

**CITY OF EL PASO  
FY 2022–2023  
PRELIMINARY BUDGET**

## Total City

### Mission Statement

Deliver exceptional services to support a high quality of life and place for our community

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	333,543,641	340,161,191	342,653,665	335,367,760	354,587,247	19,219,487	6%
EMPLOYEE BENEFITS	110,079,996	117,088,214	125,931,372	135,660,987	141,772,620	6,111,633	5%
CONTRACTUAL SERVICES	2,779,994	2,313,093	1,552,902	3,277,857	3,219,673	(58,184)	-2%
PROFESSIONAL SERVICES	71,243,869	75,366,918	83,649,530	73,583,121	81,979,023	8,395,902	11%
OUTSIDE CONTRACTS	78,567,310	77,985,828	105,862,523	106,883,724	110,667,394	3,783,670	4%
INTERFUND SERVICES	11,072,346	11,068,949	10,739,052	10,731,214	11,295,911	564,697	5%
OPERATING LEASES	5,061,068	5,011,158	5,157,974	5,380,869	4,986,984	(393,885)	-7%
FUEL AND LUBRICANTS	8,121,859	7,552,796	7,572,611	8,958,773	10,713,720	1,754,947	20%
MATERIALS AND SUPPLIES	33,174,232	31,393,530	40,356,735	33,274,685	35,341,651	2,066,966	6%
MAINTENANCE AND REPAIRS	25,347,722	15,858,757	9,191,662	9,745,194	10,093,718	348,524	4%
MINOR EQUIPMENT AND FURNITURE	6,820,163	5,744,665	5,031,257	3,303,949	4,653,712	1,349,763	41%
COMMUNICATIONS	2,971,482	3,072,262	3,404,837	4,079,449	3,944,179	(135,269)	-3%
UTILITIES	19,799,290	20,064,109	22,007,245	23,341,895	24,080,356	738,461	3%
TRAVEL	1,571,437	873,097	262,853	1,464,138	1,938,871	474,733	32%
OTHER OPERATING EXPENDITURES	71,291,237	70,707,143	67,219,034	23,130,529	24,557,930	1,427,401	6%
COMMUNITY SERVICE PROJECTS	10,255,867	15,889,470	57,296,555	15,427,431	15,916,827	489,396	3%
INTEREST EXPENSE	62,371,572	64,329,418	71,849,958	68,723,828	76,198,912	7,475,084	11%
PRINCIPAL	54,083,450	54,082,178	59,545,279	58,840,000	65,304,001	6,464,001	11%
OTHER NON-OPERATING EXPENDITURES	1,971,057	2,590,148	5,848,717	3,538,019	4,177,705	639,686	18%
GRANT MATCH	71,318	(9,244)		4,477,072	7,523,803	3,046,731	68%
OPERATING TRANSFERS OUT	147,556,333	213,726,936	194,370,665	102,683,986	135,323,063	32,639,077	32%
CAPITAL OUTLAY	174,621,125	197,743,898	159,595,736	35,601,348	33,622,134	(1,979,214)	-6%
<b>Total Expenditures</b>	<b>1,232,376,366</b>	<b>1,332,614,514</b>	<b>1,379,100,162</b>	<b>1,067,475,828</b>	<b>1,161,899,434</b>	<b>94,423,605</b>	<b>9%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	428,981,787	435,101,581	456,150,932	476,230,863	504,841,694	28,610,831	6%
CDBG	10,741,549	9,238,145	9,516,750	12,422,949	12,366,371	(56,578)	0%
DEBT SERVICE	151,101,998	198,917,521	201,651,798	112,288,991	126,069,214	13,780,223	12%
CAPITAL PROJECTS	154,059,976	166,000,735	112,506,842	11,930,934	9,589,608	(2,341,326)	-20%
SPECIAL REVENUE	104,534,598	127,551,697	238,788,453	129,874,870	140,637,453	10,762,583	8%
FIDUCIARY	282,491	710,598	72,268				-
ENTERPRISE	305,355,087	317,128,401	276,457,071	239,274,478	278,039,328	38,764,850	16%
INTERNAL SERVICE	77,318,880	77,965,835	83,956,047	85,452,743	90,355,766	4,903,023	6%
<b>Total Funds</b>	<b>1,232,376,366</b>	<b>1,332,614,514</b>	<b>1,379,100,162</b>	<b>1,067,475,828</b>	<b>1,161,899,434</b>	<b>94,423,605</b>	<b>9%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023		
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	
GENERAL FUND	4,128.09	4,383.43	4,364.47	4,323.32	4,419.77	96.45	
NON GENERAL FUND	2,236.36	2,279.50	2,487.40	2,787.57	2,843.50	55.93	
<b>Total Authorized</b>	<b>6,364.45</b>	<b>6,662.93</b>	<b>6,851.87</b>	<b>7,110.89</b>	<b>7,263.27</b>	<b>152.38</b>	

**CITY OF EL PASO  
GENERAL FUND - Total City**

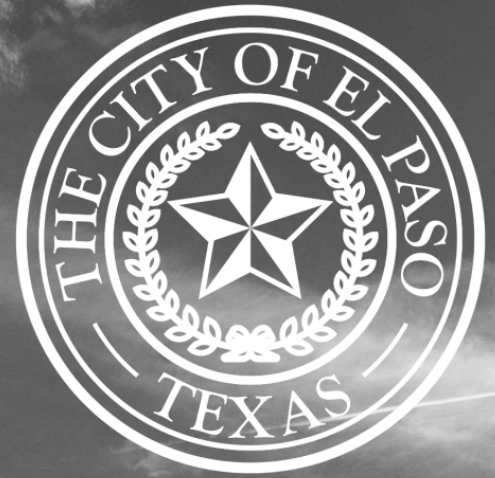
REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
PROPERTY TAXES	192,095,217	213,422,017	225,188,204	235,929,354	245,266,317	9,336,963	4%
PENALTIES AND INTEREST - DELINQUENT TA	1,581,339	1,458,170	1,643,036	-	-	-	-
SALES TAXES	96,649,172	99,591,904	114,096,007	105,957,017	112,783,370	6,826,353	6%
FRANCHISE FEES	50,463,842	50,281,692	52,860,037	49,750,000	51,221,350	1,471,350	3%
CHARGES FOR SERVICES	31,562,902	27,114,822	29,108,333	28,636,083	30,250,649	1,614,565	6%
FINES AND FORFEITURES	9,081,658	6,770,925	7,162,849	5,653,301	6,797,584	1,144,283	20%
LICENSES AND PERMITS	14,809,826	13,564,189	13,958,984	12,743,122	12,944,114	200,992	2%
INTERGOVERNMENTAL REVENUES	1,002,594	1,149,614	1,376,150	1,168,809	1,268,809	100,000	9%
INTEREST	1,330,102	861,504	224,526	125,000	125,000	-	-
RENTS AND OTHER	5,047,012	1,160,226	2,403,493	2,236,970	2,277,531	40,561	2%
OTHER SOURCES (USES)	5,974,830	5,874,651	5,410,984	5,336,175	5,321,175	-15,000	-
OPERATING TRANSFERS IN	24,614,114	34,476,062	34,577,673	28,695,033	36,585,795	7,890,763	27%
<b>TOTAL REVENUES</b>	<b>434,212,608</b>	<b>455,725,776</b>	<b>488,010,275</b>	<b>476,230,863</b>	<b>504,841,694</b>	<b>28,610,830</b>	<b>6%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	231,603,609	229,587,639	236,216,761	248,559,604	266,965,633	18,406,029	7%
EMPLOYEE BENEFITS	84,182,614	88,273,695	95,640,620	99,200,950	105,056,425	5,855,474	6%
CONTRACTUAL SERVICES	1,062,101	1,010,456	970,629	1,312,907	1,556,323	243,416	19%
PROFESSIONAL SERVICES	7,857,588	7,118,156	6,261,498	7,060,354	8,793,361	1,733,007	25%
OUTSIDE CONTRACTS	21,652,797	19,926,511	26,158,215	26,440,026	31,384,567	4,944,540	19%
INTERFUND SERVICES	4,755,149	4,804,316	4,720,666	4,409,994	4,443,246	33,252	1%
OPERATING LEASES	2,051,059	1,913,076	1,782,421	2,063,383	1,920,760	-142,623	-7%
FUEL AND LUBRICANTS	3,088,567	2,879,319	2,947,838	3,312,159	3,852,626	540,467	16%
MATERIALS AND SUPPLIES	9,757,808	7,944,426	9,171,598	11,921,519	14,049,949	2,128,430	18%
MAINTENANCE AND REPAIRS	3,991,931	4,261,209	4,146,975	6,941,641	7,199,471	257,830	4%
MINOR EQUIPMENT AND FURNITURE	1,208,706	1,010,662	1,063,197	1,317,848	1,606,606	288,758	22%
COMMUNICATIONS	2,046,396	2,051,052	2,181,871	2,365,816	2,426,023	60,207	3%
UTILITIES	15,713,952	15,895,729	17,480,217	17,727,659	18,300,459	572,800	3%
TRAVEL	437,874	265,802	42,495	412,854	451,504	38,650	9%
OTHER OPERATING EXPENDITURES	3,062,107	4,770,549	3,791,188	5,252,029	6,537,487	1,285,458	24%
COMMUNITY SERVICE PROJECTS	438,950	773,203	250,344	148,750	146,750	-2,000	-1%
OTHER NON-OPERATING EXPENDITURES	1,319,064	785,226	691,335	1,475,457	1,619,797	144,340	10%
GRANT MATCH	1,302,461	1,224,782	951,329	1,610,978	1,505,866	-105,111	-7%
OPERATING TRANSFERS OUT	32,581,613	38,458,845	40,411,506	34,245,034	25,436,877	-8,808,157	-26%
CAPITAL OUTLAY	867,442	2,146,929	1,270,227	451,901	1,587,965	1,136,064	251%
<b>TOTAL EXPENDITURES</b>	<b>428,981,787</b>	<b>435,101,581</b>	<b>456,150,932</b>	<b>476,230,863</b>	<b>504,841,694</b>	<b>28,610,830</b>	<b>6%</b>

**CITY OF EL PASO**  
**NON GENERAL FUND - Total City**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
						Amount	
PROPERTY TAXES	105,264,786	115,515,214	116,429,273	116,460,375	128,439,560	11,979,185	10%
PENALTIES AND INTEREST - DELINQUENT TA	768,024	727,752	782,350	-	-	-	-
SALES TAXES	62,291,122	59,957,486	68,617,898	64,419,719	67,077,392	2,657,673	4%
FRANCHISE FEES	17,997,344	24,422,870	32,257,213	32,297,928	32,046,283	(251,645)	-1%
CHARGES FOR SERVICES	110,287,964	125,339,388	117,184,523	105,091,754	107,066,257	1,974,503	2%
FINES AND FORFEITURES	1,743,934	545,509	601,118	345,500	523,896	178,396	52%
LICENSES AND PERMITS	1,834,194	1,659,263	1,817,712	1,676,000	1,769,936	93,936	6%
INTERGOVERNMENTAL REVENUES	63,265,922	120,390,238	223,805,722	45,452,830	72,177,540	26,724,709	59%
INTEREST	9,796,998	6,784,217	1,256,691	247,500	227,200	(20,300)	-8%
RENTS AND OTHER	5,349,141	5,683,911	8,799,406	8,738,831	9,093,483	354,652	4%
OTHER SOURCES (USES)	299,313,715	274,337,262	235,476,065	1,418,289	1,891,041	472,753	33%
OPERATING TRANSFERS IN	78,121,096	93,047,994	84,665,951	81,274,642	86,539,605	5,264,963	6%
SIF REVENUES	62,513,463	64,692,439	71,159,169	66,872,148	70,803,999	3,931,850	6%
ENTERPRISE REVENUES	83,336,739	67,337,879	75,450,136	66,949,448	79,401,548	12,452,100	19%
<b>TOTAL REVENUES</b>	<b>901,884,442</b>	<b>960,441,422</b>	<b>1,038,303,225</b>	<b>591,244,965</b>	<b>657,057,740</b>	<b>65,812,775</b>	<b>11%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	101,940,032	110,573,552	106,436,904	86,808,156	87,621,614	813,458	1%
EMPLOYEE BENEFITS	25,897,382	28,814,519	30,290,751	36,460,037	36,716,195	256,158	1%
CONTRACTUAL SERVICES	1,717,893	1,302,637	582,272	1,964,950	1,663,350	(301,600)	-15%
PROFESSIONAL SERVICES	63,386,281	68,248,763	77,388,032	66,522,767	73,185,663	6,662,896	10%
OUTSIDE CONTRACTS	56,914,513	58,059,317	79,704,308	80,443,698	79,282,827	(1,160,870)	-1%
INTERFUND SERVICES	6,317,197	6,264,633	6,018,386	6,321,220	6,852,665	531,445	8%
OPERATING LEASES	3,010,009	3,098,082	3,375,553	3,317,486	3,066,224	(251,262)	-8%
FUEL AND LUBRICANTS	5,033,292	4,673,477	4,624,773	5,646,614	6,861,094	1,214,480	22%
MATERIALS AND SUPPLIES	23,416,424	23,449,104	31,185,137	21,353,165	21,291,702	(61,464)	0%
MAINTENANCE AND REPAIRS	21,355,791	11,597,548	5,044,686	2,803,553	2,894,247	90,694	3%
MINOR EQUIPMENT AND FURNITURE	5,611,457	4,734,003	3,968,060	1,986,101	3,047,107	1,061,005	53%
COMMUNICATIONS	925,086	1,021,210	1,222,966	1,713,632	1,518,156	(195,476)	-11%
UTILITIES	4,085,338	4,168,381	4,527,027	5,614,236	5,779,897	165,661	3%
TRAVEL	1,133,563	607,294	220,358	1,051,284	1,487,367	436,083	41%
OTHER OPERATING EXPENDITURES	68,229,130	65,936,593	63,427,847	17,878,500	18,020,443	141,943	1%
COMMUNITY SERVICE PROJECTS	9,816,916	15,116,267	57,046,211	15,278,681	15,770,077	491,396	3%
INTEREST EXPENSE	62,371,572	64,329,418	71,849,958	68,723,828	76,198,912	7,475,084	11%
PRINCIPAL	54,083,450	54,082,178	59,545,279	58,840,000	65,304,001	6,464,001	11%
OTHER NON-OPERATING EXPENDITURES	651,992	1,804,922	5,157,382	2,062,562	2,557,908	495,346	24%
GRANT MATCH	(1,231,143)	(1,234,026)	(951,329)	2,866,094	6,017,937	3,151,842	110%
OPERATING TRANSFERS OUT	114,974,720	175,268,090	153,959,159	68,438,953	109,886,187	41,447,234	61%
CAPITAL OUTLAY	173,753,683	195,596,970	158,325,510	35,149,447	32,034,169	(3,115,278)	-9%
<b>TOTAL EXPENDITURES</b>	<b>803,394,579</b>	<b>897,512,933</b>	<b>922,949,230</b>	<b>591,244,965</b>	<b>657,057,740</b>	<b>65,812,775</b>	<b>11%</b>

**CITY OF EL PASO**  
**All Funds - Total City**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
						Amount	
PROPERTY TAXES	297,360,003	328,937,231	341,617,476	352,389,729	373,705,877	21,316,148	6%
PENALTIES AND INTEREST - DELINQUENT TA	2,349,363	2,185,922	2,425,385	-	-	-	-
SALES TAXES	158,940,294	159,549,389	182,713,906	170,376,736	179,860,762	9,484,026	6%
FRANCHISE FEES	68,461,186	74,704,562	85,117,249	82,047,928	83,267,633	1,219,705	1%
CHARGES FOR SERVICES	141,850,866	152,454,211	146,292,855	133,727,837	137,316,906	3,589,069	3%
FINES AND FORFEITURES	10,825,592	7,316,434	7,763,967	5,998,801	7,321,480	1,322,679	22%
LICENSES AND PERMITS	16,644,020	15,223,452	15,776,696	14,419,122	14,714,050	294,928	2%
INTERGOVERNMENTAL REVENUES	64,268,516	121,539,851	225,181,872	46,621,639	73,446,349	26,824,709	58%
INTEREST	11,127,100	7,645,721	1,481,216	372,500	352,200	(20,300)	-5%
RENTS AND OTHER	10,396,154	6,844,137	11,202,899	10,975,801	11,371,014	395,213	4%
OTHER SOURCES (USES)	305,288,544	280,211,913	240,887,049	6,754,464	7,212,216	457,753	7%
OPERATING TRANSFERS IN	102,735,210	127,524,057	119,243,624	109,969,675	123,125,400	13,155,725	12%
SIF REVENUES	62,513,463	64,692,439	71,159,169	66,872,148	70,803,999	3,931,850	6%
ENTERPRISE REVENUES	83,336,739	67,337,879	75,450,136	66,949,448	79,401,548	12,452,100	19%
<b>TOTAL REVENUES</b>	<b>1,336,097,050</b>	<b>1,416,167,198</b>	<b>1,526,313,500</b>	<b>1,067,475,828</b>	<b>1,161,899,434</b>	<b>94,423,605</b>	<b>9%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	333,543,641	340,161,191	342,653,665	335,367,760	354,587,247	19,219,487	6%
EMPLOYEE BENEFITS	110,079,996	117,088,214	125,931,372	135,660,987	141,772,620	6,111,633	5%
CONTRACTUAL SERVICES	2,779,994	2,313,093	1,552,902	3,277,857	3,219,673	(58,184)	-2%
PROFESSIONAL SERVICES	71,243,869	75,366,918	83,649,530	73,583,121	81,979,023	8,395,902	11%
OUTSIDE CONTRACTS	78,567,310	77,985,828	105,862,523	106,883,724	110,667,394	3,783,670	4%
INTERFUND SERVICES	11,072,346	11,068,949	10,739,052	10,731,214	11,295,911	564,697	5%
OPERATING LEASES	5,061,068	5,011,158	5,157,974	5,380,869	4,986,984	(393,885)	-7%
FUEL AND LUBRICANTS	8,121,859	7,552,796	7,572,611	8,958,773	10,713,720	1,754,947	20%
MATERIALS AND SUPPLIES	33,174,232	31,393,530	40,356,735	33,274,685	35,341,651	2,066,966	6%
MAINTENANCE AND REPAIRS	25,347,722	15,858,757	9,191,662	9,745,194	10,093,718	348,524	4%
MINOR EQUIPMENT AND FURNITURE	6,820,163	5,744,665	5,031,257	3,303,949	4,653,712	1,349,763	41%
COMMUNICATIONS	2,971,482	3,072,262	3,404,837	4,079,449	3,944,179	(135,269)	-3%
UTILITIES	19,799,290	20,064,109	22,007,245	23,341,895	24,080,356	738,461	3%
TRAVEL	1,571,437	873,097	262,853	1,464,138	1,938,871	474,733	32%
OTHER OPERATING EXPENDITURES	71,291,237	70,707,143	67,219,034	23,130,529	24,557,930	1,427,401	6%
COMMUNITY SERVICE PROJECTS	10,255,867	15,889,470	57,296,555	15,427,431	15,916,827	489,396	3%
INTEREST EXPENSE	62,371,572	64,329,418	71,849,958	68,723,828	76,198,912	7,475,084	11%
PRINCIPAL	54,083,450	54,082,178	59,545,279	58,840,000	65,304,001	6,464,001	11%
OTHER NON-OPERATING EXPENDITURES	1,971,057	2,590,148	5,848,717	3,538,019	4,177,705	639,686	18%
GRANT MATCH	71,318	(9,244)	-	4,477,072	7,523,803	3,046,731	68%
OPERATING TRANSFERS OUT	147,556,333	213,726,936	194,370,665	102,683,986	135,323,063	32,639,077	32%
CAPITAL OUTLAY	174,621,125	197,743,898	159,595,736	35,601,348	33,622,134	(1,979,214)	-6%
<b>TOTAL EXPENDITURES</b>	<b>1,232,376,366</b>	<b>1,332,614,514</b>	<b>1,379,100,162</b>	<b>1,067,475,828</b>	<b>1,161,899,434</b>	<b>94,423,605</b>	<b>9%</b>



# Vibrant Regional Economy

GOAL 1 - Strong sustainable ECONOMIC DEVELOPMENT

Aviation, Destination El Paso, Economic Development,  
International Bridges

GOAL 3 - Promote the VISUAL IMAGE of El Paso

Planning and Inspections

## Vibrant Regional Economy

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	30,815,472	29,335,618	26,530,049	28,965,206	30,944,655	1,979,449	7%
EMPLOYEE BENEFITS	6,382,133	6,499,337	6,770,341	9,962,661	10,885,140	922,479	9%
CONTRACTUAL SERVICES	1,712,852	1,302,637	582,272	1,654,000	1,650,000	(4,000)	0%
PROFESSIONAL SERVICES	1,891,297	1,445,197	1,335,183	2,016,544	2,452,674	436,130	22%
OUTSIDE CONTRACTS	19,565,872	19,371,865	21,578,050	33,766,032	31,266,996	(2,499,036)	-7%
INTERFUND SERVICES	120,273	125,958	89,672	109,500	114,800	5,300	5%
OPERATING LEASES	446,811	472,493	559,711	480,434	474,434	(6,000)	-1%
FUEL AND LUBRICANTS	322,821	230,798	200,359	367,243	588,243	221,000	60%
MATERIALS AND SUPPLIES	3,137,714	2,570,537	2,266,969	2,640,503	2,823,830	183,327	7%
MAINTENANCE AND REPAIRS	2,342,426	970,114	779,690	1,781,192	1,832,192	51,000	3%
MINOR EQUIPMENT AND FURNITURE	879,031	271,025	693,815	254,700	352,285	97,585	38%
COMMUNICATIONS	180,748	207,245	255,505	418,820	435,920	17,100	4%
UTILITIES	2,237,194	2,482,950	2,522,661	3,530,850	3,645,350	114,500	3%
TRAVEL	375,770	270,350	97,367	566,625	745,237	178,612	32%
OTHER OPERATING EXPENDITURES	23,195,250	23,992,568	23,660,241	4,379,548	4,404,179	24,631	1%
COMMUNITY SERVICE PROJECTS	175,000	1,339,171	20,639,542	1,494,955	1,494,956	1	0%
INTEREST EXPENSE	3,532,724	3,343,701	2,972,912	3,707,077	3,408,652	(298,424)	-8%
PRINCIPAL	-	-	-	6,410,000	6,665,000	255,000	4%
OTHER NON-OPERATING EXPENDITURES	387,727	356,573	1,538,901	602,792	779,063	176,271	29%
OPERATING TRANSFERS OUT	35,267,963	49,710,539	48,440,996	24,626,701	36,218,929	11,592,228	47%
CAPITAL OUTLAY	29,444,469	17,765,459	8,995,859	3,611,500	3,915,000	303,500	8%
<b>Total Expenditures</b>	<b>162,413,546</b>	<b>162,064,139</b>	<b>170,510,094</b>	<b>131,346,883</b>	<b>145,097,536</b>	<b>13,750,653</b>	<b>10%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	9,142,333	8,784,285	8,477,636	8,912,569	11,184,300	2,271,731	25%
CAPITAL PROJECTS	1,892,319	382,613	664,885	3,059,145	3,000,000	(59,145)	-2%
SPECIAL REVENUE	22,456,736	23,553,404	42,858,604	42,813,717	40,971,552	(1,842,165)	-4%
ENTERPRISE	128,922,158	129,343,836	118,508,969	76,561,452	89,941,683	13,380,231	17%
<b>Total Funds</b>	<b>162,413,546</b>	<b>162,064,139</b>	<b>170,510,094</b>	<b>131,346,883</b>	<b>145,097,536</b>	<b>13,750,653</b>	<b>10%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023		
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	
GENERAL FUND	143.00	138.00	137.30	139.30	150.79	11.49	
NON GENERAL FUND	317.60	296.60	292.30	308.30	311.81	3.51	
<b>Total Authorized</b>	<b>460.60</b>	<b>434.60</b>	<b>429.60</b>	<b>447.60</b>	<b>462.60</b>	<b>15.00</b>	

**CITY OF EL PASO  
GENERAL FUND - VIBRANT REGIONAL ECONOMY**

REVENUE BY SOURCE	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	FY 2023 Preliminary	
						Over/(Under) FY 2022 Adopted Amount	Percent
CHARGES FOR SERVICES	-3,741	96,901	136,358	57,915	65,900	7,985	14%
FINES AND FORFEITURES	-	2,580	15,393	-	15,000	15,000	-
LICENSES AND PERMITS	12,336,435	11,606,767	11,868,565	10,550,193	10,757,500	207,307	2%
RENTS AND OTHER	26,686	31,591	18,892	-	6,000	6,000	-
<b>TOTAL REVENUES</b>	<b>12,359,380</b>	<b>11,737,839</b>	<b>12,039,208</b>	<b>10,608,108</b>	<b>10,844,400</b>	<b>236,292</b>	<b>2%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	6,092,674	5,894,509	5,655,837	5,911,259	7,360,761	1,449,502	25%
EMPLOYEE BENEFITS	2,118,059	2,006,842	1,985,301	2,040,412	2,526,832	486,420	24%
PROFESSIONAL SERVICES	-	-	-	-	98,809	98,809	-
OUTSIDE CONTRACTS	466,524	308,251	310,963	355,555	342,178	-13,377	-4%
INTERFUND SERVICES	100,332	105,514	74,266	84,200	87,800	3,600	4%
OPERATING LEASES	28,058	18,808	8,317	28,500	25,500	-3,000	-11%
FUEL AND LUBRICANTS	76,296	64,927	56,410	64,000	82,000	18,000	28%
MATERIALS AND SUPPLIES	113,248	46,523	59,408	114,100	149,700	35,600	31%
MINOR EQUIPMENT AND FURNITURE	-	-	51,873	-	2,000	2,000	-
COMMUNICATIONS	172	750	156	2,500	2,500	-	-
TRAVEL	60,056	46,909	15,905	75,823	65,000	-10,823	-14%
OTHER OPERATING EXPENDITURES	86,896	159,855	127,801	104,820	129,820	25,000	24%
OTHER NON-OPERATING EXPENDITURES	18	-	-	-	100,000	100,000	-
OPERATING TRANSFERS OUT	-	131,399	131,399	131,399	211,399	80,000	61%
<b>TOTAL EXPENDITURES</b>	<b>9,142,333</b>	<b>8,784,285</b>	<b>8,477,636</b>	<b>8,912,569</b>	<b>11,184,300</b>	<b>2,271,731</b>	<b>25%</b>



**CITY OF EL PASO**  
**NON GENERAL FUND - VIBRANT REGIONAL ECONOMY**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
PROPERTY TAXES	808,549	992,146	-	1,304,182	1,133,424	-170,758	-13%
SALES TAXES	4,265,341	3,237,357	4,098,241	2,719,719	1,257,392	-1,462,327	-54%
FRANCHISE FEES	7,413,175	8,891,643	14,673,483	14,620,311	14,510,283	-110,028	-1%
CHARGES FOR SERVICES	7,930,248	4,923,220	7,253,037	8,431,660	9,451,608	1,019,948	12%
FINES AND FORFEITURES	29,687	23,163	18,140	24,500	24,500	-	-
LICENSES AND PERMITS	384,226	360,360	315,733	460,000	480,290	20,290	4%
INTERGOVERNMENTAL REVENUES	-265,826	14,129,974	26,483,267	-	-	-	-
INTEREST	1,933,585	1,196,063	203,587	47,500	52,200	4,700	10%
RENTS AND OTHER	2,830,074	1,891,870	5,545,172	6,624,813	7,041,318	416,505	6%
OTHER SOURCES (USES)	611,869	133,525	356,723	1,500	5,000	3,500	233%
OPERATING TRANSFERS IN	29,327,587	46,414,798	39,454,538	25,941,115	25,055,604	-885,510	-3%
ENTERPRISE REVENUES	74,680,955	62,573,534	71,609,385	61,239,448	73,833,391	12,593,943	21%
<b>TOTAL REVENUES</b>	<b>129,949,470</b>	<b>144,767,653</b>	<b>170,011,305</b>	<b>121,414,747</b>	<b>132,845,010</b>	<b>11,430,262</b>	<b>9%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	24,722,798	23,441,109	20,874,212	23,053,947	23,583,893	529,946	2%
EMPLOYEE BENEFITS	4,264,074	4,492,495	4,785,040	7,922,249	8,358,308	436,059	6%
CONTRACTUAL SERVICES	1,712,852	1,302,637	582,272	1,654,000	1,650,000	-4,000	-
PROFESSIONAL SERVICES	1,891,297	1,445,197	1,335,183	2,016,544	2,353,865	337,321	17%
OUTSIDE CONTRACTS	19,099,348	19,063,615	21,267,086	33,410,477	30,924,818	-2,485,659	-7%
INTERFUND SERVICES	19,941	20,444	15,405	25,300	27,000	1,700	7%
OPERATING LEASES	418,753	453,685	551,394	451,934	448,934	-3,000	-1%
FUEL AND LUBRICANTS	246,524	165,871	143,949	303,243	506,243	203,000	67%
MATERIALS AND SUPPLIES	3,024,466	2,524,014	2,207,560	2,526,403	2,674,130	147,727	6%
MAINTENANCE AND REPAIRS	2,342,426	970,114	779,690	1,781,192	1,832,192	51,000	3%
MINOR EQUIPMENT AND FURNITURE	879,031	271,025	641,942	254,700	350,285	95,585	38%
COMMUNICATIONS	180,576	206,499	255,349	416,320	433,420	17,100	4%
UTILITIES	2,237,194	2,482,950	2,522,661	3,530,850	3,645,350	114,500	3%
TRAVEL	315,714	223,441	81,463	490,802	680,237	189,435	39%
OTHER OPERATING EXPENDITURES	23,108,353	23,832,714	23,532,440	4,274,728	4,274,359	-369	-
COMMUNITY SERVICE PROJECTS	175,000	1,339,171	20,639,542	1,494,955	1,494,956	1	-
INTEREST EXPENSE	3,532,724	3,343,701	2,972,912	3,707,077	3,408,652	-298,424	-8%
PRINCIPAL	-	-	-	6,410,000	6,665,000	255,000	4%
OTHER NON-OPERATING EXPENDITURES	387,709	356,573	1,538,901	602,792	679,063	76,271	13%
OPERATING TRANSFERS OUT	35,267,963	49,579,140	48,309,597	24,495,302	36,007,530	11,512,228	47%
CAPITAL OUTLAY	29,444,469	17,765,459	8,995,859	3,611,500	3,915,000	303,500	8%
<b>TOTAL EXPENDITURES</b>	<b>153,271,212</b>	<b>153,279,854</b>	<b>162,032,458</b>	<b>122,434,314</b>	<b>133,913,236</b>	<b>11,478,921</b>	<b>9%</b>

**CITY OF EL PASO**  
**All Funds - VIBRANT REGIONAL ECONOMY**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
PROPERTY TAXES	808,549	992,146	-	1,304,182	1,133,424	-170,758	-13%
SALES TAXES	4,265,341	3,237,357	4,098,241	2,719,719	1,257,392	-1,462,327	-54%
FRANCHISE FEES	7,413,175	8,891,643	14,673,483	14,620,311	14,510,283	-110,028	-1%
CHARGES FOR SERVICES	7,926,507	5,020,121	7,389,395	8,489,575	9,517,508	1,027,933	12%
FINES AND FORFEITURES	29,687	25,743	33,533	24,500	39,500	15,000	61%
LICENSES AND PERMITS	12,720,661	11,967,127	12,184,298	11,010,193	11,237,790	227,597	2%
INTERGOVERNMENTAL REVENUES	-265,826	14,129,974	26,483,267	-	-	-	-
INTEREST	1,933,585	1,196,063	203,587	47,500	52,200	4,700	10%
RENTS AND OTHER	2,856,761	1,923,462	5,564,064	6,624,813	7,047,318	422,505	6%
OTHER SOURCES (USES)	611,869	133,525	356,723	1,500	5,000	3,500	233%
OPERATING TRANSFERS IN	29,327,587	46,414,798	39,454,538	25,941,115	25,055,604	-885,510	-3%
ENTERPRISE REVENUES	74,680,955	62,573,534	71,609,385	61,239,448	73,833,391	12,593,943	21%
<b>TOTAL REVENUES</b>	<b>142,308,851</b>	<b>156,505,492</b>	<b>182,050,514</b>	<b>132,022,855</b>	<b>143,689,410</b>	<b>11,666,554</b>	<b>9%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	30,815,472	29,335,618	26,530,049	28,965,206	30,944,654	1,979,449	7%
EMPLOYEE BENEFITS	6,382,133	6,499,337	6,770,341	9,962,661	10,885,140	922,479	9%
CONTRACTUAL SERVICES	1,712,852	1,302,637	582,272	1,654,000	1,650,000	-4,000	-
PROFESSIONAL SERVICES	1,891,297	1,445,197	1,335,183	2,016,544	2,452,674	436,130	22%
OUTSIDE CONTRACTS	19,565,872	19,371,865	21,578,050	33,766,032	31,266,996	-2,499,036	-7%
INTERFUND SERVICES	120,273	125,958	89,672	109,500	114,800	5,300	5%
OPERATING LEASES	446,811	472,493	559,711	480,434	474,434	-6,000	-1%
FUEL AND LUBRICANTS	322,821	230,798	200,359	367,243	588,243	221,000	60%
MATERIALS AND SUPPLIES	3,137,714	2,570,537	2,266,969	2,640,503	2,823,830	183,327	7%
MAINTENANCE AND REPAIRS	2,342,426	970,114	779,690	1,781,192	1,832,192	51,000	3%
MINOR EQUIPMENT AND FURNITURE	879,031	271,025	693,815	254,700	352,285	97,585	38%
COMMUNICATIONS	180,748	207,249	255,505	418,820	435,920	17,100	4%
UTILITIES	2,237,194	2,482,950	2,522,661	3,530,850	3,645,350	114,500	3%
TRAVEL	375,770	270,350	97,367	566,625	745,237	178,612	32%
OTHER OPERATING EXPENDITURES	23,195,250	23,992,568	23,660,241	4,379,548	4,404,179	24,631	1%
COMMUNITY SERVICE PROJECTS	175,000	1,339,171	20,639,542	1,494,955	1,494,956	1	-
INTEREST EXPENSE	3,532,724	3,343,701	2,972,912	3,707,077	3,408,652	-298,424	-8%
PRINCIPAL	-	-	-	6,410,000	6,665,000	255,000	4%
OTHER NON-OPERATING EXPENDITURES	387,727	356,573	1,538,901	602,792	779,063	176,271	29%
OPERATING TRANSFERS OUT	35,267,963	49,710,539	48,440,996	24,626,701	36,218,929	11,592,228	47%
CAPITAL OUTLAY	29,444,469	17,765,459	8,995,859	3,611,500	3,915,000	303,500	8%
<b>TOTAL EXPENDITURES</b>	<b>162,413,546</b>	<b>162,064,139</b>	<b>170,510,094</b>	<b>131,346,883</b>	<b>145,097,536</b>	<b>13,750,652</b>	<b>10%</b>

## Goal 1

### Cultivate an Environment Conducive to Strong, Economic Development

Expenditures by Group	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	25,198,375	24,357,282	21,835,785	23,535,330	24,524,727	989,397	4%
EMPLOYEE BENEFITS	4,360,269	4,761,138	5,072,839	8,019,941	8,599,706	579,765	7%
CONTRACTUAL SERVICES	1,712,852	1,302,637	582,272	1,654,000	1,650,000	(4,000)	0%
PROFESSIONAL SERVICES	1,886,756	1,445,197	1,335,183	2,001,544	2,437,674	436,130	22%
OUTSIDE CONTRACTS	19,389,283	19,268,652	21,510,401	33,611,332	31,134,146	(2,477,186)	-7%
INTERFUND SERVICES	7,817	20,576	15,405	18,700	24,000	5,300	28%
OPERATING LEASES	420,024	456,560	552,093	456,934	450,934	(6,000)	-1%
FUEL AND LUBRICANTS	236,974	165,871	143,949	278,243	483,243	205,000	74%
MATERIALS AND SUPPLIES	3,040,728	2,530,314	2,232,647	2,514,803	2,674,780	159,977	6%
MAINTENANCE AND REPAIRS	2,342,426	970,114	779,690	1,781,192	1,832,192	51,000	3%
MINOR EQUIPMENT AND FURNITURE	879,031	271,025	693,815	254,700	352,285	97,585	38%
COMMUNICATIONS	167,984	207,249	255,505	416,820	433,920	17,100	4%
UTILITIES	2,237,194	2,482,950	2,522,661	3,530,850	3,645,350	114,500	3%
TRAVEL	360,519	258,174	96,858	549,625	723,237	173,612	32%
OTHER OPERATING EXPENDITURES	23,139,300	23,880,834	23,613,203	4,299,398	4,319,029	19,631	0%
COMMUNITY SERVICE PROJECTS	175,000	1,339,171	20,639,542	1,494,955	1,494,956	1	0%
INTEREST EXPENSE	3,532,724	3,343,701	2,972,912	3,707,077	3,408,652	(298,424)	-8%
PRINCIPAL	-	-	-	6,410,000	6,665,000	255,000	4%
OTHER NON-OPERATING EXPENDITURES	390,565	356,573	1,538,901	602,792	679,063	76,271	13%
OPERATING TRANSFERS OUT	35,237,779	49,710,539	48,440,996	24,626,701	36,218,929	11,592,228	47%
CAPITAL OUTLAY	29,444,469	17,765,459	8,995,859	3,611,500	3,915,000	303,500	8%
<b>Total Expenditures</b>	<b>154,160,069</b>	<b>154,894,016</b>	<b>163,830,516</b>	<b>123,376,437</b>	<b>135,666,824</b>	<b>12,290,387</b>	<b>10%</b>

Source of Funds	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	1,675,327	1,696,030	1,837,873	1,961,689	2,821,814	860,125	44%
CAPITAL PROJECTS	1,893,099	382,613	664,885	3,059,145	3,000,000	(59,145)	-2%
SPECIAL REVENUE	21,669,486	23,471,537	42,818,788	41,794,150	39,903,326	(1,890,824)	-5%
ENTERPRISE	128,922,158	129,343,836	118,508,969	76,561,452	89,941,683	13,380,231	17%
<b>Total Funds</b>	<b>154,160,069</b>	<b>154,894,016</b>	<b>163,830,516</b>	<b>123,376,437</b>	<b>135,666,824</b>	<b>12,290,387</b>	<b>10%</b>

Positions	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount
GENERAL FUND	21.00	15.00	14.30	15.30	24.79	9.49
NON GENERAL FUND	302.60	296.60	292.30	293.30	296.81	3.51
<b>Total Authorized</b>	<b>323.60</b>	<b>311.60</b>	<b>306.60</b>	<b>308.60</b>	<b>321.60</b>	<b>13.00</b>

**CITY OF EL PASO**  
**GENERAL FUND - GOAL TEAM 1 - ECONOMIC DEVELOPMENT**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
CHARGES FOR SERVICES	-44,682	55,675	75,000	-	6,000	6,000	-
RENTS AND OTHER	-	-	-	-	6,000	6,000	-
<b>TOTAL REVENUES</b>	<b>-44,682</b>	<b>55,675</b>	<b>75,000</b>	<b>-</b>	<b>12,000</b>	<b>12,000</b>	<b>-</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	877,025	916,172	961,573	1,061,770	1,563,402	501,631	47%
EMPLOYEE BENEFITS	292,994	268,643	287,800	342,372	512,556	170,184	50%
PROFESSIONAL SERVICES	-	-	-	-	98,809	98,809	-
OUTSIDE CONTRACTS	395,837	286,905	283,131	310,355	299,978	-10,377	-3%
INTERFUND SERVICES	144	133	-	400	4,000	3,600	900%
OPERATING LEASES	4,720	2,875	698	5,000	2,000	-3,000	-60%
FUEL AND LUBRICANTS	-	-	-	-	2,000	2,000	-
MATERIALS AND SUPPLIES	21,876	6,300	25,087	12,400	23,500	11,100	90%
MINOR EQUIPMENT AND FURNITURE	-	-	51,873	-	2,000	2,000	-
COMMUNICATIONS	172	750	156	500	500	-	-
TRAVEL	44,805	34,733	15,395	60,823	45,000	-15,823	-26%
OTHER OPERATING EXPENDITURES	37,754	48,120	80,763	36,670	56,670	20,000	55%
OPERATING TRANSFERS OUT	-	131,399	131,399	131,399	211,399	80,000	61%
<b>TOTAL EXPENDITURES</b>	<b>1,675,327</b>	<b>1,696,030</b>	<b>1,837,873</b>	<b>1,961,689</b>	<b>2,821,814</b>	<b>860,125</b>	<b>44%</b>

**CITY OF EL PASO**  
**NON GENERAL FUND - GOAL TEAM 1 - ECONOMIC DEVELOPMENT**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
PROPERTY TAXES	-	992,146	-	1,304,182	1,133,424	-170,758	-13%
SALES TAXES	4,265,341	3,237,357	4,098,241	2,719,719	1,257,392	-1,462,327	-54%
FRANCHISE FEES	7,413,175	8,891,643	14,673,483	14,620,311	14,510,283	-110,028	-1%
CHARGES FOR SERVICES	7,908,824	4,907,170	7,247,737	8,431,660	9,451,608	1,019,948	12%
FINES AND FORFEITURES	29,687	23,163	18,140	24,500	24,500	-	-
LICENSES AND PERMITS	347,706	324,232	302,973	460,000	480,290	20,290	4%
INTERGOVERNMENTAL REVENUES	-265,826	14,129,974	26,483,267	-	-	-	-
INTEREST	1,933,184	1,195,539	203,473	47,500	52,200	4,700	10%
RENTS AND OTHER	2,830,074	1,891,870	5,545,172	6,624,813	7,041,318	416,505	6%
OTHER SOURCES (USES)	577,908	85,122	354,009	1,500	5,000	3,500	233%
OPERATING TRANSFERS IN	29,327,587	46,414,798	39,454,538	25,941,115	25,055,604	-885,510	-3%
ENTERPRISE REVENUES	74,680,955	62,573,534	71,609,385	61,239,448	73,833,391	12,593,943	21%
<b>TOTAL REVENUES</b>	<b>129,048,615</b>	<b>144,666,548</b>	<b>169,990,417</b>	<b>121,414,747</b>	<b>132,845,010</b>	<b>11,430,262</b>	<b>9%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	24,321,350	23,441,109	20,874,212	22,473,560	22,961,325	487,766	2%
EMPLOYEE BENEFITS	4,067,274	4,492,495	4,785,040	7,677,569	8,087,150	409,581	5%
CONTRACTUAL SERVICES	1,712,852	1,302,637	582,272	1,654,000	1,650,000	-4,000	-
PROFESSIONAL SERVICES	1,886,756	1,445,197	1,335,183	2,001,544	2,338,865	337,321	17%
OUTSIDE CONTRACTS	18,993,447	18,981,747	21,227,271	33,300,977	30,834,168	-2,466,809	-7%
INTERFUND SERVICES	7,673	20,444	15,405	18,300	20,000	1,700	9%
OPERATING LEASES	415,304	453,685	551,394	451,934	448,934	-3,000	-1%
FUEL AND LUBRICANTS	236,974	165,871	143,949	278,243	481,243	203,000	73%
MATERIALS AND SUPPLIES	3,018,852	2,524,014	2,207,560	2,502,403	2,651,280	148,877	6%
MAINTENANCE AND REPAIRS	2,342,426	970,114	779,690	1,781,192	1,832,192	51,000	3%
MINOR EQUIPMENT AND FURNITURE	879,031	271,025	641,942	254,700	350,285	95,585	38%
COMMUNICATIONS	167,812	206,499	255,349	416,320	433,420	17,100	4%
UTILITIES	2,237,194	2,482,950	2,522,661	3,530,850	3,645,350	114,500	3%
TRAVEL	315,714	223,441	81,463	488,802	678,237	189,435	39%
OTHER OPERATING EXPENDITURES	23,101,546	23,832,714	23,532,440	4,262,728	4,262,359	-369	-
COMMUNITY SERVICE PROJECTS	175,000	1,339,171	20,639,542	1,494,955	1,494,956	1	-
INTEREST EXPENSE	3,532,724	3,343,701	2,972,912	3,707,077	3,408,652	-298,424	-8%
PRINCIPAL	-	-	-	6,410,000	6,665,000	255,000	4%
OTHER NON-OPERATING EXPENDITURES	390,565	356,573	1,538,901	602,792	679,063	76,271	13%
OPERATING TRANSFERS OUT	35,237,779	49,579,140	48,309,597	24,495,302	36,007,530	11,512,228	47%
CAPITAL OUTLAY	29,444,469	17,765,459	8,995,859	3,611,500	3,915,000	303,500	8%
<b>TOTAL EXPENDITURES</b>	<b>152,484,742</b>	<b>153,197,986</b>	<b>161,992,643</b>	<b>121,414,747</b>	<b>132,845,010</b>	<b>11,430,262</b>	<b>9%</b>

**CITY OF EL PASO**  
**All Funds - GOAL TEAM 1 - ECONOMIC DEVELOPMENT**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
PROPERTY TAXES	-	992,146	-	1,304,182	1,133,424	-170,758	-13%
SALES TAXES	4,265,341	3,237,357	4,098,241	2,719,719	1,257,392	-1,462,327	-54%
FRANCHISE FEES	7,413,175	8,891,643	14,673,483	14,620,311	14,510,283	-110,028	-1%
CHARGES FOR SERVICES	7,864,142	4,962,845	7,322,737	8,431,660	9,457,608	1,025,948	12%
FINES AND FORFEITURES	29,687	23,163	18,140	24,500	24,500	-	-
LICENSES AND PERMITS	347,706	324,232	302,973	460,000	480,290	20,290	4%
INTERGOVERNMENTAL REVENUES	-265,826	14,129,974	26,483,267	-	-	-	-
INTEREST	1,933,184	1,195,539	203,473	47,500	52,200	4,700	10%
RENTS AND OTHER	2,830,074	1,891,870	5,545,172	6,624,813	7,047,318	422,505	6%
OTHER SOURCES (USES)	577,908	85,122	354,009	1,500	5,000	3,500	233%
OPERATING TRANSFERS IN	29,327,587	46,414,798	39,454,538	25,941,115	25,055,604	-885,510	-3%
ENTERPRISE REVENUES	74,680,955	62,573,534	71,609,385	61,239,448	73,833,391	12,593,943	21%
<b>TOTAL REVENUES</b>	<b>129,003,933</b>	<b>144,722,223</b>	<b>170,065,417</b>	<b>121,414,747</b>	<b>132,857,010</b>	<b>11,442,262</b>	<b>9%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	25,198,375	24,357,282	21,835,785	23,535,330	24,524,727	989,397	4%
EMPLOYEE BENEFITS	4,360,269	4,761,138	5,072,839	8,019,941	8,599,706	579,765	7%
CONTRACTUAL SERVICES	1,712,852	1,302,637	582,272	1,654,000	1,650,000	-4,000	-
PROFESSIONAL SERVICES	1,886,756	1,445,197	1,335,183	2,001,544	2,437,674	436,130	22%
OUTSIDE CONTRACTS	19,389,283	19,268,652	21,510,401	33,611,332	31,134,146	-2,477,186	-7%
INTERFUND SERVICES	7,817	20,576	15,405	18,700	24,000	5,300	28%
OPERATING LEASES	420,024	456,560	552,093	456,934	450,934	-6,000	-1%
FUEL AND LUBRICANTS	236,974	165,871	143,949	278,243	483,243	205,000	74%
MATERIALS AND SUPPLIES	3,040,728	2,530,314	2,232,647	2,514,803	2,674,780	159,977	6%
MAINTENANCE AND REPAIRS	2,342,426	970,114	779,690	1,781,192	1,832,192	51,000	3%
MINOR EQUIPMENT AND FURNITURE	879,031	271,025	693,815	254,700	352,285	97,585	38%
COMMUNICATIONS	167,984	207,249	255,505	416,820	433,920	17,100	4%
UTILITIES	2,237,194	2,482,950	2,522,661	3,530,850	3,645,350	114,500	3%
TRAVEL	360,519	258,174	96,858	549,625	723,237	173,612	32%
OTHER OPERATING EXPENDITURES	23,139,300	23,880,834	23,613,203	4,299,398	4,319,029	19,631	-
COMMUNITY SERVICE PROJECTS	175,000	1,339,171	20,639,542	1,494,955	1,494,956	1	-
INTEREST EXPENSE	3,532,724	3,343,701	2,972,912	3,707,077	3,408,652	-298,424	-8%
PRINCIPAL	-	-	-	6,410,000	6,665,000	255,000	4%
OTHER NON-OPERATING EXPENDITURES	390,565	356,573	1,538,901	602,792	679,063	76,271	13%
OPERATING TRANSFERS OUT	35,237,779	49,710,539	48,440,996	24,626,701	36,218,929	11,592,228	47%
CAPITAL OUTLAY	29,444,469	17,765,459	8,995,859	3,611,500	3,915,000	303,500	8%
<b>TOTAL EXPENDITURES</b>	<b>154,160,069</b>	<b>154,894,016</b>	<b>163,830,516</b>	<b>123,376,437</b>	<b>135,666,824</b>	<b>12,290,387</b>	<b>10%</b>

## AVIATION

### Mission Statement

Provide customers with a safe, efficient airport, operating in an environmentally conscious and self-sustaining manner.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	14,877,791	15,595,511	13,941,747	13,840,938	14,244,590	403,652	3%
EMPLOYEE BENEFITS	3,391,829	3,817,594	4,095,797	5,431,868	5,779,777	347,909	6%
CONTRACTUAL SERVICES	-	-	-	4,000	-	(4,000)	-100%
PROFESSIONAL SERVICES	506,150	533,022	697,545	752,210	1,075,600	323,390	43%
OUTSIDE CONTRACTS	9,571,883	8,070,063	8,626,881	6,791,986	8,366,260	1,574,274	23%
INTERFUND SERVICES	10,229	6,821	6,741	9,500	11,500	2,000	21%
OPERATING LEASES	28,516	21,492	18,983	42,600	42,600	-	0%
FUEL AND LUBRICANTS	232,741	159,934	138,876	262,195	458,345	196,150	75%
MATERIALS AND SUPPLIES	985,880	1,136,323	829,962	910,275	1,080,025	169,750	19%
MAINTENANCE AND REPAIRS	850,603	625,030	560,819	734,800	888,900	154,100	21%
MINOR EQUIPMENT AND FURNITURE	440,740	120,166	218,314	160,000	251,500	91,500	57%
COMMUNICATIONS	88,650	135,835	200,122	189,850	206,950	17,100	9%
UTILITIES	1,759,343	1,900,966	1,861,689	2,232,000	2,354,500	122,500	5%
TRAVEL	174,338	133,782	31,805	95,375	252,425	157,050	165%
OTHER OPERATING EXPENDITURES	21,137,833	21,957,682	21,835,524	2,466,460	2,700,731	234,271	9%
INTEREST EXPENSE	3,442,347	3,281,689	2,929,552	3,654,927	3,383,402	(271,524)	-7%
PRINCIPAL	-	-	-	5,890,000	6,160,000	270,000	5%
OTHER NON-OPERATING EXPENDITURES	202,649	162,097	1,299,841	299,000	302,000	3,000	1%
OPERATING TRANSFERS OUT	20,414,725	35,439,466	29,354,304	10,342,612	15,174,556	4,831,945	47%
CAPITAL OUTLAY	27,387,245	17,409,891	6,918,426	600,000	850,000	250,000	42%
<b>Total Expenditures</b>	<b>105,503,493</b>	<b>110,507,363</b>	<b>93,566,930</b>	<b>54,710,596</b>	<b>63,583,662</b>	<b>8,873,066</b>	<b>16%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
ENTERPRISE	105,503,493	110,507,363	93,566,930	54,710,596	63,583,662	8,873,066	16%
<b>Total Funds</b>	<b>105,503,493</b>	<b>110,507,363</b>	<b>93,566,930</b>	<b>54,710,596</b>	<b>63,583,662</b>	<b>8,873,066</b>	<b>16%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023		
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	
GENERAL FUND	0.30	0.30	0.30	0.30	0.30	-	
NON GENERAL FUND	233.30	228.30	222.30	222.30	225.30	3.00	
<b>Total Authorized</b>	<b>233.60</b>	<b>228.60</b>	<b>222.60</b>	<b>222.60</b>	<b>225.60</b>	<b>3.00</b>	

**CITY OF EL PASO  
GENERAL FUND - 562 AVIATION**

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
						Amount	Percent
<b>REVENUE BY SOURCE</b>							
CHARGES FOR SERVICES	-	4,483	-	-	-	-	-
<b>TOTAL REVENUES</b>	-	<b>4,483</b>	-	-	-	-	-
<b>EXPENDITURES BY CATEGORY</b>							



**CITY OF EL PASO  
NON GENERAL FUND - 562 AVIATION**

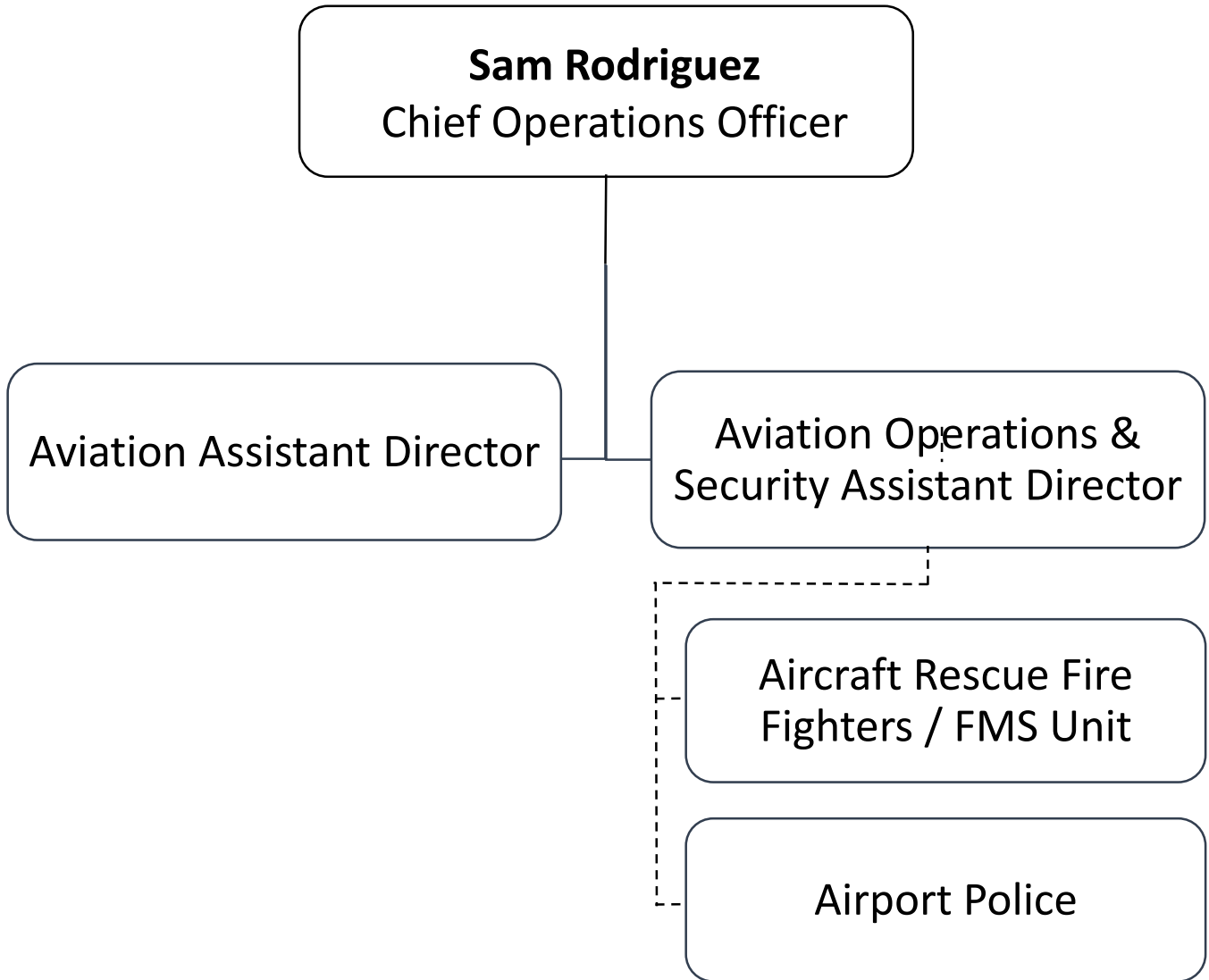
REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
						Amount	
FRANCHISE FEES	623,743	599,001	594,027	600,750	625,750	25,000	4%
CHARGES FOR SERVICES	2,263,013	1,339,004	1,502,048	1,301,021	1,793,300	492,279	38%
FINES AND FORFEITURES	29,687	23,163	18,140	24,500	24,500	-	-
LICENSES AND PERMITS	347,706	324,232	302,973	460,000	480,290	20,290	4%
INTERGOVERNMENTAL REVENUES	-265,826	14,022,386	9,826,333	-	-	-	-
INTEREST	1,398,208	731,271	102,426	47,500	52,200	4,700	10%
RENTS AND OTHER	284,826	155,924	87,980	78,500	91,500	13,000	17%
OTHER SOURCES (USES)	23,207	42,252	391,046	1,500	5,000	3,500	233%
OPERATING TRANSFERS IN	20,414,725	35,439,466	29,354,304	12,072,137	10,400,902	-1,671,235	-14%
ENTERPRISE REVENUES	51,765,071	41,352,369	47,006,282	40,124,688	50,110,220	9,985,532	25%
<b>TOTAL REVENUES</b>	<b>76,884,360</b>	<b>94,029,068</b>	<b>89,185,559</b>	<b>54,710,596</b>	<b>63,583,662</b>	<b>8,873,066</b>	<b>16%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	14,877,791	15,595,511	13,941,747	13,840,938	14,244,590	403,652	3%
EMPLOYEE BENEFITS	3,391,829	3,817,594	4,095,797	5,431,868	5,779,777	347,909	6%
CONTRACTUAL SERVICES	-	-	-	4,000	-	-4,000	-100%
PROFESSIONAL SERVICES	506,150	533,022	697,545	752,210	1,075,600	323,390	43%
OUTSIDE CONTRACTS	9,571,883	8,070,063	8,626,881	6,791,986	8,366,260	1,574,274	23%
INTERFUND SERVICES	10,229	6,821	6,741	9,500	11,500	2,000	21%
OPERATING LEASES	28,516	21,492	18,983	42,600	42,600	-	-
FUEL AND LUBRICANTS	232,741	159,934	138,876	262,195	458,345	196,150	75%
MATERIALS AND SUPPLIES	985,880	1,136,323	829,962	910,275	1,080,025	169,750	19%
MAINTENANCE AND REPAIRS	850,603	625,030	560,819	734,800	888,900	154,100	21%
MINOR EQUIPMENT AND FURNITURE	440,740	120,166	218,314	160,000	251,500	91,500	57%
COMMUNICATIONS	88,650	135,835	200,122	189,850	206,950	17,100	9%
UTILITIES	1,759,343	1,900,966	1,861,689	2,232,000	2,354,500	122,500	5%
TRAVEL	174,338	133,782	31,805	95,375	252,425	157,050	165%
OTHER OPERATING EXPENDITURES	21,137,833	21,957,682	21,835,524	2,466,460	2,700,731	234,271	9%
INTEREST EXPENSE	3,442,347	3,281,689	2,929,552	3,654,927	3,383,402	-271,524	-7%
PRINCIPAL	-	-	-	5,890,000	6,160,000	270,000	5%
OTHER NON-OPERATING EXPENDITURES	202,649	162,097	1,299,841	299,000	302,000	3,000	1%
OPERATING TRANSFERS OUT	20,414,725	35,439,466	29,354,304	10,342,612	15,174,556	4,831,945	47%
CAPITAL OUTLAY	27,387,245	17,409,891	6,918,426	600,000	850,000	250,000	42%
<b>TOTAL EXPENDITURES</b>	<b>105,503,493</b>	<b>110,507,363</b>	<b>93,566,930</b>	<b>54,710,596</b>	<b>63,583,662</b>	<b>8,873,066</b>	<b>16%</b>

**CITY OF EL PASO**  
**All Funds - 562 AVIATION**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
FRANCHISE FEES	623,743	599,001	594,027	600,750	625,750	25,000	4%
CHARGES FOR SERVICES	2,263,013	1,343,487	1,502,048	1,301,021	1,793,300	492,279	38%
FINES AND FORFEITURES	29,687	23,163	18,140	24,500	24,500	-	-
LICENSES AND PERMITS	347,706	324,232	302,973	460,000	480,290	20,290	4%
INTERGOVERNMENTAL REVENUES	-265,826	14,022,386	9,826,333	-	-	-	-
INTEREST	1,398,208	731,271	102,426	47,500	52,200	4,700	10%
RENTS AND OTHER	284,826	155,924	87,980	78,500	91,500	13,000	17%
OTHER SOURCES (USES)	23,207	42,252	391,046	1,500	5,000	3,500	233%
OPERATING TRANSFERS IN	20,414,725	35,439,466	29,354,304	12,072,137	10,400,902	-1,671,235	-14%
ENTERPRISE REVENUES	51,765,071	41,352,369	47,006,282	40,124,688	50,110,220	9,985,532	25%
<b>TOTAL REVENUES</b>	<b>76,884,360</b>	<b>94,033,551</b>	<b>89,185,559</b>	<b>54,710,596</b>	<b>63,583,662</b>	<b>8,873,066</b>	<b>16%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	14,877,791	15,595,511	13,941,747	13,840,938	14,244,590	403,652	3%
EMPLOYEE BENEFITS	3,391,829	3,817,594	4,095,797	5,431,868	5,779,777	347,909	6%
CONTRACTUAL SERVICES	-	-	-	4,000	-	-4,000	-100%
PROFESSIONAL SERVICES	506,150	533,022	697,545	752,210	1,075,600	323,390	43%
OUTSIDE CONTRACTS	9,571,883	8,070,063	8,626,881	6,791,986	8,366,260	1,574,274	23%
INTERFUND SERVICES	10,229	6,821	6,741	9,500	11,500	2,000	21%
OPERATING LEASES	28,516	21,492	18,983	42,600	42,600	-	-
FUEL AND LUBRICANTS	232,741	159,934	138,876	262,195	458,345	196,150	75%
MATERIALS AND SUPPLIES	985,880	1,136,323	829,962	910,275	1,080,025	169,750	19%
MAINTENANCE AND REPAIRS	850,603	625,030	560,819	734,800	888,900	154,100	21%
MINOR EQUIPMENT AND FURNITURE	440,740	120,166	218,314	160,000	251,500	91,500	57%
COMMUNICATIONS	88,650	135,835	200,122	189,850	206,950	17,100	9%
UTILITIES	1,759,343	1,900,966	1,861,689	2,232,000	2,354,500	122,500	5%
TRAVEL	174,338	133,782	31,805	95,375	252,425	157,050	165%
OTHER OPERATING EXPENDITURES	21,137,833	21,957,682	21,835,524	2,466,460	2,700,731	234,271	9%
INTEREST EXPENSE	3,442,347	3,281,689	2,929,552	3,654,927	3,383,402	-271,524	-7%
PRINCIPAL	-	-	-	5,890,000	6,160,000	270,000	5%
OTHER NON-OPERATING EXPENDITURES	202,649	162,097	1,299,841	299,000	302,000	3,000	1%
OPERATING TRANSFERS OUT	20,414,725	35,439,466	29,354,304	10,342,612	15,174,556	4,831,945	47%
CAPITAL OUTLAY	27,387,245	17,409,891	6,918,426	600,000	850,000	250,000	42%
<b>TOTAL EXPENDITURES</b>	<b>105,503,493</b>	<b>110,507,363</b>	<b>93,566,930</b>	<b>54,710,596</b>	<b>63,583,662</b>	<b>8,873,066</b>	<b>16%</b>

# Aviation

## Preliminary FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Preliminary	Increase / (Decrease)
GF	0.30	0.30	0.00
Non-General Fund	222.30	225.30	3.00
<b>Total Authorized</b>	<b>222.60</b>	<b>225.60</b>	<b>3.00</b>

Aviation  
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Preliminary
Accounting Manager	1.00	1.00	1.00
Accounting/Payroll Clerk	1.00	1.00	1.00
Accounting/Payroll Specialist	5.00	5.00	5.00
Administrative Analyst	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Administrative Secretary	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Administrative Specialist	1.00	1.00	1.00
Airfield Maintenance Supervisor	1.00	1.00	1.00
Airfield Markings & Painting	0.00	1.00	1.00
Airport Assistant Operations Officer	3.00	2.00	2.00
Airport Badging Officer	2.00	3.00	3.00
Airport Business Development Manager	0.00	0.00	1.00
Airport Communication Dispatch	0.00	0.00	10.00
Airport Communications Supervisor	0.00	1.00	1.00
Airport Facilities Maintenance Superintendent	1.00	1.00	0.00
Airport Labor Supervisor	1.00	1.00	1.00
Airport Operations Manager	1.00	1.00	1.00
Airport Operations Superintendent	0.00	1.00	1.00
Airport Operations Supervisor	8.00	8.00	8.00
Airport Program Coordinator	1.00	0.00	0.00
Airport Programs Manager	0.00	1.00	1.00
Airport Properties & Contracts	0.00	1.00	1.00
Airport Properties Compliance	0.00	0.00	1.00
Airport Properties Manager	1.00	1.00	1.00
Airport Safety Program Coordinator	1.00	1.00	1.00
Airport Security Coordinator	1.00	1.00	1.00
Airport Security Manager	0.00	1.00	1.00
Aviation Assistant Director	1.00	2.00	1.00
Aviation Development Assistant Director	1.00	0.00	1.00
Aviation Director	1.00	1.00	1.00
Aviation Operations & Security Assistant Director	1.00	1.00	1.00
Business Systems Analyst	1.00	1.00	1.00
Capital Improv Prgm Admin	0.00	1.00	1.00
Capital Improve Proj Manager	0.00	0.00	1.00
Carpenter	2.00	2.00	2.00
Civil Engineering Associate	0.00	0.00	1.00
Construction Superintendent	2.00	1.00	1.00
Custodial Shift Leader	6.00	6.00	6.00
Custodial Supervisor	1.00	1.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Education & Graphics Specialist	1.00	1.00	1.00

Aviation  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
Electrician	4.00	4.00	4.00
Electrician Supervisor	1.00	1.00	1.00
Electronics Lead Technician	1.00	1.00	1.00
Electronics Technician	2.00	2.00	2.00
Equipment Operator	4.00	4.00	4.00
Facilities Maintenance Lead Worker	5.00	5.00	5.00
Facilities Maintenance Supervisor	3.00	3.00	3.00
Facilities Maintenance Worker	24.00	25.00	24.00
Fleet Maintenance Lead Technician	1.00	1.00	1.00
Fleet Maintenance Supervisor	1.00	1.00	1.00
Fleet Maintenance Technician	5.00	4.00	4.00
Fleet Service Worker	2.00	2.00	2.00
Foreign Trade Zone Coordinator	2.00	2.00	2.00
Foreign Trade Zone Manager	1.00	1.00	1.00
General Service Worker	61.00	60.00	55.00
Grant Writer	0.00	0.00	1.00
Groundskeeping Equipment Technician	1.00	1.00	1.00
Heavy Equipment Operator	1.00	1.00	1.00
Heavy Vehicle Maintenance Tech	0.00	1.00	1.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	2.00	2.00	2.00
Irrigation Technician	2.00	2.00	2.00
Land & Contract Administrator	2.00	2.00	3.00
Land and Contract Specialist	0.00	1.00	1.00
Lead Maintenance Mechanic	4.00	4.00	4.00
Locksmith	1.00	1.00	1.00
Maintenance Mechanic	3.00	3.00	3.00
Marketing & Customer Relations Coordinator	1.00	1.00	1.00
Materials Specialist	4.00	4.00	4.00
Materials Supervisor	1.00	1.00	1.00
Military Affairs Liaison	1.00	0.00	0.00
Military Program Administrator	0.00	1.00	2.00
Office Assistant	1.00	0.00	0.00
Plumber	1.00	1.00	1.00
Public Safety Call Taker	10.00	10.00	0.00
Public Safety Shift Supervisor	1.00	0.00	0.00
Redevelopment Manager	0.00	0.00	1.00
Secretary	1.00	0.00	0.00
Sr. Accountant	3.00	3.00	3.00
Sr. Accounting/Payroll Specialist	1.00	1.00	1.00
Sr. Office Assistant	1.00	1.00	0.00
Sr. Secretary	1.00	1.00	1.00
Stores Clerk	2.00	2.00	1.00

Aviation  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
Terminal Services Manager	1.00	0.00	3.00
Trades Helper	3.00	3.00	3.00
Traffic Signs & Markings Technician	2.00	0.00	1.00
Transportation Services Supervisor	1.00	1.00	1.00
V.O.E. Clerk	0.60	0.60	0.60
Welder	1.00	1.00	1.00
<b>Grand Total</b>	<b>222.60</b>	<b>222.60</b>	<b>225.60</b>

## Destination El Paso

### Mission Statement

To provide convention, tourism, venue and event management services to visitors, clients, and the greater El Paso community so they can enjoy a pleasurable experience that enhances quality of life and generates economic growth.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	6,500,013	4,998,474	4,202,395	6,113,216	6,299,636	186,420	3%
EMPLOYEE BENEFITS	0		4,750	1,261,419	1,305,286	43,867	3%
PROFESSIONAL SERVICES	1,304,170	827,124	624,199	1,106,609	1,120,560	13,951	1%
OUTSIDE CONTRACTS	1,098,640	435,690	516,756	1,882,082	2,208,133	326,051	17%
INTERFUND SERVICES	-10,816		942	-	-	-	-
OPERATING LEASES	44,578	116,009	160,658	62,580	62,580	0	0%
FUEL AND LUBRICANTS	-3,554		-	5,198	5,198	0	0%
MATERIALS AND SUPPLIES	1,917,288	1,277,049	1,273,891	1,447,145	1,423,405	-23,740	-2%
MAINTENANCE AND REPAIRS	1,102,408	110,446	103,785	731,402	743,242	11,840	2%
MINOR EQUIPMENT AND FURNITURE	380,717	138,670	381,888	80,000	80,000	0	0%
COMMUNICATIONS	69,355	62,002	50,936	205,870	205,870	0	0%
UTILITIES	396,992	492,770	570,538	1,192,850	1,192,850	0	0%
TRAVEL	121,717	79,089	49,658	387,742	394,054	6,312	2%
OTHER OPERATING EXPENDITURES	1,170,672	1,188,700	1,130,031	1,755,894	1,538,411	-217,483	-12%
OTHER NON-OPERATING EXPENDITURES	100,138	86,660	68,670	183,792	191,063	7,271	4%
OPERATING TRANSFERS OUT	252,332	86,096	124,412	59,145	-	-59,145	-100%
CAPITAL OUTLAY	464,444	242,567	493,255	3,000,000	3,000,000	0	0%
<b>Total Expenditures</b>	<b>14,909,092</b>	<b>10,141,361</b>	<b>9,756,764</b>	<b>19,474,944</b>	<b>19,770,288</b>	<b>295,344</b>	<b>2%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
CAPITAL PROJECTS	1,168,688	328,663	617,667	3,059,145	3,000,000	-59,145	-2%
SPECIAL REVENUE	13,740,404	9,812,698	9,139,097	16,415,799	16,770,288	354,489	2%
<b>Total Funds</b>	<b>14,909,092</b>	<b>10,141,361</b>	<b>9,756,764</b>	<b>19,474,944</b>	<b>19,770,288</b>	<b>295,344</b>	<b>2%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023		
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	
GENERAL FUND	0.00	0.00	0.00	0.00	0.00	0.00	
NON GENERAL FUND	0.00	0.00	0.00	0.00	0.00	0.00	
<b>Total Authorized</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	

**CITY OF EL PASO**  
**NON GENERAL FUND - 457 DESTINATION EL PASO**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary		
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Amount	Percent
SALES TAXES	4,265,341	3,237,357	3,480,630	-	-	-	-	-
CHARGES FOR SERVICES	5,326,672	3,201,964	4,862,119	6,980,389	6,956,500	-23,889	-	-
INTEREST	171,744	131,798	24,564	-	-	-	-	-
RENTS AND OTHER	2,112,358	1,248,422	4,957,591	6,050,467	6,447,000	396,533	7%	7%
OTHER SOURCES (USES)	1,432	10,375	-11,807	-	-	-	-	-
OPERATING TRANSFERS IN	-	-	-	6,444,088	6,366,788	-77,300	-1%	-1%
<b>TOTAL REVENUES</b>	<b>11,877,547</b>	<b>7,829,916</b>	<b>13,313,097</b>	<b>19,474,944</b>	<b>19,770,288</b>	<b>295,344</b>	<b>2%</b>	<b>2%</b>
<b>EXPENDITURES BY CATEGORY</b>								
SALARIES AND WAGES	6,500,013	4,998,474	4,202,395	6,113,216	6,299,636	186,420	3%	3%
EMPLOYEE BENEFITS	-	-	4,750	1,261,419	1,305,286	43,867	3%	3%
PROFESSIONAL SERVICES	1,304,170	827,124	624,199	1,106,609	1,120,560	13,951	1%	1%
OUTSIDE CONTRACTS	1,098,640	435,699	516,756	1,882,082	2,208,133	326,051	17%	17%
INTERFUND SERVICES	-10,818	-	942	-	-	-	-	-
OPERATING LEASES	44,578	116,009	160,658	62,580	62,580	-	-	-
FUEL AND LUBRICANTS	-3,554	-	-	5,198	5,198	-	-	-
MATERIALS AND SUPPLIES	1,917,288	1,277,049	1,273,891	1,447,145	1,423,405	-23,740	-2%	-2%
MAINTENANCE AND REPAIRS	1,102,408	110,446	103,785	731,402	743,242	11,840	2%	2%
MINOR EQUIPMENT AND FURNITURE	380,717	138,676	381,888	80,000	80,000	-	-	-
COMMUNICATIONS	69,355	62,002	50,936	205,870	205,870	-	-	-
UTILITIES	396,992	492,770	570,538	1,192,850	1,192,850	-	-	-
TRAVEL	121,717	79,089	49,658	387,742	394,054	6,312	2%	2%
OTHER OPERATING EXPENDITURES	1,170,672	1,188,700	1,130,031	1,755,894	1,538,411	-217,483	-12%	-12%
OTHER NON-OPERATING EXPENDITURES	100,138	86,660	68,670	183,792	191,063	7,271	4%	4%
OPERATING TRANSFERS OUT	252,332	86,096	124,412	59,145	-	-59,145	-100%	-100%
CAPITAL OUTLAY	464,444	242,567	493,255	3,000,000	3,000,000	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>14,909,092</b>	<b>10,141,361</b>	<b>9,756,764</b>	<b>19,474,944</b>	<b>19,770,288</b>	<b>295,344</b>	<b>2%</b>	<b>2%</b>



**CITY OF EL PASO**  
**All Funds - 457 DESTINATION EL PASO**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary		
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Amount	Percent
SALES TAXES	4,265,341	3,237,357	3,480,630	-	-	-	-	-
CHARGES FOR SERVICES	5,326,672	3,201,964	4,862,119	6,980,389	6,956,500	-23,889	-	-
INTEREST	171,744	131,798	24,564	-	-	-	-	-
RENTS AND OTHER	2,112,358	1,248,422	4,957,591	6,050,467	6,447,000	396,533	7%	7%
OTHER SOURCES (USES)	1,432	10,375	-11,807	-	-	-	-	-
OPERATING TRANSFERS IN	-	-	-	6,444,088	6,366,788	-77,300	-1%	-1%
<b>TOTAL REVENUES</b>	<b>11,877,547</b>	<b>7,829,916</b>	<b>13,313,097</b>	<b>19,474,944</b>	<b>19,770,288</b>	<b>295,344</b>	<b>2%</b>	<b>2%</b>
<b>EXPENDITURES BY CATEGORY</b>								
SALARIES AND WAGES	6,500,013	4,998,474	4,202,395	6,113,216	6,299,636	186,420	3%	3%
EMPLOYEE BENEFITS	-	-	4,750	1,261,419	1,305,286	43,867	3%	3%
PROFESSIONAL SERVICES	1,304,170	827,124	624,199	1,106,609	1,120,560	13,951	1%	1%
OUTSIDE CONTRACTS	1,098,640	435,699	516,756	1,882,082	2,208,133	326,051	17%	17%
INTERFUND SERVICES	-10,818	-	942	-	-	-	-	-
OPERATING LEASES	44,578	116,009	160,658	62,580	62,580	-	-	-
FUEL AND LUBRICANTS	-3,554	-	-	5,198	5,198	-	-	-
MATERIALS AND SUPPLIES	1,917,288	1,277,049	1,273,891	1,447,145	1,423,405	-23,740	-2%	-2%
MAINTENANCE AND REPAIRS	1,102,408	110,446	103,785	731,402	743,242	11,840	2%	2%
MINOR EQUIPMENT AND FURNITURE	380,717	138,676	381,888	80,000	80,000	-	-	-
COMMUNICATIONS	69,355	62,002	50,936	205,870	205,870	-	-	-
UTILITIES	396,992	492,770	570,538	1,192,850	1,192,850	-	-	-
TRAVEL	121,717	79,089	49,658	387,742	394,054	6,312	2%	2%
OTHER OPERATING EXPENDITURES	1,170,672	1,188,700	1,130,031	1,755,894	1,538,411	-217,483	-12%	-12%
OTHER NON-OPERATING EXPENDITURES	100,138	86,660	68,670	183,792	191,063	7,271	4%	4%
OPERATING TRANSFERS OUT	252,332	86,096	124,412	59,145	-	-59,145	-100%	-100%
CAPITAL OUTLAY	464,444	242,567	493,255	3,000,000	3,000,000	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>14,909,092</b>	<b>10,141,361</b>	<b>9,756,764</b>	<b>19,474,944</b>	<b>19,770,288</b>	<b>295,344</b>	<b>2%</b>	<b>2%</b>

## ECONOMIC DEVELOPMENT

### Mission Statement

The Economic & International Development Department is committed to providing business development, redevelopment and advocacy services to the El Paso Regional and International Community to create jobs, increase the local tax base and expand existing businesses.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	899,248	929,711	1,032,383	1,150,152	1,624,136	473,983	41%
EMPLOYEE BENEFITS	296,646	271,636	307,983	365,655	531,124	165,468	45%
PROFESSIONAL SERVICES	-	-	-	-	98,809	98,809	-
OUTSIDE CONTRACTS	7,329,385	9,120,108	11,050,117	23,559,524	18,881,339	(4,678,185)	-20%
INTERFUND SERVICES	144	133	-	400	4,000	3,600	900%
OPERATING LEASES	4,720	2,875	698	5,000	2,000	(3,000)	-60%
FUEL AND LUBRICANTS	-	-	-	-	2,000	2,000	-
MATERIALS AND SUPPLIES	21,876	6,300	25,087	12,400	23,500	11,100	90%
MINOR EQUIPMENT AND FURNITURE	-	-	51,873	-	2,000	2,000	-
COMMUNICATIONS	172	750	156	500	500	-	0%
TRAVEL	44,805	34,733	15,395	60,823	45,000	(15,823)	-26%
OTHER OPERATING EXPENDITURES	37,754	48,120	80,763	36,670	56,670	20,000	55%
COMMUNITY SERVICE PROJECTS	175,000	1,339,171	20,639,542	1,494,955	1,494,956	-	0%
OTHER NON-OPERATING EXPENDITURES	(15,586)	-	-	-	-	-	-
OPERATING TRANSFERS OUT	421,052	3,451,925	793,438	653,961	3,188,820	2,534,858	388%
CAPITAL OUTLAY	724,411	88,550	1,414,745	-	-	-	-
<b>Total Expenditures</b>	<b>9,939,627</b>	<b>15,294,011</b>	<b>35,412,179</b>	<b>27,340,041</b>	<b>25,954,852</b>	<b>(1,385,188)</b>	<b>-5%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	1,675,327	1,696,030	1,837,873	1,961,689	2,821,814	860,125	44%
CAPITAL PROJECTS	724,411	53,950	47,218	-	-	-	-
SPECIAL REVENUE	7,539,889	13,544,031	33,527,088	25,378,351	23,133,038	(2,245,313)	-9%
<b>Total Funds</b>	<b>9,939,627</b>	<b>15,294,011</b>	<b>35,412,179</b>	<b>27,340,041</b>	<b>25,954,852</b>	<b>(1,385,188)</b>	<b>-5%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023		
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	
GENERAL FUND	20.70	14.70	14.00	15.00	23.99	8.99	
NON GENERAL FUND	0.30	0.30	1.00	2.00	2.00	0.00	
<b>Total Authorized</b>	<b>21.00</b>	<b>15.00</b>	<b>15.00</b>	<b>17.00</b>	<b>26.00</b>	<b>9.00</b>	

**CITY OF EL PASO  
GENERAL FUND - 480 ECONOMIC DEVELOPMENT**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
CHARGES FOR SERVICES	-44,682	51,192	75,000	-	6,000	6,000	-
RENTS AND OTHER	-	-	-	-	6,000	6,000	-
<b>TOTAL REVENUES</b>	<b>-44,682</b>	<b>51,192</b>	<b>75,000</b>	<b>-</b>	<b>12,000</b>	<b>12,000</b>	<b>-</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	877,025	916,172	961,573	1,061,770	1,563,402	501,631	47%
EMPLOYEE BENEFITS	292,994	268,643	287,800	342,372	512,556	170,184	50%
PROFESSIONAL SERVICES	-	-	-	-	98,809	98,809	-
OUTSIDE CONTRACTS	395,837	286,905	283,131	310,355	299,978	-10,377	-3%
INTERFUND SERVICES	144	133	-	400	4,000	3,600	900%
OPERATING LEASES	4,720	2,875	698	5,000	2,000	-3,000	-60%
FUEL AND LUBRICANTS	-	-	-	-	2,000	2,000	-
MATERIALS AND SUPPLIES	21,876	6,300	25,087	12,400	23,500	11,100	90%
MINOR EQUIPMENT AND FURNITURE	-	-	51,873	-	2,000	2,000	-
COMMUNICATIONS	172	750	156	500	500	-	-
TRAVEL	44,805	34,733	15,395	60,823	45,000	-15,823	-26%
OTHER OPERATING EXPENDITURES	37,754	48,120	80,763	36,670	56,670	20,000	55%
OPERATING TRANSFERS OUT	-	131,399	131,399	131,399	211,399	80,000	61%
<b>TOTAL EXPENDITURES</b>	<b>1,675,327</b>	<b>1,696,030</b>	<b>1,837,873</b>	<b>1,961,689</b>	<b>2,821,814</b>	<b>860,125</b>	<b>44%</b>

**CITY OF EL PASO  
NON GENERAL FUND - 480 ECONOMIC DEVELOPMENT**

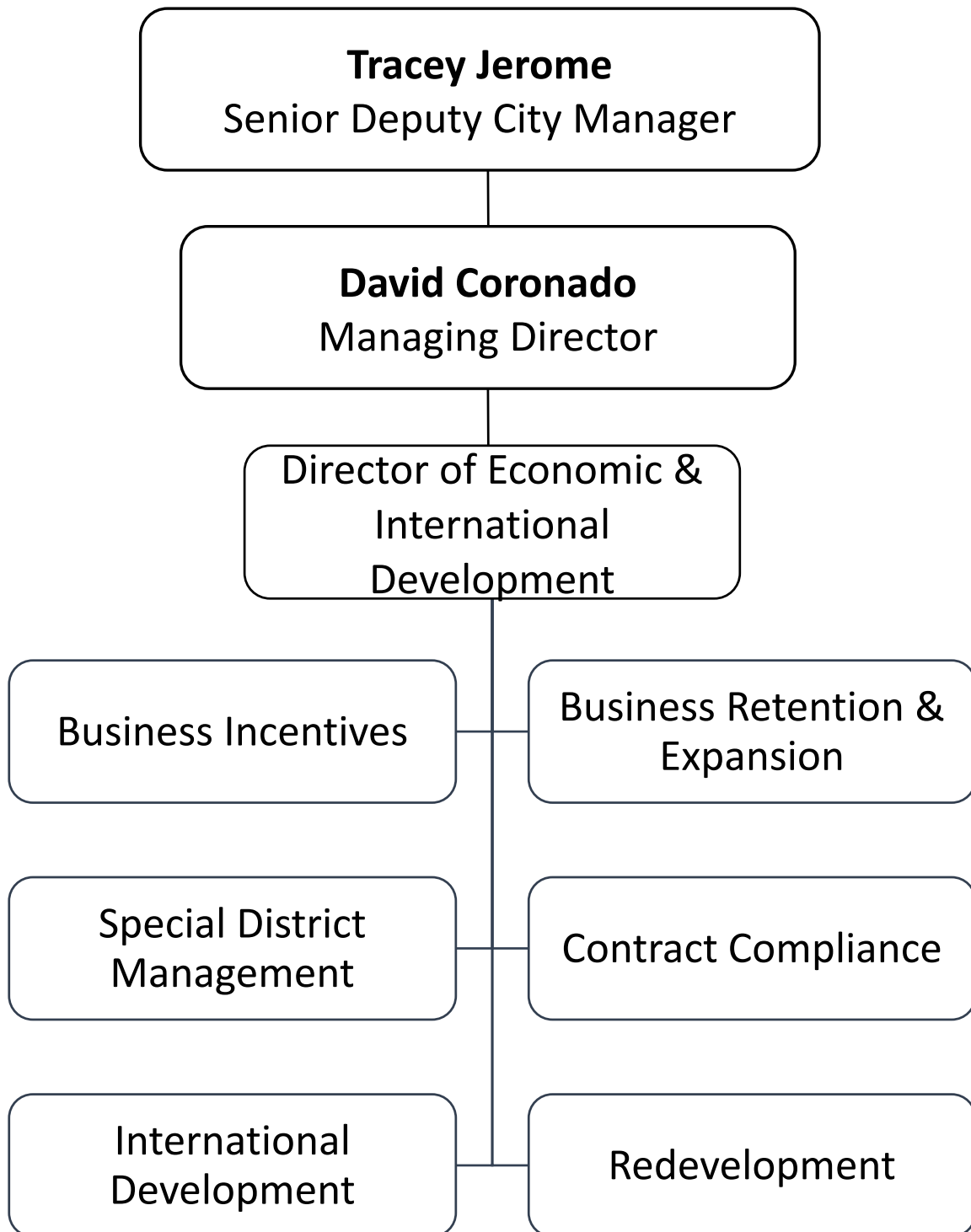
REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
PROPERTY TAXES	-	992,146	-	1,304,182	1,133,424	-170,758	-13%
SALES TAXES	-	-	617,611	2,719,719	1,257,392	-1,462,327	-54%
FRANCHISE FEES	6,751,119	8,231,461	14,079,456	14,019,561	13,884,533	-135,028	-1%
CHARGES FOR SERVICES	112,743	139,295	653,397	60,000	611,558	551,558	919%
INTERGOVERNMENTAL REVENUES	-	96,968	16,656,934	-	-	-	-
INTEREST	198,896	212,584	57,662	-	-	-	-
RENTS AND OTHER	3,200	4,200	4,400	-	-	-	-
OTHER SOURCES (USES)	551,490	21,916	-23,574	-	-	-	-
OPERATING TRANSFERS IN	7,218,820	11,074,237	5,800,539	7,274,890	6,246,132	-1,028,758	-14%
<b>TOTAL REVENUES</b>	<b>14,836,268</b>	<b>20,772,807</b>	<b>37,846,425</b>	<b>25,378,351</b>	<b>23,133,038</b>	<b>-2,245,313</b>	<b>-9%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	22,223	13,538	70,810	88,381	60,733	-27,648	-31%
EMPLOYEE BENEFITS	3,652	2,993	20,184	23,283	18,567	-4,716	-20%
OUTSIDE CONTRACTS	6,933,548	8,833,203	10,766,986	23,249,169	18,581,361	-4,667,808	-20%
COMMUNITY SERVICE PROJECTS	175,000	1,339,171	20,639,542	1,494,955	1,494,956	1	-
OTHER NON-OPERATING EXPENDITURES	-15,586	-	-	-	-	-	-
OPERATING TRANSFERS OUT	421,052	3,320,526	662,039	522,562	2,977,421	2,454,858	470%
CAPITAL OUTLAY	724,411	88,550	1,414,745	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>8,264,300</b>	<b>13,597,981</b>	<b>33,574,306</b>	<b>25,378,351</b>	<b>23,133,038</b>	<b>-2,245,313</b>	<b>-9%</b>

**CITY OF EL PASO**  
**All Funds - 480 ECONOMIC DEVELOPMENT**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
PROPERTY TAXES	-	992,146	-	1,304,182	1,133,424	-170,758	-13%
SALES TAXES	-	-	617,611	2,719,719	1,257,392	-1,462,327	-54%
FRANCHISE FEES	6,751,119	8,231,461	14,079,456	14,019,561	13,884,533	-135,028	-1%
CHARGES FOR SERVICES	68,061	190,487	728,397	60,000	617,558	557,558	929%
INTERGOVERNMENTAL REVENUES	-	96,968	16,656,934	-	-	-	-
INTEREST	198,896	212,584	57,662	-	-	-	-
RENTS AND OTHER	3,200	4,200	4,400	-	6,000	6,000	-
OTHER SOURCES (USES)	551,490	21,916	-23,574	-	-	-	-
OPERATING TRANSFERS IN	7,218,820	11,074,237	5,800,539	7,274,890	6,246,132	-1,028,758	-14%
<b>TOTAL REVENUES</b>	<b>14,791,586</b>	<b>20,824,000</b>	<b>37,921,425</b>	<b>25,378,351</b>	<b>23,145,038</b>	<b>-2,233,313</b>	<b>-9%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	899,248	929,711	1,032,383	1,150,152	1,624,135	473,983	41%
EMPLOYEE BENEFITS	296,646	271,635	307,983	365,655	531,124	165,468	45%
PROFESSIONAL SERVICES	-	-	-	-	98,809	98,809	-
OUTSIDE CONTRACTS	7,329,385	9,120,108	11,050,117	23,559,524	18,881,339	-4,678,185	-20%
INTERFUND SERVICES	144	133	-	400	4,000	3,600	900%
OPERATING LEASES	4,720	2,875	698	5,000	2,000	-3,000	-60%
FUEL AND LUBRICANTS	-	-	-	-	2,000	2,000	-
MATERIALS AND SUPPLIES	21,876	6,300	25,087	12,400	23,500	11,100	90%
MINOR EQUIPMENT AND FURNITURE	-	-	51,873	-	2,000	2,000	-
COMMUNICATIONS	172	750	156	500	500	-	-
TRAVEL	44,805	34,733	15,395	60,823	45,000	-15,823	-26%
OTHER OPERATING EXPENDITURES	37,754	48,120	80,763	36,670	56,670	20,000	55%
COMMUNITY SERVICE PROJECTS	175,000	1,339,171	20,639,542	1,494,955	1,494,956	1	-
OTHER NON-OPERATING EXPENDITURES	-15,586	-	-	-	-	-	-
OPERATING TRANSFERS OUT	421,052	3,451,925	793,438	653,961	3,188,820	2,534,858	388%
CAPITAL OUTLAY	724,411	88,550	1,414,745	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>9,939,627</b>	<b>15,294,011</b>	<b>35,412,179</b>	<b>27,340,041</b>	<b>25,954,852</b>	<b>-1,385,188</b>	<b>-5%</b>

# Economic Development

## Preliminary FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Preliminary	Increase / (Decrease)
GF	15.00	23.99	8.99
Non-General Fund	2.00	2.01	0.01
<b>Total Authorized</b>	<b>17.00</b>	<b>26.00</b>	<b>9.00</b>

Economic Development  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
Administrative Assistant	0.00	0.00	1.00
Administrative Division Manager	0.00	1.00	1.00
Business & Financial Manager	1.00	1.00	0.00
Business Services Coordinator	2.00	2.00	3.00
Capital Assets Manager	0.00	0.00	1.00
Data Scientist	0.00	0.00	1.00
Director of Econ & Intl Development	1.00	1.00	1.00
Economic Development Analyst	0.00	0.00	3.00
Economic Development Assistant Director	2.00	1.00	3.00
Economic Development Contract Compliance Coordinator	1.00	1.00	1.00
Economic Development Manager	1.00	1.00	0.00
Economic Development Program Administrator	1.00	1.00	0.00
Economic Development Specialist	2.00	2.00	0.00
Financial Research Analyst	0.00	0.00	1.00
Grants and Strategic Initiative Manager	0.00	0.00	1.00
International Business and Trade Development	0.00	0.00	1.00
Land & Contract Administrator	0.00	0.00	1.00
Legislative Liaison	0.00	1.00	1.00
Public Affairs Coordinator	0.00	0.00	1.00
Redevelopment Manager	0.00	0.00	1.00
Senior Accounting/Payroll Specialist	1.00	1.00	1.00
Senior Econ Dev Compliance Analyst	1.00	1.00	1.00
Senior Financial Res Analyst	1.00	1.00	1.00
Senior Land & Contract Administrator	0.00	0.00	1.00
Special District Program Manager	1.00	1.00	0.00
Strategic Partnership Officer	0.00	1.00	0.00
<b>Grand Total</b>	<b>15.00</b>	<b>17.00</b>	<b>26.00</b>

## International Bridges

### Mission Statement

The Mission of the International Bridges Department is to provide cross-border mobility and on-street parking services to residents, businesses and visitors so that they can participate in the vitality of the greater Paso Del Norte region.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	2,921,324	2,833,586	2,659,259	2,431,024	2,356,366	-74,658	-3%
EMPLOYEE BENEFITS	671,793	671,908	664,309	960,998	983,519	22,521	2%
CONTRACTUAL SERVICES	1,712,852	1,302,637	582,272	1,650,000	1,650,000	0	0%
PROFESSIONAL SERVICES	76,436	85,051	13,439	142,725	142,705	-20	0%
OUTSIDE CONTRACTS	1,389,375	1,642,782	1,316,647	1,377,740	1,678,414	300,674	22%
INTERFUND SERVICES	8,262	13,623	7,723	8,800	8,500	-300	-3%
OPERATING LEASES	342,209	316,184	371,753	346,754	343,754	-3,000	-1%
FUEL AND LUBRICANTS	7,787	5,936	5,073	10,850	17,700	6,850	63%
MATERIALS AND SUPPLIES	115,684	110,642	103,707	144,983	147,850	2,867	2%
MAINTENANCE AND REPAIRS	389,415	234,638	115,086	314,990	200,050	-114,940	-36%
MINOR EQUIPMENT AND FURNITURE	57,573	12,183	41,740	14,700	18,785	4,085	28%
COMMUNICATIONS	9,808	8,662	4,291	20,600	20,600	0	0%
UTILITIES	80,859	89,215	90,433	106,000	98,000	-8,000	-8%
TRAVEL	19,659	10,570	-	5,685	31,758	26,073	459%
OTHER OPERATING EXPENDITURES	793,041	686,332	566,885	40,374	23,217	-17,157	-42%
INTEREST EXPENSE	90,377	62,012	43,360	52,150	25,250	-26,900	-52%
PRINCIPAL	-	-	-	520,000	505,000	-15,000	-3%
OTHER NON-OPERATING EXPENDITURES	103,363	107,816	170,390	120,000	186,000	66,000	55%
OPERATING TRANSFERS OUT	14,149,671	10,733,051	18,168,842	13,570,983	17,855,553	4,284,570	32%
CAPITAL OUTLAY	868,369	24,452	169,434	11,500	65,000	53,500	465%
<b>Total Expenditures</b>	<b>23,807,858</b>	<b>18,951,281</b>	<b>25,094,644</b>	<b>21,850,856</b>	<b>26,358,021</b>	<b>4,507,165</b>	<b>21%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SPECIAL REVENUE	389,193	114,807	152,604	-	-	-	-
ENTERPRISE	23,418,665	18,836,473	24,942,040	21,850,856	26,358,021	4,507,165	21%
<b>Total Funds</b>	<b>23,807,858</b>	<b>18,951,281</b>	<b>25,094,644</b>	<b>21,850,856</b>	<b>26,358,021</b>	<b>4,507,165</b>	<b>21%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount
GENERAL FUND	0.00	0.00	0.00	0.00	0.50	0.50
NON GENERAL FUND	69.00	68.00	69.00	69.00	69.50	0.50
<b>Total Authorized</b>	<b>69.00</b>	<b>68.00</b>	<b>69.00</b>	<b>69.00</b>	<b>70.00</b>	<b>1.00</b>



**CITY OF EL PASO**  
**NON GENERAL FUND - 564 INTERNATIONAL BRIDGES**

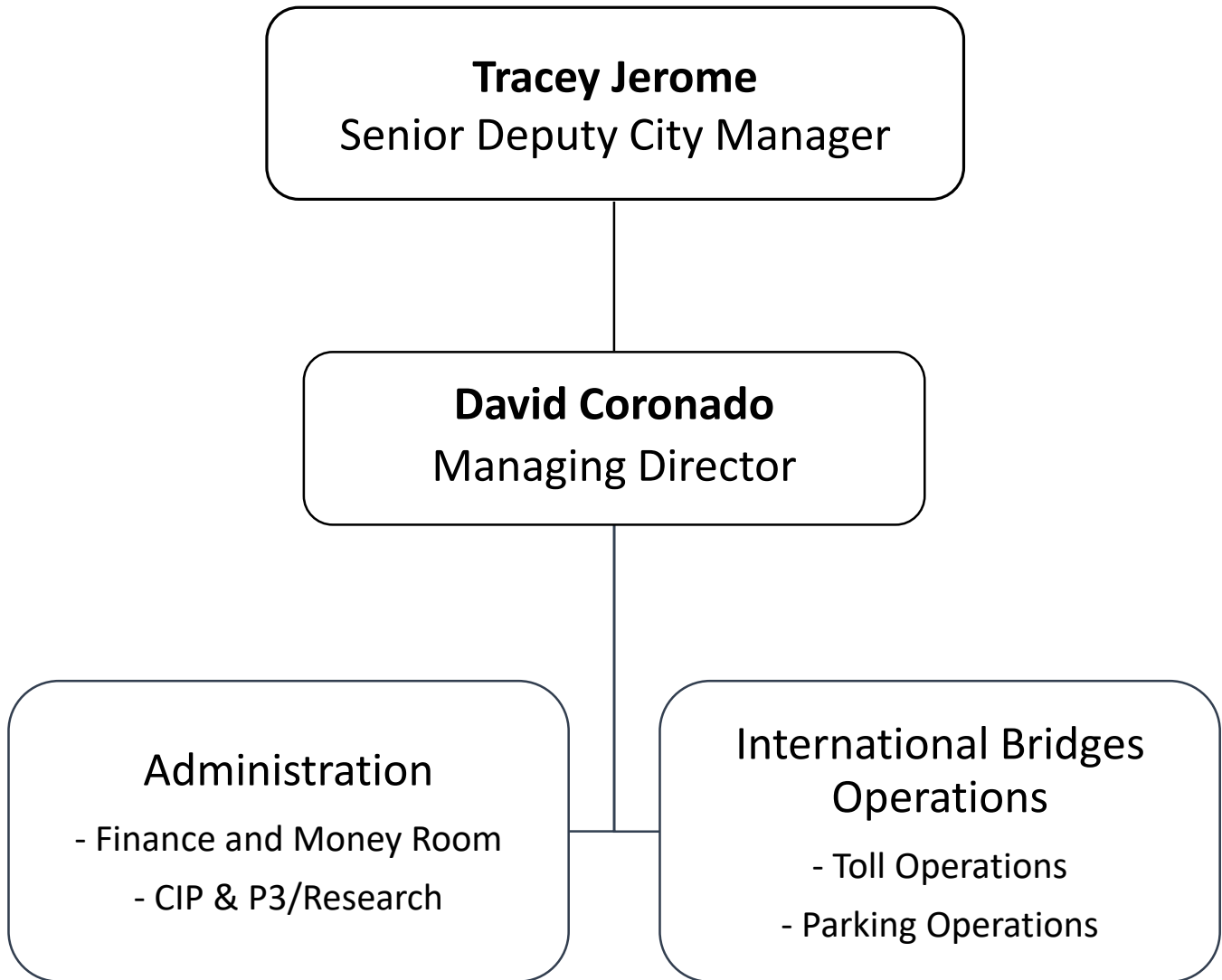
REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
FRANCHISE FEES	38,313	61,181	-	-	-	-	-
CHARGES FOR SERVICES	206,396	226,907	230,172	90,250	90,250	-	-
INTERGOVERNMENTAL REVENUES	-	10,620	-	-	-	-	-
INTEREST	164,336	119,886	18,821	-	-	-	-
RENTS AND OTHER	429,690	483,324	495,201	495,846	502,818	6,972	1%
OTHER SOURCES (USES)	1,779	10,579	-1,656	-	-	-	-
OPERATING TRANSFERS IN	1,694,042	-98,906	4,299,695	150,000	2,041,782	1,891,782	1,261%
ENTERPRISE REVENUES	22,915,884	21,221,165	24,603,103	21,114,760	23,723,171	2,608,411	12%
<b>TOTAL REVENUES</b>	<b>25,450,440</b>	<b>22,034,757</b>	<b>29,645,336</b>	<b>21,850,856</b>	<b>26,358,021</b>	<b>4,507,165</b>	<b>21%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	2,921,324	2,833,586	2,659,259	2,431,024	2,356,366	-74,658	-3%
EMPLOYEE BENEFITS	671,793	671,908	664,309	960,998	983,519	22,521	2%
CONTRACTUAL SERVICES	1,712,852	1,302,637	582,272	1,650,000	1,650,000	-	-
PROFESSIONAL SERVICES	76,436	85,051	13,439	142,725	142,705	-20	-
OUTSIDE CONTRACTS	1,389,375	1,642,782	1,316,647	1,377,740	1,678,414	300,674	22%
INTERFUND SERVICES	8,262	13,623	7,723	8,800	8,500	-300	-3%
OPERATING LEASES	342,209	316,184	371,753	346,754	343,754	-3,000	-1%
FUEL AND LUBRICANTS	7,787	5,936	5,073	10,850	17,700	6,850	63%
MATERIALS AND SUPPLIES	115,684	110,642	103,707	144,983	147,850	2,867	2%
MAINTENANCE AND REPAIRS	389,415	234,638	115,086	314,990	200,050	-114,940	-36%
MINOR EQUIPMENT AND FURNITURE	57,573	12,183	41,740	14,700	18,785	4,085	28%
COMMUNICATIONS	9,808	8,662	4,291	20,600	20,600	-	-
UTILITIES	80,859	89,215	90,433	106,000	98,000	-8,000	-8%
TRAVEL	19,659	10,570	-	5,685	31,758	26,073	459%
OTHER OPERATING EXPENDITURES	793,041	686,332	566,885	40,374	23,217	-17,157	-42%
INTEREST EXPENSE	90,377	62,012	43,360	52,150	25,250	-26,900	-52%
PRINCIPAL	-	-	-	520,000	505,000	-15,000	-3%
OTHER NON-OPERATING EXPENDITURES	103,363	107,816	170,390	120,000	186,000	66,000	55%
OPERATING TRANSFERS OUT	14,149,671	10,733,051	18,168,842	13,570,983	17,855,553	4,284,570	32%
CAPITAL OUTLAY	868,369	24,452	169,434	11,500	65,000	53,500	465%
<b>TOTAL EXPENDITURES</b>	<b>23,807,858</b>	<b>18,951,281</b>	<b>25,094,644</b>	<b>21,850,856</b>	<b>26,358,021</b>	<b>4,507,165</b>	<b>21%</b>

**CITY OF EL PASO**  
**All Funds - 564 INTERNATIONAL BRIDGES**

REVENUE BY SOURCE	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	FY 2023 Preliminary	
						Over/(Under) FY 2022 Adopted Amount	Percent
FRANCHISE FEES	38,313	61,181	-	-	-	-	-
CHARGES FOR SERVICES	206,396	226,907	230,172	90,250	90,250	-	-
INTERGOVERNMENTAL REVENUES	-	10,620	-	-	-	-	-
INTEREST	164,336	119,886	18,821	-	-	-	-
RENTS AND OTHER	429,690	483,324	495,201	495,846	502,818	6,972	1%
OTHER SOURCES (USES)	1,779	10,579	-1,656	-	-	-	-
OPERATING TRANSFERS IN	1,694,042	-98,906	4,299,695	150,000	2,041,782	1,891,782	1,261%
ENTERPRISE REVENUES	22,915,884	21,221,165	24,603,103	21,114,760	23,723,171	2,608,411	12%
<b>TOTAL REVENUES</b>	<b>25,450,440</b>	<b>22,034,757</b>	<b>29,645,336</b>	<b>21,850,856</b>	<b>26,358,021</b>	<b>4,507,165</b>	<b>21%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	2,921,324	2,833,586	2,659,259	2,431,024	2,356,366	-74,658	-3%
EMPLOYEE BENEFITS	671,793	671,908	664,309	960,998	983,519	22,521	2%
CONTRACTUAL SERVICES	1,712,852	1,302,637	582,272	1,650,000	1,650,000	-	-
PROFESSIONAL SERVICES	76,436	85,051	13,439	142,725	142,705	-20	-
OUTSIDE CONTRACTS	1,389,375	1,642,782	1,316,647	1,377,740	1,678,414	300,674	22%
INTERFUND SERVICES	8,262	13,623	7,723	8,800	8,500	-300	-3%
OPERATING LEASES	342,209	316,184	371,753	346,754	343,754	-3,000	-1%
FUEL AND LUBRICANTS	7,787	5,936	5,073	10,850	17,700	6,850	63%
MATERIALS AND SUPPLIES	115,684	110,642	103,707	144,983	147,850	2,867	2%
MAINTENANCE AND REPAIRS	389,415	234,638	115,086	314,990	200,050	-114,940	-36%
MINOR EQUIPMENT AND FURNITURE	57,573	12,183	41,740	14,700	18,785	4,085	28%
COMMUNICATIONS	9,808	8,662	4,291	20,600	20,600	-	-
UTILITIES	80,859	89,215	90,433	106,000	98,000	-8,000	-8%
TRAVEL	19,659	10,570	-	5,685	31,758	26,073	459%
OTHER OPERATING EXPENDITURES	793,041	686,332	566,885	40,374	23,217	-17,157	-42%
INTEREST EXPENSE	90,377	62,012	43,360	52,150	25,250	-26,900	-52%
PRINCIPAL	-	-	-	520,000	505,000	-15,000	-3%
OTHER NON-OPERATING EXPENDITURES	103,363	107,816	170,390	120,000	186,000	66,000	55%
OPERATING TRANSFERS OUT	14,149,671	10,733,051	18,168,842	13,570,983	17,855,553	4,284,570	32%
CAPITAL OUTLAY	868,369	24,452	169,434	11,500	65,000	53,500	465%
<b>TOTAL EXPENDITURES</b>	<b>23,807,858</b>	<b>18,951,281</b>	<b>25,094,644</b>	<b>21,850,856</b>	<b>26,358,021</b>	<b>4,507,165</b>	<b>21%</b>

# International Bridges

## Preliminary FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Preliminary	Increase / (Decrease)
GF	0.00	.50	.50
Non-General Fund	69.00	69.50	.50
<b>Total Authorized</b>	<b>69.00</b>	<b>70.00</b>	<b>1.00</b>

International Bridges  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
Accountant	1.00	1.00	0.00
Accounting/Payroll Clerk	1.00	1.00	0.00
Business & Financial Manager	1.00	1.00	1.00
Collections Supervisor	1.00	1.00	1.00
Economic Analyst	1.00	1.00	1.00
Economist	1.00	1.00	1.00
Electronics Technician	2.00	2.00	2.00
Human Resources Specialist	0.00	0.00	1.00
International Bridges Assistant Director	2.00	2.00	2.00
International Bridges Director	1.00	1.00	1.00
International Bridges Operations Manager	1.00	1.00	1.00
International Bridges Strategic Project Manager	2.00	2.00	2.00
Managing Director	0.00	0.00	1.00
Parking Meter Operations Manager	0.00	0.00	1.00
Parking Meter Service Supervisor	1.00	1.00	0.00
Parking Meter Technician	0.00	0.00	4.00
Parking Meter Service Worker	4.00	4.00	0.00
Research Assistant	1.00	1.00	1.00
Secretary	1.00	1.00	1.00
Senior Accountant	0.00	0.00	1.00
Senior Cashier	5.00	5.00	5.00
Senior Toll Collector	7.00	7.00	7.00
Toll Collections Supervisor	2.00	2.00	2.00
Toll Collector	34.00	34.00	34.00
<b>Grand Total</b>	<b>69.00</b>	<b>69.00</b>	<b>70.00</b>

### Goal 3

### Promote the Visual Image of El Paso

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	5,617,096	4,978,336	4,694,264	5,429,876	6,419,928	990,052	18%
EMPLOYEE BENEFITS	2,021,865	1,738,200	1,697,501	1,942,721	2,285,434	342,714	18%
PROFESSIONAL SERVICES	4,541	-	-	15,000	15,000	0	0%
OUTSIDE CONTRACTS	176,589	103,213	67,648	154,700	132,850	-21,850	-14%
INTERFUND SERVICES	112,456	105,381	74,266	90,800	90,800	0	0%
OPERATING LEASES	26,787	15,932	7,619	23,500	23,500	0	0%
FUEL AND LUBRICANTS	85,847	64,927	56,410	89,000	105,000	16,000	18%
MATERIALS AND SUPPLIES	96,986	40,223	34,322	125,700	149,050	23,350	19%
COMMUNICATIONS	12,763	-	-	2,000	2,000	0	0%
TRAVEL	15,251	12,176	510	17,000	22,000	5,000	29%
OTHER OPERATING EXPENDITURES	55,950	111,730	47,038	80,150	85,150	5,000	6%
OTHER NON-OPERATING EXPENDITURES	-2,836	-	-	-	100,000	100,000	-
OPERATING TRANSFERS OUT	30,184	-	-	-	-	-	-
<b>Total Expenditures</b>	<b>8,253,477</b>	<b>7,170,123</b>	<b>6,679,578</b>	<b>7,970,447</b>	<b>9,430,712</b>	<b>1,460,265</b>	<b>18%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	7,467,007	7,088,256	6,639,762	6,950,879	8,362,486	1,411,606	20%
CAPITAL PROJECTS	-780	-	-	-	-	-	-
SPECIAL REVENUE	787,250	81,867	39,816	1,019,567	1,068,226	48,659	5%
<b>Total Funds</b>	<b>8,253,477</b>	<b>7,170,123</b>	<b>6,679,578</b>	<b>7,970,447</b>	<b>9,430,712</b>	<b>1,460,265</b>	<b>18%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount
GENERAL FUND	122.00	123.00	123.00	124.00	126.00	2.00
NON GENERAL FUND	15.00	0.00	0.00	15.00	15.00	0.00
<b>Total Authorized</b>	<b>137.00</b>	<b>123.00</b>	<b>123.00</b>	<b>139.00</b>	<b>141.00</b>	<b>2.00</b>

**CITY OF EL PASO  
GENERAL FUND - GOAL TEAM 3 - VISUAL IMAGE**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary		
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Amount	Percent
CHARGES FOR SERVICES	40,941	41,226	61,358	57,915	59,900	1,985		3%
FINES AND FORFEITURES	-	2,580	15,393	-	15,000	15,000		-
LICENSES AND PERMITS	12,336,435	11,606,767	11,868,565	10,550,193	10,757,500	207,307		2%
RENTS AND OTHER	26,686	31,591	18,892	-	-	-		-
<b>TOTAL REVENUES</b>	<b>12,404,062</b>	<b>11,682,164</b>	<b>11,964,208</b>	<b>10,608,108</b>	<b>10,832,400</b>	<b>224,292</b>		<b>2%</b>
<b>EXPENDITURES BY CATEGORY</b>								
SALARIES AND WAGES	5,215,648	4,978,336	4,694,264	4,849,489	5,797,360	947,871		20%
EMPLOYEE BENEFITS	1,825,065	1,738,200	1,697,501	1,698,040	2,014,276	316,236		19%
OUTSIDE CONTRACTS	70,687	21,345	27,833	45,200	42,200	-3,000		-7%
INTERFUND SERVICES	100,188	105,381	74,266	83,800	83,800	-		-
OPERATING LEASES	23,338	15,932	7,619	23,500	23,500	-		-
FUEL AND LUBRICANTS	76,296	64,927	56,410	64,000	80,000	16,000		25%
MATERIALS AND SUPPLIES	91,372	40,223	34,322	101,700	126,200	24,500		24%
COMMUNICATIONS	-	-	-	2,000	2,000	-		-
TRAVEL	15,251	12,176	510	15,000	20,000	5,000		33%
OTHER OPERATING EXPENDITURES	49,143	111,735	47,038	68,150	73,150	5,000		7%
OTHER NON-OPERATING EXPENDITURES	18	-	-	-	100,000	100,000		-
<b>TOTAL EXPENDITURES</b>	<b>7,467,007</b>	<b>7,088,256</b>	<b>6,639,762</b>	<b>6,950,879</b>	<b>8,362,486</b>	<b>1,411,606</b>		<b>20%</b>

**CITY OF EL PASO**  
**NON GENERAL FUND - GOAL TEAM 3 - VISUAL IMAGE**

REVENUE BY SOURCE	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	FY 2023 Preliminary	
						Over/(Under) FY 2022 Adopted Amount	Percent
PROPERTY TAXES	808,549	-	-	-	-	-	-
CHARGES FOR SERVICES	21,424	16,050	5,300	-	-	-	-
LICENSES AND PERMITS	36,520	36,128	12,760	-	-	-	-
INTEREST	401	524	115	-	-	-	-
OTHER SOURCES (USES)	33,961	48,403	2,714	-	-	-	-
<b>TOTAL REVENUES</b>	<b>900,855</b>	<b>101,105</b>	<b>20,889</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	401,448	-	-	580,387	622,568	42,181	7%
EMPLOYEE BENEFITS	196,800	-	-	244,680	271,158	26,478	11%
PROFESSIONAL SERVICES	4,541	-	-	15,000	15,000	-	-
OUTSIDE CONTRACTS	105,902	81,867	39,816	109,500	90,650	-18,850	-17%
INTERFUND SERVICES	12,268	-	-	7,000	7,000	-	-
OPERATING LEASES	3,449	-	-	-	-	-	-
FUEL AND LUBRICANTS	9,551	-	-	25,000	25,000	-	-
MATERIALS AND SUPPLIES	5,614	-	-	24,000	22,850	-1,150	-5%
COMMUNICATIONS	12,763	-	-	-	-	-	-
TRAVEL	-	-	-	2,000	2,000	-	-
OTHER OPERATING EXPENDITURES	6,807	-	-	12,000	12,000	-	-
OTHER NON-OPERATING EXPENDITURES	-2,856	-	-	-	-	-	-
OPERATING TRANSFERS OUT	30,184	-	-	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>786,470</b>	<b>81,867</b>	<b>39,816</b>	<b>1,019,567</b>	<b>1,068,226</b>	<b>48,659</b>	<b>5%</b>

**CITY OF EL PASO**  
**All Funds - GOAL TEAM 3 - VISUAL IMAGE**

REVENUE BY SOURCE	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	FY 2023 Preliminary	
						Over/(Under) FY 2022 Adopted Amount	Percent
PROPERTY TAXES	808,549	-	-	-	-	-	-
CHARGES FOR SERVICES	62,365	57,276	66,658	57,915	59,900	1,985	3%
FINES AND FORFEITURES	-	2,580	15,393	-	15,000	15,000	-
LICENSES AND PERMITS	12,372,955	11,642,895	11,881,325	10,550,193	10,757,500	207,307	2%
INTEREST	401	524	115	-	-	-	-
RENTS AND OTHER	26,686	31,591	18,892	-	-	-	-
OTHER SOURCES (USES)	33,961	48,403	2,714	-	-	-	-
<b>TOTAL REVENUES</b>	<b>13,304,918</b>	<b>11,783,269</b>	<b>11,985,097</b>	<b>10,608,108</b>	<b>10,832,400</b>	<b>224,292</b>	<b>2%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	5,617,096	4,978,336	4,694,264	5,429,876	6,419,928	990,052	18%
EMPLOYEE BENEFITS	2,021,865	1,738,200	1,697,501	1,942,721	2,285,434	342,714	18%
PROFESSIONAL SERVICES	4,541	-	-	15,000	15,000	-	-
OUTSIDE CONTRACTS	176,589	103,213	67,648	154,700	132,850	-21,850	-14%
INTERFUND SERVICES	112,456	105,381	74,266	90,800	90,800	-	-
OPERATING LEASES	26,787	15,932	7,619	23,500	23,500	-	-
FUEL AND LUBRICANTS	85,847	64,927	56,410	89,000	105,000	16,000	18%
MATERIALS AND SUPPLIES	96,986	40,223	34,322	125,700	149,050	23,350	19%
COMMUNICATIONS	12,763	-	-	2,000	2,000	-	-
TRAVEL	15,251	12,176	510	17,000	22,000	5,000	29%
OTHER OPERATING EXPENDITURES	55,950	111,735	47,038	80,150	85,150	5,000	6%
OTHER NON-OPERATING EXPENDITURES	-2,838	-	-	-	100,000	100,000	-
OPERATING TRANSFERS OUT	30,184	-	-	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>8,253,477</b>	<b>7,170,123</b>	<b>6,679,578</b>	<b>7,970,447</b>	<b>9,430,712</b>	<b>1,460,265</b>	<b>18%</b>



## Planning and Inspections

### Mission Statement

The Planning & Inspections Department is committed to providing professional development services for Urban Planning, Building Permitting and Building Inspections to the City of El Paso Departments and Public so they can sustain and enjoy one of America's most livable cities.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	5,617,096	4,978,336	4,694,264	5,429,876	6,419,928	990,052	18%
EMPLOYEE BENEFITS	2,021,865	1,738,200	1,697,501	1,942,721	2,285,434	342,714	18%
PROFESSIONAL SERVICES	4,541	-	-	15,000	15,000	0	0%
OUTSIDE CONTRACTS	176,589	103,213	67,648	154,700	132,850	-21,850	-14%
INTERFUND SERVICES	112,456	105,381	74,266	90,800	90,800	0	0%
OPERATING LEASES	26,787	15,932	7,619	23,500	23,500	0	0%
FUEL AND LUBRICANTS	85,847	64,927	56,410	89,000	105,000	16,000	18%
MATERIALS AND SUPPLIES	96,986	40,223	34,322	125,700	149,050	23,350	19%
COMMUNICATIONS	12,763	-	-	2,000	2,000	0	0%
TRAVEL	15,251	12,176	510	17,000	22,000	5,000	29%
OTHER OPERATING EXPENDITURES	55,950	111,735	47,038	80,150	85,150	5,000	6%
OTHER NON-OPERATING EXPENDITURES	-2,838	-	-	-	100,000	100,000	-
OPERATING TRANSFERS OUT	30,184	-	-	-	-	-	-
<b>Total Expenditures</b>	<b>8,253,477</b>	<b>7,170,123</b>	<b>6,679,578</b>	<b>7,970,447</b>	<b>9,430,712</b>	<b>1,460,265</b>	<b>18%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	7,467,007	7,088,256	6,639,762	6,950,879	8,362,486	1,411,606	20%
CAPITAL PROJECTS	-780	-	-	-	-	-	-
SPECIAL REVENUE	787,250	81,867	39,816	1,019,567	1,068,226	48,659	5%
<b>Total Funds</b>	<b>8,253,477</b>	<b>7,170,123</b>	<b>6,679,578</b>	<b>7,970,447</b>	<b>9,430,712</b>	<b>1,460,265</b>	<b>18%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount
GENERAL FUND	122.00	123.00	123.00	124.00	126.00	2.00
NON GENERAL FUND	15.00	0.00	0.00	15.00	15.00	0.00
<b>Total Authorized</b>	<b>137.00</b>	<b>123.00</b>	<b>123.00</b>	<b>139.00</b>	<b>141.00</b>	<b>2.00</b>

**CITY OF EL PASO  
GENERAL FUND - 280 PLANNING AND INSPECTIONS**

REVENUE BY SOURCE	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	FY 2023 Preliminary	
						Over/(Under) FY 2022 Adopted Amount	Percent
CHARGES FOR SERVICES	40,941	41,226	61,358	57,915	59,900	1,985	3%
FINES AND FORFEITURES	-	2,580	15,393	-	15,000	15,000	-
LICENSES AND PERMITS	12,336,435	11,606,767	11,868,565	10,550,193	10,757,500	207,307	2%
RENTS AND OTHER	26,686	31,591	18,892	-	-	-	-
<b>TOTAL REVENUES</b>	<b>12,404,062</b>	<b>11,682,164</b>	<b>11,964,208</b>	<b>10,608,108</b>	<b>10,832,400</b>	<b>224,292</b>	<b>2%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	5,215,648	4,978,336	4,694,264	4,849,489	5,797,360	947,871	20%
EMPLOYEE BENEFITS	1,825,065	1,738,200	1,697,501	1,698,040	2,014,276	316,236	19%
OUTSIDE CONTRACTS	70,687	21,345	27,833	45,200	42,200	-3,000	-7%
INTERFUND SERVICES	100,188	105,381	74,266	83,800	83,800	-	-
OPERATING LEASES	23,338	15,932	7,619	23,500	23,500	-	-
FUEL AND LUBRICANTS	76,296	64,927	56,410	64,000	80,000	16,000	25%
MATERIALS AND SUPPLIES	91,372	40,223	34,322	101,700	126,200	24,500	24%
COMMUNICATIONS	-	-	-	2,000	2,000	-	-
TRAVEL	15,251	12,176	510	15,000	20,000	5,000	33%
OTHER OPERATING EXPENDITURES	49,143	111,735	47,038	68,150	73,150	5,000	7%
OTHER NON-OPERATING EXPENDITURES	18	-	-	-	100,000	100,000	-
<b>TOTAL EXPENDITURES</b>	<b>7,467,007</b>	<b>7,088,256</b>	<b>6,639,762</b>	<b>6,950,879</b>	<b>8,362,486</b>	<b>1,411,606</b>	<b>20%</b>

**CITY OF EL PASO**  
**NON GENERAL FUND - 280 PLANNING AND INSPECTIONS**

REVENUE BY SOURCE	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	FY 2023 Preliminary	
						Over/(Under) FY 2022 Adopted Amount	Percent
PROPERTY TAXES	808,549	-	-	-	-	-	-
CHARGES FOR SERVICES	21,424	16,050	5,300	-	-	-	-
LICENSES AND PERMITS	36,520	36,128	12,760	-	-	-	-
INTEREST	401	524	115	-	-	-	-
OTHER SOURCES (USES)	33,961	48,403	2,714	-	-	-	-
<b>TOTAL REVENUES</b>	<b>900,855</b>	<b>101,105</b>	<b>20,889</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	401,448	-	-	580,387	622,568	42,181	7%
EMPLOYEE BENEFITS	196,800	-	-	244,680	271,158	26,478	11%
PROFESSIONAL SERVICES	4,541	-	-	15,000	15,000	-	-
OUTSIDE CONTRACTS	105,902	81,867	39,816	109,500	90,650	-18,850	-17%
INTERFUND SERVICES	12,268	-	-	7,000	7,000	-	-
OPERATING LEASES	3,449	-	-	-	-	-	-
FUEL AND LUBRICANTS	9,551	-	-	25,000	25,000	-	-
MATERIALS AND SUPPLIES	5,614	-	-	24,000	22,850	-1,150	-5%
COMMUNICATIONS	12,763	-	-	-	-	-	-
TRAVEL	-	-	-	2,000	2,000	-	-
OTHER OPERATING EXPENDITURES	6,807	-	-	12,000	12,000	-	-
OTHER NON-OPERATING EXPENDITURES	-2,856	-	-	-	-	-	-
OPERATING TRANSFERS OUT	30,184	-	-	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>786,470</b>	<b>81,867</b>	<b>39,816</b>	<b>1,019,567</b>	<b>1,068,226</b>	<b>48,659</b>	<b>5%</b>

**CITY OF EL PASO**  
**All Funds - 280 PLANNING AND INSPECTIONS**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
PROPERTY TAXES	808,549	-	-	-	-	-	-
CHARGES FOR SERVICES	62,365	57,276	66,658	57,915	59,900	1,985	3%
FINES AND FORFEITURES	-	2,580	15,393	-	15,000	15,000	-
LICENSES AND PERMITS	12,372,955	11,642,895	11,881,325	10,550,193	10,757,500	207,307	2%
INTEREST	401	524	115	-	-	-	-
RENTS AND OTHER	26,686	31,591	18,892	-	-	-	-
OTHER SOURCES (USES)	33,961	48,403	2,714	-	-	-	-
<b>TOTAL REVENUES</b>	<b>13,304,918</b>	<b>11,783,269</b>	<b>11,985,097</b>	<b>10,608,108</b>	<b>10,832,400</b>	<b>224,292</b>	<b>2%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	5,617,096	4,978,336	4,694,264	5,429,876	6,419,928	990,052	18%
EMPLOYEE BENEFITS	2,021,865	1,738,200	1,697,501	1,942,721	2,285,434	342,714	18%
PROFESSIONAL SERVICES	4,541	-	-	15,000	15,000	-	-
OUTSIDE CONTRACTS	176,589	103,213	67,648	154,700	132,850	-21,850	-14%
INTERFUND SERVICES	112,456	105,381	74,266	90,800	90,800	-	-
OPERATING LEASES	26,787	15,932	7,619	23,500	23,500	-	-
FUEL AND LUBRICANTS	85,847	64,927	56,410	89,000	105,000	16,000	18%
MATERIALS AND SUPPLIES	96,986	40,223	34,322	125,700	149,050	23,350	19%
COMMUNICATIONS	12,763	-	-	2,000	2,000	-	-
TRAVEL	15,251	12,176	510	17,000	22,000	5,000	29%
OTHER OPERATING EXPENDITURES	55,950	111,735	47,038	80,150	85,150	5,000	6%
OTHER NON-OPERATING EXPENDITURES	-2,838	-	-	-	100,000	100,000	-
OPERATING TRANSFERS OUT	30,184	-	-	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>8,253,477</b>	<b>7,170,123</b>	<b>6,679,578</b>	<b>7,970,447</b>	<b>9,430,712</b>	<b>1,460,265</b>	<b>18%</b>

# Planning & Inspections

## Preliminary FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Preliminary	Increase / (Decrease)
GF	124.00	126.00	2.00
Non-General Fund	15.00	15.00	0.00
<b>Total Authorized</b>	<b>139.00</b>	<b>141.00</b>	<b>2.00</b>

Planning and Inspections  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
Administrative Assistant	1.00	1.00	1.00
Administrative Support Assoc.	0.00	1.00	1.00
Archives & Records Manager	0.00	0.00	1.00
Assistant Director of Planning	1.00	1.00	1.00
Bldg Combination Inspector Supervisor	3.00	3.00	3.00
Building Combination Inspector	8.00	8.00	9.00
(UF)Bldg Combination Inspector	1.00	1.00	0.00
Building Combination Inspector Trainee	4.00	4.00	4.00
Building Inspector	6.00	6.00	6.00
Building Inspector/Plans Examiner	2.00	2.00	2.00
(UF) Building Insp/Plans Examr	1.00	1.00	1.00
Building Permits & Insp Assistant Directo	1.00	1.00	1.00
Building Permit Technician	0.00	0.00	1.00
Building Plans Examiner	10.00	10.00	9.00
Business & Customer Serv Asst Mgr	1.00	1.00	1.00
Business & Financial Manager	0.00	0.00	1.00
Business Systems Analyst	2.00	2.00	1.00
Chief Building Inspector	2.00	3.00	3.00
Chief Planner	0.00	0.00	2.00
Chief Plans Examiner	1.00	1.00	1.00
City Development Program Manager	1.00	1.00	1.00
Civil Engineer	1.00	1.00	0.00
Civil Engineering Associate	4.00	4.00	4.00
Customer Relations & Billing Supervisor	1.00	2.00	2.00
Customer Relations Clerk	7.00	7.00	2.00
Customer Relations Representative	12.00	12.00	17.00
Director of Planning & Inspections	1.00	1.00	1.00
Electrical Inspector	3.00	3.00	3.00
Electrical Inspector Supervisor	1.00	1.00	1.00
Electrical Plans Examiner	1.00	1.00	1.00
Engineering Division Manager	1.00	1.00	1.00
Engineering Lead Technician	3.00	3.00	3.00
Engineering Senior Technician	3.00	3.00	3.00
Event Permit Coordinator	1.00	1.00	1.00
History Preservation Officer	1.00	1.00	1.00
Hydrologic Engineer	1.00	1.00	1.00
Landscape Plans Examiner	1.00	1.00	1.00
Lead Planner	3.00	3.00	1.00
Mechanical & Plumbing Plans Examiner	0.00	0.00	1.00
Mechanical Engineering Associate	1.00	1.00	1.00
Mechanical Inspector	2.00	2.00	2.00
Ombudsperson	1.00	1.00	1.00
Planner	10.00	9.00	10.00
Planning Specialist	5.00	5.00	4.00
Plumbing Inspector	4.00	4.00	4.00

Planning and Inspections  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
Project Manager	1.00	1.00	2.00
Property Maintenance & Housing Inspect	0.00	12.00	12.00
Property Maintenance & Housing Insp. S	0.00	1.00	1.00
Secretary	2.00	0.00	0.00
Senior Financial Research Analyst	0.00	1.00	1.00
Senior Planner	5.00	5.00	5.00
Senior Plans Examiner	1.00	2.00	2.00
Senior Secretary	1.00	2.00	2.00
<b>Grand Total</b>	<b>123.00</b>	<b>139.00</b>	<b>141.00</b>



# Safe and Beautiful Neighborhoods

GOAL 2 – SAFE and SECURE City

Fire, Municipal Court, Police

GOAL 7 - Enhance and Sustain El Paso's  
INFRASTRUCTURE Network

Capital Improvement, Streets & Maintenance, Sun Metro

GOAL 8 – Nurture and Promote a HEALTHY,  
SUSTAINABLE Community

Animal Services, Community Development,  
Environmental Services, Public Health



## Safe and Beautiful Neighborhoods

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	261,506,424	270,646,143	280,485,536	262,703,290	273,691,510	10,988,220	4%
EMPLOYEE BENEFITS	85,482,033	92,416,911	100,336,928	104,879,139	108,202,309	3,323,170	3%
CONTRACTUAL SERVICES	1,067,143	1,010,456	970,629	1,623,857	1,569,673	(54,184)	-3%
PROFESSIONAL SERVICES	1,876,746	1,651,760	2,306,426	1,921,004	2,771,586	850,582	44%
OUTSIDE CONTRACTS	40,361,626	36,197,324	56,471,777	48,908,427	50,545,265	1,636,838	3%
INTERFUND SERVICES	10,154,142	10,216,655	9,882,774	9,910,343	10,466,823	556,480	6%
OPERATING LEASES	3,691,195	3,735,251	3,896,031	4,039,789	3,622,195	(417,594)	-10%
FUEL AND LUBRICANTS	7,527,619	7,070,370	7,117,084	8,218,971	9,741,951	1,522,980	19%
MATERIALS AND SUPPLIES	25,452,302	24,379,438	31,539,180	24,372,519	25,460,233	1,087,713	4%
MAINTENANCE AND REPAIRS	22,520,399	14,237,524	7,954,063	7,021,341	7,278,315	256,974	4%
MINOR EQUIPMENT AND FURNITURE	3,945,098	4,611,272	2,691,538	2,014,265	3,196,057	1,181,792	59%
COMMUNICATIONS	1,071,161	1,109,785	1,253,216	1,680,493	1,511,123	(169,370)	-10%
UTILITIES	11,897,790	11,532,498	12,658,727	13,455,046	13,779,007	323,961	2%
TRAVEL	877,498	429,417	132,752	568,023	833,702	265,679	47%
OTHER OPERATING EXPENDITURES	42,546,111	38,715,245	37,978,848	12,942,343	13,333,584	391,241	3%
COMMUNITY SERVICE PROJECTS	5,458,960	9,480,230	36,344,213	10,991,778	11,481,173	489,395	4%
INTEREST EXPENSE	2,740,770	2,420,647	1,930,714	2,063,220	1,934,130	(129,090)	-6%
PRINCIPAL	-	-	-	3,126,245	3,459,001	332,756	11%
OTHER NON-OPERATING EXPENDITURES	490,286	1,441,713	3,608,529	1,448,060	1,867,475	419,415	29%
GRANT MATCH	71,318	(9,244)	-	4,425,572	7,466,303	3,040,731	69%
OPERATING TRANSFERS OUT	45,705,264	54,597,531	38,139,922	53,118,643	76,135,683	23,017,040	43%
CAPITAL OUTLAY	141,283,702	172,599,212	139,683,068	31,512,947	28,427,040	(3,085,907)	-10%
<b>Total Expenditures</b>	<b>715,727,588</b>	<b>758,490,139</b>	<b>775,381,958</b>	<b>610,945,316</b>	<b>656,774,138</b>	<b>45,828,822</b>	<b>8%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	313,438,916	316,051,144	331,313,962	350,876,408	365,091,546	14,215,138	4%
CDBG	10,578,275	9,139,121	9,463,357	12,302,668	12,301,128	(1,540)	0%
CAPITAL PROJECTS	143,453,276	156,408,113	98,030,118	8,800,000	6,500,000	(2,300,000)	-26%
SPECIAL REVENUE	56,528,950	74,333,206	164,573,580	61,070,144	69,894,507	8,824,363	14%
FIDUCIARY	282,491	710,598	72,268	-	-	-	-
ENTERPRISE	174,315,668	185,785,789	155,395,357	160,382,486	185,773,347	25,390,861	16%
INTERNAL SERVICE	17,130,011	16,062,169	16,533,317	17,513,610	17,213,610	(300,000)	-2%
<b>Total Funds</b>	<b>715,727,588</b>	<b>758,490,139</b>	<b>775,381,958</b>	<b>610,945,316</b>	<b>656,774,138</b>	<b>45,828,822</b>	<b>8%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount
GENERAL FUND	2,974.66	3,043.44	3,059.82	3,031.06	3,066.60	35.54
NON GENERAL FUND	1,800.31	1,861.76	2,086.13	2,375.54	2,438.70	63.16
<b>Total Authorized</b>	<b>4,774.97</b>	<b>4,905.20</b>	<b>5,145.95</b>	<b>5,406.60</b>	<b>5,505.30</b>	<b>98.70</b>

**CITY OF EL PASO  
GENERAL FUND - SAFE AND BEAUTIFUL NEIGHBORHOODS**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted Amount	Percent
CHARGES FOR SERVICES	21,155,224	19,371,894	22,035,144	21,529,938	23,116,054	1,586,116	7%
FINES AND FORFEITURES	9,081,658	6,768,428	7,147,084	5,653,301	6,782,234	1,128,933	20%
LICENSES AND PERMITS	2,467,132	1,944,397	2,079,338	2,177,779	2,176,614	-1,165	-
INTERGOVERNMENTAL REVENUES	1,002,594	1,149,614	1,376,150	1,168,809	1,268,809	100,000	9%
INTEREST	-	1	-	-	-	-	-
RENTS AND OTHER	638,871	454,729	586,356	221,250	256,500	35,250	16%
OTHER SOURCES (USES)	11,176	-	-	15,000	-	-15,000	-100%
OPERATING TRANSFERS IN	252,332	124	-	-	-	-	-
<b>TOTAL REVENUES</b>	<b>34,608,987</b>	<b>29,689,187</b>	<b>33,224,071</b>	<b>30,766,077</b>	<b>33,600,210</b>	<b>2,834,134</b>	<b>9%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	189,018,066	189,651,304	198,515,226	203,419,202	213,835,716	10,416,514	5%
EMPLOYEE BENEFITS	67,116,265	71,824,107	78,354,359	80,207,229	83,764,325	3,557,095	4%
CONTRACTUAL SERVICES	1,062,101	1,010,456	970,629	1,312,907	1,556,323	243,416	19%
PROFESSIONAL SERVICES	1,224,569	836,310	1,015,961	1,248,279	1,383,039	134,760	11%
OUTSIDE CONTRACTS	8,192,162	8,431,934	12,399,123	10,924,545	11,740,863	816,318	7%
INTERFUND SERVICES	4,005,675	4,030,767	3,910,006	3,673,398	3,699,933	26,535	1%
OPERATING LEASES	1,247,412	1,246,497	1,224,108	1,340,237	1,185,825	-154,412	-12%
FUEL AND LUBRICANTS	2,756,161	2,574,825	2,649,511	2,917,800	3,429,300	511,500	18%
MATERIALS AND SUPPLIES	6,110,916	4,612,137	5,658,239	6,946,376	8,435,399	1,489,023	21%
MAINTENANCE AND REPAIRS	3,611,523	3,713,030	3,751,901	6,110,875	6,368,455	257,580	4%
MINOR EQUIPMENT AND FURNITURE	791,177	392,188	464,501	464,516	750,313	285,797	62%
COMMUNICATIONS	428,392	418,852	427,838	556,478	617,225	60,747	11%
UTILITIES	10,049,646	9,847,068	10,654,360	11,371,660	11,644,460	272,800	2%
TRAVEL	137,356	85,187	16,502	122,101	143,652	21,551	18%
OTHER OPERATING EXPENDITURES	1,048,237	981,991	1,084,166	1,286,377	1,492,275	205,898	16%
COMMUNITY SERVICE PROJECTS	96,979	140,810	142,344	41,062	39,062	-2,000	-5%
OTHER NON-OPERATING EXPENDITURES	9,555	11,574	16,989	18,910	18,250	-660	-3%
GRANT MATCH	1,160,974	1,140,336	1,009,258	1,517,896	1,448,366	-69,530	-5%
OPERATING TRANSFERS OUT	14,831,268	14,651,391	8,069,336	17,276,559	13,000,000	-4,276,559	-25%
CAPITAL OUTLAY	540,481	450,381	979,601	120,000	538,765	418,765	349%
<b>TOTAL EXPENDITURES</b>	<b>313,438,916</b>	<b>316,051,144</b>	<b>331,313,962</b>	<b>350,876,408</b>	<b>365,091,546</b>	<b>14,215,138</b>	<b>4%</b>

**CITY OF EL PASO**  
**NON GENERAL FUND - SAFE AND BEAUTIFUL NEIGHBORHOODS**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
SALES TAXES	46,459,738	47,833,634	55,001,788	50,600,000	54,720,000	4,120,000	8%
FRANCHISE FEES	8,994,908	14,720,301	16,762,618	16,957,617	16,816,000	(141,617)	-1%
CHARGES FOR SERVICES	79,892,386	99,120,189	88,184,590	75,017,635	74,875,943	(141,693)	0%
FINES AND FORFEITURES	1,714,247	522,346	582,979	321,000	499,396	178,396	56%
LICENSES AND PERMITS	1,449,968	1,298,903	1,501,979	1,216,000	1,289,646	73,646	6%
INTERGOVERNMENTAL REVENUES	61,356,239	89,665,240	117,420,746	43,518,010	70,304,000	26,785,990	62%
INTEREST	2,507,897	1,540,376	331,331	200,000	175,000	(25,000)	-13%
RENTS AND OTHER	2,193,204	3,362,455	3,190,799	1,907,000	1,836,800	(70,200)	-4%
OTHER SOURCES (USES)	85,195,139	3,605,716	50,573,493	1,345,000	1,796,433	451,433	34%
OPERATING TRANSFERS IN	33,297,749	32,778,744	25,247,611	47,823,700	47,526,234	(297,466)	-1%
ENTERPRISE REVENUES	8,596,104	4,691,120	3,752,594	5,640,000	5,480,000	(160,000)	-3%
<b>TOTAL REVENUES</b>	<b>331,657,577</b>	<b>299,139,022</b>	<b>362,550,527</b>	<b>244,545,962</b>	<b>275,319,451</b>	<b>30,773,489</b>	<b>13%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	72,488,358	80,994,839	81,970,309	59,284,088	59,855,793	571,706	1%
EMPLOYEE BENEFITS	18,365,769	20,592,804	21,982,569	24,671,910	24,437,984	(233,925)	-1%
CONTRACTUAL SERVICES	5,042	-	-	310,950	13,350	(297,600)	-96%
PROFESSIONAL SERVICES	652,177	815,449	1,290,467	672,725	1,388,547	715,822	106%
OUTSIDE CONTRACTS	32,169,463	27,765,390	44,072,654	37,983,883	38,804,402	820,520	2%
INTERFUND SERVICES	6,148,466	6,185,888	5,972,768	6,236,945	6,766,890	529,945	8%
OPERATING LEASES	2,443,783	2,488,754	2,671,923	2,699,552	2,436,370	(263,182)	-10%
FUEL AND LUBRICANTS	4,771,458	4,495,545	4,467,573	5,301,171	6,312,651	1,011,480	19%
MATERIALS AND SUPPLIES	19,341,386	19,767,301	25,880,941	17,426,143	17,024,834	(401,309)	-2%
MAINTENANCE AND REPAIRS	18,908,877	10,524,495	4,202,162	910,466	909,860	(606)	0%
MINOR EQUIPMENT AND FURNITURE	3,153,921	4,219,084	2,227,037	1,549,749	2,445,745	895,995	58%
COMMUNICATIONS	642,769	690,934	825,377	1,124,015	893,898	(230,117)	-20%
UTILITIES	1,848,144	1,685,430	2,004,367	2,083,386	2,134,547	51,161	2%
TRAVEL	740,142	344,231	116,250	445,922	690,050	244,128	55%
OTHER OPERATING EXPENDITURES	41,497,874	37,733,254	36,894,683	11,655,966	11,841,309	185,343	2%
COMMUNITY SERVICE PROJECTS	5,361,981	9,339,420	36,201,869	10,950,716	11,442,111	491,395	4%
INTEREST EXPENSE	2,740,770	2,420,647	1,930,714	2,063,220	1,934,130	(129,090)	-6%
PRINCIPAL	-	-	-	3,126,245	3,459,001	332,756	11%
OTHER NON-OPERATING EXPENDITURES	480,732	1,430,139	3,591,539	1,429,150	1,849,225	420,075	29%
GRANT MATCH	(1,089,657)	(1,149,580)	(1,009,258)	2,907,675	6,017,937	3,110,261	107%
OPERATING TRANSFERS OUT	30,873,995	39,946,140	30,070,587	35,842,084	63,135,683	27,293,599	76%
CAPITAL OUTLAY	140,743,221	172,148,831	138,703,467	31,392,947	27,888,275	(3,504,672)	-11%
<b>TOTAL EXPENDITURES</b>	<b>402,288,671</b>	<b>442,438,995</b>	<b>444,067,997</b>	<b>260,068,908</b>	<b>291,682,592</b>	<b>31,613,684</b>	<b>12%</b>

**CITY OF EL PASO**  
**ALL FUNDS - SAFE AND BEAUTIFUL NEIGHBORHOODS**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
SALES TAXES	46,459,738	47,833,634	55,001,788	50,600,000	54,720,000	4,120,000	8%
FRANCHISE FEES	8,994,908	14,720,301	16,762,618	16,957,617	16,816,000	(141,617)	-1%
CHARGES FOR SERVICES	101,047,610	118,492,083	110,219,734	96,547,573	97,991,997	1,444,423	1%
FINES AND FORFEITURES	10,795,905	7,290,774	7,730,062	5,974,301	7,281,630	1,307,329	22%
LICENSES AND PERMITS	3,917,100	3,243,300	3,581,317	3,393,779	3,466,260	72,481	2%
INTERGOVERNMENTAL REVENUES	62,358,833	90,814,853	118,796,896	44,686,819	71,572,809	26,885,990	60%
INTEREST	2,507,897	1,540,377	331,331	200,000	175,000	(25,000)	-13%
RENTS AND OTHER	2,832,074	3,817,184	3,777,155	2,128,250	2,093,300	(34,950)	-2%
OTHER SOURCES (USES)	85,206,314	3,605,716	50,573,493	1,360,000	1,796,433	436,433	32%
OPERATING TRANSFERS IN	33,550,080	32,778,868	25,247,611	47,823,700	47,526,234	(297,466)	-1%
ENTERPRISE REVENUES	8,596,104	4,691,120	3,752,594	5,640,000	5,480,000	(160,000)	-3%
<b>TOTAL REVENUES</b>	<b>366,266,564</b>	<b>328,828,209</b>	<b>395,774,599</b>	<b>275,312,039</b>	<b>308,919,661</b>	<b>33,607,622</b>	<b>12%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	261,506,424	270,646,143	280,485,536	262,703,290	273,691,510	10,988,220	4%
EMPLOYEE BENEFITS	85,482,033	92,416,911	100,336,928	104,879,139	108,202,309	3,323,170	3%
CONTRACTUAL SERVICES	1,067,143	1,010,456	970,629	1,623,857	1,569,673	(54,184)	-3%
PROFESSIONAL SERVICES	1,876,746	1,651,760	2,306,428	1,921,004	2,771,586	850,582	44%
OUTSIDE CONTRACTS	40,361,626	36,197,324	56,471,777	48,908,427	50,545,265	1,636,838	3%
INTERFUND SERVICES	10,154,142	10,216,655	9,882,774	9,910,343	10,466,823	556,480	6%
OPERATING LEASES	3,691,195	3,735,251	3,896,031	4,039,789	3,622,195	(417,594)	-10%
FUEL AND LUBRICANTS	7,527,619	7,070,370	7,117,084	8,218,971	9,741,951	1,522,980	19%
MATERIALS AND SUPPLIES	25,452,302	24,379,438	31,539,180	24,372,519	25,460,233	1,087,713	4%
MAINTENANCE AND REPAIRS	22,520,399	14,237,524	7,954,063	7,021,341	7,278,315	256,974	4%
MINOR EQUIPMENT AND FURNITURE	3,945,098	4,611,272	2,691,538	2,014,265	3,196,057	1,181,792	59%
COMMUNICATIONS	1,071,161	1,109,785	1,253,216	1,680,493	1,511,123	(169,370)	-10%
UTILITIES	11,897,790	11,532,498	12,658,727	13,455,046	13,779,007	323,961	2%
TRAVEL	877,498	429,417	132,752	568,023	833,702	265,679	47%
OTHER OPERATING EXPENDITURES	42,546,111	38,715,245	37,978,848	12,942,343	13,333,584	391,241	3%
COMMUNITY SERVICE PROJECTS	5,458,960	9,480,230	36,344,213	10,991,778	11,481,173	489,395	4%
INTEREST EXPENSE	2,740,770	2,420,647	1,930,714	2,063,220	1,934,130	(129,090)	-6%
PRINCIPAL	-	-	-	3,126,245	3,459,001	332,756	11%
OTHER NON-OPERATING EXPENDITURES	490,286	1,441,713	3,608,529	1,448,060	1,867,475	419,415	29%
GRANT MATCH	71,318	(9,244)	-	4,425,572	7,466,303	3,040,731	69%
OPERATING TRANSFERS OUT	45,705,264	54,597,531	38,139,922	53,118,643	76,135,683	23,017,040	43%
CAPITAL OUTLAY	141,283,702	172,599,212	139,683,068	31,512,947	28,427,040	(3,085,907)	-10%
<b>TOTAL EXPENDITURES</b>	<b>715,727,588</b>	<b>758,490,139</b>	<b>775,381,958</b>	<b>610,945,316</b>	<b>656,774,138</b>	<b>45,828,822</b>	<b>8%</b>

## Goal 2

### Set the Standard for a Safe and Secure City

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	179,038,079	185,072,718	205,334,805	192,778,486	203,064,191	10,285,705	5%
EMPLOYEE BENEFITS	63,156,665	69,268,823	78,653,538	76,274,442	79,887,394	3,612,952	5%
CONTRACTUAL SERVICES	1,054,226	1,005,456	962,743	1,299,907	1,547,923	248,016	19%
PROFESSIONAL SERVICES	1,078,201	738,441	1,281,961	1,137,142	1,370,107	232,965	20%
OUTSIDE CONTRACTS	7,680,409	7,948,859	24,472,864	9,779,928	15,298,948	5,519,020	56%
INTERFUND SERVICES	2,446,610	2,475,911	2,394,763	2,776,104	2,802,614	26,510	1%
OPERATING LEASES	1,707,819	1,757,770	1,879,818	1,812,822	1,969,315	156,493	9%
FUEL AND LUBRICANTS	2,153,299	1,985,882	2,097,518	2,426,969	2,982,979	556,010	23%
MATERIALS AND SUPPLIES	5,859,447	5,821,038	11,932,645	5,991,337	7,559,297	1,567,960	26%
MAINTENANCE AND REPAIRS	378,967	408,594	591,089	573,448	647,908	74,460	13%
MINOR EQUIPMENT AND FURNITURE	2,621,242	2,897,585	1,809,434	1,373,773	1,832,061	458,288	33%
COMMUNICATIONS	494,204	467,475	577,633	680,682	735,566	54,884	8%
UTILITIES	42,326	41,242	41,530	63,500	64,300	800	1%
TRAVEL	471,548	207,071	117,683	138,757	338,762	200,005	144%
OTHER OPERATING EXPENDITURES	1,364,704	879,712	1,632,653	1,143,123	1,367,222	224,099	20%
OTHER NON-OPERATING EXPENDITURES	9,956	15,393	10,750	18,900	17,900	(1,000)	-5%
GRANT MATCH	-	(9,244)	-	58,000	89,924	31,924	55%
OPERATING TRANSFERS OUT	4,235,850	4,598,299	2,000,000	7,800,000	6,000,000	(1,800,000)	-23%
CAPITAL OUTLAY	1,180,727	5,532,089	12,556,894	8,019,000	9,837,651	1,818,651	23%
<b>Total Expenditures</b>	<b>274,974,279</b>	<b>291,113,114</b>	<b>348,348,321</b>	<b>314,146,321</b>	<b>337,414,062</b>	<b>23,267,742</b>	<b>7%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	257,533,936	261,338,902	280,720,887	290,553,847	304,354,254	13,800,407	5%
CAPITAL PROJECTS	114,070	3,183,837	5,739,505	7,800,000	6,000,000	(1,800,000)	-23%
SPECIAL REVENUE	17,046,918	25,880,850	61,815,660	15,792,474	27,059,808	11,267,334	71%
FIDUCIARY	279,355	710,598	72,268	-	-	-	-
ENTERPRISE	-	(1,073)	-	-	-	-	-
<b>Total Funds</b>	<b>274,974,279</b>	<b>291,113,114</b>	<b>348,348,321</b>	<b>314,146,321</b>	<b>337,414,062</b>	<b>23,267,742</b>	<b>7%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023		
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	
GENERAL FUND	2,542.43	2,591.43	2,594.65	2,565.75	2,595.45	29.70	
NON GENERAL FUND	149.37	152.37	439.40	658.30	637.60	(20.70)	
<b>Total Authorized</b>	<b>2,691.80</b>	<b>2,743.80</b>	<b>3,034.05</b>	<b>3,224.05</b>	<b>3,233.05</b>	<b>9.00</b>	

**CITY OF EL PASO  
GENERAL FUND - GOAL TEAM 2 - PUBLIC SAFETY**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted Amount	Percent
CHARGES FOR SERVICES	14,474,409	12,613,403	13,815,801	12,977,748	14,394,298	1,416,550	11%
FINES AND FORFEITURES	9,081,013	6,767,783	7,147,084	5,653,301	6,782,234	1,128,933	20%
LICENSES AND PERMITS	1,484,134	1,171,761	1,257,093	1,375,929	1,366,514	-9,415	-1%
INTERGOVERNMENTAL REVENUES	-	-	-	-	100,000	100,000	-
INTEREST	-	1	-	-	-	-	-
RENTS AND OTHER	604,264	450,790	555,520	216,250	251,500	35,250	16%
OTHER SOURCES (USES)	11,176	-	-	15,000	-	-15,000	-100%
OPERATING TRANSFERS IN	-	115	-	-	-	-	-
<b>TOTAL REVENUES</b>	<b>25,654,996</b>	<b>21,003,853</b>	<b>22,775,498</b>	<b>20,238,228</b>	<b>22,894,545</b>	<b>2,656,318</b>	<b>13%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	171,329,719	172,468,036	182,086,467	184,572,937	193,847,136	9,274,199	5%
EMPLOYEE BENEFITS	60,774,982	65,303,569	71,837,300	73,239,302	76,582,151	3,342,849	5%
CONTRACTUAL SERVICES	1,054,226	1,005,456	962,743	1,299,907	1,547,923	248,016	19%
PROFESSIONAL SERVICES	1,048,402	718,579	860,522	1,107,142	1,256,764	149,622	14%
OUTSIDE CONTRACTS	5,212,794	5,243,285	9,327,374	7,159,261	7,337,770	178,509	2%
INTERFUND SERVICES	2,445,502	2,474,830	2,355,767	2,717,079	2,743,614	26,535	1%
OPERATING LEASES	777,444	816,426	804,911	920,623	905,543	-15,080	-2%
FUEL AND LUBRICANTS	2,074,003	1,949,241	2,018,941	2,317,900	2,829,400	511,500	22%
MATERIALS AND SUPPLIES	5,148,314	3,849,521	4,632,749	5,804,775	7,129,403	1,324,628	23%
MAINTENANCE AND REPAIRS	339,005	386,580	402,571	572,448	500,228	-72,220	-13%
MINOR EQUIPMENT AND FURNITURE	681,040	358,591	416,789	423,116	677,437	254,321	60%
COMMUNICATIONS	404,639	403,487	411,145	532,878	594,425	61,547	12%
UTILITIES	42,326	41,242	41,530	57,500	58,300	800	1%
TRAVEL	49,988	28,636	16,277	36,731	72,082	35,351	96%
OTHER OPERATING EXPENDITURES	821,755	840,131	963,846	1,076,126	1,276,374	200,248	19%
OTHER NON-OPERATING EXPENDITURES	3,386	3,393	2,943	5,900	5,900	-	-
GRANT MATCH	840,426	696,166	692,835	910,221	840,427	-69,794	-8%
OPERATING TRANSFERS OUT	4,235,850	4,598,270	2,000,000	7,800,000	6,000,000	-1,800,000	-23%
CAPITAL OUTLAY	250,134	153,465	886,178	-	149,376	149,376	-
<b>TOTAL EXPENDITURES</b>	<b>257,533,936</b>	<b>261,338,902</b>	<b>280,720,887</b>	<b>290,553,847</b>	<b>304,354,254</b>	<b>13,800,407</b>	<b>5%</b>

**CITY OF EL PASO**  
**NON GENERAL FUND - GOAL TEAM 2 - PUBLIC SAFETY**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
CHARGES FOR SERVICES	1,887,437	2,339,160	4,008,283	132,766	118,363	(14,403)	-11%
FINES AND FORFEITURES	1,714,247	522,346	582,979	321,000	499,396	178,396	56%
INTERGOVERNMENTAL REVENUES	8,997,208	12,428,249	21,489,191	7,170,030	17,029,821	9,859,792	138%
INTEREST	83,796	56,190	14,107	-	-	-	-
RENTS AND OTHER	2,329,664	2,558,432	2,532,773	1,657,000	1,657,000	-	0%
OTHER SOURCES (USES)	1,097,022	961,441	1,818,763	1,250,000	1,729,433	479,433	38%
OPERATING TRANSFERS IN	3,220,072	4,008,872	2,747,728	8,087,948	6,439,408	(1,648,540)	-20%
<b>TOTAL REVENUES</b>	<b>19,329,445</b>	<b>22,874,689</b>	<b>33,193,822</b>	<b>18,618,743</b>	<b>27,473,421</b>	<b>8,854,678</b>	<b>48%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	7,708,360	12,604,682	23,248,338	8,205,549	9,217,054	1,011,506	12%
EMPLOYEE BENEFITS	2,381,683	3,965,254	6,816,238	3,035,141	3,305,243	270,102	9%
PROFESSIONAL SERVICES	29,799	19,862	421,439	30,000	113,343	83,343	278%
OUTSIDE CONTRACTS	2,467,615	2,705,575	15,145,490	2,620,667	7,961,178	5,340,510	204%
INTERFUND SERVICES	1,108	1,081	38,996	59,025	59,000	(25)	0%
OPERATING LEASES	930,375	941,344	1,074,907	892,199	1,063,772	171,573	19%
FUEL AND LUBRICANTS	79,296	36,641	78,577	109,069	153,579	44,510	41%
MATERIALS AND SUPPLIES	711,133	1,971,518	7,299,896	186,562	429,894	243,332	130%
MAINTENANCE AND REPAIRS	39,962	22,014	188,518	1,000	147,680	146,680	14,668%
MINOR EQUIPMENT AND FURNITURE	1,940,202	2,538,994	1,392,646	950,657	1,154,625	203,967	21%
COMMUNICATIONS	89,565	63,989	166,489	147,804	141,141	(6,663)	-5%
UTILITIES	-	-	-	6,000	6,000	-	0%
TRAVEL	421,560	178,435	101,405	102,026	266,680	164,654	161%
OTHER OPERATING EXPENDITURES	542,949	39,580	668,808	66,997	90,848	23,851	36%
OTHER NON-OPERATING EXPENDITURES	6,570	12,000	7,807	13,000	12,000	(1,000)	-8%
GRANT MATCH	(840,426)	(705,410)	(692,835)	(852,222)	(750,504)	101,718	-12%
OPERATING TRANSFERS OUT	-	29	-	-	-	-	-
CAPITAL OUTLAY	930,593	5,378,625	11,670,716	8,019,000	9,688,275	1,669,275	21%
<b>TOTAL EXPENDITURES</b>	<b>17,440,343</b>	<b>29,774,212</b>	<b>67,627,434</b>	<b>23,592,474</b>	<b>33,059,808</b>	<b>9,467,334</b>	<b>40%</b>

**CITY OF EL PASO**

**All Funds - GOAL TEAM 2 - PUBLIC SAFETY**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
CHARGES FOR SERVICES	16,361,847	14,952,563	17,824,083	13,110,514	14,512,660	1,402,146	11%
FINES AND FORFEITURES	10,795,260	7,290,129	7,730,062	5,974,301	7,281,630	1,307,329	22%
LICENSES AND PERMITS	1,484,134	1,171,761	1,257,093	1,375,929	1,366,514	(9,415)	-1%
INTERGOVERNMENTAL REVENUES	8,997,208	12,428,249	21,489,191	7,170,030	17,129,821	9,959,792	139%
INTEREST	83,796	56,191	14,107	-	-	-	-
RENTS AND OTHER	2,933,928	3,009,223	3,088,293	1,873,250	1,908,500	35,250	2%
OTHER SOURCES (USES)	1,108,197	961,441	1,818,763	1,265,000	1,729,433	464,433	37%
OPERATING TRANSFERS IN	3,220,072	4,008,987	2,747,728	8,087,948	6,439,408	(1,648,540)	-20%
<b>TOTAL REVENUES</b>	<b>44,984,442</b>	<b>43,878,543</b>	<b>55,969,319</b>	<b>38,856,971</b>	<b>50,367,966</b>	<b>11,510,995</b>	<b>30%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	179,038,079	185,072,718	205,334,805	192,778,486	203,064,191	10,285,705	5%
EMPLOYEE BENEFITS	63,156,665	69,268,823	78,653,538	76,274,442	79,887,394	3,612,952	5%
CONTRACTUAL SERVICES	1,054,226	1,005,456	962,743	1,299,907	1,547,923	248,016	19%
PROFESSIONAL SERVICES	1,078,201	738,441	1,281,961	1,137,142	1,370,107	232,965	20%
OUTSIDE CONTRACTS	7,680,409	7,948,859	24,472,864	9,779,928	15,298,948	5,519,020	56%
INTERFUND SERVICES	2,446,610	2,475,911	2,394,763	2,776,104	2,802,614	26,510	1%
OPERATING LEASES	1,707,819	1,757,770	1,879,818	1,812,822	1,969,315	156,493	9%
FUEL AND LUBRICANTS	2,153,299	1,985,882	2,097,518	2,426,969	2,982,979	556,010	23%
MATERIALS AND SUPPLIES	5,859,447	5,821,038	11,932,645	5,991,337	7,559,297	1,567,960	26%
MAINTENANCE AND REPAIRS	378,967	408,594	591,089	573,448	647,908	74,460	13%
MINOR EQUIPMENT AND FURNITURE	2,621,242	2,897,585	1,809,434	1,373,773	1,832,061	458,288	33%
COMMUNICATIONS	494,204	467,475	577,633	680,682	735,566	54,884	8%
UTILITIES	42,326	41,242	41,530	63,500	64,300	800	1%
TRAVEL	471,548	207,071	117,683	138,757	338,762	200,005	144%
OTHER OPERATING EXPENDITURES	1,364,704	879,712	1,632,653	1,143,123	1,367,222	224,099	20%
OTHER NON-OPERATING EXPENDITURES	9,956	15,393	10,750	18,900	17,900	(1,000)	-5%
GRANT MATCH	-	(9,244)	-	58,000	89,924	31,924	55%
OPERATING TRANSFERS OUT	4,235,850	4,598,299	2,000,000	7,800,000	6,000,000	(1,800,000)	-23%
CAPITAL OUTLAY	1,180,727	5,532,089	12,556,894	8,019,000	9,837,651	1,818,651	23%
<b>TOTAL EXPENDITURES</b>	<b>274,974,279</b>	<b>291,113,114</b>	<b>348,348,321</b>	<b>314,146,321</b>	<b>337,414,062</b>	<b>23,267,742</b>	<b>7%</b>



## Fire

### Mission Statement

To provide emergency response, prevention, preparedness and education to residents, businesses and visitors of our city so they can live safely and prosper in a hazard resilient community.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	74,656,154	76,722,872	92,382,221	77,040,146	84,640,948	7,600,802	10%
EMPLOYEE BENEFITS	29,166,029	32,809,407	36,780,496	33,377,280	36,097,724	2,720,443	8%
CONTRACTUAL SERVICES	1,054,226	1,005,456	962,743	1,299,907	1,547,923	248,016	19%
PROFESSIONAL SERVICES	656,932	567,170	752,416	795,657	813,300	17,643	2%
OUTSIDE CONTRACTS	2,065,540	2,569,392	18,717,302	2,429,257	2,499,654	70,397	3%
INTERFUND SERVICES	119,048	109,795	121,555	75,025	100,025	25,000	33%
OPERATING LEASES	276,090	270,090	420,371	285,669	288,131	2,462	1%
FUEL AND LUBRICANTS	837,010	690,916	742,975	817,900	929,400	111,500	14%
MATERIALS AND SUPPLIES	3,577,296	3,134,011	9,432,649	3,284,100	4,424,805	1,140,705	35%
MAINTENANCE AND REPAIRS	368,163	395,853	577,977	530,498	458,278	-72,220	-14%
MINOR EQUIPMENT AND FURNITURE	303,103	975,522	602,310	186,685	193,947	7,262	4%
COMMUNICATIONS	6,547	41,539	108,129	24,752	24,752	0	0%
TRAVEL	96,722	54,597	16,604	67,942	45,082	-22,860	-34%
OTHER OPERATING EXPENDITURES	180,837	175,227	541,000	273,156	348,296	75,140	28%
OTHER NON-OPERATING EXPENDITURES	-157		-	-	-	-	-
GRANT MATCH	0	-9,244	0	0	25,000	25,000	-
OPERATING TRANSFERS OUT	4,235,850	3,292,612	-	5,300,000	3,500,000	-1,800,000	-34%
CAPITAL OUTLAY	586,441	4,185,699	10,003,971	5,300,000	3,649,376	-1,650,624	-31%
<b>Total Expenditures</b>	<b>118,185,832</b>	<b>126,990,917</b>	<b>172,162,719</b>	<b>131,087,974</b>	<b>139,586,640</b>	<b>8,498,666</b>	<b>6%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	114,735,938	114,135,917	125,878,680	123,215,321	132,996,335	9,781,014	8%
CAPITAL PROJECTS	114,070	3,053,837	4,569,505	5,300,000	3,500,000	-1,800,000	-34%
SPECIAL REVENUE	3,335,824	9,801,163	41,714,533	2,572,653	3,090,305	517,652	20%
<b>Total Funds</b>	<b>118,185,832</b>	<b>126,990,917</b>	<b>172,162,719</b>	<b>131,087,974</b>	<b>139,586,640</b>	<b>8,498,666</b>	<b>6%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023		
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	
GENERAL FUND	1,076.53	1,076.53	1,078.25	1,013.25	1,069.25	56.00	
NON GENERAL FUND	60.27	63.27	300.55	521.55	502.55	-19.00	
<b>Total Authorized</b>	<b>1,136.80</b>	<b>1,139.80</b>	<b>1,378.80</b>	<b>1,534.80</b>	<b>1,571.80</b>	<b>37.00</b>	

**CITY OF EL PASO  
GENERAL FUND - 322 FIRE**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted Amount	Percent
CHARGES FOR SERVICES	10,805,397	10,821,444	11,982,854	10,520,000	12,035,000	1,515,000	14%
LICENSES AND PERMITS	1,049,812	877,080	930,961	1,087,429	942,146	-145,283	-13%
INTERGOVERNMENTAL REVENUES	-	-	-	-	100,000	100,000	-
RENTS AND OTHER	316	763	40	-	-	-	-
OTHER SOURCES (USES)	11,176	-	-	15,000	-	-15,000	-100%
OPERATING TRANSFERS IN	-	29	-	-	-	-	-
<b>TOTAL REVENUES</b>	<b>11,866,700</b>	<b>11,699,316</b>	<b>12,913,855</b>	<b>11,622,429</b>	<b>13,077,146</b>	<b>1,454,717</b>	<b>13%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	72,515,325	71,808,817	78,959,559	75,041,614	82,217,000	7,175,386	10%
EMPLOYEE BENEFITS	28,425,010	31,044,783	33,096,845	32,578,114	35,217,974	2,639,860	8%
CONTRACTUAL SERVICES	1,054,226	1,005,456	962,743	1,299,907	1,547,923	248,016	19%
PROFESSIONAL SERVICES	656,932	567,170	696,555	795,657	813,300	17,643	2%
OUTSIDE CONTRACTS	1,947,733	2,190,881	6,241,595	2,423,257	2,499,654	76,397	3%
INTERFUND SERVICES	119,048	109,795	121,555	75,000	100,025	25,025	33%
OPERATING LEASES	276,090	270,090	279,002	285,669	288,131	2,462	1%
FUEL AND LUBRICANTS	837,010	690,916	730,819	817,900	929,400	111,500	14%
MATERIALS AND SUPPLIES	3,349,474	1,995,127	2,925,407	3,261,450	4,394,945	1,133,495	35%
MAINTENANCE AND REPAIRS	333,667	377,940	393,338	530,498	458,278	-72,220	-14%
MINOR EQUIPMENT AND FURNITURE	298,192	208,674	160,887	186,685	193,947	7,262	4%
COMMUNICATIONS	1,509	35,415	13,512	16,700	24,752	8,052	48%
TRAVEL	37,215	25,270	13,145	26,082	45,082	19,000	73%
OTHER OPERATING EXPENDITURES	170,491	168,414	217,634	267,120	348,296	81,176	30%
GRANT MATCH	277,788	191,121	182,498	309,668	268,252	-41,416	-13%
OPERATING TRANSFERS OUT	4,235,850	3,292,583	-	5,300,000	3,500,000	-1,800,000	-34%
CAPITAL OUTLAY	200,377	153,465	883,587	-	149,376	149,376	-
<b>TOTAL EXPENDITURES</b>	<b>114,735,938</b>	<b>114,135,917</b>	<b>125,878,680</b>	<b>123,215,321</b>	<b>132,996,335</b>	<b>9,781,014</b>	<b>8%</b>

**CITY OF EL PASO  
NON GENERAL FUND - 322 FIRE**

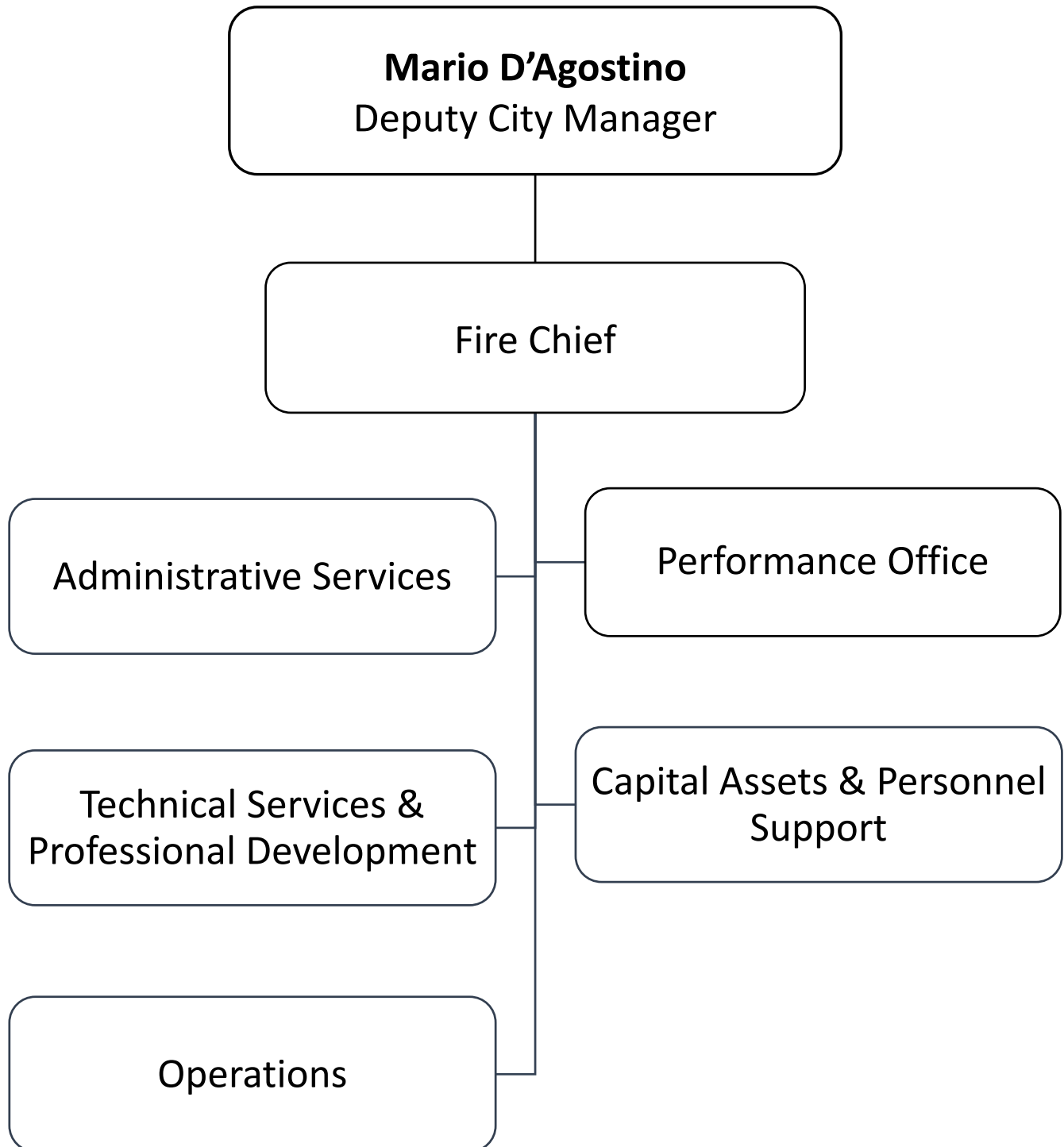
REVENUE BY SOURCE	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	FY 2023 Preliminary	
						Over/(Under) FY 2022 Adopted Amount	Percent
CHARGES FOR SERVICES	1,820,125	2,234,775	3,809,532	-	-	-	-
INTERGOVERNMENTAL REVENUES	300,703	2,384,551	12,187,632	277,184	752,616	475,433	172%
INTEREST	1,736	1,117	197	-	-	-	-
RENTS AND OTHER	1,700	6,125	7,000	7,000	7,000	-	-
OTHER SOURCES (USES)	14	88	-103	-	-	-	-
OPERATING TRANSFERS IN	3,220,072	2,703,185	2,700,000	5,300,000	3,500,000	-1,800,000	-34%
<b>TOTAL REVENUES</b>	<b>5,344,350</b>	<b>7,329,841</b>	<b>18,704,258</b>	<b>5,584,184</b>	<b>4,259,616</b>	<b>-1,324,568</b>	<b>-24%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	2,140,829	4,914,055	13,422,662	1,998,531	2,423,947	425,416	21%
EMPLOYEE BENEFITS	741,019	1,764,624	3,683,650	799,167	879,750	80,583	10%
PROFESSIONAL SERVICES	-	-	55,861	-	-	-	-
OUTSIDE CONTRACTS	117,808	378,511	12,475,707	6,000	-	-6,000	-100%
INTERFUND SERVICES	-	-	-	25	-	-25	-100%
OPERATING LEASES	-	-	141,369	-	-	-	-
FUEL AND LUBRICANTS	-	-	12,156	-	-	-	-
MATERIALS AND SUPPLIES	227,822	1,138,887	6,507,242	22,650	29,860	7,210	32%
MAINTENANCE AND REPAIRS	34,496	17,913	184,639	-	-	-	-
MINOR EQUIPMENT AND FURNITURE	4,911	766,848	441,423	-	-	-	-
COMMUNICATIONS	5,038	6,124	94,618	8,052	-	-8,052	-100%
TRAVEL	59,507	29,327	3,459	41,860	-	-41,860	-100%
OTHER OPERATING EXPENDITURES	10,346	6,813	323,366	6,036	-	-6,036	-100%
OTHER NON-OPERATING EXPENDITURES	-157	-	-	-	-	-	-
GRANT MATCH	-277,788	-200,365	-182,498	-309,668	-243,252	66,416	-21%
OPERATING TRANSFERS OUT	-	29	-	-	-	-	-
CAPITAL OUTLAY	386,064	4,032,234	9,120,384	5,300,000	3,500,000	-1,800,000	-34%
<b>TOTAL EXPENDITURES</b>	<b>3,449,894</b>	<b>12,855,000</b>	<b>46,284,039</b>	<b>7,872,653</b>	<b>6,590,305</b>	<b>-1,282,348</b>	<b>-16%</b>

**CITY OF EL PASO**  
**All Funds - 322 FIRE**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
CHARGES FOR SERVICES	12,625,522	13,056,218	15,792,385	10,520,000	12,035,000	1,515,000	14%
LICENSES AND PERMITS	1,049,812	877,080	930,961	1,087,429	942,146	-145,283	-13%
INTERGOVERNMENTAL REVENUES	300,703	2,384,551	12,187,632	277,184	852,616	575,433	208%
INTEREST	1,736	1,118	197	-	-	-	-
RENTS AND OTHER	2,016	6,888	7,040	7,000	7,000	-	-
OTHER SOURCES (USES)	11,190	88	-103	15,000	-	-15,000	-100%
OPERATING TRANSFERS IN	3,220,072	2,703,214	2,700,000	5,300,000	3,500,000	-1,800,000	-34%
<b>TOTAL REVENUES</b>	<b>17,211,050</b>	<b>19,029,158</b>	<b>31,618,112</b>	<b>17,206,613</b>	<b>17,336,762</b>	<b>130,150</b>	<b>1%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	74,656,154	76,722,872	92,382,221	77,040,146	84,640,948	7,600,802	10%
EMPLOYEE BENEFITS	29,166,029	32,809,407	36,780,496	33,377,280	36,097,724	2,720,443	8%
CONTRACTUAL SERVICES	1,054,226	1,005,456	962,743	1,299,907	1,547,923	248,016	19%
PROFESSIONAL SERVICES	656,932	567,170	752,416	795,657	813,300	17,643	2%
OUTSIDE CONTRACTS	2,065,540	2,569,392	18,717,302	2,429,257	2,499,654	70,397	3%
INTERFUND SERVICES	119,048	109,795	121,555	75,025	100,025	25,000	33%
OPERATING LEASES	276,090	270,090	420,371	285,669	288,131	2,462	1%
FUEL AND LUBRICANTS	837,010	690,916	742,975	817,900	929,400	111,500	14%
MATERIALS AND SUPPLIES	3,577,296	3,134,014	9,432,649	3,284,100	4,424,805	1,140,705	35%
MAINTENANCE AND REPAIRS	368,163	395,853	577,977	530,498	458,278	-72,220	-14%
MINOR EQUIPMENT AND FURNITURE	303,103	975,522	602,310	186,685	193,947	7,262	4%
COMMUNICATIONS	6,547	41,539	108,129	24,752	24,752	-	-
TRAVEL	96,722	54,597	16,604	67,942	45,082	-22,860	-34%
OTHER OPERATING EXPENDITURES	180,837	175,227	541,000	273,156	348,296	75,140	28%
OTHER NON-OPERATING EXPENDITURES	-157	-	-	-	-	-	-
GRANT MATCH	-	-9,244	-	-	25,000	25,000	-
OPERATING TRANSFERS OUT	4,235,850	3,292,612	-	5,300,000	3,500,000	-1,800,000	-34%
CAPITAL OUTLAY	586,441	4,185,699	10,003,971	5,300,000	3,649,376	-1,650,624	-31%
<b>TOTAL EXPENDITURES</b>	<b>118,185,832</b>	<b>126,990,917</b>	<b>172,162,719</b>	<b>131,087,974</b>	<b>139,586,640</b>	<b>8,498,666</b>	<b>6%</b>

# Fire

## Preliminary FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Preliminary	Increase / (Decrease)
GF	1,013.25	1,069.25	56.00
Non-General Fund	521.55	502.55	(19.00)
<b>Total Authorized</b>	<b>1,534.80</b>	<b>1,571.80</b>	<b>37.00</b>

Fire Department  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
Accounting/Payroll Clerk	0.00	1.00	1.00
Administrative and Strategic Initiatives Coordinator	0.00	0.00	1.00
ARFF Technician I	1.00	1.00	1.00
ARFF Training Specialist	1.00	0.00	0.00
Business & Financial Manager	1.00	1.00	1.00
Certified Firefighter Trainee	1.00	1.00	1.00
Collectively Bargained Payroll	3.00	3.00	0.00
Communications Assistant Manager	1.00	1.00	1.00
Covid-19 Contact Trace Monitor	150.00	62.00	62.00
Covid-19 Operations/ 911 Assistant	0.00	0.00	2.00
Covid-19 Operations Assistant	0.00	236.00	236.00
Customer Relations Manager	0.00	0.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Emergency Fleet Superintendent	1.00	1.00	1.00
Emergency Management Planner	1.00	1.00	0.00
Emergency Management Specialist	5.00	5.00	5.00
Emergency Medical Technician	30.00	30.00	30.00
Facilities Maintenance Lead Worker	1.00	1.00	1.00
Facilities Maintenance Worker	1.00	1.00	1.00
Financial Research Analyst	3.00	3.00	3.00
Fire Assistant Chief	4.00	4.00	4.00
Fire Battalion Chief	28.00	28.00	28.00
Fire Captain	61.00	63.00	63.00
Fire Chief	1.00	1.00	1.00
Fire Code Compliance Inspector	10.00	10.00	10.00
Fire Code Compliance Plans Examiner	2.00	2.00	2.00
Fire Data Specialist	0.00	0.00	1.00
Fire Deputy Chief	6.00	6.00	6.00
Fire Lieutenant	132.00	132.00	132.00
Fire Medic	4.00	4.00	4.00
Fire Medical Lieutenant	14.00	14.00	14.00
Fire Paramedic	30.00	29.00	28.00
Fire Planning & Development Manager	1.00	1.00	1.00
Fire Project Manager	0.00	1.00	1.00
Fire Records Analyst	1.00	2.00	1.00
Fire Suppression Technician	231.00	239.00	241.00
Firefighter	418.00	424.00	455.00
Fleet Maintenance Lead Technician	2.00	2.00	2.00
Fleet Maintenance Technician	10.00	11.00	11.00
Fleet Service Worker	2.00	1.00	1.00
Human Resources Business Partner	0.00	1.00	1.00
Human Resources Analyst	2.00	3.00	3.00
Human Resources Specialist	1.00	2.00	5.00
Infectious Control/QA/QI Nurse	1.00	1.00	1.00
Lead COVID-19 Operations Assistant	0.00	10.00	10.00

Fire Department  
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Preliminary
Lead Human Resources Specialist	1.00	1.00	1.00
Lead Planner - Emergency Management	0.00	0.00	1.00
Lead Planner - Fire	1.00	1.00	1.00
Logistics Program Manager	0.00	0.00	1.00
Maintenance Service Ticket Writer	1.00	1.00	1.00
Materials Specialist	6.00	6.00	7.00
Office Assistant	17.00	15.00	15.00
Paramedic	30.00	2.00	2.00
Patient Care Tech	2.00	0.00	0.00
Program Coordinator	1.00	1.00	1.00
Public Affairs Manager	1.00	1.00	1.00
Public Affairs Specialist	2.00	2.00	2.00
Public Safety - Public Information Officer	1.00	2.00	2.00
Public Safety Communicator	117.00	124.00	124.00
Public Safety Communicator Trainee	1.00	1.00	1.00
Public Safety Fiscal Operations Administrator	1.00	1.00	1.00
Public Safety Grant Coordinator	1.00	1.00	1.00
Public Safety Shift Manager	3.00	3.00	3.00
Public Safety Shift Supervisor	14.00	14.00	14.00
Public Safety Trainer	1.00	1.00	1.00
Research & Management Assistant	1.00	2.00	2.00
Research Assistant	1.00	1.00	1.00
SCBAT Training Instructor	0.80	0.80	0.80
Secretary	1.00	1.00	1.00
Senior Financial Research Analyst	1.00	2.00	1.00
Senior Human Resources Analyst	1.00	1.00	0.00
Senior Human Resources Specialist	0.00	0.00	1.00
Senior Office Assistant	6.00	6.00	6.00
Senior Planner - Fire	1.00	1.00	1.00
Stores Clerk	2.00	2.00	2.00
Welder	1.00	1.00	1.00
<b>Grand Total</b>	<b>1,378.80</b>	<b>1,534.80</b>	<b>1,571.80</b>

## Municipal Court

### Mission Statement

We hold ourselves responsible, and are held responsible by the citizens of El Paso, for treating the thousands of people who appear before the Court each year with dignity, impartiality, equity, courtesy and efficiency.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	3,061,445	3,066,951	3,243,675	3,381,310	3,582,148	200,838	6%
EMPLOYEE BENEFITS	1,044,853	1,089,857	1,063,906	1,289,012	1,285,125	-3,887	0%
PROFESSIONAL SERVICES	143,424	103,528	426,047	170,000	253,343	83,343	49%
OUTSIDE CONTRACTS	506,101	592,323	483,542	615,123	828,716	213,593	35%
INTERFUND SERVICES	3,300	3,000	3,600	3,600	3,600	0	0%
OPERATING LEASES	59,409	69,755	68,397	82,040	74,884	-7,156	-9%
MATERIALS AND SUPPLIES	66,879	40,408	48,443	79,400	71,616	-7,784	-10%
MINOR EQUIPMENT AND FURNITURE	86,222	27,193	76,524	49,000	41,654	-7,346	-15%
COMMUNICATIONS	188,061	141,496	165,706	270,300	323,300	53,000	20%
UTILITIES	42,326	41,242	41,530	57,500	58,300	800	1%
TRAVEL	18,747	3,482	3,157	13,849	32,800	18,951	137%
OTHER OPERATING EXPENDITURES	8,294	5,775	10,452	16,125	16,401	276	2%
OTHER NON-OPERATING EXPENDITURES	-3,617	3,393	2,943	5,900	5,900	0	0%
CAPITAL OUTLAY	291,675	60,167	-	-	-	-	-
<b>Total Expenditures</b>	<b>5,517,119</b>	<b>5,248,570</b>	<b>5,637,920</b>	<b>6,033,159</b>	<b>6,577,787</b>	<b>544,628</b>	<b>9%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	4,688,893	4,626,267	4,763,161	5,346,895	5,562,214	215,319	4%
SPECIAL REVENUE	828,226	622,303	874,759	686,264	1,015,573	329,309	48%
<b>Total Funds</b>	<b>5,517,119</b>	<b>5,248,570</b>	<b>5,637,920</b>	<b>6,033,159</b>	<b>6,577,787</b>	<b>544,628</b>	<b>9%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023		
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	
GENERAL FUND	84.80	89.80	89.80	89.90	90.90	1.00	
NON GENERAL FUND	2.60	1.60	2.85	2.75	3.75	1.00	
<b>Total Authorized</b>	<b>87.40</b>	<b>91.40</b>	<b>92.65</b>	<b>92.65</b>	<b>94.65</b>	<b>2.00</b>	



**CITY OF EL PASO  
GENERAL FUND - 111 MUNICIPAL COURT**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Amount
CHARGES FOR SERVICES	12,708	9,896	6,984	7,748	9,298	1,550	20%
FINES AND FORFEITURES	9,065,187	6,747,427	7,128,995	5,637,301	6,765,234	1,127,933	20%
RENTS AND OTHER	396,522	432,880	546,693	201,250	241,500	40,250	20%
<b>TOTAL REVENUES</b>	<b>9,474,418</b>	<b>7,190,203</b>	<b>7,682,672</b>	<b>5,846,299</b>	<b>7,016,031</b>	<b>1,169,733</b>	<b>20%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	3,001,420	3,019,748	3,111,121	3,297,044	3,459,690	162,646	5%
EMPLOYEE BENEFITS	1,028,273	1,074,939	1,026,718	1,247,412	1,242,574	-4,838	-
PROFESSIONAL SERVICES	113,624	83,666	62,301	140,000	140,000	-	-
OUTSIDE CONTRACTS	131,872	141,340	172,817	170,125	166,025	-4,100	-2%
INTERFUND SERVICES	3,300	3,000	3,600	3,600	3,600	-	-
OPERATING LEASES	59,409	69,755	68,397	82,040	74,884	-7,156	-9%
MATERIALS AND SUPPLIES	31,091	21,074	26,642	38,500	40,616	2,116	5%
MINOR EQUIPMENT AND FURNITURE	53,755	17,653	67,902	11,000	11,000	-	-
COMMUNICATIONS	188,061	141,496	165,706	270,300	320,300	50,000	18%
UTILITIES	42,326	41,242	41,530	57,500	58,300	800	1%
TRAVEL	12,773	3,365	3,133	10,649	27,000	16,351	154%
OTHER OPERATING EXPENDITURES	8,204	5,595	10,352	12,825	12,325	-500	-4%
OTHER NON-OPERATING EXPENDITURES	3,386	3,393	2,943	5,900	5,900	-	-
CAPITAL OUTLAY	11,399	-	-	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>4,688,893</b>	<b>4,626,267</b>	<b>4,763,161</b>	<b>5,346,895</b>	<b>5,562,214</b>	<b>215,319</b>	<b>4%</b>

**CITY OF EL PASO  
NON GENERAL FUND - 111 MUNICIPAL COURT**

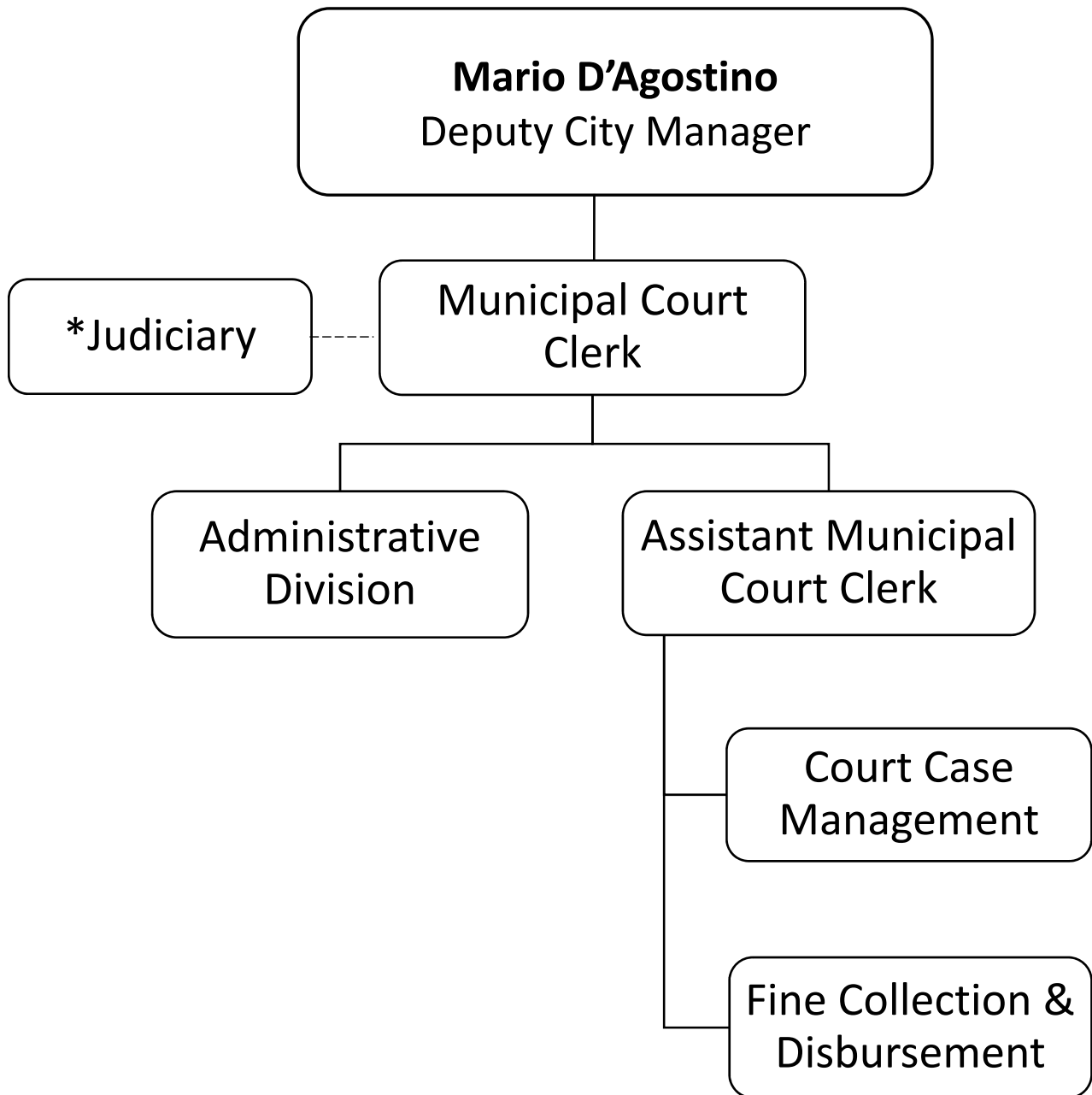
REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
CHARGES FOR SERVICES	67,312	104,386	198,751	132,766	118,363	-14,403	-11%
FINES AND FORFEITURES	488,335	481,655	580,481	321,000	499,396	178,396	56%
INTERGOVERNMENTAL REVENUES	8,565	2,600	-	-	-	-	-
INTEREST	77,255	48,993	8,846	-	-	-	-
OTHER SOURCES (USES)	644	3,909	-4,553	-	-	-	-
OPERATING TRANSFERS IN	-	-	47,728	232,498	397,814	165,316	71%
<b>TOTAL REVENUES</b>	<b>642,111</b>	<b>641,543</b>	<b>831,253</b>	<b>686,264</b>	<b>1,015,573</b>	<b>329,309</b>	<b>48%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	60,025	47,202	132,554	84,266	122,458	38,192	45%
EMPLOYEE BENEFITS	16,581	14,917	37,188	41,600	42,551	951	2%
PROFESSIONAL SERVICES	29,799	19,862	363,745	30,000	113,343	83,343	278%
OUTSIDE CONTRACTS	374,229	450,983	310,725	444,998	662,691	217,693	49%
MATERIALS AND SUPPLIES	35,788	19,334	21,800	40,900	31,000	-9,900	-24%
MINOR EQUIPMENT AND FURNITURE	32,467	9,540	8,622	38,000	30,654	-7,346	-19%
COMMUNICATIONS	-	-	-	-	3,000	3,000	-
TRAVEL	5,974	117	24	3,200	5,800	2,600	81%
OTHER OPERATING EXPENDITURES	90	180	100	3,300	4,076	776	24%
OTHER NON-OPERATING EXPENDITURES	-7,003	-	-	-	-	-	-
CAPITAL OUTLAY	280,276	60,167	-	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>828,226</b>	<b>622,303</b>	<b>874,759</b>	<b>686,264</b>	<b>1,015,573</b>	<b>329,309</b>	<b>48%</b>

**CITY OF EL PASO**  
**All Funds - 111 MUNICIPAL COURT**

REVENUE BY SOURCE	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	FY 2023 Preliminary	
						Over/(Under) FY 2022 Adopted Amount	Percent
CHARGES FOR SERVICES	80,021	114,282	205,735	140,514	127,660	-12,854	-9%
FINES AND FORFEITURES	9,553,522	7,229,082	7,709,476	5,958,301	7,264,630	1,306,329	22%
INTERGOVERNMENTAL REVENUES	8,565	2,600	-	-	-	-	-
INTEREST	77,255	48,993	8,846	-	-	-	-
RENTS AND OTHER	396,522	432,880	546,693	201,250	241,500	40,250	20%
OTHER SOURCES (USES)	644	3,909	-4,553	-	-	-	-
OPERATING TRANSFERS IN	-	-	47,728	232,498	397,814	165,316	71%
<b>TOTAL REVENUES</b>	<b>10,116,529</b>	<b>7,831,747</b>	<b>8,513,925</b>	<b>6,532,562</b>	<b>8,031,604</b>	<b>1,499,041</b>	<b>23%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	3,061,445	3,066,951	3,243,675	3,381,310	3,582,148	200,838	6%
EMPLOYEE BENEFITS	1,044,853	1,089,857	1,063,906	1,289,012	1,285,125	-3,887	-
PROFESSIONAL SERVICES	143,424	103,528	426,047	170,000	253,343	83,343	49%
OUTSIDE CONTRACTS	506,101	592,323	483,542	615,123	828,716	213,593	35%
INTERFUND SERVICES	3,300	3,000	3,600	3,600	3,600	-	-
OPERATING LEASES	59,409	69,755	68,397	82,040	74,884	-7,156	-9%
MATERIALS AND SUPPLIES	66,879	40,408	48,443	79,400	71,616	-7,784	-10%
MINOR EQUIPMENT AND FURNITURE	86,222	27,193	76,524	49,000	41,654	-7,346	-15%
COMMUNICATIONS	188,061	141,496	165,706	270,300	323,300	53,000	20%
UTILITIES	42,326	41,242	41,530	57,500	58,300	800	1%
TRAVEL	18,747	3,482	3,157	13,849	32,800	18,951	137%
OTHER OPERATING EXPENDITURES	8,294	5,775	10,452	16,125	16,401	276	2%
OTHER NON-OPERATING EXPENDITURES	-3,617	3,393	2,943	5,900	5,900	-	-
CAPITAL OUTLAY	291,675	60,167	-	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>5,517,119</b>	<b>5,248,570</b>	<b>5,637,920</b>	<b>6,033,159</b>	<b>6,577,787</b>	<b>544,628</b>	<b>9%</b>

# Municipal Court

## Preliminary FY 2023 Organizational Chart



\*The Municipal Court Department provides administrative support to appointed judges

	FY 2022 Adopted	FY 2023 Preliminary	Increase / (Decrease)
GF	89.90	90.90	1.00
Non-General Fund	2.75	3.75	1.00
<b>Total Authorized</b>	<b>92.65</b>	<b>94.65</b>	<b>2.00</b>

Municipal Court  
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Preliminary
Accounting/Payroll Clerk	1.00	1.00	1.00
Application Support Specialist II	0.00	0.00	1.00
Assistant Municipal Clerk	1.00	1.00	0.00
Assistant Municipal Court Clerk	0.00	0.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Business Systems Analyst	1.00	0.00	1.00
Court Data Management Supervisor	0.00	0.00	1.00
Court Sentencing & Security Supervisor	0.00	0.00	1.00
Court Services Supervisor	0.00	0.00	1.00
Customer Relations & Billing Specialist	1.00	1.00	1.00
Customer Relations Clerk	10.00	12.00	10.00
Customer Relations Representative	15.00	15.00	17.00
Department Data Management Specialist	1.00	1.00	0.00
Deputy Court Clerk	17.00	17.00	15.00
Juvenile Case Manager	1.00	1.00	1.00
Lead Court Customer Representative	0.00	0.00	3.00
Lead Deputy Court Clerk	0.00	0.00	2.00
Municipal Clerk	0.00	1.00	0.00
Municipal Court Appellate Judge	1.00	1.00	1.00
Municipal Court Civil Adjudicator	0.00	0.00	1.00
Municipal Court Clerk	1.00	1.00	1.00
Municipal Court Hearing Officer	1.00	1.00	0.00
Municipal Court Judge	6.00	6.00	6.00
Municipal Court Judge-Arrestment	1.00	1.00	1.00
Municipal Court Judge-Magistrate	1.00	1.00	1.00
Municipal Court Records Supervisor	0.00	0.00	1.00
Municipal Court Sentencing Coordinator	1.00	1.00	0.00
Office Manager	1.00	1.00	1.00
Office Supervisor	1.00	0.00	0.00
Research & Management Assistant	1.00	1.00	1.00
Revenue Processing Supervisor	1.00	1.00	1.00
Senior Accountant	0.00	1.00	0.00
Senior Accounting/Payroll Specialist	0.00	0.00	1.00
Senior Deputy Court Clerk	13.00	13.00	12.00
Senior Juvenile Court Case Manager	1.00	1.00	1.00
Senior Office Assistant	8.00	6.00	3.00
Substitute Associate Municipal Judge	3.90	3.90	3.90
Undergraduate Intern	0.75	0.75	0.75
Warrant Supervisor	1.00	1.00	1.00
<b>Grand Total</b>	<b>92.65</b>	<b>92.65</b>	<b>94.65</b>

**POLICE**

**Mission Statement**

To provide services with integrity and dedication, to preserve life, to enforce the law, and to work in partnership with the community to enhance the quality of life in the City of El Paso

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	101,320,480	105,282,896	109,708,909	112,357,030	114,841,096	2,484,066	2%
EMPLOYEE BENEFITS	32,945,783	35,369,560	40,809,137	41,608,150	42,504,546	896,396	2%
PROFESSIONAL SERVICES	277,845	67,744	103,498	171,485	303,464	131,979	77%
OUTSIDE CONTRACTS	5,108,767	4,787,144	5,272,020	6,735,548	11,970,576	5,235,032	78%
INTERFUND SERVICES	2,324,261	2,363,116	2,269,608	2,697,479	2,698,989	1,516	0%
OPERATING LEASES	1,372,321	1,417,924	1,391,050	1,445,113	1,606,300	161,187	11%
FUEL AND LUBRICANTS	1,316,289	1,294,966	1,354,543	1,609,069	2,053,579	444,510	28%
MATERIALS AND SUPPLIES	2,215,272	2,646,616	2,451,553	2,627,837	3,062,876	435,039	17%
MAINTENANCE AND REPAIRS	10,804	12,740	13,112	42,950	189,630	146,680	342%
MINOR EQUIPMENT AND FURNITURE	2,231,916	1,894,869	1,130,600	1,138,088	1,596,460	458,372	40%
COMMUNICATIONS	299,595	284,441	303,798	385,630	387,514	1,884	0%
UTILITIES	-	-	-	6,000	6,000	-	0%
TRAVEL	356,080	148,992	97,923	56,966	260,880	203,914	358%
OTHER OPERATING EXPENDITURES	1,175,573	698,709	1,081,201	853,842	1,002,525	148,683	17%
OTHER NON-OPERATING EXPENDITURES	13,730	12,000	7,807	13,000	12,000	(1,000)	-8%
GRANT MATCH	-	-	-	58,000	64,924	6,924	12%
OPERATING TRANSFERS OUT	-	1,305,686	2,000,000	2,500,000	2,500,000	-	0%
CAPITAL OUTLAY	302,611	1,286,224	2,552,923	2,719,000	6,188,275	3,469,275	128%
<b>Total Expenditures</b>	<b>151,271,328</b>	<b>158,873,626</b>	<b>170,547,682</b>	<b>177,025,187</b>	<b>191,249,635</b>	<b>14,224,448</b>	<b>8%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	138,109,104	142,576,717	150,079,046	161,991,630	165,795,705	3,804,075	2%
CAPITAL PROJECTS	-	130,000	1,170,000	2,500,000	2,500,000	-	0%
SPECIAL REVENUE	12,882,868	15,457,383	19,226,368	12,533,557	22,953,931	10,420,374	83%
FIDUCIARY	279,355	710,598	72,268	-	-	-	-
ENTERPRISE	-	(1,073)	-	-	-	-	-
<b>Total Funds</b>	<b>151,271,328</b>	<b>158,873,626</b>	<b>170,547,682</b>	<b>177,025,187</b>	<b>191,249,635</b>	<b>14,224,448</b>	<b>8%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount
GENERAL FUND	1,381.10	1,425.10	1,426.60	1,462.60	1,435.30	(27.30)
NON GENERAL FUND	86.50	87.50	136.00	134.00	131.30	(2.70)
<b>Total Authorized</b>	<b>1,467.60</b>	<b>1,512.60</b>	<b>1,562.60</b>	<b>1,596.60</b>	<b>1,566.60</b>	<b>(30.00)</b>

**CITY OF EL PASO  
GENERAL FUND - 321 POLICE**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted Amount	Percent
CHARGES FOR SERVICES	3,656,304	1,782,063	1,825,963	2,450,000	2,350,000	-100,000	-4%
FINES AND FORFEITURES	15,826	20,355	18,089	16,000	17,000	1,000	6%
LICENSES AND PERMITS	434,322	294,681	326,132	288,500	424,368	135,868	47%
INTEREST	-	1	-	-	-	-	-
RENTS AND OTHER	207,426	17,147	8,788	15,000	10,000	-5,000	-33%
OPERATING TRANSFERS IN	-	86	-	-	-	-	-
<b>TOTAL REVENUES</b>	<b>4,313,878</b>	<b>2,114,333</b>	<b>2,178,971</b>	<b>2,769,500</b>	<b>2,801,368</b>	<b>31,868</b>	<b>1%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	95,812,974	97,639,470	100,015,787	106,234,279	108,170,446	1,936,168	2%
EMPLOYEE BENEFITS	31,321,699	33,183,847	37,713,737	39,413,776	40,121,603	707,828	2%
PROFESSIONAL SERVICES	277,845	67,744	101,666	171,485	303,464	131,979	77%
OUTSIDE CONTRACTS	3,133,190	2,911,064	2,912,962	4,565,879	4,672,091	106,212	2%
INTERFUND SERVICES	2,323,153	2,362,035	2,230,612	2,638,479	2,639,989	1,510	-
OPERATING LEASES	441,945	476,580	457,512	552,914	542,528	-10,386	-2%
FUEL AND LUBRICANTS	1,236,993	1,258,325	1,288,122	1,500,000	1,900,000	400,000	27%
MATERIALS AND SUPPLIES	1,767,749	1,833,319	1,680,700	2,504,825	2,693,842	189,017	8%
MAINTENANCE AND REPAIRS	5,338	8,640	9,233	41,950	41,950	-	-
MINOR EQUIPMENT AND FURNITURE	329,093	132,264	187,999	225,431	472,490	247,059	110%
COMMUNICATIONS	215,069	226,576	231,927	245,878	249,373	3,495	1%
OTHER OPERATING EXPENDITURES	643,060	666,122	735,860	796,181	915,753	119,572	15%
GRANT MATCH	562,638	505,045	510,337	600,553	572,175	-28,378	-5%
OPERATING TRANSFERS OUT	-	1,305,686	2,000,000	2,500,000	2,500,000	-	-
CAPITAL OUTLAY	38,358	-	2,591	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>138,109,104</b>	<b>142,576,717</b>	<b>150,079,046</b>	<b>161,991,630</b>	<b>165,795,705</b>	<b>3,804,075</b>	<b>2%</b>

**CITY OF EL PASO  
NON GENERAL FUND - 321 POLICE**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
FINES AND FORFEITURES	1,225,912	40,691	2,498	-	-	-	-
INTERGOVERNMENTAL REVENUES	8,687,939	10,041,097	9,301,559	6,892,846	16,277,205	9,384,359	136%
INTEREST	4,805	6,079	5,063	-	-	-	-
RENTS AND OTHER	2,327,964	2,552,307	2,525,773	1,650,000	1,650,000	-	0%
OTHER SOURCES (USES)	1,096,363	957,444	1,823,418	1,250,000	1,729,433	479,433	38%
OPERATING TRANSFERS IN	-	1,305,687	-	2,555,450	2,541,594	(13,856)	-1%
<b>TOTAL REVENUES</b>	<b>13,342,984</b>	<b>14,903,305</b>	<b>13,658,310</b>	<b>12,348,296</b>	<b>22,198,232</b>	<b>9,849,936</b>	<b>80%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	5,507,507	7,643,425	9,693,122	6,122,751	6,670,650	547,898	9%
EMPLOYEE BENEFITS	1,624,083	2,185,713	3,095,400	2,194,374	2,382,942	188,568	9%
PROFESSIONAL SERVICES	-	-	1,833	-	-	-	-
OUTSIDE CONTRACTS	1,975,578	1,876,080	2,359,058	2,169,669	7,298,487	5,128,817	236%
INTERFUND SERVICES	1,108	1,081	38,996	59,000	59,000	-	0%
OPERATING LEASES	930,375	941,344	933,538	892,199	1,063,772	171,573	19%
FUEL AND LUBRICANTS	79,296	36,641	66,420	109,069	153,579	44,510	41%
MATERIALS AND SUPPLIES	447,523	813,297	770,854	123,012	369,034	246,022	200%
MAINTENANCE AND REPAIRS	5,466	4,101	3,879	1,000	147,680	146,680	14,668%
MINOR EQUIPMENT AND FURNITURE	1,902,824	1,762,605	942,601	912,657	1,123,970	211,313	23%
COMMUNICATIONS	84,526	57,865	71,871	139,752	138,141	(1,611)	-1%
UTILITIES	-	-	-	6,000	6,000	-	0%
TRAVEL	356,080	148,992	97,923	56,966	260,880	203,914	358%
OTHER OPERATING EXPENDITURES	532,513	32,587	345,342	57,661	86,772	29,111	50%
OTHER NON-OPERATING EXPENDITURES	13,730	12,000	7,807	13,000	12,000	(1,000)	-8%
GRANT MATCH	(562,638)	(505,045)	(510,337)	(542,554)	(507,252)	35,302	-7%
CAPITAL OUTLAY	264,253	1,286,224	2,550,332	2,719,000	6,188,275	3,469,275	128%
<b>TOTAL EXPENDITURES</b>	<b>13,162,223</b>	<b>16,296,909</b>	<b>20,468,637</b>	<b>15,033,557</b>	<b>25,453,931</b>	<b>10,420,374</b>	<b>69%</b>

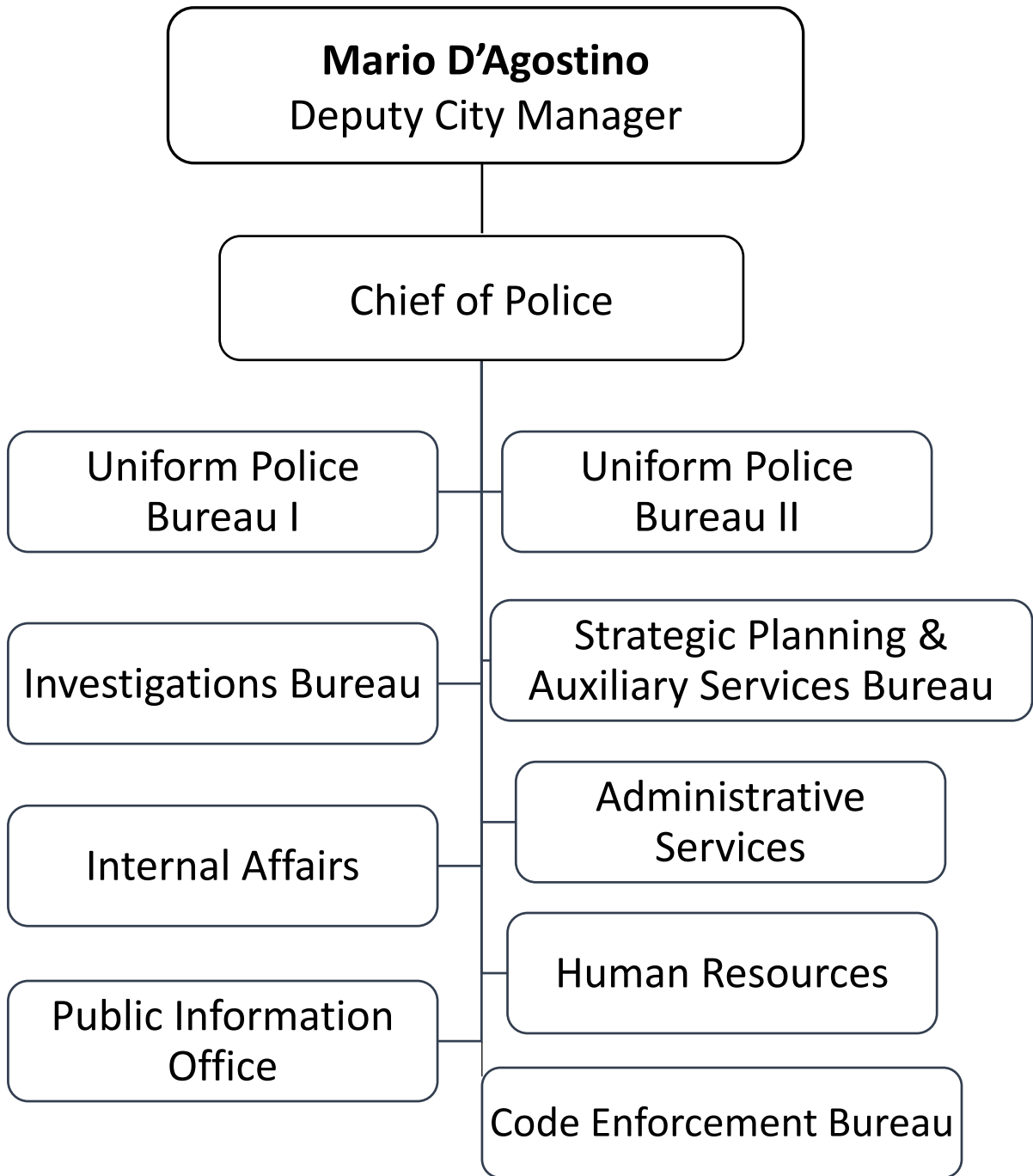


**CITY OF EL PASO  
ALL FUNDS - 321 POLICE**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
CHARGES FOR SERVICES	3,656,304	1,782,063	1,825,963	2,450,000	2,350,000	(100,000)	-4%
FINES AND FORFEITURES	1,241,738	61,046	20,587	16,000	17,000	1,000	6%
LICENSES AND PERMITS	434,322	294,681	326,132	288,500	424,368	135,868	47%
INTERGOVERNMENTAL REVENUES	8,687,939	10,041,097	9,301,559	6,892,846	16,277,205	9,384,359	136%
INTEREST	4,805	6,080	5,063	-	-	-	-
RENTS AND OTHER	2,535,390	2,569,454	2,534,560	1,665,000	1,660,000	(5,000)	0%
OTHER SOURCES (USES)	1,096,363	957,444	1,823,418	1,250,000	1,729,433	479,433	38%
OPERATING TRANSFERS IN	-	1,305,773	-	2,555,450	2,541,594	(13,856)	-1%
<b>TOTAL REVENUES</b>	<b>17,656,862</b>	<b>17,017,638</b>	<b>15,837,282</b>	<b>15,117,796</b>	<b>24,999,600</b>	<b>9,881,804</b>	<b>65%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	101,320,480	105,282,896	109,708,909	112,357,030	114,841,096	2,484,066	2%
EMPLOYEE BENEFITS	32,945,783	35,369,560	40,809,137	41,608,150	42,504,546	896,396	2%
PROFESSIONAL SERVICES	277,845	67,744	103,498	171,485	303,464	131,979	77%
OUTSIDE CONTRACTS	5,108,767	4,787,144	5,272,020	6,735,548	11,970,578	5,235,030	78%
INTERFUND SERVICES	2,324,261	2,363,116	2,269,608	2,269,479	2,698,989	1,510	0%
OPERATING LEASES	1,372,321	1,417,924	1,391,050	1,445,113	1,606,300	161,187	11%
FUEL AND LUBRICANTS	1,316,289	1,294,966	1,354,543	1,609,069	2,053,579	444,510	28%
MATERIALS AND SUPPLIES	2,215,272	2,646,616	2,451,553	2,627,837	3,062,876	435,039	17%
MAINTENANCE AND REPAIRS	10,804	12,740	13,112	42,950	189,630	146,680	342%
MINOR EQUIPMENT AND FURNITURE	2,231,916	1,894,869	1,130,600	1,138,088	1,596,460	458,372	40%
COMMUNICATIONS	299,595	284,441	303,798	385,630	387,514	1,884	0%
UTILITIES	-	-	-	6,000	6,000	-	0%
TRAVEL	356,080	148,992	97,923	56,966	260,880	203,914	358%
OTHER OPERATING EXPENDITURES	1,175,573	698,709	1,081,201	853,842	1,002,525	148,683	17%
OTHER NON-OPERATING EXPENDITURES	13,730	12,000	7,807	13,000	12,000	(1,000)	-8%
GRANT MATCH	-	-	-	58,000	64,924	6,924	12%
OPERATING TRANSFERS OUT	-	1,305,686	2,000,000	2,500,000	2,500,000	-	0%
CAPITAL OUTLAY	302,611	1,286,224	2,552,923	2,719,000	6,188,275	3,469,275	128%
<b>TOTAL EXPENDITURES</b>	<b>151,271,328</b>	<b>158,873,626</b>	<b>170,547,682</b>	<b>177,025,187</b>	<b>191,249,635</b>	<b>14,224,448</b>	<b>8%</b>

# Police

## Preliminary FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Preliminary	Increase / (Decrease)
GF	1,462.60	1,435.30	(27.30)
Non-General Fund	134.00	131.30	(2.70)
<b>Total Authorized</b>	<b>1,596.60</b>	<b>1566.60</b>	<b>(30.00)</b>

Police  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
Accountant	3.00	3.00	3.00
Accounting/Payroll Clerk	1.00	1.00	1.00
Accounting/Payroll Specialist	2.00	2.00	0.00
Administrative Assistant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Associate Code Compliance Officer	2.00	2.00	2.00
Auto Theft Public Awareness Manager	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Code Compliance Administrator	1.00	0.00	0.00
Code Compliance Manager	1.00	1.00	1.00
Code Compliance Officer	26.00	26.00	26.00
Code Compliance Supervisor	4.00	4.00	4.00
Code Enforcement Director	0.00	1.00	1.00
Code Field Operations Supervisor	3.00	3.00	3.00
Collectively Bargained Payroll Clerk	4.00	4.00	0.00
Court Liaison Supervisor	1.00	1.00	1.00
Crime Analysis Manager	0.00	0.00	1.00
Crime Analyst	4.00	5.00	4.00
Crime Stoppers Coordinator	2.00	2.00	2.00
Criminal Intelligence Liaison	1.00	1.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
EPPD Warehouse Supervisor	0.00	0.00	1.00
Financial Research Analyst	0.00	1.00	1.00
Fleet & Bldg Maintenance Superintendent	1.00	1.00	1.00
Fleet Services Coordinator	1.00	1.00	1.00
Grant Project Manager	1.00	1.00	1.00
HIDTA Fiscal Administrator	1.00	1.00	0.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	3.00	3.00	8.00
Latent Print Examiner	1.00	1.00	1.00
Latent Print Examiner Supervisor	1.00	1.00	1.00
Lead Human Resources Specialist	1.00	1.00	1.00
Materials Specialist	2.00	2.00	3.00
Neighborhood Relations Coordinator	2.00	2.00	0.00
Municipal Vehicle Storage Facility Tow	0.00	0.00	1.00
Office Manager	6.00	6.00	6.00
Parking & Traffic Controller	13.00	13.00	13.00
Parking Enforcement Controller	9.00	9.00	9.00
Photographic Laboratory Senior Technician	1.00	1.00	1.00
Photographic Laboratory Supervisor	0.00	0.00	1.00
Photographic Laboratory Technician	2.00	2.00	1.00
Police Admin Svcs Division Mgr	1.00	1.00	1.00
Police Assistant Chief	4.00	4.00	4.00
Police Chief	1.00	1.00	1.00
Police Commander	7.00	7.00	7.00
Police Community Services Supervisor	0.00	0.00	2.00
Police Detective	175.00	176.00	176.00
Police Lieutenant	44.00	44.00	45.00
Police Officer	884.00	916.00	881.00

Police  
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Preliminary
Police Planner	1.00	1.00	1.00
Police Records Specialist	43.00	43.00	44.00
Police Records Supervisor	1.00	1.00	1.00
Police Records Unit Supervisor	4.00	4.00	4.00
Police Sergeant	138.00	140.00	140.00
Police Support Services Specialist	5.00	5.00	6.00
Police Toxicologist	2.00	2.00	2.00
Police Trainee	4.00	4.00	4.00
Project Accountant	1.00	1.00	2.00
Property & Disposition Specialist	7.00	7.00	7.00
Property & Evidence Specialist	9.00	9.00	9.00
Property & Evidence Supervisor	3.00	3.00	2.00
Public Safety Report Taker Supervisor	1.00	1.00	1.00
Public Safety Communications Specialist	2.00	2.00	2.00
Public Safety Report Taker	16.00	16.00	16.00
Research Assistant	12.00	11.00	11.00
Safe Communities Coordinator	1.00	1.00	1.00
Secretary	8.00	8.00	8.00
Senior Accountant	2.00	2.00	2.00
Senior Accounting/Payroll Specialist	4.00	4.00	5.00
Senior Code Compliance Officer	8.00	8.00	8.00
Senior Crime Analyst	2.00	1.00	1.00
Senior Grant Planner	1.00	1.00	1.00
Senior Human Resources Analyst	1.00	1.00	1.00
Senior Human Resources Specialist	0.00	0.00	1.00
Senior Latent Print Examiner	1.00	1.00	1.00
Senior Office Assistant	24.00	23.00	22.00
Senior Secretary	13.00	13.00	14.00
SHOCAP Office Assist	1.00	1.00	1.00
Texas Anti-Gang Center Administrator	1.00	1.00	1.00
Texas Anti-Gang Center Analyst	2.00	2.00	2.00
Tow Truck Operator	3.00	3.00	2.00
Training Technician	8.00	8.00	8.00
Translation Specialist	1.00	1.00	1.00
V.O.E. Clerk	0.60	0.60	0.60
Vehicle for Hire Inspector	2.00	2.00	2.00
Vehicle for Hire Supervisor	1.00	1.00	1.00
Victim Svs Resp Team Case Mgr	6.00	6.00	6.00
Volunteer Services Specialist	1.00	1.00	1.00
<b>Grand Total</b>	<b>1,562.60</b>	<b>1,596.60</b>	<b>1,566.60</b>

**Goal 7**

**Enhance and Sustain El Paso's Infrastructure Network**

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	50,614,477	50,856,949	43,271,478	40,475,241	39,790,160	(685,081)	-2%
EMPLOYEE BENEFITS	13,210,619	13,490,108	12,322,790	17,380,160	16,328,446	(1,051,714)	-6%
CONTRACTUAL SERVICES	7,875	5,000	7,887	308,000	8,000	(300,000)	-97%
PROFESSIONAL SERVICES	421,679	335,428	147,301	381,554	871,500	489,946	128%
OUTSIDE CONTRACTS	28,215,159	21,999,602	25,124,910	34,407,786	29,906,381	(4,501,405)	-13%
INTERFUND SERVICES	1,897,764	1,874,669	1,964,166	1,350,155	1,349,055	(1,100)	0%
OPERATING LEASES	1,097,844	1,062,297	1,110,649	1,078,477	661,577	(416,900)	-39%
FUEL AND LUBRICANTS	2,386,061	2,054,986	2,030,495	2,406,700	2,819,600	412,900	17%
MATERIALS AND SUPPLIES	16,180,382	14,642,088	17,066,362	14,777,364	14,238,552	(538,812)	-4%
MAINTENANCE AND REPAIRS	21,808,317	12,998,529	6,902,949	6,088,944	6,194,307	105,363	2%
MINOR EQUIPMENT AND FURNITURE	604,672	1,068,723	564,152	253,000	622,176	369,176	146%
COMMUNICATIONS	150,066	168,577	146,016	318,100	132,100	(186,000)	-58%
UTILITIES	11,422,110	11,052,479	12,152,291	12,861,660	13,163,660	302,000	2%
TRAVEL	101,352	59,017	3,101	168,020	176,220	8,200	5%
OTHER OPERATING EXPENDITURES	26,580,166	24,936,114	24,211,849	5,656,253	5,471,077	(185,176)	-3%
COMMUNITY SERVICE PROJECTS	-	-	-	30,000	30,000	-	0%
INTEREST EXPENSE	2,121,136	1,852,213	1,514,286	1,651,106	1,591,706	(59,400)	-4%
PRINCIPAL	-	-	-	1,556,581	1,840,000	283,419	18%
OTHER NON-OPERATING EXPENDITURES	(528,981)	160,840	274,630	70,000	390,000	320,000	457%
GRANT MATCH	-	-	-	4,119,787	7,194,900	3,075,113	75%
OPERATING TRANSFERS OUT	15,347,719	13,513,778	9,127,000	9,476,559	34,194,666	24,718,107	261%
CAPITAL OUTLAY	126,918,961	153,190,611	118,076,714	8,700,000	3,554,389	(5,145,611)	-59%
<b>Total Expenditures</b>	<b>318,557,377</b>	<b>325,322,008</b>	<b>276,019,024</b>	<b>163,515,447</b>	<b>180,528,472</b>	<b>17,013,025</b>	<b>10%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	49,235,054	47,944,147	44,176,144	52,567,893	52,683,081	115,188	0%
CAPITAL PROJECTS	143,335,161	152,830,376	92,246,383	1,000,000	500,000	(500,000)	-50%
SPECIAL REVENUE	10,664,145	10,746,980	42,327,725	20,905,793	16,966,331	(3,939,462)	-19%
ENTERPRISE	98,193,006	97,738,336	80,735,455	71,528,151	93,165,450	21,637,299	30%
INTERNAL SERVICE	17,130,011	16,062,169	16,533,317	17,513,610	17,213,610	(300,000)	-2%
<b>Total Funds</b>	<b>318,557,377</b>	<b>325,322,008</b>	<b>276,019,024</b>	<b>163,515,447</b>	<b>180,528,472</b>	<b>17,013,025</b>	<b>10%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023		
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	
GENERAL FUND	355.10	366.60	372.70	377.80	381.56	3.76	
NON GENERAL FUND	876.15	925.40	897.05	864.95	857.19	(7.76)	
<b>Total Authorized</b>	<b>1,231.25</b>	<b>1,292.00</b>	<b>1,269.75</b>	<b>1,242.75</b>	<b>1,238.75</b>	<b>(4.00)</b>	

**CITY OF EL PASO  
GENERAL FUND - GOAL TEAM 7 - INFRASTRUCTURE**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022	Adopted Amount Percent
CHARGES FOR SERVICES	4,495,200	4,890,898	6,607,864	7,021,169	7,097,592	76,424	1%
FINES AND FORFEITURES	645	645	-	-	-	-	-
LICENSES AND PERMITS	9,140	10,056	17,070	15,000	15,000	-	-
RENTS AND OTHER	1,587	2,966	-	5,000	5,000	-	-
OPERATING TRANSFERS IN	252,332	9	-	-	-	-	-
<b>TOTAL REVENUES</b>	<b>4,758,904</b>	<b>4,904,575</b>	<b>6,624,934</b>	<b>7,041,169</b>	<b>7,117,592</b>	<b>76,424</b>	<b>1%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	14,111,308	13,677,956	13,269,558	14,988,220	15,887,553	899,333	6%
EMPLOYEE BENEFITS	5,062,658	5,071,121	4,990,748	5,189,786	5,348,536	158,749	3%
CONTRACTUAL SERVICES	7,875	5,000	7,887	8,000	8,000	-	-
PROFESSIONAL SERVICES	90,119	29,550	39,652	50,054	-	-50,054	-100%
OUTSIDE CONTRACTS	2,599,945	2,791,264	2,587,032	3,365,042	3,966,372	601,330	18%
INTERFUND SERVICES	1,466,512	1,466,492	1,507,707	871,323	871,323	-	-
OPERATING LEASES	316,596	275,073	284,097	260,777	260,777	-	-
FUEL AND LUBRICANTS	646,773	599,069	611,553	556,700	556,700	-	-
MATERIALS AND SUPPLIES	685,405	601,631	816,992	860,067	958,867	98,800	11%
MAINTENANCE AND REPAIRS	3,262,628	3,322,438	3,343,808	5,507,627	5,848,627	341,000	6%
MINOR EQUIPMENT AND FURNITURE	69,838	30,165	46,842	15,000	31,176	16,176	108%
COMMUNICATIONS	-	-	-	100	100	-	-
UTILITIES	9,864,897	9,653,423	10,471,747	11,133,160	11,405,160	272,000	2%
TRAVEL	57,524	26,276	225	68,020	52,220	-15,800	-23%
OTHER OPERATING EXPENDITURES	120,086	55,194	35,537	97,458	98,282	824	1%
OPERATING TRANSFERS OUT	10,595,418	10,053,121	6,069,336	9,476,559	7,000,000	-2,476,559	-26%
CAPITAL OUTLAY	277,471	286,374	93,423	120,000	389,389	269,389	224%
<b>TOTAL EXPENDITURES</b>	<b>49,235,054</b>	<b>47,944,147</b>	<b>44,176,144</b>	<b>52,567,893</b>	<b>52,683,081</b>	<b>115,188</b>	<b>-</b>

**CITY OF EL PASO  
NON GENERAL FUND - GOAL TEAM 7 - INFRASTRUCTURE**

REVENUE BY SOURCE	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	FY 2023 Preliminary	
						Over/(Under) FY 2022 Adopted Amount	Percent
SALES TAXES	46,459,738	47,833,634	55,001,788	50,600,000	54,720,000	4,120,000	8%
FRANCHISE FEES	69,232	1,563,556	3,074,641	3,060,000	3,069,000	9,000	-
CHARGES FOR SERVICES	19,234,600	30,207,807	21,820,943	18,328,610	17,823,610	-505,000	-3%
INTERGOVERNMENTAL REVENUES	29,894,676	50,417,669	48,588,138	14,313,151	29,949,450	15,636,299	109%
INTEREST	1,019,276	511,684	123,889	-	-	-	-
RENTS AND OTHER	216,813	223,400	216,602	55,000	55,000	-	-
OTHER SOURCES (USES)	84,078,613	2,560,447	48,797,707	45,000	17,000	-28,000	-62%
OPERATING TRANSFERS IN	11,646,074	4,103,803	7,835,820	12,165,489	9,765,000	-2,400,489	-20%
ENTERPRISE REVENUES	8,390,960	4,653,859	3,622,212	5,640,000	5,480,000	-160,000	-3%
<b>TOTAL REVENUES</b>	<b>201,009,982</b>	<b>142,075,859</b>	<b>189,081,741</b>	<b>104,207,250</b>	<b>120,879,060</b>	<b>16,671,810</b>	<b>16%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	36,503,169	37,178,994	30,001,919	25,487,021	23,902,607	-1,584,414	-6%
EMPLOYEE BENEFITS	8,147,961	8,418,987	7,332,043	12,190,374	10,979,910	-1,210,463	-10%
CONTRACTUAL SERVICES	-	-	-	300,000	-	-300,000	-100%
PROFESSIONAL SERVICES	331,560	305,878	107,649	331,500	871,500	540,000	163%
OUTSIDE CONTRACTS	25,615,214	19,208,338	22,537,878	31,042,744	25,940,010	-5,102,735	-16%
INTERFUND SERVICES	431,252	408,177	456,459	478,832	477,732	-1,100	-
OPERATING LEASES	781,247	787,225	826,553	817,700	400,800	-416,900	-51%
FUEL AND LUBRICANTS	1,739,289	1,455,917	1,418,942	1,850,000	2,262,900	412,900	22%
MATERIALS AND SUPPLIES	15,494,976	14,040,457	16,249,370	13,917,297	13,279,685	-637,612	-5%
MAINTENANCE AND REPAIRS	18,545,689	9,676,091	3,559,141	581,317	345,680	-235,637	-41%
MINOR EQUIPMENT AND FURNITURE	534,834	1,038,558	517,310	238,000	591,000	353,000	148%
COMMUNICATIONS	150,066	168,577	146,016	318,000	132,000	-186,000	-58%
UTILITIES	1,557,212	1,399,056	1,680,543	1,728,500	1,758,500	30,000	2%
TRAVEL	43,828	32,741	2,877	100,000	124,000	24,000	24%
OTHER OPERATING EXPENDITURES	26,460,080	24,880,920	24,176,312	5,558,795	5,372,795	-186,000	-3%
COMMUNITY SERVICE PROJECTS	-	-	-	30,000	30,000	-	-
INTEREST EXPENSE	2,121,136	1,852,213	1,514,286	1,651,106	1,591,706	-59,400	-4%
PRINCIPAL	-	-	-	1,556,581	1,840,000	283,419	18%
OTHER NON-OPERATING EXPENDITURES	-528,981	160,840	274,630	70,000	390,000	320,000	457%
GRANT MATCH	-	-	-	4,119,787	7,194,900	3,075,113	75%
OPERATING TRANSFERS OUT	4,752,300	3,460,656	3,057,664	-	27,194,666	27,194,666	-
CAPITAL OUTLAY	126,641,490	152,904,237	117,983,290	8,580,000	3,165,000	-5,415,000	-63%
<b>TOTAL EXPENDITURES</b>	<b>269,322,323</b>	<b>277,377,861</b>	<b>231,842,881</b>	<b>110,947,554</b>	<b>127,845,391</b>	<b>16,897,837</b>	<b>15%</b>

**CITY OF EL PASO**  
**All Funds - GOAL TEAM 7 - INFRASTRUCTURE**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
SALES TAXES	46,459,738	47,833,634	55,001,788	50,600,000	54,720,000	4,120,000	8%
FRANCHISE FEES	69,232	1,563,556	3,074,641	3,060,000	3,069,000	9,000	-
CHARGES FOR SERVICES	23,729,799	35,098,706	28,428,807	25,349,779	24,921,202	-428,576	-2%
FINES AND FORFEITURES	645	645	-	-	-	-	-
LICENSES AND PERMITS	9,140	10,056	17,070	15,000	15,000	-	-
INTERGOVERNMENTAL REVENUES	29,894,676	50,417,669	48,588,138	14,313,151	29,949,450	15,636,299	109%
INTEREST	1,019,276	511,684	123,889	-	-	-	-
RENTS AND OTHER	218,401	226,367	216,602	60,000	60,000	-	-
OTHER SOURCES (USES)	84,078,613	2,560,447	48,797,707	45,000	17,000	-28,000	-62%
OPERATING TRANSFERS IN	11,898,406	4,103,812	7,835,820	12,165,489	9,765,000	-2,400,489	-20%
ENTERPRISE REVENUES	8,390,960	4,653,859	3,622,212	5,640,000	5,480,000	-160,000	-3%
<b>TOTAL REVENUES</b>	<b>205,768,885</b>	<b>146,980,434</b>	<b>195,706,674</b>	<b>111,248,419</b>	<b>127,996,652</b>	<b>16,748,234</b>	<b>15%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	50,614,477	50,856,949	43,271,478	40,475,241	39,790,160	-685,081	-2%
EMPLOYEE BENEFITS	13,210,619	13,490,108	12,322,790	17,380,160	16,328,446	-1,051,714	-6%
CONTRACTUAL SERVICES	7,875	5,000	7,887	308,000	8,000	-300,000	-97%
PROFESSIONAL SERVICES	421,679	335,428	147,301	381,554	871,500	489,946	128%
OUTSIDE CONTRACTS	28,215,159	21,999,602	25,124,910	34,407,786	29,906,381	-4,501,405	-13%
INTERFUND SERVICES	1,897,764	1,874,669	1,964,166	1,350,155	1,349,055	-1,100	-
OPERATING LEASES	1,097,844	1,062,297	1,110,649	1,078,477	661,577	-416,900	-39%
FUEL AND LUBRICANTS	2,386,061	2,054,986	2,030,495	2,406,700	2,819,600	412,900	17%
MATERIALS AND SUPPLIES	16,180,382	14,642,088	17,066,362	14,777,364	14,238,552	-538,812	-4%
MAINTENANCE AND REPAIRS	21,808,317	12,998,529	6,902,949	6,088,944	6,194,307	105,363	2%
MINOR EQUIPMENT AND FURNITURE	604,672	1,068,723	564,152	253,000	622,176	369,176	146%
COMMUNICATIONS	150,066	168,577	146,016	318,100	132,100	-186,000	-58%
UTILITIES	11,422,110	11,052,479	12,152,291	12,861,660	13,163,660	302,000	2%
TRAVEL	101,352	59,017	3,101	168,020	176,220	8,200	5%
OTHER OPERATING EXPENDITURES	26,580,166	24,936,114	24,211,849	5,656,253	5,471,077	-185,176	-3%
COMMUNITY SERVICE PROJECTS	-	-	-	30,000	30,000	-	-
INTEREST EXPENSE	2,121,136	1,852,213	1,514,286	1,651,106	1,591,706	-59,400	-4%
PRINCIPAL	-	-	-	1,556,581	1,840,000	283,419	18%
OTHER NON-OPERATING EXPENDITURES	-528,981	160,840	274,630	70,000	390,000	320,000	457%
GRANT MATCH	-	-	-	4,119,787	7,194,900	3,075,113	75%
OPERATING TRANSFERS OUT	15,347,719	13,513,778	9,127,000	9,476,559	34,194,666	24,718,107	261%
CAPITAL OUTLAY	126,918,961	153,190,611	118,076,714	8,700,000	3,554,389	-5,145,611	-59%
<b>TOTAL EXPENDITURES</b>	<b>318,557,377</b>	<b>325,322,008</b>	<b>276,019,024</b>	<b>163,515,447</b>	<b>180,528,472</b>	<b>17,013,025</b>	<b>10%</b>



## Capital Improvement Department

### Mission Statement

To provide capital project management services to city staff, residents, and visitors to El Paso so they can use and enjoy improved infrastructure, facilities, and amenities for enhanced health, safety, and welfare.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	4,364,778	4,572,801	4,202,854	5,066,410	5,094,689	28,278	1%
EMPLOYEE BENEFITS	1,320,365	1,415,145	1,409,582	1,627,043	1,606,419	-20,624	-1%
PROFESSIONAL SERVICES	90,119	29,550	39,652	50,054	0	-50,054	-100%
OUTSIDE CONTRACTS	1,240	16,873	672	1,900	1,900	0	0%
INTERFUND SERVICES	37,236	53,549	33,721	23,543	23,543	0	0%
OPERATING LEASES	16,000	10,529	2,671	16,292	16,292	0	0%
FUEL AND LUBRICANTS	27,448	25,786	24,353	28,200	28,200	0	0%
MATERIALS AND SUPPLIES	53,114	42,056	33,941	72,255	71,055	-1,200	-2%
MAINTENANCE AND REPAIRS	212,275	795,466	1,346,890	6,000	6,000	0	0%
MINOR EQUIPMENT AND FURNITURE	69,838	30,165	46,842	15,000	31,176	16,176	108%
COMMUNICATIONS			-	100	100	0	0%
TRAVEL	42,726	6,766	-	43,020	27,220	-15,800	-37%
OTHER OPERATING EXPENDITURES	51,894	25,559	8,531	44,458	45,282	824	2%
OTHER NON-OPERATING EXPENDITURES	-183		-	-	-	-	-
OPERATING TRANSFERS OUT	76,039	1,520,000	-	-	-	-	-
<b>Total Expenditures</b>	<b>6,362,888</b>	<b>8,544,246</b>	<b>7,149,709</b>	<b>6,994,276</b>	<b>6,951,876</b>	<b>-42,400</b>	<b>-1%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	6,088,441	7,666,782	5,727,772	6,915,552	6,872,182	-43,369	-1%
CAPITAL PROJECTS	205,886	795,466	1,341,769	-	-	-	-
SPECIAL REVENUE	68,561	81,998	80,168	78,724	79,694	970	1%
<b>Total Funds</b>	<b>6,362,888</b>	<b>8,544,246</b>	<b>7,149,709</b>	<b>6,994,276</b>	<b>6,951,876</b>	<b>-42,400</b>	<b>-1%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023		
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	
GENERAL FUND	73.50	77.00	82.50	82.50	81.66	-0.84	
NON GENERAL FUND	1.50	1.00	1.50	3.50	3.34	-0.16	
<b>Total Authorized</b>	<b>75.00</b>	<b>78.00</b>	<b>84.00</b>	<b>86.00</b>	<b>85.00</b>	<b>-1.00</b>	

**CITY OF EL PASO**  
**GENERAL FUND - 235 CAPITAL IMPROVEMENT DEPARTMENT**

REVENUE BY SOURCE	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	FY 2023 Preliminary	
						Over/(Under) FY 2022 Adopted Amount	Percent
CHARGES FOR SERVICES	3,897,240	4,405,406	6,152,893	6,193,169	6,379,592	186,424	3%
FINES AND FORFEITURES	645	645	-	-	-	-	-
LICENSES AND PERMITS	1,320	560	600	-	-	-	-
RENTS AND OTHER	1,450	-	-	-	-	-	-
<b>TOTAL REVENUES</b>	<b>3,900,654</b>	<b>4,406,611</b>	<b>6,153,493</b>	<b>6,193,169</b>	<b>6,379,592</b>	<b>186,424</b>	<b>3%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	4,317,490	4,516,197	4,146,779	5,010,186	5,038,240	28,054	1%
EMPLOYEE BENEFITS	1,299,091	1,391,066	1,385,489	1,604,544	1,583,174	-21,370	-1%
PROFESSIONAL SERVICES	90,119	29,550	39,652	50,054	-	-50,054	-100%
OUTSIDE CONTRACTS	1,240	16,873	672	1,900	1,900	-	-
INTERFUND SERVICES	37,236	53,549	33,721	23,543	23,543	-	-
OPERATING LEASES	16,000	10,529	2,671	16,292	16,292	-	-
FUEL AND LUBRICANTS	27,448	25,786	24,353	28,200	28,200	-	-
MATERIALS AND SUPPLIES	53,114	40,741	33,941	72,255	71,055	-1,200	-2%
MAINTENANCE AND REPAIRS	6,206	-	5,121	6,000	6,000	-	-
MINOR EQUIPMENT AND FURNITURE	69,838	30,165	46,842	15,000	31,176	16,176	108%
COMMUNICATIONS	-	-	-	100	100	-	-
TRAVEL	42,726	6,766	-	43,020	27,220	-15,800	-37%
OTHER OPERATING EXPENDITURES	51,894	25,559	8,531	44,458	45,282	824	2%
OPERATING TRANSFERS OUT	76,039	1,520,000	-	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>6,088,441</b>	<b>7,666,782</b>	<b>5,727,772</b>	<b>6,915,552</b>	<b>6,872,182</b>	<b>-43,369</b>	<b>-1%</b>

**CITY OF EL PASO**  
**NON GENERAL FUND - 235 CAPITAL IMPROVEMENT DEPARTMENT**

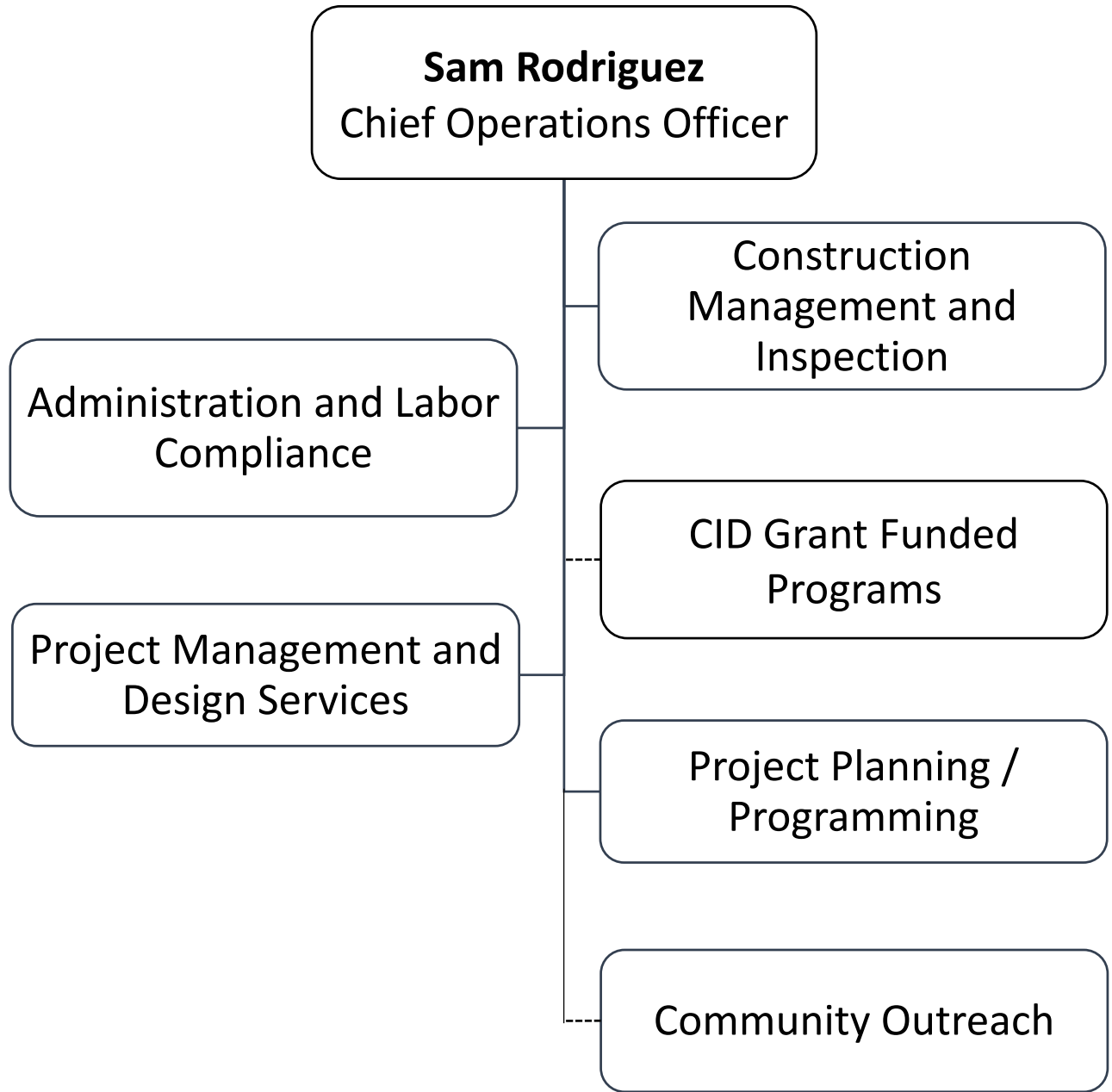
	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
REVENUE BY SOURCE	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
INTEREST	1,517	3,491	-	-	-	-	-
RENTS AND OTHER	150,000	150,000	150,000	-	-	-	-
OTHER SOURCES (USES)	13	-13	-	-	-	-	-
OPERATING TRANSFERS IN	274,691	1,556,435	85,019	-	-	-	-
<b>TOTAL REVENUES</b>	<b>426,221</b>	<b>1,709,913</b>	<b>235,019</b>	-	-	-	-
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	47,288	56,604	56,075	56,225	56,449	224	-
EMPLOYEE BENEFITS	21,273	24,079	24,093	22,500	23,245	746	3%
MATERIALS AND SUPPLIES	-	1,315	-	-	-	-	-
MAINTENANCE AND REPAIRS	206,069	795,466	1,341,769	-	-	-	-
OTHER NON-OPERATING EXPENDITURES	-183	-	-	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>274,447</b>	<b>877,464</b>	<b>1,421,937</b>	<b>78,724</b>	<b>79,694</b>	<b>970</b>	<b>1%</b>

**CITY OF EL PASO**  
**All Funds - 235 CAPITAL IMPROVEMENT DEPARTMENT**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
CHARGES FOR SERVICES	3,897,240	4,405,406	6,152,893	6,193,169	6,379,592	186,424	3%
FINES AND FORFEITURES	645	645	-	-	-	-	-
LICENSES AND PERMITS	1,320	560	600	-	-	-	-
INTEREST	1,517	3,491	-	-	-	-	-
RENTS AND OTHER	151,450	150,000	150,000	-	-	-	-
OTHER SOURCES (USES)	13	-13	-	-	-	-	-
OPERATING TRANSFERS IN	274,691	1,556,435	85,019	-	-	-	-
<b>TOTAL REVENUES</b>	<b>4,326,875</b>	<b>6,116,524</b>	<b>6,388,512</b>	<b>6,193,169</b>	<b>6,379,592</b>	<b>186,424</b>	<b>3%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	4,364,778	4,572,801	4,202,854	5,066,410	5,094,689	28,278	1%
EMPLOYEE BENEFITS	1,320,363	1,415,145	1,409,582	1,627,043	1,606,419	-20,624	-1%
PROFESSIONAL SERVICES	90,119	29,550	39,652	50,054	-	-50,054	-100%
OUTSIDE CONTRACTS	1,240	16,873	672	1,900	1,900	-	-
INTERFUND SERVICES	37,236	53,549	33,721	23,543	23,543	-	-
OPERATING LEASES	16,000	10,529	2,671	16,292	16,292	-	-
FUEL AND LUBRICANTS	27,448	25,786	24,353	28,200	28,200	-	-
MATERIALS AND SUPPLIES	53,114	42,056	33,941	72,255	71,055	-1,200	-2%
MAINTENANCE AND REPAIRS	212,275	795,466	1,346,890	6,000	6,000	-	-
MINOR EQUIPMENT AND FURNITURE	69,838	30,165	46,842	15,000	31,176	16,176	108%
COMMUNICATIONS	-	-	-	100	100	-	-
TRAVEL	42,726	6,766	-	43,020	27,220	-15,800	-37%
OTHER OPERATING EXPENDITURES	51,894	25,559	8,531	44,458	45,282	824	2%
OTHER NON-OPERATING EXPENDITURES	-183	-	-	-	-	-	-
OPERATING TRANSFERS OUT	76,039	1,520,000	-	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>6,362,888</b>	<b>8,544,246</b>	<b>7,149,709</b>	<b>6,994,276</b>	<b>6,951,876</b>	<b>-42,400</b>	<b>-1%</b>

# Capital Improvement Department

## Preliminary FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Preliminary	Increase / (Decrease)
GF	82.50	81.66	(0.84)
Non-General Fund	3.50	3.34	(0.16)
<b>Total Authorized</b>	<b>86.00</b>	<b>85.00</b>	<b>(1.00)</b>

Capital Improvement Department  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
Accountant	1.00	1.00	1.00
Accounting/Payroll Specialist	1.00	1.00	1.00
Administrative Secretary	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Administrative Support Associate	1.00	1.00	1.00
Arborist	1.00	1.00	1.00
Assist Director of Capital Improvement	1.00	1.00	1.00
Assist Director of CID Constr & Develop	1.00	1.00	1.00
Assist Director of CID Planning	1.00	1.00	1.00
Capital Improvement Project Manager	13.00	15.00	13.00
Capital Planning Project Manager	0.00	0.00	1.00
Capital Projects Manager	2.00	3.00	3.00
Chief Architect	1.00	1.00	1.00
Chief Construction Inspector	1.00	2.00	2.00
Chief Operations and Transportation Officer	1.00	1.00	0.00
Chief Operations Officer	0.00	0.00	1.00
CID Grant Funded Program Coordinator	1.00	1.00	1.00
CID Grant Funded Program Director	1.00	1.00	1.00
Civil Engineer	1.00	0.00	0.00
Civil Engineering Associate	9.00	7.00	5.00
Construction Superintendent	3.00	3.00	2.00
Contracts Development Coordinator	2.00	2.00	2.00
Engineering Associate	11.00	11.00	15.00
Engineering Division Manager	3.00	3.00	3.00
Engineering Lead Technician	4.00	4.00	4.00
Engineering Program Administrator	1.00	1.00	0.00
Engineering Senior Technician	2.00	2.00	2.00
GIS Administrator	1.00	1.00	1.00
Grant Project Manager	1.00	1.00	1.00
Landscape Inspector	1.00	1.00	1.00
Lead Multimedia Coordinator	0.00	0.00	1.00
Planner	1.00	1.00	1.00
Project Compliance Specialist	3.00	3.00	3.00
Public Affairs Coordinator	1.00	1.00	1.00
Redevelopment Manager	1.00	1.00	0.00
Senior Accountant	1.00	1.00	1.00
Senior Accounting/Payroll Specialist	1.00	1.00	0.00
Senior Financial Research Analyst	0.00	0.00	1.00
Senior Graphics Technician	1.00	1.00	0.00
Senior Project Compliance Specialist	3.00	3.00	3.00
Senior Secretary	2.00	2.00	2.00
Strategic Initiatives Coordinator	1.00	1.00	1.00
Transportation Planning Administrator	0.00	0.00	1.00

Capital Improvement Department  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
Urban Design Manager	1.00	2.00	2.00
<b>Grand Total</b>	<b>84.00</b>	<b>86.00</b>	<b>85.00</b>

## Streets and Maintenance

### Mission Statement

To provide traffic engineering and infrastructure maintenance services to the traveling public in our community so they can experience an enjoyable, safe, efficient and reliable walk, bike, ride, or drive.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	15,265,205	15,853,748	16,026,759	16,793,799	18,312,85	1,519,05	9%
EMPLOYEE BENEFITS	5,301,685	5,633,366	5,629,370	6,211,254	6,426,086	214,832	3%
CONTRACTUAL SERVICES	7,875	5,000	7,887	8,000	8,000		0%
PROFESSIONAL SERVICES	2,296	1,840	2,874	4,500	4,500		0%
OUTSIDE CONTRACTS	11,116,929	6,311,153	12,399,968	19,099,634	15,390,253	(3,709,381)	-19%
INTERFUND SERVICES	1,857,860	1,820,581	1,930,445	1,325,612	1,325,512	(100)	0%
OPERATING LEASES	308,202	288,136	285,903	254,485	254,485		0%
FUEL AND LUBRICANTS	762,656	702,691	707,552	743,500	743,500		0%
MATERIALS AND SUPPLIES	12,113,718	11,532,470	12,141,192	12,791,209	12,159,103	(632,106)	-5%
MAINTENANCE AND REPAIRS	3,326,832	3,568,630	3,678,505	5,587,307	5,928,307	341,000	6%
COMMUNICATIONS	236	272	113	3,000	3,000		0%
UTILITIES	9,887,740	9,679,565	10,630,127	11,165,660	11,437,660	272,000	2%
TRAVEL	15,248	19,458	225	31,500	31,500		0%
OTHER OPERATING EXPENDITURES	212,238	122,269	116,572	97,000	97,000		0%
OTHER NON-OPERATING EXPENDITURES	(5,329)	-	-	-	-		-
OPERATING TRANSFERS OUT	10,519,380	8,729,313	6,069,336	9,476,559	7,000,000	(2,476,559)	-26%
CAPITAL OUTLAY	11,834,888	2,820,618	5,514,289	1,400,000	1,289,389	(110,611)	-8%
<b>Total Expenditures</b>	<b>82,527,659</b>	<b>67,089,111</b>	<b>75,141,116</b>	<b>84,993,020</b>	<b>80,411,146</b>	<b>(4,581,874)</b>	<b>-5%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	43,130,580	40,277,365	38,448,372	45,652,34	45,810,89	158,550	0%
CAPITAL PROJECTS	11,702,384	1,555,367	5,420,866	1,000,000	500,000	(500,000)	-50%
SPECIAL REVENUE	10,564,684	9,194,211	14,738,561	20,827,068	16,886,637	(3,940,432)	-19%
INTERNAL SERVICE	17,130,011	16,062,169	16,533,317	17,513,610	17,213,610	(300,000)	-2%
<b>Total Funds</b>	<b>82,527,659</b>	<b>67,089,111</b>	<b>75,141,116</b>	<b>84,993,020</b>	<b>80,411,146</b>	<b>(4,581,874)</b>	<b>-5%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023		
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	
GENERAL FUND	281.60	289.60	290.20	295.30	299.90	4.60	
NON GENERAL FUND	156.40	212.40	217.80	221.70	231.10	9.40	
<b>Total Authorized</b>	<b>438.00</b>	<b>502.00</b>	<b>508.00</b>	<b>517.00</b>	<b>531.00</b>	<b>14.00</b>	



**CITY OF EL PASO**  
**GENERAL FUND - 532 STREETS AND MAINTENANCE**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
CHARGES FOR SERVICES	597,960	485,493	454,971	828,000	718,000	-110,000	-13%
LICENSES AND PERMITS	7,820	9,496	16,470	15,000	15,000	-	-
RENTS AND OTHER	138	2,966	-	5,000	5,000	-	-
OPERATING TRANSFERS IN	252,332	9	-	-	-	-	-
<b>TOTAL REVENUES</b>	<b>858,249</b>	<b>497,964</b>	<b>471,441</b>	<b>848,000</b>	<b>738,000</b>	<b>-110,000</b>	<b>-13%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	9,790,166	9,161,759	9,122,779	9,978,034	10,849,313	871,279	9%
EMPLOYEE BENEFITS	3,762,316	3,680,055	3,605,259	3,585,243	3,765,362	180,119	5%
CONTRACTUAL SERVICES	7,875	5,000	7,887	8,000	8,000	-	-
OUTSIDE CONTRACTS	2,598,705	2,774,391	2,586,360	3,363,142	3,964,472	601,330	18%
INTERFUND SERVICES	1,429,276	1,412,943	1,473,986	847,780	847,780	-	-
OPERATING LEASES	300,596	264,543	281,426	244,485	244,485	-	-
FUEL AND LUBRICANTS	619,324	573,282	587,200	528,500	528,500	-	-
MATERIALS AND SUPPLIES	621,163	560,889	783,051	787,812	887,812	100,000	13%
MAINTENANCE AND REPAIRS	3,256,421	3,322,438	3,338,687	5,501,627	5,842,627	341,000	6%
UTILITIES	9,864,897	9,653,423	10,471,747	11,133,160	11,405,160	272,000	2%
TRAVEL	14,797	19,510	225	25,000	25,000	-	-
OTHER OPERATING EXPENDITURES	68,192	29,635	27,007	53,000	53,000	-	-
OPERATING TRANSFERS OUT	10,519,380	8,533,121	6,069,336	9,476,559	7,000,000	-2,476,559	-26%
CAPITAL OUTLAY	277,471	286,374	93,423	120,000	389,389	269,389	224%
<b>TOTAL EXPENDITURES</b>	<b>43,130,580</b>	<b>40,277,365</b>	<b>38,448,372</b>	<b>45,652,341</b>	<b>45,810,899</b>	<b>158,558</b>	<b>-</b>

**CITY OF EL PASO**  
**NON GENERAL FUND - 532 STREETS AND MAINTENANCE**

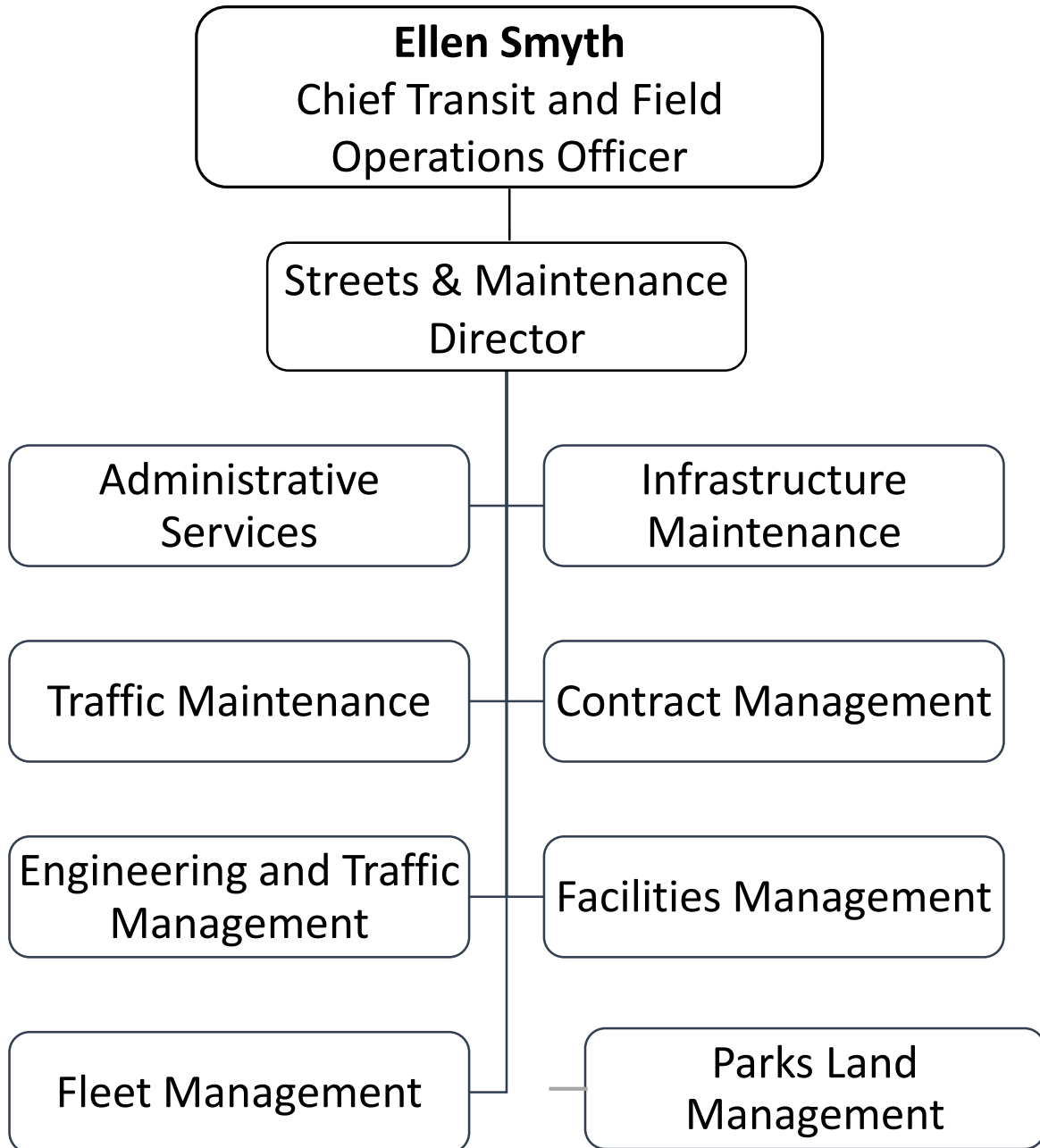
REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
FRANCHISE FEES	-	1,500,000	3,000,000	3,000,000	3,000,000	-	-
CHARGES FOR SERVICES	16,899,253	16,707,097	16,535,524	17,513,610	17,213,610	-300,000	-2%
INTERGOVERNMENTAL REVENUES	-	-	296,922	-	-	-	-
INTEREST	38,998	42,662	8,413	-	-	-	-
OTHER SOURCES (USES)	121,612	71,598	144,234	-	-	-	-
OPERATING TRANSFERS IN	7,500,000	2,800,000	7,335,011	12,165,489	7,500,000	-4,665,489	-38%
<b>TOTAL REVENUES</b>	<b>24,559,863</b>	<b>21,121,358</b>	<b>27,320,104</b>	<b>32,679,099</b>	<b>27,713,610</b>	<b>-4,965,489</b>	<b>-15%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	5,475,039	6,691,990	6,903,980	6,815,765	7,463,538	647,773	10%
EMPLOYEE BENEFITS	1,539,369	1,953,311	2,024,111	2,626,012	2,660,725	34,713	1%
PROFESSIONAL SERVICES	2,296	1,840	2,874	4,500	4,500	-	-
OUTSIDE CONTRACTS	8,518,224	3,536,762	9,813,608	15,736,493	11,425,782	-4,310,711	-27%
INTERFUND SERVICES	428,584	407,638	456,459	477,832	477,732	-100	-
OPERATING LEASES	7,605	23,593	4,477	10,000	10,000	-	-
FUEL AND LUBRICANTS	143,332	129,409	120,352	215,000	215,000	-	-
MATERIALS AND SUPPLIES	11,492,556	10,971,581	11,358,141	12,003,397	11,271,291	-732,106	-6%
MAINTENANCE AND REPAIRS	70,411	246,192	339,819	85,680	85,680	-	-
COMMUNICATIONS	236	272	113	3,000	3,000	-	-
UTILITIES	22,842	26,142	158,380	32,500	32,500	-	-
TRAVEL	451	-52	-	6,500	6,500	-	-
OTHER OPERATING EXPENDITURES	144,046	92,634	89,565	44,000	44,000	-	-
OTHER NON-OPERATING EXPENDITURES	-5,329	-	-	-	-	-	-
OPERATING TRANSFERS OUT	-	196,191	-	-	-	-	-
CAPITAL OUTLAY	11,557,417	2,534,245	5,420,866	1,280,000	900,000	-380,000	-30%
<b>TOTAL EXPENDITURES</b>	<b>39,397,079</b>	<b>26,811,747</b>	<b>36,692,744</b>	<b>39,340,678</b>	<b>34,600,247</b>	<b>-4,740,432</b>	<b>-12%</b>

**CITY OF EL PASO**  
**All Funds - 532 STREETS AND MAINTENANCE**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
FRANCHISE FEES	-	1,500,000	3,000,000	3,000,000	3,000,000	-	-
CHARGES FOR SERVICES	17,497,213	17,192,590	16,990,495	18,341,610	17,931,610	-410,000	-2%
LICENSES AND PERMITS	7,820	9,496	16,470	15,000	15,000	-	-
INTERGOVERNMENTAL REVENUES	-	-	296,922	-	-	-	-
INTEREST	38,998	42,662	8,413	-	-	-	-
RENTS AND OTHER	138	2,966	-	5,000	5,000	-	-
OTHER SOURCES (USES)	121,612	71,598	144,234	-	-	-	-
OPERATING TRANSFERS IN	7,752,332	2,800,009	7,335,011	12,165,489	7,500,000	-4,665,489	-38%
<b>TOTAL REVENUES</b>	<b>25,418,112</b>	<b>21,619,322</b>	<b>27,791,544</b>	<b>33,527,099</b>	<b>28,451,610</b>	<b>-5,075,489</b>	<b>-15%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	15,265,205	15,853,748	16,026,759	16,793,799	18,312,851	1,519,051	9%
EMPLOYEE BENEFITS	5,301,685	5,633,366	5,629,370	6,211,254	6,426,086	214,832	3%
CONTRACTUAL SERVICES	7,875	5,000	7,887	8,000	8,000	-	-
PROFESSIONAL SERVICES	2,296	1,840	2,874	4,500	4,500	-	-
OUTSIDE CONTRACTS	11,116,929	6,311,153	12,399,968	19,099,634	15,390,253	-3,709,381	-19%
INTERFUND SERVICES	1,857,860	1,820,581	1,930,445	1,325,612	1,325,512	-100	-
OPERATING LEASES	308,202	288,136	285,903	254,485	254,485	-	-
FUEL AND LUBRICANTS	762,656	702,691	707,552	743,500	743,500	-	-
MATERIALS AND SUPPLIES	12,113,718	11,532,470	12,141,192	12,791,209	12,159,103	-632,106	-5%
MAINTENANCE AND REPAIRS	3,326,832	3,568,630	3,678,505	5,587,307	5,928,307	341,000	6%
COMMUNICATIONS	236	272	113	3,000	3,000	-	-
UTILITIES	9,887,740	9,679,565	10,630,127	11,165,660	11,437,660	272,000	2%
TRAVEL	15,248	19,458	225	31,500	31,500	-	-
OTHER OPERATING EXPENDITURES	212,238	122,269	116,572	97,000	97,000	-	-
OTHER NON-OPERATING EXPENDITURES	-5,329	-	-	-	-	-	-
OPERATING TRANSFERS OUT	10,519,380	8,729,313	6,069,336	9,476,559	7,000,000	-2,476,559	-26%
CAPITAL OUTLAY	11,834,888	2,820,618	5,514,289	1,400,000	1,289,389	-110,611	-8%
<b>TOTAL EXPENDITURES</b>	<b>82,527,659</b>	<b>67,089,111</b>	<b>75,141,116</b>	<b>84,993,020</b>	<b>80,411,146</b>	<b>-4,581,874</b>	<b>-5%</b>

# Streets & Maintenance

## Preliminary FY 2023 Organizational Chart



\*FTEs and budget reflected under Parks and Rec

	FY 2022 Adopted	FY 2023 Preliminary	Increase / (Decrease)
GF	295.30	299.90	4.60
Non-General Fund	221.70	231.10	9.40
<b>Total Authorized</b>	<b>517.00</b>	<b>531.00</b>	<b>14.00</b>

Streets and Maintenance Department  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
Accounting/Payroll Clerk	3.00	2.00	1.00
Accounting/Payroll Specialist	3.00	3.00	3.00
Administrative Assistant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	2.00
Assistant Director of Street & Maintenance	0.00	1.00	0.00
Associate Accountant	0.00	1.00	1.00
Bicycle Program Coordinator	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	0.00
City Facilities Manager	1.00	1.00	1.00
City Fleet Manager	0.00	0.00	1.00
City Traffic Engineer	1.00	1.00	1.00
Civil Engineering Associate	2.00	2.00	2.00
Computer Aided Design Drafting Technician	1.00	1.00	1.00
Construction Superintendent	1.00	1.00	1.00
Custodial Services Supervisor	1.00	1.00	1.00
Database Analyst	1.00	0.00	0.00
Departmental Data Management Specialist	2.00	2.00	3.00
Departmental Human Resources Manager	1.00	1.00	1.00
Deputy Dir of Streets & Maintenance	1.00	0.00	0.00
Electrical Engineering Associate	1.00	1.00	1.00
Electrician	10.00	10.00	10.00
Electrician Supervisor	1.00	1.00	1.00
Electronics Lead Technican	4.00	4.00	4.00
Electronics Technician	9.00	9.00	9.00
Engineering Aide	2.00	2.00	2.00
Engineering Associate	2.00	2.00	2.00
Engineering Division Manager	1.00	2.00	0.00
Engineering Lead Technician	3.00	3.00	3.00
Engineering Senior Technician	6.00	6.00	6.00
Engineering Technician	14.00	15.00	17.00
Equipment Operator	33.00	36.00	38.00
Facilities Maint Supervisor	0.00	1.00	1.00
Facilities Maintenance Chief	1.00	1.00	1.00
Facilities Maintenance Lead Worker	5.00	5.00	5.00
Facilities Maintenance Supervisor	6.00	5.00	5.00
Facilities Maintenance Worker	15.00	18.00	21.00
Facility Engineer	0.00	0.00	2.00
Fleet & Building Maintenance Superintendent	1.00	1.00	1.00
Fleet Maintenance Lead Technician	12.00	12.00	11.00
Fleet Maintenance Manager	1.00	1.00	0.00
Fleet Maintenance Supervisor	8.00	8.00	8.00
Fleet Maintenance Technician	24.00	14.00	14.00
Fleet Services Coordinator	1.00	1.00	1.00
Fleet Services Worker	12.00	12.00	12.00

Streets and Maintenance Department  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
General Services Lead Worker	34.00	34.00	39.00
General Services Supervisor	4.00	4.00	2.00
General Services Worker	106.00	109.00	112.00
Geographic Information Systems Technician	3.00	3.00	3.00
Graffiti Abatement Program Coordinator	1.00	1.00	1.00
Groundskeeper	5.00	5.00	4.00
Heavy Equipment Operator	7.00	7.00	7.00
Heavy Vehicle Maintenance Technician	9.00	19.00	20.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	2.00	2.00	3.00
Lead Maintenance Mechanic	4.00	4.00	4.00
Lead Planner	1.00	1.00	1.00
Lead Public Affairs Coordinator	1.00	1.00	1.00
Locksmith	1.00	1.00	1.00
Maintenance Mechanic	7.00	7.00	7.00
Maintenance Service Ticket Writer	7.00	6.00	6.00
Materials Specialist	11.00	11.00	10.00
Materials Supervisor	1.00	1.00	1.00
Motorcycle Maintenance Technic	2.00	2.00	2.00
Office Assistant	1.00	0.00	1.00
Operations Assistant	6.00	6.00	6.00
Operations Supervisor	5.00	5.00	5.00
Plumber	2.00	2.00	2.00
Project Manager	0.00	1.00	1.00
Resurfacing Inspector	6.00	5.00	6.00
Roofer	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00
Senior Accounting/Payroll Spec	0.00	1.00	1.00
Senior HR Specialist	0.00	1.00	2.00
Senior Office Assistant	9.00	11.00	11.00
Stores Clerk	2.00	2.00	2.00
Street & Maintenance Director	1.00	1.00	1.00
Streets & Maintenance Assistan	0.00	0.00	2.00
Trades Helper	20.00	20.00	20.00
Traffic Control Installation Supervisor	3.00	3.00	3.00
Traffic Control Planner	1.00	1.00	1.00
Traffic Control Specialist	4.00	4.00	4.00
Traffic Engineer	2.00	2.00	3.00
Traffic Engineering Associate	4.00	4.00	3.00
Traffic Signal Division Supervisor	1.00	1.00	1.00
Traffic Signal Maintenance Supervisor	3.00	3.00	3.00
Traffic Signs & Markings Division Supervisor	1.00	1.00	1.00
Traffic Signs & Markings Technician	7.00	7.00	7.00
Traffic Signs & Markings Worker	6.00	6.00	6.00

Streets and Maintenance Department  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
Transportation Manager	3.00	3.00	4.00
Truck Driver	16.00	13.00	10.00
Welder	2.00	2.00	2.00
<b>Grand Total</b>	<b>508.00</b>	<b>517.00</b>	<b>531.00</b>

# SUN METRO

## Mission Statement

The Mission of Sun Metro is to provide a first-class public transportation service to all El Pasoans and visitors so they can experience safe, reliable, professional, courteous customer service and economic opportunity.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	30,483,543	30,234,131	23,004,075	18,615,031	16,382,620	-2,232,411	-12%
EMPLOYEE BENEFITS	6,409,781	6,371,355	5,274,134	9,541,862	8,295,941	-1,245,922	-13%
CONTRACTUAL SERVICES				300,000		-300,000	-100%
PROFESSIONAL SERVICES	329,264	182,538	104,638	327,000	867,000	540,000	165%
OUTSIDE CONTRACTS	16,925,128	15,286,506	12,056,403	15,306,252	14,514,228	-792,024	-5%
INTERFUND SERVICES	2,668	539		1,000		-1,000	-100%
OPERATING LEASES	773,642	754,632	795,076	807,700	390,800	-416,900	-52%
FUEL AND LUBRICANTS	1,595,957	1,326,508	1,298,590	1,635,000	2,047,900	412,900	25%
MATERIALS AND SUPPLIES	3,494,722	2,940,525	4,694,764	1,913,900	2,008,395	94,495	5%
MAINTENANCE AND REPAIRS	289,528	536,500	273,537	495,637	260,000	-235,637	-48%
MINOR EQUIPMENT AND FURNITURE	334,623	139,625	181,399	238,000	591,000	353,000	148%
COMMUNICATIONS	149,829	168,305	145,902	315,000	129,000	-186,000	-59%
UTILITIES	1,534,370	1,372,914	1,513,186	1,696,000	1,726,000	30,000	2%
TRAVEL	41,918	31,039	2,877	93,500	117,500	24,000	26%
OTHER OPERATING EXPENDITURES	26,305,387	25,279,192	22,924,011	5,514,795	5,328,795	-186,000	-3%
COMMUNITY SERVICE PROJECTS				30,000	30,000	0	0%
INTEREST EXPENSE	2,121,136	1,852,213	1,514,286	1,651,106	1,591,706	-59,400	-4%
PRINCIPAL				1,556,581	1,840,000	283,419	18%
OTHER NON-OPERATING EXPENDITURES	-111,277	160,840	274,630	70,000	390,000	320,000	457%
GRANT MATCH	0	0	0	4,119,787	7,194,900	3,075,113	75%
OPERATING TRANSFERS OUT	1,610,809	20,000			27,194,666	27,194,666	-
CAPITAL OUTLAY	5,917,165	11,080,973	6,677,949	7,300,000	2,265,000	-5,035,000	-69%
<b>Total Expenditures</b>	<b>98,208,193</b>	<b>97,738,336</b>	<b>80,735,455</b>	<b>71,528,151</b>	<b>93,165,450</b>	<b>21,637,299</b>	<b>30%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	16,033						
ENTERPRISE	98,192,160	97,738,336	80,735,455	71,528,151	93,165,450	21,637,299	30%
<b>Total Funds</b>	<b>98,208,193</b>	<b>97,738,336</b>	<b>80,735,455</b>	<b>71,528,151</b>	<b>93,165,450</b>	<b>21,637,299</b>	<b>30%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023		
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	
GENERAL FUND	0.00	0.00	0.00	0.00	0.00	0.00	
NON GENERAL FUND	718.25	712.00	677.75	639.75	622.75	-17.00	
<b>Total Authorized</b>	<b>718.25</b>	<b>712.00</b>	<b>677.75</b>	<b>639.75</b>	<b>622.75</b>	<b>-17.00</b>	



**CITY OF EL PASO  
GENERAL FUND - 560 SUN METRO**

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
						Amount	Percent
<b>REVENUE BY SOURCE</b>							
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	3,652	-	-	-	-	-	-
EMPLOYEE BENEFITS	1,252	-	-	-	-	-	-
MATERIALS AND SUPPLIES	11,129	-	-	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>16,033</b>	-	-	-	-	-	-

**CITY OF EL PASO  
NON GENERAL FUND - 560 SUN METRO**

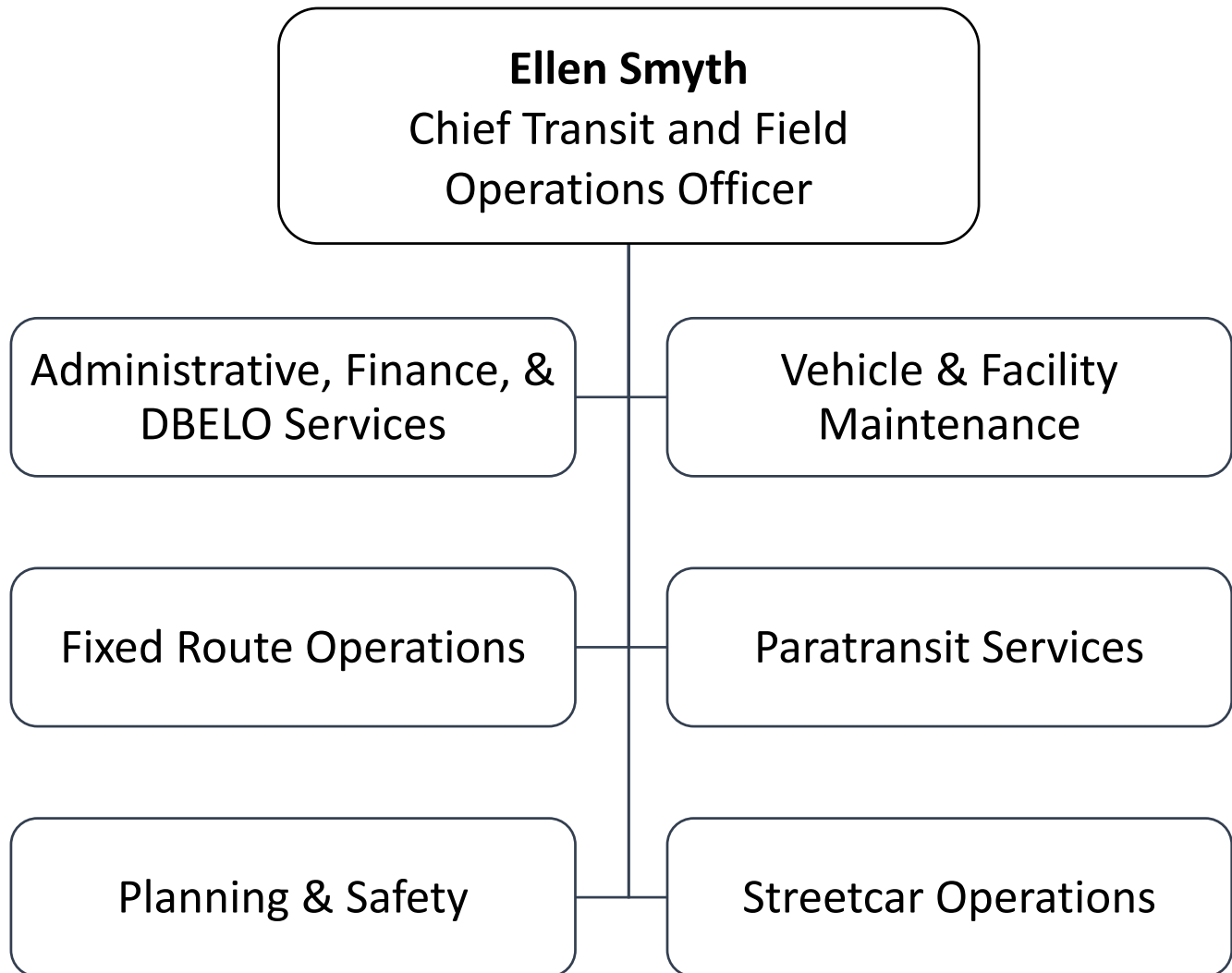
REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALES TAXES	46,459,738	47,833,634	55,001,788	50,600,000	54,720,000	4,120,000	8%
FRANCHISE FEES	69,232	63,556	74,641	60,000	69,000	9,000	15%
CHARGES FOR SERVICES	-513,653	3,031,170	1,648,969	815,000	610,000	-205,000	-25%
INTERGOVERNMENTAL REVENUES	23,057,628	43,580,094	39,929,489	14,313,151	29,949,450	15,636,299	109%
INTEREST	-	-	27,420	-	-	-	-
RENTS AND OTHER	35,118	56,838	60,788	55,000	55,000	-	-
OTHER SOURCES (USES)	83,948,892	2,450,881	2,616	45,000	17,000	-28,000	-62%
OPERATING TRANSFERS IN	1,610,809	-	-	-	2,265,000	2,265,000	-
ENTERPRISE REVENUES	8,390,960	4,653,859	3,622,212	5,640,000	5,480,000	-160,000	-3%
<b>TOTAL REVENUES</b>	<b>163,058,723</b>	<b>101,670,031</b>	<b>100,367,923</b>	<b>71,528,151</b>	<b>93,165,450</b>	<b>21,637,299</b>	<b>30%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	30,479,890	30,234,131	23,004,075	18,615,031	16,382,620	-2,232,411	-12%
EMPLOYEE BENEFITS	6,408,529	6,371,355	5,274,134	9,541,862	8,295,941	-1,245,922	-13%
CONTRACTUAL SERVICES	-	-	-	300,000	-	-300,000	-100%
PROFESSIONAL SERVICES	329,264	182,538	104,638	327,000	867,000	540,000	165%
OUTSIDE CONTRACTS	16,925,128	15,286,506	12,056,403	15,306,252	14,514,228	-792,024	-5%
INTERFUND SERVICES	2,668	539	-	1,000	-	-1,000	-100%
OPERATING LEASES	773,642	754,632	795,076	807,700	390,800	-416,900	-52%
FUEL AND LUBRICANTS	1,595,957	1,326,508	1,298,590	1,635,000	2,047,900	412,900	25%
MATERIALS AND SUPPLIES	3,483,593	2,940,525	4,694,764	1,913,900	2,008,395	94,495	5%
MAINTENANCE AND REPAIRS	289,528	536,500	273,537	495,637	260,000	-235,637	-48%
MINOR EQUIPMENT AND FURNITURE	334,623	139,625	181,399	238,000	591,000	353,000	148%
COMMUNICATIONS	149,829	168,305	145,902	315,000	129,000	-186,000	-59%
UTILITIES	1,534,370	1,372,914	1,513,186	1,696,000	1,726,000	30,000	2%
TRAVEL	41,918	31,039	2,877	93,500	117,500	24,000	26%
OTHER OPERATING EXPENDITURES	26,305,387	25,279,192	22,924,011	5,514,795	5,328,795	-186,000	-3%
COMMUNITY SERVICE PROJECTS	-	-	-	30,000	30,000	-	-
INTEREST EXPENSE	2,121,136	1,852,213	1,514,286	1,651,106	1,591,706	-59,400	-4%
PRINCIPAL	-	-	-	1,556,581	1,840,000	283,419	18%
OTHER NON-OPERATING EXPENDITURES	-111,277	160,840	274,630	70,000	390,000	320,000	457%
GRANT MATCH	-	-	-	4,119,787	7,194,900	3,075,113	75%
OPERATING TRANSFERS OUT	1,610,809	20,000	-	-	27,194,666	27,194,666	-
CAPITAL OUTLAY	5,917,165	11,080,973	6,677,949	7,300,000	2,265,000	-5,035,000	-69%
<b>TOTAL EXPENDITURES</b>	<b>98,192,160</b>	<b>97,738,336</b>	<b>80,735,455</b>	<b>71,528,151</b>	<b>93,165,450</b>	<b>21,637,299</b>	<b>30%</b>

**CITY OF EL PASO**  
**All Funds - 560 SUN METRO**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
						Amount	
SALES TAXES	46,459,738	47,833,634	55,001,788	50,600,000	54,720,000	4,120,000	8%
FRANCHISE FEES	69,232	63,556	74,641	60,000	69,000	9,000	15%
CHARGES FOR SERVICES	-513,653	3,031,170	1,648,969	815,000	610,000	-205,000	-25%
INTERGOVERNMENTAL REVENUES	23,057,628	43,580,094	39,929,489	14,313,151	29,949,450	15,636,299	109%
INTEREST	-	-	27,420	-	-	-	-
RENTS AND OTHER	35,118	56,838	60,788	55,000	55,000	-	-
OTHER SOURCES (USES)	83,948,892	2,450,881	2,616	45,000	17,000	-28,000	-62%
OPERATING TRANSFERS IN	1,610,809	-	-	-	2,265,000	2,265,000	-
ENTERPRISE REVENUES	8,390,960	4,653,859	3,622,212	5,640,000	5,480,000	-160,000	-3%
<b>TOTAL REVENUES</b>	<b>163,058,723</b>	<b>101,670,031</b>	<b>100,367,923</b>	<b>71,528,151</b>	<b>93,165,450</b>	<b>21,637,299</b>	<b>30%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	30,483,543	30,234,131	23,004,075	18,615,031	16,382,620	-2,232,411	-12%
EMPLOYEE BENEFITS	6,409,781	6,371,355	5,274,134	9,541,862	8,295,941	-1,245,922	-13%
CONTRACTUAL SERVICES	-	-	-	300,000	-	-300,000	-100%
PROFESSIONAL SERVICES	329,264	182,538	104,638	327,000	867,000	540,000	165%
OUTSIDE CONTRACTS	16,925,128	15,286,506	12,056,403	15,306,252	14,514,228	-792,024	-5%
INTERFUND SERVICES	2,668	539	-	1,000	-	-1,000	-100%
OPERATING LEASES	773,642	754,632	795,076	807,700	390,800	-416,900	-52%
FUEL AND LUBRICANTS	1,595,957	1,326,508	1,298,590	1,635,000	2,047,900	412,900	25%
MATERIALS AND SUPPLIES	3,494,722	2,940,525	4,694,764	1,913,900	2,008,395	94,495	5%
MAINTENANCE AND REPAIRS	289,528	536,500	273,537	495,637	260,000	-235,637	-48%
MINOR EQUIPMENT AND FURNITURE	334,623	139,625	181,399	238,000	591,000	353,000	148%
COMMUNICATIONS	149,829	168,305	145,902	315,000	129,000	-186,000	-59%
UTILITIES	1,534,370	1,372,914	1,513,186	1,696,000	1,726,000	30,000	2%
TRAVEL	41,918	31,039	2,877	93,500	117,500	24,000	26%
OTHER OPERATING EXPENDITURES	26,305,387	25,279,192	22,924,011	5,514,795	5,328,795	-186,000	-3%
COMMUNITY SERVICE PROJECTS	-	-	-	30,000	30,000	-	-
INTEREST EXPENSE	2,121,136	1,852,213	1,514,286	1,651,106	1,591,706	-59,400	-4%
PRINCIPAL	-	-	-	1,556,581	1,840,000	283,419	18%
OTHER NON-OPERATING EXPENDITURES	-111,277	160,840	274,630	70,000	390,000	320,000	457%
GRANT MATCH	-	-	-	4,119,787	7,194,900	3,075,113	75%
OPERATING TRANSFERS OUT	1,610,809	20,000	-	-	27,194,666	27,194,666	-
CAPITAL OUTLAY	5,917,165	11,080,973	6,677,949	7,300,000	2,265,000	-5,035,000	-69%
<b>TOTAL EXPENDITURES</b>	<b>98,208,193</b>	<b>97,738,336</b>	<b>80,735,455</b>	<b>71,528,151</b>	<b>93,165,450</b>	<b>21,637,299</b>	<b>30%</b>

# Mass Transit – Sun Metro

## Preliminary FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Preliminary	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	639.75	622.75	(17.00)
<b>Total Authorized</b>	<b>639.75</b>	<b>622.75</b>	<b>(17.00)</b>

Sun Metro - Mass Transit  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
(Act) Transit Fleet Svcs. Supv.	0.00	1.00	0.00
(Act) Transit Oper Trainer	2.00	2.00	0.00
(Act) Transit Oper. Trainer	1.00	0.00	0.00
(Con) Director Mass Transit	1.00	1.00	1.00
(UF ) Transit Operator	0.00	0.00	17.00
(UF) GIS Technician	0.00	0.00	1.00
(UF) Transit Operator	0.00	1.00	0.00
Access & Lift Svcs Compl Off	1.00	1.00	1.00
Accessibility Coordinator	0.00	0.00	1.00
Accountant	3.00	3.00	3.00
Accounting/Payroll Clerk	6.00	6.00	6.00
Accounting/Payroll Specialist	3.00	3.00	4.00
Administrative Assistant	1.00	1.00	0.00
Administrative Analyst	0.00	0.00	1.00
Administrative Support Associa	0.00	0.00	1.00
Administrative Service Manager	1.00	0.00	0.00
Assistant Director for Transit	0.00	1.00	0.00
Assistant Director for Transit OP	0.00	1.00	1.00
Assistant Director of Maintenance	1.00	0.00	0.00
Assistant Director of Plan&Dev	1.00	1.00	0.00
Assistant Director Trans Adm & Fin	1.00	0.00	0.00
Assistant Security Manager	1.00	1.00	1.00
Associate Accountant	1.00	1.00	1.00
Business & Customer Service Associate	0.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Business Systems Analyst	0.00	0.00	1.00
Cashier	15.00	12.75	11.75
Chief Streetcar Officer	1.00	1.00	1.00
Communication Dispatcher	6.00	5.00	7.00
Contract Compliance Manager	0.00	1.00	1.00
Customer Relations Clerk	10.00	10.00	9.00
Customer Relations Rep.	0.00	2.00	3.00
Data Scientist	1.00	1.00	1.00
Departmental Data Management Supervisor	0.00	0.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Document Center Specialist	1.00	1.00	0.00
Electronics Lead Technician	2.00	2.00	4.00
Electronics Technician	9.00	9.00	9.00
Facilities Maintenance Lead Wo	1.00	1.00	0.00
Facilities Maintenance Lead Worker	1.00	1.00	1.00
Facilities Maintenance Supervisor	1.00	2.00	2.00
Facilities Maintenance Worker	4.00	4.00	4.00
Fleet Body Repair Lead Technician	1.00	1.00	2.00
Fleet Body Repair Technician	7.00	7.00	7.00
Fleet Body Shop Supervisor	2.00	2.00	2.00

Sun Metro - Mass Transit  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
Fleet Maintenance Chief	1.00	1.00	1.00
Fleet Maintenance Lead Technic	14.00	14.00	16.00
Fleet Maintenance Lead Technician	2.00	2.00	1.00
Fleet Maintenance Manager	0.00	1.00	1.00
Fleet Maintenance Supervisor	10.00	9.00	8.00
Fleet Maintenance Technician	34.00	34.00	34.00
Fleet Maintenance Trainer Supervisor	1.00	1.00	1.00
Fleet Service Assistant	19.00	19.00	17.00
Fleet Service Worker	6.00	5.00	3.00
General Service Worker	3.00	3.00	3.00
GIS Tech	0.00	3.00	2.00
Grant Project Manager	1.00	1.00	2.00
Grant Senior Accountant	0.00	0.00	1.00
Grant Writer	0.00	0.00	2.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	1.00	1.00	2.00
Irrigation Technician	1.00	0.00	0.00
Lead Maintenance Mechanic	2.00	1.00	2.00
Lic. Transit Operator Trainee	2.00	1.00	1.00
Licensed Transit Operator (PT)	2.50	0.00	0.00
Maint Mechanic	8.00	9.00	9.00
Maintenance Manager	1.00	1.00	1.00
Maintenance Service Ticket Writer	2.00	3.00	3.00
Managing Assistant Directors	0.00	3.00	3.00
Marketing Specialist	1.00	1.00	0.00
Materials Specialist	4.00	4.00	4.00
Multimedia Design Spec	0.00	0.00	1.00
Network Administrator	1.00	1.00	0.00
Outreach Specialist	0.00	0.00	2.00
Planner	1.00	1.00	0.00
Planning Specialist	0.00	0.00	1.00
Project Manager	0.00	0.00	2.00
Public Affairs Coordinator	1.00	1.00	0.00
Research Assistant	1.00	0.00	0.00
Secretary	1.00	1.00	1.00
Senior Accountant	1.00	1.00	2.00
Senior Accounting/Payroll Spec	0.00	0.00	1.00
Senior Graphics Technician	1.00	1.00	0.00
Senior Office Assistant	3.00	2.00	2.00
Senior Secretary	4.00	3.00	2.00
Senior Service Planner	2.00	2.00	0.00
Special Projects Manager	0.00	0.00	1.00
Stores Clerk	8.00	8.00	8.00
Streetcar Hostler	2.00	0.00	1.00
Streetcar Maint & Fac Serv Sup	1.00	0.00	1.00

Sun Metro - Mass Transit  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
Streetcar Maintenance Tech	6.00	5.00	5.00
Streetcar Safety Manager	0.00	1.00	1.00
Streetcar Sfty Sec & Trn Mgr	1.00	0.00	0.00
Support Services II	1.00	1.00	1.00
Trades Helper	6.00	6.00	6.00
Traffic Engineer	1.00	1.00	0.00
Tran Terminal Ops Off	2.00	1.00	0.00
Transit Asst Superint of Oper	0.00	0.00	2.00
Transit Chief Safety Officer	1.00	1.00	1.00
Transit Fleet Service Supervisor	1.00	1.00	1.00
Transit Operator	374.50	345.00	298.00
Transit Operator Trainee	0.00	1.00	1.00
Transit Operator Trainer	4.75	5.00	5.00
Transit Ori Dev & Project Manager	1.00	1.00	1.00
Transit Planning & Program Coo	0.00	0.00	0.00
Transit Planning & Program Coordinator	1.00	1.00	1.00
Transit Project Engineer	1.00	0.00	0.00
Transit Safety Manager	1.00	1.00	1.00
Transit Safety Officer	2.00	2.00	4.00
Transit Schedule Writer	2.00	2.00	2.00
Transit Senior Service Planner	0.00	0.00	2.00
Transit Service Planner	0.00	0.00	1.00
Transit Stock Controller	1.00	1.00	1.00
Transit Superintendent of Oper	2.00	2.00	2.00
Transit Supervisor	36.00	32.00	33.00
Transit Term Operations Officer	0.00	0.00	1.00
Website Coordinator	1.00	1.00	1.00
<b>Grand Total</b>	<b>677.75</b>	<b>639.75</b>	<b>622.75</b>

## Goal 8

### Nurture and Promote a Healthy, Sustainable Community

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	31,853,868	34,716,476	31,879,254	29,449,563	30,837,159	1,387,596	5%
EMPLOYEE BENEFITS	9,114,750	9,657,980	9,360,599	11,224,537	11,986,469	761,932	7%
CONTRACTUAL SERVICES	5,042		-	15,950	13,750	-2,200	-14%
PROFESSIONAL SERVICES	376,866	577,891	877,166	402,308	529,979	127,671	32%
OUTSIDE CONTRACTS	4,466,057	6,248,863	6,874,003	4,720,713	5,339,936	619,223	13%
INTERFUND SERVICES	5,809,768	5,866,075	5,523,846	5,784,084	6,315,154	531,070	9%
OPERATING LEASES	885,532	915,184	905,563	1,148,490	991,303	-157,187	-14%
FUEL AND LUBRICANTS	2,988,258	3,029,503	2,989,071	3,385,302	3,939,372	554,070	16%
MATERIALS AND SUPPLIES	3,412,474	3,916,312	2,540,174	3,603,819	3,662,383	58,565	2%
MAINTENANCE AND REPAIRS	333,116	830,401	460,025	358,949	436,100	77,151	21%
MINOR EQUIPMENT AND FURNITURE	719,184	644,964	317,952	387,492	741,820	354,328	91%
COMMUNICATIONS	426,892	473,733	529,566	681,711	643,457	-38,254	-6%
UTILITIES	433,354	438,777	464,906	529,886	551,047	21,161	4%
TRAVEL	304,597	163,330	11,968	261,246	318,720	57,474	22%
OTHER OPERATING EXPENDITURES	14,601,242	12,899,419	12,134,346	6,142,967	6,495,285	352,318	6%
COMMUNITY SERVICE PROJECTS	5,458,960	9,480,230	36,344,213	10,961,778	11,451,173	489,395	4%
INTEREST EXPENSE	619,634	568,434	416,428	412,114	342,425	-69,689	-17%
PRINCIPAL			-	1,569,664	1,619,001	49,337	3%
OTHER NON-OPERATING EXPENDITURES	1,009,312	1,265,481	3,323,149	1,359,160	1,459,575	100,415	7%
GRANT MATCH	71,318	0	0	247,785	181,479	-66,306	-27%
OPERATING TRANSFERS OUT	26,121,695	36,485,454	27,012,922	35,842,084	35,941,017	98,933	0%
CAPITAL OUTLAY	13,184,014	13,876,512	9,049,460	14,793,947	15,035,000	241,053	2%
<b>Total Expenditures</b>	<b>122,195,932</b>	<b>142,055,017</b>	<b>151,014,613</b>	<b>133,283,549</b>	<b>138,831,604</b>	<b>5,548,055</b>	<b>4%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	6,669,927	6,768,095	6,416,931	7,754,668	8,054,211	299,542	4%
CDBG	10,578,275	9,139,121	9,463,357	12,302,668	12,301,128	-1,540	0%
CAPITAL PROJECTS	4,045	393,900	44,230	-	-	-	-
SPECIAL REVENUE	28,817,887	37,705,377	60,430,194	24,371,877	25,868,368	1,496,491	6%
FIDUCIARY	3,136		-	-	-	-	-
ENTERPRISE	76,122,662	88,048,525	74,659,902	88,854,335	92,607,897	3,753,562	4%
<b>Total Funds</b>	<b>122,195,932</b>	<b>142,055,017</b>	<b>151,014,613</b>	<b>133,283,549</b>	<b>138,831,604</b>	<b>5,548,055</b>	<b>4%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023		
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	
GENERAL FUND	77.13	85.41	92.47	87.51	89.59	2.08	
NON GENERAL FUND	774.79	783.99	749.68	852.29	943.91	91.62	
<b>Total Authorized</b>	<b>851.92</b>	<b>869.40</b>	<b>842.15</b>	<b>939.80</b>	<b>1,033.50</b>	<b>93.70</b>	



**CITY OF EL PASO**  
**GENERAL FUND - GOAL TEAM 8 - HEALTHY, SUSTAINABLE COMMUNITY**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
CHARGES FOR SERVICES	2,185,615	1,867,593	1,611,479	1,531,021	1,624,164	93,143	6%
LICENSES AND PERMITS	973,858	762,580	805,175	786,850	795,100	8,250	1%
INTERGOVERNMENTAL REVENUES	1,002,594	1,149,614	1,376,150	1,168,809	1,168,809	-	-
RENTS AND OTHER	33,019	972	30,836	-	-	-	-
<b>TOTAL REVENUES</b>	<b>4,195,087</b>	<b>3,780,759</b>	<b>3,823,640</b>	<b>3,486,680</b>	<b>3,588,073</b>	<b>101,393</b>	<b>3%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	3,577,039	3,505,312	3,159,201	3,858,045	4,101,027	242,982	6%
EMPLOYEE BENEFITS	1,278,625	1,449,417	1,526,311	1,778,141	1,833,638	55,496	3%
CONTRACTUAL SERVICES	-	-	-	5,000	400	-4,600	-92%
PROFESSIONAL SERVICES	86,048	88,182	115,787	91,083	126,275	35,192	39%
OUTSIDE CONTRACTS	379,423	397,385	484,717	400,242	436,721	36,479	9%
INTERFUND SERVICES	93,662	89,444	46,532	84,996	84,996	-	-
OPERATING LEASES	153,372	154,999	135,100	158,837	19,505	-139,332	-88%
FUEL AND LUBRICANTS	35,385	26,515	19,017	43,200	43,200	-	-
MATERIALS AND SUPPLIES	277,197	160,986	208,499	281,534	347,129	65,595	23%
MAINTENANCE AND REPAIRS	9,890	4,012	5,522	30,800	19,600	-11,200	-36%
MINOR EQUIPMENT AND FURNITURE	40,299	3,432	870	26,400	41,700	15,300	58%
COMMUNICATIONS	23,754	15,365	16,694	23,500	22,700	-800	-3%
UTILITIES	142,422	152,402	141,083	181,000	181,000	-	-
TRAVEL	29,844	30,275	-	17,350	19,350	2,000	12%
OTHER OPERATING EXPENDITURES	106,396	86,666	84,783	112,793	117,619	4,826	4%
COMMUNITY SERVICE PROJECTS	96,979	140,810	142,344	41,062	39,062	-2,000	-5%
OTHER NON-OPERATING EXPENDITURES	6,169	8,181	14,047	13,010	12,350	-660	-5%
GRANT MATCH	320,548	444,170	316,423	607,675	607,939	264	-
CAPITAL OUTLAY	12,876	10,543	-	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>6,669,927</b>	<b>6,768,095</b>	<b>6,416,931</b>	<b>7,754,668</b>	<b>8,054,211</b>	<b>299,542</b>	<b>4%</b>

**CITY OF EL PASO**  
**NON GENERAL FUND - GOAL TEAM 8 - HEALTHY, SUSTAINABLE COMMUNITY**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
FRANCHISE FEES	8,925,676	13,156,745	13,687,977	13,897,617	13,747,000	-150,617	-1%
CHARGES FOR SERVICES	58,770,349	66,573,221	62,355,364	56,556,260	56,933,970	377,710	1%
LICENSES AND PERMITS	1,449,968	1,298,903	1,501,979	1,216,000	1,289,646	73,646	6%
INTERGOVERNMENTAL REVENUES	22,464,356	26,819,322	47,343,417	22,034,829	23,324,728	1,289,899	6%
INTEREST	1,404,826	972,502	193,336	200,000	175,000	-25,000	-13%
RENTS AND OTHER	-353,274	580,622	441,424	195,000	124,800	-70,200	-36%
OTHER SOURCES (USES)	19,504	83,828	-42,976	50,000	50,000	-	-
OPERATING TRANSFERS IN	18,431,602	24,666,069	14,664,063	27,570,264	31,321,826	3,751,563	14%
ENTERPRISE REVENUES	205,144	37,261	130,381	-	-	-	-
<b>TOTAL REVENUES</b>	<b>111,318,151</b>	<b>134,188,473</b>	<b>140,274,965</b>	<b>121,719,969</b>	<b>126,966,970</b>	<b>5,247,001</b>	<b>4%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	28,276,829	31,211,164	28,720,052	25,591,518	26,736,132	1,144,614	4%
EMPLOYEE BENEFITS	7,836,125	8,208,563	7,834,289	9,446,395	10,152,831	706,436	7%
CONTRACTUAL SERVICES	5,042	-	-	10,950	13,350	2,400	22%
PROFESSIONAL SERVICES	290,818	489,709	761,379	311,225	403,704	92,479	30%
OUTSIDE CONTRACTS	4,086,634	5,851,478	6,389,286	4,320,471	4,903,215	582,744	13%
INTERFUND SERVICES	5,716,106	5,776,630	5,477,314	5,699,088	6,230,158	531,070	9%
OPERATING LEASES	732,160	760,185	770,463	989,653	971,798	-17,855	-2%
FUEL AND LUBRICANTS	2,952,873	3,002,987	2,970,054	3,342,102	3,896,172	554,070	17%
MATERIALS AND SUPPLIES	3,135,277	3,755,326	2,331,675	3,322,284	3,315,254	-7,030	-
MAINTENANCE AND REPAIRS	323,226	826,390	454,503	328,149	416,500	88,351	27%
MINOR EQUIPMENT AND FURNITURE	678,886	641,533	317,082	361,092	700,120	339,028	94%
COMMUNICATIONS	403,139	458,368	512,873	658,211	620,757	-37,454	-6%
UTILITIES	290,931	286,375	323,823	348,886	370,047	21,161	6%
TRAVEL	274,753	133,055	11,968	243,896	299,370	55,474	23%
OTHER OPERATING EXPENDITURES	14,494,846	12,812,754	12,049,563	6,030,174	6,377,666	347,492	6%
COMMUNITY SERVICE PROJECTS	5,361,981	9,339,420	36,201,869	10,920,716	11,412,111	491,395	4%
INTEREST EXPENSE	619,634	568,434	416,428	412,114	342,425	-69,689	-17%
PRINCIPAL	-	-	-	1,569,664	1,619,001	49,337	3%
OTHER NON-OPERATING EXPENDITURES	1,003,143	1,257,300	3,309,103	1,346,150	1,447,225	101,075	8%
GRANT MATCH	-249,231	-444,170	-316,423	-359,890	-426,460	-66,570	18%
OPERATING TRANSFERS OUT	26,121,695	36,485,454	27,012,922	35,842,084	35,941,017	98,933	-
CAPITAL OUTLAY	13,171,138	13,865,969	9,049,460	14,793,947	15,035,000	241,053	2%
<b>TOTAL EXPENDITURES</b>	<b>115,526,005</b>	<b>135,286,922</b>	<b>144,597,682</b>	<b>125,528,880</b>	<b>130,777,393</b>	<b>5,248,513</b>	<b>4%</b>

**CITY OF EL PASO**  
**All Funds - GOAL TEAM 8 - HEALTHY, SUSTAINABLE COMMUNITY**

REVENUE BY SOURCE	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	FY 2023 Preliminary	
						Over/(Under) FY 2022 Adopted Amount	Percent
FRANCHISE FEES	8,925,676	13,156,745	13,687,977	13,897,617	13,747,000	-150,617	-1%
CHARGES FOR SERVICES	60,955,964	68,440,814	63,966,843	58,087,281	58,558,134	470,853	1%
LICENSES AND PERMITS	2,423,826	2,061,483	2,307,154	2,002,850	2,084,746	81,896	4%
INTERGOVERNMENTAL REVENUES	23,466,950	27,968,935	48,719,567	23,203,638	24,493,537	1,289,899	6%
INTEREST	1,404,826	972,502	193,336	200,000	175,000	-25,000	-13%
RENTS AND OTHER	-320,255	581,594	472,260	195,000	124,800	-70,200	-36%
OTHER SOURCES (USES)	19,504	83,828	-42,976	50,000	50,000	-	-
OPERATING TRANSFERS IN	18,431,602	24,666,069	14,664,063	27,570,264	31,321,826	3,751,563	14%
ENTERPRISE REVENUES	205,144	37,261	130,381	-	-	-	-
<b>TOTAL REVENUES</b>	<b>115,513,237</b>	<b>137,969,232</b>	<b>144,098,605</b>	<b>125,206,650</b>	<b>130,555,043</b>	<b>5,348,394</b>	<b>4%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	31,853,868	34,716,476	31,879,254	29,449,563	30,837,159	1,387,596	5%
EMPLOYEE BENEFITS	9,114,750	9,657,980	9,360,599	11,224,537	11,986,469	761,932	7%
CONTRACTUAL SERVICES	5,042	-	-	15,950	13,750	-2,200	-14%
PROFESSIONAL SERVICES	376,866	577,891	877,166	402,308	529,979	127,671	32%
OUTSIDE CONTRACTS	4,466,057	6,248,863	6,874,003	4,720,713	5,339,936	619,223	13%
INTERFUND SERVICES	5,809,768	5,866,075	5,523,846	5,784,084	6,315,154	531,070	9%
OPERATING LEASES	885,532	915,184	905,563	1,148,490	991,303	-157,187	-14%
FUEL AND LUBRICANTS	2,988,258	3,029,503	2,989,071	3,385,302	3,939,372	554,070	16%
MATERIALS AND SUPPLIES	3,412,474	3,916,312	2,540,174	3,603,819	3,662,383	58,565	2%
MAINTENANCE AND REPAIRS	333,116	830,401	460,025	358,949	436,100	77,151	21%
MINOR EQUIPMENT AND FURNITURE	719,184	644,964	317,952	387,492	741,820	354,328	91%
COMMUNICATIONS	426,892	473,733	529,566	681,711	643,457	-38,254	-6%
UTILITIES	433,354	438,777	464,906	529,886	551,047	21,161	4%
TRAVEL	304,597	163,330	11,968	261,246	318,720	57,474	22%
OTHER OPERATING EXPENDITURES	14,601,242	12,899,419	12,134,346	6,142,967	6,495,285	352,318	6%
COMMUNITY SERVICE PROJECTS	5,458,960	9,480,230	36,344,213	10,961,778	11,451,173	489,395	4%
INTEREST EXPENSE	619,634	568,434	416,428	412,114	342,425	-69,689	-17%
PRINCIPAL	-	-	-	1,569,664	1,619,001	49,337	3%
OTHER NON-OPERATING EXPENDITURES	1,009,312	1,265,481	3,323,149	1,359,160	1,459,575	100,415	7%
GRANT MATCH	71,318	-	-	247,785	181,479	-66,306	-27%
OPERATING TRANSFERS OUT	26,121,695	36,485,454	27,012,922	35,842,084	35,941,017	98,933	-
CAPITAL OUTLAY	13,184,014	13,876,512	9,049,460	14,793,947	15,035,000	241,053	2%
<b>TOTAL EXPENDITURES</b>	<b>122,195,932</b>	<b>142,055,017</b>	<b>151,014,613</b>	<b>133,283,549</b>	<b>138,831,604</b>	<b>5,548,055</b>	<b>4%</b>

## Animal Services

### Mission Statement

To compassionately care for the health, safety and welfare of El Paso animals in our care and to advocate for animals in the community through education, community partnerships, enforcement and responsible pet ownership.

Expenditures by Group	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	4,585,406	4,510,387	4,399,824	4,525,356	4,777,679	252,323	6%
EMPLOYEE BENEFITS	1,659,851	1,644,024	1,568,294	1,592,725	1,645,199	52,475	3%
PROFESSIONAL SERVICES	-	-	-	-	3,500	3,500	-
OUTSIDE CONTRACTS	563,108	600,266	564,144	800,610	846,466	45,856	6%
INTERFUND SERVICES	135,618	116,326	128,121	130,000	130,000	0	0%
OPERATING LEASES	28,652	23,476	16,241	41,000	33,000	-8,000	-20%
FUEL AND LUBRICANTS	107,871	97,866	112,974	144,000	159,000	15,000	10%
MATERIALS AND SUPPLIES	1,222,542	1,110,922	960,446	1,460,534	1,467,689	7,155	0%
MAINTENANCE AND REPAIRS	37,104	81,741	48,053	78,000	85,375	7,375	9%
MINOR EQUIPMENT AND FURNITURE	16,008	136,008	93,264	38,100	78,400	40,300	106%
COMMUNICATIONS	3,453	180	443	54,000	21,500	-32,500	-60%
UTILITIES	91,595	87,659	98,311	100,000	100,000	0	0%
TRAVEL	30,960	22,700	4,001	18,125	29,525	11,400	63%
OTHER OPERATING EXPENDITURES	15,950	5,469	9,111	41,500	43,500	2,000	5%
OTHER NON-OPERATING EXPENDITURES	-3,259	-	-	1,050	1,050	0	0%
GRANT MATCH	90,000	-	-	-	-	-	-
OPERATING TRANSFERS OUT	-	334,655	-	-	-	-	-
CAPITAL OUTLAY	192,697	524,259	72,660	-	-	-	-
<b>Total Expenditures</b>	<b>8,777,555</b>	<b>9,295,935</b>	<b>8,075,887</b>	<b>9,024,999</b>	<b>9,421,883</b>	<b>396,884</b>	<b>4%</b>

Source of Funds	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
CAPITAL PROJECTS	-	245,688	36,230	-	-	-	-
SPECIAL REVENUE	8,777,555	9,050,247	8,039,657	9,024,999	9,421,883	396,884	4%
<b>Total Funds</b>	<b>8,777,555</b>	<b>9,295,935</b>	<b>8,075,887</b>	<b>9,024,999</b>	<b>9,421,883</b>	<b>396,884</b>	<b>4%</b>

Positions	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount
GENERAL FUND	0.00	0.00	0.00	0.00	0.00	0.00
NON GENERAL FUND	142.50	142.50	141.50	141.50	143.50	2.00
<b>Total Authorized</b>	<b>142.50</b>	<b>142.50</b>	<b>141.50</b>	<b>141.50</b>	<b>143.50</b>	<b>2.00</b>

**CITY OF EL PASO**  
**NON GENERAL FUND - 225 ANIMAL SERVICES**

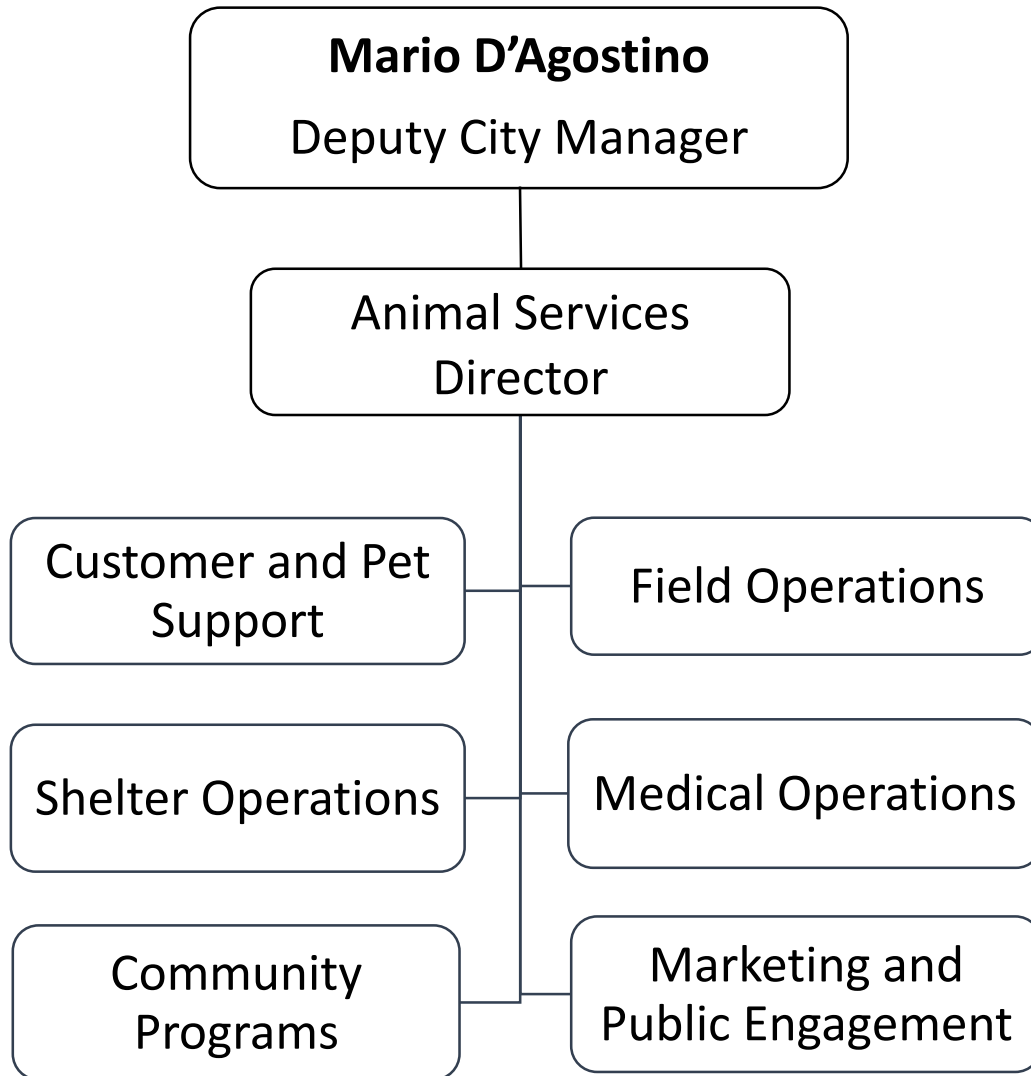
REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
						Amount	
CHARGES FOR SERVICES	96,429	45,035	40,028	45,787	85,010	39,223	86%
LICENSES AND PERMITS	1,192,283	1,076,269	1,260,603	1,081,000	1,152,146	71,146	7%
INTERGOVERNMENTAL REVENUES	900,697	777,595	485,930	320,000	320,000	-	-
INTEREST	43,887	28,672	3,884	-	-	-	-
RENTS AND OTHER	30,838	18,516	14,988	40,000	64,800	24,800	62%
OTHER SOURCES (USES)	596	1,913	-2,279	-	-	-	-
OPERATING TRANSFERS IN	6,265,157	6,755,929	6,421,274	7,538,212	7,799,927	261,715	3%
<b>TOTAL REVENUES</b>	<b>8,529,886</b>	<b>8,703,929</b>	<b>8,224,428</b>	<b>9,024,999</b>	<b>9,421,883</b>	<b>396,884</b>	<b>4%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	4,585,406	4,510,387	4,399,824	4,525,356	4,777,679	252,323	6%
EMPLOYEE BENEFITS	1,659,851	1,644,024	1,568,294	1,592,725	1,645,199	52,475	3%
PROFESSIONAL SERVICES	-	-	-	-	3,500	3,500	-
OUTSIDE CONTRACTS	563,108	600,266	564,144	800,610	846,466	45,856	6%
INTERFUND SERVICES	135,618	116,326	128,121	130,000	130,000	-	-
OPERATING LEASES	28,652	23,476	16,241	41,000	33,000	-8,000	-20%
FUEL AND LUBRICANTS	107,871	97,866	112,974	144,000	159,000	15,000	10%
MATERIALS AND SUPPLIES	1,222,542	1,110,922	960,446	1,460,534	1,467,689	7,155	-
MAINTENANCE AND REPAIRS	37,104	81,741	48,053	78,000	85,375	7,375	9%
MINOR EQUIPMENT AND FURNITURE	16,008	136,008	93,264	38,100	78,400	40,300	106%
COMMUNICATIONS	3,453	180	443	54,000	21,500	-32,500	-60%
UTILITIES	91,595	87,659	98,311	100,000	100,000	-	-
TRAVEL	30,960	22,700	4,001	18,125	29,525	11,400	63%
OTHER OPERATING EXPENDITURES	15,950	5,469	9,111	41,500	43,500	2,000	5%
OTHER NON-OPERATING EXPENDITURES	-3,259	-	-	1,050	1,050	-	-
GRANT MATCH	90,000	-	-	-	-	-	-
OPERATING TRANSFERS OUT	-	334,655	-	-	-	-	-
CAPITAL OUTLAY	192,697	524,259	72,660	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>8,777,555</b>	<b>9,295,935</b>	<b>8,075,887</b>	<b>9,024,999</b>	<b>9,421,883</b>	<b>396,884</b>	<b>4%</b>

**CITY OF EL PASO**  
**All Funds - 225 ANIMAL SERVICES**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
CHARGES FOR SERVICES	96,429	45,035	40,028	45,787	85,010	39,223	86%
LICENSES AND PERMITS	1,192,283	1,076,269	1,260,603	1,081,000	1,152,146	71,146	7%
INTERGOVERNMENTAL REVENUES	900,697	777,595	485,930	320,000	320,000	-	-
INTEREST	43,887	28,672	3,884	-	-	-	-
RENTS AND OTHER	30,838	18,516	14,988	40,000	64,800	24,800	62%
OTHER SOURCES (USES)	596	1,913	-2,279	-	-	-	-
OPERATING TRANSFERS IN	6,265,157	6,755,929	6,421,274	7,538,212	7,799,927	261,715	3%
<b>TOTAL REVENUES</b>	<b>8,529,886</b>	<b>8,703,929</b>	<b>8,224,428</b>	<b>9,024,999</b>	<b>9,421,883</b>	<b>396,884</b>	<b>4%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	4,585,406	4,510,387	4,399,824	4,525,356	4,777,679	252,323	6%
EMPLOYEE BENEFITS	1,659,851	1,644,024	1,568,294	1,592,725	1,645,199	52,475	3%
PROFESSIONAL SERVICES	-	-	-	-	3,500	3,500	-
OUTSIDE CONTRACTS	563,108	600,266	564,144	800,610	846,466	45,856	6%
INTERFUND SERVICES	135,618	116,326	128,121	130,000	130,000	-	-
OPERATING LEASES	28,652	23,476	16,241	41,000	33,000	-8,000	-20%
FUEL AND LUBRICANTS	107,871	97,866	112,974	144,000	159,000	15,000	10%
MATERIALS AND SUPPLIES	1,222,542	1,110,922	960,446	1,460,534	1,467,689	7,155	-
MAINTENANCE AND REPAIRS	37,104	81,741	48,053	78,000	85,375	7,375	9%
MINOR EQUIPMENT AND FURNITURE	16,008	136,008	93,264	38,100	78,400	40,300	106%
COMMUNICATIONS	3,453	180	443	54,000	21,500	-32,500	-60%
UTILITIES	91,595	87,659	98,311	100,000	100,000	-	-
TRAVEL	30,960	22,700	4,001	18,125	29,525	11,400	63%
OTHER OPERATING EXPENDITURES	15,950	5,469	9,111	41,500	43,500	2,000	5%
OTHER NON-OPERATING EXPENDITURES	-3,259	-	-	1,050	1,050	-	-
GRANT MATCH	90,000	-	-	-	-	-	-
OPERATING TRANSFERS OUT	-	334,655	-	-	-	-	-
CAPITAL OUTLAY	192,697	524,259	72,660	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>8,777,555</b>	<b>9,295,935</b>	<b>8,075,887</b>	<b>9,024,999</b>	<b>9,421,883</b>	<b>396,884</b>	<b>4%</b>

# Animal Services

## Preliminary FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Preliminary	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	141.50	143.50	2.00
<b>Total Authorized</b>	<b>141.50</b>	<b>143.50</b>	<b>2.00</b>

Animal Services  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
Accounting/Payroll Clerk	1.00	1.00	0.00
Animal Care Attendant	38.00	38.00	38.00
Animal Protection Officer	29.00	29.00	30.00
Animal Services Adoption/Outreach Specialist	1.00	1.00	1.00
Animal Services Director	1.00	1.00	1.00
Animal Services Education Coordinator	1.00	1.00	1.00
Animal Services Operations Supervisor	2.00	2.00	2.00
Animal Services Senior Veterinarian	0.00	0.00	2.00
Animal Services Shift Supervisor	12.00	10.00	10.00
Animal Training and Enrichment	2.00	2.00	2.00
Associate Accountant	0.00	1.00	1.00
Chief Veterinarian	1.00	1.00	1.00
Communication Dispatcher	4.50	4.50	4.50
Community Cats Coordinator	1.00	1.00	1.00
Community Program Manager	1.00	1.00	1.00
Customer and Pet Support Super	0.00	2.00	2.00
Customer Relations & Billing Supervisor	1.00	1.00	1.00
Customer Relations Clerk	7.00	7.00	7.00
Customer Relations Representative	2.00	2.00	2.00
Director of Animal Services	1.00	1.00	0.00
General Service Worker	1.00	1.00	1.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	0.00	0.00	1.00
Marketing and Public Engagement Manager	1.00	1.00	1.00
Office Manager	1.00	1.00	1.00
Population Manager	2.00	2.00	2.00
Public Affairs Coordinator	1.00	1.00	1.00
Research and Management Assistant	1.00	1.00	1.00
Safety Specialist	1.00	1.00	1.00
Senior Animal Care Attendant	4.00	4.00	4.00
Senior Animal Protection Officer	4.00	4.00	4.00
Senior Animal Services Attendant	1.00	0.00	0.00
Senior Financial Research Analyst	1.00	1.00	1.00
Senior Office Assistant	1.00	1.00	1.00
(UF) Veterinarian	0.00	0.00	1.00
Veterinarian	3.00	3.00	2.00
Veterinary Technician	11.00	11.00	11.00
Volunteer Program Coordinator	1.00	1.00	1.00
Volunteer Program Specialist	1.00	1.00	1.00
<b>Grand Total</b>	<b>141.50</b>	<b>141.50</b>	<b>143.50</b>



## Community and Human Development

### Mission Statement

Serve as a catalyst for community partnerships, collaboration and change that will revitalize low income neighborhoods, enhance human services, expand housing opportunities and improve the quality of life for low and moderate income persons.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	1,487,686	1,544,253	1,514,799	1,604,648	1,629,492	24,844	2%
EMPLOYEE BENEFITS	460,597	517,955	538,771	582,005	549,784	-32,221	-6%
CONTRACTUAL SERVICES			-	-	2,400	2,400	-
PROFESSIONAL SERVICES	20,427	2,487	-	1,500	1,500	0	0%
OUTSIDE CONTRACTS	261,321	1,930,312	2,144,200	18,800	12,900	-5,900	-31%
INTERFUND SERVICES	19,231	4,623	2,103	19,296	13,296	-6,000	-31%
OPERATING LEASES	7,822	3,554	37,671	80,050	79,050	-1,000	-1%
FUEL AND LUBRICANTS		30	158	-	-	-	-
MATERIALS AND SUPPLIES	50,210	17,428	33,585	20,627	19,627	-1,000	-5%
MINOR EQUIPMENT AND FURNITURE	10,632	2,285	-	-	-	-	-
COMMUNICATIONS	214	5,021	1,022	2,800	2,800	0	0%
UTILITIES			-	2,000	2,000	0	0%
TRAVEL	31,620	37,948	190	11,500	3,000	-8,500	-74%
OTHER OPERATING EXPENDITURES	447,633	599,076	481,338	271,040	203,994	-67,046	-25%
COMMUNITY SERVICE PROJECTS	5,443,020	9,475,934	36,344,213	10,961,778	11,321,173	359,395	3%
OTHER NON-OPERATING EXPENDITURES	-680		-	-	-	-	-
GRANT MATCH	-18,682	0	0	156,476	157,520	1,044	1%
CAPITAL OUTLAY	3,434,136	1,183,589	1,145,558	-	-	-	-
<b>Total Expenditures</b>	<b>11,655,188</b>	<b>15,324,496</b>	<b>42,243,608</b>	<b>13,732,520</b>	<b>13,998,535</b>	<b>266,016</b>	<b>2%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	671,093	835,206	669,606	945,421	1,212,977	267,556	28%
CDBG	10,578,275	9,139,121	9,463,357	12,302,668	12,301,128	-1,540	0%
CAPITAL PROJECTS	4,045	148,211	8,000	-	-	-	-
SPECIAL REVENUE	398,638	5,201,956	32,102,645	484,430	484,430	0	0%
FIDUCIARY	3,136		-	-	-	-	-
<b>Total Funds</b>	<b>11,655,188</b>	<b>15,324,496</b>	<b>42,243,608</b>	<b>13,732,520</b>	<b>13,998,535</b>	<b>266,016</b>	<b>2%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023		
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	
GENERAL FUND	7.11	15.24	12.80	12.33	14.92	2.59	
NON GENERAL FUND	37.19	30.06	31.50	36.97	40.38	3.41	
<b>Total Authorized</b>	<b>44.30</b>	<b>45.30</b>	<b>44.30</b>	<b>49.30</b>	<b>55.30</b>	<b>6.00</b>	

**CITY OF EL PASO**  
**GENERAL FUND - 471 COMMUNITY AND HUMAN DEVELOPMENT**

REVENUE BY SOURCE	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	FY 2023 Preliminary	
						Over/(Under) FY 2022 Adopted Amount	Percent
CHARGES FOR SERVICES	-1,500	96	4,364	-	-	-	-
INTERGOVERNMENTAL REVENUES	-	-9,013	9,013	-	-	-	-
RENTS AND OTHER	31,564	-	30,136	-	-	-	-
<b>TOTAL REVENUES</b>	<b>30,064</b>	<b>-8,917</b>	<b>43,513</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	319,097	366,552	296,185	480,785	716,207	235,422	49%
EMPLOYEE BENEFITS	80,402	136,019	142,204	200,963	232,834	31,870	16%
PROFESSIONAL SERVICES	-	2,487	-	1,500	1,500	-	-
OUTSIDE CONTRACTS	11,336	17,733	45	4,400	4,400	-	-
INTERFUND SERVICES	3,622	713	1,091	10,596	10,596	-	-
OPERATING LEASES	906	162	4	1,700	1,700	-	-
FUEL AND LUBRICANTS	-	30	158	-	-	-	-
MATERIALS AND SUPPLIES	12,128	3,660	17,062	6,765	6,765	-	-
MINOR EQUIPMENT AND FURNITURE	1,157	2,069	-	-	-	-	-
TRAVEL	1,847	13,229	-	1,000	3,000	2,000	200%
OTHER OPERATING EXPENDITURES	21,942	79	10,036	1,000	1,000	-	-
COMMUNITY SERVICE PROJECTS	96,979	140,810	142,344	41,062	39,062	-2,000	-5%
GRANT MATCH	121,676	151,663	60,477	195,650	195,914	264	-
<b>TOTAL EXPENDITURES</b>	<b>671,093</b>	<b>835,206</b>	<b>669,606</b>	<b>945,421</b>	<b>1,212,977</b>	<b>267,556</b>	<b>28%</b>

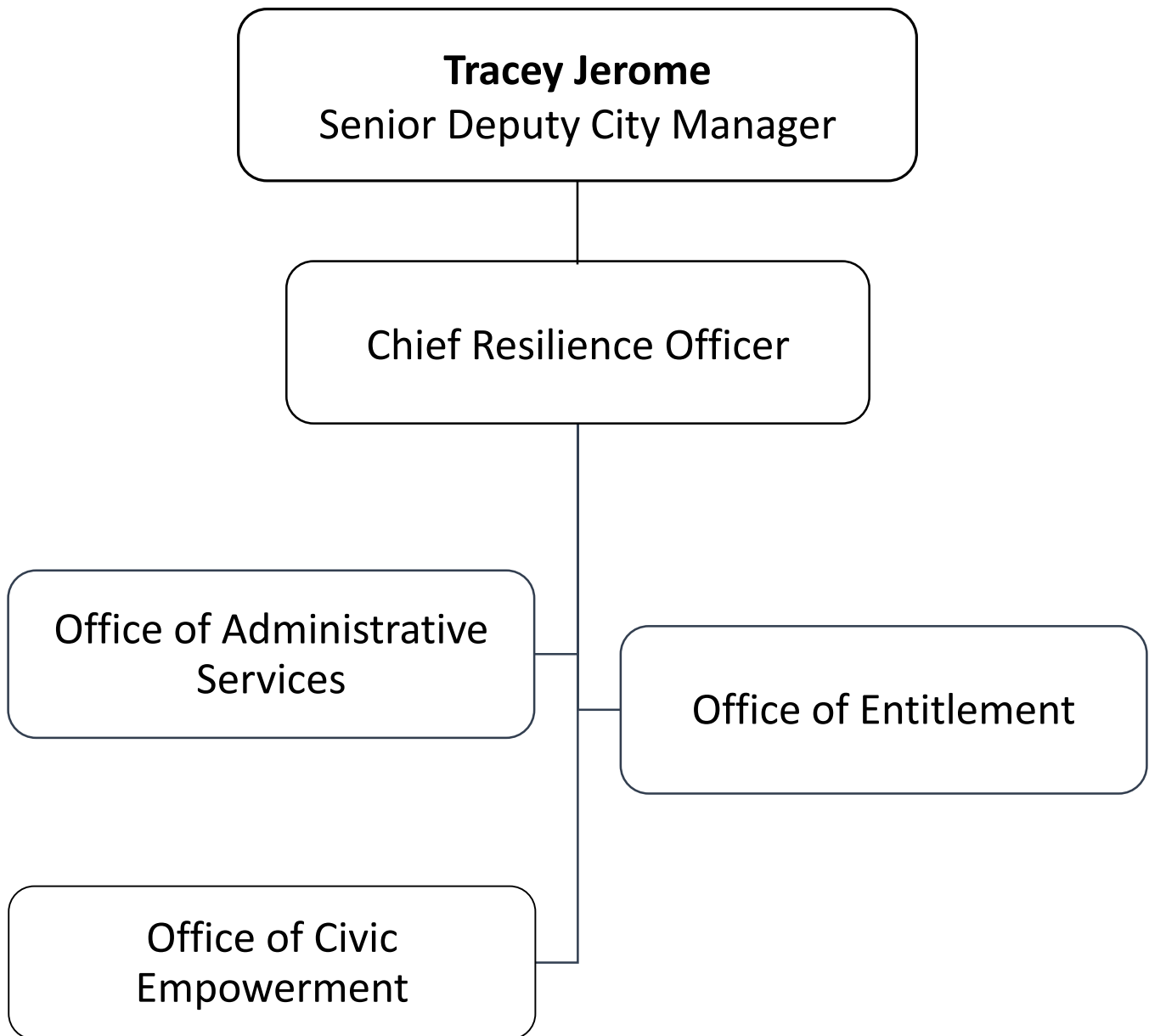
**CITY OF EL PASO**  
**NON GENERAL FUND - 471 COMMUNITY AND HUMAN DEVELOPMENT**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
CHARGES FOR SERVICES	3,832,420	2,687,537	3,094,257	2,819,505	2,819,505	-	-
INTERGOVERNMENTAL REVENUES	9,668,966	12,553,944	31,873,445	9,967,594	9,966,053	-1,541	-
INTEREST	62,340	61,517	12,814	-	-	-	-
RENTS AND OTHER	-627,472	417,132	339,640	-	-	-	-
OTHER SOURCES (USES)	520	5,494	-6,014	-	-	-	-
<b>TOTAL REVENUES</b>	<b>12,936,773</b>	<b>15,725,625</b>	<b>35,314,142</b>	<b>12,787,098</b>	<b>12,785,558</b>	<b>-1,540</b>	<b>-</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	1,168,589	1,177,701	1,218,614	1,123,864	913,286	-210,578	-19%
EMPLOYEE BENEFITS	380,195	381,936	396,567	381,041	316,950	-64,091	-17%
CONTRACTUAL SERVICES	-	-	-	-	2,400	2,400	-
PROFESSIONAL SERVICES	20,427	-	-	-	-	-	-
OUTSIDE CONTRACTS	249,986	1,912,579	2,144,155	14,400	8,500	-5,900	-41%
INTERFUND SERVICES	15,608	3,910	1,012	8,700	2,700	-6,000	-69%
OPERATING LEASES	6,916	3,393	37,667	78,350	77,350	-1,000	-1%
MATERIALS AND SUPPLIES	38,082	13,769	16,523	13,862	12,862	-1,000	-7%
MINOR EQUIPMENT AND FURNITURE	9,475	216	-	-	-	-	-
COMMUNICATIONS	214	5,021	1,022	2,800	2,800	-	-
UTILITIES	-	-	-	2,000	2,000	-	-
TRAVEL	29,773	24,719	190	10,500	-	-10,500	-100%
OTHER OPERATING EXPENDITURES	425,691	598,997	471,302	270,040	202,994	-67,046	-25%
COMMUNITY SERVICE PROJECTS	5,346,041	9,335,124	36,201,869	10,920,716	11,282,111	361,395	3%
OTHER NON-OPERATING EXPENDITURES	-680	-	-	-	-	-	-
GRANT MATCH	-140,358	-151,663	-60,477	-39,174	-38,394	780	-2%
CAPITAL OUTLAY	3,434,136	1,183,589	1,145,558	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>10,984,095</b>	<b>14,489,290</b>	<b>41,574,002</b>	<b>12,787,098</b>	<b>12,785,558</b>	<b>-1,540</b>	<b>-</b>

**CITY OF EL PASO**  
**All Funds - 471 COMMUNITY AND HUMAN DEVELOPMENT**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
						Amount	
CHARGES FOR SERVICES	3,830,920	2,687,633	3,098,621	2,819,505	2,819,505	-	-
INTERGOVERNMENTAL REVENUES	9,668,966	12,544,930	31,882,459	9,967,594	9,966,053	-1,541	-
INTEREST	62,340	61,517	12,814	-	-	-	-
RENTS AND OTHER	-595,908	417,132	369,776	-	-	-	-
OTHER SOURCES (USES)	520	5,494	-6,014	-	-	-	-
<b>TOTAL REVENUES</b>	<b>12,966,837</b>	<b>15,716,708</b>	<b>35,357,656</b>	<b>12,787,098</b>	<b>12,785,558</b>	<b>-1,540</b>	<b>-</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	1,487,686	1,544,253	1,514,799	1,604,648	1,629,492	24,844	2%
EMPLOYEE BENEFITS	460,597	517,955	538,771	582,005	549,784	-32,221	-6%
CONTRACTUAL SERVICES	-	-	-	-	2,400	2,400	-
PROFESSIONAL SERVICES	20,427	2,487	-	1,500	1,500	-	-
OUTSIDE CONTRACTS	261,321	1,930,312	2,144,200	18,800	12,900	-5,900	-31%
INTERFUND SERVICES	19,231	4,623	2,103	19,296	13,296	-6,000	-31%
OPERATING LEASES	7,822	3,554	37,671	80,050	79,050	-1,000	-1%
FUEL AND LUBRICANTS	-	30	158	-	-	-	-
MATERIALS AND SUPPLIES	50,210	17,428	33,585	20,627	19,627	-1,000	-5%
MINOR EQUIPMENT AND FURNITURE	10,632	2,285	-	-	-	-	-
COMMUNICATIONS	214	5,021	1,022	2,800	2,800	-	-
UTILITIES	-	-	-	2,000	2,000	-	-
TRAVEL	31,620	37,948	190	11,500	3,000	-8,500	-74%
OTHER OPERATING EXPENDITURES	447,633	599,076	481,338	271,040	203,994	-67,046	-25%
COMMUNITY SERVICE PROJECTS	5,443,020	9,475,934	36,344,213	10,961,778	11,321,173	359,395	3%
OTHER NON-OPERATING EXPENDITURES	-680	-	-	-	-	-	-
GRANT MATCH	-18,682	-	-	156,476	157,520	1,044	1%
CAPITAL OUTLAY	3,434,136	1,183,589	1,145,558	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>11,655,188</b>	<b>15,324,496</b>	<b>42,243,608</b>	<b>13,732,520</b>	<b>13,998,535</b>	<b>266,016</b>	<b>2%</b>

# Community and Human Development Preliminary FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Preliminary	Increase / (Decrease)
GF	12.33	14.92	2.59
Non-General Fund	36.97	40.38	3.41
<b>Total Authorized</b>	<b>49.30</b>	<b>55.30</b>	<b>6.00</b>

Community and Human Development  
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Preliminary
Accessibility Coordinator	0.00	0.00	1.00
Accountant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
CD Program Manager	2.00	2.00	3.00
CDBG Contract Administrator	1.00	1.00	1.00
Civic Empowerment Coordinator	0.00	0.00	1.00
Cmty & Human Dev Assist Dir	0.00	0.00	1.00
Community & Human Development Director	1.00	1.00	1.00
Contract Compliance Officer	1.00	3.00	3.00
Equity Officer	0.00	0.00	1.00
Graduate Intern	0.30	0.30	0.30
Grant Accounting Specialist	1.00	4.00	4.00
Grant Accounting/Payroll Clerk	3.00	3.00	3.00
Grant Administrator	4.00	5.00	9.00
Grant Compliance Specialist	1.00	1.00	1.00
Grant Compliance Supervisor	1.00	1.00	1.00
Grant Planner	1.00	0.00	0.00
Grant Project Manager	2.00	2.00	0.00
Grant Senior Accountant	1.00	1.00	1.00
Housing Construction Specialist	2.00	2.00	2.00
Housing Program Specialist	1.00	1.00	0.00
Housing Program Technician	1.00	1.00	1.00
Love Your Block Fellow	0.00	0.00	1.00
Marketing & Communications Coordinator	1.00	1.00	1.00
Housing Construction Superviso	0.00	0.00	1.00
Neighborhood Service Coordinator	1.00	1.00	0.00
Neighborhood Specialist	2.00	2.00	2.00
Project Accountant	1.00	1.00	1.00
Project Compliance Specialist	1.00	1.00	1.00
Research & Mgmt Assist	2.00	2.00	2.00
Senior Grant Planner	1.00	1.00	1.00
Senior Housing Program Specialist	1.00	1.00	1.00
Senior Loan Account & Collection Specialist	1.00	1.00	1.00
Sustainability Coord	1.00	1.00	1.00
Volunteer Program Coordinator	2.00	2.00	2.00
Volunteer Program Specialist	4.00	4.00	4.00
<b>Grand Total</b>	<b>44.30</b>	<b>49.30</b>	<b>55.30</b>

## Environmental Services

### Mission Statement

To provide code enforcement, environmental health and integrated solid waste management services to the greater El Paso community so they can enjoy a healthy, clean, safe and beautiful environment.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	15,851,603	17,899,087	14,938,243	14,129,635	14,794,127	664,492	5%
EMPLOYEE BENEFITS	3,669,562	3,765,255	3,236,198	5,437,527	5,903,468	465,941	9%
CONTRACTUAL SERVICES	5,042	-	-	-	-	-	-
PROFESSIONAL SERVICES	127,213	49,149	255,450	280,725	360,750	80,025	29%
OUTSIDE CONTRACTS	2,726,320	2,592,119	2,355,567	3,206,389	3,530,559	324,170	10%
INTERFUND SERVICES	5,564,880	5,656,643	5,347,773	5,558,053	6,095,908	537,855	10%
OPERATING LEASES	38,444	28,071	21,891	35,000	35,000	0	0%
FUEL AND LUBRICANTS	2,842,972	2,899,825	2,851,885	3,177,250	3,703,972	526,722	17%
MATERIALS AND SUPPLIES	1,092,826	929,153	674,160	1,304,262	1,333,337	29,075	2%
MAINTENANCE AND REPAIRS	231,423	202,159	210,154	215,725	237,225	21,500	10%
MINOR EQUIPMENT AND FURNITURE	291,158	94,916	151,269	219,325	507,050	287,725	131%
COMMUNICATIONS	215,754	275,657	299,022	395,045	350,153	-44,892	-11%
UTILITIES	88,539	73,795	98,736	109,742	114,347	4,605	4%
TRAVEL	78,170	26,079	1,389	98,274	105,774	7,500	8%
OTHER OPERATING EXPENDITURES	12,657,321	10,830,696	10,257,149	4,563,882	4,833,033	269,151	6%
COMMUNITY SERVICE PROJECTS	15,940	4,296	-	-	130,000	130,000	-
INTEREST EXPENSE	619,634	568,434	416,428	412,114	342,425	-69,689	-17%
PRINCIPAL	-	-	-	1,569,664	1,619,001	49,337	3%
OTHER NON-OPERATING EXPENDITURES	1,027,150	1,252,040	3,287,060	1,345,100	1,446,175	101,075	8%
OPERATING TRANSFERS OUT	26,121,695	36,150,800	27,012,922	35,842,084	35,941,017	98,933	0%
CAPITAL OUTLAY	9,187,670	12,039,344	7,657,889	14,763,450	15,035,000	271,550	2%
<b>Total Expenditures</b>	<b>82,453,316</b>	<b>95,337,518</b>	<b>79,073,186</b>	<b>92,663,246</b>	<b>96,418,320</b>	<b>3,755,074</b>	<b>4%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SPECIAL REVENUE	6,330,654	7,288,993	4,413,284	3,808,911	3,810,423	1,512	0%
ENTERPRISE	76,122,662	88,048,525	74,659,902	88,854,335	92,607,897	3,753,562	4%
<b>Total Funds</b>	<b>82,453,316</b>	<b>95,337,518</b>	<b>79,073,186</b>	<b>92,663,246</b>	<b>96,418,320</b>	<b>3,755,074</b>	<b>4%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023		
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	
GENERAL FUND	0.00	0.00	0.00	0.00	0.33	0.33	
NON GENERAL FUND	391.00	402.50	356.50	395.15	409.37	14.22	
<b>Total Authorized</b>	<b>391.00</b>	<b>402.50</b>	<b>356.50</b>	<b>395.15</b>	<b>409.70</b>	<b>14.55</b>	

**CITY OF EL PASO**  
**NON GENERAL FUND - 334 ENVIRONMENTAL SERVICES**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Amount
FRANCHISE FEES	8,925,676	13,156,745	13,687,977	13,897,617	13,747,000	-150,617	-1%
CHARGES FOR SERVICES	50,477,477	58,133,775	54,243,375	53,490,968	53,854,455	363,487	1%
LICENSES AND PERMITS	257,685	222,634	241,377	135,000	137,500	2,500	2%
INTERGOVERNMENTAL REVENUES	873,714	1,038,108	1,011,129	893,699	1,062,043	168,344	19%
INTEREST	1,052,601	698,040	136,566	200,000	175,000	-25,000	-13%
RENTS AND OTHER	243,360	144,973	86,796	155,000	60,000	-95,000	-61%
OTHER SOURCES (USES)	15,677	56,974	-13,243	50,000	50,000	-	-
OPERATING TRANSFERS IN	12,166,445	17,910,140	8,242,789	20,032,051	23,521,899	3,489,848	17%
ENTERPRISE REVENUES	205,144	37,261	130,381	-	-	-	-
<b>TOTAL REVENUES</b>	<b>74,217,779</b>	<b>91,398,650</b>	<b>77,767,147</b>	<b>88,854,335</b>	<b>92,607,897</b>	<b>3,753,562</b>	<b>4%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	15,851,603	17,899,087	14,938,243	14,129,635	14,794,127	664,492	5%
EMPLOYEE BENEFITS	3,669,562	3,765,255	3,236,198	5,437,527	5,903,468	465,941	9%
CONTRACTUAL SERVICES	5,042	-	-	-	-	-	-
PROFESSIONAL SERVICES	127,213	49,149	255,450	280,725	360,750	80,025	29%
OUTSIDE CONTRACTS	2,726,320	2,592,119	2,355,567	3,206,389	3,530,559	324,170	10%
INTERFUND SERVICES	5,564,880	5,656,643	5,347,773	5,558,053	6,095,908	537,855	10%
OPERATING LEASES	38,444	28,071	21,891	35,000	35,000	-	-
FUEL AND LUBRICANTS	2,842,972	2,899,825	2,851,885	3,177,250	3,703,972	526,722	17%
MATERIALS AND SUPPLIES	1,092,826	929,153	674,160	1,304,262	1,333,337	29,075	2%
MAINTENANCE AND REPAIRS	231,423	202,159	210,154	215,725	237,225	21,500	10%
MINOR EQUIPMENT AND FURNITURE	291,158	94,916	151,269	219,325	507,050	287,725	131%
COMMUNICATIONS	215,754	275,657	299,022	395,045	350,153	-44,892	-11%
UTILITIES	88,539	73,795	98,736	109,742	114,347	4,605	4%
TRAVEL	78,170	26,079	1,389	98,274	105,774	7,500	8%
OTHER OPERATING EXPENDITURES	12,657,321	10,830,696	10,257,149	4,563,882	4,833,033	269,151	6%
COMMUNITY SERVICE PROJECTS	15,940	4,296	-	-	130,000	130,000	-
INTEREST EXPENSE	619,634	568,434	416,428	412,114	342,425	-69,689	-17%
PRINCIPAL	-	-	-	1,569,664	1,619,001	49,337	3%
OTHER NON-OPERATING EXPENDITURES	1,027,150	1,252,040	3,287,060	1,345,100	1,446,175	101,075	8%
OPERATING TRANSFERS OUT	26,121,695	36,150,800	27,012,922	35,842,084	35,941,017	98,933	-
CAPITAL OUTLAY	9,187,670	12,039,344	7,657,889	14,763,450	15,035,000	271,550	2%
<b>TOTAL EXPENDITURES</b>	<b>82,453,316</b>	<b>95,337,518</b>	<b>79,073,186</b>	<b>92,663,246</b>	<b>96,418,320</b>	<b>3,755,074</b>	<b>4%</b>

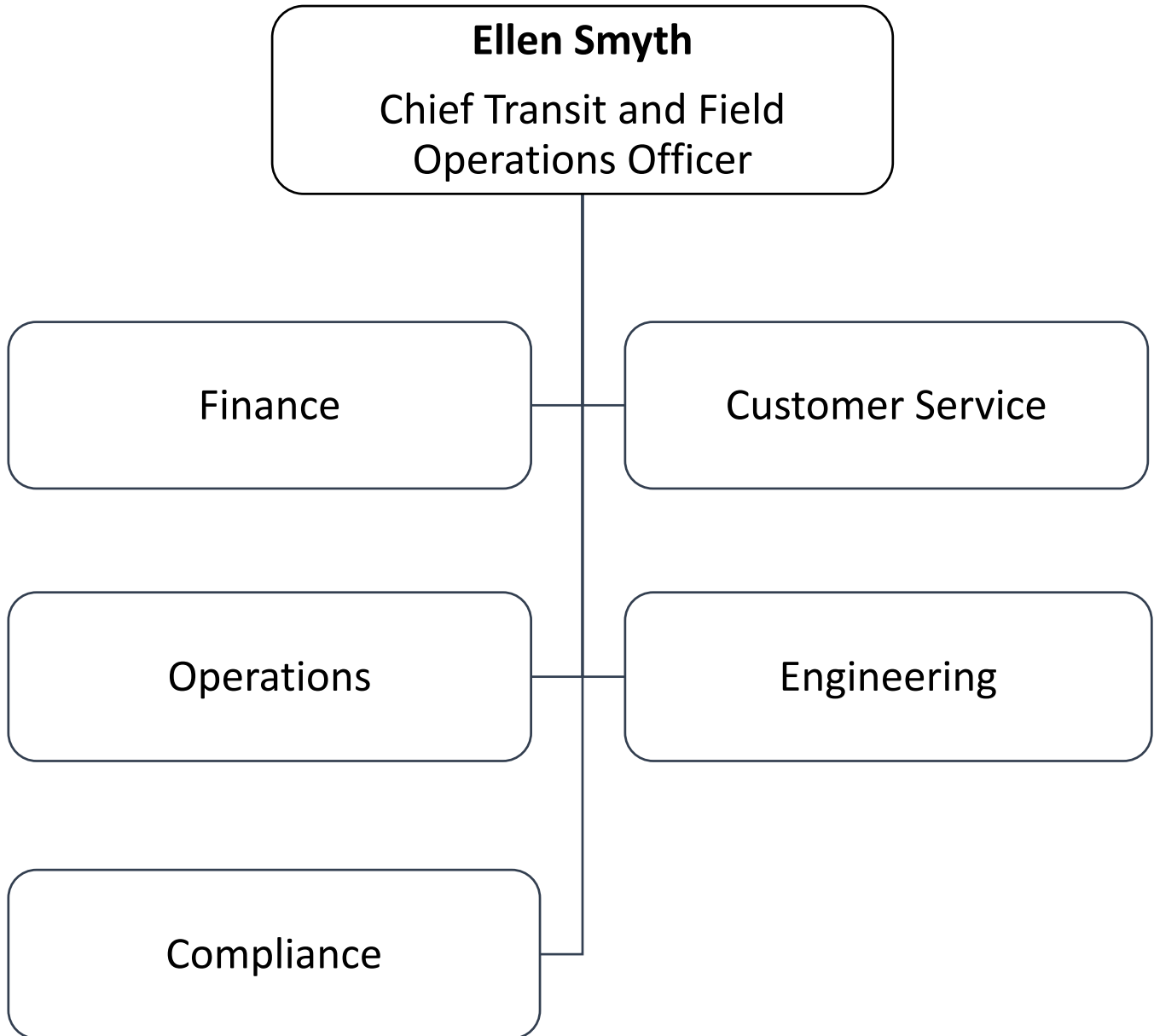


**CITY OF EL PASO**  
**All Funds - 334 ENVIRONMENTAL SERVICES**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Amount
FRANCHISE FEES	8,925,676	13,156,745	13,687,977	13,897,617	13,747,000	-150,617	-1%
CHARGES FOR SERVICES	50,477,477	58,133,775	54,243,375	53,490,968	53,854,455	363,487	1%
LICENSES AND PERMITS	257,685	222,634	241,377	135,000	137,500	2,500	2%
INTERGOVERNMENTAL REVENUES	873,714	1,038,108	1,011,129	893,699	1,062,043	168,344	19%
INTEREST	1,052,601	698,040	136,566	200,000	175,000	-25,000	-13%
RENTS AND OTHER	243,360	144,973	86,796	155,000	60,000	-95,000	-61%
OTHER SOURCES (USES)	15,677	56,974	-13,243	50,000	50,000	-	-
OPERATING TRANSFERS IN	12,166,445	17,910,140	8,242,789	20,032,051	23,521,899	3,489,848	17%
ENTERPRISE REVENUES	205,144	37,261	130,381	-	-	-	-
<b>TOTAL REVENUES</b>	<b>74,217,779</b>	<b>91,398,650</b>	<b>77,767,147</b>	<b>88,854,335</b>	<b>92,607,897</b>	<b>3,753,562</b>	<b>4%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	15,851,603	17,899,087	14,938,243	14,129,635	14,794,127	664,492	5%
EMPLOYEE BENEFITS	3,669,562	3,765,255	3,236,198	5,437,527	5,903,468	465,941	9%
CONTRACTUAL SERVICES	5,042	-	-	-	-	-	-
PROFESSIONAL SERVICES	127,213	49,149	255,450	280,725	360,750	80,025	29%
OUTSIDE CONTRACTS	2,726,320	2,592,119	2,355,567	3,206,389	3,530,559	324,170	10%
INTERFUND SERVICES	5,564,880	5,656,643	5,347,773	5,558,053	6,095,908	537,855	10%
OPERATING LEASES	38,444	28,071	21,891	35,000	35,000	-	-
FUEL AND LUBRICANTS	2,842,972	2,899,825	2,851,885	3,177,250	3,703,972	526,722	17%
MATERIALS AND SUPPLIES	1,092,826	929,153	674,160	1,304,262	1,333,337	29,075	2%
MAINTENANCE AND REPAIRS	231,423	202,159	210,154	215,725	237,225	21,500	10%
MINOR EQUIPMENT AND FURNITURE	291,158	94,916	151,269	219,325	507,050	287,725	131%
COMMUNICATIONS	215,754	275,657	299,022	395,045	350,153	-44,892	-11%
UTILITIES	88,539	73,795	98,736	109,742	114,347	4,605	4%
TRAVEL	78,170	26,079	1,389	98,274	105,774	7,500	8%
OTHER OPERATING EXPENDITURES	12,657,321	10,830,696	10,257,149	4,563,882	4,833,033	269,151	6%
COMMUNITY SERVICE PROJECTS	15,940	4,296	-	-	130,000	130,000	-
INTEREST EXPENSE	619,634	568,434	416,428	412,114	342,425	-69,689	-17%
PRINCIPAL	-	-	-	1,569,664	1,619,001	49,337	3%
OTHER NON-OPERATING EXPENDITURES	1,027,150	1,252,040	3,287,060	1,345,100	1,446,175	101,075	8%
OPERATING TRANSFERS OUT	26,121,695	36,150,800	27,012,922	35,842,084	35,941,017	98,933	-
CAPITAL OUTLAY	9,187,670	12,039,344	7,657,889	14,763,450	15,035,000	271,550	2%
<b>TOTAL EXPENDITURES</b>	<b>82,453,316</b>	<b>95,337,518</b>	<b>79,073,186</b>	<b>92,663,246</b>	<b>96,418,320</b>	<b>3,755,074</b>	<b>4%</b>

# Environmental Services

## Preliminary FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Preliminary	Increase / (Decrease)
GF	0.00	0.33	0.33
Non-General Fund	395.15	409.37	14.22
<b>Total Authorized</b>	<b>395.15</b>	<b>409.70</b>	<b>14.55</b>

Environmental Services  
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Preliminary
(UF) Accountant	0.00	0.00	1.00
(UF) Air Quality Lead Spec.	0.00	0.00	1.00
(UF) Code Compliance Officer	0.00	0.00	1.00
(UF) Senior Office Assistant	0.00	0.00	1.00
(UF)Code Compliance Officer	0.00	0.00	1.00
(UF)Customer Relations Representative	0.00	0.00	2.00
(UF)Senior Office Assistant	0.00	0.00	1.00
(UF) Solid Waste Truck Driver	1.40	1.40	3.40
(UF)Sr. Cashier	0.00	0.00	1.00
Accountant	2.00	2.00	1.00
Accounting/Payroll Clerk	1.00	1.00	1.00
Accounting/Payroll Specialist	3.00	3.00	3.00
Administrative Analyst	1.00	1.00	1.00
Administrative Assistant	1.00	0.00	0.00
Administrative Services Manager	1.00	1.00	1.00
Air Quality Lead Specialist	0.00	0.00	1.00
Air Quality Senior Specialist	0.00	0.00	6.00
Air Quality Team Leader	0.00	2.00	2.00
Administrative Support Associate	1.00	1.00	1.00
Associate Code Compliance Officer	4.00	4.00	3.00
BioWatch Program Field Technician	0.50	0.50	0.50
BioWatch Program Senior Field	0.00	0.00	1.00
Business & Customer Service Associate	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Business Systems Analyst	1.00	1.00	1.00
Cashier	3.00	0.00	0.00
Chief Building Inspector	1.00	0.00	0.00
Code Compliance Officer	21.00	20.00	16.00
Code Compliance Supervisor	2.00	3.00	2.00
Customer Relations & Billing Supervisor	2.00	1.00	2.00
Customer Relations Clerk	2.00	2.00	1.00
Customer Relations Representative	3.00	6.00	12.00
Departmental Data Management Supervisor	1.00	2.00	2.00
Departmental Human Resources Manager	1.00	1.00	1.00
Electronics Lead Technician	1.00	1.00	1.00
Engineering Division Manager	1.00	1.00	0.00
Engineering Lead Technician	4.00	4.00	4.00
Engineering Lead Senior Technician	0.00	0.00	1.00
Environmental Engineering Associate	2.00	1.00	1.00
Environmental Planner	1.00	1.00	0.00
Environmental Scientist	1.00	0.00	1.00
Environmental Senior Field Technician	2.00	1.00	0.00
Environmental Services Assistant Director	2.00	2.00	3.00
Environmental Services Director	1.00	1.00	1.00
Environmental Team Lead	0.00	1.00	0.00
Equipment Operator	17.00	25.00	25.00
Fleet Maintenance Manager	1.00	1.00	0.00
Fleet Services Coordinator	1.00	1.00	1.00
General Service Worker	66.00	75.00	0.00
General Services Lead Worker	14.00	14.00	26.00
GIS Technician	2.00	2.00	2.00
Graduate Intern	0.60	0.00	0.00

Environmental Services  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
Groundskeeping Equipment Technician	1.00	1.00	1.00
Heavy Equipment Operator	18.00	19.00	21.00
Human Resources Analyst	1.00	2.00	1.00
Human Resources Specialist	3.00	3.00	3.00
Lead General Service Worker	0.00	8.00	0.00
Lead Solid Waste Truck Driver	9.00	9.00	9.00
Managing Director	1.00	1.00	1.00
Marketing and Public Relations Assistant	1.00	1.00	1.00
Media Specialist	1.00	1.00	1.00
Office Assistant	1.00	8.25	3.00
Office Manager	1.00	2.00	2.00
Operations Assistant	4.00	10.00	11.00
Outreach Specialist	2.00	3.00	4.00
Partnership Program Coordinator	1.00	1.00	1.00
Project Manager	1.00	1.00	2.00
Property Maintenance & Housing Inspector	12.00	0.00	0.00
Property Maintenance & Housing Inspector Supervisor	1.00	0.00	0.00
Public Affairs Coordinator	0.00	0.00	1.00
Public Affairs Specialist	1.00	1.00	0.00
Secretary	1.00	1.00	0.00
Senior Accountant	2.00	2.00	2.00
Senior Code Compliance Officer	3.00	3.00	3.00
Senior Office Assistant	6.00	6.00	3.00
Solid Waste Division Supervisor	11.00	11.00	13.00
Solid Waste Landfill Supervisor	3.00	3.00	3.00
Solid Waste Operations Admin	0.00	1.00	1.00
Solid Waste Operations Coordinator	3.00	3.00	3.00
Solid Waste Operations Manager	5.00	5.00	6.00
Solid Waste Service Worker	0.00	0.00	74.00
Solid Waste Truck Driver	86.00	96.00	92.00
Solid Waste Truck Driver Trainee	0.00	0.00	2.80
Sr. Cashier	1.00	4.00	3.00
Truck Driver	3.00	1.00	1.00
Welder	2.00	2.00	2.00
<b>Grand Total</b>	<b>356.50</b>	<b>395.15</b>	<b>409.70</b>

## Public Health

### Mission Statement

To provide research and evaluation, prevention, intervention, and mobilization services to the people of El Paso so they can feel and be healthy, productive, safe and secure.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	9,929,173	10,762,748	11,026,388	9,189,925	9,635,862	445,937	5%
EMPLOYEE BENEFITS	3,324,740	3,730,746	4,017,337	3,612,280	3,888,018	275,738	8%
CONTRACTUAL SERVICES			-	15,950	11,350	-4,600	-29%
PROFESSIONAL SERVICES	229,225	526,254	621,716	120,083	164,229	44,146	37%
OUTSIDE CONTRACTS	915,308	1,126,165	1,810,091	694,914	950,011	255,097	37%
INTERFUND SERVICES	90,040	88,483	45,850	76,735	75,950	-785	-1%
OPERATING LEASES	810,614	860,083	829,760	992,440	844,253	-148,187	-15%
FUEL AND LUBRICANTS	37,415	31,782	24,054	64,052	76,400	12,348	19%
MATERIALS AND SUPPLIES	1,046,896	1,858,807	871,982	818,395	841,730	23,335	3%
MAINTENANCE AND REPAIRS	64,588	546,501	201,817	65,224	113,500	48,276	74%
MINOR EQUIPMENT AND FURNITURE	401,387	411,755	73,419	130,067	156,370	26,303	20%
COMMUNICATIONS	207,472	192,875	229,079	229,866	269,004	39,138	17%
UTILITIES	253,219	277,323	267,860	318,144	334,700	16,556	5%
TRAVEL	163,847	76,604	6,388	133,347	180,421	47,074	35%
OTHER OPERATING EXPENDITURES	1,480,336	1,464,176	1,386,748	1,266,546	1,414,759	148,213	12%
OTHER NON-OPERATING EXPENDITURES	-13,899	13,441	36,089	13,010	12,350	-660	-5%
GRANT MATCH	0	0	0	91,309	23,959	-67,350	-74%
CAPITAL OUTLAY	369,511	129,321	173,353	30,497	-	-30,497	-100%
<b>Total Expenditures</b>	<b>19,309,873</b>	<b>22,097,068</b>	<b>21,621,932</b>	<b>17,862,784</b>	<b>18,992,865</b>	<b>1,130,081</b>	<b>6%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	5,998,834	5,932,889	5,747,325	6,809,247	6,841,233	31,986	0%
SPECIAL REVENUE	13,311,039	16,164,179	15,874,607	11,053,537	12,151,632	1,098,095	10%
<b>Total Funds</b>	<b>19,309,873</b>	<b>22,097,068</b>	<b>21,621,932</b>	<b>17,862,784</b>	<b>18,992,865</b>	<b>1,130,081</b>	<b>6%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023		
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	
GENERAL FUND	70.02	70.17	79.67	75.18	74.34	-0.84	
NON GENERAL FUND	204.10	208.93	220.18	278.67	350.66	71.99	
<b>Total Authorized</b>	<b>274.12</b>	<b>279.10</b>	<b>299.85</b>	<b>353.85</b>	<b>425.00</b>	<b>71.15</b>	

**CITY OF EL PASO  
GENERAL FUND - 341 PUBLIC HEALTH**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
CHARGES FOR SERVICES	2,187,115	1,867,497	1,607,115	1,531,021	1,624,164	93,143	6%
LICENSES AND PERMITS	973,858	762,580	805,175	786,850	795,100	8,250	1%
INTERGOVERNMENTAL REVENUES	1,002,594	1,158,627	1,367,137	1,168,809	1,168,809	-	-
RENTS AND OTHER	1,455	972	700	-	-	-	-
<b>TOTAL REVENUES</b>	<b>4,165,022</b>	<b>3,789,676</b>	<b>3,780,127</b>	<b>3,486,680</b>	<b>3,588,073</b>	<b>101,393</b>	<b>3%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	3,257,942	3,138,760	2,863,016	3,377,260	3,384,820	7,560	-
EMPLOYEE BENEFITS	1,198,223	1,313,398	1,384,107	1,577,178	1,600,804	23,626	1%
CONTRACTUAL SERVICES	-	-	-	5,000	400	-4,600	-92%
PROFESSIONAL SERVICES	86,048	85,694	115,787	89,583	124,775	35,192	39%
OUTSIDE CONTRACTS	368,087	379,652	484,672	395,842	432,321	36,479	9%
INTERFUND SERVICES	90,040	88,731	45,441	74,400	74,400	-	-
OPERATING LEASES	152,466	154,837	135,096	157,137	17,805	-139,332	-89%
FUEL AND LUBRICANTS	35,385	26,486	18,859	43,200	43,200	-	-
MATERIALS AND SUPPLIES	265,069	157,326	191,437	274,769	340,364	65,595	24%
MAINTENANCE AND REPAIRS	9,890	4,012	5,522	30,800	19,600	-11,200	-36%
MINOR EQUIPMENT AND FURNITURE	39,142	1,362	870	26,400	41,700	15,300	58%
COMMUNICATIONS	23,754	15,365	16,694	23,500	22,700	-800	-3%
UTILITIES	142,422	152,402	141,083	181,000	181,000	-	-
TRAVEL	27,997	17,046	-	16,350	16,350	-	-
OTHER OPERATING EXPENDITURES	84,454	86,587	74,747	111,793	116,619	4,826	4%
OTHER NON-OPERATING EXPENDITURES	6,169	8,181	14,047	13,010	12,350	-660	-5%
GRANT MATCH	198,872	292,507	255,947	412,025	412,025	-	-
CAPITAL OUTLAY	12,876	10,543	-	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>5,998,834</b>	<b>5,932,889</b>	<b>5,747,325</b>	<b>6,809,247</b>	<b>6,841,233</b>	<b>31,986</b>	<b>-</b>

**CITY OF EL PASO**  
**NON GENERAL FUND - 341 PUBLIC HEALTH**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
CHARGES FOR SERVICES	4,364,024	5,706,874	4,977,704	200,000	175,000	-25,000	-13%
INTERGOVERNMENTAL REVENUES	11,020,979	12,449,675	13,972,913	10,853,537	11,976,632	1,123,095	10%
INTEREST	245,999	184,273	40,071	-	-	-	-
OTHER SOURCES (USES)	2,711	19,447	-21,441	-	-	-	-
<b>TOTAL REVENUES</b>	<b>15,633,714</b>	<b>18,360,269</b>	<b>18,969,248</b>	<b>11,053,537</b>	<b>12,151,632</b>	<b>1,098,095</b>	<b>10%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	6,671,231	7,623,989	8,163,371	5,812,664	6,251,041	438,377	8%
EMPLOYEE BENEFITS	2,126,517	2,417,348	2,633,230	2,035,102	2,287,214	252,111	12%
CONTRACTUAL SERVICES	-	-	-	10,950	10,950	-	-
PROFESSIONAL SERVICES	143,177	440,560	505,929	30,500	39,454	8,954	29%
OUTSIDE CONTRACTS	547,221	746,514	1,325,419	299,072	517,690	218,618	73%
INTERFUND SERVICES	-	-248	409	2,335	1,550	-785	-34%
OPERATING LEASES	658,148	705,246	694,664	835,303	826,448	-8,855	-1%
FUEL AND LUBRICANTS	2,030	5,297	5,195	20,852	33,200	12,348	59%
MATERIALS AND SUPPLIES	781,827	1,701,481	680,546	543,626	501,366	-42,260	-8%
MAINTENANCE AND REPAIRS	54,698	542,490	196,295	34,424	93,900	59,476	173%
MINOR EQUIPMENT AND FURNITURE	362,245	410,393	72,549	103,667	114,670	11,003	11%
COMMUNICATIONS	183,718	177,510	212,386	206,366	246,304	39,938	19%
UTILITIES	110,797	124,920	126,777	137,144	153,700	16,556	12%
TRAVEL	135,850	59,558	6,388	116,997	164,071	47,074	40%
OTHER OPERATING EXPENDITURES	1,395,884	1,377,591	1,312,001	1,154,753	1,298,140	143,387	12%
OTHER NON-OPERATING EXPENDITURES	-20,068	5,260	22,043	-	-	-	-
GRANT MATCH	-198,872	-292,507	-255,947	-320,716	-388,066	-67,350	21%
CAPITAL OUTLAY	356,635	118,778	173,353	30,497	-	-30,497	-100%
<b>TOTAL EXPENDITURES</b>	<b>13,311,039</b>	<b>16,164,179</b>	<b>15,874,607</b>	<b>11,053,537</b>	<b>12,151,632</b>	<b>1,098,095</b>	<b>10%</b>

**CITY OF EL PASO**  
**All Funds - 341 PUBLIC HEALTH**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
						Amount	
CHARGES FOR SERVICES	6,551,140	7,574,371	6,584,819	1,731,021	1,799,164	68,143	4%
LICENSES AND PERMITS	973,858	762,580	805,175	786,850	795,100	8,250	1%
INTERGOVERNMENTAL REVENUES	12,023,573	13,608,302	15,340,050	12,022,346	13,145,441	1,123,095	9%
INTEREST	245,999	184,273	40,071	-	-	-	-
RENTS AND OTHER	1,455	972	700	-	-	-	-
OTHER SOURCES (USES)	2,711	19,447	-21,441	-	-	-	-
<b>TOTAL REVENUES</b>	<b>19,798,736</b>	<b>22,149,945</b>	<b>22,749,375</b>	<b>14,540,217</b>	<b>15,739,705</b>	<b>1,199,488</b>	<b>8%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	9,929,173	10,762,748	11,026,388	9,189,925	9,635,862	445,937	5%
EMPLOYEE BENEFITS	3,324,740	3,730,746	4,017,337	3,612,280	3,888,018	275,738	8%
CONTRACTUAL SERVICES	-	-	-	15,950	11,350	-4,600	-29%
PROFESSIONAL SERVICES	229,225	526,254	621,716	120,083	164,229	44,146	37%
OUTSIDE CONTRACTS	915,308	1,126,165	1,810,091	694,914	950,011	255,097	37%
INTERFUND SERVICES	90,040	88,483	45,850	76,735	75,950	-785	-1%
OPERATING LEASES	810,614	860,083	829,760	992,440	844,253	-148,187	-15%
FUEL AND LUBRICANTS	37,415	31,782	24,054	64,052	76,400	12,348	19%
MATERIALS AND SUPPLIES	1,046,896	1,858,807	871,982	818,395	841,730	23,335	3%
MAINTENANCE AND REPAIRS	64,588	546,501	201,817	65,224	113,500	48,276	74%
MINOR EQUIPMENT AND FURNITURE	401,387	411,755	73,419	130,067	156,370	26,303	20%
COMMUNICATIONS	207,472	192,875	229,079	229,866	269,004	39,138	17%
UTILITIES	253,219	277,323	267,860	318,144	334,700	16,556	5%
TRAVEL	163,847	76,604	6,388	133,347	180,421	47,074	35%
OTHER OPERATING EXPENDITURES	1,480,338	1,464,178	1,386,748	1,266,546	1,414,759	148,213	12%
OTHER NON-OPERATING EXPENDITURES	-13,899	13,441	36,089	13,010	12,350	-660	-5%
GRANT MATCH	-	-	-	91,309	23,959	-67,350	-74%
CAPITAL OUTLAY	369,511	129,321	173,353	30,497	-	-30,497	-100%
<b>TOTAL EXPENDITURES</b>	<b>19,309,873</b>	<b>22,097,068</b>	<b>21,621,932</b>	<b>17,862,784</b>	<b>18,992,865</b>	<b>1,130,081</b>	<b>6%</b>



# Public Health

## Preliminary FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Preliminary	Increase / (Decrease)
GF	75.18	74.34	(0.84)
Non-General Fund	278.67	350.66	71.99
<b>Total Authorized</b>	<b>353.85</b>	<b>425.00</b>	<b>71.15</b>

Public Health  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
(ACT) Admin Services Manager	1.00	0.00	0.00
(ACT) Dep.Dir of Publi Health	1.00	0.00	0.00
(ACT) Health Asst. Director	1.00	0.00	0.00
211 Call Center & Resources Coordinator	1.00	1.00	1.00
211 Information & Referral Specialist	5.50	4.00	4.00
Accountant	4.00	1.00	0.00
Accounting/Payroll Clerk	2.00	1.00	0.00
Accounting/Payroll Specialist	2.00	2.00	1.00
Administrative Assistant	1.00	0.00	1.00
Administrative Specialist	0.00	4.00	4.00
Administrative Support Associate	1.00	1.00	2.00
Associate Epidemiologist (COVID)	0.00	3.00	3.00
Breastfeeding Coordinator	1.00	1.00	1.00
Breastfeeding Counselor	5.00	3.00	9.00
Chief Dentist	1.00	1.00	1.00
Clerical Assistant	4.00	12.00	14.00
Clinical Assistant	22.00	19.00	16.00
Community Service Aide Breastf	3.00	3.00	2.00
Compl & Quality Improv Assist	1.00	1.00	1.00
Customer Relations Clerk	11.00	7.00	3.00
Customer Relations Representative	0.00	0.00	4.00
Customer Services Clerk	1.00	7.00	8.00
Data Scientist	0.00	0.00	1.00
Dental Assist Clinic/Mobile Unit	3.00	3.00	3.00
Dental Assistant	2.00	2.00	2.00
Dental Hygen Clinic/Mobile Unit	1.00	1.00	1.00
Dental Hygienist	2.00	2.00	2.00
Dental Office Manager	1.00	1.00	1.00
Departmental Data Manaement Specialist	0.00	0.00	1.00
Disease Intervention Specialist	10.00	10.00	14.00
Epidemiologist	2.00	2.00	2.00
Field Epidemiologist	4.00	4.00	8.00
Financial Research Analyst	0.00	0.00	1.00
Food Safety Inspector	5.00	4.00	4.00
Food Safety Inspector Supervisor	2.00	1.00	1.00
Foodborne Illness Epidemiologist	1.00	1.00	1.00
Graduate Intern	3.10	3.10	1.50
Grant Accounting/Payroll Clerk	1.00	1.00	1.00
Grant Project Manager	0.00	1.00	1.00
Grants Writer	1.00	0.00	0.00
Health Assistant Director	1.00	2.00	2.00
Health Director	1.00	1.00	1.00
Health Education & Prevention Specialist	10.00	8.00	16.00

Public Health  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
Health Prepare Education Specialist	1.00	12.00	16.00
Health Preparedness Educator	1.00	5.00	7.00
Health Program Manager	4.00	4.00	4.00
Health Project Coordinator	4.00	5.00	9.00
Health Research Assistant	1.00	1.00	1.00
Health Senior Public Affairs Officer	1.00	0.00	0.00
Health Training & Promotions M	1.00	1.00	1.00
HIV Caseworker	2.00	2.00	3.00
HIV Education Prevention Specialist	3.00	2.00	2.00
HIV Education Outreach Specialist	1.00	0.00	3.00
HIV/Disease Intervention Supervisor	2.00	1.00	3.00
HIV/Disease Intervention Program Manager	1.00	1.00	1.00
Human Resources Analyst	1.00	1.00	2.00
Human Resources Manager	1.00	1.00	1.00
Human Resources Specialist	1.00	2.00	2.00
Information & Referral 211 Specialist	1.00	1.00	1.00
Lead Epidemiologist	2.00	2.00	2.00
Lead Medical Laboratory Scientist	3.00	3.00	3.00
Licensed Vocational Nurse	0.00	8.00	12.00
Materials Supervisor	1.00	1.00	1.00
Medical Laboratory Scientist	10.00	11.00	13.00
Medical Assistant	5.00	5.00	4.00
Medical Billing Clerk	1.00	2.00	2.00
Medical Billing Supervisor	1.00	1.00	1.00
Microbiologist	0.75	0.75	0.00
Nurse Practitioner-Entry Level	0.00	2.00	2.00
Nutrition Services Manager	1.00	1.00	1.00
Nutritionist	4.00	4.00	4.00
Organizational Analyst	1.00	1.00	1.00
Outreach Specialist	4.00	4.00	8.00
Patient Care Technician	19.50	31.50	33.50
Pharmacist	0.50	0.50	0.00
Physician	0.25	0.25	0.00
PRN Registered Nurse	0.25	0.00	0.00
Project Accountant	2.00	5.00	7.00
Pub Health Prep Liaison	2.00	0.00	0.00
Public Affairs Coordinator	0.00	2.00	1.00
Public Health Aide	1.00	1.00	1.00
Public Health Caseworker	0.50	0.00	0.00
Public Health Community Aide	0.00	2.00	3.00
Public Health Dentist	1.25	1.25	1.00
Public Health Lab Manager	1.00	1.00	1.00
Public Health Nurse Practitioner	3.00	1.00	2.00

Public Health  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
Public Health Nutritionist	6.00	7.00	7.00
Public Health Patient Navigator	2.00	2.00	20.00
Public Health Prepare Liaison	0.00	2.00	2.00
Public Health Preparedness Planner	3.00	3.00	2.00
Public Health Senior Nutrition	1.00	1.00	1.00
Public Health Safety Specialist	0.00	0.00	1.00
Public Health Specialist	15.00	15.00	14.00
Public Health Supervisor	1.00	1.00	0.00
Public Health Technician	9.00	9.00	9.00
Public Records Coordinator	0.00	1.00	1.00
Registered Nurse	12.50	16.50	18.50
Research & Management Assistant	0.00	1.00	1.00
Sanitarian	1.00	1.00	11.00
Sanitarian Specialist	9.00	10.00	0.00
Sanitary Services Manager	1.00	1.00	1.00
Sanitary Services Supervisor	1.00	2.00	2.00
Secretary	1.00	1.00	1.00
Senior Financial Research Analyst	0.00	1.00	1.00
Senior Microbiologist	2.00	1.00	0.00
Senior Office Assistant	3.00	3.00	2.00
Senior Public Health Dentist	1.75	2.00	2.00
Senior Public Health Specialist	1.00	1.00	1.00
Senior Secretary	1.00	1.00	1.00
Stores Clerk	1.00	1.00	1.00
Surveillance Public Health Specialist	0.00	0.00	1.00
Training Specialist	1.00	1.00	1.00
Undergrad Intern	0.00	1.00	0.50
WIC Clinical Assistant	12.00	15.00	19.00
WIC Patient Services Coordinator	1.00	1.00	1.00
WIC Services Manager	4.00	4.00	4.00
<b>Grand Total</b>	<b>299.85</b>	<b>353.85</b>	<b>425.00</b>



# Exceptional Recreational, Cultural & Educational Opportunities

GOAL 4 - Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments

Libraries, Museums & Cultural Affairs, Parks & Recreation, Zoo & Botanical Gardens

## Exceptional Recreational, Cultural and Educational Opportunities

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	22,575,106	20,098,477	15,099,141	23,844,676	27,898,566	4,053,890	17%
EMPLOYEE BENEFITS	8,329,560	8,339,014	7,286,118	8,459,482	9,618,053	1,158,571	14%
PROFESSIONAL SERVICES	1,780,962	4,372,197	10,374,732	800,579	1,878,828	1,078,249	135%
OUTSIDE CONTRACTS	6,709,327	6,806,314	6,964,894	6,899,943	7,446,626	546,683	8%
INTERFUND SERVICES	470,582	523,208	530,366	451,852	454,769	2,917	1%
OPERATING LEASES	520,840	412,703	356,771	425,740	434,829	9,089	2%
FUEL AND LUBRICANTS	252,200	237,863	239,693	326,559	337,526	10,967	3%
MATERIALS AND SUPPLIES	4,172,906	3,785,706	4,025,786	5,344,253	6,129,026	784,773	15%
MAINTENANCE AND REPAIRS	484,897	651,119	457,909	942,661	983,211	40,550	4%
MINOR EQUIPMENT AND FURNITURE	1,874,330	214,068	907,920	669,884	760,364	90,480	14%
COMMUNICATIONS	108,386	59,096	67,368	101,757	118,756	17,000	17%
UTILITIES	5,664,306	6,048,661	6,825,857	6,355,999	6,655,999	300,000	5%
TRAVEL	118,471	83,212	17,488	167,636	222,907	55,271	33%
OTHER OPERATING EXPENDITURES	422,144	336,387	272,921	452,273	460,223	7,950	2%
COMMUNITY SERVICE PROJECTS	338,435	357,676	262,800	191,010	191,010	(0)	0%
OTHER NON-OPERATING EXPENDITURES	(67,079)	21,311	39,583	87,167	131,167	44,000	50%
GRANT MATCH		(0)		51,500	57,500	6,000	12%
OPERATING TRANSFERS OUT	1,834,432	1,162,653	4,267,601	3,384,943	3,366,788	(18,155)	-1%
CAPITAL OUTLAY	3,017,019	6,214,875	10,658,902	356,901	1,133,000	776,099	217%
<b>Total Expenditures</b>	<b>58,606,824</b>	<b>59,724,540</b>	<b>68,655,847</b>	<b>59,314,815</b>	<b>68,279,155</b>	<b>8,964,340</b>	<b>15%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	45,537,390	43,305,152	41,385,985	53,429,275	61,927,805	8,498,530	16%
CDBG	113,698	48,602	(2)	60,000		(60,000)	-100%
CAPITAL PROJECTS	5,115,577	6,160,348	12,434,308				-
SPECIAL REVENUE	7,840,159	10,210,439	14,835,556	5,825,541	6,351,350	525,810	9%
<b>Total Funds</b>	<b>58,606,824</b>	<b>59,724,540</b>	<b>68,655,847</b>	<b>59,314,815</b>	<b>68,279,155</b>	<b>8,964,340</b>	<b>15%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount
GENERAL FUND	725.52	914.76	888.48	865.68	902.78	37.10
NON GENERAL FUND	57.86	57.27	46.01	41.01	26.09	(14.92)
<b>Total Authorized</b>	<b>783.38</b>	<b>972.03</b>	<b>934.49</b>	<b>906.69</b>	<b>928.87</b>	<b>22.18</b>

**CITY OF EL PASO**  
**GENERAL FUND - EXCEPTIONAL RECREATIONAL, CULTURAL AND EDUCATIONAL OPPORTUNITIES**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
CHARGES FOR SERVICES	3,133,018	1,370,184	714,541	1,850,107	1,823,614	-26,493	-1%
FINES AND FORFEITURES	-	-83	-	-	-	-	-
RENTS AND OTHER	1,204,242	763,730	799,597	937,920	935,231	-2,689	-
OTHER SOURCES (USES)	719	-	-	-	-	-	-
<b>TOTAL REVENUES</b>	<b>4,337,980</b>	<b>2,133,831</b>	<b>1,514,138</b>	<b>2,788,027</b>	<b>2,758,845</b>	<b>-29,182</b>	<b>-1%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	21,283,872	18,767,287	14,335,987	22,994,837	27,263,706	4,268,869	19%
EMPLOYEE BENEFITS	7,907,752	7,845,807	6,960,556	8,154,914	9,427,934	1,273,021	16%
PROFESSIONAL SERVICES	161,066	204,081	94,796	663,187	1,738,046	1,074,859	162%
OUTSIDE CONTRACTS	3,049,115	2,101,845	3,288,379	3,762,758	3,983,069	220,311	6%
INTERFUND SERVICES	447,311	477,373	512,610	412,777	415,894	3,117	1%
OPERATING LEASES	511,444	406,144	352,431	414,040	424,209	10,169	2%
FUEL AND LUBRICANTS	243,571	229,457	230,243	314,459	325,426	10,967	3%
MATERIALS AND SUPPLIES	3,251,973	3,011,532	3,231,279	4,455,157	5,062,764	607,607	14%
MAINTENANCE AND REPAIRS	380,408	548,179	395,074	830,766	831,016	250	-
MINOR EQUIPMENT AND FURNITURE	363,562	401,331	425,979	633,132	627,093	-6,039	-1%
COMMUNICATIONS	8,490	29,772	35,119	40,264	39,724	-540	-1%
UTILITIES	5,664,306	6,048,661	6,825,857	6,355,999	6,655,999	300,000	5%
TRAVEL	57,533	49,486	5,742	87,076	113,827	26,751	31%
OTHER OPERATING EXPENDITURES	334,265	286,060	227,839	385,437	386,062	625	-
COMMUNITY SERVICE PROJECTS	58,500	20,000	58,000	58,000	58,000	-	-
OTHER NON-OPERATING EXPENDITURES	424	2,920	21,371	56,547	101,547	45,000	80%
GRANT MATCH	141,486	16,017	10,500	93,081	57,500	-35,581	-38%
OPERATING TRANSFERS OUT	1,479,050	1,162,653	4,083,598	3,384,943	3,366,788	-18,155	-1%
CAPITAL OUTLAY	193,261	1,696,547	290,625	331,901	1,049,200	717,299	216%
<b>TOTAL EXPENDITURES</b>	<b>45,537,390</b>	<b>43,305,152</b>	<b>41,385,985</b>	<b>53,429,275</b>	<b>61,927,805</b>	<b>8,498,530</b>	<b>16%</b>

**CITY OF EL PASO**  
**NON GENERAL FUND - EXCEPTIONAL RECREATIONAL, CULTURAL AND EDUCATIONAL OPPORTUNITIES**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
CHARGES FOR SERVICES	3,259,782	1,638,122	1,907,902	1,989,140	2,392,311	403,171	20%
INTERGOVERNMENTAL REVENUES	339,905	846,948	272,598	60,000	-	-60,000	-100%
INTEREST	194,197	134,672	26,068	-	-	-	-
RENTS AND OTHER	281,050	196,699	56,397	207,018	215,365	8,347	4%
OTHER SOURCES (USES)	1,504,312	3,980,440	10,240,649	-	-	-	-
OPERATING TRANSFERS IN	3,713,076	5,512,576	4,874,741	560,383	674,675	114,292	20%
<b>TOTAL REVENUES</b>	<b>9,292,322</b>	<b>12,309,457</b>	<b>17,378,355</b>	<b>2,816,541</b>	<b>3,282,350</b>	<b>465,810</b>	<b>17%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	1,291,234	1,331,190	763,154	849,839	634,860	-214,979	-25%
EMPLOYEE BENEFITS	421,808	493,208	325,562	304,568	190,119	-114,449	-38%
PROFESSIONAL SERVICES	1,619,896	4,168,116	10,279,936	137,392	140,782	3,390	2%
OUTSIDE CONTRACTS	3,660,211	4,704,469	3,676,514	3,137,185	3,463,559	326,374	10%
INTERFUND SERVICES	23,271	45,835	17,755	39,075	38,875	-200	-1%
OPERATING LEASES	9,396	6,559	4,340	11,700	10,620	-1,080	-9%
FUEL AND LUBRICANTS	8,629	8,407	9,450	12,100	12,100	-	-
MATERIALS AND SUPPLIES	920,933	774,175	794,507	889,096	1,066,264	177,168	20%
MAINTENANCE AND REPAIRS	104,488	102,940	62,835	111,895	152,195	40,300	36%
MINOR EQUIPMENT AND FURNITURE	1,510,768	-187,263	481,941	36,752	133,271	96,519	263%
COMMUNICATIONS	99,896	29,324	32,249	61,493	79,034	17,541	29%
TRAVEL	60,938	33,726	11,746	80,560	109,080	28,520	35%
OTHER OPERATING EXPENDITURES	87,879	50,327	45,082	66,836	74,161	7,325	11%
COMMUNITY SERVICE PROJECTS	279,935	337,676	204,800	133,010	133,010	-	-
OTHER NON-OPERATING EXPENDITURES	-67,503	18,392	18,212	30,620	29,620	-1,000	-3%
GRANT MATCH	-141,486	-16,018	-10,500	-41,581	-	41,581	-100%
OPERATING TRANSFERS OUT	355,382	-	184,004	-	-	-	-
CAPITAL OUTLAY	2,823,758	4,518,327	10,368,276	25,000	83,800	58,800	235%
<b>TOTAL EXPENDITURES</b>	<b>13,069,434</b>	<b>16,419,388</b>	<b>27,269,862</b>	<b>5,885,541</b>	<b>6,351,350</b>	<b>465,810</b>	<b>8%</b>



# CITY OF EL PASO

## All Funds - EXCEPTIONAL RECREATIONAL, CULTURAL AND EDUCATIONAL OPPORTUNITIES

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
CHARGES FOR SERVICES	6,392,800	3,008,306	2,622,444	3,839,247	4,215,925	376,678	10%
FINES AND FORFEITURES	-	-83	-	-	-	-	-
INTERGOVERNMENTAL REVENUES	339,905	846,948	272,598	60,000	-	-60,000	-100%
INTEREST	194,197	134,672	26,068	-	-	-	-
RENTS AND OTHER	1,485,292	960,429	855,994	1,144,938	1,150,596	5,658	-
OTHER SOURCES (USES)	1,505,032	3,980,440	10,240,649	-	-	-	-
OPERATING TRANSFERS IN	3,713,076	5,512,576	4,874,741	560,383	674,675	114,292	20%
<b>TOTAL REVENUES</b>	<b>13,630,302</b>	<b>14,443,288</b>	<b>18,892,493</b>	<b>5,604,568</b>	<b>6,041,195</b>	<b>436,628</b>	<b>8%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	22,575,106	20,098,477	15,099,141	23,844,676	27,898,566	4,053,890	17%
EMPLOYEE BENEFITS	8,329,560	8,339,014	7,286,118	8,459,482	9,618,053	1,158,571	14%
PROFESSIONAL SERVICES	1,780,962	4,372,197	10,374,732	800,579	1,878,828	1,078,249	135%
OUTSIDE CONTRACTS	6,709,327	6,806,314	6,964,894	6,899,943	7,446,628	546,685	8%
INTERFUND SERVICES	470,582	523,208	530,366	451,852	454,769	2,917	1%
OPERATING LEASES	520,840	412,703	356,771	425,740	434,829	9,089	2%
FUEL AND LUBRICANTS	252,200	237,863	239,693	326,559	337,526	10,967	3%
MATERIALS AND SUPPLIES	4,172,906	3,785,706	4,025,786	5,344,253	6,129,028	784,775	15%
MAINTENANCE AND REPAIRS	484,897	651,119	457,909	942,661	983,211	40,550	4%
MINOR EQUIPMENT AND FURNITURE	1,874,330	214,068	907,920	669,884	760,364	90,480	14%
COMMUNICATIONS	108,386	59,096	67,368	101,757	118,758	17,001	17%
UTILITIES	5,664,306	6,048,661	6,825,857	6,355,999	6,655,999	300,000	5%
TRAVEL	118,471	83,212	17,488	167,636	222,907	55,271	33%
OTHER OPERATING EXPENDITURES	422,144	336,387	272,921	452,273	460,223	7,950	2%
COMMUNITY SERVICE PROJECTS	338,435	357,676	262,800	191,010	191,010	-	-
OTHER NON-OPERATING EXPENDITURES	-67,079	21,311	39,583	87,167	131,167	44,000	50%
GRANT MATCH	-	-	-	51,500	57,500	6,000	12%
OPERATING TRANSFERS OUT	1,834,432	1,162,653	4,267,601	3,384,943	3,366,788	-18,155	-1%
CAPITAL OUTLAY	3,017,019	6,214,875	10,658,902	356,901	1,133,000	776,099	217%
<b>TOTAL EXPENDITURES</b>	<b>58,606,824</b>	<b>59,724,540</b>	<b>68,655,847</b>	<b>59,314,815</b>	<b>68,279,155</b>	<b>8,964,340</b>	<b>15%</b>

**Goal 4**

**Enhance El Paso's Quality of Life  
through Recreational, Cultural and Educational Environments**

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	22,575,106	20,098,477	15,099,141	23,844,676	27,898,566	4,053,890	17%
EMPLOYEE BENEFITS	8,329,560	8,339,014	7,286,118	8,459,482	9,618,053	1,158,571	14%
PROFESSIONAL SERVICES	1,780,962	4,372,197	10,374,732	800,579	1,878,826	1,078,246	135%
OUTSIDE CONTRACTS	6,709,327	6,806,314	6,964,894	6,899,943	7,446,626	546,683	8%
INTERFUND SERVICES	470,582	523,208	530,366	451,852	454,769	2,917	1%
OPERATING LEASES	520,840	412,703	356,771	425,740	434,829	9,089	2%
FUEL AND LUBRICANTS	252,200	237,863	239,693	326,559	337,526	10,967	3%
MATERIALS AND SUPPLIES	4,172,906	3,785,706	4,025,786	5,344,253	6,129,026	784,773	15%
MAINTENANCE AND REPAIRS	484,897	651,119	457,909	942,661	983,211	40,550	4%
MINOR EQUIPMENT AND FURNITURE	1,874,330	214,068	907,920	669,884	760,364	90,480	14%
COMMUNICATIONS	108,386	59,096	67,368	101,757	118,756	17,000	17%
UTILITIES	5,664,306	6,048,661	6,825,857	6,355,999	6,655,999	300,000	5%
TRAVEL	118,471	83,212	17,486	167,636	222,907	55,271	33%
OTHER OPERATING EXPENDITURES	422,144	336,387	272,921	452,273	460,223	7,950	2%
COMMUNITY SERVICE PROJECTS	338,435	357,676	262,800	191,010	191,010	(0)	0%
OTHER NON-OPERATING EXPENDITURES	(67,079)	21,311	39,583	87,167	131,167	44,000	50%
GRANT MATCH	-	(0)	-	51,500	57,500	6,000	12%
OPERATING TRANSFERS OUT	1,834,432	1,162,653	4,267,601	3,384,943	3,366,788	(18,155)	-1%
CAPITAL OUTLAY	3,017,019	6,214,875	10,658,902	356,901	1,133,000	776,099	217%
<b>Total Expenditures</b>	<b>58,606,824</b>	<b>59,724,540</b>	<b>68,655,847</b>	<b>59,314,815</b>	<b>68,279,155</b>	<b>8,964,340</b>	<b>15%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	45,537,390	43,305,152	41,385,985	53,429,275	61,927,805	8,498,530	16%
CDBG	113,698	48,602	(2)	60,000	-	(60,000)	-100%
CAPITAL PROJECTS	5,115,577	6,160,348	12,434,308	-	-	-	-
SPECIAL REVENUE	7,840,159	10,210,439	14,835,556	5,825,541	6,351,350	525,810	9%
<b>Total Funds</b>	<b>58,606,824</b>	<b>59,724,540</b>	<b>68,655,847</b>	<b>59,314,815</b>	<b>68,279,155</b>	<b>8,964,340</b>	<b>15%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023		
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	
GENERAL FUND	725.52	914.76	888.48	865.68	902.78	37.10	
NON GENERAL FUND	57.86	57.27	46.01	41.01	26.09	(14.92)	
<b>Total Authorized</b>	<b>783.38</b>	<b>972.03</b>	<b>934.49</b>	<b>906.69</b>	<b>928.87</b>	<b>22.18</b>	

**CITY OF EL PASO**  
**GENERAL FUND - GOAL TEAM 4 - QUALITY OF LIFE**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
						Amount	
CHARGES FOR SERVICES	3,133,018	1,370,184	714,541	1,850,107	1,823,614	-26,493	-1%
FINES AND FORFEITURES	-	-83	-	-	-	-	-
RENTS AND OTHER	1,204,242	763,730	799,597	937,920	935,231	-2,689	-
OTHER SOURCES (USES)	719	-	-	-	-	-	-
<b>TOTAL REVENUES</b>	<b>4,337,980</b>	<b>2,133,831</b>	<b>1,514,138</b>	<b>2,788,027</b>	<b>2,758,845</b>	<b>-29,182</b>	<b>-1%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	21,283,872	18,767,287	14,335,987	22,994,837	27,263,706	4,268,869	19%
EMPLOYEE BENEFITS	7,907,752	7,845,807	6,960,556	8,154,914	9,427,934	1,273,021	16%
PROFESSIONAL SERVICES	161,066	204,081	94,796	663,187	1,738,046	1,074,859	162%
OUTSIDE CONTRACTS	3,049,115	2,101,845	3,288,379	3,762,758	3,983,069	220,311	6%
INTERFUND SERVICES	447,311	477,373	512,610	412,777	415,894	3,117	1%
OPERATING LEASES	511,444	406,144	352,431	414,040	424,209	10,169	2%
FUEL AND LUBRICANTS	243,571	229,457	230,243	314,459	325,426	10,967	3%
MATERIALS AND SUPPLIES	3,251,973	3,011,532	3,231,279	4,455,157	5,062,764	607,607	14%
MAINTENANCE AND REPAIRS	380,408	548,179	395,074	830,766	831,016	250	-
MINOR EQUIPMENT AND FURNITURE	363,562	401,331	425,979	633,132	627,093	-6,039	-1%
COMMUNICATIONS	8,490	29,772	35,119	40,264	39,724	-540	-1%
UTILITIES	5,664,306	6,048,661	6,825,857	6,355,999	6,655,999	300,000	5%
TRAVEL	57,533	49,486	5,742	87,076	113,827	26,751	31%
OTHER OPERATING EXPENDITURES	334,265	286,060	227,839	385,437	386,062	625	-
COMMUNITY SERVICE PROJECTS	58,500	20,000	58,000	58,000	58,000	-	-
OTHER NON-OPERATING EXPENDITURES	424	2,920	21,371	56,547	101,547	45,000	80%
GRANT MATCH	141,486	16,017	10,500	93,081	57,500	-35,581	-38%
OPERATING TRANSFERS OUT	1,479,050	1,162,653	4,083,598	3,384,943	3,366,788	-18,155	-1%
CAPITAL OUTLAY	193,261	1,696,547	290,625	331,901	1,049,200	717,299	216%
<b>TOTAL EXPENDITURES</b>	<b>45,537,390</b>	<b>43,305,152</b>	<b>41,385,985</b>	<b>53,429,275</b>	<b>61,927,805</b>	<b>8,498,530</b>	<b>16%</b>

**CITY OF EL PASO**  
**NON GENERAL FUND - GOAL TEAM 4 - QUALITY OF LIFE**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
						Amount	
CHARGES FOR SERVICES	3,259,782	1,638,122	1,907,902	1,989,140	2,392,311	403,171	20%
INTERGOVERNMENTAL REVENUES	339,905	846,948	272,598	60,000	-	-60,000	-100%
INTEREST	194,197	134,672	26,068	-	-	-	-
RENTS AND OTHER	281,050	196,699	56,397	207,018	215,365	8,347	4%
OTHER SOURCES (USES)	1,504,312	3,980,440	10,240,649	-	-	-	-
OPERATING TRANSFERS IN	3,713,076	5,512,576	4,874,741	560,383	674,675	114,292	20%
<b>TOTAL REVENUES</b>	<b>9,292,322</b>	<b>12,309,457</b>	<b>17,378,355</b>	<b>2,816,541</b>	<b>3,282,350</b>	<b>465,810</b>	<b>17%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	1,291,234	1,331,190	763,154	849,839	634,860	-214,979	-25%
EMPLOYEE BENEFITS	421,808	493,208	325,562	304,568	190,119	-114,449	-38%
PROFESSIONAL SERVICES	1,619,896	4,168,116	10,279,936	137,392	140,782	3,390	2%
OUTSIDE CONTRACTS	3,660,211	4,704,469	3,676,514	3,137,185	3,463,559	326,374	10%
INTERFUND SERVICES	23,271	45,835	17,755	39,075	38,875	-200	-1%
OPERATING LEASES	9,396	6,559	4,340	11,700	10,620	-1,080	-9%
FUEL AND LUBRICANTS	8,629	8,407	9,450	12,100	12,100	-	-
MATERIALS AND SUPPLIES	920,933	774,175	794,507	889,096	1,066,264	177,168	20%
MAINTENANCE AND REPAIRS	104,488	102,940	62,835	111,895	152,195	40,300	36%
MINOR EQUIPMENT AND FURNITURE	1,510,768	-187,263	481,941	36,752	133,271	96,519	263%
COMMUNICATIONS	99,896	29,324	32,249	61,493	79,034	17,541	29%
TRAVEL	60,938	33,726	11,746	80,560	109,080	28,520	35%
OTHER OPERATING EXPENDITURES	87,879	50,327	45,082	66,836	74,161	7,325	11%
COMMUNITY SERVICE PROJECTS	279,935	337,676	204,800	133,010	133,010	-	-
OTHER NON-OPERATING EXPENDITURES	-67,503	18,392	18,212	30,620	29,620	-1,000	-3%
GRANT MATCH	-141,486	-16,018	-10,500	-41,581	-	41,581	-100%
OPERATING TRANSFERS OUT	355,382	-	184,004	-	-	-	-
CAPITAL OUTLAY	2,823,758	4,518,327	10,368,276	25,000	83,800	58,800	235%
<b>TOTAL EXPENDITURES</b>	<b>13,069,434</b>	<b>16,419,388</b>	<b>27,269,862</b>	<b>5,885,541</b>	<b>6,351,350</b>	<b>465,810</b>	<b>8%</b>

**CITY OF EL PASO**  
**All Funds - GOAL TEAM 4 - QUALITY OF LIFE**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
CHARGES FOR SERVICES	6,392,800	3,008,306	2,622,444	3,839,247	4,215,925	376,678	10%
FINES AND FORFEITURES	-	-83	-	-	-	-	-
INTERGOVERNMENTAL REVENUES	339,905	846,948	272,598	60,000	-	-60,000	-100%
INTEREST	194,197	134,672	26,068	-	-	-	-
RENTS AND OTHER	1,485,292	960,429	855,994	1,144,938	1,150,596	5,658	-
OTHER SOURCES (USES)	1,505,032	3,980,440	10,240,649	-	-	-	-
OPERATING TRANSFERS IN	3,713,076	5,512,576	4,874,741	560,383	674,675	114,292	20%
<b>TOTAL REVENUES</b>	<b>13,630,302</b>	<b>14,443,288</b>	<b>18,892,493</b>	<b>5,604,568</b>	<b>6,041,195</b>	<b>436,628</b>	<b>8%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	22,575,106	20,098,477	15,099,141	23,844,676	27,898,566	4,053,890	17%
EMPLOYEE BENEFITS	8,329,560	8,339,014	7,286,118	8,459,482	9,618,053	1,158,571	14%
PROFESSIONAL SERVICES	1,780,962	4,372,197	10,374,732	800,579	1,878,828	1,078,249	135%
OUTSIDE CONTRACTS	6,709,327	6,806,314	6,964,894	6,899,943	7,446,628	546,685	8%
INTERFUND SERVICES	470,582	523,208	530,366	451,852	454,769	2,917	1%
OPERATING LEASES	520,840	412,703	356,771	425,740	434,829	9,089	2%
FUEL AND LUBRICANTS	252,200	237,863	239,693	326,559	337,526	10,967	3%
MATERIALS AND SUPPLIES	4,172,906	3,785,706	4,025,786	5,344,253	6,129,028	784,775	15%
MAINTENANCE AND REPAIRS	484,897	651,119	457,909	942,661	983,211	40,550	4%
MINOR EQUIPMENT AND FURNITURE	1,874,330	214,068	907,920	669,884	760,364	90,480	14%
COMMUNICATIONS	108,386	59,096	67,368	101,757	118,758	17,001	17%
UTILITIES	5,664,306	6,048,661	6,825,857	6,355,999	6,655,999	300,000	5%
TRAVEL	118,471	83,212	17,488	167,636	222,907	55,271	33%
OTHER OPERATING EXPENDITURES	422,144	336,387	272,921	452,273	460,223	7,950	2%
COMMUNITY SERVICE PROJECTS	338,435	357,676	262,800	191,010	191,010	-	-
OTHER NON-OPERATING EXPENDITURES	-67,079	21,311	39,583	87,167	131,167	44,000	50%
GRANT MATCH	-	-	-	51,500	57,500	6,000	12%
OPERATING TRANSFERS OUT	1,834,432	1,162,653	4,267,601	3,384,943	3,366,788	-18,155	-1%
CAPITAL OUTLAY	3,017,019	6,214,875	10,658,902	356,901	1,133,000	776,099	217%
<b>TOTAL EXPENDITURES</b>	<b>58,606,824</b>	<b>59,724,540</b>	<b>68,655,847</b>	<b>59,314,815</b>	<b>68,279,155</b>	<b>8,964,340</b>	<b>15%</b>

## LIBRARY

### Mission Statement

The mission of the Library Department is to provide learning spaces, enrichment opportunities, and literacy services to our community so they can create, collaborate, and connect.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	5,039,747	3,864,023	2,612,551	5,268,176	5,472,053	203,877	4%
EMPLOYEE BENEFITS	1,854,041	1,637,450	1,346,773	1,859,997	1,942,155	82,158	4%
PROFESSIONAL SERVICES	22,852	2,635	8,794	13,100	13,100		0%
OUTSIDE CONTRACTS	596,369	286,918	215,427	527,435	518,290	(9,145)	-2%
INTERFUND SERVICES	60,466	41,432	24,396	48,000	48,000		0%
OPERATING LEASES	10,605	4,596	1,412	10,875	20,020	9,145	84%
FUEL AND LUBRICANTS	8,627	3,375	3,495	25,000	25,000		0%
MATERIALS AND SUPPLIES	1,698,426	1,397,957	1,370,834	1,246,432	1,346,432	100,000	8%
MINOR EQUIPMENT AND FURNITURE	388,948	7,011					-
COMMUNICATIONS	27,294	35,167	34,980	46,000	46,000		0%
TRAVEL	13,078	3,629	1,805	9,297	9,297		0%
OTHER OPERATING EXPENDITURES	24,138	6,713	7,651	28,854	28,854		0%
OTHER NON-OPERATING EXPENDITURES	(1,248)	2,407	796	16,047	16,047		0%
OPERATING TRANSFERS OUT	611,629	199,472	2,982,825				-
CAPITAL OUTLAY	19,348		177,880	65,000	65,000		0%
<b>Total Expenditures</b>	<b>10,374,321</b>	<b>7,492,786</b>	<b>8,789,623</b>	<b>9,164,214</b>	<b>9,550,248</b>	<b>386,035</b>	<b>4%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	9,596,183	7,222,697	8,461,029	9,021,338	9,392,753	371,414	4%
CAPITAL PROJECTS	211,246	3,390	182,371				-
SPECIAL REVENUE	566,892	266,698	146,224	142,875	157,496	14,620	10%
<b>Total Funds</b>	<b>10,374,321</b>	<b>7,492,786</b>	<b>8,789,623</b>	<b>9,164,214</b>	<b>9,550,248</b>	<b>386,035</b>	<b>4%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount
GENERAL FUND	154.50	158.50	158.50	166.50	167.50	1.00
NON GENERAL FUND	4.50	4.50	6.00	4.50	4.50	
<b>Total Authorized</b>	<b>159.00</b>	<b>163.00</b>	<b>164.50</b>	<b>171.00</b>	<b>172.00</b>	<b>1.00</b>

**CITY OF EL PASO  
GENERAL FUND - 453 LIBRARY**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
CHARGES FOR SERVICES	177,886	111,683	29,479	79,470	79,470	-	-
RENTS AND OTHER	-	31	-	-	-	-	-
<b>TOTAL REVENUES</b>	<b>177,886</b>	<b>111,714</b>	<b>29,479</b>	<b>79,470</b>	<b>79,470</b>	<b>-</b>	<b>-</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	4,979,783	3,757,281	2,592,707	5,170,238	5,362,285	192,048	4%
EMPLOYEE BENEFITS	1,835,964	1,606,700	1,354,149	1,838,007	1,917,373	79,367	4%
PROFESSIONAL SERVICES	7,370	2,510	8,694	13,100	13,100	-	-
OUTSIDE CONTRACTS	398,573	283,279	169,053	527,435	518,290	-9,145	-2%
INTERFUND SERVICES	60,466	38,084	22,712	48,000	48,000	-	-
OPERATING LEASES	10,605	4,596	1,412	10,875	20,020	9,145	84%
FUEL AND LUBRICANTS	8,627	3,375	3,495	25,000	25,000	-	-
MATERIALS AND SUPPLIES	1,619,260	1,285,134	1,274,441	1,233,486	1,333,486	100,000	8%
MINOR EQUIPMENT AND FURNITURE	36,293	70	-	-	-	-	-
COMMUNICATIONS	-	29,447	34,980	36,000	36,000	-	-
TRAVEL	13,078	3,629	1,805	9,297	9,297	-	-
OTHER OPERATING EXPENDITURES	14,138	6,713	7,651	28,854	28,854	-	-
OTHER NON-OPERATING EXPENDITURES	397	2,407	798	16,047	16,047	-	-
OPERATING TRANSFERS OUT	611,629	199,472	2,982,825	-	-	-	-
CAPITAL OUTLAY	-	-	6,307	65,000	65,000	-	-
<b>TOTAL EXPENDITURES</b>	<b>9,596,183</b>	<b>7,222,697</b>	<b>8,461,029</b>	<b>9,021,338</b>	<b>9,392,753</b>	<b>371,414</b>	<b>4%</b>

**CITY OF EL PASO  
NON GENERAL FUND - 453 LIBRARY**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Amount
CHARGES FOR SERVICES	308,513	180,877	21,686	142,875	157,496	14,620	10%
INTERGOVERNMENTAL REVENUES	101,421	114,822	37,327	-	-	-	-
INTEREST	20,991	14,522	2,233	-	-	-	-
RENTS AND OTHER	15,054	24,755	1,870	-	-	-	-
OTHER SOURCES (USES)	175	1,017	-1,192	-	-	-	-
OPERATING TRANSFERS IN	248,049	199,472	782,825	-	-	-	-
<b>TOTAL REVENUES</b>	<b>694,203</b>	<b>535,465</b>	<b>844,749</b>	<b>142,875</b>	<b>157,496</b>	<b>14,620</b>	<b>10%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	59,964	106,742	19,844	97,939	109,768	11,829	12%
EMPLOYEE BENEFITS	18,076	30,749	-7,376	21,991	24,782	2,791	13%
PROFESSIONAL SERVICES	15,482	125	100	-	-	-	-
OUTSIDE CONTRACTS	197,796	3,639	46,374	-	-	-	-
INTERFUND SERVICES	-	3,348	1,686	-	-	-	-
MATERIALS AND SUPPLIES	79,166	112,823	96,393	12,946	12,946	-	-
MINOR EQUIPMENT AND FURNITURE	352,655	6,941	-	-	-	-	-
COMMUNICATIONS	27,294	5,720	-	10,000	10,000	-	-
OTHER OPERATING EXPENDITURES	10,000	-	-	-	-	-	-
OTHER NON-OPERATING EXPENDITURES	-1,644	-	-	-	-	-	-
CAPITAL OUTLAY	19,348	-	171,573	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>778,138</b>	<b>270,088</b>	<b>328,595</b>	<b>142,875</b>	<b>157,496</b>	<b>14,620</b>	<b>10%</b>

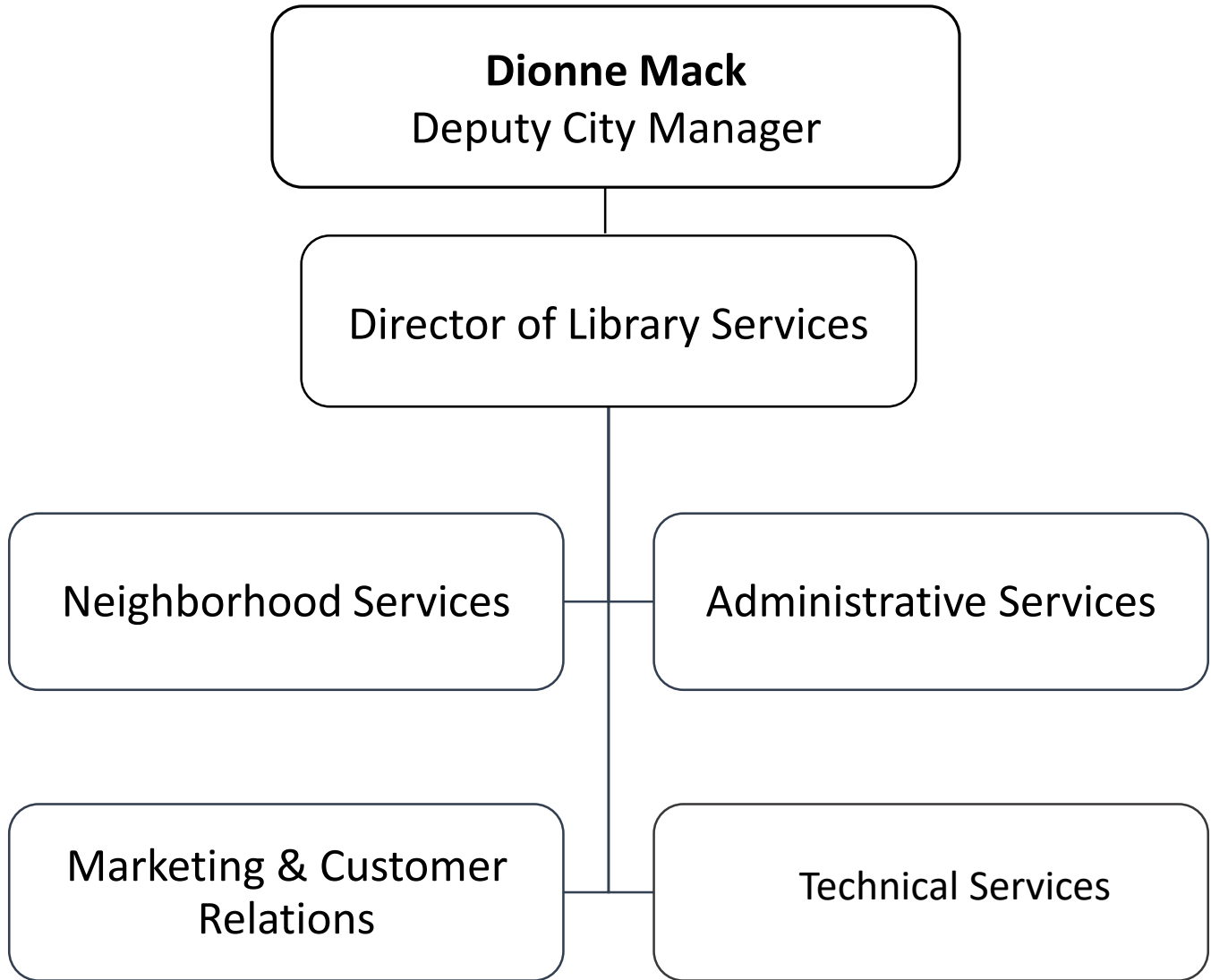


**CITY OF EL PASO**  
**All Funds - 453 LIBRARY**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
						Amount	
CHARGES FOR SERVICES	486,399	292,561	51,166	222,345	236,966	14,620	7%
INTERGOVERNMENTAL REVENUES	101,421	114,822	37,327	-	-	-	-
INTEREST	20,991	14,522	2,233	-	-	-	-
RENTS AND OTHER	15,054	24,786	1,870	-	-	-	-
OTHER SOURCES (USES)	175	1,017	-1,192	-	-	-	-
OPERATING TRANSFERS IN	248,049	199,472	782,825	-	-	-	-
<b>TOTAL REVENUES</b>	<b>872,089</b>	<b>647,180</b>	<b>874,228</b>	<b>222,345</b>	<b>236,966</b>	<b>14,620</b>	<b>7%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	5,039,747	3,864,023	2,612,551	5,268,176	5,472,053	203,877	4%
EMPLOYEE BENEFITS	1,854,041	1,637,450	1,346,773	1,859,997	1,942,155	82,158	4%
PROFESSIONAL SERVICES	22,852	2,635	8,794	13,100	13,100	-	-
OUTSIDE CONTRACTS	596,369	286,918	215,427	527,435	518,290	-9,145	-2%
INTERFUND SERVICES	60,466	41,432	24,398	48,000	48,000	-	-
OPERATING LEASES	10,605	4,596	1,412	10,875	20,020	9,145	84%
FUEL AND LUBRICANTS	8,627	3,375	3,495	25,000	25,000	-	-
MATERIALS AND SUPPLIES	1,698,426	1,397,957	1,370,834	1,246,432	1,346,432	100,000	8%
MINOR EQUIPMENT AND FURNITURE	388,948	7,011	-	-	-	-	-
COMMUNICATIONS	27,294	35,167	34,980	46,000	46,000	-	-
TRAVEL	13,078	3,629	1,805	9,297	9,297	-	-
OTHER OPERATING EXPENDITURES	24,138	6,713	7,651	28,854	28,854	-	-
OTHER NON-OPERATING EXPENDITURES	-1,248	2,407	798	16,047	16,047	-	-
OPERATING TRANSFERS OUT	611,629	199,472	2,982,825	-	-	-	-
CAPITAL OUTLAY	19,348	-	177,880	65,000	65,000	-	-
<b>TOTAL EXPENDITURES</b>	<b>10,374,321</b>	<b>7,492,786</b>	<b>8,789,623</b>	<b>9,164,214</b>	<b>9,550,248</b>	<b>386,035</b>	<b>4%</b>

# Library

## Preliminary FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Preliminary	Increase / (Decrease)
GF	166.50	167.50	1.00
Non-General Fund	4.50	4.50	0.00
<b>Total Authorized</b>	<b>171.00</b>	<b>172.00</b>	<b>0.00</b>

Library  
Position Summary - Authorized Staffing Table

Position Description	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Preliminary
Accountant	1.00	1.00	1.00
Accounting/Payroll Clerk	1.00	0.00	0.00
Accounting/Payroll Specialist	0.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Assistant Director of Library Services	1.00	1.00	1.00
Assistant Library Branch Manager	9.00	7.00	7.00
Budget and Services Coordinator	1.00	1.00	1.00
Business & Financial Manager	0.00	0.00	1.00
Collection Development Librarian	1.00	1.00	1.00
Collection Development Manager	1.00	1.00	1.00
Director of Library Services	1.00	1.00	1.00
Library Acquisitions Specialist	1.00	1.00	1.00
Library Archivist	1.00	1.00	1.00
Library Assistant	42.25	43.25	43.25
Library Branch Manager	9.00	10.00	10.00
Library Customer Service Specialist	30.50	32.50	32.50
Library Information Service Specialist	28.75	30.75	30.75
Library Literacy Coordinator	1.00	1.00	1.00
Library Passport Svs Asst	4.50	4.50	4.50
Library Services Supervisor	7.00	9.00	9.00
Library Youth Services Coordinator	1.00	1.00	1.00
Marketing & Customer Relations	1.00	1.00	1.00
Office Assistant	1.00	1.00	1.00
Printing & Equipment Operator	1.00	1.00	1.00
Public Services Librarian	13.00	14.00	14.00
Regional Library Branch Manager	4.00	4.00	4.00
Senior Accounting/Payroll Specialist	1.00	1.00	1.00
<b>Grand Total</b>	<b>164.00</b>	<b>171.00</b>	<b>172.00</b>

## MUSEUM AND CULTURAL AFFAIRS

### Mission Statement

The Museums and Cultural Affairs Department is committed to the continued development of the City's arts industry, providing quality programs that are representative of the city's diverse cultures; and to maximizing available resources in order to enhance the city's cultural vitality.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	2,104,769	1,734,045	1,344,346	1,996,303	2,184,076	187,774	9%
EMPLOYEE BENEFITS	719,984	620,063	569,788	656,809	704,304	47,494	7%
PROFESSIONAL SERVICES	1,696,403	4,320,629	10,350,115	689,660	1,758,641	1,068,981	155%
OUTSIDE CONTRACTS	1,546,958	2,693,907	1,742,017	679,423	875,832	196,409	29%
INTERFUND SERVICES	4,279	4,827	4,156	4,750	4,750	0	0%
OPERATING LEASES	87,563	84,079	83,912	95,748	95,228	-520	-1%
FUEL AND LUBRICANTS	1,294	917	134	1,284	2,784	1,500	117%
MATERIALS AND SUPPLIES	196,839	107,510	87,534	104,544	104,750	206	0%
MAINTENANCE AND REPAIRS	9,821	9,873	12,715	13,567	13,817	250	2%
MINOR EQUIPMENT AND FURNITURE	980,937	-79,636	478,888	16,051	16,051	0	0%
COMMUNICATIONS	64,296	6,383	1,308	11,283	8,343	-2,940	-26%
UTILITIES	9,297	2,793	3,081	5,999	5,999	0	0%
TRAVEL	21,844	16,293	8,725	10,430	12,630	2,200	21%
OTHER OPERATING EXPENDITURES	41,217	57,325	53,188	57,860	58,210	350	1%
COMMUNITY SERVICE PROJECTS	338,435	357,676	262,800	191,010	191,010	0	0%
OTHER NON-OPERATING EXPENDITURES	-77,970	7,055	1,361	5,620	4,620	-1,000	-18%
GRANT MATCH	0	0	0	51,500	57,500	6,000	12%
OPERATING TRANSFERS OUT	1,211,803	45,000	684,776	-	-	-	-
CAPITAL OUTLAY	1,903,547	3,929,543	10,066,766	-	-	-	-
<b>Total Expenditures</b>	<b>10,861,316</b>	<b>13,918,282</b>	<b>25,755,611</b>	<b>4,591,841</b>	<b>6,098,545</b>	<b>1,506,704</b>	<b>33%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	3,467,403	2,058,520	2,221,095	3,327,737	4,827,549	1,499,812	45%
CAPITAL PROJECTS	4,505,086	6,095,657	12,160,958	0	0	0	-
SPECIAL REVENUE	2,888,826	5,764,106	11,373,557	1,264,104	1,270,996	6,892	1%
<b>Total Funds</b>	<b>10,861,316</b>	<b>13,918,282</b>	<b>25,755,611</b>	<b>4,591,841</b>	<b>6,098,545</b>	<b>1,506,704</b>	<b>33%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount
GENERAL FUND	34.05	36.89	39.71	39.71	40.91	1.20
NON GENERAL FUND	19.06	18.97	16.79	16.79	11.59	-5.20
<b>Total Authorized</b>	<b>53.11</b>	<b>55.86</b>	<b>56.50</b>	<b>56.50</b>	<b>52.50</b>	<b>-4.00</b>

**CITY OF EL PASO**  
**GENERAL FUND - 454 MUSEUM AND CULTURAL AFFAIRS**

REVENUE BY SOURCE	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	FY 2023 Preliminary	
						Over/(Under) FY 2022 Adopted Amount	Percent
CHARGES FOR SERVICES	25,000	-	285	25,000	-	-25,000	-100%
RENTS AND OTHER	20	-	1,004	-	-	-	-
<b>TOTAL REVENUES</b>	<b>25,020</b>	<b>-</b>	<b>1,289</b>	<b>25,000</b>	<b>-</b>	<b>-25,000</b>	<b>-100%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	1,358,749	958,643	782,934	1,558,195	1,792,364	234,169	15%
EMPLOYEE BENEFITS	474,026	360,759	328,985	491,441	568,786	77,346	16%
PROFESSIONAL SERVICES	129,271	187,281	73,932	634,660	1,701,141	1,066,481	168%
OUTSIDE CONTRACTS	403,347	171,530	281,878	319,171	434,951	115,780	36%
INTERFUND SERVICES	2,858	3,674	4,156	2,400	2,400	-	-
OPERATING LEASES	85,011	83,081	82,960	92,248	91,728	-520	-1%
FUEL AND LUBRICANTS	1,294	917	134	1,284	2,784	1,500	117%
MATERIALS AND SUPPLIES	26,718	17,817	19,177	26,604	26,600	-4	-
MAINTENANCE AND REPAIRS	9,821	8,511	12,715	13,567	13,817	250	2%
MINOR EQUIPMENT AND FURNITURE	5,259	139,230	6,918	7,975	7,975	-	-
COMMUNICATIONS	8,399	131	100	2,104	1,564	-540	-26%
UTILITIES	9,297	2,793	3,081	5,999	5,999	-	-
TRAVEL	1,559	4,702	1,762	9,230	9,230	-	-
OTHER OPERATING EXPENDITURES	36,872	54,451	53,088	53,360	52,710	-650	-1%
COMMUNITY SERVICE PROJECTS	58,500	20,000	58,000	58,000	58,000	-	-
GRANT MATCH	-	-	10,500	51,500	57,500	6,000	12%
OPERATING TRANSFERS OUT	856,421	45,000	500,773	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>3,467,403</b>	<b>2,058,520</b>	<b>2,221,095</b>	<b>3,327,737</b>	<b>4,827,549</b>	<b>1,499,812</b>	<b>45%</b>

**CITY OF EL PASO**  
**NON GENERAL FUND - 454 MUSEUM AND CULTURAL AFFAIRS**

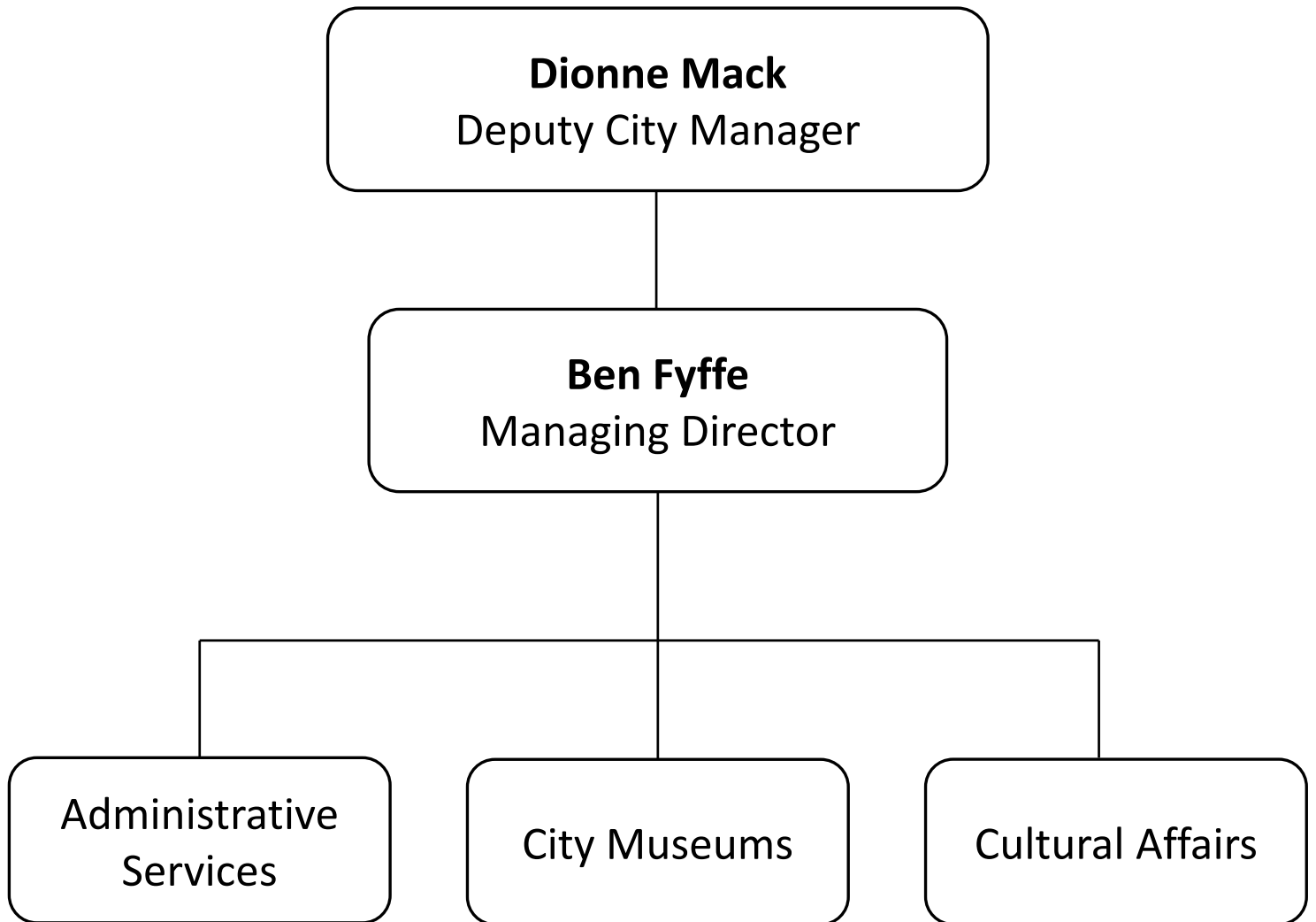
REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
CHARGES FOR SERVICES	524,873	148,520	43,561	122,135	127,685	5,550	5%
INTERGOVERNMENTAL REVENUES	128,012	237,465	207,859	-	-	-	-
INTEREST	102,499	72,412	15,408	-	-	-	-
RENTS AND OTHER	124,674	104,039	28,059	202,018	210,365	8,347	4%
OTHER SOURCES (USES)	1,433,902	3,976,336	10,245,517	-	-	-	-
OPERATING TRANSFERS IN	3,454,027	4,011,161	3,491,916	15,951	8,946	-7,005	-44%
<b>TOTAL REVENUES</b>	<b>5,767,988</b>	<b>8,549,932</b>	<b>14,032,320</b>	<b>340,104</b>	<b>346,996</b>	<b>6,892</b>	<b>2%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	746,020	775,402	561,411	438,108	391,712	-46,395	-11%
EMPLOYEE BENEFITS	245,957	259,304	240,803	165,369	135,517	-29,851	-18%
PROFESSIONAL SERVICES	1,567,131	4,133,348	10,276,183	55,000	57,500	2,500	5%
OUTSIDE CONTRACTS	1,143,611	2,522,377	1,460,140	360,252	440,881	80,629	22%
INTERFUND SERVICES	1,422	1,154	-	2,350	2,350	-	-
OPERATING LEASES	2,552	998	952	3,500	3,500	-	-
MATERIALS AND SUPPLIES	170,122	89,693	68,357	77,940	78,150	210	-
MAINTENANCE AND REPAIRS	-	1,362	-	-	-	-	-
MINOR EQUIPMENT AND FURNITURE	975,678	-218,866	471,969	8,076	8,076	-	-
COMMUNICATIONS	55,897	6,252	1,208	9,179	6,779	-2,400	-26%
TRAVEL	20,284	11,591	6,962	1,200	3,400	2,200	183%
OTHER OPERATING EXPENDITURES	4,345	2,874	100	4,500	5,500	1,000	22%
COMMUNITY SERVICE PROJECTS	279,935	337,676	204,800	133,010	133,010	-	-
OTHER NON-OPERATING EXPENDITURES	-77,970	7,055	1,361	5,620	4,620	-1,000	-18%
GRANT MATCH	-	-	-10,500	-	-	-	-
OPERATING TRANSFERS OUT	355,382	-	184,004	-	-	-	-
CAPITAL OUTLAY	1,903,547	3,929,543	10,066,766	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>7,393,913</b>	<b>11,859,763</b>	<b>23,534,516</b>	<b>1,264,104</b>	<b>1,270,996</b>	<b>6,892</b>	<b>1%</b>

**CITY OF EL PASO**  
**All Funds - 454 MUSEUM AND CULTURAL AFFAIRS**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
CHARGES FOR SERVICES	549,873	148,520	43,846	147,135	127,685	-19,450	-13%
INTERGOVERNMENTAL REVENUES	128,012	237,465	207,859	-	-	-	-
INTEREST	102,499	72,412	15,408	-	-	-	-
RENTS AND OTHER	124,694	104,039	29,062	202,018	210,365	8,347	4%
OTHER SOURCES (USES)	1,433,902	3,976,336	10,245,517	-	-	-	-
OPERATING TRANSFERS IN	3,454,027	4,011,161	3,491,916	15,951	8,946	-7,005	-44%
<b>TOTAL REVENUES</b>	<b>5,793,008</b>	<b>8,549,932</b>	<b>14,033,609</b>	<b>365,104</b>	<b>346,996</b>	<b>-18,108</b>	<b>-5%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	2,104,769	1,734,045	1,344,346	1,996,303	2,184,076	187,774	9%
EMPLOYEE BENEFITS	719,984	620,063	569,788	656,809	704,304	47,494	7%
PROFESSIONAL SERVICES	1,696,403	4,320,629	10,350,115	689,660	1,758,641	1,068,981	155%
OUTSIDE CONTRACTS	1,546,958	2,693,907	1,742,017	679,423	875,832	196,409	29%
INTERFUND SERVICES	4,279	4,827	4,156	4,750	4,750	-	-
OPERATING LEASES	87,563	84,079	83,912	95,748	95,228	-520	-1%
FUEL AND LUBRICANTS	1,294	917	134	1,284	2,784	1,500	117%
MATERIALS AND SUPPLIES	196,839	107,510	87,534	104,544	104,750	206	-
MAINTENANCE AND REPAIRS	9,821	9,873	12,715	13,567	13,817	250	2%
MINOR EQUIPMENT AND FURNITURE	980,937	-79,636	478,888	16,051	16,051	-	-
COMMUNICATIONS	64,296	6,383	1,308	11,283	8,343	-2,940	-26%
UTILITIES	9,297	2,793	3,081	5,999	5,999	-	-
TRAVEL	21,844	16,293	8,725	10,430	12,630	2,200	21%
OTHER OPERATING EXPENDITURES	41,217	57,325	53,188	57,860	58,210	350	1%
COMMUNITY SERVICE PROJECTS	338,435	357,676	262,800	191,010	191,010	-	-
OTHER NON-OPERATING EXPENDITURES	-77,970	7,055	1,361	5,620	4,620	-1,000	-18%
GRANT MATCH	-	-	-	51,500	57,500	6,000	12%
OPERATING TRANSFERS OUT	1,211,803	45,000	684,776	-	-	-	-
CAPITAL OUTLAY	1,903,547	3,929,543	10,066,766	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>10,861,316</b>	<b>13,918,282</b>	<b>25,755,611</b>	<b>4,591,841</b>	<b>6,098,545</b>	<b>1,506,704</b>	<b>33%</b>

# Museums and Cultural Affairs

## Preliminary FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Preliminary	Increase / (Decrease)
GF	39.71	40.91	1.20
Non-General Fund	16.79	11.59	(5.20)
<b>Total Authorized</b>	<b>56.50</b>	<b>52.50</b>	<b>(4.00)</b>



Museums and Cultural Affairs  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
(ACT) Museum Director	1.00	0.00	0.00
Accounting / Payroll Clerk	1.00	1.00	0.00
Administrative Services Manager	1.00	1.00	1.00
Archeology Museum Curator	1.00	1.00	0.00
Art Handler and Gallery Tech	3.00	3.00	3.00
Art Museum Assistant Curator	2.00	2.00	2.00
Art Museum Community Engagement Mgr	1.00	1.00	1.00
Art Museum Development Manager	1.00	1.00	1.00
Art Museum Senior Curator	1.00	1.00	1.00
Artist Market Coordinator	1.00	1.00	1.00
Capital Improvement Project Associate	2.00	2.00	2.00
Cultural Development Coordinator	1.00	1.00	0.00
Cultural Program Manager	0.00	0.00	1.00
Cultural Program Specialist	1.00	1.00	1.00
Deputy City Manager	1.00	1.00	1.00
Educational & Curatorial Associate	1.00	1.00	3.00
Graphic Design Specialist	1.00	1.00	0.00
History Museum Comm Engagement Assoc	1.00	1.00	1.00
History Museum Curator	1.00	1.00	1.00
Lead Museum Preparator	1.00	1.00	1.00
MACC Comm Engm & Prgm Outreach Mgr	0.00	0.00	1.00
MACC Director	1.00	1.00	1.00
Managing Director	1.00	1.00	1.00
Marketing & Public Relations Assistant	1.00	1.00	0.00
Membership Assistant	1.00	1.00	0.00
Membership Coordinator	1.00	1.00	1.00
Museum Director	1.00	1.00	1.00
Museum Marketing Clerical Assistant	1.00	1.00	1.00
Museum Marketing Coordinator	1.00	1.00	1.00
Museum Membership & Outreach	2.00	2.00	2.00
Museum Operations Assistant	2.00	2.00	2.00
Museum Registrar	2.00	2.00	2.00
Museum School Coord	1.00	1.00	1.00
Museum Store Sales Clerk	2.50	2.50	0.50
Museum Supervisor	1.00	2.00	3.00
Museums & Cul Affairs Assistant Director	1.00	1.00	1.00
Preparator / Facility Coordinator	1.00	1.00	0.00
Production & Market Coord	1.00	1.00	1.00
Project Accountant	1.00	1.00	1.00
Public Arts Manager	0.00	0.00	1.00
Public Arts Prgm Supervisor	1.00	1.00	0.00
Public Affairs Coordinator	1.00	1.00	0.00
Public Art Specialist	1.00	1.00	1.00
Research & Management Assistant	1.00	1.00	0.00
Secretary	1.00	1.00	1.00
Senior Accounting / Payroll Specialist	2.00	2.00	3.00

Museums and Cultural Affairs  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
Senior Financial Research Analyst	0.00	0.00	1.00
Service & Security Worker	1.00	1.00	1.00
Strategic Initiatives Coord	1.00	1.00	1.00
Visitor Services Assistant	2.00	2.00	2.00
<b>Grand Total</b>	<b>56.50</b>	<b>56.50</b>	<b>52.50</b>

## Parks and Recreation

### Mission Statement

To provide indoor and outdoor leisure services to persons of all ages so they can develop skills, socialize, experience nature, relax and live a healthier lifestyle.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	11,629,762	10,848,830	7,839,714	12,376,645	15,658,388	3,281,743	27%
EMPLOYEE BENEFITS	4,168,438	4,500,280	3,888,929	4,294,794	5,208,580	913,787	21%
PROFESSIONAL SERVICES	24,425	23,764	12,170	15,427	23,805	8,378	54%
OUTSIDE CONTRACTS	3,982,800	3,359,974	4,501,824	5,061,302	5,174,828	113,526	2%
INTERFUND SERVICES	383,987	437,216	488,300	362,377	365,494	3,117	1%
OPERATING LEASES	415,828	319,417	268,059	310,917	312,461	1,544	0%
FUEL AND LUBRICANTS	233,650	225,292	229,844	288,175	297,642	9,467	3%
MATERIALS AND SUPPLIES	1,625,731	1,733,929	1,990,037	3,195,218	3,702,678	507,460	16%
MAINTENANCE AND REPAIRS	370,587	576,210	383,185	817,199	817,199	0	0%
MINOR EQUIPMENT AND FURNITURE	462,082	264,296	419,061	625,157	619,118	-6,039	-1%
COMMUNICATIONS	94	194	39	2,160	2,160	0	0%
UTILITIES	5,655,009	6,045,866	6,822,776	6,350,000	6,650,000	300,000	5%
TRAVEL	42,895	41,155	3,353	68,549	95,300	26,751	39%
OTHER OPERATING EXPENDITURES	304,511	224,896	167,100	303,223	304,498	1,275	0%
OTHER NON-OPERATING EXPENDITURES	-5,023	513	20,572	40,500	85,500	45,000	111%
OPERATING TRANSFERS OUT	11,000	168,181	-	3,384,943	3,366,788	-18,155	-1%
CAPITAL OUTLAY	1,073,193	2,114,072	414,256	266,901	984,200	717,299	269%
<b>Total Expenditures</b>	<b>30,378,964</b>	<b>30,884,089</b>	<b>27,449,219</b>	<b>37,763,487</b>	<b>43,668,639</b>	<b>5,905,153</b>	<b>16%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	27,511,091	28,569,992	25,564,163	35,558,487	41,523,639	5,965,153	17%
CDBG	113,698	48,602	-2	60,000	-	-60,000	-100%
CAPITAL PROJECTS	399,245	61,301	90,979	-	-	-	-
SPECIAL REVENUE	2,354,930	2,204,194	1,794,079	2,145,000	2,145,000	0	0%
<b>Total Funds</b>	<b>30,378,964</b>	<b>30,884,089</b>	<b>27,449,219</b>	<b>37,763,487</b>	<b>43,668,639</b>	<b>5,905,153</b>	<b>16%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023		
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	
GENERAL FUND	417.4	595.8	568.77	534.97	549.87	14.90	
NON GENERAL FUND	10.80	10.80	9.72	9.72	6.00	-3.72	
<b>Total Authorized</b>	<b>428.27</b>	<b>606.67</b>	<b>578.49</b>	<b>544.69</b>	<b>555.87</b>	<b>11.18</b>	

**CITY OF EL PASO  
GENERAL FUND - 451 PARKS AND RECREATION**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary		
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Amount	Percent
CHARGES FOR SERVICES	2,930,132	1,258,500	684,777	1,745,637	1,744,144	-1,493	-	-
FINES AND FORFEITURES	-	-83	-	-	-	-	-	-
RENTS AND OTHER	1,204,222	763,699	798,593	937,920	935,231	-2,689	-	-
<b>TOTAL REVENUES</b>	<b>4,134,354</b>	<b>2,022,116</b>	<b>1,483,370</b>	<b>2,683,557</b>	<b>2,679,375</b>	<b>-4,182</b>		
<b>EXPENDITURES BY CATEGORY</b>								
SALARIES AND WAGES	11,440,306	10,751,332	7,805,094	12,296,216	15,658,388	3,362,172		27%
EMPLOYEE BENEFITS	4,140,083	4,474,436	3,892,976	4,273,943	5,208,580	934,637		22%
PROFESSIONAL SERVICES	24,425	14,290	12,170	15,427	23,805	8,378		54%
OUTSIDE CONTRACTS	2,247,195	1,647,036	2,837,448	2,916,152	3,029,828	113,676		4%
INTERFUND SERVICES	383,987	435,615	485,742	362,377	365,494	3,117		1%
OPERATING LEASES	415,828	318,467	268,059	310,917	312,461	1,544		-
FUEL AND LUBRICANTS	233,650	225,165	226,613	288,175	297,642	9,467		3%
MATERIALS AND SUPPLIES	1,605,995	1,708,580	1,937,661	3,195,067	3,702,678	507,611		16%
MAINTENANCE AND REPAIRS	370,587	539,668	382,359	817,199	817,199	-		-
MINOR EQUIPMENT AND FURNITURE	322,010	262,031	419,061	625,157	619,118	-6,039		-1%
COMMUNICATIONS	91	194	39	2,160	2,160	-		-
UTILITIES	5,655,009	6,045,868	6,822,776	6,350,000	6,650,000	300,000		5%
TRAVEL	42,895	41,155	2,175	68,549	95,300	26,751		39%
OTHER OPERATING EXPENDITURES	283,255	224,896	167,100	303,223	304,498	1,275		-
OTHER NON-OPERATING EXPENDITURES	27	513	20,572	40,500	85,500	45,000		111%
GRANT MATCH	141,486	16,017	-	41,581	-	-41,581		-100%
OPERATING TRANSFERS OUT	11,000	168,181	-	3,384,943	3,366,788	-18,155		-1%
CAPITAL OUTLAY	193,261	1,696,547	284,318	266,901	984,200	717,299		269%
<b>TOTAL EXPENDITURES</b>	<b>27,511,091</b>	<b>28,569,992</b>	<b>25,564,163</b>	<b>35,558,487</b>	<b>41,523,639</b>	<b>5,965,153</b>		<b>17%</b>

**CITY OF EL PASO**  
**NON GENERAL FUND - 451 PARKS AND RECREATION**

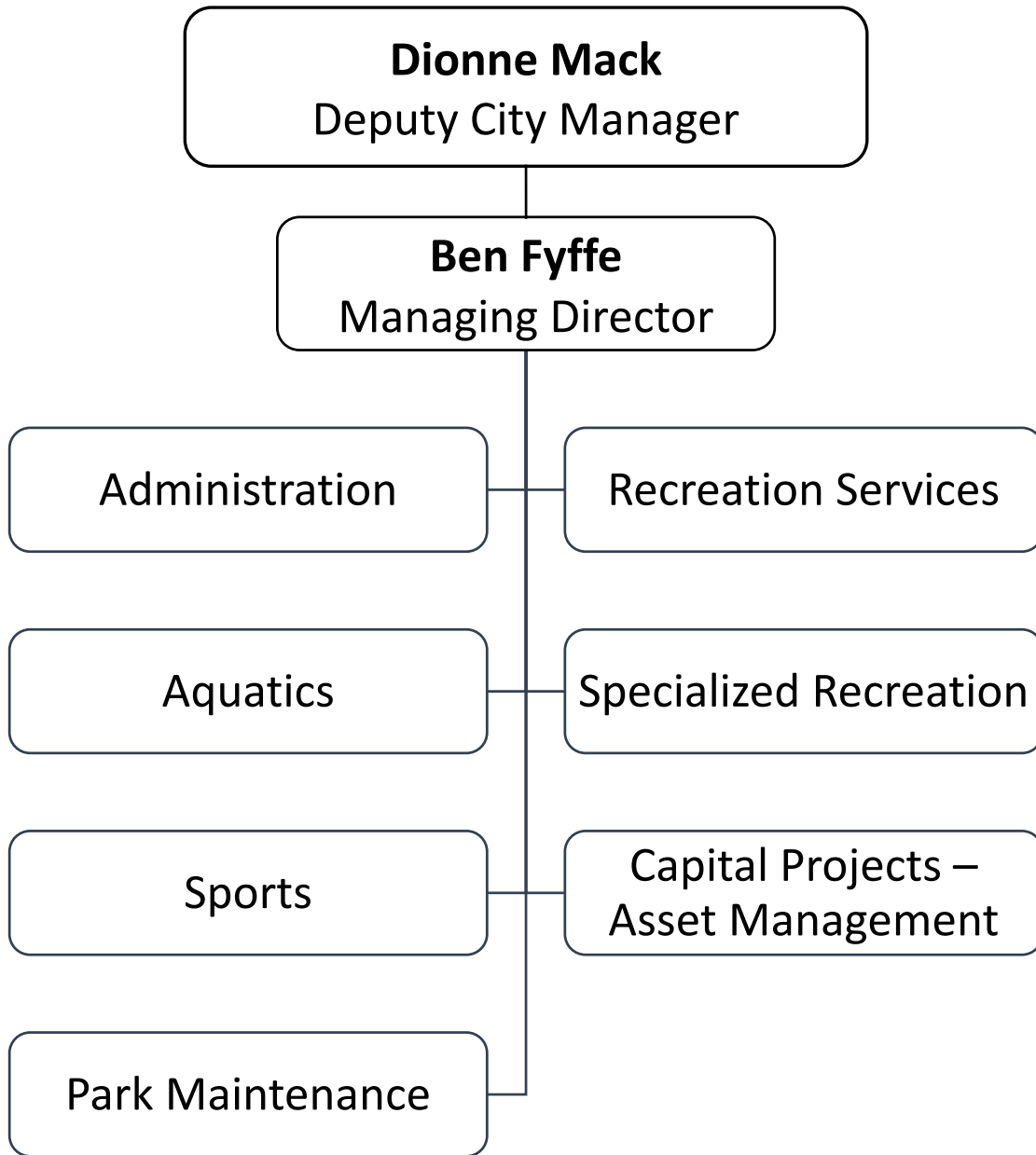
REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary		
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Amount	Percent
CHARGES FOR SERVICES	309,274	359,567	147,263	-	-	-	-	-
INTERGOVERNMENTAL REVENUES	110,473	494,661	27,412	60,000	-	-60,000	-100%	-
INTEREST	47,560	35,345	6,460	-	-	-	-	-
RENTS AND OTHER	113,706	23,215	7,531	-	-	-	-	-
OTHER SOURCES (USES)	70,042	2,967	-3,364	-	-	-	-	-
OPERATING TRANSFERS IN	11,000	168,181	-	-	-	-	-	-
<b>TOTAL REVENUES</b>	<b>662,056</b>	<b>1,083,936</b>	<b>185,301</b>	<b>60,000</b>	<b>-</b>	<b>-60,000</b>	<b>-100%</b>	<b>-</b>
<b>EXPENDITURES BY CATEGORY</b>								
SALARIES AND WAGES	189,455	97,498	34,620	80,430	-	-80,430	-100%	-
EMPLOYEE BENEFITS	28,355	25,843	-4,046	20,850	-	-20,851	-100%	-
PROFESSIONAL SERVICES	-	9,474	-	-	-	-	-	-
OUTSIDE CONTRACTS	1,735,605	1,712,938	1,664,376	2,145,150	2,145,000	-150	-	-
INTERFUND SERVICES	-	1,603	2,558	-	-	-	-	-
OPERATING LEASES	-	950	-	-	-	-	-	-
FUEL AND LUBRICANTS	-	127	3,231	-	-	-	-	-
MATERIALS AND SUPPLIES	19,735	25,349	52,376	151	-	-151	-100%	-
MAINTENANCE AND REPAIRS	-	36,542	826	-	-	-	-	-
MINOR EQUIPMENT AND FURNITURE	140,072	2,265	-	-	-	-	-	-
TRAVEL	-	-	1,178	-	-	-	-	-
OTHER OPERATING EXPENDITURES	21,256	-	-	-	-	-	-	-
OTHER NON-OPERATING EXPENDITURES	-5,050	-	-	-	-	-	-	-
GRANT MATCH	-141,486	-16,017	-	-41,581	-	41,581	-100%	-
CAPITAL OUTLAY	879,932	417,525	129,938	-	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>2,867,873</b>	<b>2,314,097</b>	<b>1,885,056</b>	<b>2,205,000</b>	<b>2,145,000</b>	<b>-60,000</b>	<b>-3%</b>	<b>-</b>

**CITY OF EL PASO**  
**All Funds - 451 PARKS AND RECREATION**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
CHARGES FOR SERVICES	3,239,406	1,618,068	832,040	1,745,637	1,744,144	-1,493	-
FINES AND FORFEITURES	-	-83	-	-	-	-	-
INTERGOVERNMENTAL REVENUES	110,473	494,661	27,412	60,000	-	-60,000	-100%
INTEREST	47,560	35,345	6,460	-	-	-	-
RENTS AND OTHER	1,317,929	786,914	806,123	937,920	935,231	-2,689	-
OTHER SOURCES (USES)	70,042	2,967	-3,364	-	-	-	-
OPERATING TRANSFERS IN	11,000	168,181	-	-	-	-	-
<b>TOTAL REVENUES</b>	<b>4,796,410</b>	<b>3,106,052</b>	<b>1,668,671</b>	<b>2,743,557</b>	<b>2,679,375</b>	<b>-64,182</b>	<b>-2%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	11,629,762	10,848,830	7,839,714	12,376,645	15,658,388	3,281,743	27%
EMPLOYEE BENEFITS	4,168,438	4,500,280	3,888,929	4,294,794	5,208,580	913,787	21%
PROFESSIONAL SERVICES	24,425	23,764	12,170	15,427	23,805	8,378	54%
OUTSIDE CONTRACTS	3,982,800	3,359,974	4,501,824	5,061,302	5,174,828	113,526	2%
INTERFUND SERVICES	383,987	437,218	488,300	362,377	365,494	3,117	1%
OPERATING LEASES	415,828	319,417	268,059	310,917	312,461	1,544	-
FUEL AND LUBRICANTS	233,650	225,292	229,844	288,175	297,642	9,467	3%
MATERIALS AND SUPPLIES	1,625,731	1,733,929	1,990,037	3,195,218	3,702,678	507,460	16%
MAINTENANCE AND REPAIRS	370,587	576,210	383,185	817,199	817,199	-	-
MINOR EQUIPMENT AND FURNITURE	462,082	264,296	419,061	625,157	619,118	-6,039	-1%
COMMUNICATIONS	91	194	39	2,160	2,160	-	-
UTILITIES	5,655,009	6,045,868	6,822,776	6,350,000	6,650,000	300,000	5%
TRAVEL	42,895	41,155	3,353	68,549	95,300	26,751	39%
OTHER OPERATING EXPENDITURES	304,511	224,896	167,100	303,223	304,498	1,275	-
OTHER NON-OPERATING EXPENDITURES	-5,023	513	20,572	40,500	85,500	45,000	111%
OPERATING TRANSFERS OUT	11,000	168,181	-	3,384,943	3,366,788	-18,155	-1%
CAPITAL OUTLAY	1,073,193	2,114,072	414,256	266,901	984,200	717,299	269%
<b>TOTAL EXPENDITURES</b>	<b>30,378,964</b>	<b>30,884,089</b>	<b>27,449,219</b>	<b>37,763,487</b>	<b>43,668,639</b>	<b>5,905,153</b>	<b>16%</b>

# Parks & Recreation

## Preliminary FY 2023 Organizational Chart



\*FTEs and Funding housed in Parks and Recreation but is overseen by Streets and Maintenance

	FY 2022 Adopted	FY 2023 Preliminary	Increase / (Decrease)
GF	534.97	549.87	14.90
Non-General Fund	9.72	6.00	(3.72)
<b>Total Authorized</b>	<b>544.69</b>	<b>555.87</b>	<b>11.18</b>

Parks and Recreation  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
(ACT) Irrigation Tech	3.00	1.00	0.00
Accountant	1.00	1.00	1.00
Accounting/Payroll Clerk	7.75	6.75	5.75
Accounting/Payroll Specialist	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Aquatics Supervisor	1.00	1.00	2.00
Capital Improvement Project Manager	1.00	1.00	1.00
Community Center Supervisor	13.00	13.00	13.00
Construction Superintendent	1.00	1.00	0.00
CRF General Services Workers	6.00	0.00	0.00
Department Data Management Specialist	1.00	1.00	1.00
Electrician	1.00	1.00	1.00
Equipment Operator	24.00	24.00	24.00
Events & Programming Cord.	2.00	2.00	1.00
Facilities Maintenance Chief	1.00	1.00	1.00
Facilities Maintenance Worker	4.00	2.00	3.00
Fleet Service Worker	1.00	1.00	1.00
General Service Worker	34.00	40.00	44.00
General Services Lead Worker	3.00	3.00	3.00
Graduate Intern	0.10	0.10	0.10
Groundskeeper	65.00	75.00	83.00
Groundskeeping Equipment Technician	1.00	1.00	1.00
Head Lifeguard	11.73	8.25	8.25
Human Resources Analyst	2.00	2.00	2.00
Human Resources Specialist	2.00	2.00	3.00
Irrigation Technician	16.00	20.00	23.00
Lead Maintenance Mechanic	2.00	3.00	3.00
Lifeguard	106.60	73.63	73.63
Maintenance Mechanic	5.00	7.00	8.00
Marketing & Customer Relations	1.00	1.00	0.00
Materials Specialist	1.00	1.00	1.00
Materials Supervisor	1.00	1.00	1.00
Open Space, Trails and Parks Coordinator	1.00	1.00	1.00
Park Area Supervisor	8.00	8.00	10.00
Parks Operations Superintendent	2.00	2.00	2.00
Park Project Review Coordinator	2.00	2.00	2.00
Park User Representative	2.00	2.00	2.00
Parks & Recreation Assistant Director	2.00	2.00	3.00
Parks Planning & Development Manager	1.00	1.00	1.00
Pool Attendant	36.28	26.20	23.00
Pool Manager	16.01	13.99	13.99
Project Compliance Spec	1.00	1.00	0.00
Quality Assurance Manager	0.00	0.00	1.00
Recreation & Sports Coordinator	11.00	11.00	11.00



Parks and Recreation  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
Recreation Leader	60.75	64.25	61.50
Recreation Manager	0.00	1.00	1.00
Recreation Program Manager	4.00	4.00	3.00
Recreation Program Supervisor	22.00	22.00	21.00
Recreation Specialist	46.00	46.00	46.00
Research Assistant	1.00	1.00	2.00
Senior Accountant	1.00	1.00	1.00
Senior Accounting / Payroll Specialist	1.00	1.00	1.00
Senior Office Assistant	2.00	2.00	3.00
Senior Planner	1.00	1.00	1.00
Senior Secretary	1.00	1.00	1.00
Sports Site Specialist	6.00	6.00	6.00
Swim Instructor	2.00	1.25	1.25
Therapeutic Services Coordinator	1.00	1.00	1.00
V.O.E. Clerk	0.60	0.60	0.60
Water Parks Manager	1.00	0.00	0.00
Welder	2.00	2.00	2.00
Youth Activities Coord	1.35	1.35	1.35
Youth Activity Specialist	20.32	20.32	20.45
<b>Grand Total</b>	<b>578.49</b>	<b>544.69</b>	<b>555.87</b>

## Zoo

### Mission Statement

Our mission is to celebrate the value of animals and natural resources  
and to create opportunities for guests to rediscover their connection to nature.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	3,800,828	3,651,579	3,302,530	4,203,552	4,584,049	380,497	9%
EMPLOYEE BENEFITS	1,587,098	1,581,222	1,480,628	1,647,882	1,763,014	115,132	7%
PROFESSIONAL SERVICES	37,282	25,169	3,652	82,392	83,282	890	1%
OUTSIDE CONTRACTS	583,199	465,515	505,625	631,783	877,678	245,895	39%
INTERFUND SERVICES	21,849	39,730	13,511	36,725	36,525	-200	-1%
OPERATING LEASES	6,844	4,611	3,389	8,200	7,120	-1,080	-13%
FUEL AND LUBRICANTS	8,629	8,279	6,219	12,100	12,100	0	0%
MATERIALS AND SUPPLIES	651,910	546,310	577,381	798,059	975,168	177,109	22%
MAINTENANCE AND REPAIRS	104,488	65,036	62,009	111,895	152,195	40,300	36%
MINOR EQUIPMENT AND FURNITURE	42,363	22,396	9,971	28,676	125,195	96,519	337%
COMMUNICATIONS	16,706	17,352	31,041	42,314	62,255	19,941	47%
TRAVEL	40,654	22,134	3,606	79,360	105,680	26,320	33%
OTHER OPERATING EXPENDITURES	52,278	47,454	44,982	62,336	68,661	6,325	10%
OTHER NON-OPERATING EXPENDITURES	17,161	11,337	16,851	25,000	25,000	0	0%
OPERATING TRANSFERS OUT		750,000	600,000			-	-
CAPITAL OUTLAY	20,931	171,260	-	25,000	83,800	58,800	235%
<b>Total Expenditures</b>	<b>6,992,222</b>	<b>7,429,384</b>	<b>6,661,394</b>	<b>7,795,274</b>	<b>8,961,722</b>	<b>1,166,448</b>	<b>15%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	4,962,712	5,453,943	5,139,698	5,521,712	6,183,863	662,151	12%
SPECIAL REVENUE	2,029,510	1,975,440	1,521,696	2,273,562	2,777,859	504,297	22%
<b>Total Funds</b>	<b>6,992,222</b>	<b>7,429,384</b>	<b>6,661,394</b>	<b>7,795,274</b>	<b>8,961,722</b>	<b>1,166,448</b>	<b>15%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount
GENERAL FUND	119.50	123.50	121.50	124.50	144.50	20.00
NON GENERAL FUND	23.50	23.00	13.50	10.00	4.00	-6.00
<b>Total Authorized</b>	<b>143.00</b>	<b>146.50</b>	<b>135.00</b>	<b>134.50</b>	<b>148.50</b>	<b>14.00</b>

**CITY OF EL PASO  
GENERAL FUND - 452 ZOO**

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
						Amount	Percent
<b>REVENUE BY SOURCE</b>							
OTHER SOURCES (USES)	719	-	-	-	-	-	-
<b>TOTAL REVENUES</b>	<b>719</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	3,505,034	3,300,032	3,155,251	3,970,189	4,450,669	480,480	12%
EMPLOYEE BENEFITS	1,457,679	1,403,911	1,384,447	1,551,524	1,733,194	181,671	12%
OPERATING TRANSFERS OUT	-	750,000	600,000	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>4,962,712</b>	<b>5,453,943</b>	<b>5,139,698</b>	<b>5,521,712</b>	<b>6,183,863</b>	<b>662,151</b>	<b>12%</b>

**CITY OF EL PASO  
NON GENERAL FUND - 452 ZOO**

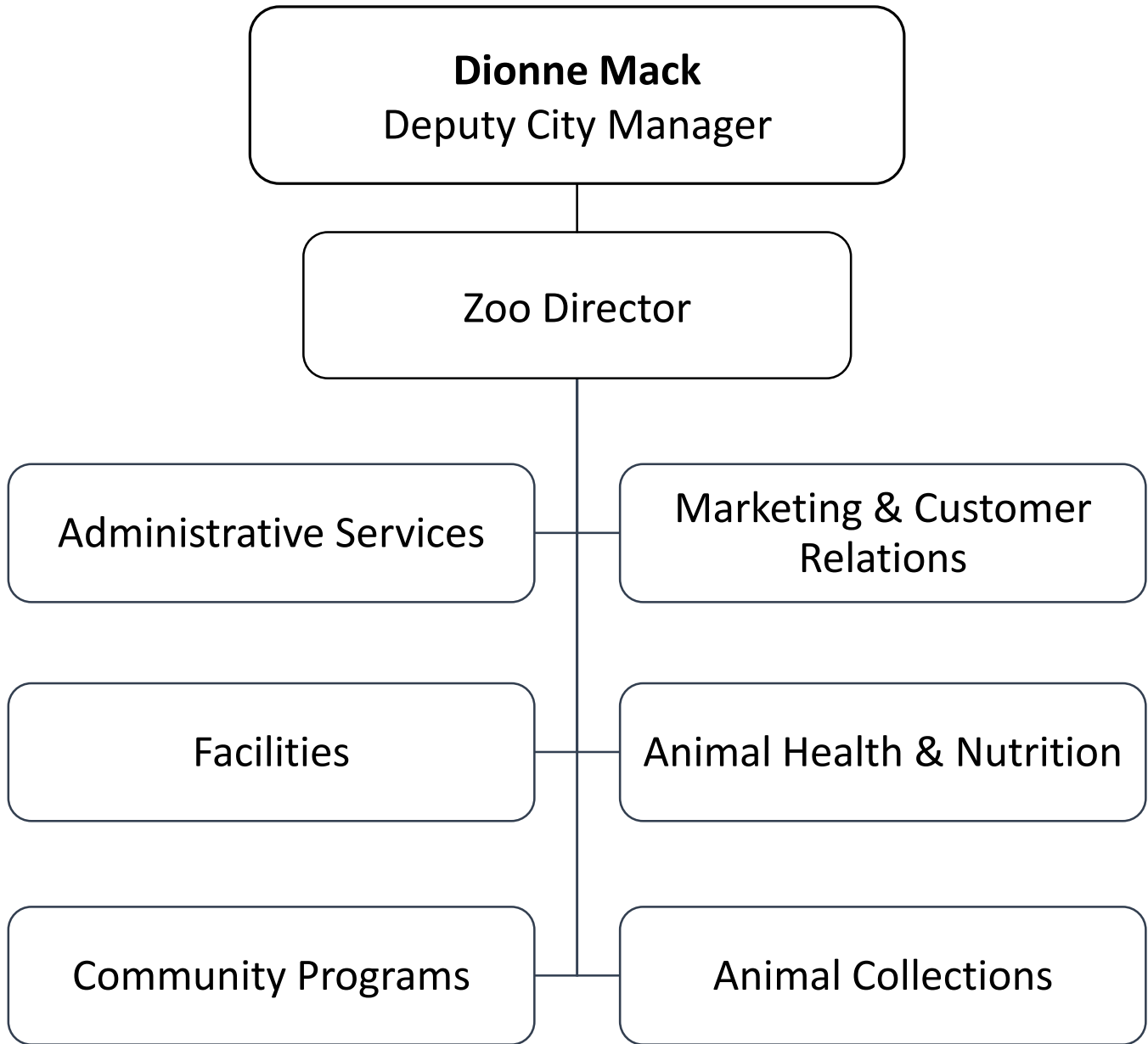
REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
						Amount	
CHARGES FOR SERVICES	2,117,121	949,157	1,695,392	1,724,129	2,107,130	383,001	22%
INTEREST	23,147	12,393	1,967	-	-	-	-
RENTS AND OTHER	27,615	44,690	18,938	5,000	5,000	-	-
OTHER SOURCES (USES)	193	120	-313	-	-	-	-
OPERATING TRANSFERS IN	-	1,133,763	600,000	544,432	665,729	121,296	22%
<b>TOTAL REVENUES</b>	<b>2,168,076</b>	<b>2,140,123</b>	<b>2,315,984</b>	<b>2,273,562</b>	<b>2,777,859</b>	<b>504,297</b>	<b>22%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	295,795	351,547	147,279	233,363	133,380	-99,983	-43%
EMPLOYEE BENEFITS	129,419	177,311	96,181	96,358	29,820	-66,539	-69%
PROFESSIONAL SERVICES	37,282	25,169	3,652	82,392	83,282	890	1%
OUTSIDE CONTRACTS	583,199	465,515	505,625	631,783	877,678	245,895	39%
INTERFUND SERVICES	21,849	39,730	13,511	36,725	36,525	-200	-1%
OPERATING LEASES	6,844	4,611	3,389	8,200	7,120	-1,080	-13%
FUEL AND LUBRICANTS	8,629	8,279	6,219	12,100	12,100	-	-
MATERIALS AND SUPPLIES	651,910	546,310	577,381	798,059	975,168	177,109	22%
MAINTENANCE AND REPAIRS	104,488	65,036	62,009	111,895	152,195	40,300	36%
MINOR EQUIPMENT AND FURNITURE	42,363	22,396	9,971	28,676	125,195	96,519	337%
COMMUNICATIONS	16,706	17,352	31,041	42,314	62,255	19,941	47%
TRAVEL	40,654	22,134	3,606	79,360	105,680	26,320	33%
OTHER OPERATING EXPENDITURES	52,278	47,454	44,982	62,336	68,661	6,325	10%
OTHER NON-OPERATING EXPENDITURES	17,161	11,337	16,851	25,000	25,000	-	-
CAPITAL OUTLAY	20,931	171,260	-	25,000	83,800	58,800	235%
<b>TOTAL EXPENDITURES</b>	<b>2,029,510</b>	<b>1,975,440</b>	<b>1,521,696</b>	<b>2,273,562</b>	<b>2,777,859</b>	<b>504,297</b>	<b>22%</b>

**CITY OF EL PASO**  
**All Funds - 452 ZOO**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
CHARGES FOR SERVICES	2,117,121	949,157	1,695,392	1,724,129	2,107,130	383,001	22%
INTEREST	23,147	12,393	1,967	-	-	-	-
RENTS AND OTHER	27,615	44,690	18,938	5,000	5,000	-	-
OTHER SOURCES (USES)	912	120	-313	-	-	-	-
OPERATING TRANSFERS IN	-	1,133,763	600,000	544,432	665,729	121,296	22%
<b>TOTAL REVENUES</b>	<b>2,168,795</b>	<b>2,140,123</b>	<b>2,315,984</b>	<b>2,273,562</b>	<b>2,777,859</b>	<b>504,297</b>	<b>22%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	3,800,828	3,651,579	3,302,530	4,203,552	4,584,049	380,497	9%
EMPLOYEE BENEFITS	1,587,098	1,581,222	1,480,628	1,647,882	1,763,014	115,132	7%
PROFESSIONAL SERVICES	37,282	25,169	3,652	82,392	83,282	890	1%
OUTSIDE CONTRACTS	583,199	465,515	505,625	631,783	877,678	245,895	39%
INTERFUND SERVICES	21,849	39,730	13,511	36,725	36,525	-200	-1%
OPERATING LEASES	6,844	4,611	3,389	8,200	7,120	-1,080	-13%
FUEL AND LUBRICANTS	8,629	8,279	6,219	12,100	12,100	-	-
MATERIALS AND SUPPLIES	651,910	546,310	577,381	798,059	975,168	177,109	22%
MAINTENANCE AND REPAIRS	104,488	65,036	62,009	111,895	152,195	40,300	36%
MINOR EQUIPMENT AND FURNITURE	42,363	22,396	9,971	28,676	125,195	96,519	337%
COMMUNICATIONS	16,706	17,352	31,041	42,314	62,255	19,941	47%
TRAVEL	40,654	22,134	3,606	79,360	105,680	26,320	33%
OTHER OPERATING EXPENDITURES	52,278	47,454	44,982	62,336	68,661	6,325	10%
OTHER NON-OPERATING EXPENDITURES	17,161	11,337	16,851	25,000	25,000	-	-
OPERATING TRANSFERS OUT	-	750,000	600,000	-	-	-	-
CAPITAL OUTLAY	20,931	171,260	-	25,000	83,800	58,800	235%
<b>TOTAL EXPENDITURES</b>	<b>6,992,222</b>	<b>7,429,384</b>	<b>6,661,394</b>	<b>7,795,274</b>	<b>8,961,722</b>	<b>1,166,448</b>	<b>15%</b>

# Zoo

## Preliminary FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Preliminary	Increase / (Decrease)
GF	124.50	144.50	20.00
Non-General Fund	10.00	4.00	(6.00)
<b>Total Authorized</b>	<b>134.50</b>	<b>148.50</b>	<b>14.00</b>

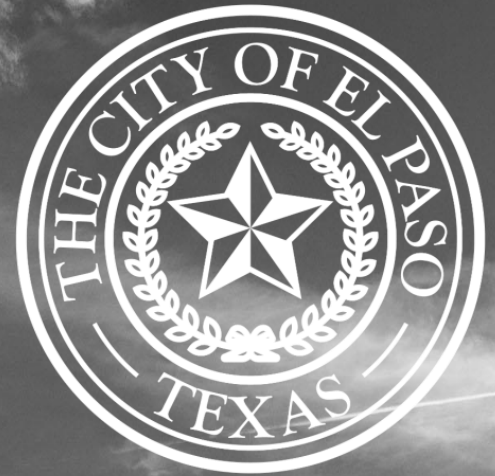
Zoo  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
Accountant	1.00	1.00	1.00
Accounting/Payroll Clerk	1.00	1.00	1.00
Accounting/Payroll Specialist	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Animal Training and Enrichment	1.00	1.00	1.00
Aquatics Systems Manager	2.00	2.00	2.00
Audio Visual Technician	1.00	1.00	1.00
Budget & Services Coordinator	1.00	1.00	1.00
Capital Improvements Program Asst	1.00	0.00	0.00
Cashier	4.50	5.50	3.00
Chief Construction Inspector	1.00	0.00	0.00
Chief Veterinarian	1.00	1.00	1.00
Customer Relations Clerk	0.00	0.00	8.50
Cust. Relations & Billing Supervisor	1.00	1.00	1.00
Departmental Data Management S	1.00	1.00	1.00
Electrician	1.00	1.00	1.00
Facilities Maintenance Superintendent	1.00	1.00	1.00
Facilities Maintenance Supervisor	2.00	1.00	1.00
Facilities Maintenance Worker	4.00	4.00	4.00
General Service Worker	8.00	8.00	8.00
Graphics Technician	1.00	1.00	1.00
Groundskeeper	5.00	5.00	6.00
Guest Experience Associate	0.00	0.00	1.00
Maintenance Mechanic	1.00	1.00	1.00
Marketing & Cust Rel Coord	1.00	1.00	1.00
Materials Specialist	1.00	1.00	0.00
Materials Supervisor	1.00	1.00	1.00
Membership Coordinator	0.00	0.00	1.00
Plumber	1.00	1.00	1.00
Public Affairs Specialist	1.00	1.00	1.00
Ride & Attraction Supervisor	1.00	1.00	1.00
Rides & Attraction Attendant	4.00	4.00	4.00
Senior Safety Specialist	1.00	1.00	1.00
Senior Zoo Keeper	6.00	6.00	8.00
Stores Clerk	1.00	1.00	1.00
Theater Guest Experience Assoc	1.00	1.00	0.00
Trades Helper	3.00	3.00	3.00
Veterinarian	1.00	1.00	1.00
Veterinary Assistant	3.00	3.00	3.00
Veterinary Technician	1.00	1.00	1.00
Volunteer Program Coordinator	0.00	0.00	1.00
Zoo Animal Curator	1.00	1.00	1.00

Zoo  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
Zoo Area Supervisor	5.00	5.00	5.00
Zoo Collection Supervisor	3.00	3.00	3.00
Zoo Commissary Lead Technician	1.00	1.00	1.00
Zoo Commissary Supervisor	1.00	1.00	1.00
Zoo Commissary Technician	4.00	4.00	4.00
Zoo Director	1.00	1.00	1.00
Zoo Education Curator	1.00	1.00	1.00
Zoo Education Specialist	4.50	2.00	2.00
Zoo Events Coordinator	1.00	1.00	0.00
Zoo Exhibit Technician	2.00	2.00	2.00
Zoo Garden Supervisor	1.00	1.00	1.00
Zoo Keeper	38.00	42.00	46.00
Zoo Marketing Specialist	0.00	0.00	1.00
Zoo Medical Center Secretary	1.00	1.00	1.00
Zoo Registrar	1.00	1.00	1.00
<b>Grand Total</b>	<b>135.00</b>	<b>134.50</b>	<b>148.50</b>





# High Performing Government

GOAL 5 – Promote Transparent and Consistent  
**COMMUNICATION** Amongst All Members of the  
Community

Information Technology

GOAL 6 - Set the Standard for **SOUND GOVERNANCE**  
and **FISCAL MANAGEMENT**

City Attorney, City Clerk, City Manager, Human  
Resources, Mayor and Council, Non-Departmental,  
Office of the Comptroller, Purchasing and Strategic  
Sourcing, Tax Office

## High Performing Government

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	18,646,639	20,080,955	20,538,940	19,854,588	22,052,517	2,197,928	11%
EMPLOYEE BENEFITS	9,886,270	9,832,951	11,537,985	12,359,705	13,067,117	707,413	6%
PROFESSIONAL SERVICES	65,694,864	67,897,765	69,633,187	68,844,994	74,875,935	6,030,941	9%
OUTSIDE CONTRACTS	11,930,485	15,610,325	20,847,802	17,309,322	21,408,504	4,099,183	24%
INTERFUND SERVICES	327,349	203,128	236,240	259,519	259,519	0	0%
OPERATING LEASES	402,223	390,712	345,461	434,906	455,526	20,620	5%
FUEL AND LUBRICANTS	19,219	13,765	15,475	46,000	46,000	0	0%
MATERIALS AND SUPPLIES	411,310	657,849	2,524,799	917,410	928,560	11,150	1%
MINOR EQUIPMENT AND FURNITURE	121,704	648,300	737,984	365,100	345,006	-20,094	-6%
COMMUNICATIONS	1,611,187	1,696,132	1,828,748	1,878,378	1,878,378	0	0%
TRAVEL	199,698	90,118	15,246	161,854	137,025	-24,829	-15%
OTHER OPERATING EXPENDITURES	5,127,732	7,662,942	5,307,024	5,356,365	6,359,944	1,003,579	19%
COMMUNITY SERVICE PROJECTS	4,283,471	4,712,393	50,000	2,749,688	2,749,688	0	0%
INTEREST EXPENSE	56,098,078	58,565,069	66,946,332	62,953,531	70,856,129	7,902,598	13%
PRINCIPAL	54,083,450	54,082,178	59,545,279	49,303,755	55,180,000	5,876,245	12%
OTHER NON-OPERATING EXPENDITURES	1,160,123	770,550	661,705	1,400,000	1,400,000	0	0%
OPERATING TRANSFERS OUT	64,748,673	108,256,213	103,522,145	21,553,699	19,601,663	-1,952,036	-9%
CAPITAL OUTLAY	875,934	1,164,352	257,907	120,000	147,094	27,094	23%
<b>Total Expenditures</b>	<b>295,628,409</b>	<b>352,335,695</b>	<b>364,552,262</b>	<b>265,868,814</b>	<b>291,748,605</b>	<b>25,879,791</b>	<b>10%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	60,863,148	66,961,000	74,973,350	63,012,612	66,638,044	3,625,431	6%
CDBG	49,576	50,423	53,395	60,280	65,243	4,963	8%
DEBT SERVICE	151,101,998	198,917,521	201,651,798	112,288,991	126,069,214	13,780,223	12%
CAPITAL PROJECTS	3,598,803	3,049,662	1,377,530	71,789	89,608	17,819	25%
SPECIAL REVENUE	17,708,753	19,454,648	16,520,713	20,165,468	23,420,043	3,254,575	16%
ENTERPRISE	2,117,262	1,998,776	2,552,746	2,330,540	2,324,297	-6,243	0%
INTERNAL SERVICE	60,188,869	61,903,666	67,422,730	67,939,133	73,142,156	5,203,022	8%
<b>Total Funds</b>	<b>295,628,409</b>	<b>352,335,695</b>	<b>364,552,262</b>	<b>265,868,814</b>	<b>291,748,605</b>	<b>25,879,791</b>	<b>10%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount
GENERAL FUND	284.9	287.2	278.87	287.28	299.60	12.32
NON GENERAL FUND	60.59	63.87	62.96	62.72	66.90	4.18
<b>Total Authorized</b>	<b>345.50</b>	<b>351.10</b>	<b>341.83</b>	<b>350.00</b>	<b>366.50</b>	<b>16.50</b>

**CITY OF EL PASO  
GENERAL FUND - HIGH PERFORMING GOVERNMENT**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
						Amount	
PROPERTY TAXES	192,095,217	213,422,017	225,188,204	235,929,354	245,266,317	9,336,963	4%
PENALTIES AND INTEREST - DELINQUENT TA	1,581,339	1,458,170	1,643,036	-	-	-	-
SALES TAXES	96,649,172	99,591,904	114,096,007	105,957,017	112,783,370	6,826,353	6%
FRANCHISE FEES	50,463,842	50,281,692	52,860,037	49,750,000	51,221,350	1,471,350	3%
CHARGES FOR SERVICES	7,278,401	6,275,844	6,222,290	5,198,123	5,245,081	46,957	1%
FINES AND FORFEITURES	-	-	372	-	350	350	-
LICENSES AND PERMITS	6,260	13,025	11,081	15,150	10,000	-5,150	-34%
INTEREST	1,330,102	861,503	224,526	125,000	125,000	-	-
RENTS AND OTHER	3,177,213	-89,824	998,649	1,077,800	1,079,800	2,000	-
OTHER SOURCES (USES)	5,962,935	5,874,651	5,410,984	5,321,175	5,321,175	-	-
OPERATING TRANSFERS IN	24,361,782	34,475,939	34,577,673	28,695,033	36,585,795	7,890,763	27%
<b>TOTAL REVENUES</b>	<b>382,906,262</b>	<b>412,164,920</b>	<b>441,232,857</b>	<b>432,068,652</b>	<b>457,638,238</b>	<b>25,569,587</b>	<b>6%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	15,208,997	15,274,539	17,709,711	16,234,306	18,505,450	2,271,144	14%
EMPLOYEE BENEFITS	7,040,538	6,596,939	8,340,404	8,798,395	9,337,333	538,938	6%
PROFESSIONAL SERVICES	6,471,953	6,077,764	5,150,741	5,148,888	5,573,466	424,578	8%
OUTSIDE CONTRACTS	9,944,995	9,084,482	10,159,749	11,397,169	15,318,457	3,921,288	34%
INTERFUND SERVICES	201,830	190,662	223,784	239,619	239,619	-	-
OPERATING LEASES	264,145	241,627	197,565	280,606	285,226	4,620	2%
FUEL AND LUBRICANTS	12,539	10,111	11,675	15,900	15,900	-	-
MATERIALS AND SUPPLIES	281,672	274,234	222,671	405,886	402,086	-3,800	-1%
MINOR EQUIPMENT AND FURNITURE	53,967	217,143	120,844	220,200	227,200	7,000	3%
COMMUNICATIONS	1,609,341	1,601,679	1,718,758	1,766,574	1,766,574	-	-
TRAVEL	182,928	84,220	4,346	127,854	129,025	1,171	1%
OTHER OPERATING EXPENDITURES	1,592,709	3,342,644	2,351,382	3,475,395	4,529,330	1,053,935	30%
COMMUNITY SERVICE PROJECTS	283,471	612,393	50,000	49,688	49,688	-	-
OTHER NON-OPERATING EXPENDITURES	1,309,068	770,732	652,975	1,400,000	1,400,000	-	-
GRANT MATCH	-	68,429	-68,429	-	-	-	-
OPERATING TRANSFERS OUT	16,271,294	22,513,403	28,127,174	13,452,133	8,858,690	-4,593,443	-34%
CAPITAL OUTLAY	133,700	-	-	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>60,863,148</b>	<b>66,961,000</b>	<b>74,973,350</b>	<b>63,012,612</b>	<b>66,638,044</b>	<b>3,625,431</b>	<b>6%</b>

**CITY OF EL PASO**  
**NON GENERAL FUND - HIGH PERFORMING GOVERNMENT**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
PROPERTY TAXES	104,456,237	114,523,068	116,429,273	115,156,193	127,306,136	12,149,943	11%
PENALTIES AND INTEREST - DELINQUENT TA	768,024	727,752	782,350	-	-	-	-
SALES TAXES	11,566,043	8,886,495	9,517,870	11,100,000	11,100,000	-	-
FRANCHISE FEES	1,589,261	810,925	821,111	720,000	720,000	-	-
CHARGES FOR SERVICES	19,205,549	19,657,858	19,838,994	19,653,319	20,346,396	693,077	4%
INTERGOVERNMENTAL REVENUES	1,835,603	15,748,076	79,629,112	1,874,820	1,873,540	-1,280	-
INTEREST	5,161,319	3,913,106	695,704	-	-	-	-
RENTS AND OTHER	44,814	232,887	7,038	-	-	-	-
OTHER SOURCES (USES)	212,002,395	266,617,581	174,305,200	71,789	89,608	17,820	25%
OPERATING TRANSFERS IN	11,782,684	8,341,877	15,089,061	6,949,445	13,283,093	6,333,648	91%
SIF REVENUES	62,513,463	64,692,439	71,159,169	66,872,148	70,803,999	3,931,850	6%
ENTERPRISE REVENUES	59,680	73,225	88,157	70,000	88,157	18,157	26%
<b>TOTAL REVENUES</b>	<b>430,985,072</b>	<b>504,225,289</b>	<b>488,363,038</b>	<b>222,467,715</b>	<b>245,610,929</b>	<b>23,143,214</b>	<b>10%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	3,437,642	4,806,413	2,829,229	3,620,283	3,547,067	-73,216	-2%
EMPLOYEE BENEFITS	2,845,731	3,236,012	3,197,581	3,561,310	3,729,784	168,474	5%
PROFESSIONAL SERVICES	59,222,911	61,820,001	64,482,446	63,696,106	69,302,469	5,606,363	9%
OUTSIDE CONTRACTS	1,985,490	6,525,844	10,688,053	5,912,153	6,090,048	177,895	3%
INTERFUND SERVICES	125,519	12,466	12,457	19,900	19,900	-	-
OPERATING LEASES	138,078	149,085	147,896	154,300	170,300	16,000	10%
FUEL AND LUBRICANTS	6,680	3,655	3,801	30,100	30,100	-	-
MATERIALS AND SUPPLIES	129,639	383,615	2,302,128	511,524	526,474	14,950	3%
MINOR EQUIPMENT AND FURNITURE	67,737	431,157	617,139	144,900	117,806	-27,094	-19%
COMMUNICATIONS	1,846	94,453	109,990	111,804	111,804	-	-
TRAVEL	16,770	5,897	10,900	34,000	8,000	-26,000	-76%
OTHER OPERATING EXPENDITURES	3,535,024	4,320,299	2,955,642	1,880,970	1,830,614	-50,356	-3%
COMMUNITY SERVICE PROJECTS	4,000,000	4,100,000	-	2,700,000	2,700,000	-	-
INTEREST EXPENSE	56,098,078	58,565,069	66,946,332	62,953,531	70,856,129	7,902,598	13%
PRINCIPAL	54,083,450	54,082,178	59,545,279	49,303,755	55,180,000	5,876,245	12%
OTHER NON-OPERATING EXPENDITURES	-148,945	-182	8,730	-	-	-	-
GRANT MATCH	-	-68,429	68,429	-	-	-	-
OPERATING TRANSFERS OUT	48,477,379	85,742,811	75,394,972	8,101,567	10,742,973	2,641,407	33%
CAPITAL OUTLAY	742,234	1,164,352	257,907	120,000	147,094	27,094	23%
<b>TOTAL EXPENDITURES</b>	<b>234,765,262</b>	<b>285,374,696</b>	<b>289,578,912</b>	<b>202,856,202</b>	<b>225,110,561</b>	<b>22,254,359</b>	<b>11%</b>

**CITY OF EL PASO**  
**All Funds - HIGH PERFORMING GOVERNMENT**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
PROPERTY TAXES	296,551,454	327,945,085	341,617,476	351,085,547	372,572,453	21,486,906	6%
PENALTIES AND INTEREST - DELINQUENT TA	2,349,363	2,185,922	2,425,385	-	-	-	-
SALES TAXES	108,215,215	108,478,399	123,613,877	117,057,017	123,883,370	6,826,353	6%
FRANCHISE FEES	52,053,103	51,092,618	53,681,148	50,470,000	51,941,350	1,471,350	3%
CHARGES FOR SERVICES	26,483,950	25,933,701	26,061,283	24,851,442	25,591,477	740,034	3%
FINES AND FORFEITURES	-	-	372	-	350	350	-
LICENSES AND PERMITS	6,260	13,025	11,081	15,150	10,000	-5,150	-34%
INTERGOVERNMENTAL REVENUES	1,835,603	15,748,076	79,629,112	1,874,820	1,873,540	-1,280	-
INTEREST	6,491,420	4,774,609	920,229	125,000	125,000	-	-
RENTS AND OTHER	3,222,027	143,063	1,005,687	1,077,800	1,079,800	2,000	-
OTHER SOURCES (USES)	217,965,329	272,492,232	179,716,184	5,392,964	5,410,783	17,820	-
OPERATING TRANSFERS IN	36,144,466	42,817,815	49,666,734	35,644,478	49,868,888	14,224,410	40%
SIF REVENUES	62,513,463	64,692,439	71,159,169	66,872,148	70,803,999	3,931,850	6%
ENTERPRISE REVENUES	59,680	73,225	88,157	70,000	88,157	18,157	26%
<b>TOTAL REVENUES</b>	<b>813,891,334</b>	<b>916,390,209</b>	<b>929,595,895</b>	<b>654,536,367</b>	<b>703,249,167</b>	<b>48,712,801</b>	<b>7%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	18,646,639	20,080,953	20,538,940	19,854,588	22,052,517	2,197,928	11%
EMPLOYEE BENEFITS	9,886,270	9,832,951	11,537,985	12,359,705	13,067,117	707,413	6%
PROFESSIONAL SERVICES	65,694,864	67,897,765	69,633,187	68,844,994	74,875,935	6,030,941	9%
OUTSIDE CONTRACTS	11,930,485	15,610,325	20,847,802	17,309,322	21,408,504	4,099,183	24%
INTERFUND SERVICES	327,349	203,128	236,240	259,519	259,519	-	-
OPERATING LEASES	402,223	390,712	345,461	434,906	455,526	20,620	5%
FUEL AND LUBRICANTS	19,219	13,765	15,475	46,000	46,000	-	-
MATERIALS AND SUPPLIES	411,310	657,849	2,524,799	917,410	928,560	11,150	1%
MINOR EQUIPMENT AND FURNITURE	121,704	648,300	737,984	365,100	345,006	-20,094	-6%
COMMUNICATIONS	1,611,187	1,696,132	1,828,748	1,878,378	1,878,378	-	-
TRAVEL	199,698	90,118	15,246	161,854	137,025	-24,829	-15%
OTHER OPERATING EXPENDITURES	5,127,732	7,662,942	5,307,024	5,356,365	6,359,944	1,003,579	19%
COMMUNITY SERVICE PROJECTS	4,283,471	4,712,393	50,000	2,749,688	2,749,688	-	-
INTEREST EXPENSE	56,098,078	58,565,069	66,946,332	62,953,531	70,856,129	7,902,598	13%
PRINCIPAL	54,083,450	54,082,178	59,545,279	49,303,755	55,180,000	5,876,245	12%
OTHER NON-OPERATING EXPENDITURES	1,160,123	770,550	661,705	1,400,000	1,400,000	-	-
OPERATING TRANSFERS OUT	64,748,673	108,256,213	103,522,145	21,553,699	19,601,663	-1,952,036	-9%
CAPITAL OUTLAY	875,934	1,164,352	257,907	120,000	147,094	27,094	23%
<b>TOTAL EXPENDITURES</b>	<b>295,628,409</b>	<b>352,335,695</b>	<b>364,552,262</b>	<b>265,868,814</b>	<b>291,748,605</b>	<b>25,879,791</b>	<b>10%</b>

## Goal 5

### Promote Transparent and Consistent Communication amongst All Members of the Community

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	4,959,470	4,838,996	4,653,521	5,110,464	5,629,149	518,685	10%
EMPLOYEE BENEFITS	1,592,436	1,561,812	1,406,366	1,675,687	1,856,035	180,348	11%
OUTSIDE CONTRACTS	8,314,271	7,161,964	8,629,809	9,834,347	12,734,236	2,899,889	29%
INTERFUND SERVICES	195,126	186,959	220,062	230,289	230,289	0	0%
OPERATING LEASES	194,135	205,276	174,667	212,946	217,566	4,620	2%
FUEL AND LUBRICANTS	12,539	10,111	11,675	15,900	15,900	0	0%
MATERIALS AND SUPPLIES	142,870	390,750	159,120	228,430	228,430	0	0%
MINOR EQUIPMENT AND FURNITURE		358,913	634,132	200,000	200,000	0	0%
COMMUNICATIONS	1,594,624	1,615,580	1,718,758	1,763,194	1,763,194	0	0%
TRAVEL	46,102	13,860	-	-	-	-	-
OTHER OPERATING EXPENDITURES	87,352	29,460	3,481	41,945	41,645	-300	-1%
OPERATING TRANSFERS OUT	3,314,808	3,129,785	6,339,502	2,129,785	-	-2,129,785	-100%
CAPITAL OUTLAY	604,195	1,032,033	381,946	-	-	-	-
<b>Total Expenditures</b>	<b>21,057,931</b>	<b>20,535,509</b>	<b>24,333,038</b>	<b>21,442,986</b>	<b>22,916,444</b>	<b>1,473,458</b>	<b>7%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	20,446,705	19,131,303	22,464,034	21,442,986	22,916,444	1,473,458	7%
CAPITAL PROJECTS	605,863	1,032,033	1,208,932	-	-	-	-
SPECIAL REVENUE	5,363	372,172	660,072	-	-	-	-
<b>Total Funds</b>	<b>21,057,931</b>	<b>20,535,509</b>	<b>24,333,038</b>	<b>21,442,986</b>	<b>22,916,444</b>	<b>1,473,458</b>	<b>7%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023		
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	
GENERAL FUND	90.00	91.00	80.00	81.75	88.75	7.00	
NON GENERAL FUND	0.00	0.00	0.00	0.25	0.25	0.00	
<b>Total Authorized</b>	<b>90.00</b>	<b>91.00</b>	<b>80.00</b>	<b>82.00</b>	<b>89.00</b>	<b>7.00</b>	

**CITY OF EL PASO**  
**GENERAL FUND - GOAL TEAM 5 - COMMUNICATION**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
						Amount	
CHARGES FOR SERVICES	660,390	665,927	643,585	632,966	668,636	35,670	6%
OPERATING TRANSFERS IN	125,930	-	-	-	-	-	-
<b>TOTAL REVENUES</b>	<b>786,319</b>	<b>665,927</b>	<b>643,585</b>	<b>632,966</b>	<b>668,636</b>	<b>35,670</b>	<b>6%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	4,959,470	4,838,998	4,653,521	5,110,464	5,629,149	518,685	10%
EMPLOYEE BENEFITS	1,592,438	1,561,812	1,406,366	1,675,687	1,856,035	180,348	11%
OUTSIDE CONTRACTS	8,308,908	7,161,964	7,763,979	9,834,347	12,734,236	2,899,889	29%
INTERFUND SERVICES	195,126	186,959	220,062	230,289	230,289	-	-
OPERATING LEASES	194,135	205,278	174,667	212,946	217,566	4,620	2%
FUEL AND LUBRICANTS	12,539	10,111	11,675	15,900	15,900	-	-
MATERIALS AND SUPPLIES	142,870	117,041	135,189	228,430	228,430	-	-
MINOR EQUIPMENT AND FURNITURE	-	192,027	105,264	200,000	200,000	-	-
COMMUNICATIONS	1,594,624	1,615,580	1,718,758	1,763,194	1,763,194	-	-
TRAVEL	46,102	13,860	-	-	-	-	-
OTHER OPERATING EXPENDITURES	85,683	29,460	3,481	41,945	41,645	-300	-1%
GRANT MATCH	-	68,429	-68,429	-	-	-	-
OPERATING TRANSFERS OUT	3,314,808	3,129,785	6,339,502	2,129,785	-	-2,129,785	-100%
<b>TOTAL EXPENDITURES</b>	<b>20,446,705</b>	<b>19,131,303</b>	<b>22,464,034</b>	<b>21,442,986</b>	<b>22,916,444</b>	<b>1,473,458</b>	<b>7%</b>

**CITY OF EL PASO**  
**NON GENERAL FUND - GOAL TEAM 5 - COMMUNICATION**

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
REVENUE BY SOURCE	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
CHARGES FOR SERVICES	493,019	11,620	260,001	-	-	-	-
INTERGOVERNMENTAL REVENUES	-	166,885	-	-	-	-	-
INTEREST	-	7,698	5,370	-	-	-	-
OTHER SOURCES (USES)	-	2,056	-2,056	-	-	-	-
OPERATING TRANSFERS IN	1,059,094	1,000,000	-	-	-	-	-
<b>TOTAL REVENUES</b>	<b>1,552,113</b>	<b>1,188,260</b>	<b>263,314</b>	-	-	-	-
<b>EXPENDITURES BY CATEGORY</b>							
OUTSIDE CONTRACTS	5,363	-	865,831	-	-	-	-
MATERIALS AND SUPPLIES	-	273,716	23,931	-	-	-	-
MINOR EQUIPMENT AND FURNITURE	-	166,885	528,867	-	-	-	-
OTHER OPERATING EXPENDITURES	1,669	-	-	-	-	-	-
GRANT MATCH	-	-68,429	68,429	-	-	-	-
CAPITAL OUTLAY	604,195	1,032,033	381,946	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>611,226</b>	<b>1,404,205</b>	<b>1,869,004</b>	-	-	-	-



**CITY OF EL PASO**  
**All Funds - GOAL TEAM 5 - COMMUNICATION**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
CHARGES FOR SERVICES	1,153,409	677,548	903,585	632,966	668,636	35,670	6%
INTERGOVERNMENTAL REVENUES	-	166,885	-	-	-	-	-
INTEREST	-	7,698	5,370	-	-	-	-
OTHER SOURCES (USES)	-	2,056	-2,056	-	-	-	-
OPERATING TRANSFERS IN	1,185,024	1,000,000	-	-	-	-	-
<b>TOTAL REVENUES</b>	<b>2,338,433</b>	<b>1,854,188</b>	<b>906,899</b>	<b>632,966</b>	<b>668,636</b>	<b>35,670</b>	<b>6%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	4,959,470	4,838,998	4,653,521	5,110,464	5,629,149	518,685	10%
EMPLOYEE BENEFITS	1,592,438	1,561,812	1,406,366	1,675,687	1,856,035	180,348	11%
OUTSIDE CONTRACTS	8,314,271	7,161,964	8,629,809	9,834,347	12,734,236	2,899,889	29%
INTERFUND SERVICES	195,126	186,959	220,062	230,289	230,289	-	-
OPERATING LEASES	194,135	205,278	174,667	212,946	217,566	4,620	2%
FUEL AND LUBRICANTS	12,539	10,111	11,675	15,900	15,900	-	-
MATERIALS AND SUPPLIES	142,870	390,756	159,120	228,430	228,430	-	-
MINOR EQUIPMENT AND FURNITURE	-	358,913	634,132	200,000	200,000	-	-
COMMUNICATIONS	1,594,624	1,615,580	1,718,758	1,763,194	1,763,194	-	-
TRAVEL	46,102	13,860	-	-	-	-	-
OTHER OPERATING EXPENDITURES	87,352	29,460	3,481	41,945	41,645	-300	-1%
OPERATING TRANSFERS OUT	3,314,808	3,129,785	6,339,502	2,129,785	-	-2,129,785	-100%
CAPITAL OUTLAY	604,195	1,032,033	381,946	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>21,057,931</b>	<b>20,535,509</b>	<b>24,333,038</b>	<b>21,442,986</b>	<b>22,916,444</b>	<b>1,473,458</b>	<b>7%</b>

## Information Technology

### Mission Statement

The mission of the Department of Information Technology Services ("DoITS") is to provide innovation and technology implementation management and support services to all City departments so they can transform the service experience for our community.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	4,959,470	4,838,998	4,653,521	5,110,464	5,629,149	518,685	10%
EMPLOYEE BENEFITS	1,592,436	1,561,812	1,406,366	1,675,687	1,856,035	180,348	11%
OUTSIDE CONTRACTS	8,314,271	7,161,964	8,629,809	9,834,347	12,734,236	2,899,889	29%
INTERFUND SERVICES	195,126	186,959	220,062	230,289	230,289	0	0%
OPERATING LEASES	194,135	205,276	174,667	212,946	217,566	4,620	2%
FUEL AND LUBRICANTS	12,539	10,111	11,675	15,900	15,900	0	0%
MATERIALS AND SUPPLIES	142,870	390,756	159,120	228,430	228,430	0	0%
MINOR EQUIPMENT AND FURNITURE		358,913	634,132	200,000	200,000	0	0%
COMMUNICATIONS	1,594,624	1,615,580	1,718,758	1,763,194	1,763,194	0	0%
TRAVEL	46,102	13,860	-	-	-	-	-
OTHER OPERATING EXPENDITURES	87,352	29,460	3,481	41,945	41,645	-300	-1%
OPERATING TRANSFERS OUT	3,314,808	3,129,785	6,339,502	2,129,785	-	-2,129,785	-100%
CAPITAL OUTLAY	604,195	1,032,033	381,946	-	-	-	-
<b>Total Expenditures</b>	<b>21,057,931</b>	<b>20,535,509</b>	<b>24,333,038</b>	<b>21,442,986</b>	<b>22,916,444</b>	<b>1,473,458</b>	<b>7%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	20,446,705	19,131,303	22,464,034	21,442,986	22,916,444	1,473,458	7%
CAPITAL PROJECTS	605,863	1,032,033	1,208,932	-	-	-	-
SPECIAL REVENUE	5,363	372,172	660,072	-	-	-	-
<b>Total Funds</b>	<b>21,057,931</b>	<b>20,535,509</b>	<b>24,333,038</b>	<b>21,442,986</b>	<b>22,916,444</b>	<b>1,473,458</b>	<b>7%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023		
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	
GENERAL FUND	90.00	91.00	80.00	81.75	88.75	7.00	
NON GENERAL FUND	0.00	0.00	0.00	0.25	0.25	0.00	
<b>Total Authorized</b>	<b>90.00</b>	<b>91.00</b>	<b>80.00</b>	<b>82.00</b>	<b>89.00</b>	<b>7.00</b>	

**CITY OF EL PASO  
GENERAL FUND - 239 INFORMATION TECHNOLOGY**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Amount
CHARGES FOR SERVICES	660,390	665,927	643,585	632,966	668,636	35,670	6%
OPERATING TRANSFERS IN	125,930	-	-	-	-	-	-
<b>TOTAL REVENUES</b>	<b>786,319</b>	<b>665,927</b>	<b>643,585</b>	<b>632,966</b>	<b>668,636</b>	<b>35,670</b>	<b>6%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	4,959,470	4,838,998	4,653,521	5,110,464	5,629,149	518,685	10%
EMPLOYEE BENEFITS	1,592,438	1,561,812	1,406,366	1,675,687	1,856,035	180,348	11%
OUTSIDE CONTRACTS	8,308,908	7,161,964	7,763,979	9,834,347	12,734,236	2,899,889	29%
INTERFUND SERVICES	195,126	186,959	220,062	230,289	230,289	-	-
OPERATING LEASES	194,135	205,278	174,667	212,946	217,566	4,620	2%
FUEL AND LUBRICANTS	12,539	10,111	11,675	15,900	15,900	-	-
MATERIALS AND SUPPLIES	142,870	117,041	135,189	228,430	228,430	-	-
MINOR EQUIPMENT AND FURNITURE	-	192,027	105,264	200,000	200,000	-	-
COMMUNICATIONS	1,594,624	1,615,580	1,718,758	1,763,194	1,763,194	-	-
TRAVEL	46,102	13,860	-	-	-	-	-
OTHER OPERATING EXPENDITURES	85,683	29,460	3,481	41,945	41,645	-300	-1%
GRANT MATCH	-	68,429	-68,429	-	-	-	-
OPERATING TRANSFERS OUT	3,314,808	3,129,785	6,339,502	2,129,785	-	-2,129,785	-100%
<b>TOTAL EXPENDITURES</b>	<b>20,446,705</b>	<b>19,131,303</b>	<b>22,464,034</b>	<b>21,442,986</b>	<b>22,916,444</b>	<b>1,473,458</b>	<b>7%</b>

**CITY OF EL PASO**  
**NON GENERAL FUND - 239 INFORMATION TECHNOLOGY**

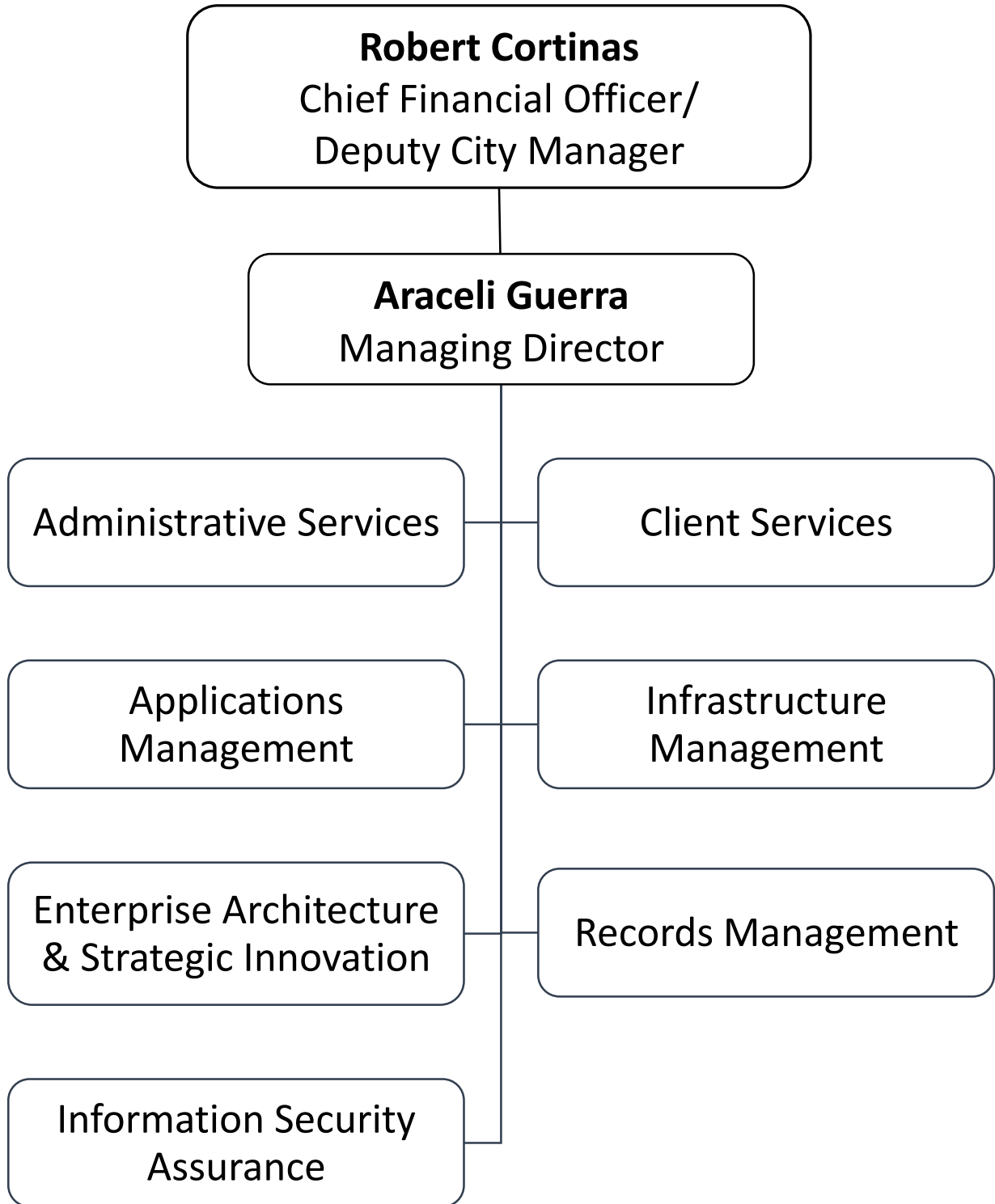
	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
REVENUE BY SOURCE						Amount	
CHARGES FOR SERVICES	493,019	11,620	260,001	-	-	-	-
INTERGOVERNMENTAL REVENUES	-	166,885	-	-	-	-	-
INTEREST	-	7,698	5,370	-	-	-	-
OTHER SOURCES (USES)	-	2,056	-2,056	-	-	-	-
OPERATING TRANSFERS IN	1,059,094	1,000,000	-	-	-	-	-
<b>TOTAL REVENUES</b>	<b>1,552,113</b>	<b>1,188,260</b>	<b>263,314</b>	-	-	-	-
<b>EXPENDITURES BY CATEGORY</b>							
OUTSIDE CONTRACTS	5,363	-	865,831	-	-	-	-
MATERIALS AND SUPPLIES	-	273,716	23,931	-	-	-	-
MINOR EQUIPMENT AND FURNITURE	-	166,885	528,867	-	-	-	-
OTHER OPERATING EXPENDITURES	1,669	-	-	-	-	-	-
GRANT MATCH	-	-68,429	68,429	-	-	-	-
CAPITAL OUTLAY	604,195	1,032,033	381,946	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>611,226</b>	<b>1,404,205</b>	<b>1,869,004</b>	-	-	-	-

**CITY OF EL PASO**  
**All Funds - 239 INFORMATION TECHNOLOGY**

REVENUE BY SOURCE	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	FY 2023 Preliminary	
						Over/(Under) FY 2022 Adopted Amount	Percent
CHARGES FOR SERVICES	1,153,409	677,548	903,585	632,966	668,636	35,670	6%
INTERGOVERNMENTAL REVENUES	-	166,885	-	-	-	-	-
INTEREST	-	7,698	5,370	-	-	-	-
OTHER SOURCES (USES)	-	2,056	-2,056	-	-	-	-
OPERATING TRANSFERS IN	1,185,024	1,000,000	-	-	-	-	-
<b>TOTAL REVENUES</b>	<b>2,338,433</b>	<b>1,854,188</b>	<b>906,899</b>	<b>632,966</b>	<b>668,636</b>	<b>35,670</b>	<b>6%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	4,959,470	4,838,998	4,653,521	5,110,464	5,629,149	518,685	10%
EMPLOYEE BENEFITS	1,592,438	1,561,812	1,406,366	1,675,687	1,856,035	180,348	11%
OUTSIDE CONTRACTS	8,314,271	7,161,964	8,629,809	9,834,347	12,734,236	2,899,889	29%
INTERFUND SERVICES	195,126	186,959	220,062	230,289	230,289	-	-
OPERATING LEASES	194,135	205,278	174,667	212,946	217,566	4,620	2%
FUEL AND LUBRICANTS	12,539	10,111	11,675	15,900	15,900	-	-
MATERIALS AND SUPPLIES	142,870	390,756	159,120	228,430	228,430	-	-
MINOR EQUIPMENT AND FURNITURE	-	358,913	634,132	200,000	200,000	-	-
COMMUNICATIONS	1,594,624	1,615,580	1,718,758	1,763,194	1,763,194	-	-
TRAVEL	46,102	13,860	-	-	-	-	-
OTHER OPERATING EXPENDITURES	87,352	29,460	3,481	41,945	41,645	-300	-1%
OPERATING TRANSFERS OUT	3,314,808	3,129,785	6,339,502	2,129,785	-	-2,129,785	-100%
CAPITAL OUTLAY	604,195	1,032,033	381,946	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>21,057,931</b>	<b>20,535,509</b>	<b>24,333,038</b>	<b>21,442,986</b>	<b>22,916,444</b>	<b>1,473,458</b>	<b>7%</b>

# Department of Information Technology Services

## Preliminary FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Preliminary	Increase / (Decrease)
.			
GF	81.75	88.75	7.00
Non-General Fund	0.25	.25	0.00
<b>Total Authorized</b>	<b>82.00</b>	<b>89.00</b>	<b>7.00</b>

Department of Information Technology Services  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
App. Sup. Spec. II	0.00	0.00	4.00
Application Support Spec. III	0.00	0.00	1.00
Application Support Specialist	0.00	0.00	1.00
Applications Division Manager	0.00	0.00	1.00
ApplicationSprt Specialist III	0.00	0.00	1.00
Archives & Records Analyst	1.00	1.00	1.00
Archives & Records Manager	1.00	1.00	1.00
Business Contract Manager	1.00	1.00	1.00
Business Systems Analyst	3.00	3.00	2.00
Chief Information Security Off	0.00	0.00	1.00
Client Svs Div Mgr	0.00	0.00	1.00
Communications Cable Technician	2.00	2.00	2.00
Database Admin I	0.00	1.00	0.00
Database Admin II	1.00	0.00	0.00
Database Admin III	1.00	1.00	1.00
Document Center Specialist	1.00	2.00	2.00
Document Center Supervisor	2.00	1.00	1.00
Enterprise Application Division Manager	2.00	1.00	0.00
Enterprise Application Manager	0.00	2.00	2.00
Enterprise Applications Admin	1.00	0.00	0.00
Financial Research Analyst	2.00	2.00	1.00
GIS Administrator	1.00	1.00	1.00
GIS Program/Database Analyst	1.00	1.00	1.00
GIS Specialist	1.00	1.00	1.00
GIS Web Support	1.00	1.00	1.00
Info Techno Assist Dir	1.00	1.00	1.00
Information Security Analyst	1.00	4.00	4.00
Information Security Assurance Manager	1.00	0.00	0.00
Information Tech Admin Manager	1.00	0.00	0.00
Information Technology Director	1.00	0.00	0.00
Infrastructure Management Division	1.00	1.00	0.00
Infrastructure Mgmt Div Mgr	0.00	1.00	0.00
IT Assistant Director	0.00	1.00	0.00
Managing Dir of Internal Srvs	0.00	1.00	1.00
Mobile Network Admin II	1.00	1.00	1.00
Mobile Network Admin III	1.00	1.00	1.00
Net/VoIP Mgr	0.00	1.00	1.00
Network Administrator	2.00	2.00	2.00
Network Integration Manager	1.00	0.00	0.00
Network Specialist	3.00	3.00	3.00
Project Manager	2.00	2.00	2.00
Proj Coord	0.00	0.00	2.00
Public Safety Tech Div Manager	0.00	0.00	1.00
Radio Network Specialist II	0.00	1.00	1.00
Senior Financial Research Analyst	0.00	0.00	1.00

Department of Information Technology Services  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
Senior Project Manager	1.00	1.00	1.00
Software Developer II	1.00	0.00	0.00
Software Developer III	1.00	0.00	0.00
Software Specialist I	2.00	2.00	0.00
Software Specialist II	6.00	5.00	0.00
Software Specialist III	0.00	1.00	0.00
Support Services I	4.00	4.00	4.00
Support Services II	11.00	11.00	11.00
Support Services III	3.00	3.00	3.00
Support Services IV	0.00	0.00	1.00
Support Services Manager	1.00	1.00	1.00
Systems Admin Manager	3.00	1.00	1.00
Systems Administrator I	2.00	2.00	2.00
Systems Administrator II	1.00	2.00	2.00
Systems Administrator III	2.00	2.00	2.00
Telecom Project Manager	0.00	0.00	0.00
TeleComms Mgr	0.00	1.00	1.00
Undergraduate Intern	0.00	0.00	3.00
User Experience (UX) Developer	0.00	0.00	2.00
User Experience Data Scientist	0.00	0.00	1.00
User Experience Researcher	0.00	0.00	1.00
VoIP Telecom Specialist	1.00	1.00	1.00
Web Media Designer I	2.00	2.00	2.00
Web Media Designer III	1.00	1.00	1.00
<b>Grand Total</b>	<b>80.00</b>	<b>82.00</b>	<b>89.00</b>



**Goal 6**

**Set the Standard for Sound Governance and Fiscal Management**

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	13,687,169	15,241,955	15,885,420	14,744,124	16,423,367	1,679,243	11%
EMPLOYEE BENEFITS	8,293,832	8,271,139	10,131,619	10,684,018	11,211,082	527,064	5%
PROFESSIONAL SERVICES	65,694,864	67,897,765	69,633,187	68,844,994	74,875,935	6,030,941	9%
OUTSIDE CONTRACTS	3,616,214	8,448,361	12,217,993	7,474,975	8,674,268	1,199,293	16%
INTERFUND SERVICES	132,223	16,170	16,178	29,230	29,230	0	0%
OPERATING LEASES	208,086	185,434	170,794	221,960	237,960	16,000	7%
FUEL AND LUBRICANTS	6,680	3,655	3,801	30,100	30,100	0	0%
MATERIALS AND SUPPLIES	268,440	267,093	2,365,679	688,980	700,130	11,150	2%
MINOR EQUIPMENT AND FURNITURE	121,704	289,387	103,852	165,100	145,006	-20,094	-12%
COMMUNICATIONS	16,563	80,552	109,990	115,184	115,184	0	0%
TRAVEL	153,596	76,256	15,246	161,854	137,025	-24,829	-15%
OTHER OPERATING EXPENDITURES	5,040,381	7,633,482	5,303,543	5,314,420	6,318,299	1,003,879	19%
COMMUNITY SERVICE PROJECTS	4,283,471	4,712,393	50,000	2,749,688	2,749,688	0	0%
INTEREST EXPENSE	56,098,078	58,565,069	66,946,332	62,953,531	70,856,129	7,902,598	13%
PRINCIPAL	54,083,450	54,082,178	59,545,279	49,303,755	55,180,000	5,876,245	12%
OTHER NON-OPERATING EXPENDITURES	1,160,123	770,550	661,705	1,400,000	1,400,000	0	0%
OPERATING TRANSFERS OUT	61,433,865	105,126,429	97,182,643	19,423,914	19,601,663	177,749	1%
CAPITAL OUTLAY	271,740	132,319	-124,038	120,000	147,094	27,094	23%
<b>Total Expenditures</b>	<b>274,570,478</b>	<b>331,800,187</b>	<b>340,219,224</b>	<b>244,425,828</b>	<b>268,832,161</b>	<b>24,406,333</b>	<b>10%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	40,416,443	47,829,696	52,509,316	41,569,626	43,721,600	2,151,973	5%
CDBG	49,576	50,423	53,395	60,280	65,243	4,963	8%
DEBT SERVICE	151,101,998	198,917,521	201,651,798	112,288,991	126,069,214	13,780,223	12%
CAPITAL PROJECTS	2,992,940	2,017,628	168,598	71,789	89,608	17,819	25%
SPECIAL REVENUE	17,703,391	19,082,476	15,860,641	20,165,468	23,420,043	3,254,575	16%
ENTERPRISE	2,117,262	1,998,776	2,552,746	2,330,540	2,324,297	-6,243	0%
INTERNAL SERVICE	60,188,869	61,903,666	67,422,730	67,939,133	73,142,156	5,203,022	8%
<b>Total Funds</b>	<b>274,570,478</b>	<b>331,800,187</b>	<b>340,219,224</b>	<b>244,425,828</b>	<b>268,832,161</b>	<b>24,406,333</b>	<b>10%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount
GENERAL FUND	194.9	196.2	198.87	205.53	210.85	5.32
NON GENERAL FUND	60.59	63.87	62.96	62.47	66.65	4.18
<b>Total Authorized</b>	<b>255.50</b>	<b>260.10</b>	<b>261.83</b>	<b>268.00</b>	<b>277.50</b>	<b>9.50</b>

**CITY OF EL PASO**  
**GENERAL FUND - GOAL TEAM 6 - SOUND GOVERNANCE**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
PROPERTY TAXES	192,095,217	213,422,017	225,188,204	235,929,354	245,266,317	9,336,963	4%
PENALTIES AND INTEREST - DELINQUENT TA	1,581,339	1,458,170	1,643,036	-	-	-	-
SALES TAXES	96,649,172	99,591,904	114,096,007	105,957,017	112,783,370	6,826,353	6%
FRANCHISE FEES	50,463,842	50,281,692	52,860,037	49,750,000	51,221,350	1,471,350	3%
CHARGES FOR SERVICES	6,618,011	5,609,916	5,578,705	4,565,157	4,576,445	11,287	-
FINES AND FORFEITURES	-	-	372	-	350	350	-
LICENSES AND PERMITS	6,260	13,025	11,081	15,150	10,000	-5,150	-34%
INTEREST	1,330,102	861,503	224,526	125,000	125,000	-	-
RENTS AND OTHER	3,177,213	-89,824	998,649	1,077,800	1,079,800	2,000	-
OTHER SOURCES (USES)	5,962,935	5,874,651	5,410,984	5,321,175	5,321,175	-	-
OPERATING TRANSFERS IN	24,235,852	34,475,939	34,577,673	28,695,033	36,585,795	7,890,763	27%
<b>TOTAL REVENUES</b>	<b>382,119,942</b>	<b>411,498,993</b>	<b>440,589,272</b>	<b>431,435,686</b>	<b>456,969,602</b>	<b>25,533,917</b>	<b>6%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	10,249,527	10,435,542	13,056,190	11,123,842	12,876,300	1,752,458	16%
EMPLOYEE BENEFITS	5,448,101	5,035,127	6,934,038	7,122,708	7,481,299	358,590	5%
PROFESSIONAL SERVICES	6,471,953	6,077,764	5,150,741	5,148,888	5,573,466	424,578	8%
OUTSIDE CONTRACTS	1,636,087	1,922,517	2,395,770	1,562,822	2,584,221	1,021,399	65%
INTERFUND SERVICES	6,704	3,703	3,721	9,330	9,330	-	-
OPERATING LEASES	70,010	36,349	22,899	67,660	67,660	-	-
MATERIALS AND SUPPLIES	138,801	157,193	87,482	177,456	173,656	-3,800	-2%
MINOR EQUIPMENT AND FURNITURE	53,967	25,115	15,580	20,200	27,200	7,000	35%
COMMUNICATIONS	14,717	-13,901	-	3,380	3,380	-	-
TRAVEL	136,826	70,361	4,346	127,854	129,025	1,171	1%
OTHER OPERATING EXPENDITURES	1,507,026	3,313,183	2,347,901	3,433,450	4,487,685	1,054,235	31%
COMMUNITY SERVICE PROJECTS	283,471	612,393	50,000	49,688	49,688	-	-
OTHER NON-OPERATING EXPENDITURES	1,309,068	770,732	652,975	1,400,000	1,400,000	-	-
OPERATING TRANSFERS OUT	12,956,486	19,383,618	21,787,672	11,322,348	8,858,690	-2,463,658	-22%
CAPITAL OUTLAY	133,700	-	-	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>40,416,443</b>	<b>47,829,696</b>	<b>52,509,316</b>	<b>41,569,626</b>	<b>43,721,600</b>	<b>2,151,973</b>	<b>5%</b>

**CITY OF EL PASO**  
**NON GENERAL FUND - GOAL TEAM 6 - SOUND GOVERNANCE**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
PROPERTY TAXES	104,456,237	114,523,068	116,429,273	115,156,193	127,306,136	12,149,943	11%
PENALTIES AND INTEREST - DELINQUENT TA	768,024	727,752	782,350	-	-	-	-
SALES TAXES	11,566,043	8,886,495	9,517,870	11,100,000	11,100,000	-	-
FRANCHISE FEES	1,589,261	810,925	821,111	720,000	720,000	-	-
CHARGES FOR SERVICES	18,712,529	19,646,237	19,578,993	19,653,319	20,346,396	693,077	4%
INTERGOVERNMENTAL REVENUES	1,835,603	15,581,190	79,629,112	1,874,820	1,873,540	-1,280	-
INTEREST	5,161,319	3,905,408	690,334	-	-	-	-
RENTS AND OTHER	44,814	232,887	7,038	-	-	-	-
OTHER SOURCES (USES)	212,002,395	266,615,525	174,307,257	71,789	89,608	17,820	25%
OPERATING TRANSFERS IN	10,723,590	7,341,877	15,089,061	6,949,445	13,283,093	6,333,648	91%
SIF REVENUES	62,513,463	64,692,439	71,159,169	66,872,148	70,803,999	3,931,850	6%
ENTERPRISE REVENUES	59,680	73,225	88,157	70,000	88,157	18,157	26%
<b>TOTAL REVENUES</b>	<b>429,432,959</b>	<b>503,037,028</b>	<b>488,099,723</b>	<b>222,467,715</b>	<b>245,610,929</b>	<b>23,143,214</b>	<b>10%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	3,437,642	4,806,413	2,829,229	3,620,283	3,547,067	-73,216	-2%
EMPLOYEE BENEFITS	2,845,731	3,236,012	3,197,581	3,561,310	3,729,784	168,474	5%
PROFESSIONAL SERVICES	59,222,911	61,820,001	64,482,446	63,696,106	69,302,469	5,606,363	9%
OUTSIDE CONTRACTS	1,980,128	6,525,844	9,822,223	5,912,153	6,090,048	177,895	3%
INTERFUND SERVICES	125,519	12,466	12,457	19,900	19,900	-	-
OPERATING LEASES	138,078	149,085	147,896	154,300	170,300	16,000	10%
FUEL AND LUBRICANTS	6,680	3,655	3,801	30,100	30,100	-	-
MATERIALS AND SUPPLIES	129,639	109,899	2,278,197	511,524	526,474	14,950	3%
MINOR EQUIPMENT AND FURNITURE	67,737	264,272	88,272	144,900	117,806	-27,094	-19%
COMMUNICATIONS	1,846	94,453	109,990	111,804	111,804	-	-
TRAVEL	16,770	5,897	10,900	34,000	8,000	-26,000	-76%
OTHER OPERATING EXPENDITURES	3,533,355	4,320,299	2,955,642	1,880,970	1,830,614	-50,356	-3%
COMMUNITY SERVICE PROJECTS	4,000,000	4,100,000	-	2,700,000	2,700,000	-	-
INTEREST EXPENSE	56,098,078	58,565,069	66,946,332	62,953,531	70,856,129	7,902,598	13%
PRINCIPAL	54,083,450	54,082,178	59,545,279	49,303,755	55,180,000	5,876,245	12%
OTHER NON-OPERATING EXPENDITURES	-148,945	-182	8,730	-	-	-	-
OPERATING TRANSFERS OUT	48,477,379	85,742,811	75,394,972	8,101,567	10,742,973	2,641,407	33%
CAPITAL OUTLAY	138,040	132,319	-124,038	120,000	147,094	27,094	23%
<b>TOTAL EXPENDITURES</b>	<b>234,154,035</b>	<b>283,970,490</b>	<b>287,709,908</b>	<b>202,856,202</b>	<b>225,110,561</b>	<b>22,254,359</b>	<b>11%</b>

**CITY OF EL PASO**  
**All Funds - GOAL TEAM 6 - SOUND GOVERNANCE**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
PROPERTY TAXES	296,551,454	327,945,085	341,617,476	351,085,547	372,572,453	21,486,906	6%
PENALTIES AND INTEREST - DELINQUENT TA	2,349,363	2,185,922	2,425,385	-	-	-	-
SALES TAXES	108,215,215	108,478,399	123,613,877	117,057,017	123,883,370	6,826,353	6%
FRANCHISE FEES	52,053,103	51,092,618	53,681,148	50,470,000	51,941,350	1,471,350	3%
CHARGES FOR SERVICES	25,330,541	25,256,153	25,157,698	24,218,476	24,922,841	704,364	3%
FINES AND FORFEITURES	-	-	372	-	350	350	-
LICENSES AND PERMITS	6,260	13,025	11,081	15,150	10,000	-5,150	-34%
INTERGOVERNMENTAL REVENUES	1,835,603	15,581,190	79,629,112	1,874,820	1,873,540	-1,280	-
INTEREST	6,491,420	4,766,910	914,859	125,000	125,000	-	-
RENTS AND OTHER	3,222,027	143,063	1,005,687	1,077,800	1,079,800	2,000	-
OTHER SOURCES (USES)	217,965,329	272,490,176	179,718,240	5,392,964	5,410,783	17,820	-
OPERATING TRANSFERS IN	34,959,443	41,817,815	49,666,734	35,644,478	49,868,888	14,224,410	40%
SIF REVENUES	62,513,463	64,692,439	71,159,169	66,872,148	70,803,999	3,931,850	6%
ENTERPRISE REVENUES	59,680	73,225	88,157	70,000	88,157	18,157	26%
<b>TOTAL REVENUES</b>	<b>811,552,901</b>	<b>914,536,021</b>	<b>928,688,996</b>	<b>653,903,401</b>	<b>702,580,531</b>	<b>48,677,131</b>	<b>7%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	13,687,169	15,241,955	15,885,420	14,744,124	16,423,367	1,679,243	11%
EMPLOYEE BENEFITS	8,293,832	8,271,139	10,131,619	10,684,018	11,211,082	527,064	5%
PROFESSIONAL SERVICES	65,694,864	67,897,765	69,633,187	68,844,994	74,875,935	6,030,941	9%
OUTSIDE CONTRACTS	3,616,214	8,448,361	12,217,993	7,474,975	8,674,268	1,199,293	16%
INTERFUND SERVICES	132,223	16,170	16,178	29,230	29,230	-	-
OPERATING LEASES	208,088	185,434	170,794	221,960	237,960	16,000	7%
FUEL AND LUBRICANTS	6,680	3,655	3,801	30,100	30,100	-	-
MATERIALS AND SUPPLIES	268,440	267,093	2,365,679	688,980	700,130	11,150	2%
MINOR EQUIPMENT AND FURNITURE	121,704	289,387	103,852	165,100	145,006	-20,094	-12%
COMMUNICATIONS	16,563	80,552	109,990	115,184	115,184	-	-
TRAVEL	153,596	76,258	15,246	161,854	137,025	-24,829	-15%
OTHER OPERATING EXPENDITURES	5,040,381	7,633,482	5,303,543	5,314,420	6,318,299	1,003,879	19%
COMMUNITY SERVICE PROJECTS	4,283,471	4,712,393	50,000	2,749,688	2,749,688	-	-
INTEREST EXPENSE	56,098,078	58,565,069	66,946,332	62,953,531	70,856,129	7,902,598	13%
PRINCIPAL	54,083,450	54,082,178	59,545,279	49,303,755	55,180,000	5,876,245	12%
OTHER NON-OPERATING EXPENDITURES	1,160,123	770,550	661,705	1,400,000	1,400,000	-	-
OPERATING TRANSFERS OUT	61,433,865	105,126,429	97,182,643	19,423,914	19,601,663	177,749	1%
CAPITAL OUTLAY	271,740	132,319	-124,038	120,000	147,094	27,094	23%
<b>TOTAL EXPENDITURES</b>	<b>274,570,478</b>	<b>331,800,187</b>	<b>340,219,224</b>	<b>244,425,828</b>	<b>268,832,161</b>	<b>24,406,333</b>	<b>10%</b>

## City Attorney

### Mission Statement

To provide excellent quality legal services in a timely and cost effective manner in order to assist in the implementation of the Strategic Plan adopted by Mayor and Council.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	2,158,937	2,065,941	2,348,752	2,806,631	3,011,359	204,728	7%
EMPLOYEE BENEFITS	627,564	612,591	675,141	797,320	942,351	145,031	18%
PROFESSIONAL SERVICES	2,472,265	1,872,450	912,616	456,500	456,500	0	0%
OUTSIDE CONTRACTS	15,601		1,148	2,700	2,700	0	0%
OPERATING LEASES	11,108	7,202	1,685	10,900	10,900	0	0%
MATERIALS AND SUPPLIES	37,047	25,958	24,725	83,500	79,500	-4,000	-5%
MINOR EQUIPMENT AND FURNITURE	19,188	17,277	15,440	18,000	22,000	4,000	22%
COMMUNICATIONS	643	151	-	500	500	0	0%
TRAVEL	20,568	12,937	1,451	43,000	23,000	-20,000	-47%
OTHER OPERATING EXPENDITURES	25,044	33,037	18,641	34,300	34,300	0	0%
OTHER NON-OPERATING EXPENDITURES	372,950	207,396	305,888	400,000	400,000	0	0%
OPERATING TRANSFERS OUT	135,827	1,523	20,000	20,000	0	-20,000	-100%
<b>Total Expenditures</b>	<b>5,896,740</b>	<b>4,856,463</b>	<b>4,325,488</b>	<b>4,673,351</b>	<b>4,983,109</b>	<b>309,758</b>	<b>7%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	5,849,918	4,763,219	4,289,219	4,593,071	4,917,866	324,796	7%
CDBG	49,576	50,423	53,395	60,280	65,243	4,963	8%
SPECIAL REVENUE	4,428	1,523	47	20,000	0	-20,000	-100%
INTERNAL SERVICE	-7,181	41,296	-17,174	-	-	-	-
<b>Total Funds</b>	<b>5,896,740</b>	<b>4,856,463</b>	<b>4,325,488</b>	<b>4,673,351</b>	<b>4,983,109</b>	<b>309,758</b>	<b>7%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023		
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	
GENERAL FUND	37.75	37.75	37.08	40.00	42.00	2.00	
NON GENERAL FUND	4.25	4.25	4.25	3.50	3.50	0.00	
<b>Total Authorized</b>	<b>42.00</b>	<b>42.00</b>	<b>41.33</b>	<b>43.50</b>	<b>45.50</b>	<b>2.00</b>	

**CITY OF EL PASO  
GENERAL FUND - 103 CITY ATTORNEY**

REVENUE BY SOURCE	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	FY 2023 Preliminary	
						Over/(Under) FY 2022 Adopted Amount	Percent
CHARGES FOR SERVICES	131,014	108,614	100,817	173,000	173,000	-	-
RENTS AND OTHER	-	33,911	-	-	-	-	-
OTHER SOURCES (USES)	510,550	793,705	-	-	-	-	-
<b>TOTAL REVENUES</b>	<b>641,564</b>	<b>936,229</b>	<b>100,817</b>	<b>173,000</b>	<b>173,000</b>	<b>-</b>	<b>-</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	2,131,581	1,989,560	2,327,945	2,764,538	2,965,470	200,932	7%
EMPLOYEE BENEFITS	617,160	602,031	663,574	784,133	927,997	143,864	18%
PROFESSIONAL SERVICES	2,472,265	1,872,450	912,616	456,500	456,500	-	-
OUTSIDE CONTRACTS	15,601	-	1,148	2,700	2,700	-	-
OPERATING LEASES	11,108	7,202	1,685	10,900	10,900	-	-
MATERIALS AND SUPPLIES	37,047	25,958	24,725	83,500	79,500	-4,000	-5%
MINOR EQUIPMENT AND FURNITURE	19,188	17,277	15,440	18,000	22,000	4,000	22%
COMMUNICATIONS	643	151	-	500	500	-	-
TRAVEL	16,140	11,414	1,404	23,000	23,000	-	-
OTHER OPERATING EXPENDITURES	20,409	28,256	14,794	29,300	29,300	-	-
OTHER NON-OPERATING EXPENDITURES	372,950	207,396	305,888	400,000	400,000	-	-
OPERATING TRANSFERS OUT	135,827	1,523	20,000	20,000	-	-20,000	-100%
<b>TOTAL EXPENDITURES</b>	<b>5,849,918</b>	<b>4,763,219</b>	<b>4,289,219</b>	<b>4,593,071</b>	<b>4,917,866</b>	<b>324,796</b>	<b>7%</b>

**CITY OF EL PASO  
NON GENERAL FUND - 103 CITY ATTORNEY**

REVENUE BY SOURCE	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	FY 2023 Preliminary	
						Over/(Under) FY 2022 Adopted Amount	Percent
INTERGOVERNMENTAL REVENUES	134,394	51,835	46,995	60,280	65,243	4,963	8%
OPERATING TRANSFERS IN	4,428	1,523	20,000	20,000	-	-20,000	-100%
<b>TOTAL REVENUES</b>	<b>138,822</b>	<b>53,357</b>	<b>66,995</b>	<b>80,280</b>	<b>65,243</b>	<b>-15,037</b>	<b>-19%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	27,356	76,381	20,808	42,093	45,889	3,796	9%
EMPLOYEE BENEFITS	10,403	10,560	11,567	13,188	14,354	1,166	9%
TRAVEL	4,428	1,523	47	20,000	-	-20,000	-100%
OTHER OPERATING EXPENDITURES	4,635	4,781	3,847	5,000	5,000	-	-
<b>TOTAL EXPENDITURES</b>	<b>46,822</b>	<b>93,244</b>	<b>36,269</b>	<b>80,280</b>	<b>65,243</b>	<b>-15,037</b>	<b>-19%</b>

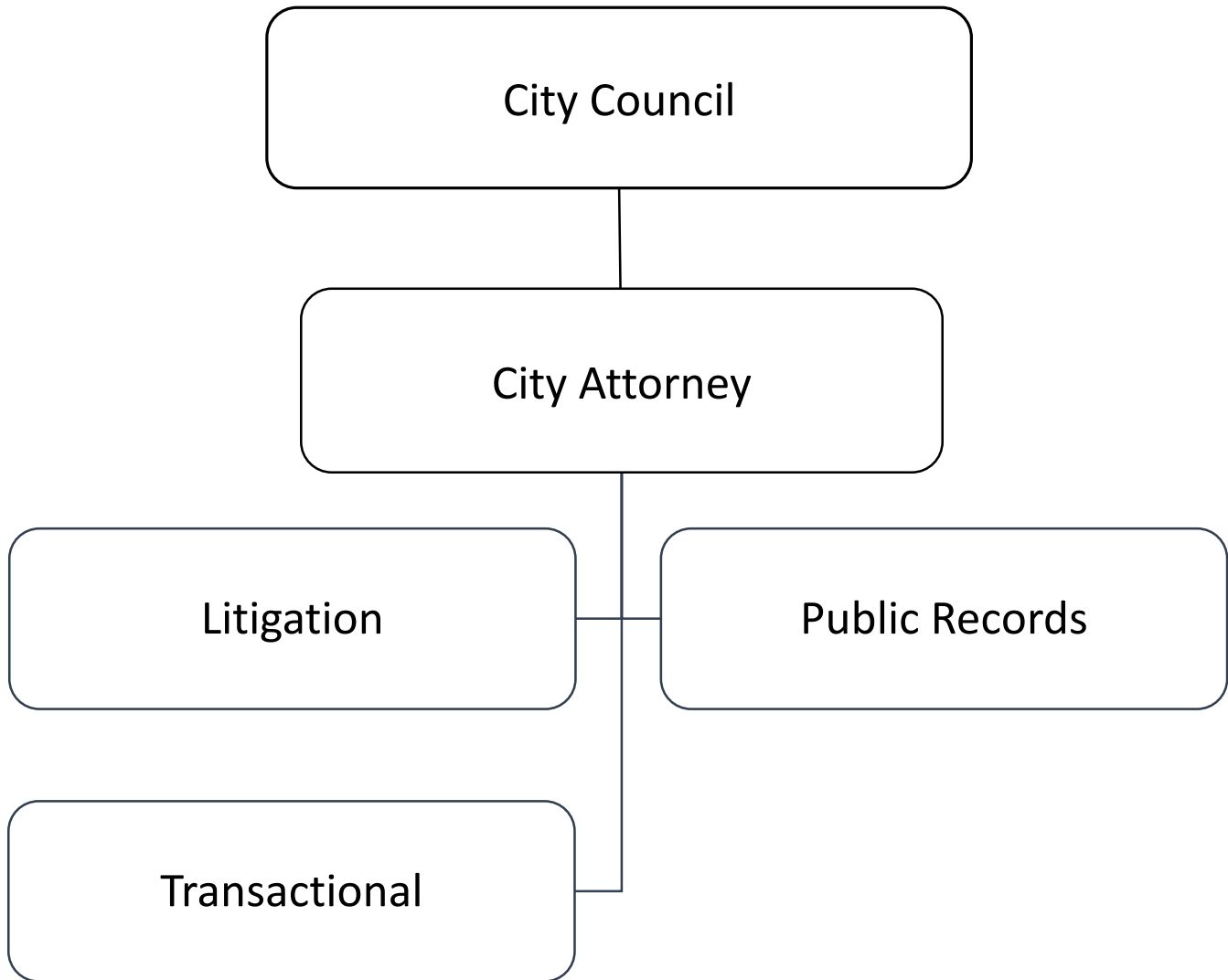
**CITY OF EL PASO**  
**All Funds - 103 CITY ATTORNEY**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary		
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Amount	Percent
CHARGES FOR SERVICES	131,014	108,614	100,817	173,000	173,000	-	-	-
INTERGOVERNMENTAL REVENUES	134,394	51,835	46,995	60,280	65,243	4,963	8%	8%
RENTS AND OTHER	-	33,911	-	-	-	-	-	-
OTHER SOURCES (USES)	510,550	793,705	-	-	-	-	-	-
OPERATING TRANSFERS IN	4,428	1,523	20,000	20,000	-	-20,000	-100%	-100%
<b>TOTAL REVENUES</b>	<b>780,386</b>	<b>989,587</b>	<b>167,812</b>	<b>253,280</b>	<b>238,243</b>	<b>-15,037</b>	<b>-6%</b>	<b>-6%</b>
<b>EXPENDITURES BY CATEGORY</b>								
SALARIES AND WAGES	2,158,937	2,065,941	2,348,752	2,806,631	3,011,359	204,728	7%	7%
EMPLOYEE BENEFITS	627,564	612,591	675,141	797,320	942,351	145,031	18%	18%
PROFESSIONAL SERVICES	2,472,265	1,872,450	912,616	456,500	456,500	-	-	-
OUTSIDE CONTRACTS	15,601	-	1,148	2,700	2,700	-	-	-
OPERATING LEASES	11,108	7,202	1,685	10,900	10,900	-	-	-
MATERIALS AND SUPPLIES	37,047	25,958	24,725	83,500	79,500	-4,000	-5%	-5%
MINOR EQUIPMENT AND FURNITURE	19,188	17,277	15,440	18,000	22,000	4,000	22%	22%
COMMUNICATIONS	643	151	-	500	500	-	-	-
TRAVEL	20,568	12,937	1,451	43,000	23,000	-20,000	-47%	-47%
OTHER OPERATING EXPENDITURES	25,044	33,037	18,641	34,300	34,300	-	-	-
OTHER NON-OPERATING EXPENDITURES	372,950	207,396	305,888	400,000	400,000	-	-	-
OPERATING TRANSFERS OUT	135,827	1,523	20,000	20,000	-	-20,000	-100%	-100%
<b>TOTAL EXPENDITURES</b>	<b>5,896,740</b>	<b>4,856,463</b>	<b>4,325,488</b>	<b>4,673,351</b>	<b>4,983,109</b>	<b>309,758</b>	<b>7%</b>	<b>7%</b>



# City Attorney

## Preliminary FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Preliminary	Increase / (Decrease)
GF	40.00	42.00	2.00
Non-General Fund	3.50	3.50	0.00
<b>Total Authorized</b>	<b>43.50</b>	<b>45.50</b>	<b>2.00</b>

City Attorney  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
Administrative Analyst	0.00	0.00	1.00
Administrative Specialist	1.00	1.00	0.00
Assistant City Attorney-Senior I	4.00	4.00	4.00
Assistant City Attorney-Senior II	0.00	1.00	1.00
Assistant City Attorney	14.50	0.00	0.00
Assistant City Attorney I	0.00	11.50	10.50
Assistant City Attorney II	0.00	3.00	6.00
Assistant to the City Attorney	0.00	0.00	1.00
City Attorney	1.00	1.00	1.00
Deputy City Attorney	1.00	1.00	1.00
Legal/Contract Secretary	4.00	3.00	2.00
Legislative Attorney	0.83	1.00	1.00
Office Manager	1.00	1.00	0.00
Paralegal	6.00	7.00	9.00
Paralegal II	1.00	1.00	1.00
Pub Records Coord	3.00	3.00	3.00
Public Records Supervisor	1.00	1.00	1.00
Research & Management Assistant	0.00	1.00	0.00
Senior Office Assistant	2.00	2.00	2.00
Trial Section Supervisor	1.00	1.00	1.00
<b>Grand Total</b>	<b>41.33</b>	<b>43.50</b>	<b>45.50</b>

## City Clerk

### Mission Statement

To support transparent and inclusive government by providing access to City Council meetings, governmental records, and election services to the El Paso Community so they can participate in city government.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	338,877	343,575	358,024	424,322	451,397	27,075	6%
EMPLOYEE BENEFITS	129,997	134,996	132,529	152,221	164,617	12,396	8%
PROFESSIONAL SERVICES	21,713	55,456	29,202	20,900	20,900	0	0%
OUTSIDE CONTRACTS	687,440	988,117	1,177,878	152,326	1,148,700	996,374	654%
INTERFUND SERVICES				800	800	0	0%
OPERATING LEASES	3,794	3,541	2,135	4,000	4,000	0	0%
MATERIALS AND SUPPLIES	2,790	1,564	1,696	3,940	4,140	200	5%
MINOR EQUIPMENT AND FURNITURE	6,600	-	140	1,200	1,200	0	0%
TRAVEL	33	-	-	1,129	2,300	1,171	104%
OTHER OPERATING EXPENDITURES	7,110	7,695	6,566	17,271	17,200	-71	0%
<b>Total Expenditures</b>	<b>1,198,377</b>	<b>1,534,943</b>	<b>1,708,169</b>	<b>778,110</b>	<b>1,815,254</b>	<b>1,037,145</b>	<b>133%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	1,198,377	1,314,141	1,600,923	778,110	1,815,254	1,037,145	133%
SPECIAL REVENUE		220,802	107,246				-
<b>Total Funds</b>	<b>1,198,377</b>	<b>1,534,943</b>	<b>1,708,169</b>	<b>778,110</b>	<b>1,815,254</b>	<b>1,037,145</b>	<b>133%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023		
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	
GENERAL FUND	7.00	7.00	7.00	8.00	8.00	0.00	
NON GENERAL FUND	0.00	0.00	0.00	0.00	0.00	0.00	
<b>Total Authorized</b>	<b>7.00</b>	<b>7.00</b>	<b>7.00</b>	<b>8.00</b>	<b>8.00</b>	<b>0.00</b>	

**CITY OF EL PASO  
GENERAL FUND - 117 CITY CLERK**

REVENUE BY SOURCE	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
						Amount	Percent
CHARGES FOR SERVICES	47,311	13,492	3,917	-	11,288	11,288	-
FINES AND FORFEITURES	-	-	372	-	350	350	-
RENTS AND OTHER	-	9,750	-250	-	2,000	2,000	-
<b>TOTAL REVENUES</b>	<b>47,311</b>	<b>23,242</b>	<b>4,039</b>	<b>-</b>	<b>13,638</b>	<b>13,638</b>	<b>-</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	338,877	343,575	358,024	424,322	451,397	27,075	6%
EMPLOYEE BENEFITS	129,997	134,996	132,529	152,221	164,617	12,396	8%
PROFESSIONAL SERVICES	21,713	24,333	12,939	20,900	20,900	-	-
OUTSIDE CONTRACTS	687,440	798,437	1,086,895	152,326	1,148,700	996,374	654%
INTERFUND SERVICES	-	-	-	800	800	-	-
OPERATING LEASES	3,794	3,541	2,135	4,000	4,000	-	-
MATERIALS AND SUPPLIES	2,798	1,564	1,696	3,940	4,140	200	5%
MINOR EQUIPMENT AND FURNITURE	6,608	-	140	1,200	1,200	-	-
TRAVEL	33	-	-	1,129	2,300	1,171	104%
OTHER OPERATING EXPENDITURES	7,118	7,695	6,564	17,271	17,200	-71	-
<b>TOTAL EXPENDITURES</b>	<b>1,198,377</b>	<b>1,314,141</b>	<b>1,600,923</b>	<b>778,110</b>	<b>1,815,254</b>	<b>1,037,145</b>	<b>133%</b>

**CITY OF EL PASO  
NON GENERAL FUND - 117 CITY CLERK**

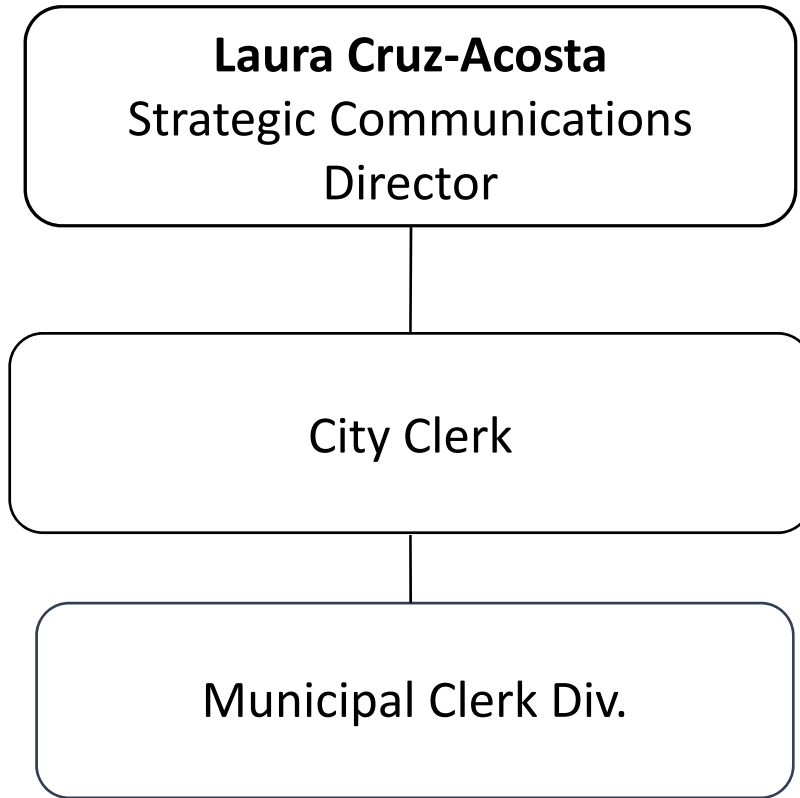
	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
						Amount	Percent
<b>REVENUE BY SOURCE</b>							
INTERGOVERNMENTAL REVENUES	-	-	47,980	-	-	-	-
<b>TOTAL REVENUES</b>	-	-	<b>47,980</b>	-	-	-	-
<b>EXPENDITURES BY CATEGORY</b>							
PROFESSIONAL SERVICES	-	31,123	16,263	-	-	-	-
OUTSIDE CONTRACTS	-	189,680	90,983	-	-	-	-
<b>TOTAL EXPENDITURES</b>	-	<b>220,802</b>	<b>107,246</b>	-	-	-	-

**CITY OF EL PASO**  
**All Funds - 117 CITY CLERK**

REVENUE BY SOURCE	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	FY 2023 Preliminary	
						Over/(Under) FY 2022 Adopted Amount	Percent
CHARGES FOR SERVICES	47,311	13,492	3,917	-	11,288	11,288	-
FINES AND FORFEITURES	-	-	372	-	350	350	-
INTERGOVERNMENTAL REVENUES	-	-	47,980	-	-	-	-
RENTS AND OTHER	-	9,750	-250	-	2,000	2,000	-
<b>TOTAL REVENUES</b>	<b>47,311</b>	<b>23,242</b>	<b>52,018</b>	<b>-</b>	<b>13,638</b>	<b>13,638</b>	<b>-</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	338,877	343,575	358,024	424,322	451,397	27,075	6%
EMPLOYEE BENEFITS	129,997	134,996	132,529	152,221	164,617	12,396	8%
PROFESSIONAL SERVICES	21,713	55,456	29,202	20,900	20,900	-	-
OUTSIDE CONTRACTS	687,440	988,117	1,177,878	152,326	1,148,700	996,374	654%
INTERFUND SERVICES	-	-	-	800	800	-	-
OPERATING LEASES	3,794	3,541	2,135	4,000	4,000	-	-
MATERIALS AND SUPPLIES	2,798	1,564	1,696	3,940	4,140	200	5%
MINOR EQUIPMENT AND FURNITURE	6,608	-	140	1,200	1,200	-	-
TRAVEL	33	-	-	1,129	2,300	1,171	104%
OTHER OPERATING EXPENDITURES	7,118	7,695	6,564	17,271	17,200	-71	-
<b>TOTAL EXPENDITURES</b>	<b>1,198,377</b>	<b>1,534,943</b>	<b>1,708,169</b>	<b>778,110</b>	<b>1,815,254</b>	<b>1,037,145</b>	<b>133%</b>

# City Clerk

## Preliminary FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Preliminary	Increase / (Decrease)
GF	8.00	8.00	0.00
Non-General Fund	0.00	0.00	0.00
<b>Total Authorized</b>	<b>8.00</b>	<b>8.00</b>	<b>0.00</b>

City Clerk  
 Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
Administrative Assistant	1.00	1.00	1.00
Assistant Municipal Clerk	1.00	1.00	0.00
Assistant City Clerk	0.00	0.00	1.00
City Clerk	1.00	1.00	1.00
Customer Relations Clerk	1.00	1.00	0.00
Research Assistant	0.00	1.00	1.00
Secretary	1.00	1.00	2.00
Senior Office Assistant	0.00	0.00	0.00
Senior Secretary	1.00	1.00	1.00
Sign Language Interpreter	1.00	1.00	1.00
<b>Grand Total</b>	<b>7.00</b>	<b>8.00</b>	<b>8.00</b>



## City Manager

### Mission Statement

Provides professional recommendations to, and implements the policies and direction of Council. Ensures high quality services, fosters economic and fiscal sustainability; and enhances the City's reputation as a high performing organization that operates in a manner consistent with its mission and values.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	2,460,019	2,664,200	2,667,168	2,558,097	2,757,175	199,078	8%
EMPLOYEE BENEFITS	778,024	816,264	878,342	898,167	908,359	10,192	1%
OUTSIDE CONTRACTS	150,665	95,255	776,266	182,825	179,825	-3,000	-2%
INTERFUND SERVICES	330	237	2,099	500	500	0	0%
OPERATING LEASES	19,916	3,037	2,741	18,160	18,160	0	0%
MATERIALS AND SUPPLIES	41,024	17,131	44,496	38,600	38,600	0	0%
MINOR EQUIPMENT AND FURNITURE	277	7,838		1,000	4,000	3,000	300%
COMMUNICATIONS	14,075	-14,053				-	-
TRAVEL	49,988	26,139	1,208	40,675	40,675	0	0%
OTHER OPERATING EXPENDITURES	40,662	12,811	33,643	47,300	47,300	0	0%
<b>Total Expenditures</b>	<b>3,554,980</b>	<b>3,628,860</b>	<b>4,405,964</b>	<b>3,785,324</b>	<b>3,994,594</b>	<b>209,270</b>	<b>6%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	3,554,980	3,628,860	3,682,849	3,785,324	3,994,594	209,270	6%
SPECIAL REVENUE	-	-	723,114			-	-
<b>Total Funds</b>	<b>3,554,980</b>	<b>3,628,860</b>	<b>4,405,964</b>	<b>3,785,324</b>	<b>3,994,594</b>	<b>209,270</b>	<b>6%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023		
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	
GENERAL FUND	35.50	36.00	36.84	36.08	38.57	2.49	
NON GENERAL FUND	4.54	4.42	3.16	2.92	2.93	0.01	
<b>Total Authorized</b>	<b>40.10</b>	<b>40.50</b>	<b>40.00</b>	<b>39.00</b>	<b>41.50</b>	<b>2.50</b>	

**CITY OF EL PASO  
GENERAL FUND - 115 CITY MANAGER**

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
						Amount	
<b>REVENUE BY SOURCE</b>							
CHARGES FOR SERVICES	-528	-	-	-	-	-	-
RENTS AND OTHER	512	-	15	-	-	-	-
<b>TOTAL REVENUES</b>	<b>-16</b>	<b>-</b>	<b>15</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	2,460,019	2,664,200	2,667,168	2,558,097	2,757,175	199,078	8%
EMPLOYEE BENEFITS	778,024	816,264	878,342	898,167	908,359	10,192	1%
OUTSIDE CONTRACTS	150,665	95,255	77,315	182,825	179,825	-3,000	-2%
INTERFUND SERVICES	330	237	2,099	500	500	-	-
OPERATING LEASES	19,916	3,037	2,741	18,160	18,160	-	-
MATERIALS AND SUPPLIES	41,024	17,131	20,334	38,600	38,600	-	-
MINOR EQUIPMENT AND FURNITURE	277	7,838	-	1,000	4,000	3,000	300%
COMMUNICATIONS	14,075	-14,053	-	-	-	-	-
TRAVEL	49,988	26,139	1,208	40,675	40,675	-	-
OTHER OPERATING EXPENDITURES	40,662	12,811	33,643	47,300	47,300	-	-
<b>TOTAL EXPENDITURES</b>	<b>3,554,980</b>	<b>3,628,860</b>	<b>3,682,849</b>	<b>3,785,324</b>	<b>3,994,594</b>	<b>209,270</b>	<b>6%</b>

**CITY OF EL PASO**  
**NON GENERAL FUND - 115 CITY MANAGER**

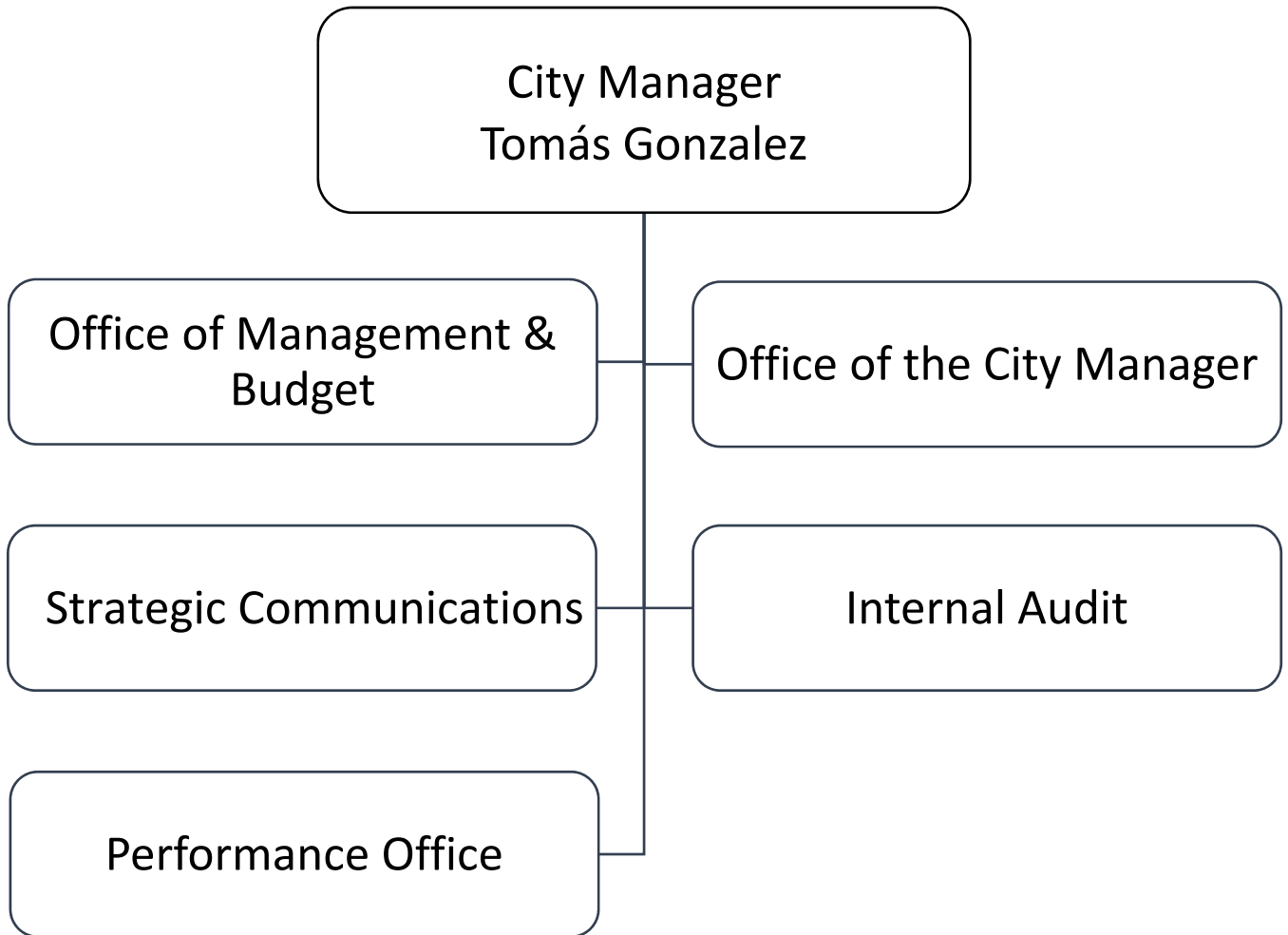
	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
						Amount	Percent
<b>REVENUE BY SOURCE</b>							
<b>EXPENDITURES BY CATEGORY</b>							
OUTSIDE CONTRACTS	-	-	698,952	-	-	-	-
MATERIALS AND SUPPLIES	-	-	24,163	-	-	-	-
<b>TOTAL EXPENDITURES</b>	-	-	<b>723,114</b>	-	-	-	-

**CITY OF EL PASO**  
**All Funds - 115 CITY MANAGER**

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
						Amount	
<b>REVENUE BY SOURCE</b>							
CHARGES FOR SERVICES	-528	-	-	-	-	-	-
RENTS AND OTHER	512	-	15	-	-	-	-
<b>TOTAL REVENUES</b>	<b>-16</b>	<b>-</b>	<b>15</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	2,460,019	2,664,200	2,667,168	2,558,097	2,757,175	199,078	8%
EMPLOYEE BENEFITS	778,024	816,264	878,342	898,167	908,359	10,192	1%
OUTSIDE CONTRACTS	150,665	95,255	776,266	182,825	179,825	-3,000	-2%
INTERFUND SERVICES	330	237	2,099	500	500	-	-
OPERATING LEASES	19,916	3,037	2,741	18,160	18,160	-	-
MATERIALS AND SUPPLIES	41,024	17,131	44,496	38,600	38,600	-	-
MINOR EQUIPMENT AND FURNITURE	277	7,838	-	1,000	4,000	3,000	300%
COMMUNICATIONS	14,075	-14,053	-	-	-	-	-
TRAVEL	49,988	26,139	1,208	40,675	40,675	-	-
OTHER OPERATING EXPENDITURES	40,662	12,811	33,643	47,300	47,300	-	-
<b>TOTAL EXPENDITURES</b>	<b>3,554,980</b>	<b>3,628,860</b>	<b>4,405,964</b>	<b>3,785,324</b>	<b>3,994,594</b>	<b>209,270</b>	<b>6%</b>

# City Manager

## Preliminary FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Preliminary	Increase / (Decrease)
GF	36.08	38.57	2.49
Non-General Fund	2.92	2.93	0.01
<b>Total Authorized</b>	<b>39.00</b>	<b>41.50</b>	<b>2.50</b>

City Manager's Department  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
Administrative Assistant	0.00	1.00	1.00
Admin Assoc - City Manager's	0.00	0.00	1.00
Administrative Ombudsman	1.00	1.00	1.00
Assistant 1-City Mgr's Office	2.00	2.00	2.00
Assistant to City Manager	1.00	0.00	0.00
Audit Manager	0.00	0.00	1.00
Auditor I	1.00	1.00	1.00
Auditor II	3.00	3.00	2.00
Auditor III	2.00	2.00	2.00
Auditor IV	1.00	1.00	2.00
Budget Analyst	4.00	4.00	4.00
Budget Fin Systems Coord	0.00	0.00	0.00
Budget Specialist	0.50	0.50	0.50
CFO/Deputy City Manager	1.00	1.00	1.00
Chief Innovation Officer	1.00	1.00	1.00
Chief Internal Auditor	1.00	1.00	1.00
Chief Learning Officer	1.00	0.00	0.00
City Manager	1.00	1.00	1.00
Communications Director	1.00	1.00	1.00
Data Scientist	1.00	1.00	0.00
Deputy City Manager - Public Safety	1.00	1.00	1.00
Director of Office of Management & Budget	1.00	1.00	1.00
Executive Budget Advisor	1.00	1.00	1.00
Financial & Benefits System Administrator	1.00	1.00	1.00
Financial Research Analyst	1.00	1.00	0.50
Graduate Intern	0.00	0.00	0.50
Lead Budget Analyst	1.00	2.00	2.00
Lead Pub Affairs Coordinator	2.00	2.00	0.00
Learning and Innovation Director	0.00	1.00	1.00
Multimedia Design Specialist	0.00	0.00	1.00
Performance Analyst	1.00	1.00	0.00
Performance Management Coordinator	1.00	1.00	1.00
Performance Systems Administrator	1.00	1.00	1.00
Public Affairs Officer	0.00	0.00	2.00
Senior Administrative Ombudsman	1.00	1.00	1.00
Senior Budget Analyst	2.00	1.00	2.00
Senior Deputy City Manager	1.00	1.00	1.00
Senior Executive Budget Advisor	1.00	1.00	1.00
Strategic Initiatives Coordinator	0.00	0.00	1.00
Training & Public Man	1.00	0.00	0.00
Undergraduate Intern	0.50	0.50	0.00
<b>Grand Total</b>	<b>40.00</b>	<b>39.00</b>	<b>41.50</b>

## Human Resources

### Mission Statement

The Mission of the Human Resources Department is to provide recruitment, total compensation, risk management and organizational development services to departments and their employees, so they can achieve strategic and operational results for the community.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	3,609,141	5,050,210	3,014,247	3,926,268	3,985,419	59,151	2%
EMPLOYEE BENEFITS	2,910,062	3,285,511	3,217,333	3,630,591	3,843,816	213,225	6%
PROFESSIONAL SERVICES	53,598,181	55,505,133	60,561,051	58,740,076	63,985,915	5,245,839	9%
OUTSIDE CONTRACTS	1,708,085	1,966,796	2,460,330	1,851,710	2,029,735	178,025	10%
INTERFUND SERVICES	3,547	3,918	920	4,680	4,680	0	0%
OPERATING LEASES	20,610	15,049	8,758	19,000	19,000	0	0%
MATERIALS AND SUPPLIES	23,501	33,412	15,835	34,366	34,366	0	0%
MINOR EQUIPMENT AND FURNITURE	58,466	10,135		19,900	19,900	0	0%
COMMUNICATIONS	220	110		25	25	0	0%
TRAVEL	14,547	9,049	-403	5,500	5,500	0	0%
OTHER OPERATING EXPENDITURES	352,564	471,247	536,970	578,750	778,750	200,000	35%
OTHER NON-OPERATING EXPENDITURES	-38,126	-					-
OPERATING TRANSFERS OUT	-	-		1,705,347	1,424,884	-280,463	-16%
<b>Total Expenditures</b>	<b>62,260,799</b>	<b>66,350,570</b>	<b>69,815,041</b>	<b>70,516,214</b>	<b>76,131,989</b>	<b>5,615,775</b>	<b>8%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	2,064,748	2,198,900	2,091,454	2,577,080	2,989,834	412,753	16%
SPECIAL REVENUE	-	2,291,689	283,684				-
ENTERPRISE	-	-2,386					-
INTERNAL SERVICE	60,196,051	61,862,367	67,439,904	67,939,133	73,142,156	5,203,022	8%
<b>Total Funds</b>	<b>62,260,799</b>	<b>66,350,570</b>	<b>69,815,041</b>	<b>70,516,214</b>	<b>76,131,989</b>	<b>5,615,775</b>	<b>8%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023		
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	
GENERAL FUND	28.30	28.10	27.50	31.50	32.33	0.83	
NON GENERAL FUND	18.60	22.00	22.50	23.50	27.67	4.17	
<b>Total Authorized</b>	<b>46.90</b>	<b>50.10</b>	<b>50.00</b>	<b>55.00</b>	<b>60.00</b>	<b>5.00</b>	

**CITY OF EL PASO  
GENERAL FUND - 209 HUMAN RESOURCES**

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
						Amount	Percent
<b>REVENUE BY SOURCE</b>							
CHARGES FOR SERVICES	1,981	7,353	573	-	-	-	-
RENTS AND OTHER	140	502	3	-	-	-	-
<b>TOTAL REVENUES</b>	<b>2,121</b>	<b>7,855</b>	<b>575</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	1,217,112	1,221,994	1,125,376	1,418,992	1,573,703	154,710	11%
EMPLOYEE BENEFITS	410,318	413,786	381,378	497,092	527,110	30,018	6%
PROFESSIONAL SERVICES	8,714	4,542	6,255	9,000	9,000	-	-
OUTSIDE CONTRACTS	32,299	40,401	23,162	39,800	67,825	28,025	70%
INTERFUND SERVICES	3,469	3,168	920	3,980	3,980	-	-
OPERATING LEASES	16,398	10,500	6,864	14,000	14,000	-	-
MATERIALS AND SUPPLIES	16,323	26,575	10,930	22,016	22,016	-	-
TRAVEL	12,098	7,832	-403	5,500	5,500	-	-
OTHER OPERATING EXPENDITURES	348,018	470,103	536,970	566,700	766,700	200,000	35%
<b>TOTAL EXPENDITURES</b>	<b>2,064,748</b>	<b>2,198,900</b>	<b>2,091,454</b>	<b>2,577,080</b>	<b>2,989,834</b>	<b>412,753</b>	<b>16%</b>



**CITY OF EL PASO**  
**NON GENERAL FUND - 209 HUMAN RESOURCES**

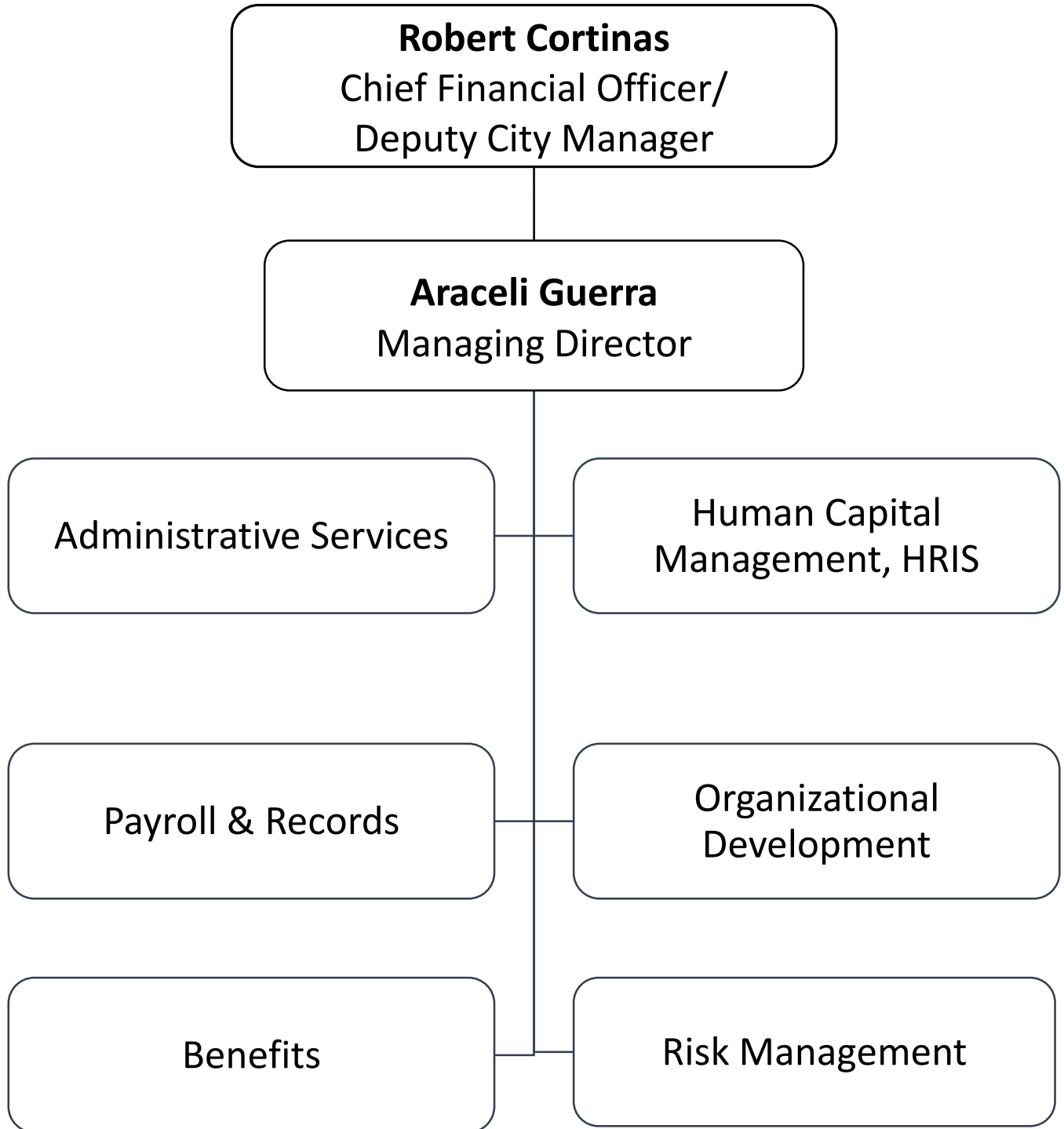
REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary		
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Amount	Percent
CHARGES FOR SERVICES	169,955	221,127	110,971	-	-	-	-	-
INTEREST	604,381	392,197	82,384	-	-	-	-	-
OTHER SOURCES (USES)	5,038	37,590	-42,628	-	-	-	-	-
OPERATING TRANSFERS IN	572,460	1,573,213	123,389	996,985	2,250,000	1,253,015	126%	
SIF REVENUES	62,513,463	64,688,791	71,159,169	66,872,148	70,803,999	3,931,850	6%	
ENTERPRISE REVENUES	59,680	73,225	88,157	70,000	88,157	18,157	26%	
<b>TOTAL REVENUES</b>	<b>63,924,978</b>	<b>66,986,143</b>	<b>71,521,442</b>	<b>67,939,133</b>	<b>73,142,156</b>	<b>5,203,022</b>	<b>8%</b>	
<b>EXPENDITURES BY CATEGORY</b>								
SALARIES AND WAGES	2,392,029	3,828,216	1,888,870	2,507,276	2,411,716	-95,560	-4%	
EMPLOYEE BENEFITS	2,499,745	2,871,725	2,835,956	3,133,499	3,316,706	183,207	6%	
PROFESSIONAL SERVICES	53,589,467	55,500,591	60,554,795	58,731,076	63,976,915	5,245,839	9%	
OUTSIDE CONTRACTS	1,675,786	1,926,395	2,437,167	1,811,910	1,961,910	150,000	8%	
INTERFUND SERVICES	79	751	-	700	700	-	-	
OPERATING LEASES	4,212	4,549	1,894	5,000	5,000	-	-	
MATERIALS AND SUPPLIES	7,179	6,837	4,905	12,350	12,350	-	-	
MINOR EQUIPMENT AND FURNITURE	58,466	10,135	-	19,900	19,900	-	-	
COMMUNICATIONS	220	110	-	25	25	-	-	
TRAVEL	2,449	1,218	-	-	-	-	-	
OTHER OPERATING EXPENDITURES	4,545	1,144	-	12,050	12,050	-	-	
OTHER NON-OPERATING EXPENDITURES	-38,126	-	-	-	-	-	-	
OPERATING TRANSFERS OUT	-	-	-	1,705,347	1,424,884	-280,463	-16%	
<b>TOTAL EXPENDITURES</b>	<b>60,196,051</b>	<b>64,151,670</b>	<b>67,723,588</b>	<b>67,939,133</b>	<b>73,142,156</b>	<b>5,203,022</b>	<b>8%</b>	

**CITY OF EL PASO**  
**All Funds - 209 HUMAN RESOURCES**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
CHARGES FOR SERVICES	171,936	228,480	111,544	-	-	-	-
INTEREST	604,381	392,197	82,384	-	-	-	-
RENTS AND OTHER	140	502	3	-	-	-	-
OTHER SOURCES (USES)	5,038	37,590	-42,628	-	-	-	-
OPERATING TRANSFERS IN	572,460	1,573,213	123,389	996,985	2,250,000	1,253,015	126%
SIF REVENUES	62,513,463	64,688,791	71,159,169	66,872,148	70,803,999	3,931,850	6%
ENTERPRISE REVENUES	59,680	73,225	88,157	70,000	88,157	18,157	26%
<b>TOTAL REVENUES</b>	<b>63,927,098</b>	<b>66,993,998</b>	<b>71,522,017</b>	<b>67,939,133</b>	<b>73,142,156</b>	<b>5,203,022</b>	<b>8%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	3,609,141	5,050,210	3,014,247	3,926,268	3,985,419	59,151	2%
EMPLOYEE BENEFITS	2,910,062	3,285,511	3,217,333	3,630,591	3,843,816	213,225	6%
PROFESSIONAL SERVICES	53,598,181	55,505,133	60,561,051	58,740,076	63,985,915	5,245,839	9%
OUTSIDE CONTRACTS	1,708,085	1,966,796	2,460,330	1,851,710	2,029,735	178,025	10%
INTERFUND SERVICES	3,547	3,918	920	4,680	4,680	-	-
OPERATING LEASES	20,610	15,049	8,758	19,000	19,000	-	-
MATERIALS AND SUPPLIES	23,501	33,412	15,835	34,366	34,366	-	-
MINOR EQUIPMENT AND FURNITURE	58,466	10,135	-	19,900	19,900	-	-
COMMUNICATIONS	220	110	-	25	25	-	-
TRAVEL	14,547	9,049	-403	5,500	5,500	-	-
OTHER OPERATING EXPENDITURES	352,564	471,247	536,970	578,750	778,750	200,000	35%
OTHER NON-OPERATING EXPENDITURES	-38,126	-	-	-	-	-	-
OPERATING TRANSFERS OUT	-	-	-	1,705,347	1,424,884	-280,463	-16%
<b>TOTAL EXPENDITURES</b>	<b>62,260,799</b>	<b>66,350,570</b>	<b>69,815,041</b>	<b>70,516,214</b>	<b>76,131,989</b>	<b>5,615,775</b>	<b>8%</b>

# Human Resources

## Preliminary FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Preliminary	Increase / (Decrease)
GF	31.50	32.33	0.83
Non-General Fund	23.50	27.67	4.17
<b>Total Authorized</b>	<b>55.00</b>	<b>60.00</b>	<b>5.00</b>

Human Resources  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
(UF) Accountant	0.00	0.00	1.00
Accountant	2.00	2.00	1.00
ADA Accommodations Coordinator	0.00	0.00	1.00
Administrative Assistant	1.00	1.00	1.00
Administrative Specialist	0.50	0.50	0.50
Business Systems Analyst	1.00	1.00	2.00
Chief Learning Officer	0.00	1.00	1.00
Civil Service Commision Record	1.00	1.00	1.00
Classification and Compensatio	0.00	0.00	1.00
Human Resources Analyst	3.00	3.00	3.00
Human Resources Asst Director	2.00	2.00	2.00
(UF)Human Resources Audit Spec	0.00	0.00	1.00
Human Resources Business Partner	2.00	2.00	2.00
Human Resources Director	1.00	1.00	1.00
Human Resources Manager	1.00	2.00	2.00
Human Resources Specialist	12.00	11.00	8.00
(UF)Lead Human Resources Speci	0.00	0.00	2.00
Lead Human Resources Specialist	0.00	3.00	1.00
Performance Analyst	0.00	0.00	2.00
Risk Management Analyst	1.00	1.00	1.00
Risk Management Coordinator	0.00	0.00	1.00
Risk Manager	1.00	1.00	1.00
(UF) Senior Human Resources Analyst	0.00	0.00	2.00
Senior Human Resources Analyst	7.00	6.00	4.00
Senior Human Resources Special	4.00	2.00	1.00
(UF)Senior Office Assistant	0.00	0.00	2.00
Senior Office Assistant	2.00	2.00	0.00
Senior Safety Specialist	1.00	1.00	1.00
Training Specialist	5.00	5.00	3.00
Undergraduate Intern	0.50	0.50	0.50
Safety Coordinator	0.00	0.00	1.00
<b>Grand Total</b>	<b>50.00</b>	<b>55.00</b>	<b>60.00</b>

## Mayor and Council

### Mission Statement

As outlined in the City Charter, the Mayor and Council may act to accomplish any lawful purpose for the “advancement of the interest, welfare, health, morals, comfort, safety, and convenience of the City and its inhabitants.”

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	896,210	1,109,075	1,152,036	1,168,919	1,273,254	104,335	9%
EMPLOYEE BENEFITS	273,215	278,580	290,294	397,473	420,876	23,404	6%
OUTSIDE CONTRACTS	52,850	27,800	22,495	49,045	49,045	0	0%
OPERATING LEASES	776	-	-	3,600	3,600	0	0%
MATERIALS AND SUPPLIES	16,870	7,753	5,350	9,460	9,460	0	0%
TRAVEL	45,224	17,928	-	36,700	36,700	0	0%
OTHER OPERATING EXPENDITURES	58,575	51,471	81,019	84,500	84,500	0	0%
OTHER NON-OPERATING EXPENDITURES	-58	-	-	-	-	-	-
OPERATING TRANSFERS OUT	50,262	31,171	78,515	-	-	-	-
CAPITAL OUTLAY	-	-	6,550	-	-	-	-
<b>Total Expenditures</b>	<b>1,393,418</b>	<b>1,523,783</b>	<b>1,636,268</b>	<b>1,749,697</b>	<b>1,877,435</b>	<b>127,739</b>	<b>7%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	1,328,640	1,449,364	1,550,479	1,669,697	1,797,435	127,739	8%
SPECIAL REVENUE	64,770	74,420	85,788	80,000	80,000	0	0%
<b>Total Funds</b>	<b>1,393,418</b>	<b>1,523,783</b>	<b>1,636,268</b>	<b>1,749,697</b>	<b>1,877,435</b>	<b>127,739</b>	<b>7%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount
GENERAL FUND	24.00	24.00	24.00	24.00	24.00	0.00
NON GENERAL FUND	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total Authorized</b>	<b>24.00</b>	<b>24.00</b>	<b>24.00</b>	<b>24.00</b>	<b>24.00</b>	<b>0.00</b>

**CITY OF EL PASO  
GENERAL FUND - 101 MAYOR AND COUNCIL**

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
						Amount	Percent
<b>REVENUE BY SOURCE</b>							
RENTS AND OTHER	-	321	-	-	-	-	-
OPERATING TRANSFERS IN	11,292	-	-	-	-	-	-
<b>TOTAL REVENUES</b>	<b>11,292</b>	<b>321</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	896,218	1,080,874	1,152,036	1,168,919	1,273,254	104,335	9%
EMPLOYEE BENEFITS	273,215	278,580	290,294	397,473	420,876	23,404	6%
OUTSIDE CONTRACTS	52,859	27,806	22,495	49,045	49,045	-	-
OPERATING LEASES	776	-	-	3,600	3,600	-	-
MATERIALS AND SUPPLIES	16,870	7,696	5,359	9,460	9,460	-	-
TRAVEL	45,224	17,928	-	36,700	36,700	-	-
OTHER OPERATING EXPENDITURES	4,516	5,309	1,781	4,500	4,500	-	-
OPERATING TRANSFERS OUT	38,970	31,171	78,515	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>1,328,648</b>	<b>1,449,364</b>	<b>1,550,479</b>	<b>1,669,697</b>	<b>1,797,435</b>	<b>127,739</b>	<b>8%</b>

**CITY OF EL PASO**  
**NON GENERAL FUND - 101 MAYOR AND COUNCIL**

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
REVENUE BY SOURCE	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
INTEREST	6,770	5,286	976	-	-	-	-
RENTS AND OTHER	8,030	9,383	5,188	-	-	-	-
OTHER SOURCES (USES)	56	500	-557	-	-	-	-
OPERATING TRANSFERS IN	118,970	111,171	158,515	80,000	80,000	-	-
<b>TOTAL REVENUES</b>	<b>133,826</b>	<b>126,340</b>	<b>164,123</b>	<b>80,000</b>	<b>80,000</b>	-	-
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	-	28,201	-	-	-	-	-
MATERIALS AND SUPPLIES	-	57	-	-	-	-	-
OTHER OPERATING EXPENDITURES	54,059	46,162	79,238	80,000	80,000	-	-
OTHER NON-OPERATING EXPENDITURES	-581	-	-	-	-	-	-
OPERATING TRANSFERS OUT	11,292	-	-	-	-	-	-
CAPITAL OUTLAY	-	-	6,550	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>64,770</b>	<b>74,420</b>	<b>85,788</b>	<b>80,000</b>	<b>80,000</b>	-	-

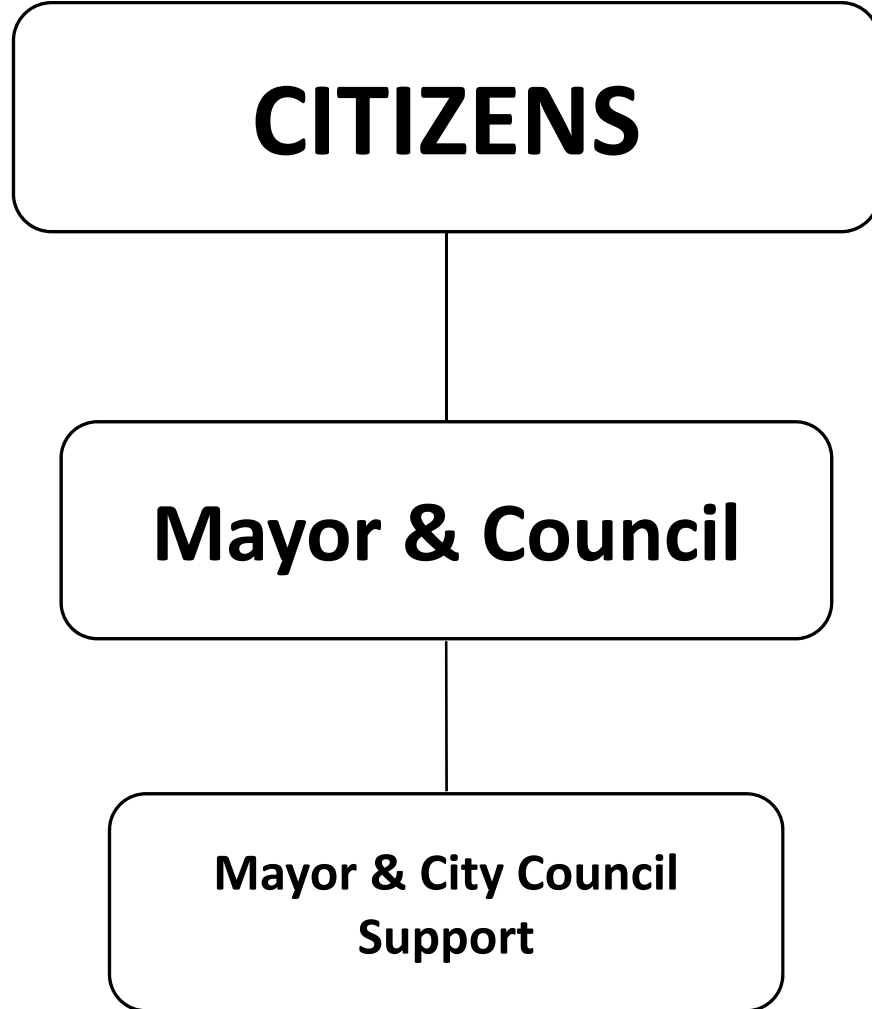
**CITY OF EL PASO**  
**All Funds - 101 MAYOR AND COUNCIL**

REVENUE BY SOURCE	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	FY 2023 Preliminary	
						Over/(Under) FY 2022 Adopted Amount	Percent
INTEREST	6,770	5,286	976	-	-	-	-
RENTS AND OTHER	8,030	9,705	5,188	-	-	-	-
OTHER SOURCES (USES)	56	500	-557	-	-	-	-
OPERATING TRANSFERS IN	130,262	111,171	158,515	80,000	80,000	-	-
<b>TOTAL REVENUES</b>	<b>145,118</b>	<b>126,661</b>	<b>164,123</b>	<b>80,000</b>	<b>80,000</b>	-	-
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	896,218	1,109,075	1,152,036	1,168,919	1,273,254	104,335	9%
EMPLOYEE BENEFITS	273,215	278,580	290,294	397,473	420,876	23,404	6%
OUTSIDE CONTRACTS	52,859	27,806	22,495	49,045	49,045	-	-
OPERATING LEASES	776	-	-	3,600	3,600	-	-
MATERIALS AND SUPPLIES	16,870	7,753	5,359	9,460	9,460	-	-
TRAVEL	45,224	17,928	-	36,700	36,700	-	-
OTHER OPERATING EXPENDITURES	58,575	51,471	81,019	84,500	84,500	-	-
OTHER NON-OPERATING EXPENDITURES	-581	-	-	-	-	-	-
OPERATING TRANSFERS OUT	50,262	31,171	78,515	-	-	-	-
CAPITAL OUTLAY	-	-	6,550	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>1,393,418</b>	<b>1,523,783</b>	<b>1,636,268</b>	<b>1,749,697</b>	<b>1,877,435</b>	<b>127,739</b>	<b>7%</b>



# Mayor and Council

## Preliminary FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Preliminary	Increase / (Decrease)
GF	24.00	24.00	0.00
Non-General Fund	0.00	0.00	0.00
<b>Total Authorized</b>	<b>24.00</b>	<b>24.00</b>	<b>0.00</b>

Mayor and Council  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
Admin Support Associate	2.00	0.00	0.00
Administrative Assistant	1.00	0.00	0.00
Administrative Secretary	0.00	1.00	1.00
Administrative Specialist	4.00	4.00	4.00
Chief of Staff	1.00	0.00	0.00
City Representative District 1	1.00	1.00	1.00
City Representative District 2	1.00	1.00	1.00
City Representative District 3	1.00	1.00	1.00
City Representative District 4	1.00	1.00	1.00
City Representative District 5	1.00	1.00	1.00
City Representative District 6	1.00	1.00	1.00
City Representative District 7	1.00	1.00	1.00
City Representative District 8	1.00	1.00	1.00
Executive Assistant - Mayor	1.00	0.00	0.00
Legislative Aide	1.00	0.00	0.00
Legislative Aide	4.00	8.00	8.00
Mayor	1.00	1.00	1.00
Public Affairs Specialist	1.00	1.00	1.00
Senior Chief of Staff	0.00	1.00	1.00
<b>Grand Total</b>	<b>24.00</b>	<b>24.00</b>	<b>24.00</b>

## NON DEPARTMENTAL

### Mission Statement

To monitor General Government fund expenses that do not apply to a specific department, or miscellaneous expenses that are not associated with any of the operating departments.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	280,242	422,013	2,625,590	-456,591	317,751	774,342	-170%
EMPLOYEE BENEFITS	2,309,890	1,864,676	3,693,621	3,327,216	3,378,376	51,160	2%
PROFESSIONAL SERVICES	9,339,175	10,254,567	7,896,486	9,427,049	10,212,151	785,102	8%
OUTSIDE CONTRACTS	651,281	5,073,579	7,420,619	4,850,559	4,846,514	-4,046	0%
INTERFUND SERVICES	17,000	8,732	9,466	17,000	17,000	0	0%
FUEL AND LUBRICANTS	5,336	2,936	3,244	27,000	27,000	0	0%
MATERIALS AND SUPPLIES	80,545	79,344	2,095,342	475,000	475,000	0	0%
MINOR EQUIPMENT AND FURNITURE	5,539	254,137	88,272	125,000	97,906	-27,094	-22%
TRAVEL	-658	-	-	15,000	15,000	0	0%
OTHER OPERATING EXPENDITURES	4,199,756	6,633,661	4,248,889	4,174,512	5,021,818	847,306	20%
COMMUNITY SERVICE PROJECTS	4,283,471	4,712,393	50,000	2,749,688	2,749,688	0	0%
INTEREST EXPENSE	56,098,078	58,565,069	66,946,332	62,953,531	70,856,129	7,902,598	13%
PRINCIPAL	54,083,450	54,082,178	59,545,279	49,303,755	55,180,000	5,876,245	12%
OTHER NON-OPERATING EXPENDITURES	836,373	563,335	355,816	1,000,000	1,000,000	0	0%
OPERATING TRANSFERS OUT	61,247,776	105,033,735	96,644,781	17,698,567	18,176,779	478,212	3%
CAPITAL OUTLAY	265,270	132,319	-130,588	120,000	147,094	27,094	23%
<b>Total Expenditures</b>	<b>193,702,522</b>	<b>247,682,675</b>	<b>251,493,149</b>	<b>155,807,286</b>	<b>172,518,206</b>	<b>16,710,920</b>	<b>11%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	22,093,107	30,361,209	35,264,937	23,452,826	23,108,948	-343,878	-1%
DEBT SERVICE	151,101,998	198,917,521	201,651,798	112,288,991	126,069,214	13,780,223	12%
CAPITAL PROJECTS	2,873,224	1,933,045	-29,819	-	0	0	-
SPECIAL REVENUE	17,634,193	16,470,899	14,606,232	20,065,468	23,340,043	3,274,575	16%
<b>Total Funds</b>	<b>193,702,522</b>	<b>247,682,675</b>	<b>251,493,149</b>	<b>155,807,286</b>	<b>172,518,206</b>	<b>16,710,920</b>	<b>11%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023		
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	
GENERAL FUND	5.00	7.00	9.00	7.00	7.00	0.00	
NON GENERAL FUND	0.00	0.00	0.00	0.00	0.00	0.00	
<b>Total Authorized</b>	<b>5.00</b>	<b>7.00</b>	<b>9.00</b>	<b>7.00</b>	<b>7.00</b>	<b>0.00</b>	

**CITY OF EL PASO  
GENERAL FUND - 999 NON-DEPARTMENTAL**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
PROPERTY TAXES	192,095,217	213,422,017	225,188,204	235,929,354	245,266,317	9,336,963	4%
PENALTIES AND INTEREST - DELINQUENT TA	1,581,339	1,458,170	1,643,036	-	-	-	-
SALES TAXES	96,649,172	99,591,904	114,096,007	105,957,017	112,783,370	6,826,353	6%
FRANCHISE FEES	50,463,842	50,281,692	52,860,037	49,750,000	51,221,350	1,471,350	3%
CHARGES FOR SERVICES	6,423,926	5,435,755	5,444,067	4,371,157	4,371,157	-	-
INTEREST	1,330,102	861,503	224,525	125,000	125,000	-	-
RENTS AND OTHER	3,137,284	-158,105	998,749	1,050,000	1,050,000	-	-
OTHER SOURCES (USES)	5,452,385	5,080,946	5,410,984	5,321,175	5,321,175	-	-
OPERATING TRANSFERS IN	24,224,561	34,475,939	34,577,673	28,695,033	36,585,795	7,890,763	27%
<b>TOTAL REVENUES</b>	<b>381,357,827</b>	<b>410,449,820</b>	<b>440,443,281</b>	<b>431,198,736</b>	<b>456,724,165</b>	<b>25,525,429</b>	<b>6%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	280,242	422,013	2,624,258	-480,216	294,293	774,509	-161%
EMPLOYEE BENEFITS	2,309,890	1,864,676	3,693,094	3,318,597	3,371,984	53,387	2%
PROFESSIONAL SERVICES	3,706,200	3,966,622	3,985,442	4,462,488	4,887,066	424,578	10%
OUTSIDE CONTRACTS	640,919	952,544	1,145,429	1,075,876	1,075,876	-	-
MATERIALS AND SUPPLIES	-	545	-	-	-	-	-
TRAVEL	-	-	-	15,000	15,000	-	-
OTHER OPERATING EXPENDITURES	1,012,222	2,688,157	1,730,470	2,709,045	3,556,351	847,306	31%
COMMUNITY SERVICE PROJECTS	283,471	612,393	50,000	49,688	49,688	-	-
OTHER NON-OPERATING EXPENDITURES	944,775	563,335	347,087	1,000,000	1,000,000	-	-
OPERATING TRANSFERS OUT	12,781,689	19,290,924	21,689,157	11,302,348	8,858,690	-2,443,658	-22%
CAPITAL OUTLAY	133,700	-	-	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>22,093,107</b>	<b>30,361,209</b>	<b>35,264,937</b>	<b>23,452,826</b>	<b>23,108,948</b>	<b>-343,878</b>	<b>-1%</b>

**CITY OF EL PASO**  
**NON GENERAL FUND - 999 NON-DEPARTMENTAL**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
						Amount	
PROPERTY TAXES	103,976,237	114,043,068	115,949,273	114,676,193	126,826,136	12,149,943	11%
PENALTIES AND INTEREST - DELINQUENT TA	768,024	727,752	782,350	-	-	-	-
SALES TAXES	11,566,043	8,886,495	9,517,870	11,100,000	11,100,000	-	-
FRANCHISE FEES	1,589,261	810,925	821,111	720,000	720,000	-	-
CHARGES FOR SERVICES	18,329,677	19,235,816	19,407,290	19,617,319	20,310,396	693,077	4%
INTERGOVERNMENTAL REVENUES	-	13,806,117	77,792,426	-	-	-	-
INTEREST	4,520,199	3,484,822	602,205	-	-	-	-
RENTS AND OTHER	36,489	-	4,405	-	-	-	-
OTHER SOURCES (USES)	211,888,687	266,519,246	174,285,775	-	-	-	-
OPERATING TRANSFERS IN	10,027,733	5,529,970	14,393,532	5,852,460	10,953,093	5,100,633	87%
SIF REVENUES	-	3,648	-	-	-	-	-
<b>TOTAL REVENUES</b>	<b>362,702,350</b>	<b>433,047,860</b>	<b>413,556,237</b>	<b>151,965,972</b>	<b>169,909,625</b>	<b>17,943,652</b>	<b>12%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	-	-	1,332	23,624	23,457	-167	-1%
EMPLOYEE BENEFITS	-	-	527	8,619	6,392	-2,227	-26%
PROFESSIONAL SERVICES	5,632,975	6,287,946	3,911,044	4,964,561	5,325,085	360,524	7%
OUTSIDE CONTRACTS	10,362	4,121,035	6,275,190	3,774,683	3,770,638	-4,045	-
INTERFUND SERVICES	17,000	8,732	9,466	17,000	17,000	-	-
FUEL AND LUBRICANTS	5,336	2,936	3,244	27,000	27,000	-	-
MATERIALS AND SUPPLIES	80,545	78,800	2,095,342	475,000	475,000	-	-
MINOR EQUIPMENT AND FURNITURE	5,539	254,137	88,272	125,000	97,906	-27,094	-22%
TRAVEL	-658	-	-	-	-	-	-
OTHER OPERATING EXPENDITURES	3,187,534	3,945,503	2,518,418	1,465,467	1,465,467	-	-
COMMUNITY SERVICE PROJECTS	4,000,000	4,100,000	-	2,700,000	2,700,000	-	-
INTEREST EXPENSE	56,098,078	58,565,069	66,946,332	62,953,531	70,856,129	7,902,598	13%
PRINCIPAL	54,083,450	54,082,178	59,545,279	49,303,755	55,180,000	5,876,245	12%
OTHER NON-OPERATING EXPENDITURES	-108,402	-	8,730	-	-	-	-
OPERATING TRANSFERS OUT	48,466,087	85,742,811	74,955,624	6,396,219	9,318,089	2,921,870	46%
CAPITAL OUTLAY	131,570	132,319	-130,588	120,000	147,094	27,094	23%
<b>TOTAL EXPENDITURES</b>	<b>171,609,415</b>	<b>217,321,465</b>	<b>216,228,212</b>	<b>132,354,459</b>	<b>149,409,257</b>	<b>17,054,798</b>	<b>13%</b>

**CITY OF EL PASO**  
**All Funds - 999 NON-DEPARTMENTAL**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
						Amount	
PROPERTY TAXES	296,071,454	327,465,085	341,137,476	350,605,547	372,092,453	21,486,906	6%
PENALTIES AND INTEREST - DELINQUENT TA	2,349,363	2,185,922	2,425,385	-	-	-	-
SALES TAXES	108,215,215	108,478,399	123,613,877	117,057,017	123,883,370	6,826,353	6%
FRANCHISE FEES	52,053,103	51,092,618	53,681,148	50,470,000	51,941,350	1,471,350	3%
CHARGES FOR SERVICES	24,753,603	24,671,571	24,851,357	23,988,476	24,681,553	693,077	3%
INTERGOVERNMENTAL REVENUES	-	13,806,117	77,792,426	-	-	-	-
INTEREST	5,850,301	4,346,324	826,731	125,000	125,000	-	-
RENTS AND OTHER	3,173,773	-158,105	1,003,154	1,050,000	1,050,000	-	-
OTHER SOURCES (USES)	217,341,072	271,600,192	179,696,759	5,321,175	5,321,175	-	-
OPERATING TRANSFERS IN	34,252,293	40,005,909	48,971,205	34,547,493	47,538,888	12,991,395	38%
SIF REVENUES	-	3,648	-	-	-	-	-
<b>TOTAL REVENUES</b>	<b>744,060,177</b>	<b>843,497,680</b>	<b>853,999,518</b>	<b>583,164,708</b>	<b>626,633,789</b>	<b>43,469,081</b>	<b>7%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	280,242	422,013	2,625,590	-456,591	317,751	774,342	-170%
EMPLOYEE BENEFITS	2,309,890	1,864,676	3,693,621	3,327,216	3,378,376	51,160	2%
PROFESSIONAL SERVICES	9,339,175	10,254,567	7,896,486	9,427,049	10,212,151	785,102	8%
OUTSIDE CONTRACTS	651,281	5,073,579	7,420,619	4,850,559	4,846,514	-4,046	-
INTERFUND SERVICES	17,000	8,732	9,466	17,000	17,000	-	-
FUEL AND LUBRICANTS	5,336	2,936	3,244	27,000	27,000	-	-
MATERIALS AND SUPPLIES	80,545	79,344	2,095,342	475,000	475,000	-	-
MINOR EQUIPMENT AND FURNITURE	5,539	254,137	88,272	125,000	97,906	-27,094	-22%
TRAVEL	-658	-	-	15,000	15,000	-	-
OTHER OPERATING EXPENDITURES	4,199,756	6,633,661	4,248,889	4,174,512	5,021,818	847,306	20%
COMMUNITY SERVICE PROJECTS	4,283,471	4,712,393	50,000	2,749,688	2,749,688	-	-
INTEREST EXPENSE	56,098,078	58,565,069	66,946,332	62,953,531	70,856,129	7,902,598	13%
PRINCIPAL	54,083,450	54,082,178	59,545,279	49,303,755	55,180,000	5,876,245	12%
OTHER NON-OPERATING EXPENDITURES	836,373	563,335	355,816	1,000,000	1,000,000	-	-
OPERATING TRANSFERS OUT	61,247,776	105,033,735	96,644,781	17,698,567	18,176,779	478,212	3%
CAPITAL OUTLAY	265,270	132,319	-130,588	120,000	147,094	27,094	23%
<b>TOTAL EXPENDITURES</b>	<b>193,702,522</b>	<b>247,682,675</b>	<b>251,493,149</b>	<b>155,807,286</b>	<b>172,518,206</b>	<b>16,710,920</b>	<b>11%</b>

Non-Departmental  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
(Con) Lead Multimedia Coordinator	1.00	1.00	1.00
(Con) Legislatie Liason	1.00	0.00	0.00
(Con) Maket and Public Relation Assistant	1.00	1.00	1.00
(Con) Media Specialist	2.00	2.00	2.00
(Con) Public Affairs Specialist	2.00	2.00	1.00
Administrative Assistant	1.00	0.00	0.00
Special Projects Manager	1.00	1.00	1.00
Multi Media Design Specialist	0.00	0.00	1.00
<b>Grand Total</b>	<b>9.00</b>	<b>7.00</b>	<b>7.00</b>

## Office of the Comptroller

### Mission Statement

The mission of the Office of the Comptroller is to provide fiscal management and financial reporting, administer treasury services and provide grant accounting information to City Management and elected officials so that they can make informed decisions regarding the provision of City services.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	1,907,451	1,765,550	1,868,536	2,082,374	2,270,418	188,044	9%
EMPLOYEE BENEFITS	595,475	596,148	569,070	677,600	757,241	79,642	12%
PROFESSIONAL SERVICES	263,062	209,818	233,488	200,000	200,000	0	0%
OUTSIDE CONTRACTS	57,846	4,864	35,909	19,500	19,500	0	0%
INTERFUND SERVICES	4,766	3,282	3,369	5,200	5,200	0	0%
OPERATING LEASES	8,074	4,840	2,850	8,500	8,500	0	0%
FUEL AND LUBRICANTS	1,268	654	530	3,000	3,000	0	0%
MATERIALS AND SUPPLIES	15,373	23,532	144,363	14,342	29,592	15,250	106%
COMMUNICATIONS	-	-	-	2,880	2,880	0	0%
OTHER OPERATING EXPENDITURES	22,837	10,295	9,899	28,100	35,100	7,000	25%
OTHER NON-OPERATING EXPENDITURES	-8,657	-	-	-	-	-	-
OPERATING TRANSFERS OUT	-	60,000	-	-	-	-	-
<b>Total Expenditures</b>	<b>2,867,494</b>	<b>2,678,983</b>	<b>2,868,014</b>	<b>3,041,496</b>	<b>3,331,431</b>	<b>289,936</b>	<b>10%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	2,747,779	2,594,683	2,656,131	2,969,707	3,241,823	272,116	9%
CAPITAL PROJECTS	119,716	84,584	198,417	71,789	89,608	17,819	25%
SPECIAL REVENUE	-	-	13,466	-	-	-	-
ENTERPRISE	-	-284	-	-	-	-	-
<b>Total Funds</b>	<b>2,867,494</b>	<b>2,678,983</b>	<b>2,868,014</b>	<b>3,041,496</b>	<b>3,331,431</b>	<b>289,936</b>	<b>10%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023		
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	
GENERAL FUND	35.30	35.30	35.45	35.95	35.95	0.00	
NON GENERAL FUND	2.70	2.70	2.55	2.05	2.05	0.00	
<b>Total Authorized</b>	<b>38.00</b>	<b>38.00</b>	<b>38.00</b>	<b>38.00</b>	<b>38.00</b>	<b>0.00</b>	



**CITY OF EL PASO**  
**GENERAL FUND - 210 OFFICE OF THE COMPTROLLER**

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
						Amount	Percent
<b>REVENUE BY SOURCE</b>							
CHARGES FOR SERVICES	-	15,234	17,220	-	-	-	-
RENTS AND OTHER	-	-	133	-	-	-	-
<b>TOTAL REVENUES</b>	<b>-</b>	<b>15,234</b>	<b>17,353</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	1,825,977	1,712,959	1,812,206	2,038,689	2,225,534	186,845	9%
EMPLOYEE BENEFITS	563,177	572,148	548,353	656,037	734,309	78,271	12%
PROFESSIONAL SERVICES	263,062	209,818	233,488	200,000	200,000	-	-
OUTSIDE CONTRACTS	55,686	2,143	36,997	19,500	19,500	-	-
INTERFUND SERVICES	2,849	299	703	4,000	4,000	-	-
OPERATING LEASES	8,074	4,840	2,850	8,500	8,500	-	-
MATERIALS AND SUPPLIES	14,772	22,183	11,636	12,000	12,000	-	-
COMMUNICATIONS	-	-	-	2,880	2,880	-	-
OTHER OPERATING EXPENDITURES	22,837	10,295	9,899	28,100	35,100	7,000	25%
OTHER NON-OPERATING EXPENDITURES	-8,657	-	-	-	-	-	-
OPERATING TRANSFERS OUT	-	60,000	-	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>2,747,779</b>	<b>2,594,683</b>	<b>2,656,131</b>	<b>2,969,707</b>	<b>3,241,823</b>	<b>272,116</b>	<b>9%</b>

**CITY OF EL PASO  
NON GENERAL FUND - 210 OFFICE OF THE COMPTROLLER**

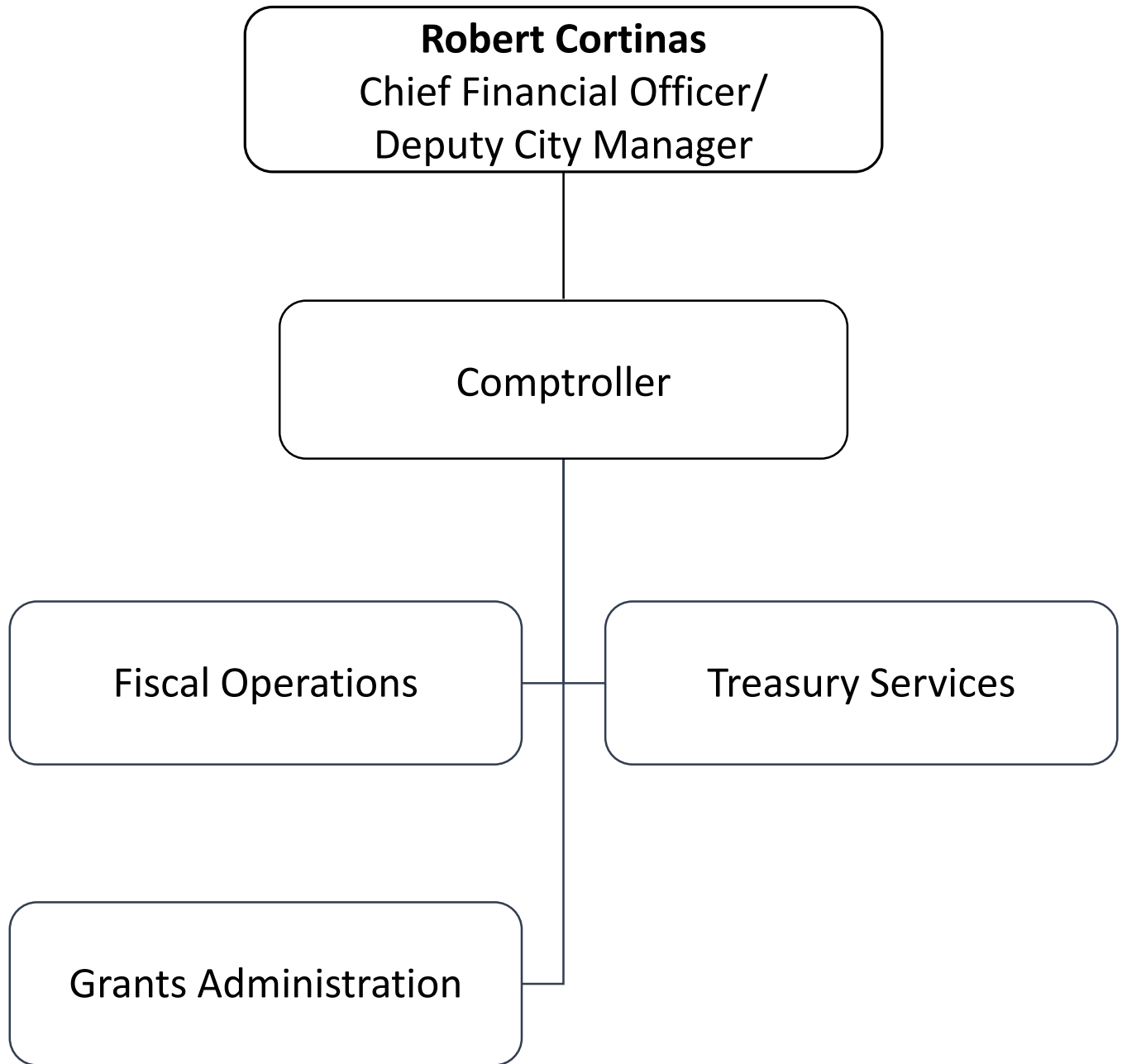
	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
						Amount	Percent
<b>REVENUE BY SOURCE</b>							
OTHER SOURCES (USES)	108,364	56,187	66,918	71,789	89,608	17,820	25%
OPERATING TRANSFERS IN	-	126,000	-	-	-	-	-
<b>TOTAL REVENUES</b>	<b>108,364</b>	<b>182,187</b>	<b>66,918</b>	<b>71,789</b>	<b>89,608</b>	<b>17,820</b>	<b>25%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	81,474	52,591	56,331	43,685	44,884	1,199	3%
EMPLOYEE BENEFITS	32,298	24,000	20,717	21,562	22,932	1,370	6%
OUTSIDE CONTRACTS	2,160	2,722	-1,089	-	-	-	-
INTERFUND SERVICES	1,917	2,984	2,667	1,200	1,200	-	-
FUEL AND LUBRICANTS	1,268	654	530	3,000	3,000	-	-
MATERIALS AND SUPPLIES	600	1,349	132,727	2,342	17,592	15,250	651%
<b>TOTAL EXPENDITURES</b>	<b>119,716</b>	<b>84,300</b>	<b>211,883</b>	<b>71,789</b>	<b>89,608</b>	<b>17,819</b>	<b>25%</b>

**CITY OF EL PASO**  
**All Funds - 210 OFFICE OF THE COMPTROLLER**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
CHARGES FOR SERVICES	-	15,234	17,220	-	-	-	-
RENTS AND OTHER	-	-	133	-	-	-	-
OTHER SOURCES (USES)	108,364	56,187	66,918	71,789	89,608	17,820	25%
OPERATING TRANSFERS IN	-	126,000	-	-	-	-	-
<b>TOTAL REVENUES</b>	<b>108,364</b>	<b>197,421</b>	<b>84,271</b>	<b>71,789</b>	<b>89,608</b>	<b>17,820</b>	<b>25%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	1,907,451	1,765,550	1,868,536	2,082,374	2,270,418	188,044	9%
EMPLOYEE BENEFITS	595,475	596,148	569,070	677,600	757,241	79,642	12%
PROFESSIONAL SERVICES	263,062	209,818	233,488	200,000	200,000	-	-
OUTSIDE CONTRACTS	57,846	4,864	35,909	19,500	19,500	-	-
INTERFUND SERVICES	4,766	3,282	3,369	5,200	5,200	-	-
OPERATING LEASES	8,074	4,840	2,850	8,500	8,500	-	-
FUEL AND LUBRICANTS	1,268	654	530	3,000	3,000	-	-
MATERIALS AND SUPPLIES	15,373	23,532	144,363	14,342	29,592	15,250	106%
COMMUNICATIONS	-	-	-	2,880	2,880	-	-
OTHER OPERATING EXPENDITURES	22,837	10,295	9,899	28,100	35,100	7,000	25%
OTHER NON-OPERATING EXPENDITURES	-8,657	-	-	-	-	-	-
OPERATING TRANSFERS OUT	-	60,000	-	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>2,867,494</b>	<b>2,678,983</b>	<b>2,868,014</b>	<b>3,041,496</b>	<b>3,331,431</b>	<b>289,936</b>	<b>10%</b>

# Office of the Comptroller

## Preliminary FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Preliminary	Increase / (Decrease)
GF	35.95	35.95	0.00
Non-General Fund	2.05	2.05	0.00
<b>Total Authorized</b>	<b>38.00</b>	<b>38.00</b>	<b>0.00</b>

Office of the Comptroller  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
Accountant	7.00	7.00	6.00
Accounting Manager	7.00	7.00	6.00
Administrative Assistant	1.00	1.00	0.00
Assistant Comptroller	1.00	1.00	1.00
Assistant Grants Administrator	0.00	0.00	1.00
Comptroller	1.00	1.00	1.00
Data Scientist	0.00	0.00	1.00
Financial Reporting Coordinator	0.00	0.00	1.00
Grant Senior Accountant	4.00	4.00	4.00
Inventory Coder	2.00	2.00	2.00
OTC Assistant Treasury Services Coordinator	1.00	1.00	1.00
OTC Grant Administrator	1.00	1.00	1.00
OTC Treasury Services Coordinator	1.00	1.00	1.00
Property Control Officer	1.00	1.00	1.00
Project Accountant	0.00	0.00	1.00
Senior Accountant	5.00	5.00	4.00
Senior Accounting/Payroll Specialist	5.00	5.00	5.00
Senior Office Assistant	1.00	1.00	1.00
<b>Grand Total</b>	<b>38.00</b>	<b>38.00</b>	<b>38.00</b>

## Purchasing and Strategic Sourcing

### Mission Statement

Our mission is to facilitate the procurement of goods and services in an open, fair, transparent, economically competitive and respectful process with the goal of maximizing tax payers' dollars. Therein promoting and fostering a climate of good business relationships between our suppliers and the City.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	1,099,500	1,012,411	989,177	1,230,499	1,335,473	104,974	9%
EMPLOYEE BENEFITS	366,320	353,555	346,475	418,988	426,046	7,058	2%
OUTSIDE CONTRACTS	618	5,932	2,328	40,750	40,750	0	0%
INTERFUND SERVICES	56	0	-	50	50	0	0%
OPERATING LEASES	9,943	7,229	6,623	8,500	8,500	0	0%
MATERIALS AND SUPPLIES	9,968	56,796	12,801	7,940	7,940	0	0%
MINOR EQUIPMENT AND FURNITURE	27,893	-	-	-	-	-	-
TRAVEL	13,343	7,048	2,138	5,850	5,850	0	0%
OTHER OPERATING EXPENDITURES	51,244	99,494	54,843	31,234	31,234	0	0%
<b>Total Expenditures</b>	<b>1,578,885</b>	<b>1,542,464</b>	<b>1,414,386</b>	<b>1,743,811</b>	<b>1,855,844</b>	<b>112,032</b>	<b>6%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
GENERAL FUND	1,578,885	1,519,320	1,373,323	1,743,811	1,855,844	112,032	6%
SPECIAL REVENUE	-	23,144	41,063	-	-	-	-
<b>Total Funds</b>	<b>1,578,885</b>	<b>1,542,464</b>	<b>1,414,386</b>	<b>1,743,811</b>	<b>1,855,844</b>	<b>112,032</b>	<b>6%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023		
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount	
GENERAL FUND	22.00	21.00	22.00	23.00	23.00	0.00	
NON GENERAL FUND	6.00	6.00	6.00	6.00	6.00	0.00	
<b>Total Authorized</b>	<b>28.00</b>	<b>27.00</b>	<b>28.00</b>	<b>29.00</b>	<b>29.00</b>	<b>0.00</b>	

**CITY OF EL PASO**  
**GENERAL FUND - 215 PURCHASING AND STRATEGIC SOURCING**

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
REVENUE BY SOURCE	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
CHARGES FOR SERVICES	14,308	29,468	12,112	21,000	21,000	-	-
LICENSES AND PERMITS	6,260	13,025	11,081	15,150	10,000	-5,150	-34%
RENTS AND OTHER	39,277	23,797	-	27,800	27,800	-	-
<b>TOTAL REVENUES</b>	<b>59,844</b>	<b>66,291</b>	<b>23,193</b>	<b>63,950</b>	<b>58,800</b>	<b>-5,150</b>	<b>-8%</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	1,099,500	1,000,366	989,177	1,230,499	1,335,473	104,974	9%
EMPLOYEE BENEFITS	366,320	352,647	346,475	418,988	426,046	7,058	2%
OUTSIDE CONTRACTS	618	5,932	2,328	40,750	40,750	-	-
INTERFUND SERVICES	56	-	-	50	50	-	-
OPERATING LEASES	9,943	7,229	6,623	8,500	8,500	-	-
MATERIALS AND SUPPLIES	9,968	55,542	12,801	7,940	7,940	-	-
MINOR EQUIPMENT AND FURNITURE	27,893	-	-	-	-	-	-
TRAVEL	13,343	7,048	2,138	5,850	5,850	-	-
OTHER OPERATING EXPENDITURES	51,244	90,557	13,780	31,234	31,234	-	-
<b>TOTAL EXPENDITURES</b>	<b>1,578,885</b>	<b>1,519,320</b>	<b>1,373,323</b>	<b>1,743,811</b>	<b>1,855,844</b>	<b>112,032</b>	<b>6%</b>

**CITY OF EL PASO**  
**NON GENERAL FUND - 215 PURCHASING AND STRATEGIC SOURCING**

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Preliminary	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
						Amount	Percent
<b>REVENUE BY SOURCE</b>							
INTERGOVERNMENTAL REVENUES	-	76	49,924	-	-	-	-
INTEREST	-	106	107	-	-	-	-
OTHER SOURCES (USES)	-	91	-91	-	-	-	-
OPERATING TRANSFERS IN	-	-	393,626	-	-	-	-
<b>TOTAL REVENUES</b>	<b>-</b>	<b>274</b>	<b>443,565</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	-	12,045	-	-	-	-	-
EMPLOYEE BENEFITS	-	908	-	-	-	-	-
MATERIALS AND SUPPLIES	-	1,254	-	-	-	-	-
OTHER OPERATING EXPENDITURES	-	8,937	41,063	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>-</b>	<b>23,144</b>	<b>41,063</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

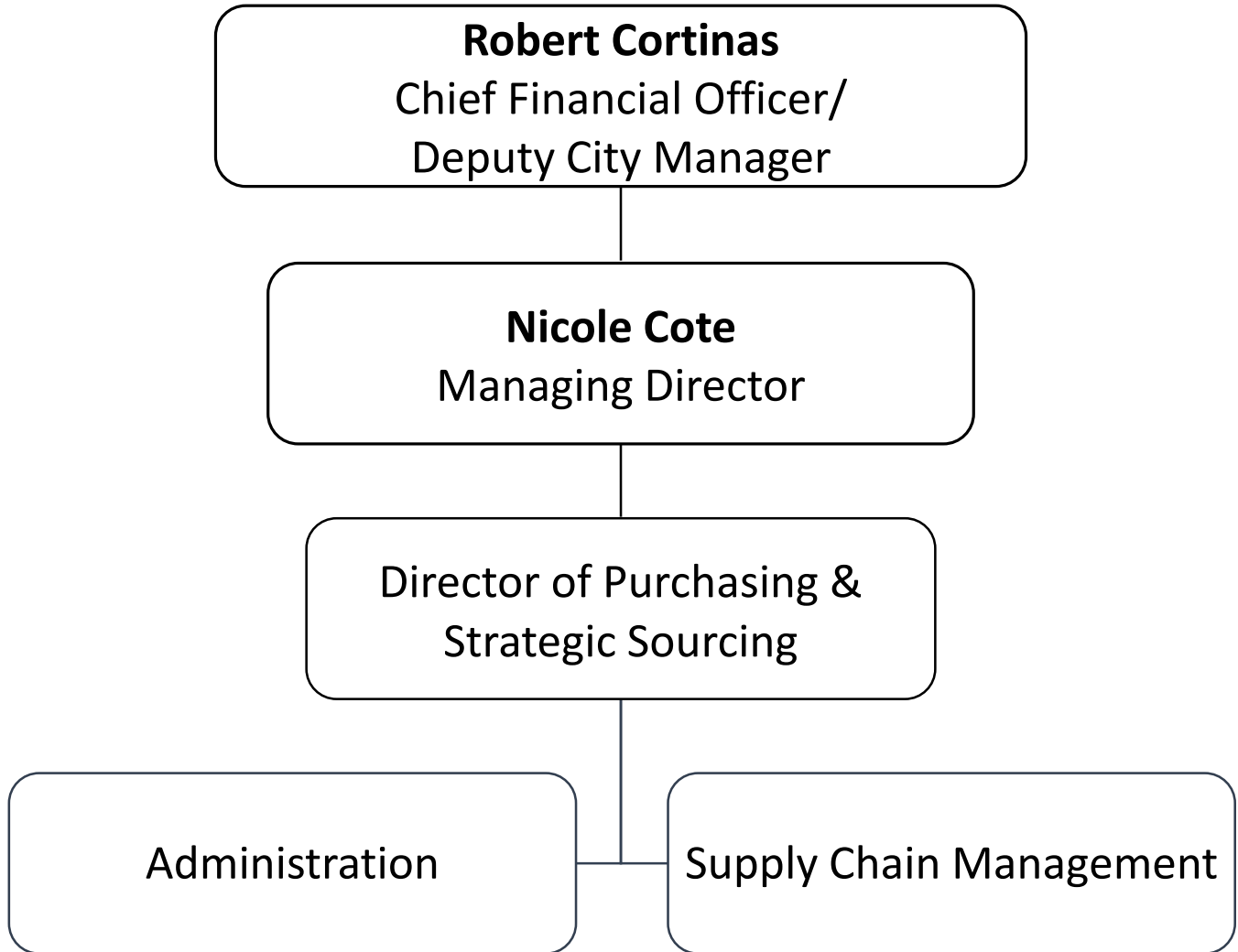


**CITY OF EL PASO**  
**All Funds - 215 PURCHASING AND STRATEGIC SOURCING**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary		
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Amount	Percent
CHARGES FOR SERVICES	14,308	29,468	12,112	21,000	21,000	-	-	-
LICENSES AND PERMITS	6,260	13,025	11,081	15,150	10,000	-5,150	-34%	-
INTERGOVERNMENTAL REVENUES	-	76	49,924	-	-	-	-	-
INTEREST	-	106	107	-	-	-	-	-
RENTS AND OTHER	39,277	23,797	-	27,800	27,800	-	-	-
OTHER SOURCES (USES)	-	91	-91	-	-	-	-	-
OPERATING TRANSFERS IN	-	-	393,626	-	-	-	-	-
<b>TOTAL REVENUES</b>	<b>59,844</b>	<b>66,565</b>	<b>466,758</b>	<b>63,950</b>	<b>58,800</b>	<b>-5,150</b>	<b>-8%</b>	
<b>EXPENDITURES BY CATEGORY</b>								
SALARIES AND WAGES	1,099,500	1,012,411	989,177	1,230,499	1,335,473	104,974	9%	
EMPLOYEE BENEFITS	366,320	353,555	346,475	418,988	426,046	7,058	2%	
OUTSIDE CONTRACTS	618	5,932	2,328	40,750	40,750	-	-	
INTERFUND SERVICES	56	-	-	50	50	-	-	
OPERATING LEASES	9,943	7,229	6,623	8,500	8,500	-	-	
MATERIALS AND SUPPLIES	9,968	56,796	12,801	7,940	7,940	-	-	
MINOR EQUIPMENT AND FURNITURE	27,893	-	-	-	-	-	-	
TRAVEL	13,343	7,048	2,138	5,850	5,850	-	-	
OTHER OPERATING EXPENDITURES	51,244	99,494	54,843	31,234	31,234	-	-	
<b>TOTAL EXPENDITURES</b>	<b>1,578,885</b>	<b>1,542,464</b>	<b>1,414,386</b>	<b>1,743,811</b>	<b>1,855,844</b>	<b>112,032</b>	<b>6%</b>	

# Purchasing and Strategic Sourcing

## Preliminary FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Preliminary	Increase / (Decrease)
GF	23.00	23.00	0.00
Non-General Fund	6.00	6.00	0.00
<b>Total Authorized</b>	<b>29.00</b>	<b>29.00</b>	<b>0.00</b>

Purchasing and Strategic Sourcing  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
Administrative Analyst	1.00	1.00	1.00
Asst. Director Purch & Strat Sourcing	2.00	2.00	2.00
Business System Analyst	1.00	2.00	2.00
Buyer	1.00	1.00	0.00
Contract Compliance Manager	1.00	1.00	1.00
Director Purch & Strat Sourcing	1.00	1.00	1.00
(UF)Procurement Analyst	0.00	0.00	1.00
Procurement Analyst	6.00	5.00	4.00
Procurement Specialist	0.00	0.00	3.00
Project Manger	0.00	1.00	1.00
Purchasing Agent	2.00	3.00	3.00
Purchasing Clerk	3.00	3.00	1.00
Senior Procurement Analyst	8.00	8.00	8.00
Socioeconomic Comp Officer	1.00	1.00	1.00
Software Specialist III	1.00	0.00	0.00
<b>Grand Total</b>	<b>28.00</b>	<b>29.00</b>	<b>29.00</b>

## Tax

### Mission Statement

The mission of the City of El Paso Tax Department is to provide tax collection and disbursement services to taxpayers and taxing entities so they can each fulfill their civic responsibilities of funding and providing public services.

<i>Expenditures by Group</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
SALARIES AND WAGES	936,783	808,980	861,889	1,003,605	1,021,121	17,516	2%
EMPLOYEE BENEFITS	303,286	328,819	328,814	384,441	369,399	-15,042	-4%
PROFESSIONAL SERVICES	469	341	344	469	469	0	0%
OUTSIDE CONTRACTS	291,820	286,013	321,020	325,560	357,500	31,940	10%
INTERFUND SERVICES	106,524	-	324	1,000	1,000	0	0%
OPERATING LEASES	133,866	144,536	146,002	149,300	165,300	16,000	11%
FUEL AND LUBRICANTS	76	64	27	100	100	0	0%
MATERIALS AND SUPPLIES	41,315	21,603	21,060	21,832	21,532	-300	-1%
MINOR EQUIPMENT AND FURNITURE	3,733	-	-	-	-	-	-
COMMUNICATIONS	1,626	94,343	109,990	111,779	111,779	0	0%
TRAVEL	10,551	3,157	10,853	14,000	8,000	-6,000	-43%
OTHER OPERATING EXPENDITURES	282,582	313,772	313,076	318,453	268,097	-50,356	-16%
OTHER NON-OPERATING EXPENDITURES	-1,837	-182	-	-	-	-	-
OPERATING TRANSFERS OUT	-	-	439,347	-	-	-	-
CAPITAL OUTLAY	6,470	-	-	-	0	0	-
<b>Total Expenditures</b>	<b>2,117,262</b>	<b>2,001,446</b>	<b>2,552,746</b>	<b>2,330,540</b>	<b>2,324,297</b>	<b>-6,243</b>	<b>0%</b>

<i>Source of Funds</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary Over/(Under) FY 2022 Adopted	
	Actual	Actual	Actual	Adopted	Preliminary	Amount	Percent
ENTERPRISE	2,117,262	2,001,446	2,552,746	2,330,540	2,324,297	-6,243	0%
<b>Total Funds</b>	<b>2,117,262</b>	<b>2,001,446</b>	<b>2,552,746</b>	<b>2,330,540</b>	<b>2,324,297</b>	<b>-6,243</b>	<b>0%</b>

<i>Positions</i>	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	
	Adopted	Adopted	Adopted	Adopted	Preliminary	Amount
GENERAL FUND	0.00	0.00	0.00	0.00	0.00	0.00
NON GENERAL FUND	24.50	24.50	24.50	24.50	24.50	0.00
<b>Total Authorized</b>	<b>24.50</b>	<b>24.50</b>	<b>24.50</b>	<b>24.50</b>	<b>24.50</b>	<b>0.00</b>

**CITY OF EL PASO  
NON GENERAL FUND - 206 TAX**

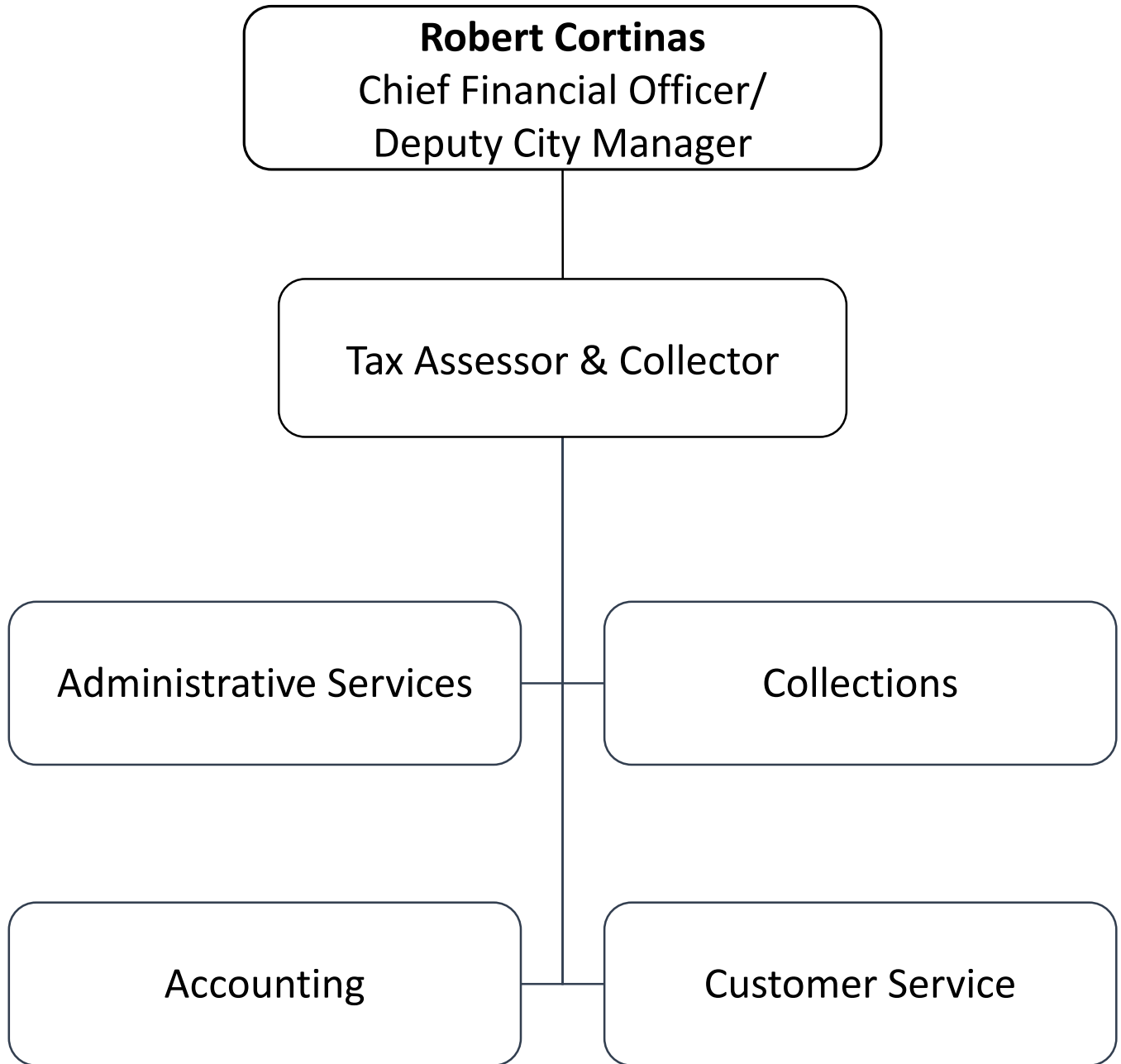
REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
PROPERTY TAXES	480,000	480,000	480,000	480,000	480,000	-	-
CHARGES FOR SERVICES	212,898	189,294	60,732	36,000	36,000	-	-
INTERGOVERNMENTAL REVENUES	1,701,209	1,723,162	1,691,788	1,814,540	1,808,297	-6,243	-
INTEREST	29,968	22,997	4,662	-	-	-	-
RENTS AND OTHER	295	223,503	-2,555	-	-	-	-
OTHER SOURCES (USES)	250	1,911	-2,161	-	-	-	-
<b>TOTAL REVENUES</b>	<b>2,424,619</b>	<b>2,640,867</b>	<b>2,232,465</b>	<b>2,330,540</b>	<b>2,324,297</b>	<b>-6,243</b>	<b>-</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	936,783	808,980	861,889	1,003,605	1,021,121	17,516	2%
EMPLOYEE BENEFITS	303,286	328,819	328,814	384,441	369,399	-15,042	-4%
PROFESSIONAL SERVICES	469	341	344	469	469	-	-
OUTSIDE CONTRACTS	291,820	286,013	321,020	325,560	357,500	31,940	10%
INTERFUND SERVICES	106,524	-	324	1,000	1,000	-	-
OPERATING LEASES	133,866	144,536	146,002	149,300	165,300	16,000	11%
FUEL AND LUBRICANTS	76	64	27	100	100	-	-
MATERIALS AND SUPPLIES	41,315	21,603	21,060	21,832	21,532	-300	-1%
MINOR EQUIPMENT AND FURNITURE	3,733	-	-	-	-	-	-
COMMUNICATIONS	1,626	94,343	109,990	111,779	111,779	-	-
TRAVEL	10,551	3,157	10,853	14,000	8,000	-6,000	-43%
OTHER OPERATING EXPENDITURES	282,582	313,772	313,076	318,453	268,097	-50,356	-16%
OTHER NON-OPERATING EXPENDITURES	-1,837	-182	-	-	-	-	-
OPERATING TRANSFERS OUT	-	-	439,347	-	-	-	-
CAPITAL OUTLAY	6,470	-	-	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>2,117,262</b>	<b>2,001,446</b>	<b>2,552,746</b>	<b>2,330,540</b>	<b>2,324,297</b>	<b>-6,243</b>	<b>-</b>

**CITY OF EL PASO**  
**All Funds - 206 TAX**

REVENUE BY SOURCE	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023 Preliminary	
	Actual	Actual	Actual	Adopted	Preliminary	Over/(Under) FY 2022 Adopted	Percent
PROPERTY TAXES	480,000	480,000	480,000	480,000	480,000	-	-
CHARGES FOR SERVICES	212,898	189,294	60,732	36,000	36,000	-	-
INTERGOVERNMENTAL REVENUES	1,701,209	1,723,162	1,691,788	1,814,540	1,808,297	-6,243	-
INTEREST	29,968	22,997	4,662	-	-	-	-
RENTS AND OTHER	295	223,503	-2,555	-	-	-	-
OTHER SOURCES (USES)	250	1,911	-2,161	-	-	-	-
<b>TOTAL REVENUES</b>	<b>2,424,619</b>	<b>2,640,867</b>	<b>2,232,465</b>	<b>2,330,540</b>	<b>2,324,297</b>	<b>-6,243</b>	<b>-</b>
<b>EXPENDITURES BY CATEGORY</b>							
SALARIES AND WAGES	936,783	808,980	861,889	1,003,605	1,021,121	17,516	2%
EMPLOYEE BENEFITS	303,286	328,819	328,814	384,441	369,399	-15,042	-4%
PROFESSIONAL SERVICES	469	341	344	469	469	-	-
OUTSIDE CONTRACTS	291,820	286,013	321,020	325,560	357,500	31,940	10%
INTERFUND SERVICES	106,524	-	324	1,000	1,000	-	-
OPERATING LEASES	133,866	144,536	146,002	149,300	165,300	16,000	11%
FUEL AND LUBRICANTS	76	64	27	100	100	-	-
MATERIALS AND SUPPLIES	41,315	21,603	21,060	21,832	21,532	-300	-1%
MINOR EQUIPMENT AND FURNITURE	3,733	-	-	-	-	-	-
COMMUNICATIONS	1,626	94,343	109,990	111,779	111,779	-	-
TRAVEL	10,551	3,157	10,853	14,000	8,000	-6,000	-43%
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OTHER NON-OPERATING EXPENDITURES	-1,837	-182	-	-	-	-	-
OPERATING TRANSFERS OUT	-	-	439,347	-	-	-	-
CAPITAL OUTLAY	6,470	-	-	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>2,117,262</b>	<b>2,001,446</b>	<b>2,552,746</b>	<b>2,330,540</b>	<b>2,324,297</b>	<b>-6,243</b>	<b>-</b>

# Tax

## Preliminary FY 2023 Organizational Chart



	FY 2022 Adopted	FY 2023 Preliminary	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	24.50	24.50	0.00
<b>Total Authorized</b>	<b>24.50</b>	<b>24.50</b>	<b>0.00</b>

Tax  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2021 Adopted</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Preliminary</b>
Accounting/Payroll Clerk	1.00	1.00	1.00
Accounting/Payroll Specialist	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Collections Supervisor	1.00	1.00	1.00
Customer Relations & Billing	1.00	1.00	1.00
Customer Relations Clerk	2.00	2.00	3.00
Customer Relations Representative	5.00	5.00	5.00
Office Assistant	1.00	1.00	0.00
Revenue Processing Supervisor	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00
Senior Cashier	6.50	6.50	6.50
Tax Accounts Supervisor	1.00	1.00	1.00
Tax Assesor & Collector	1.00	1.00	1.00
Tax Deputy Administrator	1.00	1.00	1.00
<b>Grand Total</b>	<b>24.50</b>	<b>24.50</b>	<b>24.50</b>