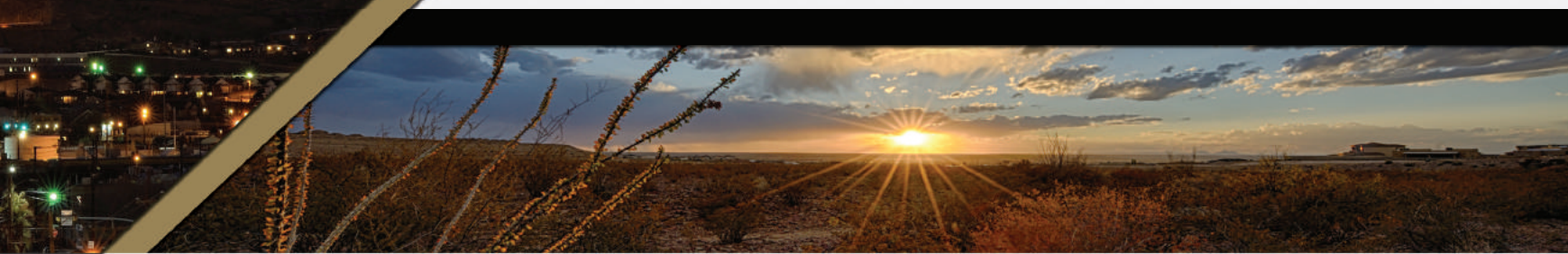




# 2018 BUDGET



# CITY OF EL PASO, TEXAS



**CITY OF EL PASO**  
**Fiscal Year 2017-2018**  
**Budget Cover Page**  
**August 22, 2017**

This budget will raise more revenue from property taxes than last year's budget by an amount of \$11,329,045, which is a 4.40 percent increase from last year's budget. The property tax revenue to be raised from new property added to the tax roll this year is \$4,492,385.

The members of the governing body voted on the budget as follows:

**FOR:** Representatives Svarzbein, Annello, Hernandez-Brown, Noe, Morgan, Ordaz-Perez, Rivera and Lizarraga

**AGAINST:** None

**PRESENT** and not voting: None

**ABSENT:** None

**Property Tax Rate Comparison**

	<b>2017-2018</b>	<b>2016-2017</b>
Property Tax Rate:	\$0.803433/100	\$0.759656/100
Effective Tax Rate:	\$0.771126/100	\$0.738042/100
Effective Maintenance & Operations Tax Rate:	\$0.493054/100	\$0.483602/100
Rollback Tax Rate:	\$0.812949/100	\$0.796305/100
Debt Rate:	\$0.280451/100	\$0.274015/100

Total debt obligation for CITY OF EL PASO secured by property taxes:  
\$93,793,531





# **Fiscal Year 2018 Budget Adopted by City Council August 22, 2017**

Prepared by:

The cover of the budget report features a background photograph of a desert landscape with yellow wildflowers in the foreground and mountains in the distance. A central black rectangular box contains the following text:

OFFICE OF  
MANAGEMENT  
& BUDGET

300 N. CAMPBELL  
EL PASO, TEXAS 79901  
(915) 212-0000

[WWW.ELPASOTEXAS.GOV](http://WWW.ELPASOTEXAS.GOV)

A smaller version of the City of El Paso seal is positioned at the bottom of the black box.





# INTRODUCTION

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- > Document Guide
- > Vision and Mission Statement
- > City Organization Chart
- > Boards and Committees
- > Annual Service Statistics



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## Goal 1

AVIATION (MONICA LOMBRANA).....	915-212-0330
DESTINATION EL PASO (BRYAN CROWE) .....	915-534-0600
ECONOMIC DEVELOPMENT (JESSICA HERRERA).....	915-212-0094
INTERNATIONAL BRIDGES (MONICA LOMBRANA) .....	915-212-0330

## Goal 2

FIRE (MARIO D'AGOSTINO) .....	915-485-5610
POLICE (GREG ALLEN).....	915-832-4400

## Goal 3

PLANNING AND INSPECTIONS (VICTOR MORRISON-VEGA).....	915-212-0083
--	--------------

## Goal 4

LIBRARY (MARK PUMPHREY) .....	915-212-7323
MUSEUMS AND CULTURAL AFFAIRS DEPARTMENT (TRACEY JEROME) .....	915-212-0110
PARKS (TRACY NOVAK) .....	915-212-0092
ZOO (STEVE MARSHALL).....	915-212-0966

## Goal 5

INFORMATION TECHNOLOGY (ENRIQUE MARTINEZ).....	915-212-0072
--	--------------

## Goal 6

CITY ATTORNEY (SYLVIA FIRTH).....	915-212-0033
CITY MANAGER OFFICE (TOMMY GONZALEZ).....	915-212-0023
HUMAN RESOURCES (LINDA THOMAS).....	915-212-0045
MAYOR AND COUNCIL (DEE MARGO) .....	915-212-0021
CITY CLERK / MUNICIPAL COURT (LAURA PRINE).....	915-212-0049
NON-DEPARTMENTAL .....	915-212-1088
OFFICE OF THE COMPTROLLER (PAT DEGMAN) .....	915-212-0040
PURCHASING AND STRATEGIC RESOURCING (BRUCE COLLINS).....	915-212-0043
TAX (MARIA PASILLAS) .....	915-212-0106

## Goal 7

CAPITAL IMPROVEMENT DEPARTMENT (SAM RODRIGUEZ) .....	915-212-0065
SUN METRO (JAY BANASIAK) .....	915-212-3333
STREETS AND MAINTENANCE (TED MARQUEZ) .....	915-212-0118

## Goal 8

ANIMAL SERVICES (PAULA POWELL) .....	915-212-7297
COMMUNITY AND HUMAN DEVELOPMENT (NICOLE FERRINI) .....	915-212-0138
ENVIRONMENTAL SERVICES (ELLEN SMYTH) .....	915-212-6000
PUBLIC HEALTH (ROBERT RESENDES) .....	915-212-0200



## Helpful Contact Information

**City of El Paso** .....311

### City Hall

Customer Call Center (915) 212-0000 or 311..... [www.elpasotexas.gov](http://www.elpasotexas.gov)

### Office of the Mayor

Dee Margo (915) 212-0021..... [mayor@elpasotexas.gov](mailto:mayor@elpasotexas.gov)

### Office of the City Manager

Tommy Gonzalez: (915) 212-0023 .....[citymanager@elpasotexas.gov](mailto:citymanager@elpasotexas.gov)

### City Council Representatives

#### District 1

Peter Svarzbein: (915) 212-0001 .....[district1@elpasotexas.gov](mailto:district1@elpasotexas.gov)

#### District 2

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#### District 5

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#### District 6

Claudia Ordaz Perez: (915) 212-0006 .....[district6@elpasotexas.gov](mailto:district6@elpasotexas.gov)

#### District 7

Henry Rivera: (915) 212-0007 .....[district7@elpasotexas.gov](mailto:district7@elpasotexas.gov)

#### District 8

Cissy Lizarraga: (915) 212-0008.....[district8@elpasotexas.gov](mailto:district8@elpasotexas.gov)

**Community and Human Development:** (915) 212-0138

**Graffiti Hotline:** (915) 212-0132

**Recycling & Garbage Collection:** (915) 212-6000

**Bus Information:** (915) 212-3333

### Non-Emergency-El Paso

- Fire & Ambulance: (915) 832-4438
- Police: (915) 832-4400

**Parks and Recreation Administration:** (915) 212-0092

**Tax Assessor Collector:** (915) 212-0106



## Helpful Mobile Apps

### Build El Paso Inspection



[iOS](#)

[Android](#)



Build El Paso Inspection App allows users to view and request inspections on issued permits.

### El Paso Daycation



[iOS](#)

[Android](#)



El Paso has awesome projects ready for you and your family to enjoy. It has neighborhood spray parks, new zoo exhibits, hike and bike paths and lots more. There's so much to do, it's like the entire city is your very own playground.

### El Paso PD



[iOS](#)

[Android](#)



The El Paso PD app provides the community the ability to submit anonymous tips to the El Paso, TX Police Department. The app also displays agency crime alerts, online crime map, and other organization web and social media content.

### El Paso Public Library



[iOS](#)

[Android](#)



The El Paso Public Library on your mobile device! Search the catalog and access your account. Find your nearest library location and connect with library staff. Check the calendar for events and classes or find out about the latest recommended books. Read El Paso TX's latest postings on Facebook, Twitter, and Instagram.

### Metropia



[iOS](#)

[Android](#)



Metropia's advanced platform allows travelers to discover and engage mobility options that optimize their travel and enhance their city's sustainability. Metropia provides real-time bridge wait times and trip planning.



## Parking Meters



[iOS](#)



[Android](#)



No need to carry around coins; pay for parking in just a few seconds with your smartphone. You can receive one push notification reminder 5 minutes prior to your parking expiring and extend your parking session remotely from the mobile application.

## Sun Metro



[iOS](#)



[Android](#)



The Sun Metro app is the City of El Paso's official transit app that provides quick and easy access to real time bus schedule information. Use the app to plan a trip within the city using local transit or find nearby bus stops using your GPS location.

## Visit El Paso



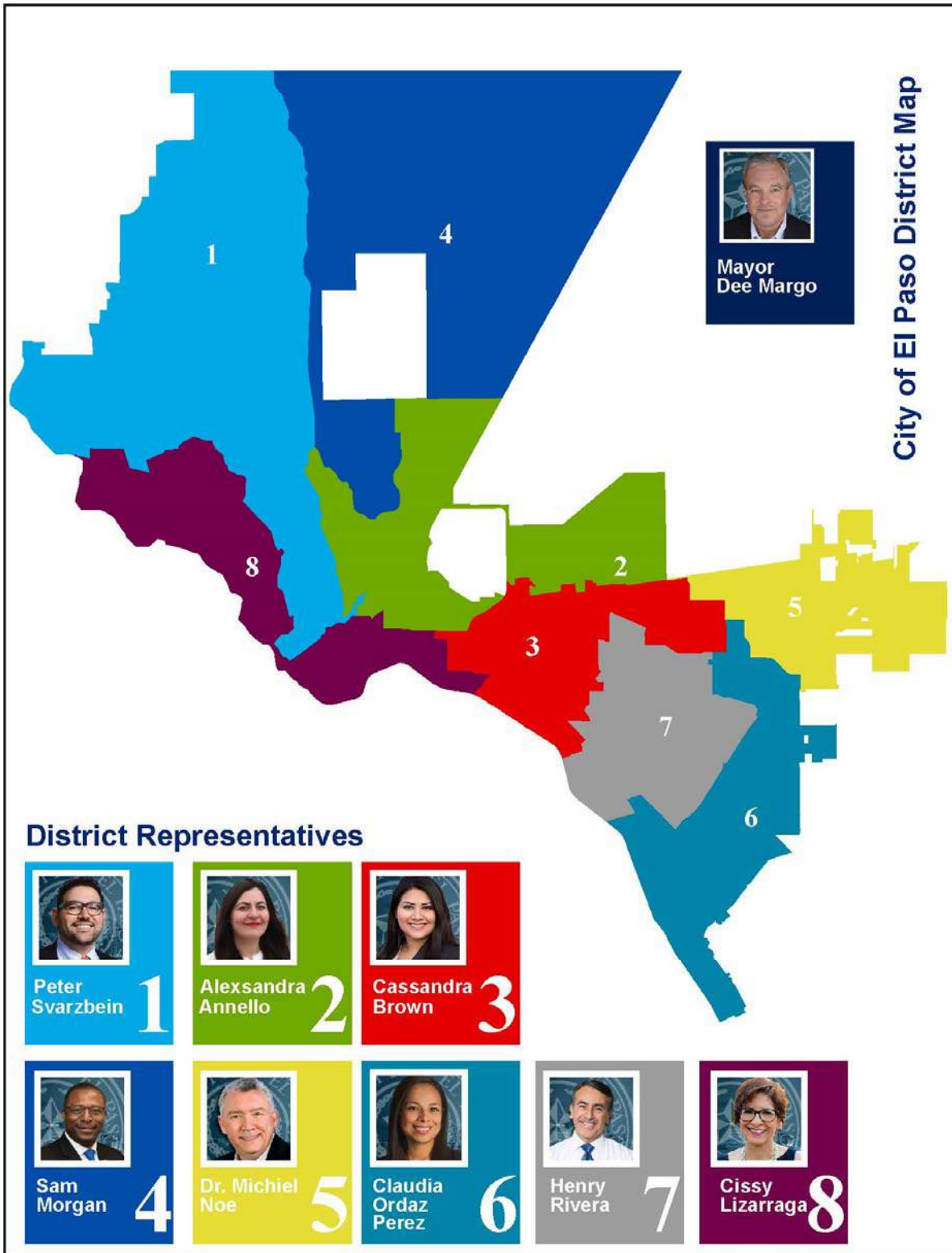
[iOS](#)



[Android](#)



The Visit El Paso app has everything you need to know about where to stay, play, eat, and shop. This free mobile app is your one-stop-shop to a real adventure found only in El Paso!





## Office of Management & Budget Staff & Special Acknowledgements

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Financial Systems Coordinator

### **Domingo Cordero**

Sr. Budget Analyst

### **Adrian Sanchez**

Sr. Budget Analyst

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Budget Analyst

### **Denice Sepulveda**

Sr. Budget Analyst

### **Aaron Grijalva**

Budget Analyst

### **Robert Studer**

Executive Budget Advisor

### **Ramon Lopez**

Budget Analyst

#### **Former Staff:**

**David Alvarez**

#### **Special Acknowledgements:**

**Performance Office**

**Tax Office**

**Economic Development**

**Capital Improvement Department**

**Streets and Maintenance**

**Department of Aviation**

**Destination El Paso**

**El Paso Community College**

**University of Texas at El Paso**

**New Mexico State University**

**Texas Tech University Health Sciences Center**

**Fort Bliss**



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished  
Budget Presentation  
Award*

PRESENTED TO

**City of El Paso  
Texas**

For the Fiscal Year Beginning

**September 1, 2016**

Executive Director





## City Manager's Office

### Mayor

Dee Margo

### City Council

#### District 1

Peter Svarzbein

#### District 2

Alexsandra Annello

#### District 3

Cassandra H. Brown

#### District 4

Sam Morgan

#### District 5

Dr. Michiel R. Noe

#### District 6

Claudia Ordaz Perez

#### District 7

Henry Rivera

#### District 8

Cissy Lizarraga

### City Manager

Tommy Gonzalez

TO: Honorable Mayor and City Council

FROM: Tomás González, City Manager

DATE: August 22, 2017

SUBJECT: Fiscal Year 2017-2018 Budget

Honorable Mayor and City Council,

It is my pleasure to present the FY 2017 – 2018 Budget, which continues to focus on delivering outstanding services and addressing the Council's priorities identified in the strategic plan.

While its population is just under 700,000, El Paso is a global, cultural, and economic center in a larger region of 2.5 million people, many of whom come every day to visit, work, and play. Safety, culture, affordability, and pace of life are the qualities that our residents and visitors highly value. These values are found in the vision statement adopted by the City Council in January 2015; **that El Paso will have safe and beautiful neighborhoods, a vibrant regional economy, and exceptional recreational, cultural, and educational opportunities.** A great city does not happen by accident. It happens through careful planning and investment, and by continuing to ensure El Paso's residents, visitors, and businesses can enjoy and rely on the services it provides. Through the vision of the Council and the hard work of the residents and employees, we are creating a vibrant city that is experiencing one of the most dynamic transformations in its history, while maintaining focus on our core values. The transformation can be seen all around the city in various forms from transportation projects, new retail and entertainment options, downtown redevelopment, and quality of life bond projects. The decisions that will be made over the next four years will shape the future of our city for the next forty years. We have positioned ourselves at the forefront of progress and the whole world is taking notice.

The FY 2017-2018 budget will continue the strategic path forward to keep El Paso as one of the most financially sound cities in the country, provide the highest quality customer service for our residents, and target our resources where they are needed the most. The FY 2017-2018 budget includes investments in public safety, animal services efforts, international bridge infrastructure improvements,

City 1 | 300 N. Campbell | El Paso, Texas 79901 | (915) 212-1061

***"Delivering Outstanding Services"***



## City Manager's Office

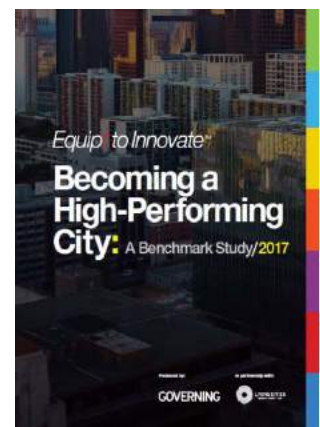
and delivering on projects (ex. transportation, quality of life, etc.) all across the city that will sustain El Paso's progress well into the future. Great efforts have been taken to ensure that the City's core services are funded in a manner that preserves the greatest value to the community. The utilization of best management practices has provided the ability to absorb additional costs into the budget, thus minimizing the cost impact to our residents and businesses. In the prior year, we presented over \$8 million in additional service enhancements that were absorbed into the budget, including:

- Civilian compensation increases ranging from 1.5% to 2.5%
- Second year of the animal shelter initiatives to become a no kill shelter by the year 2020
- Increased funding for pothole patching, lane and crosswalk striping, new signalized intersections
- ADA improvements for on-demand requests
- Additional staffing in critical operational areas, including grants division, audit, contract compliance, purchasing, capital improvement department, and legal

For the FY 2017 – 2018 budget, approximately \$400K was absorbed into the budget without being passed onto taxpayers. The exponential increases in public safety and the increases for civilian personnel (compensation and healthcare increases) affected the ability to absorb more costs into the budget for next year. The City of El Paso has received numerous national recognitions recently in the areas of finance, budget, purchasing, and information technology which have played an integral role in the transformation that is occurring.



As we have done for the past three years, budget updates have been



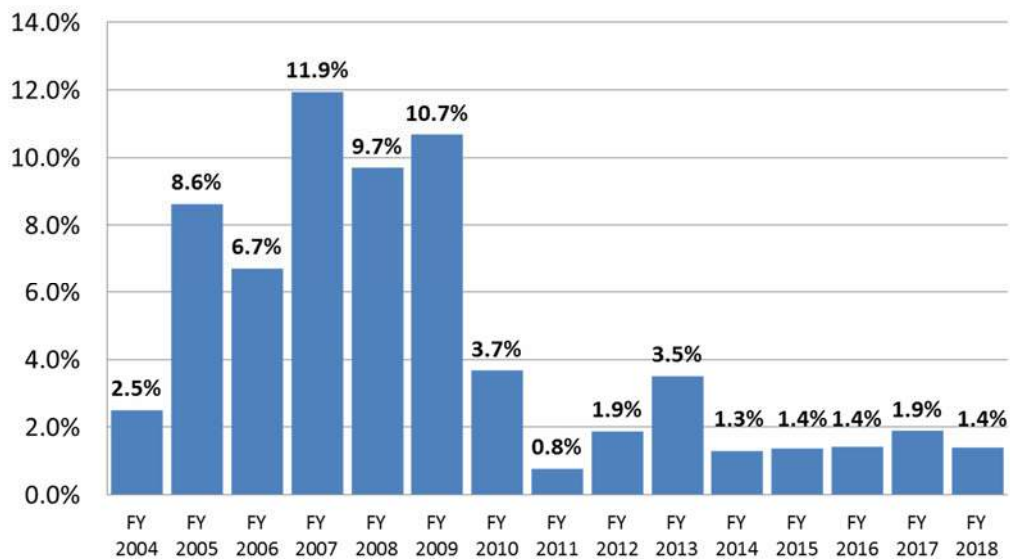
presented at the beginning of the year into the spring and early summer months highlighting various topics including the major budget cost drivers, property valuations, and the multi-year financial outlook. Overall natural revenue growth



## City Manager's Office

continues to lag behind the City's contractual and committed obligations. The City's largest revenue source, property taxes, experienced an increase of only 1.4% in assessed property valuations for FY 2017 - 2018.

**City of El Paso – Assessed Value of Property Tax Base  
(Percent Change, FY 2004 – FY 2018)**



This minimal increase in natural valuation growth, combined with underperforming sales tax in the current year, has made the development of the FY 2017-2018 budget even more challenging. The City of El Paso experienced 29 consecutive months of increases in current period collections from April 2014 to August 2016 however has since experienced decreases in five of the last 11 months. Over the past three years, we have highlighted the importance of ensuring that our revenue projections are based on historical data, while also taking into consideration the current year performance. We budget conservatively in order to avoid unwelcome surprises.

The FY 2017-2018 All Funds Budget is \$896.4 million, a decrease of \$4.0 million from the prior year. The FY 2017 – 2018 General Fund budget at \$398.1 million is \$16.2 million or 4.2% higher than the prior year and is being driven by contractual and committed obligations including: police and fire collective bargaining



## City Manager’s Office

obligations, third year of the ten year plan to add 300 new officers, quality of life bond projects operating costs, civilian wages, healthcare, and utilities.

Major Budget Cost Drivers	Amount
Police – collective bargaining, 3 <sup>rd</sup> year of net 30 Officers	\$5,402,267
Fire – collective bargaining, 911 Communications staffing	\$4,195,886
Civilian compensation increases	\$1,313,455
Civilian and retirees healthcare	\$1,009,622
Quality of Life bond projects operating costs	\$1,870,569
Utilities (electricity and water)	\$1,526,217
Information Technology data processing contracts	\$877,877
<b>Total</b>	<b>\$16,195,893</b>

Similar to previous budgets, the FY 2017 – 2018 budget has been developed with a deep awareness of the impact that rising property taxes place on our residents and businesses. Over the last three years, various performance excellence initiatives have been implemented within the organization to improve our delivery of service and also minimize tax rate increases as much as possible. Some examples of these initiatives are:

- \$3.4 million savings in organizational realignments
- \$3.3 million savings through a health care plan redesign
- \$2.7 million in costs saved or avoided through the Lean Six Sigma
- \$16.9 million saved by refinancing debt, which has been reprogrammed to offset future debt costs related to the Quality of Life and Street bond projects

We have invested in Lean Six Sigma program training for 119 employees, with 46 projects completed or in progress. Some examples of projects that have resulted in savings and efficiencies include:

- Pothole patching operations – reduced department pothole repair costs by over \$400,000 and approximately 15,600 more potholes fixed per year
- Pavement cut repairs – reduced department annual costs by \$112,000 and established an automated inspection process
- Fleet maintenance – resulted in process improvements that reduced repair times on heavy equipment by 10% resulting in annual savings of \$33,000



## City Manager's Office

The efficiencies and savings from the Lean Six Sigma program are expected to multiply; however, it will take time to fully reap the benefits of the investment.

As a result of the minimal revenue growth, and to fund the contractual and committed obligations, the FY 2017-2018 budget includes an overall property tax rate increase of 3.93 cents. The recommended budget maintains the \$40,000 property tax exemption, which was increased by \$10,000 in 2015, for senior and disabled homeowners. City Council approved the increased exemption for these individuals in order to minimize tax rate impacts resulting from the approval of \$210 million in Street and \$473 million in Quality of Life bond projects. There are currently over 46,000 homeowners receiving the senior or disabled exemption, more than one-third of all homestead properties in El Paso. Over the last three years combined, a homeowner with a house valued at \$100,000 has saved \$106 in City property taxes because of the increased senior or disabled exemption. The tax rate impact to a homeowner with a \$100,000 home is \$43.78, while the impact is \$24.08 if a homeowner has the senior or disabled exemption.

Senior/Disabled Homestead	FY 2015	FY 2016	FY 2017	FY 2018
Property Value	\$100,000	\$100,000	\$100,000	\$100,000
(Less) Homestead Exemption	\$5,000	\$5,000	\$5,000	\$5,000
(Less) Senior/Disabled Exemption	\$30,000	\$40,000	\$40,000	\$40,000
Taxable Value	\$65,000	\$55,000	\$55,000	\$55,000
<b>Property Tax Amount (City)</b>	<b>\$454.86</b>	<b>\$401.35</b>	<b>\$417.81</b>	<b>\$441.89</b>

Property Tax Rate	FY 2017	FY 2018	Variance
Maintenance & Operations	0.485641	0.519826	0.037341
Debt Service	0.274015	0.280451	0.006436
<b>Total Tax Rate</b>	<b>0.759656</b>	<b>0.803433</b>	<b>0.043777</b>

### FY 2016-2017 Accomplishments

These are exciting times for our city as we continue the transformation that will positively impact our community for years to come. However, it is critical that we



## City Manager's Office

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continue to budget prudently to provide our residents, businesses, and visitors with safe and beautiful neighborhoods, a vibrant regional economy, and exceptional recreational, cultural, and educational opportunities. Prudent fiscal stewardship and careful financial planning are needed to balance the budget each year, while ensuring long-term priorities, as defined in the recently adopted 2017 Strategic Plan, are pursued in a financially sustainable and resilient manner. The transformation towards the vision is already underway as evidenced by some of the results of the last few years.

### ***Vibrant Regional Economy***

Economic development activities have played a key role in providing our residents, businesses, and visitors with a vibrant regional economy. The City Council has utilized various economic incentive agreements to attract, retain, and expand existing businesses and targeted industries. In the current year, seven economic development agreements have been executed totaling more than \$193 million in new capital investment, creating 931 jobs, and retaining 236 jobs. Additionally, in 2015 the City was able to pass legislation that enabled the participation in the State Convention Center Incentive Rebate Program, estimated at \$50 million. Although this incentive tool has been used in other cities, El Paso had not previously seized the opportunity to take advantage of this state funding. With the passage of this legislation in El Paso, two current projects will contribute to the continued redevelopment of the downtown area. A brand new Marriot Convention hotel is currently under construction and will be completed by the end of the calendar year. Additionally, in April the incentive agreement (utilizing the state rebates) to renovate the 17 story historic hotel formerly known as the Camino Real (20 in 2020 project), was approved. The use of these economic development tools will continue to stabilize and grow El Paso's property tax base.

The El Paso International Airport supports our vibrant regional economy by offering our residents, businesses, and visitors with increased air service, more non-stop daily flights, and a convenient car rental facility. Some recent air service additions include; Allegiant Airlines now offering non-stop service to four major markets, Delta Airlines adding a third daily non-stop to Atlanta, American Airlines adding seats to non-stop flights to Los Angeles, and United Airlines adding a fourth daily non-stop to Denver. In July of 2016, the airport opened the \$46 million



## City Manager's Office

consolidated car rental facility. The new facility aligned to the Mayor and City Council's goal of creating an environment conducive to strong, sustainable economic development by providing visitors and business travelers with a convenient service to do business or explore our city.

### ***Safe and Beautiful Neighborhoods***

During the FY 2015 – 2016 budget process, City Council committed to improving response times to emergency calls for service by increasing the size of the police force by 300 officers over a ten-year period. Then in the summer of 2016, City Council approved a



“Forward DROP” program, which encourages officers to stay on the force longer. To further improve response times, more funding was allocated to the 911 Communication Center's budget to increase staffing levels. Over the past two years, the Police Department has added 28 patrol vehicles, 10 motorcycles, and two specialized unit trucks. The Fire Department has replaced four fire trucks and two ambulances over the past two years.

Another investment made to keep our neighborhoods safe is the installation of cameras in key locations such as the new spray parks, parks that have been vandalized, near the Star on the Mountain, entertainment districts and in the downtown area. Uses of the cameras as a crime deterrent are already evident. The cameras in Union Plaza entertainment district provided key evidence in solving a murder by capturing an image of the suspect that otherwise would not have been available.



Over the last few years, the city increased the investment in the Streets and Maintenance Department to address various areas such as potholes, ADA improvements, signalized intersections, and median maintenance. The investment in three new pothole patchers,



## City Manager's Office

combined with a Lean Six Sigma project to improve efficiency, resulted in the need for more materials in last year's budget. On average, Street and Maintenance crews are repairing about 500 potholes per week, which is 300 more repairs per week than in 2015. The results of these investments are approximately 15,600 more potholes fixed per year. Prior to implementing Lean Six Sigma principles, pothole repair crews conducted repairs based on public service requests. Today, crews are assigned to smaller geographic areas and repairs are scheduled based on a geographic focus. These changes have reduced the time workers spend driving to their next repair and has improved time management, efficiency, and increased the number of potholes repaired.



Before photo of West Side Sports Complex 1

including standardizing storage on work vans, establishing satellite materials areas for frequently used items, and creating standard operating procedures to identify issues for all Irrigators to use when the first arrive on site.

Another Lean Six Sigma project is keeping parks greener by reducing the time to process an irrigation work order. The project team implemented several changes to the process for fixing irrigation issues



After photo of West Side Sports Complex 1

In 2015, the City Manager's Office formed a management review team composed of City staff and the Animal Shelter Advisory Group to author a plan to reduce animal intake and improve live animal outcomes at the City's Animal Shelter. The team conducted multiple community meetings and met with rescue groups and veterinarians throughout the city. In January of 2016, the City Council unanimously approved implementation of the plan to become a no kill shelter by 2020. The shelter has experienced success in adoptions with in-house and off-site adoptions. Additionally, the use of "play groups" has enhanced the quality of life of the animals while in the shelter's care. Playgroups maintain and strengthen the





## City Manager's Office

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mental well-being of the animals, which is vital to providing high quality, adoptable animals to our residents.

### ***Exceptional Recreational, Cultural, and Educational Opportunities***

More than 60 Quality of Life projects have been completed since the 2012 bonds were passed, including:

- Madeline Park (NIP)
- Ethel & Edgar Sidewalk Gaps (NIP II)
- Mission Hills Park Improvements (NIP)
- Little River Park Improvements (NIP)
- Newman Park Improvements (NIP)
- Summit Fillmore Park Improvements (NIP)
- Radford Park
- Patriot Place Park Improvements (NIP)
- Sun Rise Park Restroom Improvements (NIP)
- Trowbridge Sidewalk Gap (NIP II)
- Johnson Basin Park
- Pico Norte Outdoor Sports Field Lighting
- Chuck Heinrich Park (NIP)
- Cielo Vista Ramps (NIP II)
- Valley View Street Lights (NIP)
- Ranchland Hills Lights (NIP II)
- Stiles Handball Court (NIP)
- Rosedale Neighborhood Mile Markers (NIP II)
- Tom Lea Park Improvements (NIP II)
- Ponder Park Sports Field Lighting
- Ponder Park All Abilities Playground
- Polly Harris Senior Center Improvements
- Northeast Regional Park – Skate Park
- Barron Park QOL
- Jorge Montalvo Park Walking Trail
- Todd Ware Park Improvements (NIP II)
- Gazebo at Museum of Archeology



## City Manager's Office

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- Sal Berroteran Outdoor Sports Field Lighting
- Carlos Bombach Park (NIP)
- East Cave Park Improvements
- Irving Schwartz Library
- John Lyons/ Cheryl Ladd Park QOL
- Valle de Las Misiones Street Lights (NIP)
- Blackie Cheshier Lighted Flat Fields (Outdoor Sports Field Lighting)
- Blackie Cheshier New Sports Field
- Pueblo Viejo Park (NIP II)
- Pavo Real Enhanced Spray Park
- Salvador Rivas Spray Park
- Eastwood Dam – Wrought Iron Gate Improvements (NIP)
- Lomaland Park Improvements (NIP)
- Yucca Park Improvements
- Gallagher Street Sidewalk Improvements (NIP)
- E.L. Williams Park (NIP II)
- Magoffin Park
- James Schwitters Park (Fiesta/Coronado Park)
- Digital Wall @ History Museum
- Coronado Curb Cut Improvements (NIP)
- Downtown Pedestrian Pathways
- Downtown Benches (NIP)
- San Jacinto Plaza
- Bookmobile Purchase
- Africa Wild Dog Exhibit
- Reptile Building
- Event Pavilion (Zoo)
- Zoo Education Animal Holding
- Wildlife Amphitheater
- South American Aviary
- Animal Holdings
- Africa Red River Hog Exhibit
- Citywide Play Equipment Installation Modular Play Structures



## City Manager's Office

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In addition to the Quality of Life bond projects, the City has invested more resources to upgrade or install playground equipment at 17 parks, open 8 spray parks (20 in 2020 Project) across the City including a dog spray park, and created a Celebration of Lights at San Jacinto Plaza. The El Paso Public Library launched the Connecting Libraries and Student Success program, which provides access to all digital resources at the library and received more than 20,100 applications in the first six months. During the current budget year, 18 Quality of Life facilities received high-speed internet access, including:

- Dorris Van Doren Library
- Irving Schwartz Library
- Don Haskins Recreational Center
- Carolina Recreational Center
- Eastside Senior Center
- Grandview Senior Center
- Nations Tobin Park
- San Juan Recreational Center
- Memorial Park Library
- Pavo Real/Ysleta Library
- Gary Del Palacio Recreational Center
- Nolan Richardson Recreational Center
- Rae Gilmore Recreational Center
- Westside Library
- Seville Community Center
- Marty Robins Park
- Esperanza Acosta Library
- Veterans Recreational Center

These enhancements enable residents and visitors to use the internet, free of charge, for job searching, schoolwork, etc. The Library recently recognized the first graduates of the Career Online High School program whose achievement puts them on a path towards higher lifetime earnings.



## City Manager's Office

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### ***Changing Service Delivery***

Several high profile areas added staff for FY 2016 – 2017 to enhance the City's service delivery. Economic Development and Purchasing and Strategic Sourcing added contract compliance positions, Community and Human Development added a Project Compliance Specialist, Internal Audit added another auditor as well as funding for more outside audits, and the City Attorney's office added a Public Records Coordinator to respond to open records requests. Following an audit finding related to grants for a prior fiscal year, city leadership committed to fixing the issue. Grants staff from within departments were consolidated into the Office of the Comptroller and augmented with additional accounting staff to provide oversight of grants and ensure compliance. The Grants Division provides oversight to approximately \$65 million received each year. Some of the Grants Division's accomplishments include:

- Completed FY 2016 Single Audit on time and with no findings- a significant improvement from the FY 2015 Single Audit which had a material finding and a significant deficiency reported
- Assisted Community Development Department in reconciling and identifying usable program income in the amount of \$2,042,757 before the grant term expired

Assisted in the reduction of a potential audit finding resulting in approximately \$406,094 allowed on the Emergency Solutions Grant from Housing and Urban Development

### **FY 2017 – 2018 Budget Overview**

#### ***Create an environment conducive to strong, sustainable economic development***

To create a more inviting atmosphere for visitors, the airport is upgrading its corridor signage, adding new plazas, open spaces, and a new public art installation. The airport will soon unveil a 20-foot long virtual wall that will highlight and feature El Paso's offerings. The new virtual wall will be a marketing tool for businesses and visitors, as well as enlighten residents of everything there is do in El Paso.



## City Manager's Office

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Starting in 2015, a new approach was taken to leverage the international bridges for economic development purposes. The City Manager's Office reorganized the bridges efforts by adding economists and launching Lean Six Sigma programs to identify gaps in terms of resources, studies and analysis as well as the need for a short- and long-term capital plan in order to modernize bridge operations and reduce wait times. In addition, the International Bridges Department has been managing and facilitating all collaborative efforts and projects undertaken by the newly formed Bridges Steering Committee, which is comprised of all stakeholders, including Aduanas, Customs and Border Protection, maquiladoras, business associations, TXDOT, U.S. DOT, County of El Paso, Borderplex Alliance, and El Paso Community Foundation. The committee is dedicated to bridge infrastructure and inspection processing improvements at the ports of entry in El Paso. Applying Lean Six Sigma methodologies provided all of the stakeholders with an opportunity to build new relationships and form project teams to make multiple improvements at the ports and reduce wait times safely and securely. The Bridges Steering Committee has created a capital plan with over 50 projects (20 in 2020 project) to address needs in the region's ports of entry. One of the priority set of projects identified by the committee was \$32 million for Intelligent Transportation System (ITS) improvements. The ITS is the combination of both physical infrastructure and technology based solutions working in combination to speed the flow of traffic. The Commercial Port of Entry projects include dedicated lanes for trusted trade, infrastructure upgrades to create lanes and repair turning radii, digital signage to alert drivers as to lane assignments and traffic conditions, and back office systems for automated tolling. This system will allow the implementation of variable tolling methods. The ITS projects were presented to the City Council and then to state legislators. Recently the \$32 million in ITS projects was approved as part of the state's budget.

Another set of projects, which all fall under the umbrella of "dynamic pricing," proposes, "cash differential pricing (CDP)" (pricing that passes the cost of the collection type on to the user) at the International Bridges. Once constructed and implemented, CDP will result in increased throughput, efficiency, and upgrade the multiple systems necessary for implementing modern pricing strategies. The current proposal will vary the toll to cross the bridges by 0.50 cents (per POV and per axel for cargo) for customers paying in cash. This is consistent with a review of



## City Manager's Office

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bridge operations that demonstrated how these transactions are on the magnitude of 15-20 percent more expensive to administer than automated tolling. Any additional revenue, both differential revenue and salary savings from creating dedicated lanes, will be dedicated to funding projects at the bridges to increase capacity and improve crossing times. CDP works because paying with cash is slower and costlier than using an Automatic Vehicle Identification (AVI) tag and necessitates the need for higher staffing levels. The implementation of cash differential pricing aims to shift customers to AVI tags, and the research in this area suggests that nominal increases in price are a common practice used to shift user behavior to the benefit of the traffic system. If user behavior advances as expected, CDP will begin a subtle shift to AVI, allowing commensurate reductions in staffing. Staff has already had success with nominal price shifts leading to the desired change in behavior with southbound empties. Other projects proposed for funding from the CDP revenue include a concrete ramp to fix a jack knife turn for FAST cargo trucks at Bridge of the Americas (BOTA), dedicated FAST lane signing and striping at Zaragoza, CCTV and Bluetooth installations, and a new electronic toll system, to include a local back office. The work at BOTA will be the city's first investment at the bridge, which is free by treaty and thus not revenue producing. However, the work will relieve congestion and improve throughput across the system. Maquiladoras will benefit from these projects because the additional throughput allows their trucks to cross back and forth across the border more times each day—allowing them to increase capacity and production without the same logistical constraints. This also makes location and expansion decisions easier for the same reason. The International Bridges also will continue the Public Private Partnership with Customs and Border Protection to open additional lanes at peak times to reduce bridge crossing wait times. The Public Private Partnership has reduced commercial wait times by 15% and personal vehicle times by 14%.

The City is not only investing in infrastructure at the bridges but also leveraging new technologies to help shorten bridge wait times. The City worked in conjunction with smart phone app Metropia to provide real time traffic data and wait times. Users of the app will also be able to get turn by turn directions from their location on one side of the border to their destination on the other side.



## City Manager's Office

### ***Set the standard for a safe and secure city***

The FY 2017 - 2018 budget provides funding for both the Police and Fire departments to grow their ranks. FY 2017 – 2018 marks year three of the ten-year plan of budgeting 80 cadets in order to add a net increase of 30 officers each year after normal attrition of 50. The plan will achieve a net increase of 300 Officers to the force (20 in 2020 project). The



The budget includes funding for cadets graduating the 122nd Police academy, which begins June 2017 and will conclude in late January 2018. The 123rd Police academy is budgeted to begin late January 2018 and will conclude in early September 2018, while the 124th Police academy is budgeted to begin in June 2018. The budget for the Fire Department, one of only three in the State of Texas designated as a Class 1 ISO Public Protection classification, includes additional funding for 911 call takers to achieve full staffing, which will result in faster response to emergency calls. The 911 Communication Dispatch operations will be housed in a new 911-call center that is expected to open in early FY 2017 – 2018.

Finally, in addition to increasing the uniform staffing, vehicle and equipment replacement continues to be a priority. The FY 2017 – 2018 budget includes a City Council approval to issue a certificate of obligation to replace 300 Police marked cars, two fire trucks, one ambulance, and repairs to the police headquarters parking garage. The deferred replacement of Police vehicles over the past decade has led to 70% of the fleet having over 100,000 miles and a consistent increase in the amount spent on vehicle maintenance. The certificate of obligation includes funding to repair the police headquarters-parking garage, which has become partially inaccessible due to failing infrastructure that has occurred over the years.

### ***Enhance El Paso's quality of life through recreational, cultural, and educational environments***

In addition to the capital costs for the Quality of Life projects, it is essential that we properly invest in the operating and maintenance costs to ensure we are providing our residents, businesses, and visitors with exceptional recreational opportunities.



## City Manager's Office

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The FY 2017 – 2018 budget includes \$1.8 million in increased operating and maintenance costs and is being driven largely by two projects; the Westside Pool and Eastside Sports Complex (20 in 2020 project), both of which will generate additional revenue. By the end of the current fiscal year, 60 projects will be completed and another 21 are expected to be completed next fiscal year.

Examples of projects to be completed next year are the Westside 50 meter Natatorium, Eastside Sports Complex, three athletic field lighting projects, two new playground canopies, South American Pavilion improvements at the Zoo, Asia Entry and Carousel at the Zoo, and the Richard Burges library expansion, and Sergio Troncoso, and Judge Marquez library branch renovations. New trailheads will help to connect mountain bikers with bike trails around the city and leading into the Franklin Mountains and new benches and other amenities will be added to existing parks through the Neighborhood Improvement Program.

The City has committed to add Wi-Fi access at nine Quality of Life facilities (20 in 2020 project) for each of the next three years. The El Paso Public Library believes in lifelong learning and continues to offer workforce development courses such as the Career Online High School. These programs aim to equip participants with the skills and education they need to improve their employability. The FY 2017 – 2018 budget provides funding to help support Project ARRIBA and continue the relationship between the City and the organization.

### ***Enhance and sustain El Paso's infrastructure network***

El Paso is introducing a premier form of transportation known as the Rapid Transit System, or RTS, and is locally referred to as Brio. RTS uses modern, rubber-tire, high capacity vehicles; improved fare collection systems and controlled traffic signals to move riders more efficiently. Ultimately, Sun Metro passengers using the RTS will not only save money and reduce their carbon footprint, they will get to their destinations faster. Brio has various amenities, including: uniquely branded 60-foot articulated buses in mixed traffic; a frequency of 10 minutes (peak service) to 15 minutes (off-peak service); stations that are about a mile apart; branded and landscaped stations with improved pedestrian amenities and signal prioritization (lengthen green traffic signals). The first of four RTS corridors, Mesa, began in the fall of 2014. The second and third corridors, Alameda and Dyer (20 in 2020 projects), are expected to be completed in the middle of 2018. Sun Metro's Brio





## City Manager's Office

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Dyer will connect the future Northgate Transfer Center to the Downtown Transfer Center. Construction of the \$15 million Northgate Transfer Center and its parking garage is the City of El Paso's component of a unique transit-oriented development. The transfer center will anchor a public-private development known as Metro 31, which is a mixed-use development that will integrate the new transfer center and its Dyer Brio rapid transit corridor station with residential, retail and commercial office spaces. The city broke ground on the transfer center and parking garage in August 2016. The final Brio corridor, Montana, is tentatively scheduled to be operational in late 2019. The expansion of the Mass Transit program has resulted in expenses outpacing annual revenues. In order to ensure long-term success of the mass transit program, several service and financial strategies are being reviewed and implemented.

The FY 2017 – 2018 budget includes \$500,000, adding to the \$750,000 that has been invested over the past 18 months, for addressing on-demand ADA requests. This funding provides solutions that will increase mobility and independence while reducing accessibility safety hazards, such as fixing or adding sidewalks and curb cuts.

Several years ago, the City and TX DOT agreed that if the state incorporated better landscaping on its roads within the city limits, then the city would maintain those enhancements at a higher level. The FY 2017 – 2018 budget includes additional funding for maintenance contracts for Alameda, Paisano, Dyer, and Montana and continues to fund contracts for Mesa and Transmountain Road.

### ***Nurture and promote a healthy, sustainable community***

The FY 2017 – 2018 budget includes additional funding for staffing, capital improvements, and operating costs to continue the implementation of the Animal Shelter's efforts to become a No Kill shelter by 2020 (20 in 2020 Project). Additionally, the Public Health Department recently received grant funding for the Zika preparedness plan. This grant funding will provide a team of employees to work in collaboration with the Environmental Services Vector Control Program.

### ***City employees***



## City Manager's Office

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The FY 2017 – 2018 budget includes compensation increases for civilian full-time and part-time employees. Regular full-time employees that have been employed with the City for at least one-year and have passed probation will receive a 2% increase effective March 4, 2018. Part-time employees will receive pay increases (year 2) as part of the three-year plan to get all part-time employees to at least \$10 per hour. All full-time employees were increased to \$10.37 per hour in FY 2015. Additionally, on April 4, 2017 the City Council approved the expenditure to hire an outside consultant to perform a comprehensive citywide compensation analysis. The last time an analysis such as this was conducted was over 17 years ago. The study is necessary to recalibrate and establish a competitive salary structure, and update the methodology for uniform compensation application. Finally, the FY 2017 – 2018 budget includes funding to continue the Shape It Up wellness program, which provides employees the ability to earn between \$600 and \$1,800 per year by participating in either a physical examination or biometric screening.

### ***Funding the Vision –Certificate of Obligation***

As discussed earlier, as part of this year's budget is the Council approved issuance of a certificate of obligation to address several critical priorities and provide the exceptional quality of life amenities that our community expects and deserves. The issuance of \$68.75 million in project costs that will go towards investments in four main categories: public safety, infrastructure and existing facility improvements, streets, and quality of life projects. The purchasing process timeframe, and design process will take approximately 12 months, and construction schedule will take another 12 to 14 months depending on scale of project. The decisions made now will not be seen until a few years later and will be with us for next 40 years. We only get one chance to get it right.

The public safety items total \$25.1 million and include:

- 300 new marked Police vehicles
- Two new fire trucks and one new ambulance
- Vehicles and equipment for other City Departments
- Repair of the Police headquarters parking garage
- Restroom improvements at two Fire Stations



## City Manager's Office

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The infrastructure and existing facility improvement items total \$2.65 million and include:

- Northgate (Metro 31) improvements to remove the property from the flood plain
- Leased building improvements to provide restrooms at San Jacinto Plaza
- Canopy repairs and long-term study plan for Cohen stadium

The streets items total \$18.1 million and include:

- City matching funds for Metropolitan Planning Organization projects to leverage federal funding
- Citywide street pavement condition index (last study completed in 2008)
- Construction of the Paseo de Las Luces Sun City Lights project (20 in 2020 project)
- 16 new signalized traffic intersections

The Quality of Life items total includes \$22.9 million for inadequately funded projects:

- Additional funding for three quality of life bond projects to provide “best in class” aquatic facilities (20 in 2020 project)
- Funding for the design of two additional regional aquatic facilities
- Additional funding for the two 50-meter swimming pools included quality of life bond projects and the Eastside Regional Park
- Enhanced amenities for spray parks

### ***Wage Floor for Contracted Vendors***

For the past 18 months, the City Council has discussed the possibility of implementing a wage floor higher than the minimum wage for contractors providing security, janitorial, or grounds maintenance services. The information and estimated annual budget impact of \$2.9 million was last presented to the City Council in November of 2016. As Council requested, a livable wage review has been completed and will be presented during the FY 2017 – 2018 budget process (20 in 2020 project). The focus over the past three years has been on regular City employees, to include raising all full-time employees to at least \$10.37 per hour



## City Manager's Office

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and implementing a three-year plan to get all part-time employees to at least \$10.00 per hour. Although compensation increases were re-established two years ago, the City's pay scale for civilians has fallen behind the market with the last class and compensation analysis conducted 17 years ago. As mentioned earlier, the study is necessary to recalibrate and establish a competitive salary structure. The completed analysis and a possible implementation plan will be included as part of the FY 2018 – 2019 budget process.

### ***Conclusion***

The residents of El Paso expect superior service and accountability for their tax dollar. While the budget is consistent with that expectation, it is also reflective of uncertain revenue conditions and fiscal realities, which define our economy. The strategic goals upon which our budget is established have enabled us to continue providing those core services and lead transformative projects that our citizens greatly deserve. We are a growing community with safe neighborhoods and quality city services. Moving forward together, our community will continue to be the place that you are proud to call home.

**Respectfully,**

A handwritten signature in black ink, appearing to read "Tomás González". The signature is fluid and cursive, with a large loop at the end.

**Tomás González**



## Document Guide

The intended use of this document is four-fold, as recommended by the Government Finance Officers Association (GFOA): a Policy Document, Financial Plan, Operations Guide, and Communications Device.

City Council adopted the FY2018 budget on August 22, 2017 as part of the vision for El Paso’s future while considering the availability of resources and continuation of services. The eight sections of the book were developed with respect to City Council’s key areas of focus as defined by their Strategic Policy statements, which are:

- Economic Development
- Public Safety
- Visual Image
- Quality of Life
- Communication
- Sound Governance
- Infrastructure
- Healthy, Sustainable Community

### Segments of the Budget Book:

**Introduction:** This section provides an overview of the entity’s structure:

- Document Guide
- Vision and Mission Statement
- Strategic Plan
- City Organizational Chart
- Boards and Committees

**Community Profile:** This section gives an understanding of the City’s past, present, and future:

- Living in El Paso
- Location and History
- Economic Initiatives
- Tourism
- Fort Bliss
- Medical
- Transportation
- Demographics
- Cost of Living and Wage Rates
- Major Employers
- General Tax Information

**Fiscal Overview:** This section presents policy and process along with financial and personnel comparisons across fiscal years:

- Budget Policies
- Financial Policies
- Budget Process
- Five-Year Adopted General Fund Comparison
- Two-Year Adopted General Fund Budget to Actual Comparison
- FTE (Full-Time Equivalent) Position Summaries
- Property Tax
- Debt Administration



**Financial Summaries:** This section addresses projected revenue and expenditures, previous, and current:

- Revenues
- Revenues by Source
- Expenditures
- Financial Statements
- Consolidated Summaries
- Fund Summaries

**Budget Detail:** This section provides department-specific information covering budget, staffing, fund sources, divisions, and performance data. The example below shows how a department's mission, budget summary, fund sources, and staffing are displayed on one page.


## International Bridges

*Mission Statement* → **Mission** ← *Department name*

Provide cross-border mobility and on-street parking services to residents, businesses, and visitors so that they can participate in the vitality of the greater Paso Del Norte region.

*Department functions* → **Key Functions:**

- Operate and manage 3 city-owned bridges
- Operate and manage parking meters



**FY 2017 Key Results**

- Cargo wait times reduced by 15 percent and POV crossings by 14 percent.
- Metropia Launched! First Port of Entry along any border to provide real-time wait times. App also provides trip planning and incentivizes level loading.
- Establishment of Steering Committee to improve cross-border mobility safely and securely at Ysleta. ← *Previous year achievements*

**FY 2018 Budget**

**FY 2018 Total Budget**  
\$24,507,259

**FY 2018 General Fund**  
\$0

**FY 2018 Non-General Fund**  
\$24,507,259

**Total FTE's**  
70.75

**Goal 1: Economic Development**  
Total Budget \$104,245,727

Category	Amount	Percentage
Aviation	\$53,027,304	51%
Destination El Paso	\$15,833,626	15%
Economic Development	\$10,877,538	10%
International Bridges	\$24,507,259	24%

*Budget Snapshot including employee count*

*Goal to which the department belongs*

**FY 2018 Key Deliverables**

- Create comprehensive International Bridges Capital Improvement Program.
- Successfully manage the P3 Program to assist with CBP overtime during peak hours to facilitate border crossings and reduce wait times.
- Fulfill the community need for reliable parking services while providing excellent customer service.



## Budget Information

### International Bridges

#### Department Summary

Expenditures by Group	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
Salaries & Wages	1,743,022	1,901,846	2,334,965	2,410,647	2,460,424
Employee Benefits	617,775	552,088	820,454	952,308	1,001,638
Contractual Services	533,308	1,381,959	1,455,081	2,963,993	4,669,867
Professional Services	207	2,162	19,670	292,710	296,753
Outside Contracts	1,012,688	1,132,222	1,458,297	1,467,800	1,532,800
Interfund Services	5,788	8,806	7,283	12,400	8,400
Building Leases	346,893	345,918	344,231	346,754	346,754
Fuel & Lubricants	6,584	6,334	4,450	12,350	7,350
Materials & Supplies	103,824	45,208	89,795	118,800	118,800
Maintenance & Repairs	132,384	163,733	258,163	345,000	347,000
Minor Equipment & Furniture	50,214	39,041	27,875	6,500	9,500
Communications	21,680	14,665	19,354	27,672	10,672
Utilities	83,719	85,256	80,915	94,500	107,700
Travel	1,815	16,888	22,932	16,000	16,000
Other Operating Expenditures	335,001	299,719	370,511	29,850	34,200
Community Service Projects	-	-	-	-	-
Interest Expense	-	-	-	282,000	226,250
Other Non-Operating Expenditures	59,349	68,018	394,379	1,190,500	1,242,000
Grant Match	-	-	-	-	-
Operating Transfers Out	12,791,848	12,102,977	12,848,728	12,209,632	11,803,369
Capital Expenditures	-	138,024	150,471	330,957	267,782
<b>Total Expenditures</b>	<b>17,846,099</b>	<b>18,304,864</b>	<b>20,707,555</b>	<b>23,110,373</b>	<b>24,507,259</b>

Budget summary by character or category for all sources of funds.

Source of Funds	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
General Government	-	-	-	-	-
Community Development Block Grants	-	-	-	-	-
Debt Service	-	-	-	-	-
Capital Projects	-	-	-	-	-
Special Revenue	-	-	-	-	-
Fiduciary Funds	-	-	-	-	-
Enterprise	17,846,099	18,304,864	20,707,555	23,110,373	24,507,259
Internal Service	-	-	-	-	-
<b>Total Funds</b>	<b>17,846,099</b>	<b>18,304,864</b>	<b>20,707,555</b>	<b>23,110,373</b>	<b>24,507,259</b>

Source of funding to finance activities for a department. Funding sources may consist of various funds such as general fund, federal grants, etc.

Positions	FY2014 Adopted	FY2015 Adopted	FY2016 Adopted	FY2017 Adopted	FY2018 Adopted
General Fund	-	-	-	-	-
Non-General Fund	54.00	55.00	70.25	70.75	70.75
<b>Total Authorized</b>	<b>54.00</b>	<b>55.00</b>	<b>70.25</b>	<b>70.75</b>	<b>70.75</b>

Full-time equivalent (FTE) is a unit that indicates the workload in hours of an employed person, e.g. 1 FTE = 2,080 hours.



On December 16, 2014, City Council approved and adopted the 2015 Strategic Plan. The plan is aligned with the City of El Paso’s Mission, Vision, and Values. Each department is assigned to one of the eight goals and staff is provided with a clear direction of strategies, actions, and required tasks to achieve the City’s goals. Key Performance Indicators are a gauge utilized to measure the current performance against historical data and targeted achievements. On February 16, 2017, the Mayor and City Council gathered for a strategic planning session where they reviewed the accomplishments for the 2015 Strategic Plan and approved the addition of the “20 in 2020” visionary incentives and adjustments to specific strategies implemented on November 20, 2014

## **Example**

### **Strategic Actions**

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#### **Goal 1: Create and Environment Conducive to Strong, Sustainable Economic Development**

**Strategy 1.5** Stimulate economic growth through transit integration, cross border mobility, trade, and tourism

**Action 1.5.1** Continued collaborative efforts to improve cross border mobility safely and securely

**Action 1.5.2** Implement comprehensive parking meter program and installation of parking meter equipment

**Action 1.5.3** Manage and support the City's P3 program with U.S. Customs and Border Protection

### **FY2018 Key Performance Indicators**

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- Increase percentage of parking meters with zero-out capabilities
- Increase percentage of parking meters that accept credit card payments
- Number of P3 hours funded to assist with U.S. Customs and Border Protection overtime

**Long-Range Planning:** Outlines current and future plans for structural advancements

- Capital Improvement Program
- Capital projects by funding source
- Five-year/long-term planning with operating budget impact

**Appendix:** Provides further documentation for understanding the City Budget

- Budget Resolution
- Fee Schedule
- Ordinance levying 2017 taxes
- Glossary of acronyms
- Glossary of terms





# City of El Paso

## Mission

Deliver outstanding services to support a high quality of life for residents, businesses, and visitors.

## Vision

El Paso will have safe and beautiful neighborhoods, a vibrant regional economy, and exceptional recreational, cultural, and educational opportunities.

## Values

Integrity

Respect

Excellence

Accountability

People



## Strategic Plan 2017 Strategic Goals and Strategies

- 1) Create an Environment Conducive to Strong, Sustainable Economic Development**
  - 1.1 Stabilize and expand El Paso's tax base
  - 1.2 Enhance visitor revenue opportunities
  - 1.3 Maximize venue efficiencies through revenue growth and control
  - 1.4 Grow the core business of air transportation
  - 1.5 Stimulate economic growth through transit integration
  - 1.6 Provide business friendly permitting and inspection processes
  
- 2) Set the Standard for a Safe and Secure City**
  - 2.1 Maintain standing as one of the Nation's top safest cities
  - 2.2 Strengthen community involvement in resident safety
  - 2.3 Increase public safety operational efficiency
  - 2.4 Improve motorist safety and traffic management solutions
  - 2.5 Take proactive approaches to prevent fire/medical incidents and lower regional risk
  - 2.6 Enforce Municipal Court orders
  - 2.7 Maximize Municipal Court efficiency and enhance customer experience
  - 2.8 Implement effective code enforcement strategies to reduce nuisances, enhance visual appearance and improve overall health and safety
  - 2.9 Promote building safety
  
- 3) Promote the Visual Image of El Paso**
  - 3.1 Streamline processes to provide a solid foundation for development
  - 3.2 Improve the visual impression of the community (gateways, corridors, intersections, and parkland)
  - 3.3 Set one standard for infrastructure across the city
  
- 4) Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments**
  - 4.1 Deliver bond projects impacting quality of life across the city in a timely, efficient manner
  - 4.2 Create innovative recreational, educational and cultural programs
  - 4.3 Establish technical criteria for improved quality of life facilities
  
- 5) Promote Transparent and Consistent Communication Amongst All Members of the Community**
  - 5.1 Set a climate of respect, collaboration, and team spirit among Council, city staff, and the community
  - 5.2 Leverage and expand the use of current and new technology to reduce inefficiencies and improve communications
  - 5.3 Promote a well-balanced customer service philosophy throughout the organization
  - 5.4 Enhance internal communication and employee engagement
  - 5.5 Advance two way communications of key messages to external customers
  - 5.6 Strengthen messaging opportunities through media outlets and proactive community



outreach

## **6) Set the Standard for Sound Governance and Fiscal Management**

- 6.1 Recruit and retain a skilled and diverse workforce
- 6.2 Implement employee benefits and services that promote financial security
- 6.3 Implement programs to reduce organizational risks
- 6.4 Implement leading-edge practices for achieving quality and performance excellence
- 6.5 Deliver services timely and effectively with focus on continual improvement
- 6.6 Ensure continued financial stability and accountability through sound financial management, budgeting, and reporting
- 6.7 Deliver effective and efficient processes to maximize value in obtaining goods and services
- 6.8 Support transparent and inclusive government
- 6.9 Maximize Municipal Court efficiency and enhance customer service through technology
- 6.10 Enhance the quality of decision making with legal representation and support
- 6.11 Provide efficient and effective services to taxpayers
- 6.12 Maintain city fleet to ensure safe and reliable vehicles and equipment
- 6.13 Maintain systems integrity, compliance and business continuity

## **7) Enhance and Sustain El Paso's Infrastructure Network**

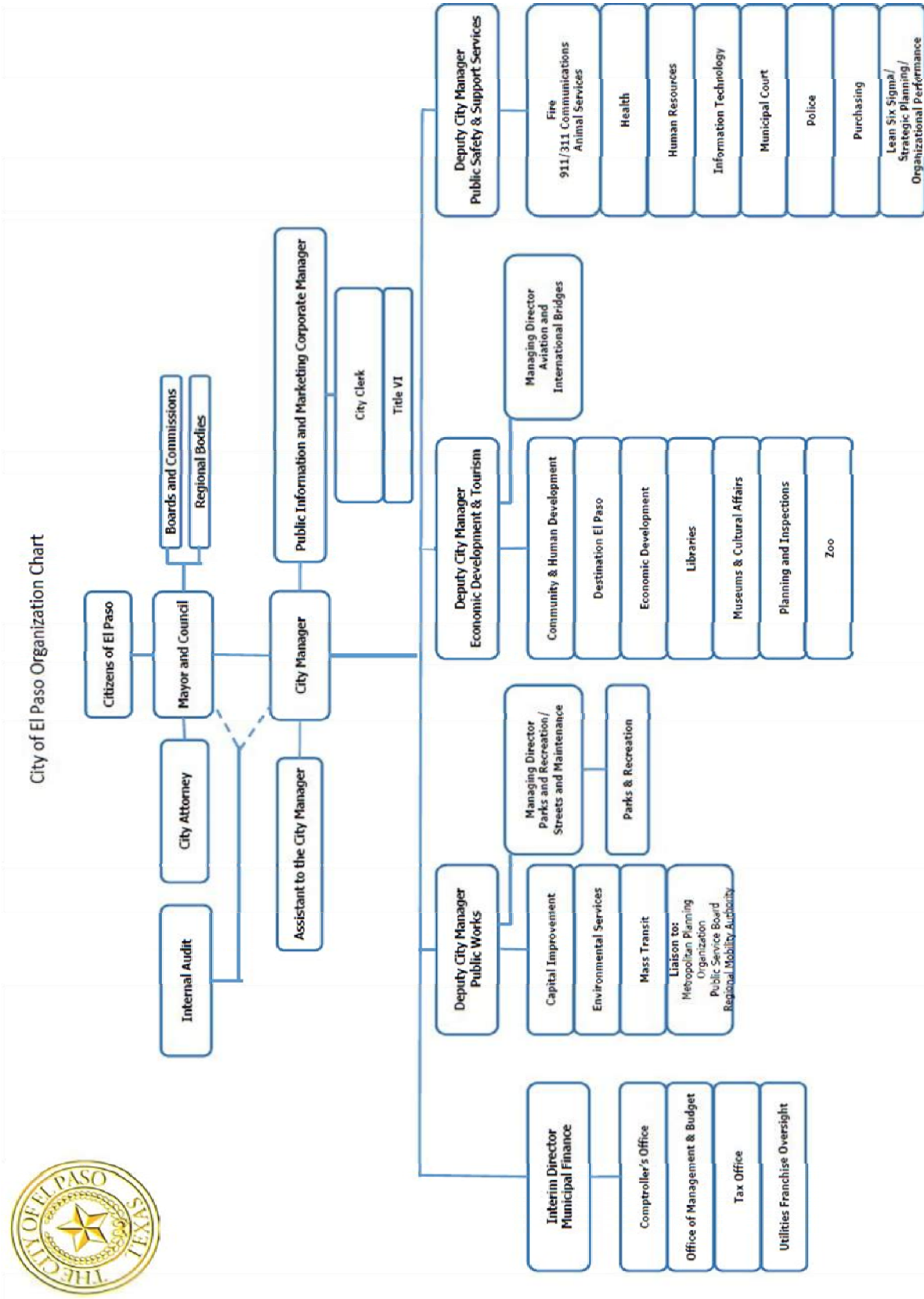
- 7.1 Provide reliable and sustainable water supply and distribution systems
- 7.2 Improve competitiveness through infrastructure improvements impacting the quality of life
- 7.3 Enhance a regional comprehensive transportation system
- 7.4 Continue the strategic investment in city facilities and technology
- 7.5 Set one standard for infrastructure across the city

## **8) Nurture and Promote a Healthy, Sustainable Community**

- 8.1 Deliver prevention, intervention and mobilization services to promote a healthy, productive and safe community
- 8.2 Stabilize neighborhoods through community, housing and ADA improvements
- 8.3 Enhance animal services to ensure El Paso's pets are provided a safe and healthy environment
- 8.4 Reduce operational energy consumption
- 8.5 Improve air quality throughout El Paso
- 8.6 Provide long-term, cost effective, sustainable regional solid waste solutions
- 8.7 Ensure community compliance with environmental regulatory requirements
- 8.8 Improve community resilience through education, outreach, and the develop the resilience strategy
- 8.9 Enhance vector control and environmental education to provide a safe and healthy environment



City of El Paso Organization Chart





## Boards and Committees

Animal Shelter Advisory Committee  
Bicycle Advisory Committee  
Capital Improvements Advisory Committee  
Citizens Advisory Committee for the Board of the Mass Transit Department  
City Accessibility Advisory Committee  
City Employees' Pension Fund Board of Trustees  
Community Development Steering Committee  
Construction Board of Appeals  
El Paso Bond Overview Advisory Committee (BOAC)  
El Paso County 911 District Board of Managers  
El Paso Housing Finance Corporation  
Fire and Police Pension Fund Board of Trustees  
Foster Grandparent Program Advisory Council  
Greater El Paso Civic, Convention and Tourism Advisory Board  
Housing Authority Board of Commissioners  
Museums & Cultural Affairs Advisory Board  
Open Space Advisory Board  
Parks and Recreation Advisory Board  
Public Art Committee  
Public Service Board  
Public Service Board Selection Committee  
Regional Renewable Energy Advisory Council  
Retired & Senior Volunteer Program Advisory Council (RSVP)  
Tax Increment Reinvestment Zone #5 (TIRZ)  
Tax Increment Reinvestment Zone #8 (TIRZ)  
Tax Increment Reinvestment Zone #9 (TIRZ)  
Transportation Policy Board for the El Paso Urban Transportation Study  
Veterans Affairs Advisory Committee  
Zoning Board of Adjustment (ZBA)

## Commissions

Building & Standards Commission  
City Plan Commission (CPC)  
Civil Service Commission  
Ethics Review Commission  
Historic Landmark Commission





# COMMUNITY PROFILE

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- > Living in El Paso
- > Location and History
- > Economic Initiatives
- > Tourism
- > Fort Bliss
- > Medical
- > Transportation
- > The Economy
- > Demographics
- > Cost of Living and Wage Rates
- > Major Employers
- > General Tax Information

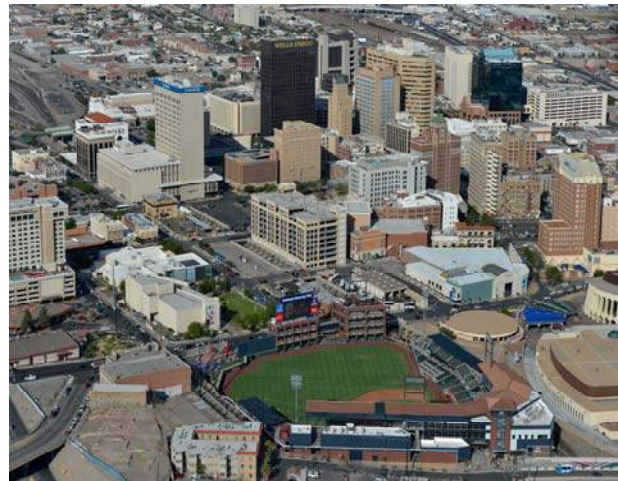


## Living in El Paso

We welcome you to experience vibrant El Paso and the treasures it has to offer. El Paso is home to the Franklin Mountains which is the largest urban park in the nation. Fort Bliss, one of the largest military complexes of the United States Army, lies to the east and northeast of the city. Between the cities of El Paso and Socorro, lies the sovereign Ysleta del Sur Pueblo which is one of the three federally recognized Native American tribes in Texas.



*Downtown El Paso, Circa 1908*



*Downtown El Paso, 2015*

### Territory

Incorporated area = 256 square miles

### Population

City: 683,080

\*20th largest city in the United States

### Average Age

City: 33 years

### Time Zone

Mountain Standard

### Schools

- 9 Public School Districts
- 35 Private Schools
- 11 Institutions of Higher Learning

### Park Acres

28,765 acres

*Source: Economic Development Community Profile 2017 & U.S. Census Bureau, July 2016 Population Estimates, 2011-2015 American Community Survey 5-Year Estimates*





## Culture

The best of two nations and three states converge at the westernmost tip of Texas in El Paso. A warm and friendly mosaic of cultures, traditions, and ethnic groups is nestled against the rugged Franklin Mountains and along the Rio Grande River. This diversity places El Paso at the forefront of communities transcending borders - a truly global culture right in our own backyard.



El Paso's heritage is unlike any other, with our ancestry drawn from many sources. The Spanish explorer Don Juan de Oñate and the Franciscan monks who accompanied the conquistador on his journey to settle the limits of the Spanish colonial frontier discovered the area. The settlement of the El Paso del Norte region led to further colonization, the establishment of Spanish missions, and the introduction of Christianity to the indigenous population. The Spanish influence remains alive to this day in our architecture, language, customs, and traditions.

## El Paso Mission Trail



*Ysleta Mission, est. in 1682*



*Socorro Mission, est. in 1682*



*San Elizario, est. in 1789*

The colonial territory of Mexico, which included El Paso, gained independence from Spain in 1821 and established itself as a military and economic power with great influence over the region. Along with the rise of Mexico came the prominence of the Mestizo culture, a cross of European and indigenous civilizations, which left its imprint on El Paso. The Mestizos have made significant and distinctive contributions to our community in art, literature, music, and cuisine while retaining many traditions of our Spanish founders.

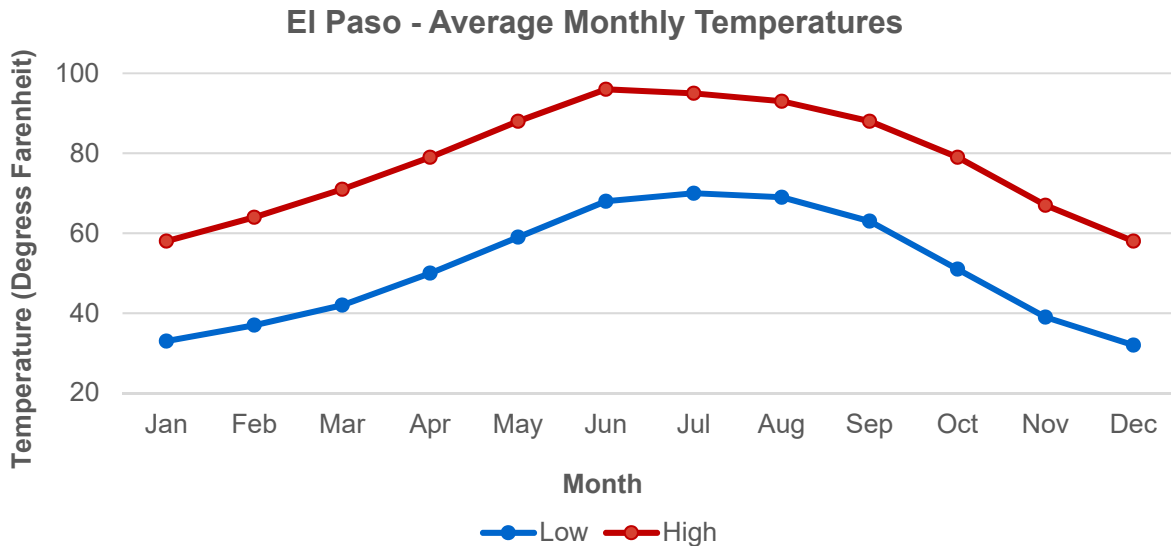
The State of Texas, newly admitted to the union in 1845, facilitated the settlement of the West and brought Americans of all walks of life to El Paso; some just passed through while others settled and thrived. The expansion westward brought new industries to El Paso, from ranching and dairy farming to the production of pima cotton and pecans. This dramatic growth drew people who sought new beginnings and prosperity, and helped to create our frontier spirit and cowboy heritage, adding yet another powerful influence to our varied cultural setting.

The 20th Century has exhibited a solidification of our many cultural attributes as they have blended seamlessly to create a community that is uniquely American. Our citizens are instilled with a pioneering spirit looking to the future and all its grand possibilities while remembering our rich history. This unique synergy of perspectives and ideals has propelled our city to great success and prosperity. From our centuries old Spanish missions and Tex-Mex cuisine to our frontier spirit, this eclectic mix of ideas and traditions weaves a cultural tapestry unique to El Paso, and has forged our outlook for a bright and exciting future as the city of the - "New Old West" in the 21st Century.



## Climate

The sun shines over 300 days a year in El Paso. Low humidity and moderate rainfall combine to create a mild, year-round climate exclusive to the region. In addition to a long summer full of entertaining recreational and cultural events, El Pasoans enjoy the flexibility of attending many outdoor exhibitions, concerts, and sporting events well into the winter months. In fact, El Paso's short winters provide numerous recreational opportunities throughout the year.



Source: [www.weather.com/weather/monthly//USTX0413](http://www.weather.com/weather/monthly//USTX0413)

## Public Safety

The city's policing authority, the El Paso Police Department, is a dynamic and innovative entity currently composed of over 1,045 sworn officers and 226 civilian employees who serve with pride and dedication. In addition, a committed team of volunteer staff supports the department by performing a variety of essential administrative functions. It is the mission of the El Paso Police Department to provide services with integrity and dedication, to preserve life, to enforce the law, and to work in partnership with the community to enhance the quality of life in El Paso. Adherence to these guiding principles has resulted in an approximate 21% decrease in motor vehicles accidents in FY17 compared to FY16. As well as an approximate 17% decrease in motor vehicle fatalities in FY17 compared to FY16.



Source: *El Paso Police Department, October 2017*



## Higher Education

### The University of Texas at El Paso



The University of Texas at El Paso is a public research university committed to providing access to excellent educational opportunities to the residents of the binational Paso Del Norte region that includes western Texas, northern Mexico and southern New Mexico.

UTEP maintains one of the lowest out-of-pocket costs of any doctoral research university in the U.S., underscoring its commitment to make education accessible to all. Rigorous programs and research opportunities help prepare students to make significant contributions to their professions, their communities and the world. UTEP contributes \$1.4 billion to the El Paso County economy annually through its payroll and operations spending, as well as the spending of its students, visitors and alumni. The University gives back to the region in other ways, too: students annually participate in more than 1 million hours of community service.

In fall 2017, UTEP experienced record enrollment of more than 25,000 undergraduate and graduate students, and that number has increased each year for the past 19 years. UTEP offers a broad array of degree programs – 73 bachelor’s, 75 master’s and 22 doctoral degrees taught by outstanding faculty who have been recognized for their commitment to student success. With more than \$90 million in annual research spending, UTEP is the first national research university serving a 21st century student demographic

The Brookings Institution, a nonprofit public policy organization based in Washington, D.C., ranked UTEP No.1 among all U.S. public universities that perform well both in research productivity and student social mobility. The University ranks among the top 10 colleges and universities nationally for the number of Hispanic graduates in public relations and communications, education, engineering, mathematics and statistics, homeland security and law enforcement, and business management and marketing.

*Source: The University of Texas at El Paso, University Communications, October 2017*

### El Paso Community College



El Paso Community College (EPCC) is a nationally recognized public two-year institution with a long history of cultivating success and economic growth in the Paso Del Norte region. As a top employer in El Paso, with more than 3,000 employees, EPCC is involved in all aspects of the community. From training the workforce to preparing students for transfer to four-year schools to leading the way in student achievement and graduation rates, the work being done at EPCC has a dynamic community impact. As a progressive leader in high-quality, innovative educational opportunities, in 2015, EPCC was named as one of the Top 10 Community Colleges in the nation by the Aspen Institute.

EPCC offers access to both high quality and affordable academic opportunities, at five campuses throughout El Paso, which contribute to the vibrancy of our border community. Established in 1969, EPCC is the largest two-year post-secondary institution in West Texas and Southern New Mexico, providing education to more than 38,377 in academic, workforce training and continuing education



programs. As a progressive leader, EPCC has a vested interest in El Paso and is committed to creating access to education and the support services necessary to increase the number of college graduates and meet business and industry needs. Whether enrolled in a degree or certificate program, in continuing education or professional development, access to education not only provides career advancement, but is also a pathway for students to achieve their dreams.

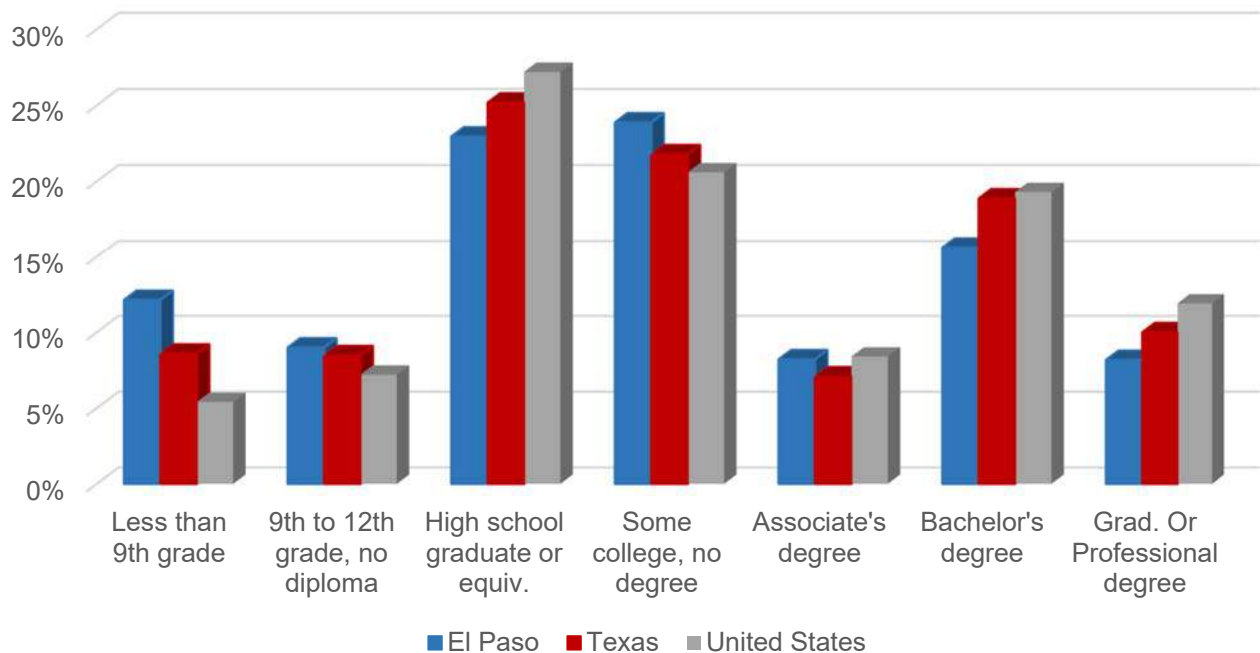


Nationally, EPCC is consistently rated number one among nearly 1,200 community colleges in awarding Associate Degrees to Hispanic students by Community College Week, and 17th overall among all colleges and universities. Recently EPCC was recognized with a Military Friendly Schools® distinction which identifies colleges, universities and trade schools that are doing the most to enhance the success of America’s military service members, veterans and spouses on campus. The college has also been awarded the Higher Education Excellence in Diversity (HEED) Award by INSIGHT Into Diversity Magazine. Additionally, EPCC has also been recognized nationally as an Achieving the Dream Leader College; previously awarded the Leah Meyer Austin Institutional Student Success Leadership

Award for outstanding institutional achievement in equity and has been recognized by Excelencia in Education with the “Examples of Excelencia” Award for the Early College High School Program.

Source: El Paso Community College, Marketing & Community Relations, October 2017

## Educational Attainment Comparison Population 25 Years and Over



Source: U.S. Census Bureau, 2016 American Community Survey 1-Year Estimates



## Location and History

El Paso is located at the westernmost tip of Texas on the United States border with Mexico. Founded over four centuries ago as an outpost for traders and missionaries in the West, El Paso has been a dynamic city for over four hundred years. Situated south of the state line of New Mexico and on the international boundary with Mexico, El Paso wraps around the base of the Franklin Mountains at the southernmost point of the Rocky Mountain chain. The international boundary between the United States and Mexico bisects the downtown areas of El Paso and Ciudad Juárez, Mexico. Literally translated, El Paso means - "The Pass," which is a name well suited for the lowest altitude all-weather pass through the Rocky Mountains.



In 1659, the first permanent European settlement was established, and the Mission of Guadalupe was erected. The Mission still stands in the central square of Ciudad Juárez, Mexico. Other historic missions located in El Paso County are the Ysleta del Sur, Socorro, and San Elizario Missions. Both the Ysleta and Socorro Missions were founded over 300 years ago in 1682. These two missions are registered in the National Register of Historic Places. The San Elizario Mission was erected in 1780 as a presidio (Spanish Fort) and was later converted to a mission.

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## The Rio Grande

The Rio Grande serves as the international boundary between El Paso and Ciudad Juárez, Mexico. Rio Grande means - big river, but today it hardly depicts the image that the name implies due to the many dams that have been built for irrigation. The river was once a sprawling three-mile wide body of water dotted with an estimated three hundred islands. In June 1962, President John F. Kennedy initiated talks with President Lopez Mateos and determined that relations with Mexico would not improve until the disputed location of the international boundary was resolved. Realigning the border, relocating homes, businesses, schools, and giving up portions of railroad tracks were the larger issues encountered by diplomats during the implementation of the Chamizal Convention in 1969. Through this convention, Mexico received 437 acres of land (and all attachments) from the United States, and the border dispute was officially settled. Much of the disputed area on both sides of the border was made into parkland.



Sources: Metz, Leon C. *Border: The U.S. Mexico Line*. Mangan Books, El Paso, TX, 1989;  
Metz Leon C. *City at the Pass: An Illustrated History of El Paso*. Windsor Publications:  
Woodland CA, 1980



## Economic Initiatives

El Paso continues to work toward the strategic policies established by the Mayor and City Council. The strategic policies as discussed in the beginning of this book have set the direction for the City and have led to the following economic initiatives through public/private partnerships.

### Quality of Life Bonds

In November 2012, voters in El Paso approved all three propositions included in the 2012 Quality of Life Bond, making it the largest bond passed in the city’s history at \$473,250,000. The propositions passed with one of the largest voting margins for similar bonds across the nation. The bond propositions included improvements for parks and recreation facilities, open space and trails, libraries, museums, the zoo, neighborhood improvements, and cultural and performing arts facilities.



Several projects that were part of the initial three year roll out have already been completed; including upgrades to parks throughout the city, the purchase of two bookmobiles, enhancements to pedestrian pathways downtown, and the Northeast Regional Skate Park. Projects currently in construction include Eastside Regional Park, Westside Pool, and enhancements to many park facilities.

## Redevelopment and Revitalization

### Southwest University Park

In April of 2014, history was made when the El Paso Chihuahuas played their first home game in the 7,200 seat baseball stadium. The stadium is located in downtown, has 24 luxury suites, including Party Suites, fixed seats and lawn seating, two event buildings, and a Kid’s Zone. Southwest University Park was named “Best New Ballpark of the Year 2014” by Ballpark Digest and “Ballpark of the Year” by BaseballParks.com. In February 2015 the ballpark was awarded LEED Gold by the U.S. Green Building Council, the first minor league ballpark to earn this certification. Southwest University Park hosted the 2015 Gildan Triple-A Baseball National Championship game and the GECU Mexican Baseball Fiesta. The Chihuahuas average close to 8,000 fans per game. In their 2017 season, they had a total of 544,668 fans in attendance. In July 2019 Southwest University park will host Minor League Baseball’s Triple-A Baseball All-Star Game. The 32nd edition of the game will showcase the best players of Triple-A Baseball’s Pacific Coast and International Leagues.





## Tourism

At the heart of the city lies the Franklin Mountains State Park, not only the largest urban state park in Texas, but also the largest park in the United States that is entirely within a city's limits. The Franklin Mountains enrich El Paso, providing a home for Wyler Aerial Tramway, hiking, and several species of plants and wildlife. A city renowned for its rock-climbing destinations and legendary Tex-Mex restaurants is also the home to numerous galleries and performing arts groups.

El Paso is home to 24 Historic, Art, and Heritage Museums. DIGIE (Digital Information Gateway in El Paso), the enormous technological wonder, has been constructed at the entrance to the El Paso Museum of History in Cleveland Square; the first of its kind in the United States. Its vast collection of images, more than half of which have been uploaded by the public, creates a unifying personal pride in our community for all to enjoy!



El Paso Tourism Statistics	2013	2014	2015	2016
Total Direct Travel (Millions)	\$1,578	\$1,631	\$1,571	\$1,573
Total Direct Employment (Millions)	12,130	12,610	13,030	13,500
Local Tax Receipts Generated by Travel Spending (Millions)	\$33.9	\$36.2	\$38.7	\$40.8

Source: Dean Runyan Associates, July 2017

## El Paso Attractions and Points of Interest

### Chalk the Block



More than 6,000 pieces of chalk are used each October as over 200 artists converge in El Paso to celebrate the power of the arts. Chalk the Block draws more than 40,000 people annually and 2017 marked its tenth year. Pop up galleries, interactive art installations, and open space for all aspiring chalk artists are only some of the activities. For more information call 915-212-0110 or visit <http://www.chalktheblock.com/>.

### Chamizal National Memorial

Chamizal National Memorial showcases artists whose work reflects the history of our border region and ties directly to the park's mission of commemorating the amicable resolution of the 1963 long-standing border dispute between the U.S. and Mexico. Included are an outdoor amphitheater, a 55-acre park, a museum, the Los Paisanos Gallery, and a 500-seat theater. For more information, call 915-532-7273 or visit <http://www.nps.gov/cham/index.htm>.





## El Paso Museum of Archaeology



The El Paso Museum of Archaeology is a municipal museum of the City of El Paso and tells the story of the first inhabitants of the El Paso area, the greater Southwest, and northern Mexico. The museum's grounds include 15 acres of nature trails, outdoor exhibits, and a desert garden with more than 250 varieties of native plants. For more information, call 915-755-4332 or visit [http://www.elpasotexas.gov/arch\\_museum/](http://www.elpasotexas.gov/arch_museum/).

## El Paso Museum of Art

Opened in 1998, The El Paso Museum of Art (EPMA) is a major cultural and educational resource for West Texas, New Mexico, and Mexico. The Museum houses a permanent collection of over 6,000 works of art. In addition to displaying works from its holdings, the Museum offers a diverse schedule of temporary exhibitions, films, lectures, concerts, and other educational programs to the general public. EPMA serves approximately 80,000 visitors per year. For more information, call 915-212-0300 or visit <http://www.elpasotexas.gov/art/>.



## El Paso Zoo



Locally recognized as the “Best Place to Take the Kiddos”, the El Paso Zoo sits on 35 acres of fun and adventure. The El Paso Zoo is an expansive green space that is home to exotic animals from around the world and features family attractions such as the Foster Tree House Playground, African Star train, the Hunt Family Desert Spring water feature, Giraffe Encounters and Wings of the World free flight bird show hosted in the recently opened Wildlife Amphitheater. More than 16,000 attendees are expected for Boo at the Zoo, an annual Halloween event. For more information, call 915-212-0966 or visit <http://www.elpasozoo.org/>.

## Sun Bowl

This year marks the 84th edition of the Hyundai Sun Bowl. The Sun Bowl was first played in 1935 and is one of the longest running bowl games in the country. The game traditionally features teams from the ACC and Pacific 12 conferences who will square off at 1pm on Friday, December 29<sup>th</sup>, 2017. For more information call 915-533-4416 or visit [www.sunbowl.org](http://www.sunbowl.org).



## Tigua Indian Cultural Center



Observe the cultural traditions of the Tigua Indian Tribe at the Ysleta del Sur Pueblo. Witness ancient Tigua chants and dances on the plaza and relive more than 300 years of pueblo history at the museum. Several gift shops are also located on the premises less than a mile away from the historic Ysleta Mission. For more information, call 915-859-7700 or visit <http://www.ysletadelsurpueblo.org/>.

\*\* Other attractions include the Magoffin Home State Historic Site, Hueco Tanks State Park, Plaza Classic Film Festival, Neon Desert Music Festival, Sun City Music Festival, Downtown Art & Farmers Market, Wyler Aerial Tramway, and Franklin Mountains State Park.





## Fort Bliss

Fort Bliss was established in 1848 to defend the new U.S. border and is named in memory of Lt. Col. William Wallace Smith Bliss, Gen. Zachary Taylor’s chief of staff during the Mexican War. Located in El Paso County, Fort Bliss is the U.S.’ second-largest military installation geographically, with 1.12 million acres in Texas and New Mexico. It would encompass the entire state of Rhode Island. It is home to a diverse listing of organizations such as, the 1<sup>st</sup> Armored Division, the 32nd Army Air and Missile Defense Command, the Brigade Modernization Command, William Beaumont Army Medical Center, the United States Army Sergeants Major Academy, Joint Task Force North, and the German Air Force Command Air Defense Center.



The post has transformed from an institutional training installation into a major mounted maneuver training post. With the arrival of the 1st Armored Division from Germany, a Fires Brigade from Fort Sill, and multiple other units, Fort Bliss has tripled in size. With a \$6 billion expansion and a new 1st Armored Division Headquarters facility, the post is now a sprawling mega-complex developed on East Bliss, with West Bliss remaining as the historical area which was first established on La Noria Mesa in 1893.

The first projects completed on-site were six new brigade size complexes, with barracks housing approximately 1,400 soldiers each, along with dining facilities and recreational areas. Additional on-post housing is being constructed which will bring the number of units up to nearly 5,000. Elsewhere on base, a new commissary, new parks, shops, restaurants, and a Freedom Crossing Lifestyle Center have been completed. A new hospital is under construction on East Bliss at a cost of about \$1 billion, and El Paso Community College is planning to build a new campus on East Bliss in the near future.

Fort Bliss is the single largest employer in the region and directly contributes to the livelihood of at least one in five people in El Paso. It is the nation's fourth largest Army installation in terms of personnel with a permanent military population of almost 30,000. Fort Bliss is considered the Army’s flagship for home station training and an installation of highest military value. The installation is one of the prime deployment and redeployment facilities in the Department of Defense. Fort Bliss has helped define the culture and spirit of the region.



Source: *Fort Bliss & Economic Development*



## Medical

The Paul L. Foster School of Medicine is the first four-year medical school on the U.S./Mexico border. This unique setting provides exposure not only to traditional medicine but also to international, bicultural and border health care issues. The medical school is the cornerstone of the proposed Medical Center of the Americas, the first planned medical facilities campus for health delivery, research, education and economic development in El Paso.



In 2011, the Texas Higher Education Coordinating Board approved the establishment of the Gayle Greve Hunt School of Nursing (GGHSON) which began on the El Paso campus with a \$10 million dollar gift to the Texas Tech University System from the Hunt Family Foundation. The school was established to counteract a long-term shortage of nurses who provide care to this medically-underserved area. The GGHSON also has a Second Degree BSN program.



In 2012, the TTUHSC Graduate School of Biomedical Sciences opened a branch in El Paso with an educational program structured around a core curriculum in biomedical sciences. The program offers a Master of Science degree in biomedical sciences with opportunities for elective courses and research experiences in a broad range of laboratories.



In 2016, TTUHSC announced that they would be opening a dental school to address the critical shortage of dentists in West Texas. The Woody L. Hunt School of Dental Medicine will be Texas Tech's first dental school. A \$25 million gift from the Hunt Family Foundation will help the dental school become a reality. The dental school is expected to open in 2020 with 20 to 40 students.

In 2017, TTUHSC announced the upcoming construction of an \$83 million research lab and classroom building on the Texas Tech University Health Sciences Center El Paso campus. Construction of the five-story, 219,000-square-foot Medical Sciences Building II, began in May 2017 and will be completed in spring 2019. Funding for the MSB II was approved by the 84th Texas Legislature in 2015 under House Bill 100, which appropriated \$75 million for the building's construction. TTUHSC El Paso will contribute an additional \$8 million, bringing the total construction cost to \$83 million.

University Medical Center of El Paso (UMC), TTUHSC's main teaching hospital, houses the only Level I Trauma Center in the region. University Medical Center of El Paso has earned recognition three times as one of the nation's top performing hospitals in a study entitled 100 Top Hospitals: Benchmarks for Success.

*Source: Texas Tech University Health Sciences Center El Paso*



## Transportation

City Council's goal is to make the local transit system more viable and attractive as an alternate mode of transportation thereby reducing the number of vehicles on the roads, resulting in less congestion. In addition, the City created the Camino Real Regional Mobility Authority (CRRMA) in 2007 to assist in the development of mobility solutions within the El Paso region. The CRRMA seeks to ease traffic congestion in the area through various approaches, including the facilitation of the large volume of trucks transporting goods from Mexico through Interstate 10.



The City, in partnership with the CRRMA and TxDOT, are developing the El Paso Streetcar Project, which includes the remanufacture of six streetcar vehicles, construction of a maintenance and storage facility and the placement of 4.8 miles of track with two loops connecting the bridges, downtown, Cincinnati area, university, ballpark and other area attractions. The City completed the initial design plans for the project. TxDOT then granted \$97 million to the CRRMA for project construction. Once construction is complete, the El Paso Streetcar will be operated and maintained by the City of El Paso's Mass Transit Department (Sun Metro).

## Air Transportation - El Paso International Airport

The City's international airport is home to six airlines (American, Delta, Allegiant, Southwest and United with Frontier coming soon) with 50 daily flights, non-stop service to 13 cities, service to seven of the nation's 10 largest air hubs, and serves more than 2.9 million passengers annually. Cargo carriers include FedEx, UPS, and DHL. The \$3.6M Concourse A Renovation and Expansion project will be completed in FY2018 and



includes larger, modern restrooms, full height windows in the concourse walkway, and new carpet and workspace seating with charging stations. The \$4.25M Concourse B and Meet and Greet Area project includes new furniture, flooring and lighting as well as a new playground area in Concourse B.

	<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>	<u>FY2017</u>
<b>Annual Passengers (thousands)</b>	<b>2,777</b>	<b>2,735</b>	<b>2,763</b>	<b>2,900</b>
<b>Annual Freight (tons)</b>	<b>86,292</b>	<b>89,780</b>	<b>86,915</b>	<b>85,881</b>
<b>Takeoffs &amp; Landings</b>	<b>93,396</b>	<b>83,990</b>	<b>80,309</b>	<b>76,136</b>



## Ground Transportation - Sun Metro



In October 2014, the Mesa corridor Brio, a high quality transit service similar to light rail but implemented at a much lower cost, was introduced to El Paso. Brio provides improved reliability, and faster service with stops about a mile apart. The large capacity buses provide free Wi-Fi and bike racks while the stops offer shade structures featuring public art and Ticket Vending Machines. The next two Rapid Transit Systems (RTS) corridors (Dyer and Alameda) in a series of four corridors should be completed in calendar year 2018. Simultaneously, work has begun on a new transit terminal in the Northeast, which will become

the terminus for the Dyer RTS corridor and will also serve as the cornerstone of a Private-Public Transit Oriented Development (TOD) collaboration.

## International Border Crossings

The City of El Paso International Bridges Department manages three of the region's international ports of entry: the Paso Del Norte, Stanton and Zaragoza. The border crossings connect El Paso, Texas and Ciudad Juarez, Chihuahua, the world's largest international border metroplex. The U.S. side of these ports of entry is owned by the City of El Paso and they operate 24 hours a day, 7 days a week. The City's partnership with Customs and Border Protection funded 18,065 hours of overtime in Fiscal Year 2017, keeping northbound lanes open during peak hours to improve cross-border mobility. The International Bridges Department will continue to champion the collaboration between various U.S. and Mexican governmental agencies, including private entities to implement programs and projects that will support the continuous improvement of services provided to the users of our international ports of entry, facilitating trade, tourism and economic growth for the Paso Del Norte Region.



### Southbound International Bridge Traffic – All Three Bridges

<u>Category</u>	<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>	<u>FY2017</u>
<b>Pedestrians</b>	<b>4,063,492</b>	<b>4,281,618</b>	<b>4,426,791</b>	<b>4,167,034</b>
<b>Commercial Vehicles</b>	<b>370,731</b>	<b>367,148</b>	<b>399,708</b>	<b>454,238</b>
<b>Non-Commercial Vehicles</b>	<b>3,961,069</b>	<b>4,095,477</b>	<b>4,140,264</b>	<b>3,968,313</b>

Source: International Bridges Department



## Demographics

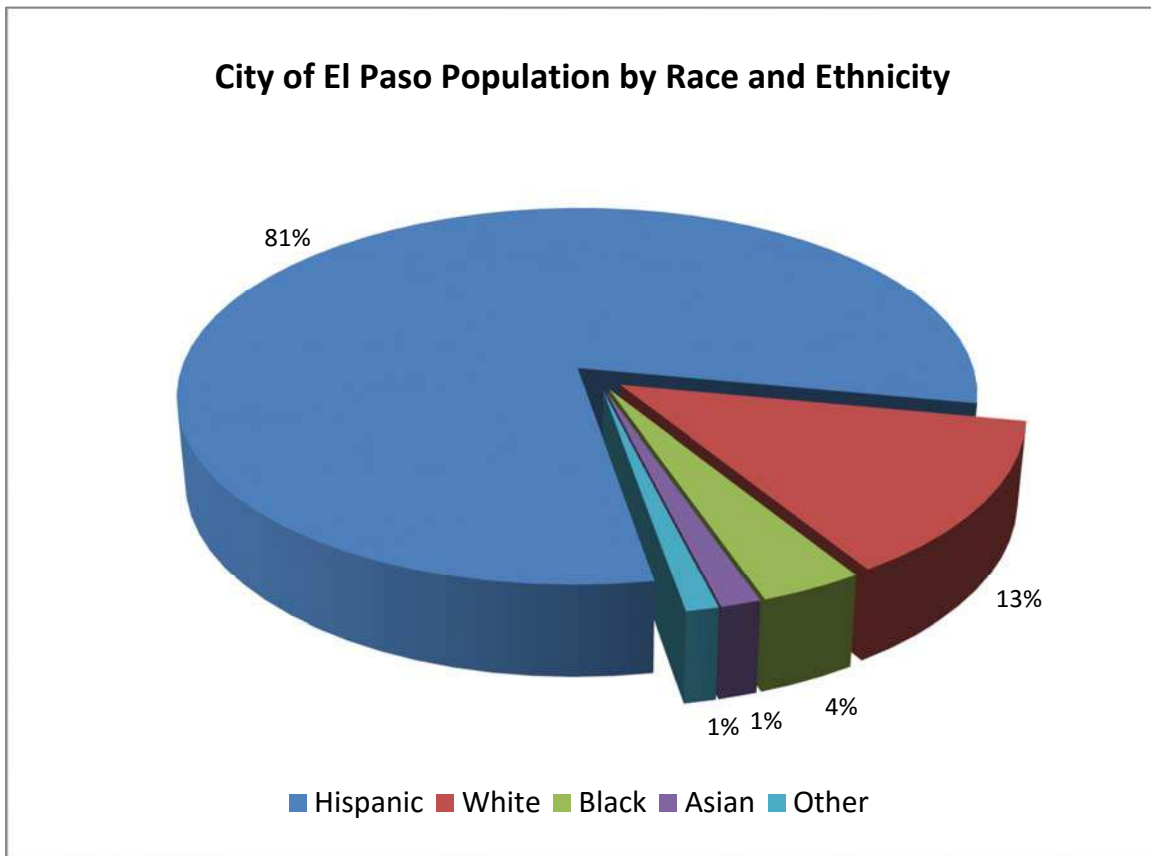
The El Paso Metropolitan Statistical Area shares the border region with Ciudad Juarez, Mexico, the largest city in the state of Chihuahua and the fifth largest in Mexico. If El Paso County and Ciudad Juarez were combined, this bi-national metropolitan region would likely exceed three million residents.

It is anticipated that the region will experience significant population growth in the coming years, largely driven by the expansion of Fort Bliss and improved job market conditions. The most conservative population projections indicate El Paso MSA is expected to increase to 945,532 by 2025.

**El Paso City & County Population Figures**

	<u>FY2012</u>	<u>FY2013</u>	<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
<b>City Population</b>	676,401	677,703	680,682	681,124	683,080
<b>County Population</b>	831,864	832,457	835,545	835,593	837,918

Source: City of El Paso Economic & International Development Department 2016 & U.S. Census Bureau, 2016 Population Estimates



Source: U.S. Census Bureau, 2016 American Community Survey



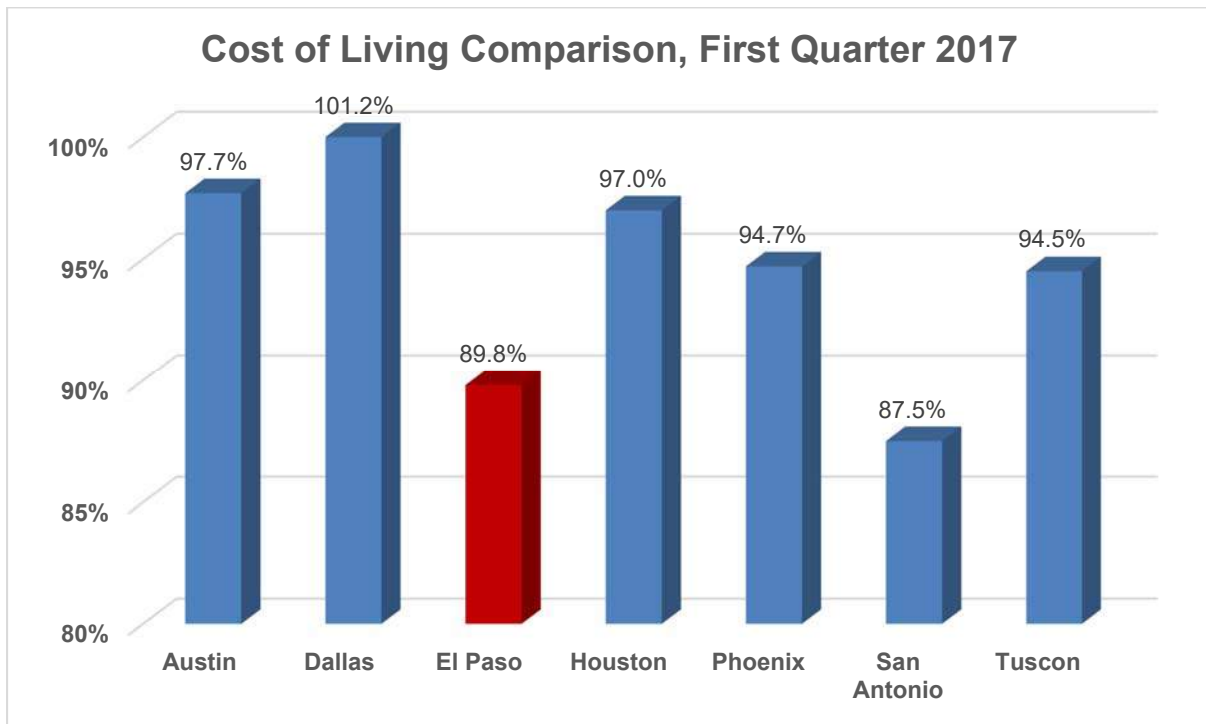
## Cost of Living

When it comes to overall cost of living, El Paso continues to be an affordable place to live and work. El Paso's composite cost of living index for the First Quarter 2017 report was 89.9, which is 10.1% below the national average of 100.

Cost of Living in El Paso, Texas 1<sup>st</sup> Quarter report 2017 by Category

Composite Index	Grocery Item	Housing	Utilities	Transportation	Health Care	Misc. Good Services
89.9	99.0	79.3	94.7	98.7	99.5	86.5

Source: City of El Paso Economic & International Development Department, August 2016



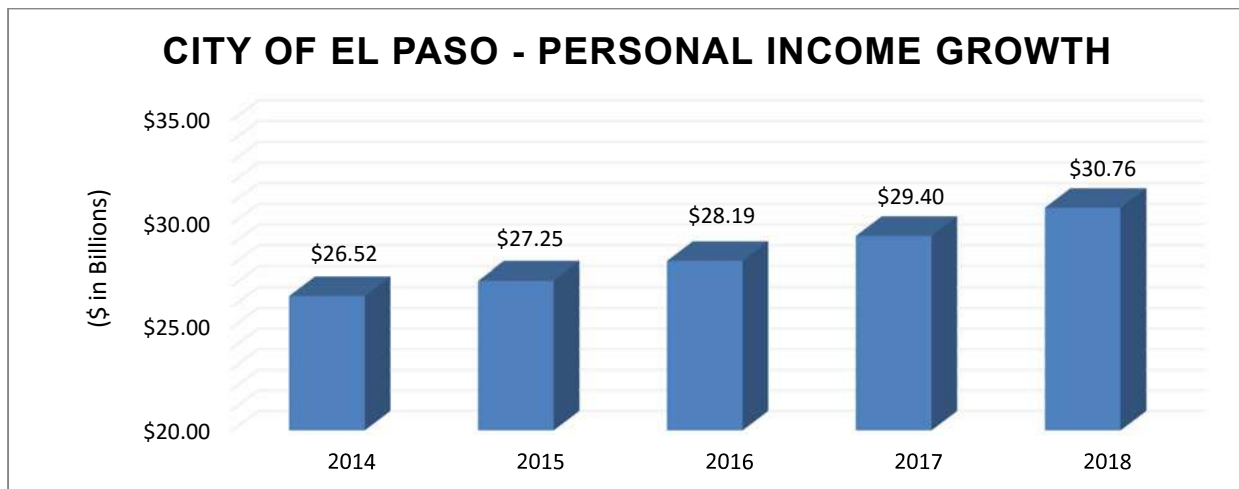
Source: American Chamber of Commerce Research Association (ACCRA), First Quarter 2017





## Income

El Paso personal income is expected to increase gradually throughout 2018. The rate of inflation is predicted to accelerate throughout the forecast period. The local unemployment rate is projected to edge slightly upward in 2018. Relatively strong employment growth in the early part of the forecast period contributes to solid growth in wage and salary distribution. Construction, finance and real estate, hotels and food services, and healthcare are sectors expected to increase their payroll in 2018. The International Trade Administration ranked El Paso as the 10<sup>th</sup> largest exporter in the U.S. for 2016.



Source: *Borderplex Economic Outlook to 2018, International Trade Administration*

## Top 15 Employers in El Paso

RANK	NAME OF EMPLOYER	SECTOR	EMPLOYEES
1	Fort Bliss (Civilian employees)	Government	11,329
2	El Paso Independent School District	Education	7,875
3	City of El Paso	Government	6,836
4	Ysleta Independent School District	Education	6,022
5	T&T Staff Management L.P.	Employment Services	5,348
6	Socorro Independent School District	Education	5,155
7	Tenet Hospitals Limited	Health Care - Private	3,407
8	El Paso County	Government	2,892
9	University Medical Center (UMC)	Health Care - Public	2,858
10	University of Texas at El Paso (UTEP)	Education	2,757
11	Alorica	Inbound Customer Service	2,500
12	Bureau of Customs - Border Patrol Division	Government	2,408
13	El Paso Healthcare System, LTD.	Health Care - Private	2,300
14	Automatic Data Processing, Inc.	Administrative	1,937
15	Dish Network	Telemarketing	1,750

Source: *List generated by Hoovers and verified by Economic Development staff, October 2017*



## General Tax Information

2017 Property Tax Rates \$/\$100	
City of El Paso	0.803433
El Paso County	0.452694
University Medical Center	0.251943
El Paso Community College	0.141638
El Paso ISD	1.310000
Ysleta ISD	1.460000
Socorro ISD	1.274794
Canutillo SD	1.530000

The City of El Paso's Tax Office provides its clients with a consolidated property tax bill and collects taxes for 38 taxing jurisdictions within the City and County of El Paso, Texas. The City's per parcel cost of collection is \$0.85. The City incorporates a unique financing arrangement in which a law firm is contracted to collect delinquent property taxes. These reimbursements help to defray the per parcel cost of tax collection.

Note: These rates apply to land and improvements and are levied per \$100 of assessed value.

## Sales and Use Tax

Below is the breakdown of El Paso's sales tax as well as other taxes charged at the state level:

➤ State Sales Tax	6.25%
➤ Municipal - City of El Paso	1.00%
➤ County - El Paso County	0.50%
➤ Municipal Transit - City of El Paso-Sun Metro Transit Tax	<u>0.50%</u>
<b>Total El Paso Sales and Use Tax</b>	<b>8.25%</b>

Additional Taxes at the State Level:

➤ State Motor Fuels Tax	\$0.20/gallon
➤ State, County, & City Hotel/Motel Tax	17.5%
➤ State Motor Vehicle Tax	6.25%

## Top 10 City of El Paso Taxpayers

Taxpayer	Type of Business	Market Value	Taxable Value
Western Refining Co LP	Petroleum Refining	\$ 470,197,174	\$ 545,063,924
El Paso Electric Co	Electric Utilities	\$ 255,191,376	\$ 242,640,655
Wal-Mart Stores Inc	Retailer	\$ 234,199,779	\$ 234,199,779
Sierra Providence Physical Rehabilitation Hospital	Hospital/Healthcare	\$ 216,576,710	\$ 216,576,710
River Oaks Properties LTD	Real Estate	\$ 170,039,672	\$ 170,039,672
Hawkins & 1-10 Acquisition Co LP	Real Estate	\$ 141,648,828	\$ 141,648,828
Simon Property Group	Real Estate	\$ 132,760,671	\$ 132,760,671
Texas Gas Service	Natural Gas Distribution	\$ 104,782,590	\$ 104,782,590
Tenet Hospitals Limited	Hospital/Healthcare	\$ 88,013,858	\$ 88,013,858
Union Pacific Railroad Co	Transportation	\$ 76,895,572	\$ 76,895,572

Source: El Paso Central Appraisal District, October 2017







# FISCAL OVERVIEW

- > **Budget Process**
- > **Budget Policies**
- > **Financial Policies**
- > **Five-Year Adopted General Fund Comparison**
- > **Two-Year Adopted General Fund to Actual Comparison**
- > **FTE Position Summaries**
- > **Property Tax**
- > **Debt Administration**



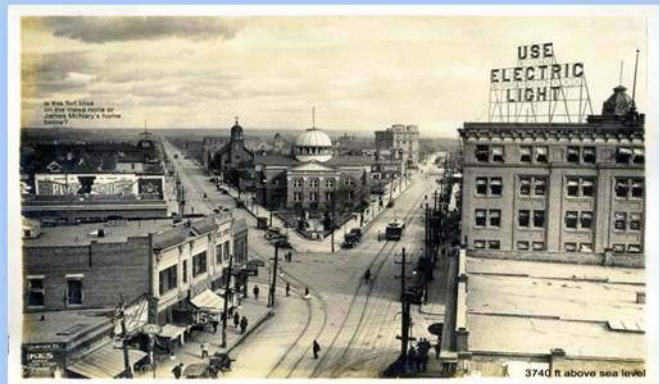
## Budget Policies

In April of 2006, City Council formally adopted policies that were in practice for many years. These policies apply to both operating and capital budgets. Their main objective is to guide the development of the City's budget and help manage financial pressures to address growing demands upon City resources, while preserving long-term fiscal stability. The policies address the use of fund balance, reserves, revenue forecasting, and setting fees. The budget policies are as follows:

### I. Budget Process

The purpose of the budget process is to help decision makers make informed choices about the provision of services and capital assets and to promote stakeholder participation in the process. The following is a summary of policies that guide the process:

1. The City Manager and City Council shall set parameters/priorities at the beginning of each budget cycle.
2. The Office of Management and Budget (OMB) shall publish annually a Budget Manual that will guide departments with the development of their budgets. The manual shall include a budget preparation and a tax rate adoption calendar.
3. The budget process shall include a three-year financial forecast to assess long-term financial implications of current and proposed policies, programs, and assumptions that develop appropriate strategies to achieve City Council's goals.
4. Upon submission of the departmental requests, the City Manager shall review and evaluate all baseline budget requests to determine whether they fulfill City Council's goals and objectives, improve management effectiveness, and service delivery.
5. The City Manager shall submit a proposed budget to City Council for approval. The Proposed Budget shall include the City Manager's Budget Message, which is a concise summary of the budget containing the following:
  - a. A summary of the major changes in priorities or service levels from the current year and the factors leading to those changes.
  - b. The priorities and key issues for the new budget period.
  - c. Summary of major financial factors and trends affecting the budget, such as economic factors, long-range outlook, and significant changes in revenue collection, tax rates, current and future debt obligations, and significant use of or increase in the fund balance.
  - d. Financial summary data on revenues, other resources, and expenditures for at least a three-year period, including prior year actual, current year budget and/or estimated current year actual, and the proposed budget.
  - e. The City Charter requirement to have a balanced budget.





## II. Budget Hearings



Upon completion of the City Manager’s proposed budget for the City of El Paso, OMB schedules and coordinates budget workshops and public hearings during June, July, and August. A copy of the Proposed Budget is available for review by citizens in the Municipal and County Clerk’s Office and on the City’s official web site.

The review sessions and public hearings provide an opportunity for City Council and citizens to ask questions, make recommendations, and gain a better understanding of the operations of each department.

## III. Budget Adoption

The budget shall be adopted by resolution, subject to the Mayor’s veto, no later than August 31 of each year; but, in the event the budget is not adopted, the appropriations for personnel and essential operating supplies in the previous year shall be extended through a continuing resolution, until the new budget is adopted.

## IV. Balanced Budget

The City Charter requires the budgets for each fund to always be balanced in that the appropriations for each fund do not exceed the resources available to that fund for the fiscal year, including estimated revenues and any unreserved balance in the fund at the beginning of the year. This policy assures the City does not spend beyond its capacity.

The City Manager’s Proposed Budget adheres to the balanced budget policy when submitted to City Council for review and approval. By charter, the City Council must adopt a balanced budget.

The fund balance in the General Fund may only be appropriated for one-time expenditures at the request of the City Manager and approval by City Council. The City Manager will provide City Council with a report of financial impact to the City when utilizing the fund. The fund balance can only be utilized if such usage falls within the parameters of the policy.

While in any given year all or a portion of the unassigned balance in a fund may be appropriated for expenditure, the long-term goal is operating expenditures not exceed operating revenues on an annualized basis such that the structural balance is maintained within each fund. Consistent with this long-term goal, best practice dictates appropriating portions of the beginning balance only to the extent they support non-recurring expenditures, replace temporary declines in revenue, or are reasonably anticipated to be offset by increased revenue not yet officially recognized in a revenue estimate.

## V. Long-Term Planning

The City maintains multi-year budget projections of revenues, expenditures, and reserves to assist policy makers in their decisions, following these policies:

1. The multi-year revenue and expenditure projection shall be reviewed at least semi-annually, once prior to the budget process and after adoption of the budget.
2. The multi-year budget projection shall be updated upon the approval of any capital improvement plan submitted to City Council, and should be updated based on any extraordinary changes in



policy, legislation, and the economy.

3. The projection shall cover a minimum of three years.

OMB presents the multi-year projections to the City Manager and City Council during the proposed operating budget phase.

## VI. Revenue Policies

### 1. Revenue Diversification

The City shall maintain a broad revenue base to distribute the revenue burden equitably to minimize the risk exposure of unforeseen downturns in any one-revenue stream supporting the City budget.

During each year's budget process, OMB shall review the current tax exemptions approved by City Council. Upon review, OMB shall submit recommendations to City administration identifying possible increases or decreases in the approved exemptions or any new proposed exemptions. OMB shall also identify both the short and long-range effects on City resources available to fund existing and proposed programs.

Based on economic conditions, OMB shall identify specific revenue sources that may be severely impacted by elasticity. In addition, revenue sources shall be reviewed on a monthly basis to report any significant changes that may impact the budget and identify corrective action, if necessary. After potential new revenue sources have been identified and evaluated, they should be incorporated and submitted to City administration.

Revenue directly related to a restricted fund shall only be used for purposes legally permissible and in a fiscally responsible manner for that fund. Programs and services funded by restricted revenue should be clearly designated as such.

### 2. One-Time Revenues

The City shall limit the use of one-time revenues for operating expenses due to the disruptive effect on services that may occur due to the non-recurrence of these sources. Such one-time revenue sources shall be solely utilized for the purchase of one-time expenditures, such as capital items or short-term contractual obligations that are less than twelve months.

### 3. Revenue Estimates

City departments that generate revenue shall submit revenue estimates to the OMB along with supporting documentation identifying the methodology utilized in preparing these revenue estimates. OMB shall review the estimates and incorporate them in the budget process.

Conservative methodologies should be used when estimating revenues to avoid any budget shortfalls during the fiscal year. A consensus by the department, OMB, and the Chief Financial Officer on the estimate, should be reached prior to inclusion in the proposed budget submitted to City Council for adoption.

### 4. Setting Charges/Fees

Departments shall review on a biannual basis any fees associated with their department and recommend adjustments based on factors such as inflation, indirect cost adjustments, and any other related expenses that impact the cost of providing services to the public. Proposed adjustments with full disclosure must be submitted to OMB during the budget process.



New fees shall be included as part of the budget process and approved by administration, prior to inclusion in the proposed budget submitted to City Council for adoption.

Fees should be established at a level that ensures the recovery of the full cost of the services provided. In the event that a fee or license amount is limited by state statute, the said fee or license shall be established accordingly. Enterprise Funds shall be self-supporting so the relationship between costs and revenues is clearly identified. These funds must recover both direct and indirect costs in order to achieve self-sufficiency.

## 5. Collection

The City monitors revenue collection throughout the fiscal year. If revenue collection is below estimated amounts, OMB notifies administration with expected impact on the current fiscal year budget and provides recommended corrective action. The City Manager initiates action consistent with prudent financial management and notifies City Council of such action.

## 6. Indirect Costs

Indirect costs should be recovered from other funds in accordance with the A-87 Indirect Cost Recovery Plan developed by consultants.

# VII. Appropriation Policies

## 1. Appropriation Estimates

Appropriations shall be sufficient to provide quality services at a reasonable cost and within available financial resources. All new requests for program funding should be accompanied by concise statements of the program’s mission, objectives, and intended measurable outcomes.

## 2. Personal Services

- a. The budget resolution shall specify the authority department heads will have in respect to changing their personal services budgets.
- b. Benefits such as health insurance, life insurance, worker’s compensation, and pension will be budgeted in the department. The City shall budget sufficient funds to pay current expenditures and develop a reserve to achieve solvency.
- c. During the budget process, all personnel requests must show justification that they will either meet new program purposes or maintain/enhance service delivery. The City Manager shall approve all additional positions requested.

## 3. Budget Reductions

In developing recommendations that may require operational reductions, departments should ensure administrative and non-service areas have been reduced to the maximum extent possible. In general, any service reduction, which may be necessary, should include reductions in administrative functions, such as management/supervisory, payroll, or other support staff.

All reductions should include an overall review of the current management structure to ensure efficiency and economy of resources. Further, reductions should focus on positions most recently added and/or programs most recently augmented or those identified as non-core functions.

Reductions should focus on discretionary programs where the service level is discretionary, and is not mandated by charter or addressed in the City’s Strategic Plan. In addition, the City Charter (Article 7.3.G) allows for reductions during the fiscal year. It states, “If at any time during the fiscal year, the City Manager ascertains that available income for the year, including fund balances, will be less than



total appropriations, the Council shall reduce those appropriations so that expenditures will not exceed income.” This requirement ensures the City will maintain a balanced budget.

#### 4. Replacement of Rolling Stock

The fleet replacement plan should be followed citywide to ensure systematic replacement of vehicles based on the particular life cycle. A fleet replacement policy shall be adopted and a reserve established to ensure departments systematically replace vehicles.



#### 5. Capital Improvement Program

A two-year Capital Improvement Program (CIP) with three-year implementation schedules shall be developed and submitted to City Council for approval. The CIP must include:

- a. A list of proposed capital improvements with cost estimates, methods of financing, recommended time schedules for each improvement, and the estimated income or cost of maintaining the facilities to be constructed. CIP projects shall be for infrastructure or facilities over \$50,000.
- b. Capital projects presented in the CIP shall show related operating and maintenance costs, and will be considered during the operating budget evaluation. Departments shall have a plan developed with adequate funding for further repairs and replacement.
- c. A balance of pay-as-you-go capital improvements versus financing shall be evaluated considering various economic factors.

### VIII. Operating Contingency

The City shall strive to appropriate a minimum of \$1,000,000 in an operating contingency account to address any unforeseen expenditures throughout the fiscal year. Any withdrawals from the contingency account must have approval from the City Manager or designee.

### IX. Reserves

The City maintains a reserve cash fund of 5% to provide coverage for unexpected expenses. Borrowing from the cash reserve fund for unanticipated expenditures requires the funds be paid in full within a year according to the City Charter.

The City shall strive to maintain an unassigned General Fund balance sufficient to equal 45 days of General Fund expenditures. The City shall have a plan in place to attain this level of reserves.

Flexibility will be allowed in the use of fund balance, but its use should be prioritized in the following order:

- 1. Unforeseen events or emergencies
- 2. Capital expenditures

Funding of this reserve will come from one-time revenues, excess fund balance, and revenues in excess of expenditures.



## X. Budget Controls

Budgetary controls and authority shall be set at the object level. The department head is ultimately responsible for making sure his/her department does not exceed budget.

## XI. Amendments to the Budget

1. Department heads are authorized to make budget transfers not exceeding an established dollar limit. Those exceeding this limit will require City Council or City Manager approval.
2. Budget transfers affecting personal services appropriations, revenue, or capital accounts require the approval of the City Manager or designee.
3. A budget transfer must be approved prior to the occurrence of the expenditure except for emergency expenditures when approved by the City Manager or designee and ratified by City Council.
4. The City Manager shall have the authority to establish the budget for any capital projects approved by City Council.
5. Budget transfers submitted to City Council shall be accompanied by an explanation from the department, approval by OMB, and a recommendation from the City Manager or designee. The department's explanation must be sufficiently clear and provide sufficient detail for the members of City Council to determine the need for the transfer.
6. The City Manager or designee is authorized to establish budgets and staffing table changes for grants and similar awards when the applications for such grants and awards have been previously approved by City Council. All grant applications requiring City Council approval shall be prepared in accordance with established procedures. The agenda item shall state clearly the type and amount of the required City match and the funding source of the grant match.



## XII. Performance Measures

In December 2014, City Council adopted the FY 2015 Strategic Plan. The plan, guided by the City's Vision and Mission, is composed of eight goals which focus resources in key areas of the community as determined by the citizen survey. The Strategic Plan is reviewed throughout the year to evaluate progress made in accomplishing key strategies and to respond to any necessary changes in the community.

1. Create an Environment Conducive to Strong, Sustainable Economic Development
2. Set the Standard for a Safe and Secure City
3. Promote the Visual Image of El Paso
4. Enhance El Paso's Quality of Life through Recreational, Cultural, and Educational Environments
5. Promote Transparent and Consistent Communication Among All Members of the Community
6. Set the Standard for Sound Governance and Fiscal Management
7. Enhance and Sustain El Paso's Infrastructure Network
8. Nurture and Promote a Healthy, Sustainable Community





In early 2015, goal teams were formed and a reporting cycle developed to monitor progress related to the Strategic Plan. Each goal spans multiple departments, and all levels within those departments contribute to the accomplishment of strategic initiatives impacting our residents, businesses, and visitors daily.



### XIII. Costing Government Services

OMB shall maintain a program to calculate the full cost of the various services the City provides. The full cost of a service encompasses all direct and indirect costs related to that service.

### XIV. Reporting

Departments shall submit a monthly expenditure analysis to the OMB no later than 10 days after the accounting period has closed. OMB will monitor expenditures and report to City Council on a quarterly basis.



## Financial Policies

The Office of the Comptroller (OTC) is responsible for developing and evaluating the City’s accounting system and for considering the effectiveness of internal accounting controls. These controls are designed to provide reasonable assurance regarding:

1. Safeguarding of assets against loss from unauthorized use or disposition.
2. Reliable financial records used to prepare financial statements and to maintain accountability for assets.
3. Adequate internal control structure is in place to guarantee compliance with applicable laws and regulations.

The OTC also spearheads policy development for investment and debt issuance. In order to ensure the integrity of the financial records and system, OTC also issues operating policies and procedures manuals for cash management, grants management, payroll processing, procurement card administration, procurement management, and travel.

The Investment and Debt Policies are developed and reviewed on an annual basis by OTC, approved by City Council and are summarized as follows:



## Investment Policy

The City of El Paso adopts an Investment Policy on a yearly basis. On August 22, 2017, City Council adopted the policy for Fiscal Year 2017. It is the policy of the City of El Paso, Texas to:

1. Invest public funds in a manner that will provide maximum safety of principal and liquidity.
2. Provide the highest possible investment return.
3. Meet the daily cash flow demands of the City.
4. Comply with the Texas Public Funds Investment Act of 1995 as may be amended and local ordinances and resolutions governing the investment of the City’s public funds.

The Investment Policy applies to all cash assets of the City as reported in the City’s Comprehensive Annual Financial Report (CAFR) except for those funds of the Public Employees Retirement System and component units, which are governed, by other laws, statutes, and ordinances.

Except for cash in certain restricted and special funds, the City will consolidate cash and reserve balances from all funds to maximize investment earnings and to increase efficiencies with regard to investment pricing, safekeeping, and administration.

The objectives of the Investment Policy, in order of priority, are:

1. Preservation and Safety of Principal: Investments of the City shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio by mitigating credit risk and interest rate risk.
2. Liquidity: The City’s investment portfolio will remain liquid to enable the City to meet all operating requirements that might be reasonably anticipated.



3. Yield: The City's investment portfolio shall be designed with the objective of attaining a rate of return/yield throughout budgetary and economic cycles, commensurate with the City's investment, risk constraints, and the cash flow characteristics of the portfolio.

In addition, the Investment Policy delineates standards of care, authorized financial institutions, depositories, brokers/dealers, authorized investments, collateralization/limits/custody, safekeeping/custody, investment parameters, and reporting. The policy also includes an investment strategy, which establishes the investment objectives of each of the fund types covered by the policy based on the needs and characteristics of each of the funds. It also includes a strategy for allocating interest to participating funds which delineates the process of allocating interest earnings.

Pursuant to Section 2256 of the Texas Government Code, the City is required to review its Investment Policy on an annual basis and recommend changes. The City's Investment Policy is adopted by resolution of the City Council after the annual review and modifications are approved by the Investment Committee and the City Manager. A full copy of the investment policy can be found at <http://www.elpasotexas.gov/comptroller/treasury/fiscal-policies>.

## Debt Management Policy

The City of El Paso adopted a Debt Management Policy on November 25, 2005, and revised on July 18, 2017 to maintain a sound debt management program. This policy sets forth the parameters for issuing new debt as well as managing the outstanding debt portfolio, identifying the types and amounts of permissible debt, and maintaining the current bond rating in order to minimize the borrowing costs while preserving access to credit. The Debt Management Policy established the following guiding principles:

1. Ensure high quality, debt management decisions.
2. Ensure that debt management decisions are viewed positively by rating agencies, the investment community, and citizenry-at-large.
3. Ensure support for debt issuances both internally and externally.
4. Demonstrate a commitment to long-term financial planning.

The Debt Management Policy sets forth the following objectives to ensure that the City establishes and maintains a solid position with respect to its debt service fund.

1. Bonds will be paid back within a period not to exceed, and preferably sooner than, the expected useful life of the capital project.
2. Decisions will be made on a number of factors and will be evaluated against long-term goals rather than a short-term fix.
3. Debt service funds will be managed and invested in accordance with all federal, state, and local laws.

The Debt Management Policy identifies funding sources such as ad valorem taxes, general city revenues, enterprise fund revenues, or any other identifiable source of revenue that may be used for appropriate pledging of bond indebtedness. It also delineates the financing alternatives that are available to the City. The City may issue General Obligation (GO) bonds or Certificates of Obligation (COs) as deemed appropriate by City staff. The use of these instruments requires approval by City Council.

General obligation bonds can be used if the size of the issuance is \$100 million or above for new and expanded quality-of-life projects. Such projects can include, but are not limited to, city parks, museums, zoo, libraries, non-public safety facilities, entertainment/sports/amusement-type facilities, major repair/renovations to existing facilities, and quality of life projects. The useful lives of assets acquired will be fifteen (15) years or more, or will extend the useful life of an asset for more than 15 years, and must be authorized by the voters.



Certificates of Obligation can be used for issuance of less than \$100 million and do not require voter approval. While it is the City's priority to fund the majority of capital projects with voter-approved debt, it may become necessary to seek additional financing in order to fund a particular non-quality of life project. Certificates of Obligation may be issued for capital asset acquisitions such as heavy equipment, vehicles, information technology equipment, etc. They may also be used for rehabilitation and/or extension of the useful life of existing facilities; unpaved rights of way; American Disability Act retrofitting/rehabilitation projects, street lighting, infrastructure projects (street and drainage work); emergency city facilities rehabilitation (storm water draining, etc.); major core service facilities (police, fire, streets, etc.), and complete or enhance Quality of Life Projects previously approved by voters and subsequently approved additional funding by City Council.

The issuance of COs or other long-term debt may be considered if there is need to complete or enhance Quality of Life Projects previously approved by voters; need for the project is urgent and immediate, necessary to prevent an economic loss to the City, source of revenue is specific and can be expected to cover the additional debt, and expected debt is the most cost effective financing option available. In addition, the average maturity of non-voter approved debt shall not exceed the average life of the project financed. Capital items shall have a value of at least \$5,000 and a life of at least four years.

The policy also established guidelines for refunding of the debt and debt limits. Currently the policy allows for refunding and forward delivery refunding transactions for savings to be considered when the net present value savings as a percentage of the par amount of refunded bonds is at least 3%. The debt limits are set at 10% of the total assessed valuation of the City's tax rolls. Since debt service payments present a fixed expense of the City's total annual operating budget, net debt service as a percent of net operating revenues should not exceed 20%. Council shall adopt the necessary debt service tax rate up to a maximum amount of (30 ¢) per \$100 valuation in order to meet debt service principal, interest and fees payments, net of transfers, for each particular fiscal/budget year, subject to any reserve availability

The policy also established maturity levels not to exceed the useful life of the capital asset or a maximum of 30 years in any case. The average (weighted) general obligation bond maturities shall be kept at or below 15 years. Guidelines for management of the debt service fund, debt service tax rate, ratings, selection of financial advisors, selection of underwriters, and debt review are also established and can be reviewed at <http://www.elpasotexas.gov/comptroller/treasury/fiscal-policies>.

## Basis of Accounting

Governmental funds are accounted for using the current financial resources measurement focus and the modified accrual basis of accounting. This means that only current assets and current liabilities are generally included on the balance sheet. Revenues are recognized when susceptible to accrual (i.e. when they become measureable and available) and expenditures are recorded when the related fund liability is incurred. However, compensated absences, debt service expenditures, claims, judgments, and arbitrage liabilities are recorded only when the liability has matured.

Proprietary and fiduciary funds are accounted for using the accrual basis of accounting. Revenues are recognized when they are earned and expenses are recognized when incurred. These funds are accounted for on a flow of economic resources measurement focus whereby all assets and all liabilities associated with the operation of these funds are included on the balance sheet. The basis of accounting mirrors the basis of budgeting.

## Basis of Budgeting

The City of El Paso adopts an annual budget for the general fund, debt service, special revenue, internal service and proprietary funds. Capital project funds are budgeted as authorized. The budgets for all funds are prepared on a modified accrual basis whereby revenue is recognized when it becomes available and measurable and expenditures are recognized when the liability is incurred. Purchases of materials, supplies, and equipment are considered expended when bought and depreciation expense for budgetary



purposes is excluded. Encumbrances are considered obligations when the commitment is incurred. All appropriations and encumbrances in all governmental funds, with the exception of certain special revenue and capital projects funds are considered lapsed at the end of the fiscal year. However, some encumbrances can be re-committed in the following year with proper approval. The basis of budgeting mirrors the basis of accounting.

## Financial Structure

The City's financial structure is governed by State Law, City Charter, and accounting principles generally accepted in the United States. The structure and content of the chart of accounts aids in preparation of the City's budget, monthly financial reports, and the CAFR. Financial transactions of the City are budgeted and recorded in a group of alpha and/or numeric codes as defined by the chart of accounts. The group of codes requires an operating unit, a fund, a division, and an expense and/or revenue classification account. A program, project and/or a grant may be added to the group of codes if applicable.

The operating unit is another name for a departmental organization, which may be comprised of a grouping of divisions. A fund is a grouping of related accounts used to maintain control over resources that have been segregated for specific activities and objectives. The City maintains numerous funds, as needed, to insure proper accountability. A division is a numerical code used to identify a function of the operating unit. The account identifies assets, liabilities, equity, revenues, and expenses. The account defines the natural classification of the financial transactions used for recording and summarizing the data. A program is activities to be undertaken to achieve specific goals and objectives. A project is used for projects that span multiple years. A grant is used to identify projects with federal, state, or local agency funding. The CAFR, structured in accordance with Generally Accepted Accounting Principles and the Governmental Accounting Standards Board; however, the budget is reported at a division level by operating unit to include all sources of funding.



## Budget Process



The El Paso City Charter and El Paso Municipal Code dictate that the annual City budget must include a complete financial plan for the fiscal year. To achieve this goal, the City Manager spearheads the budget process, with the Mayor and City Council, Office of Management and Budget, and City departments. Public participation is encouraged during budget development.

Throughout the process, the City Manager provides the City's Directors with policy direction in formulating the budget and discusses areas of concern with City Council. The budget process consists of a seven-step process, explained below.

### Strategic Planning

Early in the fiscal year, the City gears up for strategic planning sessions. These sessions provide policy direction and priorities for the following fiscal year and allows for a review/update of the Strategic Plan. City Council provides their long-term list of initiatives and priorities.

Analyses are prepared on key economic indicators for the El Paso market to evaluate economic conditions and establish effective strategic goals for the future. The Mayor, City Manager, Executive Leadership Team, City Council Representatives, and Directors attend the strategic sessions, held in the fall/early winter.

### Drafting the City Budget

The City of El Paso uses the performance budgeting concept, which focuses on goals, objectives, evidence, and results, such as the City's Strategic Plan. Departments build their budget based on their prior year budget while utilizing the Budget Manual.

The Budget Manual, distributed by the OMB, explains the entire budget process, policies, and timetable. Departments are also required to submit updated key performance indicators, deliverables, and results to the Performance Office. Revenue generating departments must also include revenue estimates in their requested budget submittals.

In keeping with the budget policies adopted by City Council on April of 2006, the City Manager establishes parameters for the upcoming fiscal year and provides programmatic direction to the departments in preparing their operating and capital budget requests in accordance with the City's Strategic Plan and City Council's guidance. During this phase, the City Manager addresses any policy or procedural changes as needed. Additionally, the Executive Leadership Team provides guidance and leadership to respective directors throughout the budget process to ensure available resources are maximized and efficiencies are achieved while quality service delivery is maintained.

Upon receipt of the departmental budget requests, the OMB reviews, discusses the budget requests with directors, and identifies major program changes and policy issues. OMB analysts complete the review, formulate recommendations, and ensure all funds are in balance. The finalized figures become the requested budget. The City Manager reviews the requested budget in the next phase and determines whether changes are required based on fund availability and priorities.



## City Manager's Proposed Budget

After the requested budget is finalized, the City Manager, Executive Leadership Team, Directors, and OMB hold budget review meetings. During these meetings, the City Manager addresses any budget concerns with department directors while considering recommendations and financial constraints.

Once the budget reviews are completed and any revisions made, the result becomes the City Manager's Proposed Budget. The City Manager's Proposed Budget is filed with the City Clerk and the County Clerk in July distributed to City Council, directors, the media, and posted on the City's website.



## Public Hearings

Upon completion of the City Manager's Proposed Budget, OMB schedules and coordinates review sessions and public hearings during July and August. A copy of the Proposed Budget is available for review by the citizens in the Municipal Clerk's Office and electronically on the City's website. The review sessions and public hearings provide an opportunity for City Council and the citizens to ask questions, make recommendations, and gain a better understanding of the operations of each department.

## Budget Adoption

Budget policy dictates the budget be balanced meaning the appropriations from each fund may not exceed the resources available for the fiscal year from September 1 through August 31. These resources include estimated revenues and the unassigned balance in the fund at the beginning of the year. This policy assures that the City does not spend beyond its means.

Any changes made to the City Manager's Proposed Budget after it is filed must be included as part of the budget resolution, which is voted upon by City Council. Pending final approval, the proposed budget is subject to the Mayor's revision and/or veto. Budget policies dictate that in the event the budget is not adopted by August 31, appropriations for personnel and essential operating costs made in the prior year can be extended until the new budget is approved. If the Proposed Budget is adopted, it is then distributed to all City departments and is available for public examination in the Municipal Clerk's Office and the County Clerk's Office.

## Tax Levy

In accordance with the laws of Texas, City Council passes the tax levy ordinance as soon as possible after the tax roll is completed. The Council also holds posted public hearings regarding the property tax rate and sets the rate as prescribed by the State Property Tax Code.



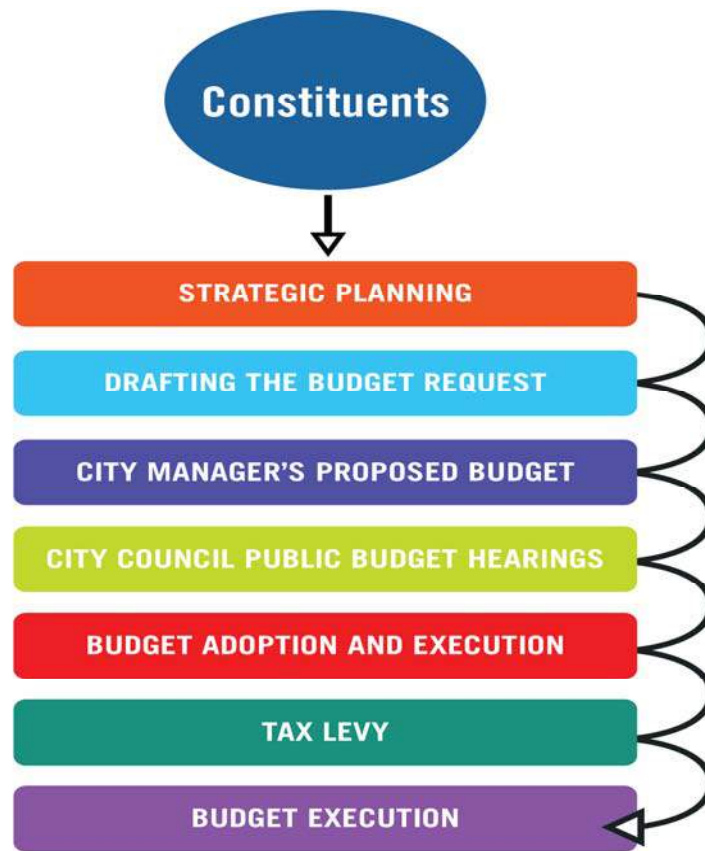
## Budget Execution

After the budget and the tax levy are adopted by City Council, OMB distributes the adopted budget and staffing reports. Such reports denote the expenditure and staffing authority each department has in order to carry out its mission and provide services to the community.

OMB monitors the budget throughout the fiscal year. If there are negative economic fluctuations not projected within the budget, OMB develops a plan, which can be implemented to reduce the rate of expenditures, curtail services, or implement revenue-generating policies in order to meet the balanced budget requirement, with the approval of the City Manager

In the instance, a change is required to adopted revenue estimates and appropriations, departments are able to process amendments to the budget. The responsibility for amending the adopted budget originates by the department requesting the change prior to incurring expenses and such amendments should comply with budget policy and the adopted budget resolution. These amendments to the budget are done by completing a budget transfer. Dependent upon various requirements, a director, the City Manager or designee, or City Council have to approve the budget transfer.

## Budget Process Cycle







November /  
December

- City Council strategic planning session
- OMB develops multi-year forecast

January /  
February

- OMB creates budget process manual
- OMB begins revenue estimation
- OMB prepares personnel cost reports

March

- Departments submit revenue estimates
- OMB sends personnel estimates, budget forms, and budget manual to departments

April

- Departments collaborate with OMB on position budgeting
- Departments submit budget requests to OMB
- City Manager and OMB review budget requests

May

- City Manager holds budget review meetings with departments and OMB
- OMB refines budget requests to become the City Manager's preliminary budget

June

- City Manager's preliminary budget is made available to City Council and citizens
- Budget Workshops are held with City Council, City Manager, OMB, and departments

July

- OMB files City Manager's Proposed Budget with City Clerk and County Clerk (City Charter 7.3)
- City Manager presents the Proposed Budget to City Council
- Tax levy/tax rate ordinance is introduced
- Tax Collector publishes public notice of Effective Tax Rate (Tax Code 26.04)

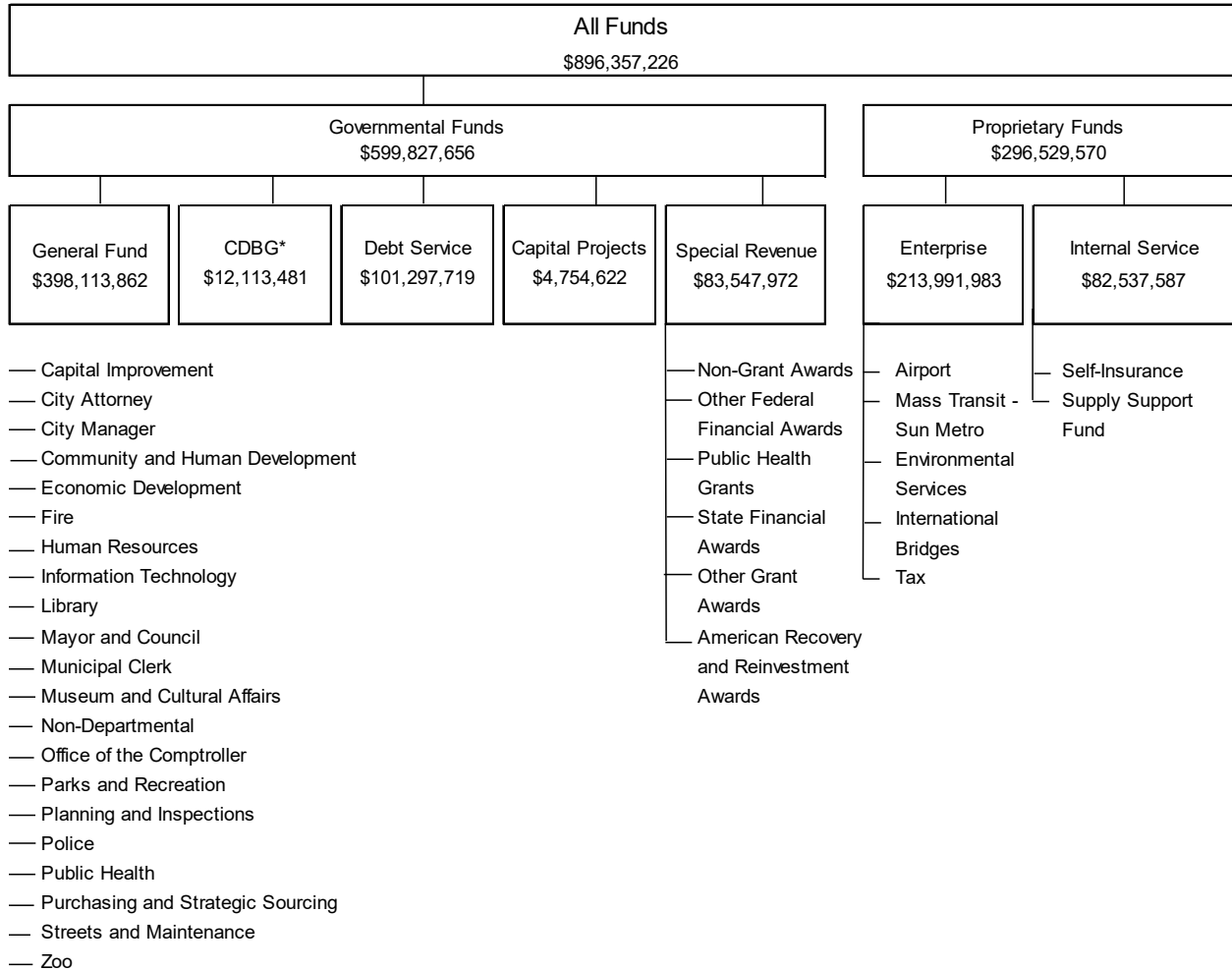
August

- Public hearing is held on Proposed Budget
- City Council adopts the City budget by resolution (City Charter, 7.3B)
- City Council adopts the tax levy/tax rate ordinance after final reading



## City of El Paso Fund Structure

With FY 2018 Expenditure Budgets



\*CDBG-Community Development Block Grant Fund

Note: The fund structure is based on the structure used for the Comprehensive Annual Financial Report.



## Governmental Funds

Most government functions are financed through governmental funds. The acquisition, use, and balances of the City's expendable financial resources and related current liabilities are accounted for through governmental funds. Long-term liabilities and fixed assets are not accounted for through governmental funds. The measurement focus is to determine changes in financial position (fund balance) rather than to determine net income.

### General Fund

The General Fund is a governmental fund type and the City's primary operating fund. It accounts for financial resources except those required to be accounted for in another fund. The General Fund funds most activities and services expected by citizens such as Police, Fire, Parks, and Libraries.

### CDBG

CDBG or Community Development Block Grant accounts for the proceeds of federal grants approved by the Department of Housing and Urban Development (HUD) for community development projects.

### Debt Service Fund

The Debt Service Fund accounts for the resources accumulated for and the payment of long-term debt principal, interest, and related costs of governmental funds.

### Capital Projects Funds

These funds account for the proceeds of debt issuances, private donations, and internal funding for the completion of capital construction projects and equipment purchases outside the scope of general operations.

### Special Revenue Funds (Non-major Governmental Funds)

These funds are considered non-major governmental funds for reporting purposes. Special revenue funds are used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes.

## Proprietary Funds

Proprietary funds are generally used to account for services for which the City charges customers, either outside customers or internal cost centers of the City. These funds include all assets, liabilities, equities, revenues, expenses, and transfers relating to the City's business and quasi-business activities. The measurement objective is to determine net income, financial position, and changes in financial position. Proprietary funds use accrual accounting, which means that revenues are recognized when earned and expenses are recognized when incurred. The City maintains two types of proprietary funds: enterprise funds and internal service funds.



## Enterprise Funds

Enterprise funds or proprietary funds are used to account for an activity for which a fee(s) is charged to external users for goods and services. The City of El Paso reports activities for the El Paso International Airport, Environmental Services, Mass Transit-Sun Metro, International Bridges, and the Tax Department under an enterprise form. The individual funds are explained in more detail as follows:

**Airport Operating:** A proprietary/enterprise fund that accounts for the activities of the Airport including aviation operations, transfer and storage activities on Airport properties.

**Mass Transit – Sun Metro:** A proprietary/enterprise fund that accounts for the activities of the City-operated bus and paratransit operations (Sun Metro Lift).

**Environmental Services:** A proprietary/enterprise fund that accounts for the activities of the City-operated refuse collection, transfer and storage operations.

**International Bridges:** A proprietary/enterprise fund that accounts for the operations and maintenance activities of the three international bridges controlled by the City.

**Tax Office:** A proprietary/enterprise fund that accounts for the Tax Office budget and reimbursement from the 39 taxing entities that levy a tax within El Paso County.

## Internal Service Funds

Internal Service Funds account for fleet management services provided to City departments, other governments, and organizations on a cost reimbursement basis and for the risk management activities of the self-insured health, workers' compensation, and unemployment compensation programs. The City of El Paso reports on Internal Service Fund and Self Insurance Funds.

**Internal Service Fund:** Funds to account for fleet management services provided to other departments of the City and to other government/organizations.

**Self-Insurance Fund:** Fund used to account for the risk management activities of the self-insured activities.

## Fiduciary Funds

Fiduciary funds are restricted funds used to account for assets held by the City in a special capacity or as an agent for individuals, private organizations, other governmental units, and/or other funds and are not part of the annual budget. Restricted and Agency funds include expendable funds, private purpose trusts, pensions funds, and agency funds. Examples include the city employees', Fire and Police pension funds.



<b>GOVERNMENTAL FUNDS</b>			
<b>FUND</b>	<b>DESCRIPTION</b>	<b>PURPOSE/ RECIPIENTS</b>	<b>SOURCE OF REVENUE</b>
<b>General Fund</b>	The city's primary operating fund, which accounts for all financial resources except those required to be accounted for in another fund.	Provide funding for services such as public safety, libraries, most parks and recreation services, municipal services, and general administrative services.	Property taxes not otherwise dedicated to repayment of debt, tax on sales, municipal court fines, and building and permit fees.
<b>Community Development Block Grant</b>	Fund to account for monies approved by the Dept. of Housing and Urban Development for community development projects.	Provide funding for specific social service and infrastructure projects in designated city areas.	Federal proceeds.
<b>Debt Service</b>	Fund type used to account for the accumulation of resources that are restricted, committed, or assigned to expenditure for principal and interest.	The fund serves as a repayment mechanism on outstanding debt obligations.	Property taxes levied by the City and other sources of user revenue (i.e. airport, solid waste, etc.).
<b>Capital Projects</b>	Fund used to account for financial resources that are restricted, committed, or assigned to expenditure for capital outlays.	Provide funding for the construction of capital facilities or acquisition of other capital assets.	Funding generated primarily from the sale of bonds.
<b>Special Revenue Funds (Non-Major Governmental Funds)</b>	Funds used to account for the proceeds of specific revenue sources that are legally restricted or committed to expenditures for a specified purpose other than debt service or capital projects and exclusive of resources held in trust.	Provide for a specific purpose received from federal, state, and local agencies.	Funds from the federal, state, and local government bodies as well as local agencies.



<b>PROPRIETARY FUNDS</b>			
<b>FUND</b>	<b>DESCRIPTION</b>	<b>PURPOSE/ RECIPIENTS</b>	<b>SOURCE OF REVENUE</b>
<b>Airport Operating</b>	A proprietary fund type used to account for an activity for which a fee(s) is charged to external users for goods and services.	Fund accounts for the activities of the Airport including aviation operations, transfer and storage activities on Airport properties.	Fees such as cost recovery rates, foreign trade zone transaction fees, Airport parking fees.
<b>Environmental Services</b>	A proprietary fund type used to account for an activity for which a fee(s) is charged to external users for goods and services.	Fund accounts for the activities of the City-operated refuse collection, transfer and storage operations.	Fees such as refuse collection fees, landfill fees, and environmental fees.
<b>International Bridges</b>	A proprietary fund type used to account for an activity for which a fee(s) is charged to external users for goods and services.	Fund accounts for the operations and maintenance activities of the three international bridges it controls.	Pedestrian, auto and commercial crossing fees.
<b>Tax Office Operating</b>	A proprietary fund type used to account for an activity for which a fee(s) is charged to external users for goods and services.	Fund accounts for the activities of the Tax Office including accounts management, calculation program, property tax collection, and accounting.	Fees such as delinquent tax collection special fees, tax office certificate fees, and interlocal tax collection agreement fees.
<b>Mass Transit – Sun Metro General Operations</b>	A proprietary fund type used to account for an activity for which a fee(s) is charged to external users for goods and services.	Fund accounts for the activities of the City-operated bus and para-transit operations (Sun Metro).	Fare box revenue and dedicated sales tax.
<b>Internal Service Funds (Internal Services and Self-Insurance)</b>	A proprietary fund type used to account for an activity for which a fee(s) charged to external users for goods and services.	Funds to account for photocopying, postage, and fleet management services provided to other departments of the City and to other government/organizations. Funds also account for the risk management activities of the self-insured activities.	Cost of service reimbursement. Employee and city contributions through payroll for self-insured activities.
<b>Fiduciary Funds</b>	Funds used to account for assets held in a trustee or agency capacity for others.	Funds account for assets for the two pension funds, rental tax collections, bonds issued for Public Improvement District #1 and the Camino Real Regional Mobility Authority.	City and employee contributions for pension, special assessments, and taxes.



## FIVE YEAR ADOPTED GENERAL FUND BUDGET COMPARISON

Revenue Classification	FY 2014 Adopted	FY 2015 Adopted	FY 2016 Adopted	FY 2017 Adopted	FY 2018 Adopted	% Change FY 2017-2018
Property Taxes	\$143,651,090	\$148,771,579	\$155,361,101	\$160,230,526	\$174,934,222	9.18%
Penalties and Interest-Delinquent Taxes	1,232,070	254,598	151,446	181,114	0	-100.00%
Sales Taxes	82,700,626	82,705,883	85,173,174	89,998,184	89,473,202	-0.58%
Franchise Fees	44,059,942	47,854,734	50,707,193	53,985,339	55,660,606	3.10%
Charges for Services	28,305,849	30,042,455	28,969,998	30,201,329	32,291,533	6.92%
Fines and Forfeitures	13,558,677	11,049,122	12,084,048	10,841,457	9,162,749	-15.48%
Licenses and Permits	12,057,858	13,401,926	12,574,325	12,956,767	12,629,230	-2.53%
Intergovernmental Revenues	2,552,083	1,914,708	469,169	469,169	446,988	-4.73%
County Participation	448,496	556,126	400,871	400,871	537,341	34.04%
Interest	400,000	100,000	100,000	25,000	200,000	700.00%
Rents and Other	1,558,284	1,691,529	1,672,791	1,638,125	2,314,025	41.26%
Other Sources (Uses)	20,730,894	21,173,986	21,028,974	21,028,974	20,463,966	0
<b>TOTAL</b>	<b>\$351,255,869</b>	<b>\$359,516,646</b>	<b>\$368,693,090</b>	<b>\$381,956,855</b>	<b>\$398,113,862</b>	<b>4.23%</b>

<sup>1</sup> Increase in property taxes due to slight increase in property valuation and an increase in tax rate to fund voter/council approved obligations

<sup>2</sup> Budget was moved to Real Property Tax Collections

<sup>3</sup> Decrease to align with actuals

<sup>4</sup> Increase as a result of growth and utility rate increases by El Paso Electric and El Paso Water Utilities

<sup>5</sup> Increase due to indirect cost recovery in Non-Departmental and Public Health

<sup>6</sup> Decrease to align with actuals due to decrease in ticket issuance

<sup>7</sup> Decrease due to Public Health Department reduction in food establishment licenses and food management school fees as a result of change in legislation

<sup>8</sup> Increase to align to actuals

<sup>9</sup> Increase in park facility rentals due to new facilities in service

Expenditures by Category	FY 2014 Adopted	FY 2015 Adopted	FY 2016 Adopted	FY 2017 Adopted	FY 2018 Adopted	% Change FY 2017-2018
Personal Services	\$269,734,481	\$270,574,669	\$274,082,437	\$287,476,318	\$300,338,721	4.47%
Contractual Services	33,082,447	33,438,651	33,851,598	34,568,013	35,235,482	1.93%
Materials and Supplies	15,248,880	15,743,423	15,516,455	16,504,741	17,348,785	5.11%
Operating Expenditures	19,670,797	20,573,017	24,543,052	22,004,820	23,091,290	4.94%
Non-Operating Expenditures	5,177,732	6,338,788	6,280,669	9,462,436	9,841,938	4.01%
Intergovernmental Expenditures	1,611,222	1,531,066	1,546,184	1,550,972	1,652,678	6.56%
Other Uses	6,580,310	11,317,032	12,872,695	10,190,055	10,448,298	2.53%
Capital Outlay	150,000	0	0	199,500	156,670	-21.47%
<b>TOTAL</b>	<b>\$351,255,869</b>	<b>\$359,516,646</b>	<b>\$368,693,090</b>	<b>\$381,956,855</b>	<b>\$398,113,862</b>	<b>4.23%</b>

<sup>1</sup> Increase is primarily the result of contractual obligations for Police & Fire Departments

<sup>2</sup> Increase in Parks Department janitorial contracts and vehicle maintenance for aging fleet

<sup>3</sup> Increase due to Streets and Maintenance conducting their street light maintenance in house

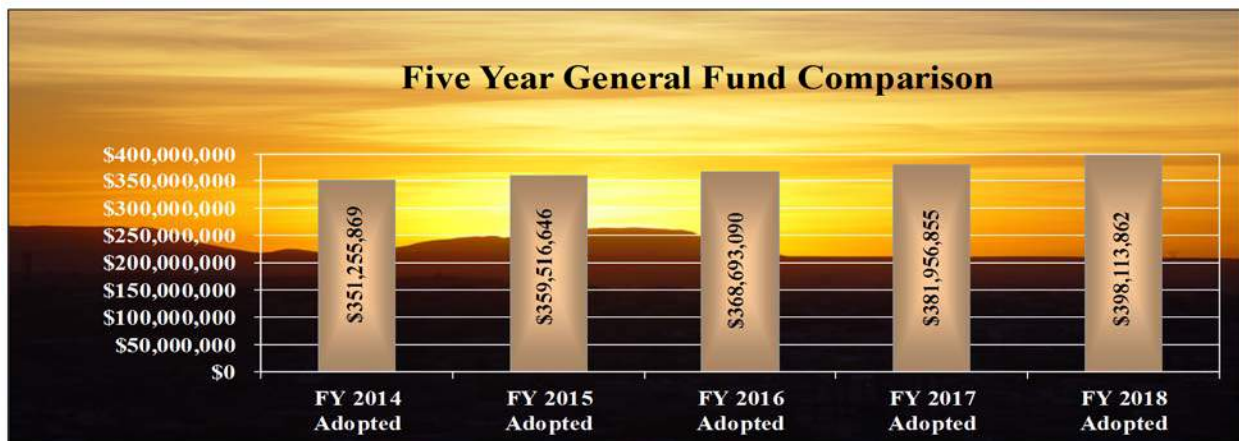
<sup>4</sup> Increase due to El Paso Electric and El Paso Water Utilities rate increases

<sup>5</sup> Increase to Streets and Maintenance debt payment

<sup>6</sup> Increase of city grant match funds requirement based on the anticipated cash match obligation for state and federal grants

<sup>7</sup> Increase due to transfer to Parks Department for Council approved projects

<sup>8</sup> Decrease due to vehicles and equipment needed for QoL operating bond projects





## TWO-YEAR GENERAL FUND ADOPTED BUDGET TO ACTUAL COMPARISON

Revenue Classification	FY 2015	FY 2015	% Change	FY 2016	FY 2016	% Change
	Adopted	Actual	Adopted to Actual	Adopted	Actual	Adopted to Actual
Property Taxes	\$148,771,579	\$148,473,992	-0.20%	\$155,361,101	\$153,799,883	-1.00%
Penalties and Interest-Delinquent Taxes	254,598	1,225,829	381.48%	151,446	1,166,589	670.30%
Sales Taxes	82,705,883	83,902,828	1.45%	85,173,174	85,269,622	0.11%
Franchise Fees	47,854,734	49,843,739	4.16%	50,707,193	51,525,944	1.61%
Charges for Services	30,042,455	30,738,610	2.32%	28,969,998	32,588,994	12.49%
Fines and Forfeitures	11,049,122	11,009,507	-0.36%	12,084,048	10,649,107	-11.87%
Licenses and Permits	13,401,926	12,973,477	-3.20%	12,574,325	13,901,051	10.55%
Intergovernmental Revenues	1,914,708	2,186,540	14.20%	469,169	349,877	-25.43%
County Participation	556,126	630,388	13.35%	400,871	469,169	17.04%
Interest	100,000	26,429	-73.57%	100,000	85,405	-14.59%
Rents and Other	1,691,529	1,525,475	-9.82%	1,672,791	1,496,104	-10.56%
Other Sources (Uses)	21,173,986	19,525,070	-7.79%	21,028,974	22,291,998	6.01%
<b>TOTAL</b>	<b>\$359,516,646</b>	<b>\$362,061,883</b>	<b>0.71%</b>	<b>\$368,693,090</b>	<b>\$373,593,742</b>	<b>1.33%</b>

- <sup>1</sup> Unmet property tax collections in FY 2015, Unmet property tax collection in FY 2016
- <sup>2</sup> Collections from bowling tournament in FY 2015, Greater collections from delinquency in FY 2016
- <sup>3</sup> Greater collections as a result of USBC Bowling and positive audit collections in FY 2015, Sales & Mixed Beverage taxes finished on target in FY 2016
- <sup>4</sup> Changed revenue account for Environmental Services in FY 2015, Increased activity in telecommunications in FY 2016
- <sup>5</sup> Increase in ambulance service revenue in FY 2015, FY2016 favorable due to Police Department reimbursed overtime related to TXDOT projects
- <sup>6</sup> Lower than projected City court revenues in FY 2015, Decrease in ticket issuance in FY 2016
- <sup>7</sup> Decrease in residential building permits in FY 2015, Increase in electrical, mechanical, roofing, and residential permits in FY 2016
- <sup>8</sup> Increase in Public Health Department interlocal agreements in FY 2015, Lower than projected interlocal agreements for the Dept. of Public Health in FY 2016
- <sup>9</sup> Greater county participation collections in FY 2015, Increase in population for the county resulted in higher revenue in FY 2016
- <sup>10</sup> Unmet interest revenue and negative impact from market valuation in FY 2015, Unmet interest revenue in FY 2016
- <sup>11</sup> Unmet facility rentals and property lease revenues in FY 2015, Lower than anticipated facility rentals and property lease revenue in FY 2016
- <sup>12</sup> Changed revenue account for Environmental Services in FY 2015, Increase due to excess cash transfer from capital fund in FY 2016

Expenditures by Category	FY 2015	FY 2015	% Change	FY 2016	FY 2016	% Change
	Adopted	Actual	Adopted to Actual	Adopted	Actual	Adopted to Actual
Personal Services	\$270,574,669	\$268,406,486	-0.80%	\$274,082,437	\$273,168,329	-0.33%
Contractual Services	33,438,651	30,817,277	-7.84%	33,851,598	34,766,253	2.70%
Materials and Supplies	15,743,423	13,778,816	-12.48%	15,516,455	14,323,192	-7.69%
Operating Expenditures	20,573,017	20,086,088	-2.37%	24,543,052	20,547,149	-16.28%
Non-Operating Expenditures	6,338,788	7,317,552	15.44%	6,280,669	6,718,680	6.97%
Intergovernmental Expenditures	1,531,066	1,475,677	-3.62%	1,546,184	1,343,638	-13.10%
Other Uses	11,317,032	10,330,328	-8.72%	12,872,695	20,305,174	57.74%
Capital Outlay	0	294,679	100.00%	0	700,108	100.00%
<b>TOTAL</b>	<b>\$359,516,646</b>	<b>\$352,506,904</b>	<b>-1.95%</b>	<b>\$368,693,090</b>	<b>\$371,872,523</b>	<b>0.86%</b>

- <sup>1</sup> Vacancy management in FY 2015, Departments slower to fill vacancies in FY 2016
- <sup>2</sup> Decrease in data processing, equipment maintenance, and healthcare providers services in FY 2015, Higher than projected outside legal council and increased payment to the Central Appraisal District in FY 2016
- <sup>3</sup> Savings in gasoline, land maintenance supplies, clinical medical supplies, and ammunition in FY 2015, Savings in gasoline for Police and Parks depts., and vehicle maintenance supplies in the Fire Dept. for FY 2016
- <sup>4</sup> Savings in contingency reserve, salary reserve, phone lines, and property insurance in FY 2015, Savings related to improved processes from LSS in FY 2016
- <sup>5</sup> Increase in damage and settlement expenses and principal payment expenses in FY 2015, FY 2016 unfavorable due to result of potential HUD return of funds from the Emergency Solutions Grant; entry was reversed in FY 2017
- <sup>6</sup> Savings in city grant match requirements in FY 2015, Savings in city grant match requirements in FY 2016
- <sup>7</sup> Decrease in economic incentive reimbursement distributions for FY 2015, City Council approved use of fund balance for various capital projects in FY 2016
- <sup>8</sup> Increase in vehicular equipment for Fire and two Parks playgrounds in FY 2015, Increase in public safety equipment in FY 2016





## FTE Positions and Changes by Department All Funds

<i>Department</i>	<i>Adopted FY 2016</i>	<i>Adopted FY 2017</i>	<i>Adopted FY 2018</i>	<i>Increase/ (Decrease)</i>
Animal Services	0.00	132.50	140.50	8.00 <sup>1</sup>
Aviation	226.60	232.60	233.60	1.00 <sup>2</sup>
Capital Improvement	93.25	75.00	74.00	(1.00) <sup>3</sup>
City Attorney	41.00	42.00	42.00	0.00
City Manager	34.60	38.50	40.10	1.60 <sup>4</sup>
Community and Human Development	37.00	38.80	42.30	3.50 <sup>5</sup>
Destination El Paso	0.00	0.00	0.00	0.00
Economic Development	24.00	21.00	21.00	0.00
Environmental Services	458.50	381.60	392.00	10.40 <sup>6</sup>
Fire	1121.80	1124.80	1134.80	10.00 <sup>7</sup>
Human Resources	44.05	43.90	43.90	0.00
Information Technology	86.75	90.75	89.75	(1.00) <sup>8</sup>
International Bridges	70.25	70.75	70.75	0.00
Library	148.75	151.50	157.50	6.00 <sup>9</sup>
Mass Transit - Sun Metro	638.75	643.75	645.75	2.00 <sup>10</sup>
Mayor and Council	24.00	24.00	24.00	0.00
Metropolitan Planning Organization	14.00	11.00	0.00	(11.00) <sup>11</sup>
Municipal Clerk	91.60	92.90	92.90	0.00
Museum and Cultural Affairs	61.85	52.60	52.11	(0.49) <sup>12</sup>
Non-Departmental	6.00	6.00	5.00	(1.00) <sup>13</sup>
Office of the Comptroller	33.50	42.00	38.00	(4.00) <sup>14</sup>
Parks and Recreation	384.89	399.44	430.32	30.88 <sup>15</sup>
Planning and Inspections	132.00	135.00	135.00	0.00
Police	1373.80	1388.00	1408.60	20.60 <sup>16</sup>
Public Health	281.20	279.00	278.75	(0.25) <sup>17</sup>
Purchasing and Strategic Sourcing	24.00	28.00	28.00	0.00
Streets and Maintenance	417.00	433.00	431.00	(2.00) <sup>18</sup>
Tax	24.50	24.50	24.50	0.00
Zoo	115.25	119.75	121.75	2.00 <sup>19</sup>
<b>FTE Grand Total</b>	<b>6,008.89</b>	<b>6,122.64</b>	<b>6,197.88</b>	<b>75.24</b>

- 1 Council approved Year 3 positions (Safety Specialist, Grant Shift Supervisor, Asst. Director, Training Specialist, Volunteer Program Coord., 3 Animal Care Attendants)
- 2 Added 1 Managing Director
- 3 Inactivated 1 Civil Engineering Associate and 1 Research Assistant, added 1 Sustainability Coordinator
- 4 Added Graduate Intern 0.60 and Director Municipal Financial Operations 1.00
- 5 Transferred 4 FTEs from OTC; Deleted Undergraduate Intern (0.50)
- 6 Added 4 General Service Workers, 4 Senior Code Officers, 1 Code Supervisor, 1 Store Clerk, 1 Environmental Scientist and 1 Research Assistant; Deleted VOE Clerk 0.60 FTE and 1 Engineering Associate
- 7 Added 10 Firefighters
- 8 Transferred Network Administrator to Sun Metro
- 9 Increased Library Assistant positions to FT, Added Library Information Specialist, Public Services Librarian, and 2 Library Assistants, and Library Passport positions, Inactivated Library Page
- 10 Network Administrator Transferred from IT, added Capital Projects Manager
- 11 MPO is no longer considered a part of the City's budget
- 12 Inactivated a position to fund a security contract for constant security coverage
- 13 Inactivated Chief Resilience Officer (Rockefeller grant ended December, 2016)
- 14 Transferred 4 Accountants to Community Development
- 15 Added 29.83 positions related to Quality of Life projects coming online to include Westside Pool and Eastside Sports Complex and 3 Youth Activity Specialist of 0.35 FTE's
- 16 Added 17 Police Officers for Academy graduates; added Police Sergeant, Accountant, Grant Project Manager, and VOE Clerk (0.60)
- 17 Added 0.20 to GF for Accounting Payroll Specialist part of a supplemental request
- 18 Inactivated 3 Automotive Maintenance Techs, added 1 Bicycle Program Coordinator
- 19 Added 2 positions related to the added animals and exhibits from Quality of Life



## FTE Positions and Changes by Department General Fund

<i>Department</i>	<i>Adopted FY 2016</i>	<i>Adopted FY 2017</i>	<i>Adopted FY 2018</i>	<i>Increase/ (Decrease)</i>
Animal Services	0.00	0.00	0.00	0.00
Aviation	0.00	0.00	0.00	0.00
Capital Improvement Department	85.25	74.00	72.50	(1.50) <sup>1</sup>
City Attorney	34.11	35.80	35.87	0.07 <sup>2</sup>
City Manager	30.15	33.63	35.56	1.93 <sup>3</sup>
Community and Human Development	4.70	6.55	6.85	0.30 <sup>4</sup>
Destination El Paso	0.00	0.00	0.00	0.00
Economic Development	23.03	20.03	20.70	0.67 <sup>5</sup>
Environmental Services	0.00	0.00	0.00	0.00
Fire	1062.53	1065.53	1075.53	10.00 <sup>6</sup>
Human Resources	28.35	28.20	28.20	0.00
Information Technology	85.75	89.75	89.75	0.00
International Bridges	0.00	0.00	0.00	0.00
Library	148.75	151.50	154.50	3.00 <sup>7</sup>
Mass Transit - Sun Metro	0.00	0.00	0.00	0.00
Mayor and Council	24.00	24.00	24.00	0.00
Metropolitan Planning Organization	0.00	0.00	0.00	0.00
Municipal Clerk	90.50	90.80	90.80	0.00
Museums and Cultural Affairs	42.51	34.48	34.05	(0.43) <sup>8</sup>
Non-Departmental	2.00	5.75	5.00	(0.75) <sup>9</sup>
Office of the Comptroller	27.25	36.30	35.30	(1.00) <sup>10</sup>
Parks and Recreation	373.84	387.64	417.47	29.83 <sup>11</sup>
Planning and Inspections	117.00	120.00	120.00	0.00
Police	1288.90	1302.50	1323.10	20.60 <sup>12</sup>
Public Health	69.42	68.03	68.32	0.29 <sup>13</sup>
Purchasing and Strategic Sourcing	19.00	22.00	22.00	0.00
Streets and Maintenance	265.90	280.50	281.50	1.00 <sup>14</sup>
Tax	0.00	0.00	0.00	0.00
Zoo	93.40	100.00	102.00	2.00 <sup>15</sup>
<b>FTE Grand Total</b>	<b>3,916.34</b>	<b>3,976.99</b>	<b>4,043.00</b>	<b>66.01</b>

- 1 Inactivated 1Civil Engineering Associate and 1Research Assistant, added 1Sustainability Coordinator (0.50 GF/0.50 NGF)
- 2 Decreased percentage split for CDBG resulting in an increase to the GF
- 3 Added Graduate Intern 0.60 and Director Municipal Financial Operations 100, added DCM funded partially by GF
- 4 Added 0.10 GF allocation to Project Compliance Specialist, Accountant, and Grant Senior Accountant
- 5 Added Manager of Innovation and Business Retention and Expansion
- 6 Added 10 Firefighters
- 7 Increased Library Assistant positions to FT, Added Library Information Specialist, Public Services Librarian, and 2 Library Assistants, Inactivated Library Page, and moved Library Passport positions to NGF
- 8 Inactivated a position to fund a Security contract for constant security coverage
- 9 Inactivated Chief Resilience Officer (Rockefeller grant ended December, 2016)
- 10 Transferred 2 Accountants to Community Development & Moved 1 Accountant from Non General Fund to General Fund
- 11 Added 29.83 positions related to Quality of Life projects coming online to include Westside Pool and Eastside Sports Complex
- 12 Added 17 Police Officers for Academy graduates; added Police Sergeant, Accountant, Grant Project Manager, and VOE Clerk (0.60)
- 13 Added 0.20 to GF for Accounting Payroll Specialist part of a supplemental request
- 14 Added 1Bicycle Program Coordinator
- 15 Added 2 positions related to the added animals and exhibits from Quality of Life



## FTE Positions and Changes by Department Non General Fund

<i>Department</i>	<i>Adopted FY 2016</i>	<i>Adopted FY 2017</i>	<i>Adopted FY 2018</i>	<i>Increase/ (Decrease)</i>	
Animal Services	0.00	132.50	140.50	8.00	<sup>1</sup>
Aviation	226.60	232.60	232.60	0.00	
Capital Improvement Department	8.00	1.00	1.50	0.50	<sup>2</sup>
City Attorney	6.89	6.20	6.13	(0.07)	<sup>3</sup>
City Manager	4.45	4.87	4.54	(0.33)	<sup>4</sup>
Community and Human Development	32.30	32.25	35.45	3.20	<sup>5</sup>
Destination El Paso	0.00	0.00	0.00	0.00	
Economic Development	0.97	0.97	0.30	(0.67)	<sup>6</sup>
Environmental Services	458.50	381.60	392.00	10.40	<sup>7</sup>
Fire	59.27	59.27	59.27	0.00	
Human Resources	15.70	15.70	15.70	0.00	
Information Technology	1.00	1.00	0.00	(1.00)	<sup>8</sup>
International Bridges	70.25	70.75	70.75	0.00	
Library	0.00	0.00	3.00	3.00	<sup>9</sup>
Mass Transit - Sun Metro	638.75	643.75	645.75	2.00	<sup>10</sup>
Mayor and Council	0.00	0.00	0.00	0.00	
Metropolitan Planning Organization	14.00	11.00	0.00	(11.00)	<sup>11</sup>
Municipal Clerk	1.10	2.10	2.10	0.00	
Museums and Cultural Affairs	19.34	18.12	18.06	(0.06)	<sup>12</sup>
Non-Departmental	4.00	0.25	0.00	(0.25)	<sup>13</sup>
Office of the Comptroller	6.25	5.70	2.70	(3.00)	<sup>14</sup>
Parks and Recreation	11.05	11.80	12.85	1.05	<sup>15</sup>
Planning and Inspections	15.00	15.00	15.00	0.00	
Police	84.90	85.50	85.50	0.00	
Public Health	211.78	210.97	210.43	(0.54)	<sup>16</sup>
Purchasing and Strategic Sourcing	5.00	6.00	6.00	0.00	
Streets and Maintenance	151.10	152.50	149.50	(3.00)	<sup>17</sup>
Tax	24.50	24.50	24.50	0.00	
Zoo	21.85	19.75	19.75	0.00	
<b>FTE Grand Total</b>	<b>2,092.55</b>	<b>2,145.65</b>	<b>2,153.88</b>	<b>8.23</b>	

- <sup>1</sup> Year 3 positions (Safety Specialist, Grant Shift Supervisor, Asst Director, Training Specialist, Volunteer Program Co ord, 3 Animal Care Attendants)
- <sup>2</sup> Added 1Sustainability Coordinator (0.50 GF/0.50 NGF)
- <sup>3</sup> Decreased percentage split for CDBG resulting in an increase to the GF
- <sup>4</sup> Added Deputy City Manager of Economic Development that is partially funded by Enterprise Fund Depts; moved Asst to CM to GF
- <sup>5</sup> Transferred 4 FTEs from OTC; Deleted Undergraduate Intern (0.50); Moved 0.10 to GF for 3 Fiscal/Project Compliance Staff positions
- <sup>6</sup> Deleted Managing Director Position (0.67)
- <sup>7</sup> Added 4 General Service Workers, 4 Senior Code Officers, 1 Code Supervisor, 1 Store Clerk, 1 Environmental Scientist and 1 Research Assistant; Deleted VOE Clerk (0.60) and 1 Engineering Associate
- <sup>8</sup> Network Administrator was transferred to Sun Metro
- <sup>9</sup> Moved Library Passport positions from General Fund (150) and added new Library Passport positions (150)
- <sup>10</sup> Network Administrator Transferred in from IT, added Capital Projects Manager
- <sup>11</sup> MPO is no longer considered a part of the City's budget
- <sup>12</sup> Changed funding between General Fund and Non-General Fund
- <sup>13</sup> Inactivated Chief Resilience Officer (Rockefeller grant ended December, 2016)
- <sup>14</sup> Transferred 2 Accountants paid by grants to Community Development & Moved 1 Accountant from Non General Fund to General Fund
- <sup>15</sup> Added 3 Youth Activity Specialist at 0.35 FTE
- <sup>16</sup> Inactivated (Con) Public Health Co-Op Stu
- <sup>17</sup> Inactivated 3 Automotive Maintenance Techs



## Property Tax

### Ad Valorem Tax Law

All taxable property within the City is subject to the assessment, levy, and collection by the City of a continuing, direct annual ad valorem tax.

By August 31<sup>st</sup>, the City Council adopts a tax rate per \$100 taxable value for the current year. The tax rate consists of:

1. A rate for debt service.
2. A rate for funding of maintenance and operation expenditures

The El Paso Central Appraisal District is responsible for the appraisal of property within the City. Excluding agricultural and open-space land, which may be taxed on the basis of productive capacity, the Appraisal District is required under the Property Tax Code to appraise all property within the Appraisal District on the basis of 100 percent of its market value and is prohibited from applying any assessment ratios.



The value placed upon property is subject to review by an Appraisal Review Board, consisting of three members appointed by the Board of Directors of the Appraisal District.

The Appraisal District is required to review the value of every property within the District at least every three years. The City may require annual review at its own expense and is entitled to challenge the determination of the appraised value of property within the City by petition filed with the Appraisal Review Board.

### Tax Rate Limitation

In determining the ad valorem tax, the City operates under a home-rule charter (the City Charter), pursuant to Article XI, Section 5, of the Texas Constitution. The City Charter limits the tax rate to \$1.85 per \$100 assessed valuation for all City purposes. The current tax rate of \$0.803433 for FY 2018 remains well within the limit set by the City Charter.

Under the Property Tax Code, the City must annually calculate and publicize its effective tax rate and rollback tax rate. A public hearing is then held following a properly posted public notice to the taxpayers. If the adopted tax rate exceeds the rollback tax rate, the qualified voters of the City, by petition, may require an election to determine whether to reduce the tax rate adopted for the current year to the rollback tax rate.



## Certified Taxable Assessed Valuation

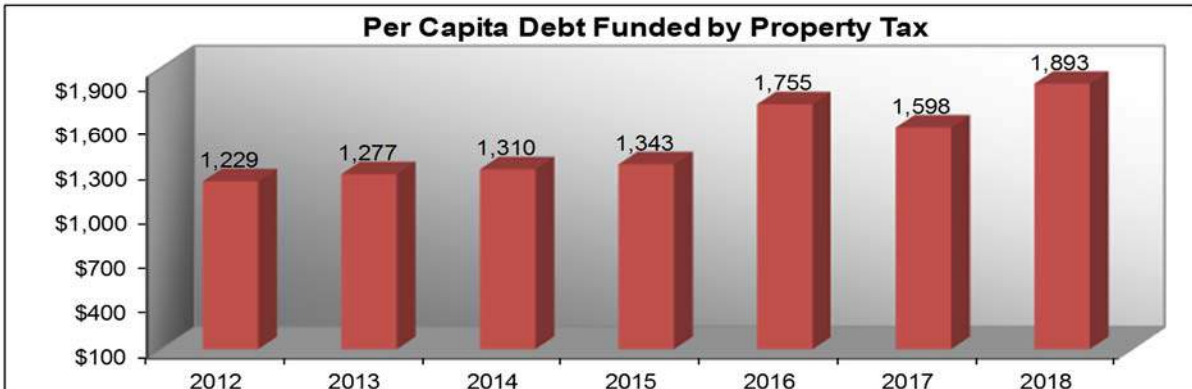
Fiscal Year Ended Aug 31	Estimated City Population	Certified Taxable Assessed Valuation*	Per Capita Certified Taxable Assessed Valuation	Funded Tax Debt	Per Capita Funded Tax Debt	Ratio Funded Debt to Certified Taxable Assessed Valuation
2003	594,054 ‡	17,713,160,948	29,817	351,135,000	591	1.98%
2004	604,156 ‡	18,155,131,668	30,050	372,365,000	616	2.05%
2005	614,261 ‡	19,721,379,507	32,106	360,490,000	587	1.83%
2006	624,364 ‡	21,045,610,783	33,707	334,505,000	536	1.59%
2007	616,029 ‡	23,559,064,678	38,243	362,040,000	588	1.54%
2008	644,638 ‡	25,842,360,340	40,088	617,640,000	958	2.39%
2009	654,826 ‡	28,600,174,932	43,676	631,585,000	965	2.21%
2010	665,055 ‡	29,650,666,918	44,584	767,620,000	1,154	2.59%
2011	675,324 ‡	29,878,024,160	44,243	829,745,000	1,229	2.78%
2012	685,631 ‡	30,437,436,391	44,393	875,245,000	1,277	2.88%
2013	665,568 ‡	31,502,641,269	47,332	871,690,000	1,310	2.77%
2014	682,648 #	31,906,365,072	46,739	916,945,000	1,343	2.87%
2015	665,568 #	32,342,016,088	48,593	1,168,022,668	1,755	3.61%
2016	683,080 #	32,798,025,471	48,015	1,091,505,000	1,598	3.33%
2017	683,000 *	33,416,781,763	48,926	1,293,030,000	1,893	3.87%
2018	684,000 *	33,880,070,714	49,532	1,250,700,000	1,829	3.69%

-Certified Taxable Assessed Valuation refers to the valuation in effect at the time the budget is adopted. This valuation is subject to adjustments for protested assessments as provided by the Central Appraisal District.

# US Census 2016 Actual

‡ US Census 2000 Actual

\* Estimated



Note: Graphs above depict calendar year of valuation.



CITY OF EL PASO  
SCHEDULE OF ASSESSED VALUATION AND TAX RATE

CALENDAR YEAR	ASSESSED VALUE AT TIME OF LEVY					TAX RATE	ALLOCATION OF TAX RATE	
	Real Property		Personal Property		TOTAL ASSESSED VALUE		GENERAL FUND	SINKING FUND
	AMOUNT	PERCENT	AMOUNT	PERCENT				
1989	8,789,991,744	82.66%	1,843,583,523	17.34%	10,633,575,267	0.495427	0.406920	0.088507
1990	9,371,605,073	82.51%	1,986,765,547	17.49%	11,358,370,620	0.516160	0.412438	0.103722
1991	9,480,583,878	83.61%	1,858,199,464	16.39%	11,338,783,342	0.560247	0.446042	0.114205
1992	9,602,672,472	83.26%	1,930,114,989	16.74%	11,532,787,461	0.607468	0.466114	0.141354
1993	10,352,379,143	84.29%	1,929,368,217	15.71%	12,281,747,360	0.653229	0.466114	0.187115
1994	10,638,305,036	83.61%	2,085,774,596	16.39%	12,724,079,632	0.643796	0.480097	0.163699
1995	11,903,494,793	83.85%	2,292,148,507	16.15%	14,195,643,300	0.653229	0.480947	0.172282
1996	12,293,694,888	82.90%	2,535,140,475	17.10%	14,828,835,363	0.635926	0.474313	0.161613
1997	12,619,969,776	82.80%	2,620,753,710	17.20%	15,240,723,486	0.635926	0.484313	0.151613
1998	12,825,739,841	82.85%	2,654,935,888	17.15%	15,480,675,729	0.660234	0.487100	0.173134
1999	13,150,744,696	82.80%	2,731,797,207	17.20%	15,882,541,903	0.660234	0.487100	0.173134
2000	13,567,068,101	82.68%	2,841,081,574	17.32%	16,408,149,675	0.660213	0.487100	0.173113
2001	14,292,256,098	82.81%	2,967,016,152	17.19%	17,259,272,250	0.719833	0.542100	0.177733
2002	14,784,642,367	82.99%	3,030,427,427	17.01%	17,815,069,794	0.719833	0.542100	0.177733
2003	15,368,779,857	84.49%	2,820,246,208	15.51%	18,189,026,065	0.719833	0.542100	0.177733
2004	16,947,741,252	85.48%	2,879,856,855	14.52%	19,827,598,107	0.696677	0.524662	0.172015
2005	18,176,200,124	86.19%	2,911,679,293	13.81%	21,087,879,417	0.696677	0.508371	0.188306
2006	20,547,235,658	87.22%	3,011,829,020	12.78%	23,559,064,678	0.672326	0.481419	0.190907
2007	23,170,310,322	88.15%	3,114,201,621	11.85%	26,284,511,943	0.671097	0.453294	0.217803
2008	25,490,006,325	88.35%	3,359,949,875	11.65%	28,849,956,200	0.633000	0.429000	0.204000
2009	26,410,264,519	88.78%	3,338,697,287	11.22%	29,748,961,806	0.633000	0.422000	0.211000
2010	26,634,717,443	88.96%	3,306,986,336	11.04%	29,941,703,779	0.653700	0.428400	0.225300
2011	27,392,765,508	89.03%	3,374,524,819	10.97%	30,767,290,327	0.658404	0.429236	0.229168
2012	28,553,647,354	89.28%	3,426,697,392	10.72%	31,980,344,746	0.658404	0.442148	0.216256
2013	28,887,623,664	89.14%	3,520,190,301	10.86%	32,407,813,965	0.678378	0.445699	0.232679
2014	29,020,607,436	88.69%	3,700,301,826	11.31%	32,720,909,262	0.699784	0.460937	0.238847
2015	29,214,881,176	88.23%	3,898,815,619	11.77%	33,113,696,795	0.729725	0.478130	0.251595
2016	29,792,153,721	88.22%	3,979,926,705	11.78%	33,772,080,426	0.759656	0.485641	0.274015
2017	29,894,806,740	87.68%	4,199,514,669	12.32%	34,094,321,409	0.803433	0.522982	0.280451



## Consolidated Tax Office 2017 Estimated Tax Parcel Analysis

<u>Taxing Entity</u>	<u>Tax Parcels (#)</u>	<u>Total Parcels</u>	<u>Exempt Parcels</u>	<u>2017 Tax Values (#)</u>	<u>2017 Tax Rates (\$/\$100)</u>	<u>2017 Tax Levy (\$)</u>	<u>Average Parcel Value (\$)</u>	<u>Average Parcel Levy (\$)</u>	<u>Fees* for Year (\$)</u>	<u>% of Total</u>
01- CITY OF EL PASO	222,931	232,994	10,063	34,094,321,409	0.803433	273,935,028	152,937	1,229	191,721	8.16%
03- EL PASO ISD	101,358	107,048	5,690	16,579,261,013	1.310000	208,489,454	163,571	2,057	87,168	3.71%
04- CITY OF SOCORRO	13,989	14,707	718	960,618,228	0.727555	6,989,026	68,670	500	12,031	0.51%
05- YSLETA ISD	63,473	66,553	3,080	6,816,345,183	1.460000	94,781,968	107,390	1,493	54,587	2.32%
06- EL PASO COUNTY (1)	399,129	414,789	15,660	40,081,117,506	0.452694	181,444,735	100,421	455	343,251	14.60%
07- EP COMM COLLEGE (1)	399,095	414,750	15,655	41,346,781,164	0.141638	58,562,631	103,601	147	343,222	14.60%
08- UNIVERSITY MED CTR (1)	399,095	414,750	15,655	41,877,872,665	0.251943	105,508,486	104,932	264	343,222	14.60%
09- SOCORRO ISD	83,715	86,267	2,552	9,588,497,862	1.274794	120,973,501	114,537	1,445	71,995	3.06%
10- CLINT ISD (1)	118,738	121,781	3,043	1,191,362,446	1.406600	16,510,895	10,034	139	102,115	4.34%
11- FABENS ISD	4,973	5,180	207	195,589,375	1.327800	2,519,126	39,330	507	4,277	0.18%
12- TOWN OF CLINT	886	985	99	53,427,196	0.721520	385,488	60,302	435	762	0.03%
14- HORIZON REGMUD	104,519	106,191	1,672	1,197,252,181	0.512006	6,130,153	11,455	59	89,886	3.82%
15- EMERGSVCS.DIST.#1	93,399	94,547	1,148	2,297,960,417	0.099468	2,285,661	24,604	24	80,323	3.42%
16- ANTHONY ISD	1,910	2,101	191	191,813,261	1.212800	2,283,392	100,426	1,195	1,643	0.07%
17- TOWN OF ANTHONY	1,727	1,889	162	186,668,876	0.663664	1,238,854	108,089	717	1,485	0.06%
18- CANUTILLO ISD	15,769	16,519	750	2,043,177,988	1.530000	30,920,208	129,569	1,961	13,561	0.58%
19- SAN ELIZARIO ISD	6,305	6,492	187	224,823,436	1.226300	2,685,370	35,658	426	5,422	0.23%
20- TORNILLO ISD	2,754	2,856	102	73,071,575	1.400800	1,007,434	26,533	366	2,368	0.10%
22- HAC. DNTE.WTR.DIST.	559	567	8	83,918,934	0.219710	184,378	150,123	330	481	0.02%
25- LWR. VALLEY WTR.AUTH.	33,375	34,624	1,249	1,716,373,889	0.185095	3,176,924	51,427	95	28,703	1.22%
27- EMERGSVCS.DIST.#2	82,742	87,238	4,496	3,261,321,143	0.092349	3,011,756	39,416	36	71,158	3.03%
30- TORNILLO WTR. DIST.	2,521	2,593	72	81,790,222	0.112000	91,605	32,444	36	2,168	0.09%
31- CITY OF HORIZON	7,521	7,736	215	783,899,816	0.491756	3,854,875	104,228	513	6,468	0.28%
33- DOWNTOWN MGT. DIST.	486	586	100	344,053,899	0.120000	412,865	707,930	850	418	0.02%
34- PASEO DEL ESTE MUD #10	1,004	1,030	26	175,655,797	0.750000	1,317,420	174,956	1,312	863	0.04%
35- PASEO DEL ESTE MUD #1	33	60	27	14,883,259	0.750000	111,624	451,008	3,383	28	0.00%
36- PASEO DEL ESTE MUD #3	1,166	1,199	33	165,538,583	0.750000	1,241,541	141,971	1,065	1,003	0.04%
37- PASEO DEL ESTE MUD #11	410	421	11	51,638,455	0.750000	387,289	125,947	945	353	0.02%
38- VILLAGE OF VINTON	1,094	1,164	70	114,891,316	0.638369	733,431	105,019	670	941	0.04%
39- PASEO DEL ESTE MUD #2	567	583	16	103,899,898	0.750000	779,250	183,245	1,374	488	0.02%
44- EP COUNTY WC&ID #4	2,844	2,965	121	143,340,380	0.137808	197,535	50,401	69	2,446	0.10%
49- PASEO DEL ESTE MUD #5	874	898	24	95,194,479	0.750000	713,960	108,918	817	752	0.03%
50- PASEO DEL ESTE MUD #6	23	33	10	1,795,372	0.750000	13,465	78,060	585	20	0.00%
51- PASEO DEL ESTE MUD #7	138	144	6	19,387,686	0.750000	145,408	140,490	1,054	119	0.01%
52- PASEO DEL ESTE MUD #8	1,039	1,063	24	84,407,413	0.750000	633,057	81,239	609	894	0.04%
53- PASEO DEL ESTE MUD #9	14	16	2	2,052,092	0.750000	15,391	146,578	1,099	12	0.00%
55- PASEO DEL ESTE MUD #4	5	8	3	413,121	0.750000	3,098	82,624	620	4	0.00%
56- CITY OF SAN ELIZARIO	4,600	4,741	141	194,402,305	0.366070	711,648	42,261	155	3,956	0.17%
	2,174,780	2,258,068	83,288	206,438,819,840	27.136172	1,134,387,928	Entity fees -----		1,870,311	
* Per parcel fee -----	\$0.86						Fees from law firm----		480,000	20.42%
							Total fees -----		2,350,311	100.00%

10/3/2017

Note: Tax parcels obtained from TC501.

Updated parcel count using 2017 Billing Values



## Debt Administration

Debt financing is used to pay for large capital projects, such as a new fire station or a library. By using debt the City is able to leverage low interest rate financing in order to address community needs. The City is authorized to issue tax supported bonds up to 10% of assessed taxable values within the City limits. The total certified assessed valuation for year 2017 is \$33,880,070,714 setting the debt limit at \$3,388,007,071. Total obligations as of August 31, 2017 are \$1,960,425,201, which represents 5.79% of the certified assessed valuation and is well below the established debt limit. The City has \$1,250,700,000 in tax-supported debt outstanding, which equals 3.69% of the appraised value. On an annual basis, debt service payments shall not exceed 15% of the operating budget.

The estimated per capita debt for the City of El Paso for FY 2018 is \$1,829. The property tax rate to provide debt service during the FY 2018 period is set at \$0.280451 per \$100 of assessed value. This represents an increase from the FY 2017 rate of \$0.274016. Council has adopted a policy setting a maximum of 30 cents per \$100 valuation. The City recently received a rating of AA from Standard & Poor's and a rating of AA from Fitch Rating Services on general obligation bond issues.

<b>DEBT SERVICE REQUIREMENTS BY YEAR</b>			
<b>Year</b>	<b>Principal</b>	<b>Interest</b>	<b>Total</b>
2018	54,155,000	59,672,826	113,827,826
2019	46,505,000	57,330,693	103,835,693
2020	47,425,000	55,311,556	102,736,556
2021	51,565,000	53,205,692	104,770,692
2022	50,620,000	50,840,521	101,460,521
2023	52,905,000	48,434,103	101,339,103
2024	52,585,000	45,875,867	98,460,867
2025	56,015,000	43,328,757	99,343,757
2026	61,145,000	40,575,866	101,720,866
2027	61,620,000	37,506,720	99,126,720
2028	64,610,000	34,374,314	98,984,314
2029	64,560,000	31,077,445	95,637,445
2030	68,075,000	27,860,614	95,935,614
2031	70,680,000	24,532,083	95,212,083
2032	69,915,000	21,083,972	90,998,972
2033	57,425,000	17,637,129	75,062,129
2034	57,415,000	14,844,479	72,259,479
2035	44,295,000	11,870,522	56,165,522
2036	38,650,000	9,623,650	48,273,650
2037	35,115,000	7,729,275	42,844,275
2038	36,610,000	6,220,169	42,830,169
2039	32,900,000	4,645,850	37,545,850
2040	29,025,000	3,229,400	32,254,400
2041	25,910,000	2,007,200	27,917,200
2042	20,975,000	906,500	21,881,500
2043	-	-	-
<b>TOTAL</b>	<b>\$ 1,250,700,000</b>	<b>\$ 709,725,201</b>	<b>1,960,425,201</b>





## Debt Service Requirements by Issuance

Issuance	Issue Date	Maturity Date	Interest Rates	Original Principal	ALL YEARS BALANCE		
					Principal	Interest	Total
SERIES 2009	01/15/09	08/15/34	3.000 to 5.500%	57,615,000	4,290,000	317,400	4,607,400
SERIES 2009A	09/15/09	08/15/19	4.000 to 5.000%	27,210,000	4,480,000	292,850	4,772,850
SERIES 2009B Taxable BAB	09/15/09	08/31/34	4.781 to 6.163%	45,740,000	45,740,000	28,806,614	74,546,614
SERIES 2009C Taxable BAB	09/15/09	08/31/34	6.163 to 6.163%	3,230,000	3,230,000	3,384,103	6,614,103
SERIES 2010B Taxable BAB	11/01/10	08/31/36	3.220 to 6.7000%	74,340,000	69,225,000	49,004,044	118,229,044
SERIES 2011	09/01/11	08/15/32	3.500 to 5.000%	32,775,000	30,050,000	12,869,325	42,919,325
SERIES 2012	11/20/12	08/15/38	3 to 4%	58,730,000	51,450,000	17,263,225	68,713,225
SERIES 2013	10/17/13	08/15/39	1.000 to 5.000%	65,395,000	63,280,000	37,434,875	100,714,875
SERIES 2014 - (AIRPORT)	04/30/14	08/15/38	1.375 to 5.000%	40,000,000	38,845,000	23,288,708	62,133,708
SERIES 2014A	08/26/14	08/15/40	4.000 to 5.000%	64,605,000	63,015,000	38,729,800	101,744,800
SERIES 2015 - Combination Tax & Revenue	08/17/15	08/31/41	4.000 to 5.000%	57,710,000	57,710,000	36,064,800	93,774,800
SERIES 2016	06/30/16	08/31/42	4.000 to 5.000%	84,205,000	84,205,000	72,992,500	157,197,500
<b>TOTAL CERTIFICATES OF OBLIGATION</b>				611,555,000	515,520,000	320,448,245	835,968,245
SERIES 2007 PENSION BONDS	06/15/07	08/15/35	5.512 to 6.018%	101,240,000	84,155,000	55,793,009	139,948,009
SERIES 2011 REFUNDING BONDS	09/01/11	08/15/21	2.000 to 3.000%	5,860,000	3,035,000	231,150	3,266,150
SERIES 2012 REFUNDING BONDS	11/20/12	08/15/28	2.000 to 4.000%	20,710,000	17,100,000	4,157,750	21,257,750
SERIES 2013 REFUNDING BONDS	09/30/13	08/15/13	1.250 to 5.000%	24,285,000	15,165,000	3,790,725	18,955,725
SERIES 2014 PENSION BONDS	01/16/14	08/15/34	0.622 to 5.177%	110,610,000	98,275,000	47,997,896	146,272,896
SERIES 2014 REFUNDING & IMP BONDS	05/20/14	08/15/39	3.375 to 5.000%	88,515,000	58,270,000	16,486,300	74,756,300
SERIES 2014A REFUNDING BONDS	08/26/14	08/15/31	2.000 TO 5.000%	49,360,000	46,200,000	18,669,750	64,869,750
SERIES 2015 - REFUNDING & IMPROVEMENT	08/17/15	08/31/41	3.905 to 5.000%	116,415,000	116,415,000	49,606,375	166,021,375
SERIES 2016 - REFUNDING	06/15/16	08/15/34	3.500% to 5.000%	121,260,000	121,260,000	53,198,450	174,458,450
SERIES 2016	06/30/16	08/31/42	4 to 5.000%	175,305,000	175,305,000	139,345,550	314,650,550
<b>TOTAL GENERAL OBLIGATIONS</b>				813,560,000	735,180,000	389,276,956	1,124,456,956
<b>TOTAL TAX SUPPORTED DEBT</b>				1,425,115,000	1,250,700,000	709,725,201	1,960,425,201





# FINANCIAL SUMMARIES

- > **Expenditures**
- > **Revenues**
- > **Revenues by Source**
- > **Financial Statements**
- > **Consolidated Summaries**
- > **Fund Summaries**



## Financial Summaries

This section covers the City's revenues and expenditures for the last five years and is summarized by goal, department, source, function, category and fund for FY 2014 through FY 2018.

The discussion of revenues is presented by its source, i.e.,: property taxes / penalties and interest, sales taxes, franchise fees, charges for services, fines and forfeitures, licenses and permits, intergovernmental revenues, county participation, interest, rents and other, other sources (uses), Self Insurance Fund revenues, and enterprise revenues.

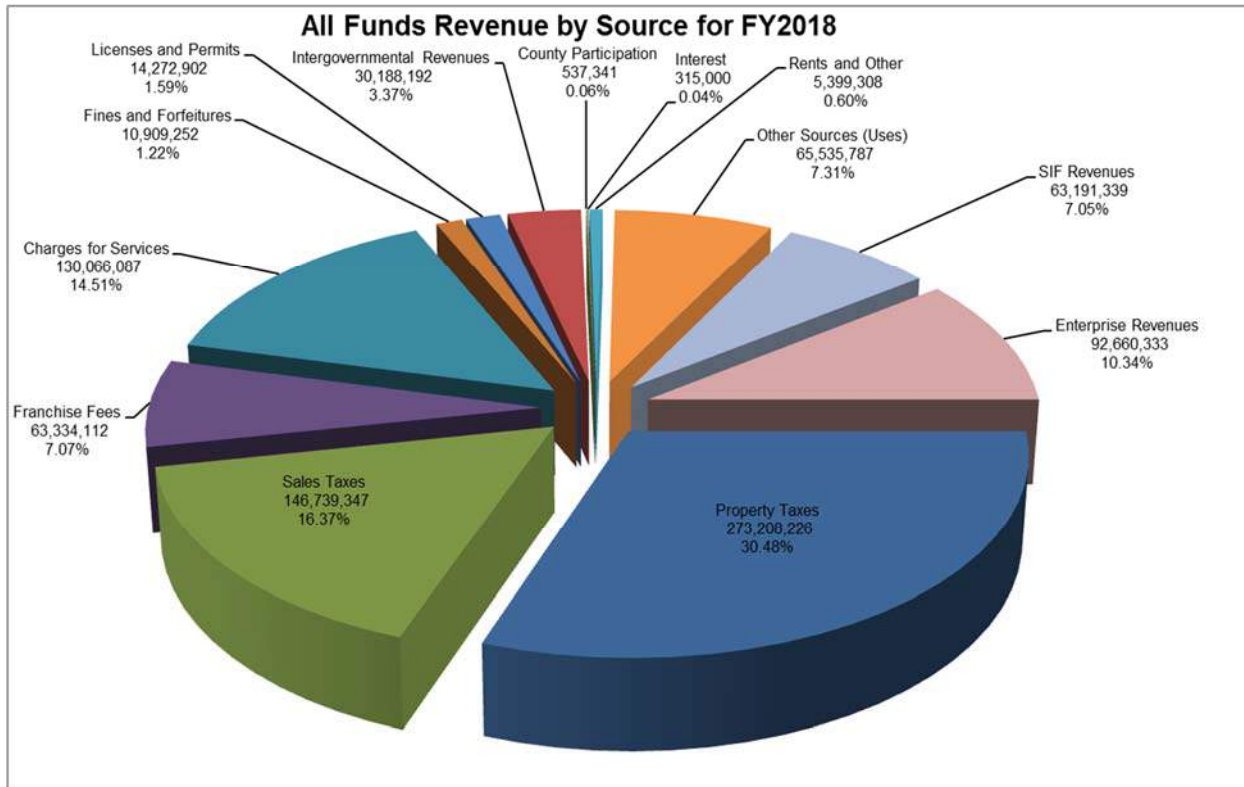
The review of expenditures is presented by category: personal services, contractual services, materials and supplies, operating, non-operating, intergovernmental, other uses, and capital outlay.

In addition, statements for governmental and proprietary funds are provided for FY 2015 and FY 2016 followed by major fund summaries for FY 2014 through FY 2018.

## Revenues

The following table and pie chart are two depictions of the City's major revenue sources shown at the All Funds level. The first identifies how the major revenues have changed over the last few years and the second shows each as a proportion of FY 2018 total revenues. The following pages highlight additional revenue sources within these classifications and provide general assumptions and analysis to explain these changes.

REVENUE BY SOURCE	FY2014 ACTUAL	FY2015 ACTUAL	FY2016 ACTUAL	FY2017 BUDGET	FY2018 BUDGET
Property Taxes	216,976,344	225,405,112	237,745,903	254,752,128	273,208,226
Penalties and Interest	1,958,891	1,845,444	1,761,044	181,114	0
Sales Taxes	131,795,451	137,945,191	142,366,078	146,972,714	146,739,347
Franchise Fees	47,580,166	57,523,992	59,330,135	62,108,521	63,334,112
Charges for Services	139,204,129	151,658,861	147,669,084	128,424,641	130,066,087
Fines and Forfeitures	12,938,949	12,766,443	12,487,418	12,792,747	10,909,252
Licenses and Permits	14,067,257	14,605,682	15,544,371	14,726,767	14,272,902
Intergovernmental Revenues	81,087,477	62,323,802	49,510,762	33,332,614	30,188,192
County Participation	2,012,144	630,388	469,169	400,871	537,341
Interest	348,171	123,952	1,004,999	143,000	315,000
Rents and Other	3,594,981	5,635,105	6,983,615	4,229,008	5,399,308
Other Sources (Uses)	526,192,292	299,323,791	538,853,452	94,070,029	65,535,787
SIF Revenues	52,585,656	51,913,856	52,922,460	58,639,829	63,191,339
Enterprise Revenues	89,325,814	74,129,702	87,626,913	89,550,052	92,660,333
<b>TOTAL REVENUES</b>	<b>1,319,667,722</b>	<b>1,095,831,320</b>	<b>1,354,275,404</b>	<b>900,324,036</b>	<b>896,357,226</b>



Since 2015, the City of El Paso has contracted the Department of Economics & Finance at the University of Texas at El Paso (UTEP) to conduct econometric long-term forecasts of 14 major revenue categories. The following are the 14 major revenues included in the UTEP econometric model: Real Property Tax Revenues, Sales Tax, Hotel/Motel Occupancy Taxes, El Paso Water Utilities Franchise Taxes, Electric Company Franchise Fee, AT&T Franchise, Gas Franchise Fees, Time Warner Cable Tax Revenues, Ambulance Service, Moving Violations Fines, Moving Violations Forfeits, Liability Insurance Violations, Building Licenses and Permits Revenue, and International Bridges Crossing Fees. The long term forecast for each revenue is discussed below in subsequent groups.

## **Property Taxes and Penalties and Interest-Delinquent Taxes**

### **Real Property Tax Revenues**

Property taxes are used to fund a variety of activities within the General Fund and the Debt Service Fund. The City's property tax is levied each October 1 on the assessed value listed as of January 1 for all real and personal property located in the city. Property Tax Revenues partially fund general government activities, programs, and debt obligations. The total tax rate has two components: maintenance and operations and debt service. The general government activities include maintenance and operating activities such as police and fire operations and the debt service portion funds principal and interest payments on property tax supported debt owed by the city. The tax rate is based upon the property valuation for existing properties and new construction certified by the El Paso Central Appraisal District (CAD). The Central Appraisal District is mandated to reappraise property every three years. The last reappraisal for new construction, adjustments for zoning changes, and changes in property categorizations was conducted in calendar year 2015.



## Analysis and Assumptions

The certified real property valuations have continued to increase over the last 10 years, however at a very slow rate recently compared to larger Texas cities. As depicted in the Certified Real Property Valuation History table, valuation experienced double digit increases from 2007 to 2009 and has declined to levels with minimum growth in years 2010 to 2017. Real property valuations are directly affected by the real estate market conditions which invariably affects certified valuation. The El Paso CAD provides these values based on their expertise and analytical tools. The following chart provides a pictorial view of the total valuation of existing property and new construction from FY 2007 to FY 2017.



The FY 2017 valuation shows 8.38% increase in new construction and relatively flat growth of 1.79% in the values of existing property when compared FY 2016. The previously certified values for FY 2016 showed a 23.24% decline in new construction and a 1.92% increase in existing property and over the FY 2015 valuation. The city's existing property valuation increased by double digits from FY 2007 to FY 2009 but recently the trend has been less than 2% annually. FY 2013 total real property valuations saw an increase of 3.50%, however, the original certified value included the disputed value from the city's largest taxpayer. The real property valuations for FY 2014 were adjusted based on the settlement of the dispute which resulted in an increase of only 1.28%. The real property valuations for FY 2016 increased modestly by 1.41%. FY 2017 continued on the same trajectory as previous years and real property valuations increased slightly or by 1.89%.

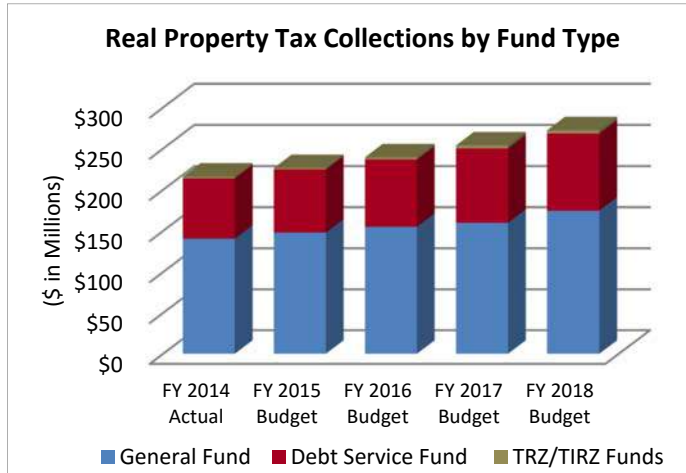
Certified Real Property Valuation History				
Fiscal Year	New Construction	Existing Property	Total	Variance
FY 2014	585,380,272	31,320,984,800	\$31,906,365,072	1.28%
FY 2015	654,006,624	31,688,009,464	\$32,342,016,088	1.37%
FY 2016	502,015,778	32,296,009,692	\$32,798,025,470	1.41%
FY 2017	544,069,438	32,872,712,325	\$33,416,781,763	1.89%
FY 2018	551,441,507	33,328,629,207	\$33,880,070,714	1.39%

On August 23, 2016 City Council adopted an overall rate of \$0.759656 that generates \$0.0075/\$100,000 more for maintenance and operations than FY 2016 while adopting a debt service rate that increased by \$0.0224/\$100,000 to meet the City's long term obligations. The key factors for the tax increase were: 1) Quality of Life bond projects operating costs (voter approved Nov. 2012), 2) Fire collective bargaining new contract and increases (voter approved May 2015, coming into effect on 9/1/2015), and 3) debt service requirements for the Street Infrastructure and Quality of Life bonds. The table below shows a five year history of the overall tax rate as well as its components – the Maintenance & Operating rate and the Debt Service rate.

Adopted Tax Rate (Per \$100,000 of valuation)					
Tax Levy	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018
<b>M&amp;O Rate</b>	\$0.445699	\$0.460937	\$0.478130	\$0.485641	\$0.522982
<b>Debt Service Rate</b>	\$0.232679	\$0.238847	\$0.251595	\$0.274015	\$0.280451
<b>City Tax Rate</b>	\$0.678378	\$0.699784	\$0.729725	\$0.759656	\$0.803433

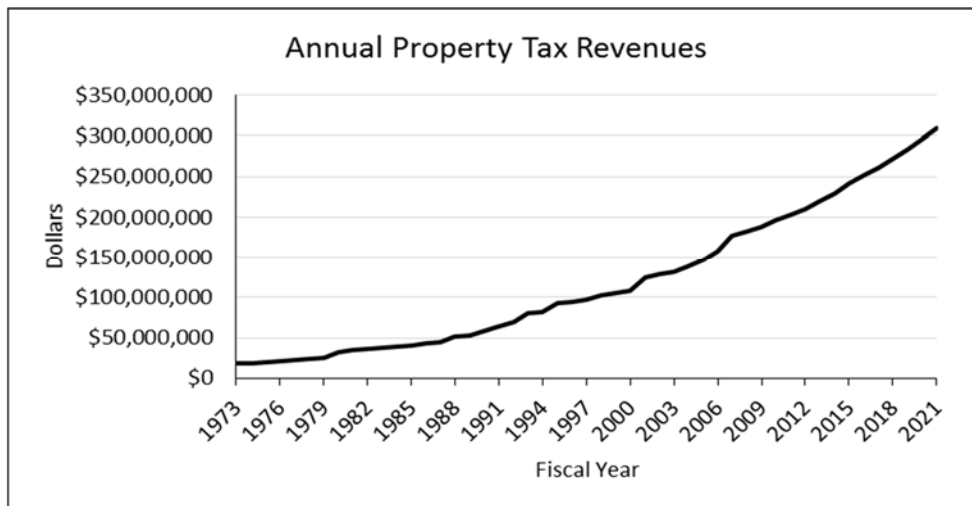


The City's General Fund tax revenues also include the dedication of the incremental property valuation increase for two Transportation Reinvestment Zones (TRZ) and one Tax Increment Reinvestment Zone (TIRZ). TRZ is a specific contiguous zone around a planned transportation project that is established as an institutional arrangement to facilitate capture of the property tax increment arising from a planned project. The tax increments are then used to defray the capital costs of a project. TRZs were authorized by the state legislature during the 2007 legislative session. On May 25, 2010 City Council adopted Ordinance No. 017332 & No. 017333 to establish TRZ 2 and TRZ 3 to promote transportation projects described by Section 222.104 of the Texas Transportation Code. TRZ Number Two provides the City's share of funding for two of the projects identified in the 2008 Comprehensive Mobility Plan. The two projects identified in the establishment of TRZ 2 are Loop 375 at FM 659 (Zaragoza) and Loop 375 at the I-10/Americas Interchange. TRZ 3 will provide the City's share of funding for Loop 375 NE which is also identified in the 2008 Comprehensive Mobility Plan. The impact of TRZ 2 and TRZ 3 on the FY 2017 budget is a total of \$821,000 from an incremental value of \$372.9 million. The budget is also affected by a Tax Increment Reinvestment Zone (TIRZ). A TIRZ is a political subdivision of a municipality or county in the State of Texas created to implement tax increment financing. The TIRZ incremental value is \$95.9 million reducing the City's General Fund tax revenues by \$729,000 to promote redevelopment of the downtown area.



Real Property Tax Collections by Fund Type						
	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget	Variance
<b>General Fund</b>	\$140,380,263	\$147,479,865	\$153,320,242	\$159,792,428	\$174,445,906	9.2%
<b>Debt Service</b>	73,215,769	76,324,343	80,659,942	90,394,629	93,793,531	3.8%
<b>TRZ/TIRZ</b>	2,294,475	563,924	2,761,514	3,601,788	3,956,964	9.9%
<b>Total Collections</b>	\$215,890,506	\$224,368,133	\$236,741,699	\$253,788,845	\$272,196,401	7.3%

As shown in the next chart, property tax revenues are forecast to grow by 3.9 percent and reach a total of \$271.9 million in FY 2018. By FY 2021, property tax collections are projected to reach \$309.3 million. As can be seen in the accompanying graph, property tax revenues typically grow over time, but are affected by metropolitan business cycle fluctuations.

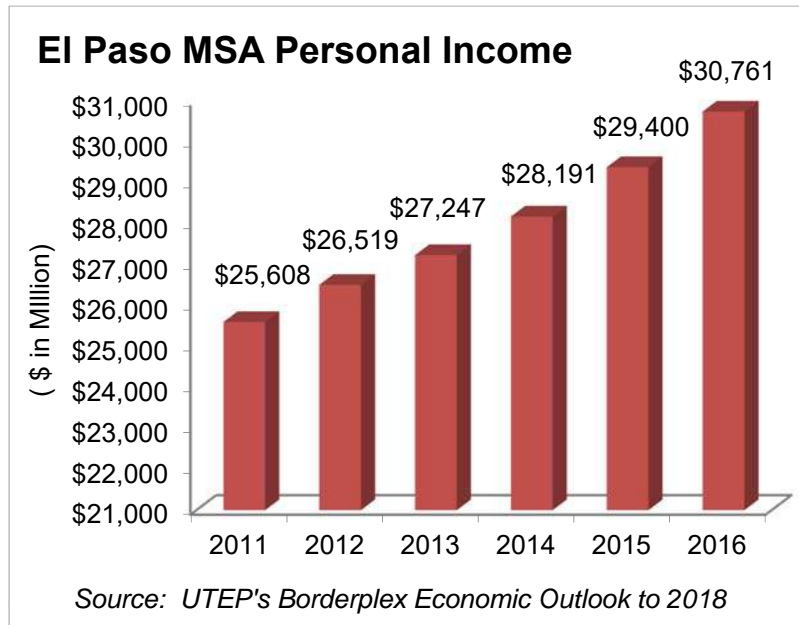




## Sales Taxes

### Sales Tax

Sales tax is comprised of gross receipts from the retail sales of all items subject to taxation by the State of Texas which are sold within the City of El Paso. The sales tax rate is set at 8.25% and the city receives 1% of those taxes collected by the Texas Comptroller of Public Accounts. The State receives 6.25%, the County of El Paso receives 0.50%, and the City's Mass Transit system receives 0.50%. The funds that the City receives are deposited into the General Fund and used for day-to-day operations.



Sales tax is correlated to El Paso Metropolitan Statistical Area (MSA) Personal Income Growth, economic trends, retail trends, and traffic crossings at the International Bridges. An MSA is a U.S. Government classification for a free-standing urban population center with a population in the urban center of at least 50,000 residents and a total MSA population of 100,000 or more. The El Paso MSA includes El Paso County and the City of El Paso. Personal income in the County of El Paso has grown steadily over the last three years and is projected to increase by 4.6% to \$30.8 billion in 2018 from \$29.4 billion in 2017.

El Paso businesses rely significantly on shoppers crossing from Ciudad Juárez, Mexico and neighboring cities in Mexico to generate sales. The City of El Paso is in a unique position to collect revenues from international bridge crossings at three ports of entry. When estimating sales tax revenues the City considers the number of international bridge crossings. For several years City Council has approved pedestrian toll free days to encourage pedestrian crossings to stimulate travel during public holidays and weekends.

### Analysis and Assumptions

The growth in sales tax revenue is a result of economic trends and an increase in pedestrian and automobile crossings into the city. In an effort to create and retain jobs in the City of El Paso, the City offers sales tax incentive programs through the Economic Development department to selected private businesses that will make a measurable difference in achieving economic growth and development.

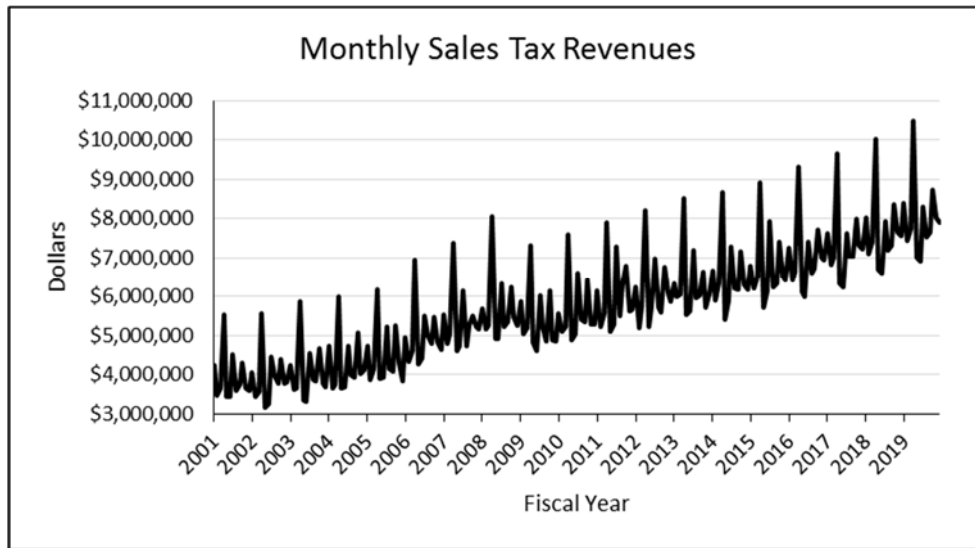
For several years following the Great Recession, the City experienced steady growth in sales tax collections that averaged 3.5%. Following more than 30 months of growth in current period collections, the City saw flat or decreasing collections for a significant part of FY 2017 and as a result, the projection and consequently budget for FY 2018 does not show growth over the FY 2017 budget number. The forecast does assume growth but smaller than in previous years and growth over the actual collections, not budget. El Paso's sales tax revenue is usually very stable and predictable especially when compared to other Texas cities more dependent on the oil industry. Some of the decline may be attributed to fewer visitors from Mexico as there was a corresponding drop in bridge crossing in February following lots of immigration talk at the national level.





Sales Tax Collections by Fund Type						
	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget	Variance
<b>General Fund</b>	78,177,978	81,621,887	83,076,589	87,649,059	86,832,289	-1.0%
<b>Sun Metro</b>	33,266,727	40,533,736	41,236,407	43,824,530	43,416,145	-1.0%
<b>Total Collections</b>	\$111,444,705	\$122,155,623	\$124,312,996	\$131,473,589	\$130,248,434	-1.0%

Growth in this category reflects retail sales activity in El Paso and is a function of numerous factors such as personal income growth, border crossings, and the international currency value of the peso. Seasonal patterns for this revenue category follow the calendar in a fairly reliable manner. The following graph illustrates a three year outlook for sales tax which projects to be fairly dynamic and is forecasted to reach \$96 million by FY 2020.



## Hotel/Motel Occupancy Taxes



Hotel and motel occupancy tax revenues are affected by general economic conditions, room rates, and a variety of other factors related to business and vacation travel. All non-exempt occupants residing in hotels or motels in the County of El Paso for a period of less than 30 days are charged 17.5% of the room cost. The rate includes 7% dedicated to the city to support and maintain a civic center and encourage tourism. The revenue generated from this source is used to fund the operation of the Destination El Paso, various programs in the Department of Museums and Cultural Affairs, and for Economic Development agreements approved by

City Council. This source of revenue is tracked under a special revenue fund and currently can only be used to fund the civic center and tourism activities for the City of El Paso. In November 2012, residents of El Paso approved a 2.0% increase to the tax which became effective on January 1, 2013. The election also included a proposition to authorize the City of El Paso to build a baseball stadium funded by a hotel room occupancy tax increase. More than half a million fans have attended the Triple-A El Paso Chihuahuas games in each of the first three seasons and the stadium has hosted an assortment of other events as well.

### ***Analysis and Assumptions***

Hotel and motel occupancy tax revenues have fluctuated a little over the last half decade. Strong collections growth started in FY 2015 as a result of the City hosting the United States Bowling Congress



Bowling Tournament. Despite a large singular event like the USBC tournament in subsequent years, collections have continued to grow. The FY 2018 budget was derived using a conservative approach, analyzing historical collections, occupancy rates, and collaborating input from subject matter experts that work closely with area tourism partners and hotels. The FY 2018 budget was created using a long term growth factor applying the same methodology as FY 2017 approach and is projected to increase by \$0.7 million.

Hotel/Motel Occupancy Tax						
	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget	Variance
Conv. & Perf Arts Center	\$5,904,588	\$6,573,447	\$7,639,910	\$6,525,000	\$6,975,000	6.9%
CVB Capital Improvements	3,282,045	3,667,902	4,244,527	3,625,000	3,875,000	6.9%
<b>Total Collections</b>	<b>\$9,186,633</b>	<b>\$10,241,349</b>	<b>\$11,884,437</b>	<b>\$10,150,000</b>	<b>\$10,850,000</b>	<b>6.9%</b>

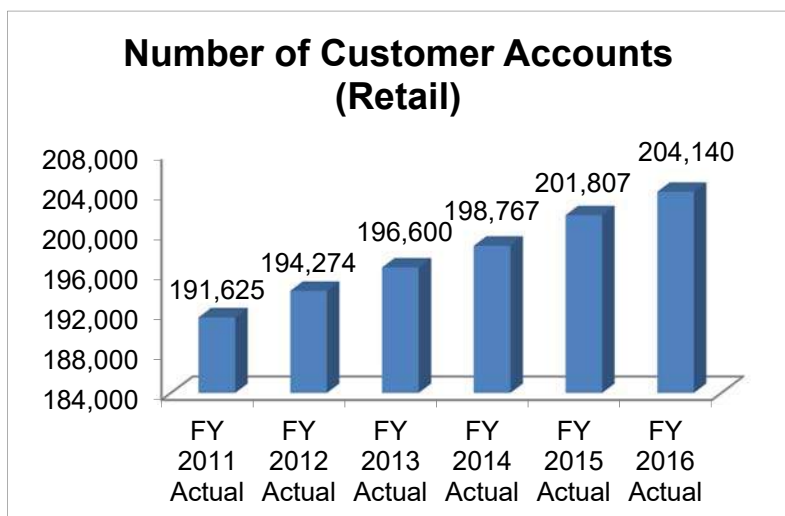


## Franchise Taxes

The third largest source of General Fund revenue, behind property and sales taxes, comes from franchise and easement fees. Franchise fees are collected from both public and private utilities and assessed for the continued use of the public right-of-way. Electric, gas, telephone, water, cable, and telecommunications are among the utilities included in this source of revenue.

## El Paso Water Utilities

The El Paso Water Utilities (EPWU) is a component of the City of El Paso and is managed by the Public





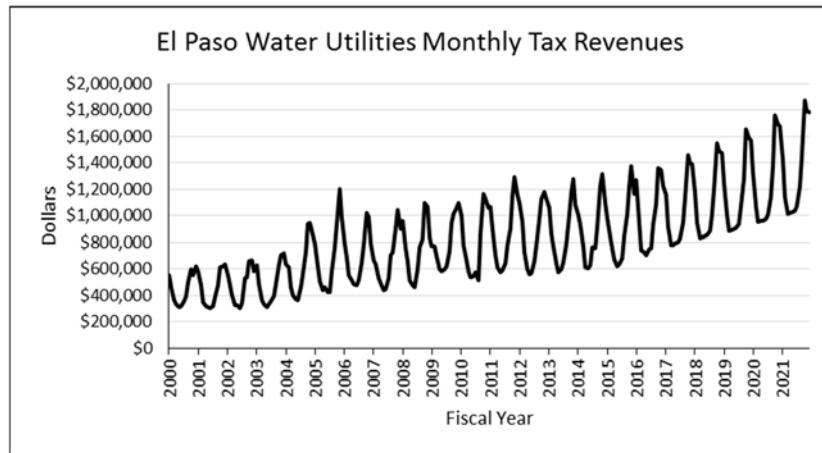
Service Board. The Public Service Board was established by City Ordinance No.752 in 1952 to manage and operate the water and wastewater system in the City of El Paso. EPWU pays the City 10% of the total gross receipts received from the sale of water in lieu of property taxes (PILOT or PILT). EPWU also pays for solid waste disposal fees, paving inspections, and 5% of the net proceeds from the sale of any land owned by EPWU. Payment to the City is made on a monthly basis. Finally, in FY 2015 the City Council approved a franchise fee in the amount of \$3,550,000 to compensate the City for the use of city streets and rights of way for utility lines and wear and tear on city streets.

### Analysis and Assumptions

The number of retail water customers has grown by an average of 1.33% or an additional 2,576 customers each year since 2010. Revenue in the amount of \$14.4 million collected in FY 2015 increased by \$3.8 million due to increased water consumption as a result of an above average dry and hot summer season and the addition of a franchise fee in the amount of \$3.5 million. FY 2016 and FY 2017 saw continued growth in customers and also a rate increase in FY 2017. Water rates are set by the Public Service Board, not City Council and the City like other customers must pay for more service when rates increase. For FY 2018, collections are projected to increase by 11.4% or \$1.8 million due primarily to an increase in the water rate charge. The average residential bill is projected to increase by over \$4.25 per month in FY 2018 due to this water rate increase.

El Paso Water Utilities Collections						
	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget	Variance
<b>General Fund</b>	\$10,621,045	\$14,358,001	\$15,918,111	\$15,895,367	\$17,708,670	11.2%

Collections for this revenue category are affected by demographic growth, economic expansion, water rate policies, conservation efforts, and seasonal weather patterns. Future revenues are projected to grow to \$19.4 million by FY 2021 based on a growing customer base and the rate increases of the last several years.



### Electric Company Franchise Fee

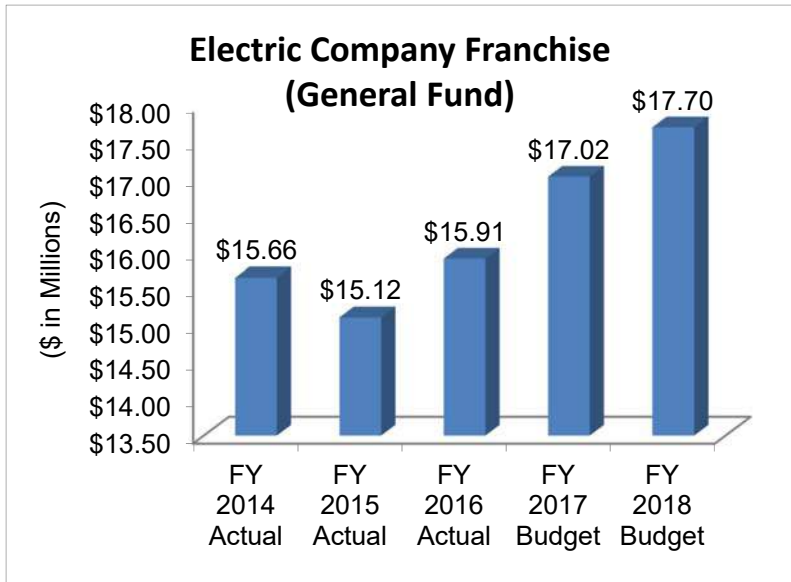
El Paso Electric is a public utility company which generates, transmits, and distributes electricity in West Texas and Southern New Mexico. In order for El Paso Electric to operate effectively and serve the El Paso area, it is necessary that power lines and infrastructure be located on City owned property with cross easements throughout the city. The City of El Paso and El Paso Electric have negotiated and agreed upon a franchise fee in consideration for the easement. The franchise fee of 4% of electrical energy taxable revenues is paid to the city by the electric utility for access to these properties. The rate is distributed as follows: 3.25% is deposited in the General Fund, and 0.75% is dedicated to the Impact Fund for economic development incentives to be used for new commercial users with high electric energy



needs, the attraction of companies who will make significant investments of capital and human resources in the community, solar and other renewable energy rebates or incentives, or to increase the City's capacity in alternative energy research, development, manufacturing, and generation. El Paso Electric serves approximately 286,000 customers and the current agreement will expire in 2030.

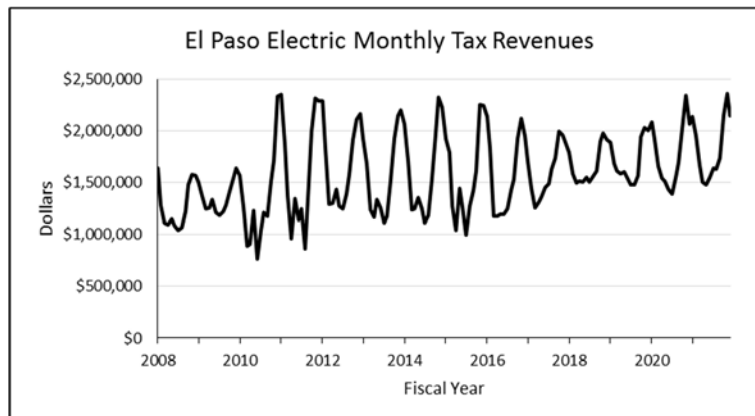
## Analysis and Assumptions

Estimates for this revenue source are based on growth in the customer base, trends in taxable sales and collections while considering any actions or refunds approved by the Public Utility Commission of Texas. Taxable sales, as reported by the electric utility, fluctuate based on demand, weather, rates, and the fuel factor currently in effect. In FY 2015 the City's General Fund revenues decreased by \$504,686 due primarily to the reimbursement from the City to the Electric Company as the result of an overpayment by El Paso Electric. Franchise fees payable to the city for FY 2018 are projected to increase by \$672,046 from FY 2017 Budget or 3.9%.



Electric Company Franchise						
	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget	Variance
<b>General Fund</b>	\$15,657,275	\$15,119,193	\$15,910,549	\$17,024,612	\$17,696,658	3.9%
<b>Impact Fund</b>	3,788,161	3,705,091	3,671,665	4,144,016	3,618,974	-12.7%
<b>Total Collections</b>	<u>\$19,445,436</u>	<u>\$18,824,284</u>	<u>\$19,582,214</u>	<u>\$21,168,628</u>	<u>\$21,315,632</u>	0.7%

Electricity consumption is affected by numerous variables including regional economic activity, income growth, KWH rates, usage efficiency, and weather conditions. The future outlook shows positive growth and revenues are projected to grow on average by 2.50% or to \$22.0 million by FY 2021.





## AT&T Franchise

The City receives revenue on a rate per line for use of public right-of-ways and 1% of gross revenues for video programming services from the telecommunications provider. Payment is received from the provider, AT&T, on a quarterly basis.

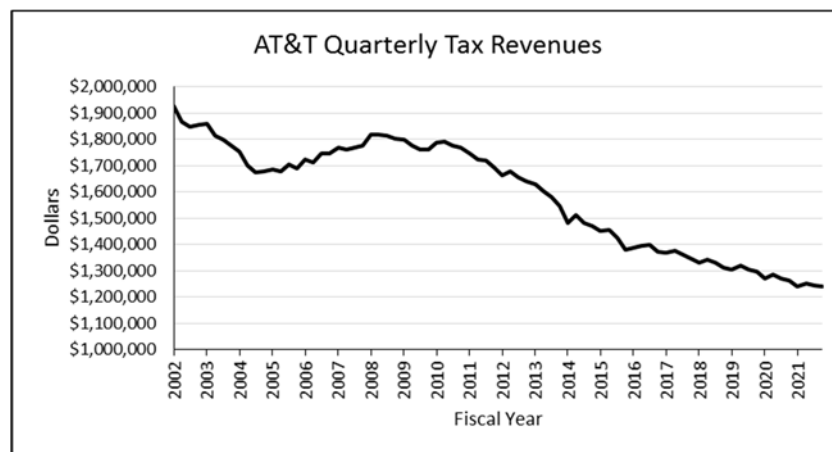
### Analysis and Assumptions

The number of lines that AT&T operates is a key indicator for this revenue source. These numbers are monitored by staff and used to project future revenues. However, the number of lines is proprietary information and cannot be disclosed.

As it can be seen from the graph below the City has experienced downward trend in the AT&T Franchise revenue collections in the last few years. That is a consequence of the expansion of cellular telephone usage and other forms of electronic communications as well as a dramatic shift away from basic cable service. More and more customers are moving away from monthly cable service to subscription streaming services. This trend is expected to continue in FY 2018 and the City estimates that FY 2018 total collections will decrease dramatically. The budget for FY 2017 decreased from FY 2016 but not at a level matching the decrease in revenue. Therefore the FY 2018 budget shows a large decrease in budget to account more accurately the accelerating trend. The budget for AT&T is down \$1,208,381 or 23.1% compared to the prior year.

AT&T Collections						
	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget	Variance
<b>General Fund</b>	\$5,930,213	\$5,717,255	\$4,994,292	\$5,233,737	\$4,025,356	-23.1%

The future outlook shows that the declining trend will continue. Although there will be ongoing demand for land line telephone and cable services, the number of customers moving to mobile only and choosing to use streaming services translate to a continued decline of this revenue source.



## Gas Franchise Fees

The City currently has two franchise agreements in place with gas providers that use city streets for transmission and/or delivery of gas to its customers. The major providers are Texas Gas Services and Oneok. The City negotiated a new franchise agreement with Oneok in 2008 which will be in effect for thirty years until 2028. With the new agreement, Oneok franchise rate increased from 2.50% to 4.00%, an increase of 1.50%. The rate incorporates both the transportation of the commodity and the imputed value of gas at the delivery point if within the city limits. Texas Gas Service also has an agreement in place until

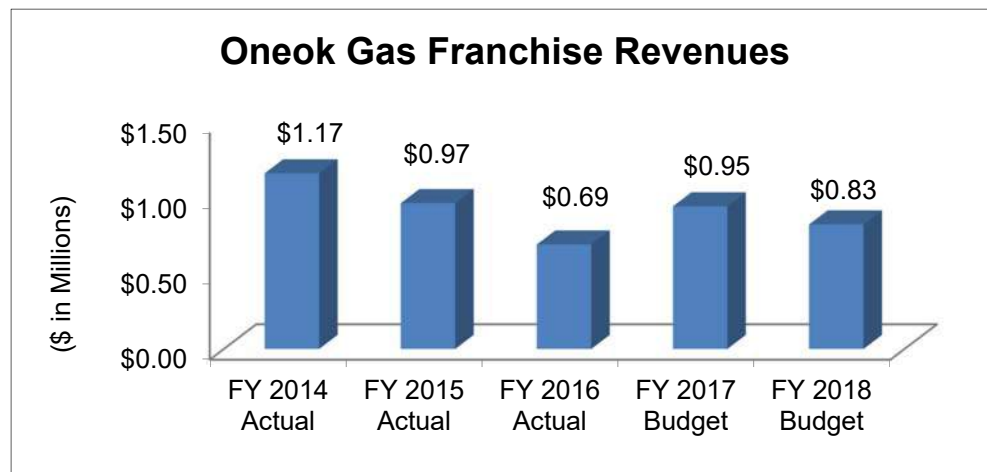
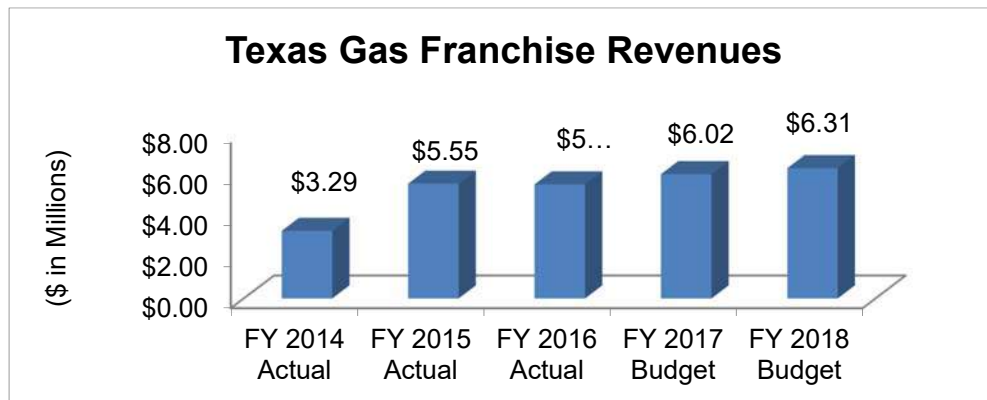


February 22, 2030. The calculation of the franchise fee from Texas Gas Service changed in FY 2014, and now it is calculated by multiplying the franchise rate by the actual gross receipts from the sale and transport of gas to residential, commercial, industrial, irrigation, public authority, and transport customers within the City of El Paso. The franchise rate for FY 2018 is 5.00%.

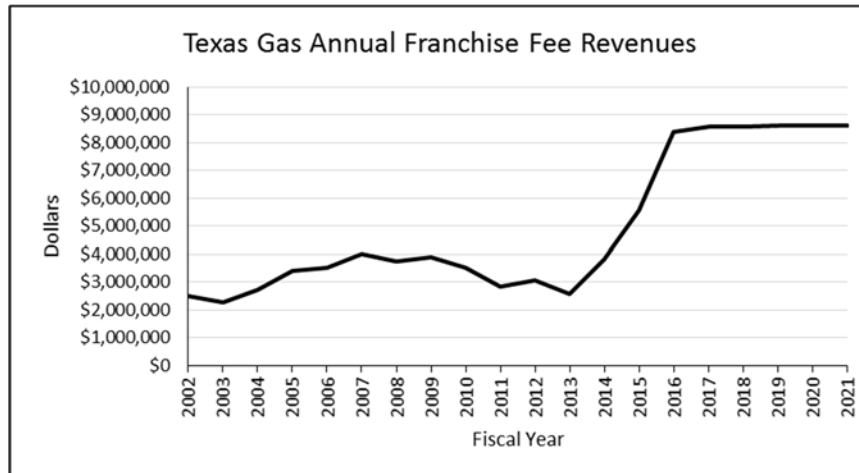
## Analysis and Assumptions

The City has experienced increases in the Texas Gas Service franchise revenue as the result of a new agreement implemented in FY 2014. For FY 2018, the City is estimating that Texas Gas receipts will remain grow from FY 201 Budget by 4.9%, while Oneok is projected to decrease by \$120,579 from FY 2017 Budget. All gas franchise payments are considered General Fund revenue.

Selected Gas Franchises						
	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget	Variance
<b>Texas Gas Service</b>	\$3,287,982	\$5,554,898	\$5,522,804	\$6,018,448	\$6,311,484	4.9%
<b>Oneok</b>	1,165,313	966,690	692,784	945,703	825,124	-12.8%
<b>General Fund</b>	\$4,453,296	\$6,521,587	\$6,215,587	\$6,964,151	\$7,136,608	2.5%



Texas Gas franchise fee revenues are affected by demographic, economic, and weather variables. Revenues in this category are predicted to stabilize over the next few years after recognizing sizable increases resulting from the new franchise agreement.



## Charges for Services

This source of revenue includes collection of a fee charged in exchange for a service received by a customer. Most of these revenues are Non-General Fund related. The services that are General Fund revenues are mainly for services provided by the Department of Public Health, Parks and Recreation, and ambulance services. Non-General Fund related charges for services are predominantly related to enterprise funds including Community and Human Development department program revenue, fees charged by the Mass Transit Department for transportation services, fees charged by the Streets and Maintenance department for motor fleet usage, equipment maintenance, and fuel and lubricants usage, and fees charged by the Environmental Services Department. Estimation for service revenues in general involves reviewing service demand trends and activity, fees charged for services, collectability for health related services, and economic factors affecting the population served. For discussion purposes, major revenues generated by enterprise fund departments are discussed separately as a whole under Enterprise Revenues by category.

## Ambulance Service

The City of El Paso provides life stabilization transport services throughout the city via the emergency medical services division of the Fire Department. The City sets the fee based on the cost of transportation and stabilization services. The ambulance fee is reviewed on an annual basis during the budget process. Texas state law dictates a "profit" cannot be made from services rendered to citizens.

### *Analysis and Assumptions*

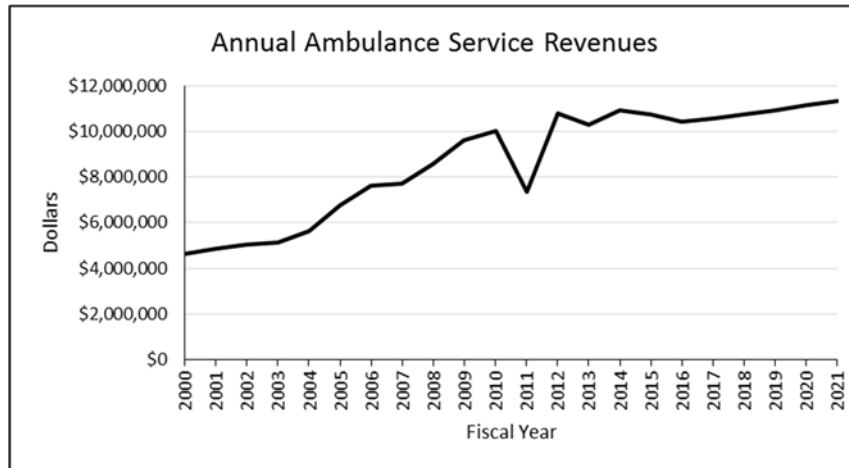
Fees are determined by projecting the expected number of medical transports to hospitals. Medical transports have now been redefined as medical incidents. The fee schedule is primarily based on a flat fee implemented in the fiscal year which is reviewed annually and increased based on a Consumer Price Index. A third party administrator collects the revenue and guarantees a collection rate of 40%. Ambulance revenue increased slightly from \$10.75 million to \$10.84 million from FY2015 to FY 2016. The FY 2018 budget was built with conservative estimates at \$10.81 million.

Ambulance Collections						
	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget	Variance
<b>General Fund</b>	\$10,905,842	\$10,747,378	\$10,838,312	\$10,488,506	\$10,810,000	3.1%

Ambulance service fee collections are affected by demographic expansion, healthcare emergencies, and



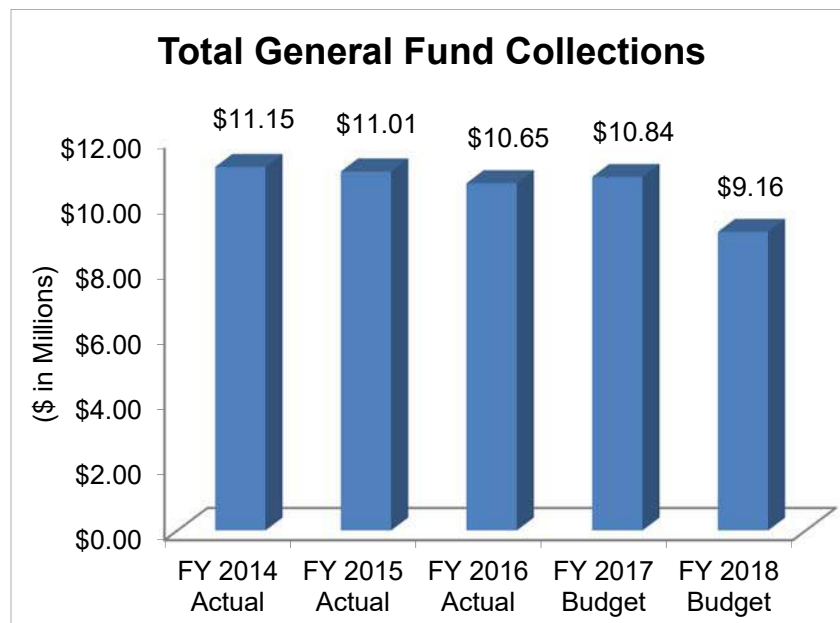
vehicular accidents. As shown in the graph, revenues in this category are expected to increase gradually over the next few years, until reaching \$11.3 million in FY 2021.



## Fines and Forfeitures

This group includes revenues that are directly related to Class C misdemeanors and civil parking citations issued within the city limits and handled by the El Paso Municipal Court. For the convenience of the public, there are five payment locations throughout the city and citations may also be paid online through the City’s website. In addition to traffic and parking citations, fines for running red lights and narcotics reimbursements are collected by the Police Department and parking violations within the El Paso International Airport are collected by the Aviation Department. All revenues except the ones related to El Paso International Airport parking violations and red light camera violations are collected in the General Fund. Fines and Forfeitures make up 1.22% of the All Funds revenue with a total budget of \$10.9 million.

However, for discussion purposes we will focus only on General Fund revenues in this group. Periodically, the city offers an amnesty event and usually in these years the City is able to generate higher revenues. This occurred to large effect in 2013 but the 2016 amnesty period was not as successful. Fines and Forfeiture revenues continue to decline. The decline could be attributed to several issues including a shrinking police force, more community service being offered, and difficulty with



enforcement after the case has been adjudicated. To help remedy the last part and to make streets safer, the Police Department conducted a Lean Six Sigma project aimed at getting dangerous drivers to pay off their tickets and to make the streets a safe place for all modes of transportation. A pilot program was established at one of the regional commands and proved successful in that more revenue than anticipated was recorded during that time period. Expansion of the program citywide is possible during the next budget process as it will require additional resources.



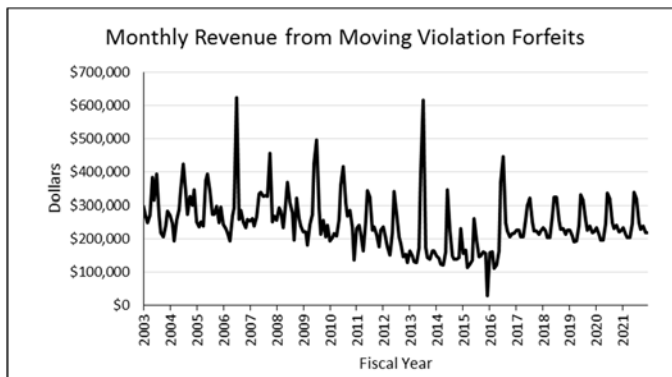


## Selected Municipal Fines

The three most substantial revenue sources in this category are: 1) moving violation fines, 2) moving violation forfeits and 3) liability insurance violations.

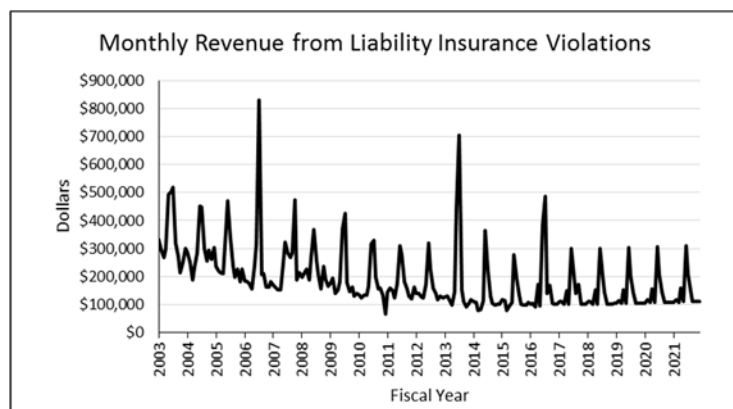
Selected Municipal Fines						
	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget	Variance
<b>Moving Violations Fines</b>	\$2,439,508	\$2,393,084	\$2,255,768	\$2,382,041	\$2,036,645	-14.5%
<b>Moving Violations Forfeits</b>	2,071,751	1,793,597	1,700,111	1,906,749	1,623,620	-14.9%
<b>Liability Insurance Violations</b>	1,611,734	1,522,477	1,547,601	1,535,640	1,312,972	-14.5%
<b>Total Collections</b>	<u>\$6,122,992</u>	<u>\$5,709,158</u>	<u>\$5,503,480</u>	<u>\$5,824,430</u>	<u>\$4,973,237</u>	<u>-14.6%</u>

Moving violation fine revenues are influenced by the number of vehicles on public thoroughfares and by various other social and demographic factors. In addition, these revenues have been directly and positively impacted by the amnesty periods in the past. However, since the amnesty periods are not planned several years ahead the UTEP's long term econometric model is excluding them from the FY 2019 – FY 2022 outlook. Therefore, these future years are expected to remain stable (around \$2.3 million) in nominal terms as in the past.



Moving violation forfeits revenues have been on a downward trajectory in the recent years. This trend is expected to continue in FY 2018. There is an expectation (according to UTEP long term econometric model) that this trend will stagnate or remain status quo in coming years.

Like moving violation revenues, fines for liability insurance violations are correlated with a variety of socio-economic and demographic variables including vehicle ownership. Revenues from this source have generally fallen steadily since FY 2014. The estimated revenue for FY 2018 shows a decrease of 14.5% in line with the trend. The revenues are projected to stabilize moderately over the course of the next few years reaching \$1.71 million in FY 2021.





## Licenses and Permits

License and permit revenues include fees charged by the City for different types of permits and licenses issued by the city to the requestor. FY 2018 estimated total budget for licenses and permits is 1.59% of total all fund revenues or \$14,272,902. Nearly 90% of licenses and permit revenue is collected in the General Fund. General construction permits make up the largest share (around 68%) of this group from which building permits and residential building permits are the highest and make up around \$4.2 million annually. Estimates for construction permits are based on the city's projected growth, mortgage interest rates, and local economic conditions. Other significant permits/licenses included in this group are: taxi cab operating permits, alarms licenses, alcoholic beverage licenses, food establishment licenses, food management school fees, home improvement contractor fees, residential building permits, fire inspections fees, and hazmat fees.

Licenses and Permits by Fund						
	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget	Variance
General Fund	\$12,249,372	\$12,973,477	\$13,901,051	\$12,956,767	\$12,629,230	-2.5%
Non-General Fund	1,817,886	1,632,205	1,643,320	1,770,000	1,643,672	-7.1%
	<u>\$14,067,257</u>	<u>\$14,605,682</u>	<u>\$15,544,371</u>	<u>\$14,726,767</u>	<u>\$14,272,902</u>	<u>-3.1%</u>

## Building Licenses and Permits Revenue

During the FY 2015 budget process, City Council elected to recoup the cost of service from the development community in lieu of continuing to subsidize development through the use of other General Fund revenues. As a result, several subdivision plan review and inspection fees were increased. Concurrently, the city has continued to experience an increase in commercial development which started in FY 2013 and is projected to continue well through FY 2018. Also of note is the separation of Residential Building Permits from the individual disciplines. It was determined that all trades should be paid and pulled separately; resulting in variances at the account level for Electrical, Mechanical, Plumbing, and Residential Building Permits.

### *Analysis and Assumptions*

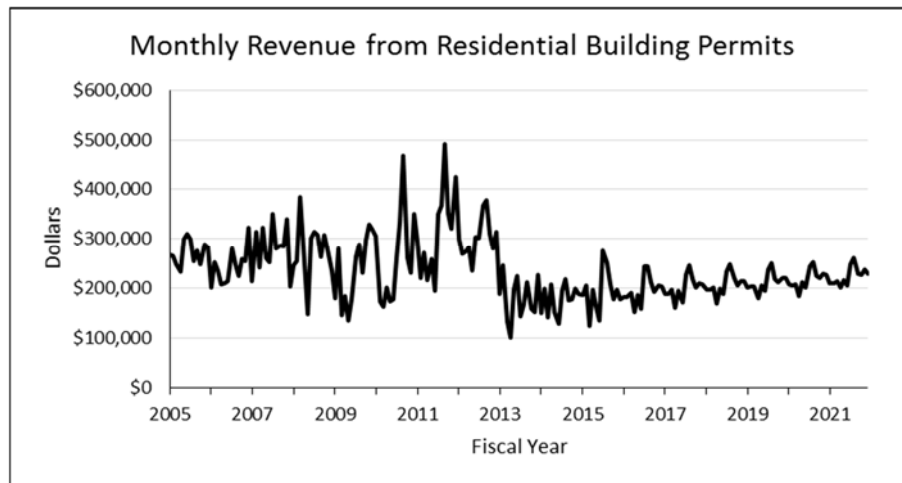
For FY 2018 most of the fees remained the same as in FY 2017. The City added several new fees to meet customer requests for after-hours inspections or review. The City must pay overtime hours for that work and therefore will charge customers a higher rate in order to recover the cost of the service provided.

Selected Building and Permits Revenue						
Permit Type	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget	Variance
Building Permits	\$2,056,634	\$2,124,179	\$1,677,560	\$2,000,000	\$2,030,000	1.5%
Demolition Permits	16,291	16,765	22,184	25,000	30,000	20.0%
Electrical Permits	1,444,728	1,540,727	1,915,905	1,750,000	1,750,000	0.0%
Grading Permits	172,860	189,236	177,723	185,000	183,000	-1.1%
Mechanical Permits	917,648	998,578	1,331,310	1,045,000	1,150,000	10.0%
Plan Review Fees	525,154	760,270	705,540	675,000	702,500	4.1%
Plumbing Permits	790,571	829,791	937,026	850,000	850,000	0.0%
Roofing Permits	424,317	512,149	896,935	550,000	600,000	9.1%
Zoning Board Fees	26,799	36,244	33,337	27,000	35,000	29.6%
Subdivision Permits	327,891	260,367	338,736	220,000	225,000	2.2%
Residential Building Permits	2,122,420	2,291,330	2,422,759	2,200,000	2,150,000	-2.2%
Total Selected Revenue	<u>\$8,825,313</u>	<u>\$9,559,635</u>	<u>\$10,459,015</u>	<u>\$9,527,000</u>	<u>\$9,705,500</u>	<u>1.9%</u>

**FY2018 BUDGET**



This is in accordance with UTEP long term econometric model which projects that residential building permit revenue will reach \$2.7 million by FY 2021 although it points out that this is one of the most cyclical revenue categories to forecast.



## Intergovernmental Revenues and County Participation

These revenues are received from state/federal grants and from other governmental entities for joint programs managed by the City. Federal and state grant proceeds are based on grant awards if available or on estimates based on information provided by the grantors. FY 2014 experienced one of the highest Federal Grant Proceeds amounts in recent City of El Paso history. This was predominantly due to Sun Metro receiving grants for construction and to purchase buses for BRIO, the Rapid Transit System on Mesa Street. As expected, in FY 2015 the City experienced a decrease of \$18,763,675 from FY 2014. A conservative approach was applied to grant proceeds for FY 2018 with consideration given to lower funding for Community Development Block Grant programs. As the federal government continues to experience difficulty in achieving spending controls, municipal governments are expected to continue seeing declining funds for community programs. The inter-local tax collection revenue is derived from agreements for tax collection services provided by the City's Tax Office to all taxing entities within El Paso County. The revenue is based on the cost of providing the service times the number of parcels taxed under each taxing entity. The HTH agreements and County Participation are agreements with the County of El Paso and five municipal entities for health services provided by the Department of Public Health. The municipal health agreements are based on the number of units multiplied by the cost for providing such services and these agreements are negotiated on an annual basis.

Intergovernmental Revenues						
	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget	Variance
<b>Federal Grant Proceeds</b>	\$55,597,143	\$37,698,692	\$29,785,937	\$17,169,488	\$14,805,049	-13.8%
<b>State Grant Proceeds</b>	20,639,644	19,568,581	13,338,911	12,630,060	12,215,606	-3.3%
<b>Local Grant Proceeds</b>	1,113,458	1,879,621	1,537,192	368,459	37,469	-89.8%
<b>City Match of Grant Proceeds</b>	1,299,461	465,359	2,134,454	0	0	0.0%
<b>Interlocal Tax Collection Agreements</b>	1,494,960	1,447,785	1,585,972	1,818,346	1,833,672	0.8%
<b>Interlocal Agreements - HTH</b>	942,811	1,263,764	1,128,296	1,346,262	1,296,396	-3.7%
<b>Total</b>	<b>\$81,087,477</b>	<b>\$62,323,802</b>	<b>\$49,510,762</b>	<b>\$33,332,614</b>	<b>\$30,188,192</b>	<b>-9.4%</b>



County Participation						
	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget	Variance
County Participation	\$752,847	\$630,388	\$469,169	\$400,871	\$537,341	34.0%
<b>Total</b>	<b>\$752,847</b>	<b>\$630,388</b>	<b>\$469,169</b>	<b>\$400,871</b>	<b>\$537,341</b>	<b>34.0%</b>

## Non-Operating Revenues

Non-Operating revenues, by definition, are revenues that are not directly related to a fund or a specific program. Included in this category are investment interest, rents, leases, and other revenues. Other revenues accounted for in restricted funds are those attributed to the City's self-insurance funds and program income earned in Housing and Urban Development activities. Self-insurance funding is derived using actuarial tables to determine financial needs without adversely affecting the contribution made by activities/programs in the General Fund.

### Rents and Other

The Rents and Other group includes rental and lease revenues as well penalties and interest, donations, claims settlements, and restitution. This group (except for rental and lease revenue where the city is using current lease agreements to estimate future years) is highly unpredictable and does not have common patterns between the years and trends. The City employs a conservative approach toward projecting these revenues and relies highly on departments' expertise.

Selected Rents and Other Revenue						
	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget	Variance
Facility rentals revenue	\$833,928	\$843,563	\$2,127,847	\$1,794,486	\$2,762,661	54.0%
Property lease revenue	937,182	1,017,368	937,151	1,097,258	1,001,254	-8.7%
Donations	973,372	631,347	394,610	206,700	290,715	40.6%
Penalties and interest	550,726	584,597	197,033	139,729	355,104	154.1%
Proceeds-sale of used equipment	266,517	1,041,592	1,165,597	950,000	948,739	-0.1%
Claims settlement	29,566	36,833	34,569	35,835	35,835	0.0%
Restitution	9,845	4,301	2,525	5,000	5,000	0.0%
<b>Total</b>	<b>\$3,601,136</b>	<b>\$4,159,602</b>	<b>\$4,859,333</b>	<b>\$4,229,008</b>	<b>\$5,399,308</b>	<b>27.7%</b>

### Other Sources (Uses)

This category classifies revenue transferred in from other sources and tracks indirect costs reimbursed to the General Fund. The calculation of the indirect costs is based on an annual study done by an outside consultant and measures specific factors such as wear and tear on the streets caused by heavy duty vehicles used to provide services, city wide contracts, shared personnel, and specific agreements and/or policies. This group also includes the costs for issuing bonds including bond refunding, proceeds from the sale of land, and loan proceeds. These revenues are not included in the operating budget since they are developed through Capital Improvement Program and debt planning budgeting process. For comparison purposes, Capital Project and Indirect Cost Recovery are included in this group.



Selected Transfers to the General Fund						
	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget	Variance
Airport IDC	\$1,272,979	\$1,299,049	\$1,691,408	\$1,691,408	\$1,691,408	0.0%
Mass Transit IDC	3,340,800	3,463,258	3,679,695	3,679,695	3,679,695	0.0%
Solid Waste Transfer	4,089,739	4,577,696	4,646,610	4,582,179	4,784,252	4.4%
Transfer-Intl. Bridges	12,563,488	11,873,692	12,615,479	13,000,000	12,300,000	-5.4%
Capital Project Recovery	6,128,813	5,180,754	3,670,283	4,679,231	4,925,120	5.3%
Public Health IDC	1,048,744	1,361,093	1,195,938	1,075,145	1,128,815	5.0%
<b>Total</b>	<b>\$28,444,563</b>	<b>\$27,755,541</b>	<b>\$27,499,413</b>	<b>\$28,707,658</b>	<b>\$28,509,290</b>	<b>-0.7%</b>

## SIF Revenues

The City provides employee health and workers' compensation benefits under its self-insurance programs. Employee health and workers' compensation benefit liabilities are accrued in the Internal Service Funds based upon actuarially determined estimates of the aggregate liability for unpaid benefits. The city records all health and workers' compensation claims liabilities, including an estimate for claims incurred but not reported. In addition, the City has a stop-loss policy for health claims. The City is subject to the State of Texas Employment Commission Act. Under this act, the city's method for providing unemployment compensation is to reimburse the State of Texas (State) for claims paid by the State. Activity for certain self-insurance programs is recorded in the city's Internal Service Self-Insurance Fund. Assets and obligations related to employee health benefits, workers' compensation, and unemployment compensation are included in the Self-Insurance Fund. The City is self-insured for general liability (excluding the Mass Transit Department's fleet of vehicles and liability insurance for the Airport). Expenditures for these liabilities are accounted for in the General Fund, which pays any liabilities incurred. Additionally, the city maintains insurance policies acquired from independent insurance carriers for property insurance, errors and omissions insurance, and auto liability insurance coverage for some of the City's fleet of vehicles.

SIF Revenues						
	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget	Variance
City - Employee Deductions	\$8,192,352	\$8,194,758	\$8,559,324	\$9,936,176	\$9,509,834	-4.3%
Fire - Employee Deductions	1,818,317	2,094,287	2,035,963	2,348,443	2,376,469	1.2%
Police - Employee Deductions	2,408,133	2,773,568	3,380,093	3,866,449	4,176,824	8.0%
Retirees Deductions	0	327,736	0	0	0	0.0%
City - Employer Contribution	13,210,157	14,442,718	12,750,177	15,697,624	16,668,640	6.2%
Fire - Employer Contribution	6,908,224	7,179,891	7,497,704	7,656,000	8,785,785	14.8%
Police - Employer Contribution	8,494,142	6,190,670	5,935,941	5,855,000	7,212,059	23.2%
Workers Compensation Contribution	9,863,538	9,364,481	11,481,569	11,830,773	12,908,106	9.1%
Unemployment Contributions	510,135	322,410	268,537	292,692	301,236	2.9%
Life Insurance City Contribution	376,842	427,653	427,244	457,599	456,536	-0.2%
Dental City Contribution	60,480	-12,446	0	0	635,109	0.0%
Dental Employee Deduction	197	-48,010	18	75,278	74,557	-1.0%
Vision City Contribution	241	0	0	623,795	86,184	-86.2%
Workers Compensation Payback	742,899	656,139	585,889	0	0	0.0%
<b>Total</b>	<b>\$52,585,656</b>	<b>\$51,913,856</b>	<b>\$52,922,460</b>	<b>\$58,639,829</b>	<b>\$63,191,339</b>	<b>7.8%</b>



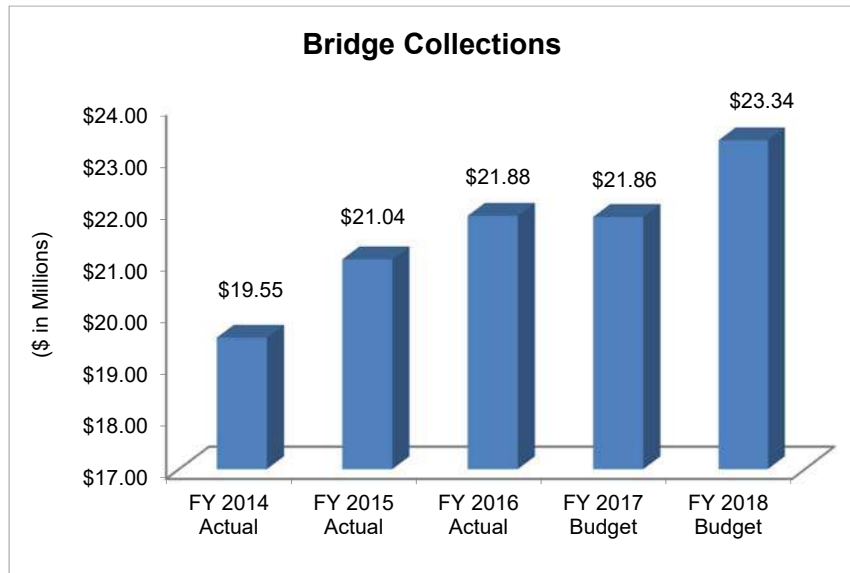
## Enterprise Revenues

Enterprise funds or proprietary funds are used to account for an activity for which a fee(s) is charged to external users for goods and services. The City of El Paso reports activities for the El Paso International Airport, Environmental Services, Mass Transit-Sun Metro, and International Bridges under an enterprise form.

Enterprise Revenues by Department						
	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget	Variance
<b>Aviation</b>	\$41,293,933	\$44,479,334	\$45,146,695	\$46,012,116	\$46,495,071	1.0%
<b>Mass Transit - Sun Metro</b>	21,732,496	9,846,933	20,573,649	21,600,883	22,744,096	5.3%
<b>International Bridges</b>	19,515,140	21,043,669	21,884,647	21,863,933	23,341,918	6.8%
<b>Environmental Services</b>	54,201,400	62,955,280	64,657,258	43,633,800	44,700,726	2.4%
<b>Total Enterprise Revenues</b>	\$136,742,969	\$138,325,217	\$152,262,248	\$133,110,732	\$137,281,811	3.1%

## International Bridges Crossing Fees

The City of El Paso borders Ciudad Juárez, Mexico and has bridges joining the two communities which puts the City in a unique position to generate General Fund revenue from the operation of those bridges. The bridges allow for commercial and passenger vehicle crossings as well as pedestrian crossings for ease of accessibility between the neighboring cities. Fees are collected at the port of entry for vehicles and pedestrians heading south into Mexico. The City's bridges are 1) the Stanton Bridge located downtown allowing southbound



passenger vehicles and pedestrians as well as a dedicated lane allowing northbound traffic using the Senti-Card; 2) the Paso Del Norte Bridge located downtown which allows for northbound passenger vehicles that do not pay but allows northbound and southbound pedestrians with southbound traffic paying a fee; and, 3) the Ysleta-Zaragoza Bridge located on the east side of the city which requires payment for southbound pedestrians, passenger, and commercial vehicles. The following table depicts the rates in effect for a particular fiscal year as approved by City Council. The passenger and commercial fees were increased by \$0.50 during FY 2014 and are designated towards a public-private Partnership the City entered into with the Customs and Border Protection Agency which aims to expedite wait times at the bridges.

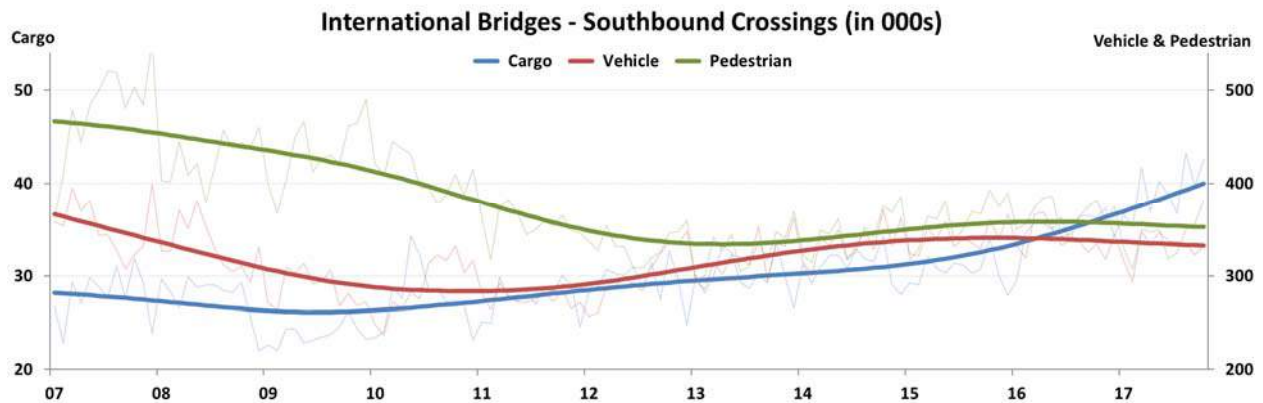
### **Analysis and Assumptions**

Factors considered in the estimation of future revenue streams are economic and market trends affecting both Ciudad Juárez, Mexico and the city, annual and monthly crossing trends, types of crossings, and the corresponding fees have charged. Collected revenues for FY 2015 increased by \$1.5 million or 7.7%

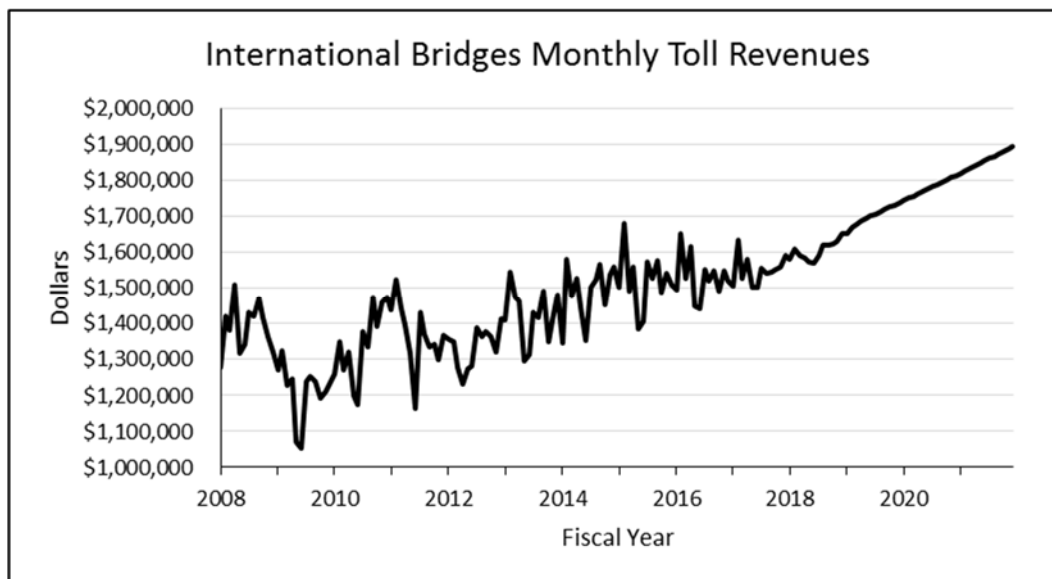


compared to FY 2014 actual collections. Pedestrian and passenger vehicle crossings are beginning to improve slightly, particularly for commercial vehicles. The FY 2018 estimated amount is \$23,341,918 or an increase of \$1,477,985 as the result of a new pricing mechanism that charges customers more if using cash. The goal of the program is not to increase revenue but to encourage customers to shift to other forms of payment that expedite crossings. Using cash slows down travel lanes and lengthens travel times for other travelers and the cash differential pricing is intended to change customer behavior and improve travel times for all crossers.

International Bridges Revenue						
	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget	Variance
<b>Crossing Revenue</b>	<u>\$19,546,218</u>	<u>\$21,043,669</u>	<u>\$21,884,647</u>	<u>\$21,863,933</u>	<u>\$23,341,918</u>	6.8%



The long-term outlook for crossing revenue looks extremely well. This revenue source is affected by metropolitan economic activity on both sides of the river, tolls charged, population growth, crime levels, and the effective purchasing power of the peso. Those variables frequently overcome the historical seasonal patterns that generally characterize tolled, southbound international bridge crossings. As can be seen in the following graph bridge toll collections are forecast to continue increasing through FY 2022.





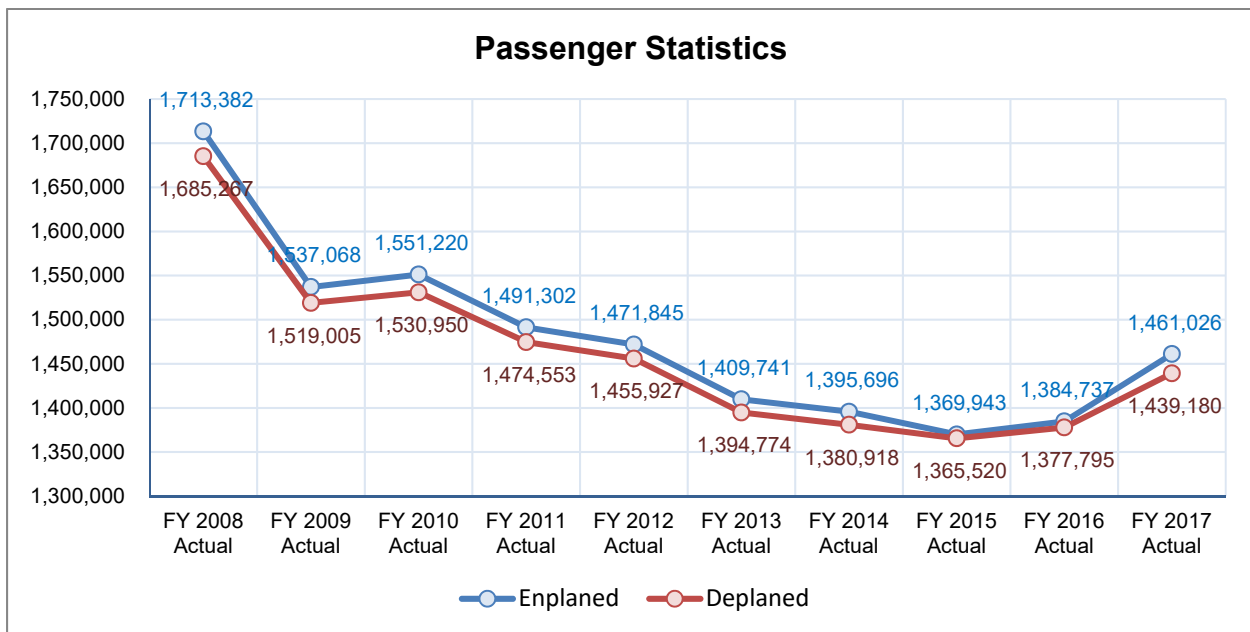
## Aviation Revenues

El Paso International Airport (EPIA) is located six miles east of downtown El Paso and just south of Ft. Bliss. EPIA provides passenger and air cargo service to a two-nation region, including West Texas, Southern New Mexico, and northern Mexico. The El Paso International Airport owns nearly 7,000 acres of land and earns rental revenue from multiple businesses such as golf courses, hotels, and business parks. In addition, EPIA owns one of the largest air cargo facilities along the U.S./Mexico border and benefits from a high level of air cargo activity supporting maquiladoras in neighboring Ciudad Juárez, Mexico. El Paso International Airport is one of very few airports in the country that operates on a budget surplus.

Passenger Statistics							
	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Actual	Variance
<b>Enplaned</b>	1,471,845	1,409,741	1,395,696	1,369,943	1,384,737	1,461,026	6.6%
<b>Deplaned</b>	1,455,927	1,394,774	1,380,918	1,365,520	1,377,795	1,439,180	5.4%
<b>Total Passenger Count</b>	<u>2,927,772</u>	<u>2,804,515</u>	<u>2,776,614</u>	<u>2,735,463</u>	<u>2,762,532</u>	<u>2,900,206</u>	<u>6.0%</u>

### Analysis and Assumptions

Factors considered when estimating future revenue streams from passenger, air cargo service, and retail services include real estate market trend analysis, economic trends, and negotiated contracts which range from airline contracts to commercial building rentals. In FY 2013, City Council approved a new Customer Facility Charge (CFC) of \$3.50 per day/rental car transaction to finance the construction of a new Consolidated Rental Car Facility. The revenue derived from the CFC fee is estimated at \$3.3 million per year. In FY 2016 City Council increased Signatory Terminal Space Rental revenue by \$0.7 per square foot per year and Non-Signatory by \$0.89 per square foot. EPIA had experienced declining passenger enplanements and deplanements since the financial crisis in 2009. This trend has recently begun to shift in the positive direction as an increase was experienced in both enplanements and deplanements in FY 2016. The turnaround is at least partially due to flights being added in the last few years as a result of an improved incentive policy. Council approved the policy during 2015 in hopes of luring more direct flights to more locations and the results so far are very positive and the results can be seen in the number of enplanements and deplanements.



## FY2018 BUDGET





## Mass Transit



The City of El Paso operates a mass transit system that provides public transportation within the city limits and service to El Paso County and the City of Sunland Park, New Mexico through Federal Transit Administration (FTA) funding and service agreements with the entities. The transit system provides both fixed route and on-demand paratransit service to residents. The system is funded mainly through a half cent sales tax, fares, and funding from the FTA. The transit system has completed various service improvements such as the building of transfer centers, investment in new buses, start of the Brio Mesa Rapid Transit System (RTS), design of the

Alameda, Dyer, and Montana RTS and starting the design for streetcar project. To fund the service improvements the Mass Transit Board authorized a fee increase during FY 2011 that changed the \$1.25 fixed-route fare to \$1.50 while the student and military fees were restructured.

### *Analysis and Assumptions*

Factors considered in the estimation of future revenue streams are economic and market trends affecting both Ciudad Juarez and the City of El Paso, annual and monthly ridership trends, and the corresponding fees charged. Additionally, subject matter experts are consulted when an increase in fees is proposed in order to determine the effect on ridership.

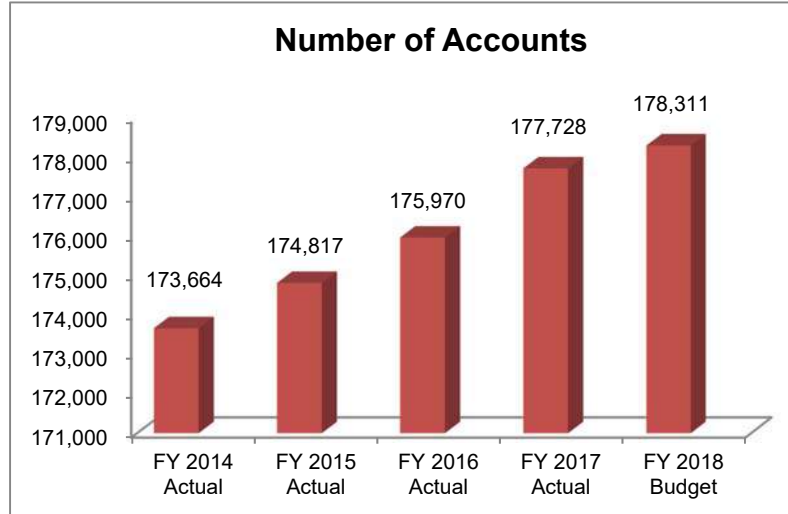
Revenue generated from fares has been on the decline the last few years. This is partly attributed to lower gas prices and therefore higher use of personally owned vehicles. Another impact on revenue is due to the opening of the Mesa BRIO, the first of four Rapid Transit Systems the City plans to open in the coming years. That line opened in FY 2015 and several other routes were adjusted. Many riders began using the BRIO and that shifted revenue from Fare Box to Ticket Sales. The next two BRIO lines are expected to open during FY 2018 along Alameda and Dyer and as with the first BRIO, other routes will be adjusted.

Mass Transit Fare Revenue by Type						
Fare Type	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget	Variance
Fare Box Revenue	\$8,299,702	\$7,754,527	\$6,851,662	\$8,000,000	\$6,600,000	-17.5%
Ticket Sales	616,962	865,953	1,210,136	900,000	1,434,158	59.4%
Trolley Token Sales	97,603	70,852	68,563	75,000	70,000	-6.7%
Fare Box County Service	41,295	20,088	27,991	50,000	50,000	0.0%
Fare Box City of Sunland Park	37,423	40,238	17,019	50,000	50,000	0.0%
<b>Total Fixed Route Revenue</b>	<b>\$9,092,985</b>	<b>\$8,751,658</b>	<b>\$8,175,371</b>	<b>\$9,075,000</b>	<b>\$8,204,158</b>	<b>-9.6%</b>
LIFT Bus Revenue-Tickets	\$263,495	\$280,015	\$299,105	300,000	310,000	3.3%
Sr. Citizen Bus Pass	134,508	137,487	140,520	140,000	150,000	7.1%
LIFT Bus Revenue - Fare Box	275,328	296,566	320,934	300,000	325,000	8.3%
<b>Total LIFT Bus Revenue</b>	<b>\$673,332</b>	<b>\$714,068</b>	<b>\$760,559</b>	<b>\$740,000</b>	<b>\$785,000</b>	<b>6.1%</b>
<b>Total Service Revenue</b>	<b>\$9,766,317</b>	<b>\$9,465,726</b>	<b>\$8,935,930</b>	<b>\$9,815,000</b>	<b>\$8,989,158</b>	<b>-8.4%</b>



## Solid Waste Services

The City of El Paso's Environmental Services Department operates as an enterprise fund and offers residential collection of refuse throughout the city. As a self-sustaining enterprise fund, a fee is paid by customers to recoup the cost of weekly curbside garbage collection and maintenance costs associated with the landfills that are owned and operated by the City. Revenue projections are based on the number of households receiving refuse collection service and the historical growth rate of the number of new residential homes built while adjusting for any change in the service fee.



For FY 2015, City Council approved an increase to the monthly residential garbage collection from \$16.00 to \$17.00 which caused an increase in collections. Rates have stayed flat since that increase but revenue has grown slightly. Customer accounts continue to grow but at a very modest rate and that growth is responsible for the slight increase in revenue. Some issues with recording payments between fiscal years have caused large fluctuations but on a month to month basis, collections are fairly smooth. The FY 2018 budget is \$118,000 higher than the prior year budget, an increase of only 0.3%.

Solid Waste Collections						
	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget	Variance
<b>Garbage Collection Billings</b>	\$32,408,679	\$37,964,981	\$41,785,311	\$38,543,000	\$38,661,000	0.3%



## ALL SOURCES REVENUE DETAIL

Description	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget
<b>PROPERTY TAXES</b>					
Real Property Tax Collections	\$215,935,662	\$224,410,986	\$236,786,262	\$253,834,030	\$272,239,910
Personal Prop Tax Collection	100,611	103,957	170,363	0	88,316
Special Fees Deling Tax Collections	940,071	890,169	789,278	918,098	880,000
<b>TOTAL PROPERTY TAXES</b>	<b>\$216,976,344</b>	<b>\$225,405,112</b>	<b>\$237,745,903</b>	<b>\$254,752,128</b>	<b>\$273,208,226</b>
<b>DELINQUENT TAXES</b>					
Penalties Prop Tax Collection	\$1,958,891	\$1,845,444	\$1,761,044	\$181,114	\$0
<b>TOTAL DELINQUENT TAXES</b>	<b>\$1,958,891</b>	<b>\$1,845,444</b>	<b>\$1,761,044</b>	<b>\$181,114</b>	<b>\$0</b>
<b>SALES TAXES</b>					
Sales Tax	\$117,014,847	\$122,155,623	\$124,312,994	\$131,473,589	\$130,248,434
Hotel Occupancy Tax	9,186,633	10,241,349	11,884,437	10,150,000	10,850,000
Hotel-Motel 2% Approved Venue	337,584	0	0	0	0
Mixed Beverage Tax	2,127,729	2,228,586	2,135,311	2,279,125	2,580,913
Bingo Tax	55,755	52,356	57,722	70,000	60,000
Hotel Motel Tax Penalty Int	33,805	54,361	3,665	0	0
Motor Vehicle Rental Taxes	3,039,098	3,212,916	3,971,949	3,000,000	3,000,000
<b>TOTAL SALES TAXES</b>	<b>\$131,795,451</b>	<b>\$137,945,191</b>	<b>\$142,366,078</b>	<b>\$146,972,714</b>	<b>\$146,739,347</b>
<b>FRANCHISE TAXES</b>					
Other Franchise Fees	\$150,050	\$152,176	\$121,290	\$163,911	\$173,782
Pipeline Easements	552,207	550,708	550,708	550,750	575,750
Texas Gas Service	3,287,982	5,554,898	5,522,804	6,018,448	6,311,484
Time-Warner	3,539,350	3,478,266	3,352,731	3,362,010	3,248,314
El Paso Water Utilities	10,621,045	14,358,001	15,918,111	15,895,367	17,708,670
AT&T	6,142,819	5,991,169	5,224,508	5,537,907	4,335,356
OneOk	1,165,313	966,690	692,784	945,703	825,124
Electric Company	19,445,436	18,824,284	19,582,214	21,168,628	21,315,632
Telecom Franchisees	2,675,963	3,028,143	3,492,457	3,665,797	4,000,000
Environmental Svcs Franchise	0	4,619,658	4,872,529	4,800,000	4,840,000
<b>TOTAL FRANCHISE TAXES</b>	<b>\$47,580,166</b>	<b>\$57,523,992</b>	<b>\$59,330,135</b>	<b>\$62,108,521</b>	<b>\$63,334,112</b>
<b>CHARGES FOR SERVICES</b>					
Reimbursed Overtime	\$0	\$1,049,704	\$1,626,884	\$1,074,020	\$1,650,000
Reimbursed Expenditures	23,056,142	25,304,577	16,659,554	7,373,462	5,658,325
Charter Service Revenue	0	21,574	0	0	0
Reimbursed Damages	120,999	64,188	(66,652)	0	0
Food Estab Site Assessment	103,381	75,913	84,426	75,000	85,000
Ambulance Service Revenue	10,892,614	10,765,972	10,868,823	10,513,506	10,835,000
Misc Lab Tests	1,250	150	0	0	0
Primary Care Tb Clinic	8,445	15,189	15,780	8,000	8,000
County Food Safety	120,167	110,512	100,550	95,000	100,000
Overseas Immunizations	50,022	37,996	38,246	40,000	35,000
Animal Impoundment Fees	169,846	198,201	317,146	214,500	350,000
Dental Clinic Fees	290,961	267,428	222,483	250,000	200,000
Std Clinic Visit	150,381	149,396	125,305	135,000	135,000
Lab Tb-Mycolology Tests	29,698	31,225	18,394	15,000	40,000
Milk and Dairy Lab Tests	28,490	23,384	16,022	21,000	27,000
Routine Immunizations	640,035	(58,970)	67,451	231,184	95,000



Description	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget
<b>CHARGES FOR SERVICES (CONT.)</b>					
Std HIV Lab Tests	\$14,658	\$9,870	\$0	\$0	\$0
Water Lab Tests	77,367	71,585	75,974	70,000	70,000
Animal Adoptions	0	2,330	108,971	100,000	120,000
Spay Neuter Clinic Socorro	0	0	180	172,800	75,000
Garbage Collection Billings	32,408,679	37,964,981	41,785,311	38,543,000	38,661,000
Landfill Fees	4,126,711	4,664,510	5,342,646	4,550,800	5,500,000
Recycling Revenues	1,126,989	831,139	442,224	100,000	100,000
Special Waste Removal Fees	139,286	117,866	73,315	120,000	75,000
Weed Removal Charges	303,174	275,800	254,408	300,000	250,000
Sale Of Used Oils	23,306	30,397	18,585	0	0
Service Fees	13,600	21,414	24,990	0	0
Zoo Admission Revenue	2,022,035	2,224,219	2,214,034	2,362,500	2,209,309
General Admissions Revenue	563,336	556,965	562,374	559,950	900,420
Parking Fee Revenue	(2)	197,741	1,197,537	1,300,000	1,230,000
Meter Revenue	1,099,206	1,352,719	1,290,457	1,451,750	1,361,750
Patching Street Cuts	20,831	32,912	49,245	20,000	20,000
City-Truancy Prev & Diversion	32,296	73,653	76,148	48,344	50,227
3Rd Party Ins Bureau Veritas	0	88	460	0	0
Library Fees	133,395	109,044	61,545	68,927	41,034
Event Fees	37,476	53,423	64,353	106,920	108,700
Instructional Fees	507,200	525,361	546,992	499,930	551,940
Membership Fees	155,175	141,131	75,908	106,500	83,232
Child Care Services	370,994	396,553	429,405	472,757	444,932
Sales To The Public	4,048,341	2,067,195	3,789,764	3,484,500	3,651,041
Organized Sports Leagues Fees	922,765	878,024	925,986	1,001,030	1,047,700
Parks Department Revenue	0	3,110	1,415	0	0
Motor Pool Usage Fees	54,339	49,638	47,628	56,000	56,000
Equipment Maintenance Charges	10,453,327	10,742,381	12,137,766	10,953,326	12,000,000
Fuel And Lubricants Charges	7,800,209	6,116,890	4,637,741	8,700,000	6,700,000
Misc Charges-Sales To Depts	429,051	514,929	261,142	290,000	60,000
Indirect Cost Recovery	3,371,514	4,354,079	4,654,894	4,186,221	5,690,758
Environmental Fees	14,820,257	17,790,939	16,741,985	16,885,592	16,980,123
Tax Office Certificates	36,462	36,268	33,863	30,000	30,000
Gus And Goldie Royalty Revenue	2,500	1,992	1,930	2,500	2,500
Revenue Prog Income FTHB-567	894,048	1,270,717	1,028,080	350,000	370,000
Revenue Prog Income Single 568	474,520	771,836	500,749	510,000	577,566
Revenue Prog Income Multi -569	757,529	1,357,873	995,858	1,320,000	1,357,566
Revenue Prog Income CHDO-573	127,765	156,175	213,355	0	0
Public Infor Distribution Fee	27,378	18,880	16,537	2,000	11,280
Prep And Release Of Liens	0	19,711	65,266	12,000	16,000
Bank Fees Credit Card Fees	116,379	133,657	157,932	120,856	134,746
Software Mntc Fee Accela	0	287,306	353,672	370,000	356,000
Misc Non-Operating Revenues	5,990,842	3,344,871	7,321,178	2,832,881	3,163,340
Photostats	347,227	373,550	182,931	205,894	182,000
Vending Machine Proceeds	75,645	96,964	57,242	35,000	40,000
Fees Required By Ordinance	15,942	0	40,000	0	0
Parkland Dedication Fees	545,551	508,003	432,736	0	0
Annual Registration Fee-Lobby	2,400	2,400	2,800	2,400	2,400
Civic Center Revenue	0	100,000	974,640	0	0



Description	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget
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### CHARGES FOR SERVICES (CONT.)

Program Income	\$2,923,180	\$7,770,582	\$3,630,580	\$1,395,360	\$1,641,078
Transfer From Capital Projects	6,128,813	5,180,754	3,671,938	4,679,231	4,925,120
<b>TOTAL CHARGES FOR SERVICES</b>	<b>\$139,204,129</b>	<b>\$151,658,861</b>	<b>\$147,669,084</b>	<b>\$128,424,641</b>	<b>\$130,066,087</b>

### FINES AND FORFEITURES

Anticipated Warrant Fees	\$247,346	\$269,783	\$246,497	\$254,444	\$0
Moving Violation Fines	2,439,508	2,393,084	2,255,768	2,382,041	2,036,645
Public Inspection Violations	28,768	18,762	21,339	22,147	18,936
Health Code Violations	23,381	24,482	21,004	20,813	17,795
Animal Violations	72,229	84,567	86,261	84,266	72,047
Liability Insurance Violations	1,611,734	1,522,477	1,547,601	1,535,640	1,312,972
Misdemeanors	318,531	272,012	251,689	265,476	226,982
Misdemeanor Warrants	33,381	55,093	55,963	54,286	46,415
Moving Warrants	481,234	773,913	763,694	707,550	822,694
Arrest Fees - Moving Violation	457,832	444,884	421,098	442,177	378,061
Parking Court Costs	78,891	80,921	79,649	75,854	62,222
City Court Costs	303,244	268,483	231,191	251,593	215,112
Undistributed	14,017	22,395	25,498	20,000	5,000
Overpayment Muni Court Tickets	26,388	90,472	116,570	104,157	89,054
Special Expense Fee	643,598	672,983	566,171	601,966	514,681
Muni Court Bldg Security Fund	283,116	276,161	261,790	311,672	223,829
Moving Violation Forfeits	2,071,751	1,793,597	1,700,111	1,906,749	1,623,620
Parking Forfeits Fines	1,879,631	1,890,485	1,937,016	1,767,815	1,431,938
Appellate Docket Fees	2,895	2,274	2,200	1,807	1,545
Recoveries - Professional Bond	77,158	13,990	8,381	11,043	9,442
Muni Court Tech Fee Collection	377,156	367,935	348,741	415,118	298,174
Time Payment Fees- Muni Court	247,054	220,335	220,969	239,825	205,050
City - FTA	41,795	45,918	52,769	50,801	43,435
Narcotics Reimbursement Fee	5,229	6,497	9,424	7,000	7,000
Teen Court Revenue	30	0	0	0	0
Judicial Salaries- City	55,946	54,672	51,903	54,507	46,603
Red Light Camera Violations	1,115,962	1,096,167	1,202,977	1,200,000	1,200,000
Appeals Board Fees	1,145	4,099	1,145	4,000	0
<b>TOTAL FINES AND FORFEITURES</b>	<b>\$12,938,949</b>	<b>\$12,766,443</b>	<b>\$12,487,418</b>	<b>\$12,792,747</b>	<b>\$10,909,252</b>

### LICENSES AND PERMITS

Bldg Svcs Investigation Fees	\$4,389	\$845	\$2,460	\$0	\$0
Building Permits	2,056,634	2,124,179	1,677,560	2,000,000	2,030,000
Demolition Permits	20,816	19,982	26,789	25,000	30,000
Electrical Permits	1,444,728	1,540,727	1,915,905	1,750,000	1,750,000
Grading Permits	172,860	189,236	177,723	185,000	183,000
Mechanical Permits	917,648	998,578	1,331,310	1,045,000	1,150,000
Mobile Home Placement Permits	7,273	6,487	4,579	5,000	1,200
Plan Review Fees	525,154	760,270	705,540	675,000	702,500
TAS Plan Review Fees	22,116	68,335	54,047	50,000	55,000
Plumbing Permits	790,571	829,791	937,026	850,000	850,000
Roofing Permits	424,317	512,149	896,935	550,000	600,000
Sidewalk And Driveway Permits	28,412	30,748	36,983	25,000	24,000
Signs Permits	119,842	125,728	127,160	110,000	103,000
Zoning Board Fees	26,799	36,244	33,337	27,000	35,000
Other Permits And Licenses	353,660	291,123	282,481	260,000	200,000



Description	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget
<b>LICENSES AND PERMITS (CONT.)</b>					
Foreign Trade Zone Permits	\$337,799	\$320,753	\$321,392	\$325,000	\$328,672
Parade Permits	7,574	10,369	10,558	6,000	6,000
Paving Cut Permits	6,808	8,533	11,845	9,000	45,000
Refuse Collection Permits	155,095	68,537	112,480	80,000	90,000
Subdivision Permits	327,891	260,367	338,736	220,000	225,000
Taxi Cab Operating Permits	56,611	58,058	13,062	53,450	26,725
Alarms Licenses	177,008	410,412	410,366	328,330	328,330
Alcoholic Beverage Licenses	141,463	124,162	115,030	110,000	85,000
Amplification Permits	5,786	5,432	3,767	5,000	3,000
Animal Permit And Registration	1,115,792	1,031,809	973,368	1,230,000	1,165,000
Assembly Permits	0	0	73	0	0
Cab Driver Licenses	146	219	219	0	0
Chauffeur Licenses	3,183	3,407	1,934	3,000	0
Food Establishment Licenses	879,269	778,014	724,580	800,000	725,000
Food Management School Fees	560,823	503,917	504,333	550,000	150,000
Home Imprvmt Contractor Fee	149,600	153,300	173,300	160,000	160,000
Sign Contractor Licenses	4,249	4,856	3,972	4,000	4,000
Zoning Home Occupation License	12,780	15,819	14,139	11,000	11,000
Penalties Late Fees	77,067	65,047	100,042	50,000	55,000
Hazardous Chemicals Permits	(144)	(179)	(938)	0	0
Chartered Tour Limo Fees	11,853	13,881	12,448	15,612	0
Driverless Rental Fees	900	900	1,376	1,000	1,000
Storm Drain Permits Fees	7,637	8,018	8,257	8,500	7,000
Professional Occup License	30,989	31,785	29,510	20,000	5,000
Special Privilege Permits	360	7,675	18,007	80,000	80,000
Residential Building Permits	2,122,420	2,291,330	2,422,759	2,200,000	2,150,000
Application Annual Process Fee	65,614	48,383	53,318	50,000	55,000
Condemnation Fee	1,890	735	473	1,000	0
Fire Accident Investigation Fe	3,905	2,113	1,964	4,000	2,000
Temporary Late Fee Penalty	10,979	6,162	6,792	9,000	6,500
3Rd Party Ins Vision Consultan	4,154	16,850	48,468	0	0
3Rd Party Ins Code Comp Inc	(4,504)	(2,280)	4,672	0	0
3Rd Party Ins Ecm Internationa	(960)	(1,600)	(12,160)	0	0
Hire El Paso First Fee	26,250	30,577	6,540	25,000	14,100
Fire Inspections Fees	107,056	108,576	131,616	105,000	120,000
Hazmat Fees	635,725	591,435	660,946	591,300	621,300
Taxi Inspection Fees	20,271	21,662	19,591	25,000	0
False Alarm Penalty	88,700	72,225	87,700	89,575	89,575
<b>TOTAL LICENSES AND PERMITS</b>	<b>\$14,067,257</b>	<b>\$14,605,682</b>	<b>\$15,544,371</b>	<b>\$14,726,767</b>	<b>\$14,272,902</b>

### INTERGOVERNMENTAL REVENUES

Federal Grant Proceeds	\$55,597,143	\$37,698,692	\$29,785,937	\$17,169,488	\$14,805,049
State Grant Proceeds	20,639,644	19,568,581	13,338,911	12,630,060	12,215,606
Local Grant Proceeds	1,113,458	1,879,621	1,537,192	368,459	37,469
City Match Of Grant Proceeds	1,299,461	465,359	2,134,454	0	0
Interlocal Tax Collect Agreeeme	1,494,960	1,447,785	1,585,972	1,818,346	1,833,672
Interlocal Agreements- HTH	942,811	1,263,764	1,128,296	1,346,262	1,296,396
<b>TOTAL INTERGOVERNMENTAL REVENUES</b>	<b>\$81,087,477</b>	<b>\$62,323,802</b>	<b>\$49,510,762</b>	<b>\$33,332,614</b>	<b>\$30,188,192</b>



Description	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget
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### COUNTY PARTICIPATION

County Participation	\$2,012,144	\$630,388	\$469,169	\$400,871	\$537,341
<b>TOTAL COUNTY PARTICIPATION</b>	<b>\$2,012,144</b>	<b>\$630,388</b>	<b>\$469,169</b>	<b>\$400,871</b>	<b>\$537,341</b>

### INTEREST

Investment Interest Revenue	\$347,416	\$123,952	\$1,004,999	\$143,000	\$315,000
Dividend Investment Revenue	755	0	0	0	0
<b>TOTAL INTEREST</b>	<b>\$348,171</b>	<b>\$123,952</b>	<b>\$1,004,999</b>	<b>\$143,000</b>	<b>\$315,000</b>

### RENTS AND OTHER

Facility Management Fees	\$0	\$0	\$100	\$0	\$0
Local Deferral Revenue	0	12,990	0	0	0
Facility Rentals Revenue	833,928	843,563	2,127,847	1,794,486	2,762,661
Property Lease Revenue	937,182	1,017,368	937,151	1,097,258	1,001,254
Donations	973,372	631,347	394,610	206,700	290,715
Penalties And Interest	550,726	584,597	197,033	139,729	355,104
Unrealized Gains Losses	0	1,462,513	2,124,181	0	0
Gains On Disposal Of Investmen	(6,155)	0	0	0	0
Proceeds-Sale Of Used Equip	266,517	1,041,592	1,165,597	950,000	948,739
Claims Settlement	29,566	36,833	34,569	35,835	35,835
Restitution	9,845	4,301	2,525	5,000	5,000
<b>TOTAL RENTS AND OTHER</b>	<b>\$3,594,981</b>	<b>\$5,635,105</b>	<b>\$6,983,615</b>	<b>\$4,229,008</b>	<b>\$5,399,308</b>

### OTHER SOURCES (USES)

Airport Indirect Cost Reimburs	\$1,272,979	\$1,299,049	\$1,691,408	\$1,691,408	\$1,691,408
Mass Transit Indir Cost Reimb	3,340,800	3,463,258	3,679,695	3,679,695	3,679,695
Interfund Transfers (Sources)	130,930,033	94,166,860	83,866,029	65,120,282	49,314,320
Transfer From Bond Proceeds	1,316,266	1,291,591	4,930,825	0	0
Fund Balance Transfers (Source	0	0	0	21,487,794	8,560,676
Original Issues Bond Proceeds	117,970,000	87,812,084	254,575,000	0	0
Refundings Bond Proceeds	231,127,041	82,790,000	121,260,000	0	0
Premium On Bonds Sold	26,920,358	19,707,406	60,056,418	0	0
BAB Tax Credit	2,347,752	2,355,323	2,367,917	2,090,850	2,289,688
Proceeds From The Sale Of Land	235,323	148,802	531,937	0	0
Loan Proceeds	0	2,735,084	656,449	0	0
Payment In Lieu Of Taxes	2,265,324	0	0	0	0
Capital Contributions	8,466,417	3,554,333	862,275	0	0
Other Sources Of Funds	0	0	4,375,500	0	0
<b>TOTAL OTHER SOURCES (USES)</b>	<b>\$526,192,292</b>	<b>\$299,323,791</b>	<b>\$538,853,452</b>	<b>\$94,070,029</b>	<b>\$65,535,787</b>

### SIF REVENUES

POS City - Employee Deductions	\$8,192,352	\$8,194,758	\$8,559,324	\$9,936,176	\$9,509,834
POS Fire - Employee Deductions	1,818,317	2,094,287	2,035,963	2,348,443	2,376,469
POS Police - Employee Deductio	2,408,133	2,773,568	3,380,093	3,866,449	4,176,824
POS Retirees Deductions	0	327,736	0	0	0
POS City - Employer Contrib	13,210,157	14,442,718	12,750,177	15,697,624	16,668,640
POS Fire - Employer Contrib	6,908,224	7,179,891	7,497,704	7,656,000	8,785,785
POS Police - Employer Contrib	8,494,142	6,190,670	5,935,941	5,855,000	7,212,059
Workers Compensation Contrib	9,863,538	9,364,481	11,481,569	11,830,773	12,908,106
Unemployment Contributions	510,135	322,410	268,537	292,692	301,236



Description	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget
<b>SIF REVENUES (CONT.)</b>					
Group Life Insurance City Cont	\$376,842	\$427,653	\$427,244	\$457,599	\$456,536
Grp Dent Cty Contrb-Fire&Polic	60,480	(12,446)	0	0	635,109
Grp Dent Employee Ded-Fire&Pol	197	(48,010)	18	75,278	74,557
Grp Vision Cty Contrib-Fire&Po	241	0	0	623,795	86,184
Workers Compensation Payback	742,899	656,139	585,889	0	0
<b>TOTAL SIF REVENUES</b>	<b>\$52,585,656</b>	<b>\$51,913,856</b>	<b>\$52,922,460</b>	<b>\$58,639,829</b>	<b>\$63,191,339</b>

<b>ENTERPRISE REVENUES</b>					
Customer Facility Charge	\$3,216,974	\$3,344,072	\$3,435,217	\$3,300,000	\$3,500,000
Passenger Vehicle Crossings	19,546,218	21,043,669	21,884,647	21,863,933	23,341,918
Commercial Crossings	(34,223)	0	0	0	0
Airport Building Lease Revenue	1,446,888	1,451,886	1,546,876	1,657,460	1,714,060
Airport Parking Lot Fees	5,607,263	6,166,460	6,225,763	6,300,000	6,250,000
Airline Scheduled Landing Fees	1,841,067	3,895,971	3,026,733	3,417,614	3,100,000
Nonscheduled Landing Fees	239,146	308,380	356,165	133,000	385,820
Airport Gate Use Fees	0	0	11,591	0	52,625
Fuel Flowage Fees	376,793	402,614	415,212	456,000	415,000
Aircraft Parking Fees	427,237	435,039	435,176	460,100	460,400
Term Space Rental - Airline	4,832,290	4,304,447	5,662,949	5,397,500	5,397,500
Terminal Space Rental-Other	634,677	659,354	633,668	589,340	609,000
Airport Advertising Revenues	233,770	230,920	251,955	266,000	274,000
Airport Food And Beve Revenue	1,425,083	1,386,828	1,360,615	1,411,343	1,377,442
Airport Giftshop Newstand Rev	579,054	589,249	576,685	560,000	575,000
Airport Vending Machine Rev	214	160	177	500	250
Airport Car Rentals	4,292,905	4,324,089	4,253,643	4,300,000	4,340,000
Airport La Placita Revenues	70,296	70,796	67,298	70,000	68,500
Airport Taxi And Limousine Fee	24,150	32,763	28,100	35,000	45,000
Airport Phone Telecommunicatio	0	36	0	200	200
Airport Equipment Parking Rent	90,428	100,762	110,350	103,700	106,200
Airport Loading Bridge Charges	18,275	14,400	13,452	0	0
Airport Car Rental Parking Rev	117,740	135,140	111,650	0	0
Airport Sec Cost Reimbursement	152,363	150,689	152,095	150,000	153,000
Airport Util Costs Reimbursement	362,510	322,870	288,363	272,200	299,000
Aircraft Tie Down Fees	3,120	3,120	3,120	3,120	3,120
T-Hangar Rental Fees	301,691	292,305	310,202	292,000	292,000
Ground Rentals	7,692,045	8,095,403	8,331,744	8,620,199	9,070,493
Other Airport Revenue	107,111	135,823	83,619	38,300	34,050
Airport Washrack Revenue	276	307	165	200	100
Airport Fingerprint Revenue	49,110	32,830	118,410	162,000	162,000
Golf Course Green Fees	1,007,923	1,079,508	979,327	1,060,416	998,035
Pro Shop Sales	151,397	184,085	170,950	174,950	170,771
Driving Range Fees	34,930	32,729	30,122	33,800	30,288
Cargo Scheduled Landing Fees	693,866	875,916	1,002,018	908,174	898,573
Fare Box Revenue	8,299,702	7,754,527	6,851,662	8,000,000	6,600,000
Ticket Sales	616,962	865,953	1,210,136	900,000	1,434,158
Trolley Token Sales	97,603	70,852	68,563	75,000	70,000
Lift Bus Revenue - Tickets	263,495	280,015	299,105	300,000	310,000
Senior Citizen Bus Pass	134,508	137,487	140,520	140,000	150,000
Lift Bus Revenue - Fare Box	275,328	296,566	320,934	300,000	325,000
Non-Transportation Revenue	112,367	128,648	230,682	340,000	250,000





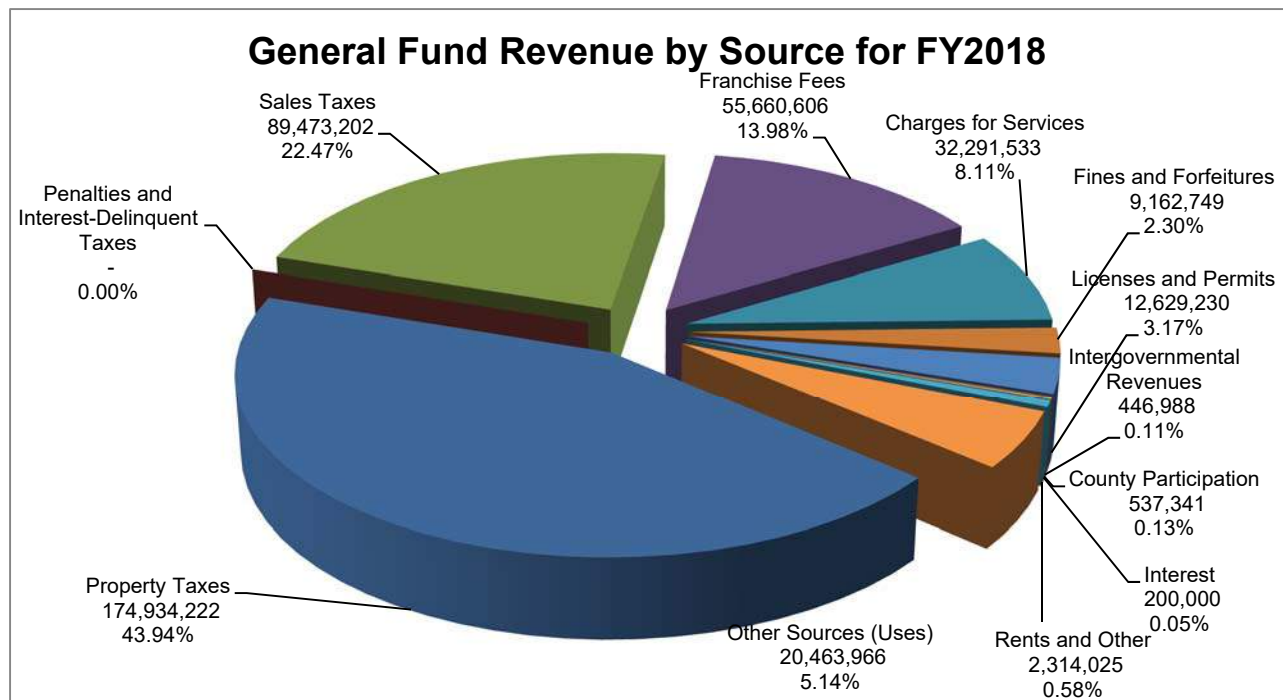
Description	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget
<b>ENTERPRISE REVENUES (CONT.)</b>					
Union Depot Office Lease Reven	\$73,470	\$73,470	\$129,574	\$75,000	\$264,156
FTA Subsidy	11,630,000	179,089	11,277,462	11,370,883	13,240,782
Fare Box County Service	41,295	20,088	27,991	50,000	50,000
Fare Box City Of Sunland Park	37,423	40,238	17,019	50,000	50,000
POS Cobra Deductions	41,777	48,702	21,923	73,120	50,000
Gp Vision Deducts- Active Cty	0	0	0	0	29,248
Gains On Disp-Enterp Fix Asset	151,070	3,256	0	0	0
Passenger Facility Charges	5,258,842	5,417,130	5,153,283	5,839,000	5,712,644
City Contr - Retiree Health	6,749,382	(1,288,936)	0	0	0
<b>TOTAL ENTERPRISE REVENUES</b>	<b>\$89,325,814</b>	<b>\$74,129,702</b>	<b>\$87,626,913</b>	<b>\$89,550,052</b>	<b>\$92,660,333</b>
<b>TOTAL REVENUE - ALL</b>	<b>\$1,319,667,722</b>	<b>\$1,095,831,320</b>	<b>\$1,354,275,404</b>	<b>\$900,324,036</b>	<b>\$896,357,226</b>





## General Fund Revenue Summary by Source

REVENUE BY SOURCE	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ACTUAL	FY 2017 ADOPTED	FY 2018 ADOPTED
Property Taxes	141,141,659	141,420,945	148,473,992	153,799,883	160,230,526	174,934,222
Delinquent Taxes	1,268,806	1,307,371	1,225,829	1,166,589	181,114	0
Sales Taxes	76,812,161	80,361,463	83,902,828	85,269,622	89,998,184	89,473,202
Franchise Fees	42,490,512	42,287,251	49,843,739	51,525,944	53,985,339	55,660,606
Charges for Services	24,679,691	29,315,588	30,738,610	32,588,994	30,201,329	32,291,533
Fines and Forfeitures	12,553,685	11,146,618	11,009,507	10,649,107	10,841,457	9,162,749
Licenses and Permits	11,789,100	12,249,372	12,973,477	13,901,051	12,956,767	12,629,230
Intergovernmental Revenues	698,407	1,969,780	2,186,540	349,877	469,169	446,988
County Participation	448,013	752,847	630,388	469,169	400,871	537,341
Interest	(32,936)	(116,498)	26,429	85,405	25,000	200,000
Rents and Other	1,607,917	1,433,441	1,525,475	1,496,104	1,638,125	2,314,025
Other Sources (Uses)	18,946,861	22,438,336	19,525,070	22,291,998	21,028,974	20,463,966
<b>TOTAL REVENUES</b>	<b>\$332,403,877</b>	<b>\$344,566,512</b>	<b>\$362,061,883</b>	<b>\$373,593,742</b>	<b>\$381,956,855</b>	<b>\$398,113,862</b>



**Variance in Actual FY2015 to Actual FY2016:**

**Property Tax:** Increase in property tax collections

**Sales Tax:** Increase in Sales Tax collections

**Franchise Fees:** Increases in El Paso Water and Electric Company Franchise

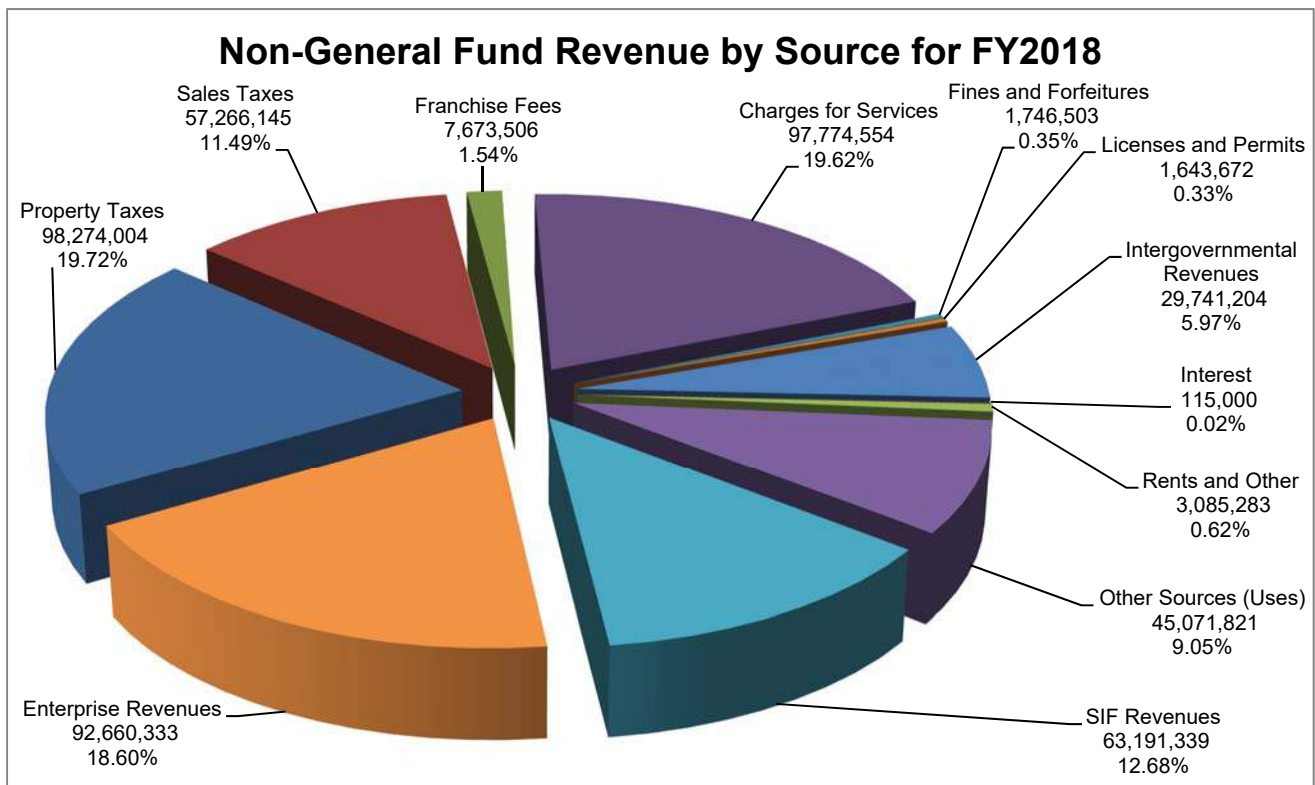
**Charges for Services:** Increase due to reimbursed overtime from Police

**Other Sources (Uses):** Increase in interfund transfers



## Non-General Fund Revenue Summary by Source

REVENUE BY SOURCE	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ACTUAL	FY 2017 ADOPTED	FY 2018 ADOPTED
Property Taxes	70,803,505	75,555,399	76,931,121	83,946,020	94,521,602	98,274,004
Delinquent Taxes	616,000	651,520	619,615	594,456	0	0
Sales Taxes	51,143,367	51,433,988	54,042,363	57,096,456	56,974,530	57,266,145
Franchise Fees	5,930,466	5,292,915	7,680,253	7,804,191	8,123,182	7,673,506
Charges for Services	89,895,841	109,888,541	120,920,251	115,080,090	98,223,313	97,774,554
Fines and Forfeitures	1,948,465	1,792,331	1,756,936	1,838,312	1,951,290	1,746,503
Licenses and Permits	1,523,008	1,817,886	1,632,205	1,643,320	1,770,000	1,643,672
Intergovernmental Revenues	45,201,437	79,117,697	60,137,262	49,160,885	32,863,445	29,741,204
County Participation	0	1,259,297	0	0	0	0
Interest	(800)	464,669	97,523	919,594	118,000	115,000
Rents and Other	12,036,055	2,161,540	4,109,629	5,487,511	2,590,883	3,085,283
Other Sources (Uses)	161,752,994	503,753,956	279,798,721	516,561,454	73,041,055	45,071,821
SIF Revenues	31,690,043	52,585,656	51,913,856	52,922,460	58,639,829	63,191,339
Enterprise Revenues	85,067,862	89,325,814	74,129,702	87,626,913	89,550,052	92,660,333
<b>TOTAL REVENUES</b>	<b>\$557,608,243</b>	<b>\$975,101,210</b>	<b>\$733,769,437</b>	<b>\$980,681,661</b>	<b>\$518,367,181</b>	<b>\$498,243,364</b>



**Variance in Actual FY2015 to Actual FY2016:**

**Property Tax:** Increase in collections due to increases in assessed value

**Sales Tax:** Increase in Sales Tax from Sun Metro

**Franchise Fees:** Increase due to environmental services franchise fee

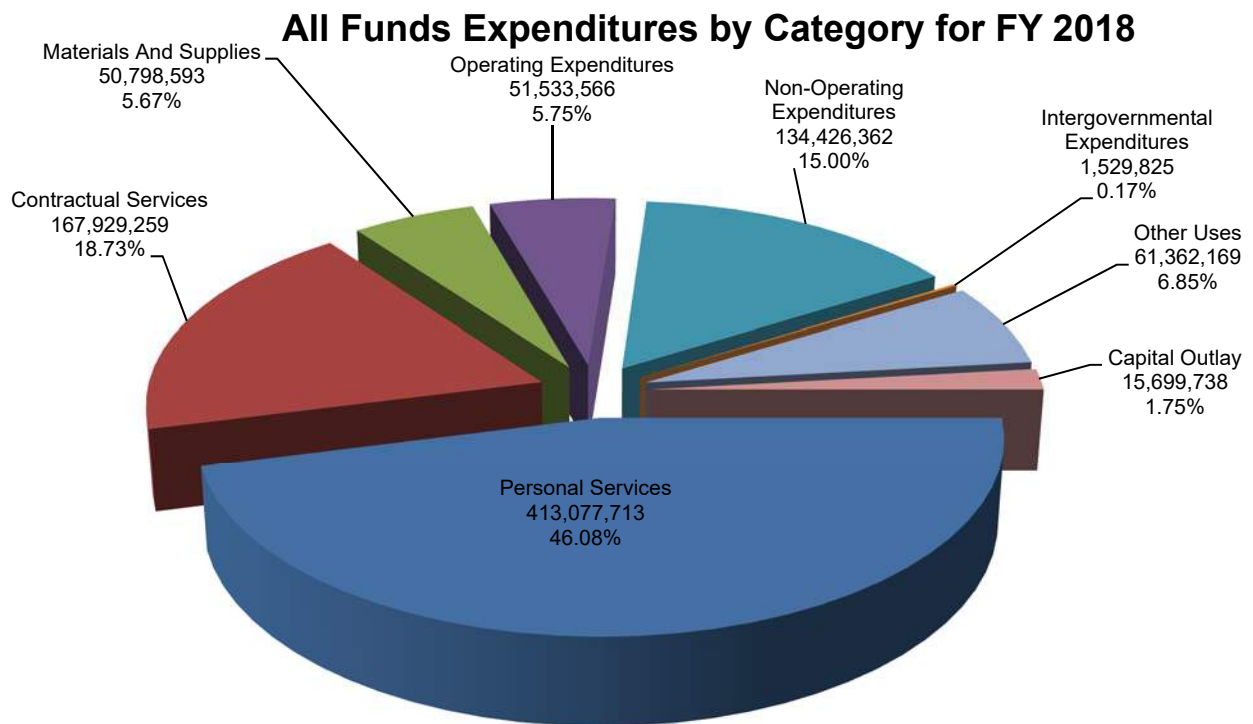
**Other Sources (Uses):** Increase in interfund transfers, original issues bond proceeds, and refunding bond proceeds



## Expenditures

The expenditures for budget purposes are categorized in the following main groups: personal services, contractual services, materials and supplies, operating expenditures, non-operating expenditures, intergovernmental expenditures, other uses and capital outlay.

EXPENDITURES BY CATEGORY	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Adopted	FY 2018 Adopted
Personal Services	373,852,707	372,115,953	394,320,172	397,804,779	413,077,713
Contractual Services	143,363,656	139,435,483	151,096,733	164,258,511	167,929,259
Materials And Supplies	50,850,537	52,323,512	47,217,271	49,582,252	50,798,593
Operating Expenditures	80,610,955	85,497,032	89,952,786	51,069,386	51,533,566
Non-Operating Expenditures	107,077,377	119,944,183	121,354,163	131,968,135	134,426,362
Intergovernmental Expenditures	1,476,945	649,502	2,185,406	73,071	1,529,825
Other Uses	334,674,680	186,383,237	228,390,085	71,549,751	61,362,169
Capital Outlay	272,239,929	149,051,944	92,321,697	34,018,151	15,699,738
<b>TOTAL EXPENDITURES</b>	<b>\$1,364,146,786</b>	<b>\$1,105,400,846</b>	<b>\$1,126,838,314</b>	<b>\$900,324,036</b>	<b>\$896,357,226</b>

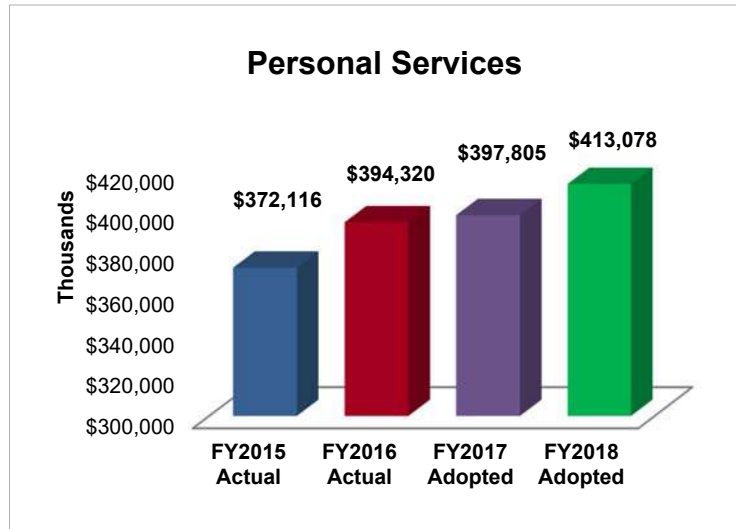




## Personal Services

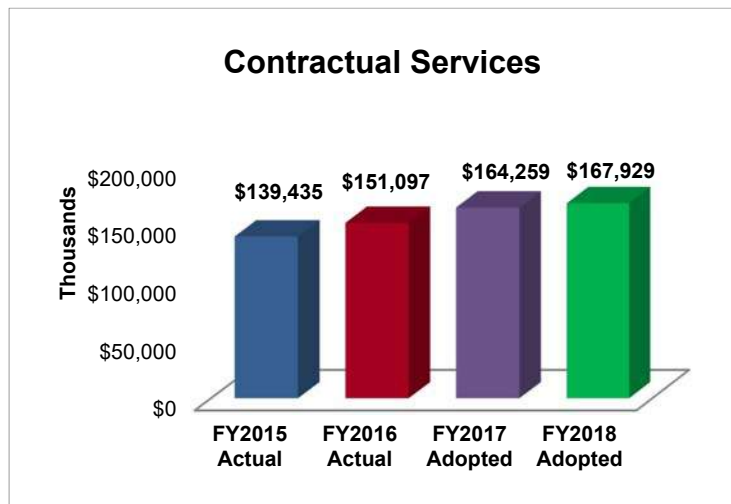
This category includes costs related to employee compensation such as salaries, wages, taxes, and fringe benefits. All Funds Personal Services costs increased by 3.8% or from \$397.8 million in FY 2017 to \$413.1 million in FY 2018. The increase in salary costs is largely attributable to the approved contracts with the Police and Fire unions, compensation increases for non-uniform personnel, and the creation of new positions to meet rising service demands.

The Fire Department's Personal Services budget rose \$4.3 million, or 4.6% to allow for a 3.00% Cost of Living Adjustment approved by El Paso voters. In the same election, voters indicated that the City should bear the brunt of rising healthcare costs for firefighters. The Police Department has one academy scheduled to graduate a total of 63 cadets during FY 2018, and two more academies planned to start in January and July, which are expected to yield 80 additional officers. Police officers will also receive up to a 4% salary increase based on an annual comparison with other cities to ensure El Paso police officers pay is in line with comparative cities. The FY 2018 budget includes a compensation increase for non-uniformed personnel who will receive a 2% increase. Several departments added additional staff including the Animal Services, Community and Human Development, Environmental Services, Library, Parks & Recreation, and Zoo. General Fund Personal Services for FY 2018 are budgeted at \$300.3 million and represent 72.7% of the total All Funds Personal Services budget.



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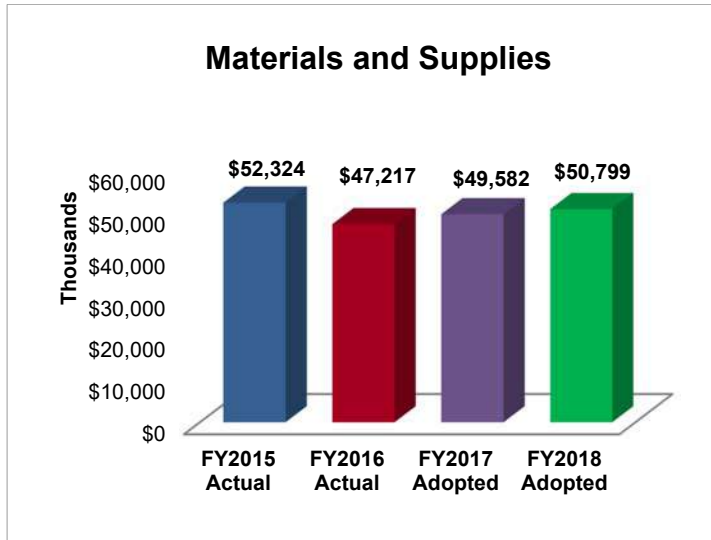
## Contractual Services



This category includes costs that are derived from contractual agreements for services. Contractual service costs increased 2.2% from \$164.3 million in FY 2017 to \$167.9 million in FY 2018. A large portion of the increase in this category is tied to infrastructure projects at the Department of International Bridges. Payments from the Self Insurance Fund to the City's healthcare provider are also increasing but the City continues with the third year of its wellness incentive program to help mitigate future escalations. General Fund Contractual Services for FY 2018 are budgeted at \$35.2 million and represent 21.0% of the All Funds Contractual Services budget.



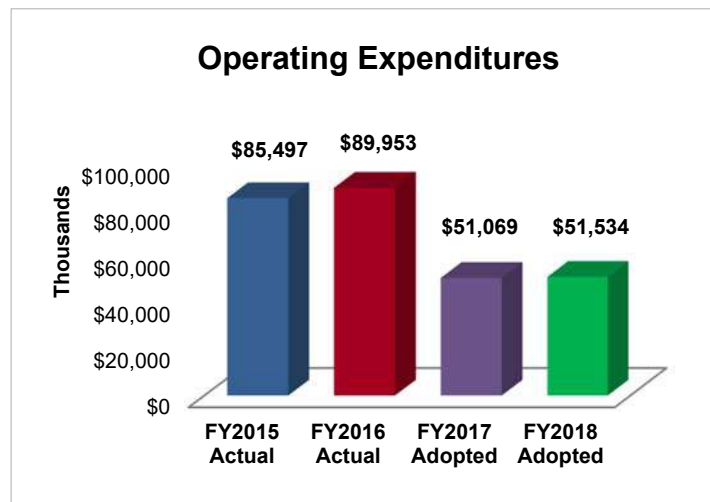
## Materials and Supplies



This category includes costs of expendable items used by operating activities. Supplies and material costs increased 2.5% from \$49.6 million in FY 2017 to \$50.8 million in FY 2018. The variance is primarily due to an increase in budget for Vehicle Maintenance Supplies at Sun Metro, an increase in the budget for Street Light Maintenance, and supplies for an increasing number in Park facilities. General Fund Materials and Supplies for FY 2018 are budgeted at \$17.3 million, which accounts for 34.2% of the total Material and Supplies All Funds budget.

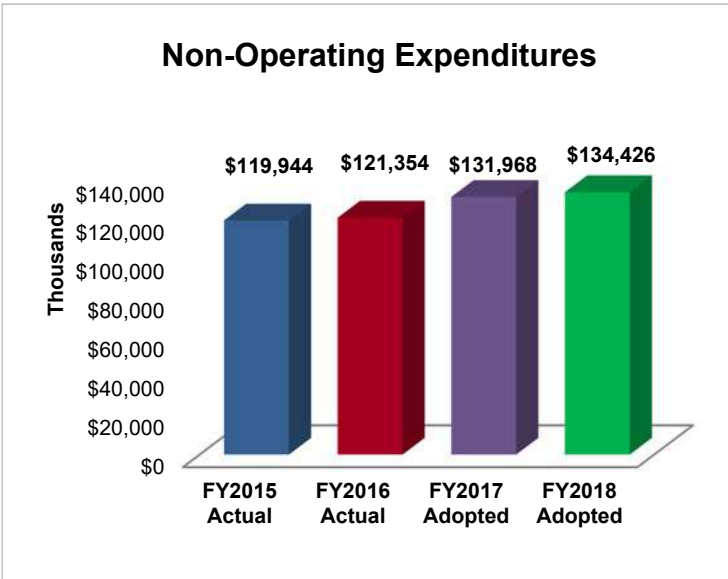
## Operating Expenditures

This category includes items that support day-to-day operations of a department such as utilities, mileage reimbursements, travel, training expenses, and communication costs. Also included are indirect cost expenditures budgeted by enterprise funds to cover their share of overhead costs in the General Fund. The city contracted with an outside firm to conduct an indirect cost study and as a result, the enterprise departments pay the general fund. The total budget for FY 2018 shows an increase of 0.9%, primarily due to an increase in the budget for Water to service existing and upcoming facilities at the Parks and Recreation Department. Approximately 44.8%, of costs in this category are budgeted in the General Fund.





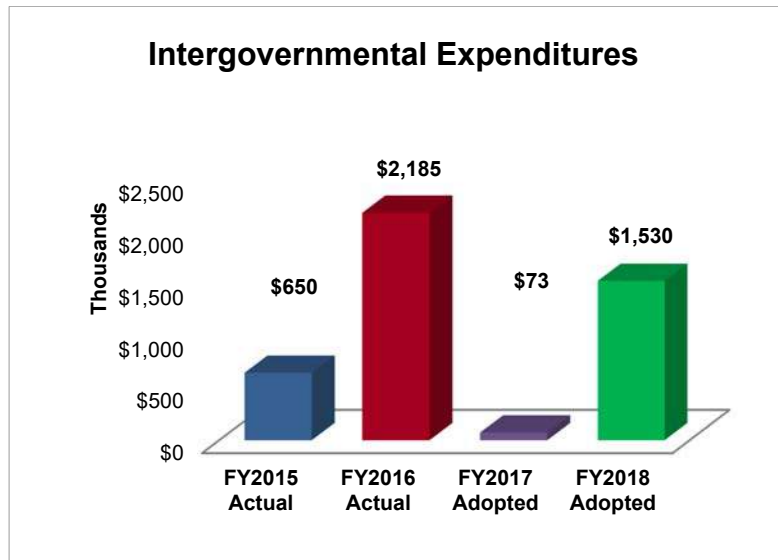
## Non-Operating Expenditures



This category includes costs such as principal and interest expense, community service project allocations, housing rehabilitation costs, and damages/settlement costs and represents 15.0% of the total All Funds budget. The budget for FY 2018 increased by 1.9% from \$132.0 million to \$134.4 million predominately due to additional debt service payments for the voter approved 2012 Quality of Life bonds and council approved street infrastructure projects. The City switched from a reimbursement model for debt to issuing debt prior to the construction of projects to take advantage of lower interest rates. A small percentage (7.3%) of the category is budgeted within the General Fund.

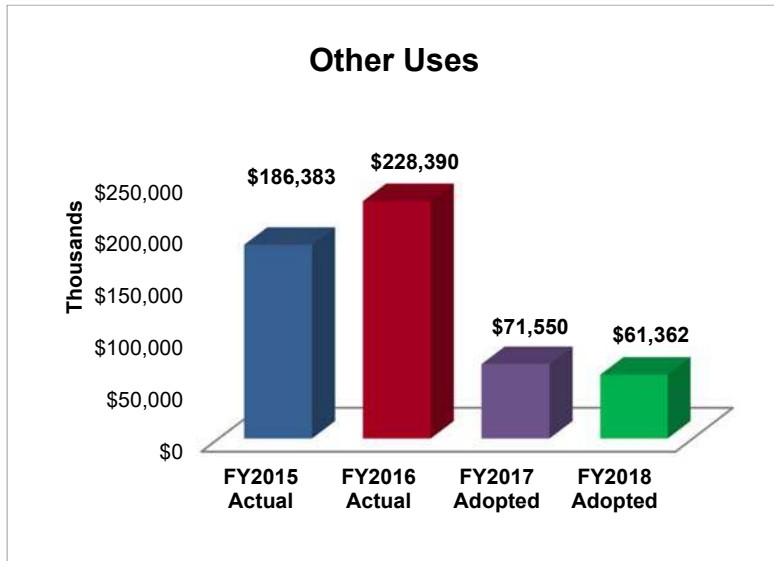
## Intergovernmental Expenditures

This category includes grant-matching funds in order to leverage federal and state funding. A change in method was implemented in FY 2017. The City continues to seek out grant opportunities and will provide necessary matching dollars but the grant dollars will now remain completely separated from match dollars. This change ensures better accounting practices and also stops the practice where the match dollars were spent “twice” on the city’s books. The variance is primarily due to grant match for Sun Metro.



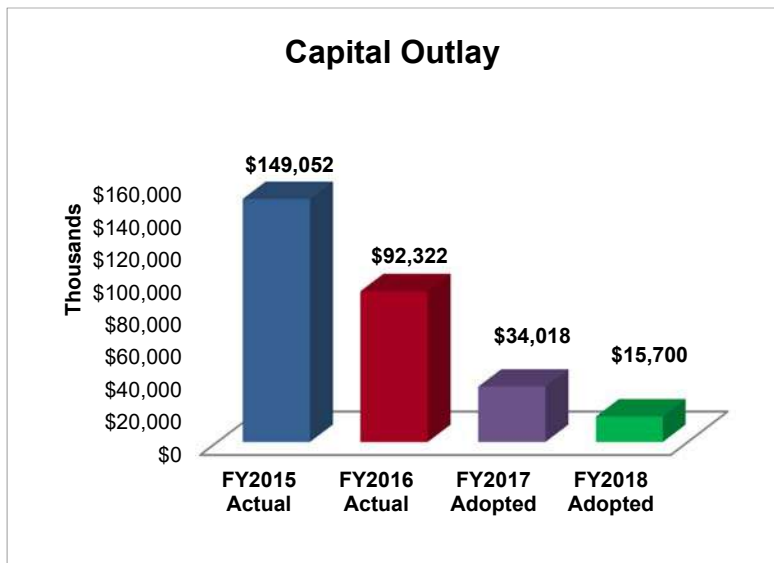


## Other Uses



This category includes nonrecurring transfers that do not qualify as revenues or expenditures to the receiving or disbursing department. Other Uses decreased 14.2% from \$71.5 million in FY 2017 to \$61.4 million in FY 2018, due to a decrease in Environmental Services' budget for opening a new landfill cell FY 2017. A small percentage (17.0%) of this category is budgeted under the General Fund.

## Capital Outlay



This category includes construction, equipment, and land acquisition. Capital costs for FY 2018 are expected to decrease by 53.9% from \$34.0 million in FY 2017 to an estimated \$15.7 million in FY 2018. The budget includes funding for vehicles including cars and light trucks as well as facility improvements. A significant cause for the decrease is due to the opening of new landfill cells in FY 2017. A very small amount of this category is budgeted under the General Fund (1.0%).





## ALL EXPENDITURES DETAIL

Description	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget
<b>PERSONAL SERVICES</b>					
Non-Uniform Wages And Salaries	\$126,197,321	\$126,085,759	\$139,919,206	\$136,034,309	\$136,769,607
Comp ABS NPO And OPEB	3,289,274	2,600,474	2,633,696	0	0
Overtime - Civilian	6,290,159	6,737,353	7,387,090	3,984,623	4,528,059
Hazardous Pay	87,716	84,293	75,257	72,800	65,000
Sick Vac Leave Payoff-Civilian	802,868	893,050	726,819	23,900	55,000
Health Incentive Pay	0	0	449,584	0	0
Incentive Pay	3,353,513	3,522,048	3,555,777	3,469,984	3,346,432
Field Training Officer	111,913	71,158	83,211	119,934	119,934
Shift Differential - Civilian	471,655	527,907	523,101	280,758	229,697
Part-Time Temporary	3,827,752	2,124,539	2,302,084	4,939,930	6,156,520
Uniform Wages And Salaries	119,455,149	118,511,959	120,236,882	126,389,193	131,651,642
Overtime - Uniform	7,313,261	8,874,837	9,137,737	7,235,276	8,397,487
Sick Vac Leave Payoff -Uniform	2,010,260	4,024,267	3,544,251	3,593,852	2,872,689
Longevity - Uniform	1,263,382	1,262,952	1,269,859	1,257,322	1,339,419
Shift Differential - Uniform	651,046	645,536	617,214	645,038	685,078
Part-Time Temporary - Cadet	0	579,065	602,977	2,476,967	2,485,966
Reimbursed Overtime	(381,201)	(387,523)	(92)	0	0
Equipment Allowance	37,574	28,176	19,515	22,178	8,680
Temporary Services Contracts	50,270	380	220,865	31,000	45,000
Workers Compensation- Civilian	3,849,123	3,405,796	5,790,739	5,868,780	6,363,617
Unemployment Compen - Civilian	266,891	136,948	142,886	146,351	152,139
Workers Compensation - Uniform	5,666,010	5,978,882	5,959,400	5,981,938	6,493,026
Unemployment Comp - Uniform	261,169	136,713	132,716	146,795	147,430
Life Insurance	118,607	110,611	109,791	109,021	110,076
Vsion And Dental - Uniform	761,708	748,540	732,531	762,540	769,599
POS City - Employer Contrib	15,307,194	12,937,081	15,244,876	15,453,472	16,940,761
POS Fire - Employer Contrib	6,552,488	6,328,062	6,293,005	7,668,000	8,852,200
POS Police - Employer Contrib	7,487,765	7,737,181	5,042,209	5,863,000	7,202,500
Life Insurance - Civilian	307,716	330,769	333,382	347,119	344,284
Vision And Dental	8,698	21	842	0	0
Allow(Exc Mil& Unif)-Civilia	373,730	399,096	331,800	327,096	313,431
Relocation Expenditures	7,050	17,124	21,235	0	0
Other Employee Benefits	46,557	119,328	15,842	9,034	10,000
Misc Expense Accts-Elec Offic	40,177	41,370	41,186	40,928	40,928
Misc Expense Accts - Employee	400	0	0	0	0
City Pension Plan Contribution	17,354,037	14,682,961	18,584,796	20,220,137	20,542,209
Fire Pension Plan Contribution	10,568,781	11,374,689	11,253,886	11,442,929	11,884,533
Police Pension Plan Contrib	14,578,438	15,219,313	14,305,485	14,991,689	15,536,556
Uniform Allowances	0	0	90,963	91,675	95,950
13C Benefits	0	1,156	(1,034)	0	0
FICA City Match - Civilian	7,879,139	7,813,371	8,354,068	8,271,449	8,547,460
FICA Med- City Match-Civilian	2,455,272	1,834,313	1,946,143	2,127,585	2,208,308
FICA City Match - Uniform	27,230	40,051	40,590	8,419	0
FICA Med City Match - Uniform	1,229,404	1,866,835	1,884,854	2,072,742	2,129,647
Retirees Health Plan	3,782,897	4,532,561	4,156,177	5,009,468	5,322,670
Workers Compensation - Cadet	61,390	2,347	95,053	77,597	115,920
Unemployment Comp - Cadet	2,400	46,997	2,117	11,593	3,078
Life Insurance - (Executive)	827	1,092	1,569	2,112	2,355



Description	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget
<b>PERSONAL SERVICES (CONT.)</b>					
Vision And Dental	\$2,538	\$1,447	\$1,773	\$2,376	\$2,650
FICA City Match - Cadet	14,122	64,907	77,193	140,911	154,130
FICA Med - City Match - Cadet	9,038	20,158	29,066	32,955	36,047
<b>TOTAL PERSONAL SERVICES</b>	<b>\$373,852,707</b>	<b>\$372,115,953</b>	<b>\$394,320,172</b>	<b>\$397,804,779</b>	<b>\$413,077,713</b>

<b>CONTRACTUAL SERVICES</b>					
Personal Services Contracts	\$6,200	\$0	\$0	\$0	\$0
Temporary Services Contracts	1,571,085	2,395,337	2,546,039	4,013,132	5,706,616
Professional Services	0	0	0	393,276	389,284
Accounting/Audit Services	391,879	388,356	528,914	202,779	159,253
Appraisal Services	3,480,856	2,049,693	3,022,281	3,288,474	3,578,000
Artistic Performances Services	123,021	114,974	154,796	148,935	162,707
Assessment Center Services	26,783	14,504	21,196	32,400	37,400
Bond Fin Advisory Service	106,594	14,950	25,150	1,350	1,300
Collective Bargaining Services	192,181	55,366	19,748	40,000	40,000
Data Processing Services	147,096	210,304	156,341	385,250	217,675
Engineering Services	(589,197)	759,908	28,647	116,170	101,819
External Legal Counsel Service	952,140	1,338,180	2,114,726	713,255	580,765
Title Search Services	4,650	3,400	5,434	6,000	5,000
Health Care Providers Services	31,607,387	34,251,303	35,649,670	39,195,674	37,150,078
Interpreter Services	130,306	138,801	142,814	151,067	152,066
Court Reporters	9,983	1,313	5,681	31,000	31,000
Expert Witnesses	58,761	19,498	96	74,419	74,419
Management Consulting Services	889,400	1,950,383	4,504,675	9,539,599	10,103,881
Promotional Services	402,400	359,481	678,428	590,392	493,280
Dental Premium	573,792	699,223	639,437	640,000	705,000
Optical Premium	28,251	14,546	4,974	12,000	6,000
Life Premium	386,091	434,709	495,577	365,000	456,536
Electr Franchise Review Svcs	104,186	0	6,700	20,800	20,800
Gas Franchise Review Services	70,489	0	0	21,500	21,500
Tephone Frachise Review Svcs	450	0	9,975	1,000	1,000
Cable Franchise Review Service	0	0	0	200	200
Workers Comp Benefits Paid	2,921,081	3,440,934	3,860,910	3,403,000	3,403,000
Unemployment Benefits Paid	347,372	301,751	186,809	400,000	301,236
POS Retirees	5,870,034	283,943	0	0	0
Stop Loss Insurance	2,716,790	2,913,733	3,827,340	1,995,000	3,370,135
Prescription Benefit Payments	8,385,479	9,079,585	9,227,723	8,500,000	11,764,710
Pharmaceutical Admin	349,689	135,538	140,962	150,000	150,000
EAP Benefit Administrator	34,459	30,016	27,721	25,000	30,240
Arbitrage Services	0	0	0	12,500	10,500
Arbitration Mediation Svcs	15,490	1,825	12,652	10,000	10,000
Investigative Services	1,570	45	20,500	3,000	3,000
Arbitrage Bond Review Service	15,345	8,910	7,920	0	0
Benefits Administrators (TPA)	2,876,069	2,761,460	2,759,988	3,423,000	3,700,000
Billing Collect Agen Contracts	1,494,751	1,395,622	1,267,716	1,438,833	1,410,735
Data Process Services Contract	6,335,708	6,155,889	5,973,006	6,708,775	7,021,654
Elections Contracts	0	161,060	186,613	225,000	0
Environmental Contracts	1,578,045	1,929,366	1,538,082	2,423,297	2,711,286
Legal Notices Contracts	104,305	204,703	265,171	282,635	119,119
Maint Svcs Contract-Janitorial	3,334,540	3,311,833	3,634,817	3,942,341	3,963,164
Management Services Contracts	10,409,321	10,977,810	11,914,154	12,502,556	13,923,180



Description	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget
<b>CONTRACTUAL SERVICES (CONT.)</b>					
Personnel Recruitment Contract	\$199	\$53,402	\$65,877	\$600	\$600
Printing Services Contracts	608,824	649,192	695,291	664,517	646,472
Purchased Transp Contracts	450	0	0	0	0
Rec And Cultural Contracts	473,758	685,631	1,070,795	537,880	497,259
Security Contracts	3,871,412	4,726,283	4,624,487	5,091,370	4,811,185
Temp Employee Svcs Contracts	34,059	50,189	46,603	75,885	52,340
Training Instruction Contracts	244,820	202,411	200,930	247,041	235,469
Outside Contracts - NOC	22,550,134	18,038,641	17,029,963	22,914,166	15,989,824
Foreign Trade Zone Inspections	195	961	0	0	0
Interlocal Agreements	494,277	558,103	576,610	804,749	792,923
Garage Keeper Liens	22,394	49,147	21,537	0	0
Pest Control Contracts	74,272	76,019	79,334	82,844	108,975
Groundkeeping Horti Contracts	2,486,996	2,322,180	2,712,927	3,609,022	4,079,797
Linen And Industrial Contracts	101,330	88,883	86,828	156,836	159,797
Pub Safety Equip Maint Contract	680,944	506,167	415,563	526,384	489,325
Bldgs Facilities Maint Contract	949,314	1,056,994	1,582,672	1,506,481	1,497,574
Public Accesses Maint Contract	2,316,095	1,818,990	986,291	1,669,017	1,586,975
Veh Heavy Equip Off Rd Maint C	1,027,820	1,276,758	1,298,431	2,969,993	1,305,200
Office Equip Maint Contracts	570,714	869,931	940,393	1,939,474	2,202,035
Veterinarian	13,312	26,531	28,291	40,050	45,050
Bus Shelter Cleaning	499,197	641,946	449,415	400,000	200,000
Airport Fingerprint Expense	30,000	30,000	64,000	70,000	70,000
380 Property Tax Rebates	676,507	870,656	3,242,529	3,321,722	3,854,697
380 Sales Tax Rebates	256,028	281,222	283,244	331,605	534,663
380 Hotel Occupancy Tax Rebate	215,695	235,091	231,996	249,600	228,904
Equip Maint-Interfund Svcs	10,394,434	10,640,017	11,810,591	5,978,068	11,417,864
Motor Pool Usage Fee-Interf SV	38,945	50,441	48,191	61,781	64,903
Print Shop Alloc-Interfund SVC	226,031	264,445	232,460	388,383	205,422
Mail Room Charges	595,731	650,829	552,455	745,950	377,298
Buildings-Leases	1,740,800	1,616,752	1,597,822	1,733,359	1,605,475
Leased Equipment	0	0	0	7,000	8,500
Computer Related-Leases	428,038	1,378	15,340	2,000	1,500
Medical Equipment-Leases	187	14,414	0	16,000	0
Office Equipment-Leases	325,913	410,417	402,400	494,292	485,266
Parking Lots-Leases	321,510	304,687	300,283	311,303	344,150
Tires-Leases	442,246	403,125	381,453	540,000	433,196
Vehicles-Leases	470,896	606,082	482,437	415,753	353,040
Leases NOC	2,536,957	678,494	2,533,365	479,676	739,760
Land - Leases	78,100	261,979	295,772	280,001	282,083
Copier Contract Services	100,290	108,847	96,775	167,100	134,200
<b>TOTAL CONTRACTUAL SERVICES</b>	<b>\$143,363,656</b>	<b>\$139,435,483</b>	<b>\$151,096,733</b>	<b>\$164,258,511</b>	<b>\$167,929,259</b>

## MATERIALS AND SUPPLIES

Gasoline - Unleaded (Offsite)	\$0	\$0	\$10	\$0	\$8,000
Gasoline - Unleaded	5,078,303	3,459,020	2,878,726	4,129,086	3,732,817
Compressed Natural Gas	11,701	167,367	364,900	325,000	415,000
Lubricants Antifreeze	628,070	235,261	377,973	492,700	492,200
Diesel	2,742,447	2,412,446	1,727,957	2,798,538	2,149,550
Propane	13,713	7,529	7,386	25,880	25,380
Liquified Natural Gas	5,282,156	3,534,303	2,830,024	2,002,450	2,186,388



Description	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget
<b>MATERIALS AND SUPPLIES (CONT.)</b>					
Aviation Fuel	\$(2,833)	\$31	\$2,142	\$0	\$0
Office Supplies	922,620	872,979	888,904	998,266	964,316
Other Supplies	0	0	86	0	0
Equipment Purchase Under 500	279,782	713,989	332,024	259,108	273,584
Promotional Supplies	170,825	298,827	1,045,387	642,490	584,287
Publications & Subscriptions	1,570,638	1,592,139	1,906,250	1,717,420	1,769,207
Legal Library And Research Exp	76,329	89,490	17,064	75,000	75,000
Supplies Computer Equipment	581,685	461,392	603,648	607,431	600,699
Desktop Software Supplies	945,413	971,362	197,202	133,734	165,900
Undercover Supplies & Material	84,995	57,000	39,733	26,070	19,088
Photography Film Video Supply	79,936	56,690	86,242	117,112	319,895
Training Materials	144,460	109,011	139,943	95,278	73,321
Ammunition Supplies	217,864	446,905	524,420	526,000	472,637
Animals & Animal Supplies	326,408	311,406	363,622	570,014	613,865
Cleaning Supplies	761,269	724,100	773,358	927,496	934,597
Clinical Medical Supplies	1,626,370	1,682,803	1,808,898	2,504,776	2,241,855
Land Maintenance Supplies	600,542	756,373	612,521	1,022,359	1,021,697
Building Maintenance Supplies	57,960	38,550	15,751	49,767	63,201
Food And Beverages Supplies	163,031	179,091	751,813	199,430	192,740
Recreational Supplies	279,852	309,217	221,153	265,339	292,674
Equip Maint Sup-Low Cost Item	269,377	336,268	315,073	384,061	393,281
Vehicle Maintenance Supplies	5,067,005	4,261,365	4,216,532	4,359,380	5,102,390
Uniforms And Apparel Supplies	860,806	968,567	1,072,324	1,249,709	1,275,778
Inventory Purch-Mat & Supplies	3,918,859	4,024,005	4,875,522	4,092,000	4,938,311
Maintenance Supplies Parts NOC	1,269,467	1,205,150	1,767,068	1,403,709	1,473,117
Safety Gear	550,721	961,160	808,558	911,878	1,055,870
Fuel Inventory Purchases	8,278,909	5,950,917	4,385,220	7,900,000	6,200,000
Equip Outside Repairs Svcs NOC	1,058,269	1,588,414	1,727,660	1,627,233	1,977,658
Chemical Supplies	439,674	479,693	445,904	637,220	685,664
Furniture 1000 - 4999 99	1,479	23,166	44,353	30,300	33,197
Data Proces Equip 1000-4999 99	31,530	33,366	11,447	3,000	0
Other Equipment 1000 -4999 99	118,358	90,263	108,016	23,000	17,005
Pcard Charge Clearing Account	0	0	704	0	0
Buildings Facilities Maint Rep	961,070	2,313,661	1,840,790	1,571,296	1,837,148
Fueling Facility - Maint & Rep	139,460	82,301	119,786	125,000	110,000
Land Landscaping - Maint & Rep	236,306	184,545	257,363	320,636	365,636
Public Accesses-Maint & Rep	1,060,184	7,388,210	2,886,338	1,668,150	2,391,330
Vehicles - Maint & Repairs	129,263	355,779	1,101,948	168,008	153,008
Office Equipment-Maint & Rep	50,475	21,648	81,362	105,300	106,800
Heavy Equipment - Maint& Rep	112,197	92,454	77,804	158,300	84,300
Public Safety Equip-Maint Rep	118,495	162,178	248,639	389,544	400,864
Parking Meters - Maint & Rep	109,796	150,136	208,600	260,000	260,000
Airfield Maint And Repairs	172,176	72,517	157,542	168,000	158,000
Buildings - Inside	2,874	2,323	6,549	57,040	12,040
Buildings - Outside	24,270	17,961	32,813	32,520	93,850
Buildings - Floor	0	0	0	2,500	0
Electrical Supplies - Repair	54,805	60,791	30,316	11,800	14,938
Elevators - Escalators	1,975	2,260	46,362	3,000	3,000
Hvac- Supplies & Repair	47,900	70,757	9,035	9,600	10,605



Description	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget
<b>MATERIALS AND SUPPLIES (CONT.)</b>					
Plumbing Supplies & Repair	\$47,053	\$65,892	\$30,902	\$25,200	\$23,038
Swimming Pools	58,195	55,600	41,725	152,006	157,926
Library Books	0	0	5,140	0	0
Signs- Traffic And Other	0	4,800	0	0	1,500
Maint & Repair Safety Gear	60,366	0	0	0	0
Equipment Mat 500 - 4 999 99	155,252	112,338	264,377	77,000	79,670
Furniture 500 - 4 999 99	129,090	105,727	65,264	45,416	254,995
Data Process Eqp 500-4 999 99	262,160	772,181	404,756	321,639	413,102
Other Equipment 500-4 999 99	2,109,136	538,993	667,784	693,889	946,656
Furniture & Equip Less 500	169,230	178,377	141,708	84,175	80,020
Artwork	130,817	102,471	194,851	0	0
<b>TOTAL MATERIAL AND SUPPLIES</b>	<b>\$50,850,537</b>	<b>\$52,323,512</b>	<b>\$47,217,271</b>	<b>\$49,582,252</b>	<b>\$50,798,593</b>

## OPERATING EXPENDITURES

Phone & Internet	\$2,706,052	\$2,807,601	\$1,671,227	\$2,349,081	\$2,278,595
Long Distance	22,206	13,915	20,924	32,211	29,823
Wireless Communication Service	1,137,169	1,152,546	1,255,569	1,625,353	1,464,970
Postage	286,359	269,235	267,458	350,922	325,487
Shipping	118,067	89,897	97,658	118,270	104,442
Electricity	10,141,925	11,068,305	10,780,309	11,842,818	12,555,332
Water	4,203,296	4,596,076	5,879,174	5,339,244	6,294,650
Natural Gas Other	1,097,328	1,337,911	1,316,396	1,527,511	1,507,311
Travel Expenses - Elected Offi	18,339	29,237	16,458	40,180	40,180
Travel Expenses - Employees	787,263	940,536	1,111,076	948,563	981,667
Travel Expenses - Board Member	107	0	0	0	0
Mileage Allowances	43,513	46,133	39,396	61,437	51,880
Postage & Shipping	0	0	25	0	0
Landfill Use Expenditures	2,962,688	(1,475,964)	807,029	750,000	800,000
Environmental Svcs Franchise	0	2,201,005	2,201,005	2,400,000	2,440,000
Discounts Lost Expense	0	0	5	0	0
Environmental Quality Expense	387,012	458,235	380,408	503,755	503,825
General Liability Insurance Ex	1,668,724	1,815,558	1,876,892	2,075,254	2,243,230
Juror Expense	644	424	432	1,500	1,500
Operating Contingency Reserve	1,810,965	674,650	970,014	1,558,226	1,537,445
Other Services Charges Expense	2,614,098	4,290,705	3,446,307	4,267,910	3,340,970
Penalty Assessed Under Prompt	776	0	0	0	0
Prisoner Custody Expense	374,093	374,093	374,093	375,000	375,000
Property Insurance Expense	280,944	624,113	579,001	741,146	626,165
Public Information Publication	1,960	24,032	10,571	2,000	2,000
Public Information Seminar	0	16,629	6,534	12,500	12,500
Salary Adjustment Reserve Expe	0	0	0	400,000	250,000
Professional Development	0	0	0	1,500	1,500
Seminars Continuing Education	388,247	540,497	342,118	717,117	701,468
Vehicle Inspections Licenses E	518	1,119	60	5,030	5,030
Professional Licenses & Member	717,094	793,701	1,015,278	741,108	768,240
Indirect Cost Expenditures	7,989,623	10,393,149	11,376,449	11,188,982	11,252,492
Applicant Reimbursement	1,622	364	17,146	0	0
Volunteer Mileage	37,448	37,165	36,220	75,154	31,174
Volunteer Stipends	303,267	347,027	332,598	296,069	326,626
Bond Issuance Costs	3,838,512	1,493,885	3,305,963	33,280	0



Description	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget
<b>OPERATING EXPENDITURES (CONT.)</b>					
Council Special Projects	\$79,870	\$164,488	\$57,139	\$80,000	\$80,000
Underground Storage Tank Testi	0	1,356	1,356	11,000	11,000
Field Trips	5,946	21,896	21,926	31,764	33,564
Tuition Reimbursement	199,286	286,702	356,984	352,500	342,500
2 For The Arts	0	0	26,922	28,000	28,000
Direct Expenses Chgd By City	39,827	101,664	0	185,000	185,000
Depreciation - Contributed Cap	6,993,385	7,377,652	7,212,961	0	0
Depreciation Expense	29,352,782	32,581,493	32,741,704	0	0
<b>TOTAL OPERATING EXPENDITURES</b>	<b>\$80,610,955</b>	<b>\$85,497,032</b>	<b>\$89,952,786</b>	<b>\$51,069,386</b>	<b>\$51,533,566</b>

<b>NON-OPERATING EXPENDITURES</b>					
Community Service Projects	\$5,915,947	\$8,516,451	\$4,574,251	\$6,486,704	\$6,222,934
Community Housing Projects-391	1,221,044	1,262,009	2,366,453	300,533	401,898
Housing Rehab Multi Family-715	1,339,323	2,968,826	800,949	1,920,020	1,759,464
Housing Rehab Single Fam- 720	884,485	885,170	1,462,382	1,020,739	1,089,860
First Time Home Buyer (735)	1,611,499	1,353,136	1,121,281	750,000	770,000
Single Line Item Projects	419,232	384,458	0	0	0
Interest Expense	49,423,370	54,513,606	57,939,455	59,281,736	54,906,595
Other Agency Expenses	797,423	880,821	966,379	890,000	1,000,000
Bank Svc Chrgs & Cr Card Fees	202,274	218,327	361,213	262,119	336,606
Arbitrage Rebate Pd To Irs Exp	0	710	0	0	0
Petty Cash Shortage (Over)-Exp	900	(53)	0	0	0
Cash Receipts Short(Over)- Exp	(593)	1,080	907	600	1,650
Bad Debts Expense	181,238	140,143	123,228	100,000	100,000
Damages Settlements Expense	1,644,775	993,714	1,664,142	1,804,000	1,949,424
Loss On Disp-Prop Fixed Asset	0	0	23,448	0	0
Principal Payment Expense	39,768,116	42,209,730	44,054,601	53,390,828	59,808,247
Bond Interest Expense	3,615,668	5,616,055	5,895,133	5,760,855	6,079,684
General City	52,675	0	340	0	0
<b>TOTAL NON-OPERATING EXPENDITURES</b>	<b>\$107,077,377</b>	<b>\$119,944,183</b>	<b>\$121,354,163</b>	<b>\$131,968,135</b>	<b>\$134,426,362</b>

<b>INTERGOVERNMENTAL EXPENDITURES</b>					
City Grant Match	\$1,476,945	\$459,675	\$2,185,406	\$73,071	\$1,529,825
Program Expense - Grants	0	189,827	0	0	0
<b>TOTAL INTERGOVERNMENTAL EXPENDITURES</b>	<b>\$1,476,945</b>	<b>\$649,502</b>	<b>\$2,185,406</b>	<b>\$73,071</b>	<b>\$1,529,825</b>

<b>OTHER USES</b>					
Interfund Transfers (Uses)	\$88,927,849	\$96,311,646	\$87,984,260	\$61,785,420	\$52,235,316
Transfer To Public Art	1,316,266	1,291,591	4,930,825	0	0
Fund Balance Transfers (Uses)	0	0	0	9,764,331	9,126,852
Payments To Refunding Escrow	244,430,565	88,780,000	135,475,000	0	0
<b>TOTAL OTHER USES</b>	<b>\$334,674,680</b>	<b>\$186,383,237</b>	<b>\$228,390,085</b>	<b>\$71,549,751</b>	<b>\$61,362,169</b>

<b>CAPITAL OUTLAY</b>					
Capital Contributions - Exp	\$0	\$0	\$862,275	\$0	\$0
Land And Land Improvements	10,846,431	3,099,555	27,918	0	0
Land Improvements	106,525	146,393	41,573	10,000,000	0
Buildings & Bldg Improvements	48,676	398,003	0	535,000	1,185,000
Building Improvements	359,437	489,706	75,112	100,000	0
Public Use Facilities Equip	5,665,116	976,728	587,924	75,000	1,736,464



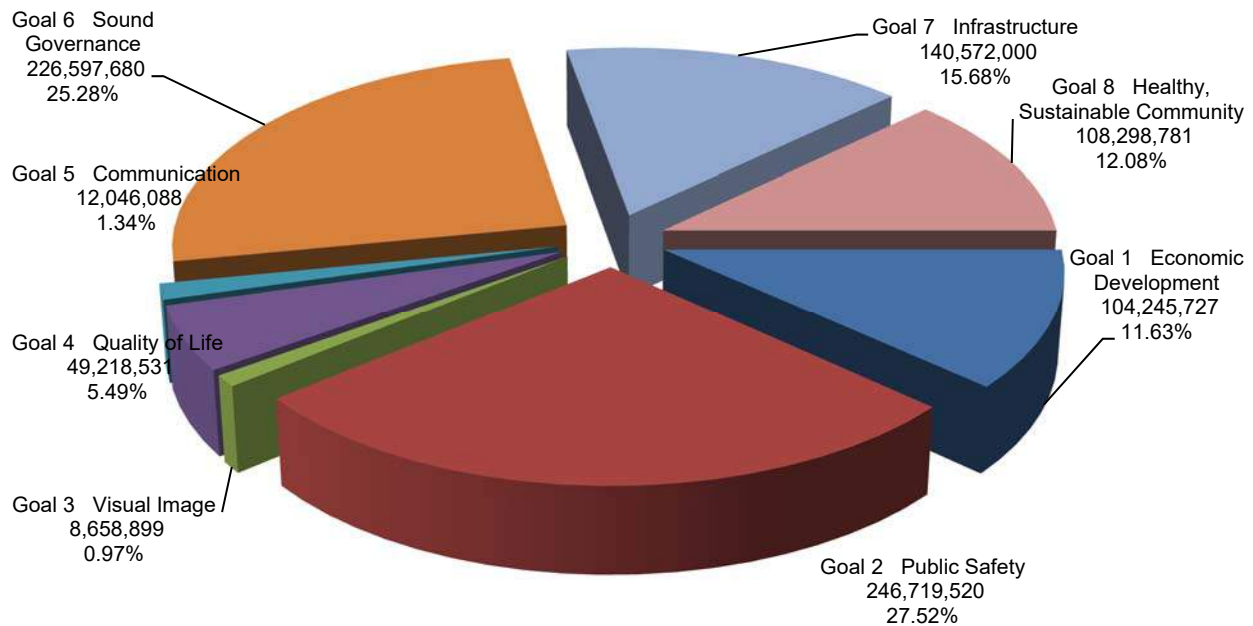
Description	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Budget
<b>CAPITAL OUTLAY (CONT.)</b>					
Traffic Control Equipment	\$312,480	\$355,800	\$15,958	\$0	\$0
Vehicular Equipment	1,482,981	3,791,814	4,802,181	2,053,257	500,500
Public Safety Equipment	5,148,098	7,324,958	375,671	0	32,000
Major Office Equip & Appliance	123,999	153,774	59,719	365,490	76,000
Furniture And Fixtures	2,309,206	546,776	235,639	826,000	705,000
Data Processing Equipment	2,056,596	1,894,128	1,353,100	861,557	383,317
Cultural Works	428,198	208,575	0	0	0
Medical Scientific Equipment	46,303	42,842	6,336	0	0
Animals	2,773	3,470	29,719	14,000	2,010
Hazardous Materials Equipment	0	0	0	10,000	0
Major Equipment	0	0	478,890	49,000	269,500
Architecture And Design (CWIP)	13,743,993	6,895,595	7,240,261	351,922	450,300
Surveys (CWIP)	68,640	169,459	137,425	0	0
City Survey Charges (CWIP)	0	4,548	0	0	0
Appraisals (CWIP)	(6,859)	17,581	43,620	0	0
Site Preparation (CWIP)	293,763	119,072	0	0	0
City Engineering Charges	43,799	0	1,061	0	90,000
City Admin Charges (CWIP)	2,676,821	789,223	242,631	54,361	54,280
Testing (CWIP)	1,064,558	546,408	619,274	73,463	57,900
Traffic Engineering	30,743	0	0	710,450	516,000
Inspections (CWIP)	1,299,855	2,082,684	1,275,933	161,968	162,349
Construction (CWIP)	180,035,669	96,149,260	58,000,068	6,046,541	2,783,214
Demolition	2,500,000	0	0	0	0
Construction Contingency	9,810	0	0	0	0
Project Consulting	1,020,769	285,094	2,510,919	0	0
Heavy Off Road Equipment	1,886,248	7,620,525	7,292,709	5,250,000	5,000,000
Public Access	450	0	0	0	0
Communications Equipment	539,007	2,259,206	607,348	932,052	0
Street Lights Traffic Signals	0	508,172	0	0	0
Street Lights Upgrades	4,819,850	2,193,512	337,841	0	0
Other Infrastructure NOC	2,295,194	900,311	79,085	237,411	241,782
Library Books - Hardback	1,479	(4,474)	0	0	0
Library Books - Paperback	815	0	0	0	0
Library Periodicals Subscrip	175,835	0	0	0	0
Architecture And Design	1,499,265	156,566	45,865	0	0
Project Management	2,182,284	3,925,240	3,624,979	204,679	190,522
Environmental Engineering	161,671	95,770	59,839	0	0
Construction Management	758,242	874,815	475,286	0	0
Cars_Pickups_Vans_Motorcycles	1,180,329	3,450,338	702,149	4,956,000	749,000
Buses_Large Trucks	24,908,961	464,677	40,208	150,000	434,600
Compressor Trailer Mower	22,755	0	0	0	0
Motorcycles	0	25,000	0	0	0
Audio Visual	89,164	3,848	20,149	0	80,000
HVAC Equipment	0	85,643	0	0	0
Environmental Costs	0	1,350	13,029	0	0
<b>TOTAL CAPITAL OUTLAY</b>	<b>\$272,239,929</b>	<b>\$149,051,944</b>	<b>\$92,321,697</b>	<b>\$34,018,151</b>	<b>\$15,699,738</b>
<b>TOTAL EXPENDITURES</b>	<b>\$1,364,146,786</b>	<b>\$1,105,400,846</b>	<b>\$1,126,838,314</b>	<b>\$900,324,036</b>	<b>\$896,357,226</b>



## All Funds Expenditures Summary by Goal

Goal		FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Adopted	FY 2018 Adopted
Goal 1	Economic Development	153,726,506	175,281,089	146,250,203	101,845,770	104,245,727
Goal 2	Public Safety	228,277,149	229,413,486	226,619,627	236,096,932	246,719,520
Goal 3	Visual Image	14,569,292	14,916,102	11,061,660	8,531,917	8,658,899
Goal 4	Quality of Life	31,734,181	41,364,729	43,532,243	45,127,169	49,218,531
Goal 5	Communication	10,422,052	17,601,380	10,093,599	13,245,255	12,046,088
Goal 6	Sound Governance	516,645,454	289,679,202	363,913,241	222,728,048	226,597,680
Goal 7	Infrastructure	295,457,575	224,471,371	207,225,332	144,555,351	140,572,000
Goal 8	Healthy, Sustainable Community	113,314,577	112,673,488	118,142,408	128,193,594	108,298,781
<b>Grand Total</b>		<b>\$1,364,146,786</b>	<b>\$1,105,400,846</b>	<b>\$1,126,838,314</b>	<b>\$900,324,036</b>	<b>\$896,357,226</b>

## All Funds Expenditures by Goal for FY 2018







## All Funds Expenditures Summary by Department

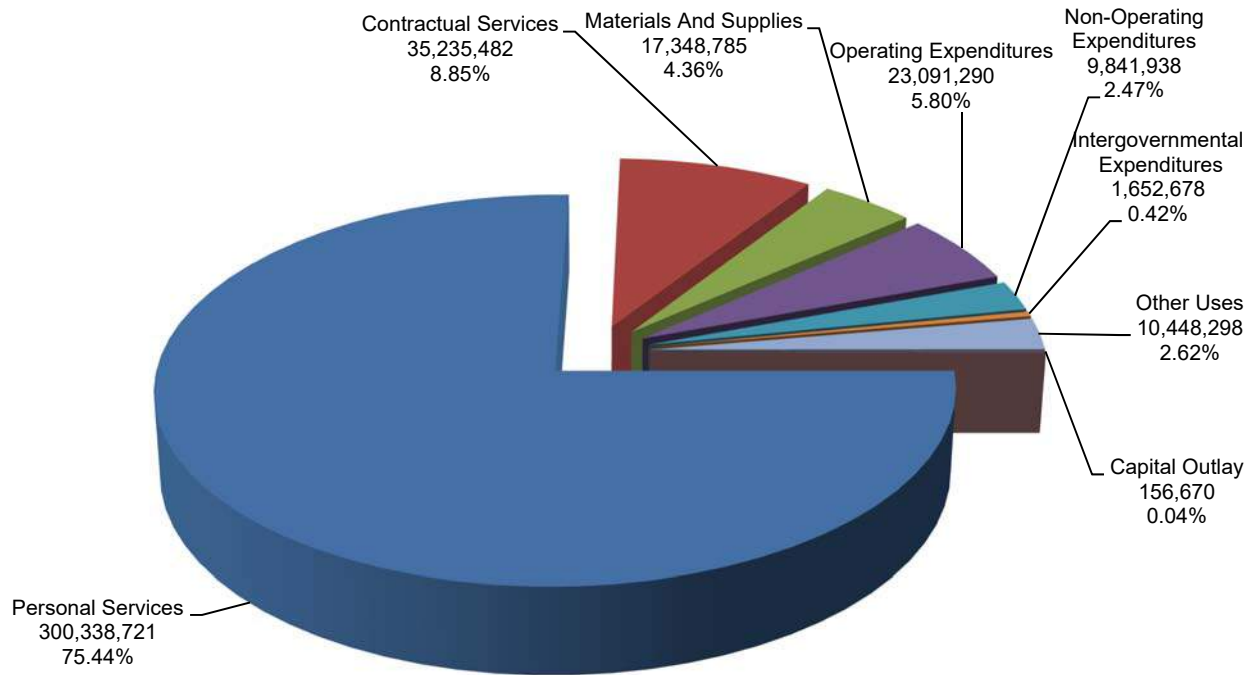
Departments	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Adopted	FY 2018 Adopted
Animal Services	0	0	0	9,724,236	10,058,369
Aviation	121,520,074	147,674,925	101,226,055	52,847,545	53,027,304
Capital Improvement Department	5,102,455	4,444,029	5,375,597	5,607,996	6,001,387
Capital Improvement Program	106,853,208	70,565,410	57,632,132	0	0
City Attorney	3,754,113	4,061,125	3,872,746	4,214,827	4,219,608
City Manager	2,865,383	2,769,199	2,852,665	3,268,690	3,330,119
Community and Human Development	15,014,613	15,956,911	17,955,420	12,761,572	12,574,793
Destination El Paso	14,360,333	9,301,300	18,489,125	15,213,686	15,833,626
Economic Development	0	0	5,827,468	10,674,165	10,877,538
Environmental Services	79,245,449	77,811,230	81,143,211	88,527,016	68,623,220
Fire	102,271,015	97,987,262	99,683,258	104,778,539	108,957,746
Human Resources	60,825,479	56,994,319	59,739,208	63,267,100	65,913,633
Information Technology	10,422,052	17,601,380	10,093,599	13,245,255	12,046,088
International Bridges	17,846,099	18,304,864	20,707,555	23,110,373	24,507,259
Library	8,681,778	8,656,967	9,286,366	9,317,703	9,721,499
Mass Transit - Sun Metro	112,976,971	89,510,433	86,313,061	69,846,955	71,227,401
Mayor and Council	1,331,738	1,433,529	1,313,128	1,330,720	1,393,020
Metropolitan Planning Organization	1,332,926	1,910,303	2,760,077	2,719,667	0
Municipal Clerk	5,471,391	5,731,547	6,051,885	6,867,800	6,078,053
Museum and Cultural Affairs	5,348,794	5,901,478	5,550,316	4,362,754	4,330,629
Non-Departmental	437,729,187	214,117,324	284,683,123	136,978,325	138,863,657
Office of the Comptroller	2,186,446	2,027,387	2,239,681	2,957,413	2,817,448
Parks and Recreation	12,193,284	21,046,391	22,682,972	24,263,811	27,921,888
Planning and Inspections	14,569,292	14,916,102	11,061,660	8,531,917	8,658,899
Police	126,006,134	131,426,225	126,936,369	131,318,394	137,761,774
Public Health	19,054,515	18,905,346	19,043,778	17,180,771	17,042,399
Purchasing and Strategic Sourcing	789,401	972,032	1,196,325	1,514,828	1,638,470
Streets and Maintenance	69,192,015	58,041,195	55,144,465	66,380,733	63,343,212
Tax	1,692,317	1,572,739	1,964,479	2,328,346	2,343,672
Zoo	5,510,325	5,759,893	6,012,590	7,182,901	7,244,515
<b>Grand Total</b>	<b>\$1,364,146,786</b>	<b>\$1,105,400,846</b>	<b>\$1,126,838,314</b>	<b>\$900,324,036</b>	<b>\$896,357,226</b>



## General Fund Expenditures Summary by Category

Category	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Adopted	FY 2018 Adopted
Personal Services	266,750,777	268,406,486	273,168,329	287,476,318	300,338,721
Contractual Services	32,375,466	30,817,277	34,766,253	34,568,013	35,235,482
Materials And Supplies	13,937,011	13,778,816	14,323,192	16,504,741	17,348,785
Operating Expenditures	19,594,477	20,086,088	20,547,149	22,004,820	23,091,290
Non-Operating Expenditures	5,999,471	7,317,552	6,718,680	9,462,436	9,841,938
Intergovernmental Expenditures	1,476,945	1,475,677	1,343,638	1,550,972	1,652,678
Other Uses	7,915,090	10,330,328	20,305,174	10,190,055	10,448,298
Capital Outlay	191,700	294,679	700,108	199,500	156,670
<b>Grand Total</b>	<b>\$348,240,937</b>	<b>\$352,506,904</b>	<b>\$371,872,523</b>	<b>\$381,956,855</b>	<b>\$398,113,862</b>

### General Fund Expenditures by Category for FY 2018

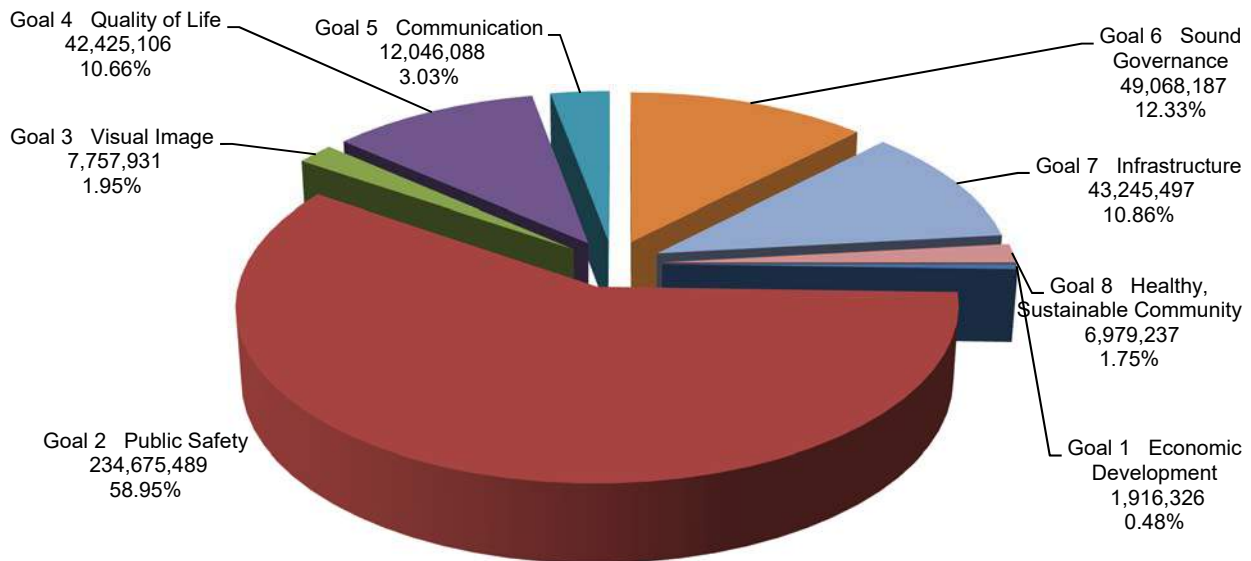




## General Fund Expenditures Summary by Goal

Goal		FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Adopted	FY 2018 Adopted
Goal 1	Economic Development	0	0	1,494,903	1,840,395	1,916,326
Goal 2	Public Safety	211,142,752	213,605,243	214,258,287	224,497,982	234,675,489
Goal 3	Visual Image	8,112,460	8,400,730	7,062,869	7,608,691	7,757,931
Goal 4	Quality of Life	26,011,686	33,914,629	35,949,251	38,573,792	42,425,106
Goal 5	Communication	10,435,882	10,852,234	9,927,583	12,313,203	12,046,088
Goal 6	Sound Governance	41,949,324	42,761,758	57,690,010	48,798,918	49,068,187
Goal 7	Infrastructure	44,347,218	36,611,885	38,575,537	41,513,153	43,245,497
Goal 8	Healthy, Sustainable Community	6,241,616	6,360,426	6,914,084	6,810,721	6,979,237
<b>Grand Total</b>		<b>\$348,240,937</b>	<b>\$352,506,904</b>	<b>\$371,872,523</b>	<b>\$381,956,855</b>	<b>\$398,113,862</b>

### General Fund Expenditures by Goal for FY 2018



#### Variance in Actual FY 2015 to Actual FY 2016:

**Goal 1 Economic Development:** Increase due to restructuring and establishment of Economic Development as a department

**Goal 3 Visual Image:** Economic Development split out of Planning and Inspections and moved to Goal 1

**Goal 4 Quality of Life:** Increase due to rise in water rate

**Goal 6 Sound Governance:** Increase due City Council authorized use of year-end savings

**Goal 7 Infrastructure:** Increase due to salary increases at Streets and Maintenance and Capital Improvement Department, and increase in materials and supplies at Streets and Maintenance



## General Fund Expenditures Summary by Department

Departments	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Adopted	FY 2018 Adopted
Capital Improvement Department	4,938,888	4,432,397	5,294,107	5,534,612	5,930,025
City Attorney	3,553,810	3,848,200	3,680,347	4,018,024	4,022,805
City Manager	2,941,885	2,763,937	2,852,665	3,268,690	3,330,119
Community and Human Development	509,991	500,798	1,038,043	593,777	631,716
Economic Development	0	0	1,494,903	1,840,395	1,916,326
Environmental Services	0	0	0	0	0
Fire	94,295,245	94,360,104	96,878,973	101,467,223	105,800,625
Human Resources	1,866,645	1,853,468	1,962,702	2,089,065	2,139,046
Information Technology	10,435,882	10,852,234	9,927,583	12,313,203	12,046,088
Library	8,543,754	8,588,388	8,964,301	9,317,703	9,638,048
Mayor and Council	1,280,437	1,260,863	1,203,315	1,250,720	1,313,020
Municipal Clerk	4,841,440	5,159,766	5,364,277	5,496,795	5,297,425
Museum and Cultural Affairs	2,270,925	2,270,955	2,440,401	2,447,161	2,456,257
Non-Departmental	22,977,927	23,479,173	39,382,364	28,414,243	28,624,853
Office of the Comptroller	1,996,827	1,862,103	2,048,015	2,746,554	2,702,448
Parks and Recreation	11,572,355	19,167,576	20,557,770	22,204,028	25,532,195
Planning and Inspections	8,112,460	8,400,730	7,062,869	7,608,691	7,757,931
Police	116,847,508	119,245,139	117,379,314	123,030,759	128,874,864
Public Health	5,731,625	5,859,628	5,876,041	6,216,945	6,347,522
Purchasing and Strategic Sourcing	798,035	961,508	1,196,325	1,514,828	1,638,470
Streets and Maintenance	39,408,329	32,179,487	33,281,430	35,978,540	37,315,472
Tax	1,692,317	1,572,739	0	0	0
Zoo	3,624,652	3,887,711	3,986,779	4,604,901	4,798,606
<b>Grand Total</b>	<b>\$348,240,937</b>	<b>\$352,506,904</b>	<b>\$371,872,523</b>	<b>\$381,956,855</b>	<b>\$398,113,862</b>

**Variance in Actual FY 2015 to Actual FY 2016:**

**Fire:** Increase due to collective bargaining agreement

**Non-Departmental:** Increase due to City Council authorized use of year-savings, and increase due to Shape It Up program

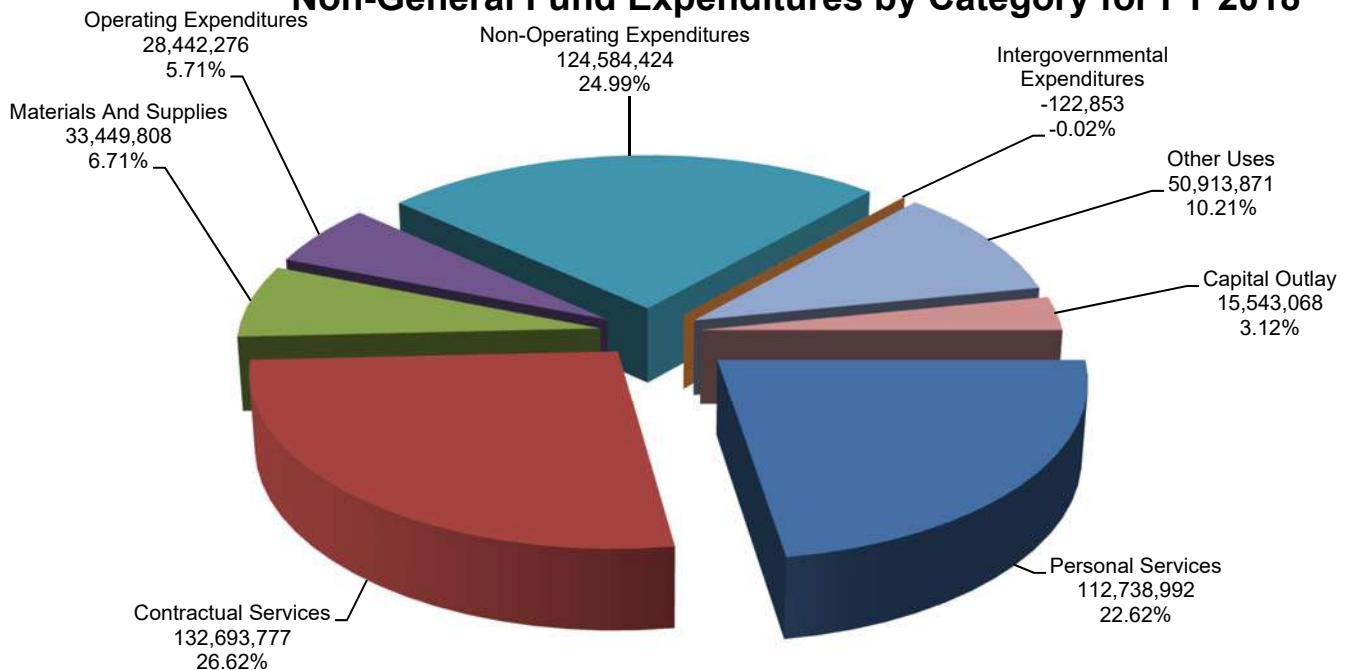
**Tax:** Decrease due to department now categorized as an enterprise fund



## Non-General Fund Expenditures Summary by Category

Category	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Adopted	FY 2018 Adopted
Personal Services	107,101,930	103,709,466	121,151,843	110,328,461	112,738,992
Contractual Services	110,988,190	108,618,205	116,330,480	129,690,497	132,693,777
Materials And Supplies	36,913,526	38,544,696	32,894,079	33,077,512	33,449,808
Operating Expenditures	61,016,478	65,410,943	69,405,637	29,064,565	28,442,276
Non-Operating Expenditures	101,077,906	112,626,631	114,635,482	122,505,699	124,584,424
Intergovernmental Expenditures	0	-826,175	841,769	-1,477,900	-122,853
Other Uses	326,759,591	176,052,909	208,084,911	61,359,696	50,913,871
Capital Outlay	272,048,229	148,757,265	91,621,589	33,818,651	15,543,068
<b>Grand Total</b>	<b>\$1,015,905,84</b>	<b>\$752,893,942</b>	<b>\$754,965,790</b>	<b>\$518,367,181</b>	<b>\$498,243,364</b>

### Non-General Fund Expenditures by Category for FY 2018



#### Variance in Actual FY 2015 to Actual FY 2016:

**Personal Services:** Increase due to Tax Department becoming an Enterprise Fund, reallocation of previous fiscal year expenses at Community Development, and increase in pension contributions

**Contractual Services:** Increase in tax rebates, healthcare provider services, and management consulting services

**Materials and Supplies:** Decrease to public accesses maintenance and repair in the Capital Improvement Program

**Other Uses:** Increase in payments refunding escrow

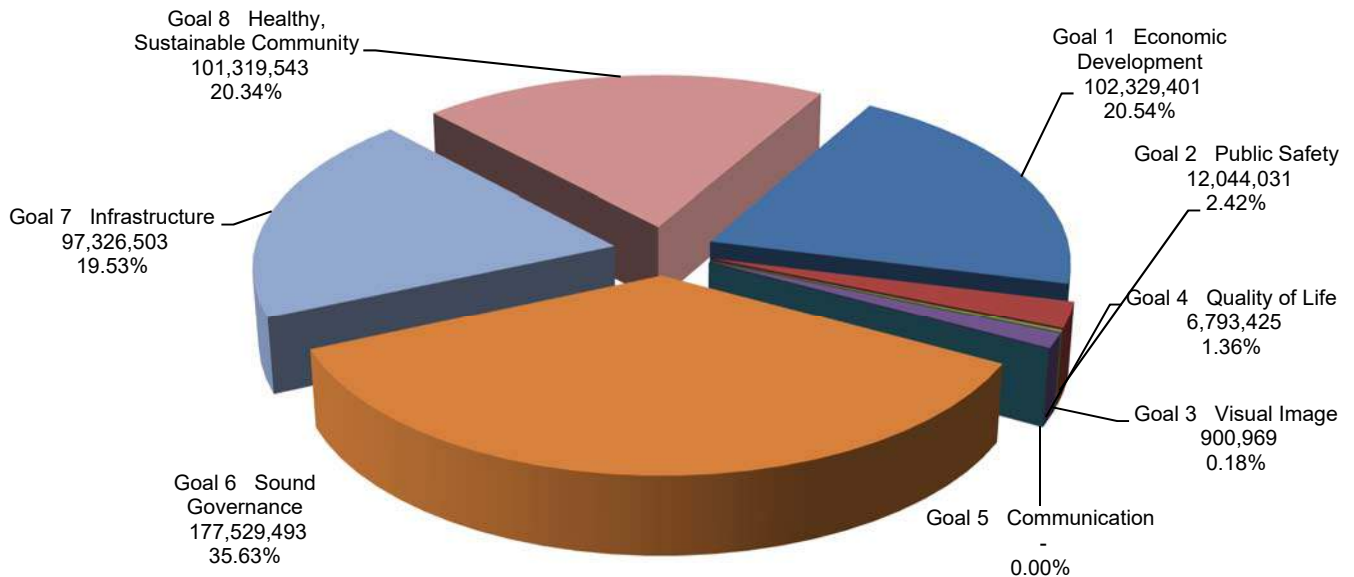
**Capital Outlay:** Decrease due to completed construction projects



## Non-General Fund Expenditures Summary by Goal

Goal	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Adopted	FY 2018 Adopted
Goal 1 Economic Development	153,726,506	175,281,089	144,755,299	100,005,375	102,329,401
Goal 2 Public Safety	17,134,397	15,808,243	12,361,340	11,598,951	12,044,031
Goal 3 Visual Image	6,456,832	6,515,372	3,998,791	923,226	900,969
Goal 4 Quality of Life	5,722,496	7,450,100	7,582,992	6,553,376	6,793,425
Goal 5 Communication	-13,831	6,749,146	166,016	932,052	0
Goal 6 Sound Governance	474,696,130	246,917,444	306,223,231	173,929,130	177,529,493
Goal 7 Infrastructure	251,110,357	187,859,486	168,649,795	103,042,198	97,326,503
Goal 8 Healthy, Sustainable Community	107,072,961	106,313,062	111,228,325	121,382,873	101,319,543
<b>Grand Total</b>	<b>\$1,015,905,848</b>	<b>\$752,893,942</b>	<b>\$754,965,790</b>	<b>\$518,367,181</b>	<b>\$498,243,364</b>

### Non-General Fund Expenditures by Goal for FY 2018



#### Variance in Actual FY 2015 to Actual FY 2016:

- Goal 1 Economic Development:** Decrease in capital investments for Airport projects
- Goal 5 Communication:** Decrease due to expenses for public safety radio system in FY 2015
- Goal 6 Sound Governance:** Increase to payments for refunding escrow
- Goal 7 Infrastructure:** Decrease due to completed construction projects



## Non-General Fund Expenditures Summary by Department

Departments	FY 2014 Actual	FY 2015 Actual	FY 2016 Actual	FY 2017 Adopted	FY 2018 Adopted
Animal Services	0	0	0	9,724,236	10,058,369
Aviation	121,520,074	147,674,925	101,226,055	52,847,545	53,027,304
Capital Improvement	163,566	11,632	81,490	73,384	71,362
Capital Improvement Program	106,853,208	70,565,410	57,632,132	0	0
City Attorney	200,303	212,924	192,399	196,803	196,803
City Manager	-76,502	5,262	0	0	0
Community and Human Development	14,504,622	15,456,113	16,917,377	12,167,795	11,943,077
Destination El Paso	14,360,333	9,301,300	18,489,125	15,213,686	15,833,626
Economic Development	0	0	4,332,564	8,833,770	8,961,212
Environmental Services	79,245,449	77,811,230	81,143,211	88,527,016	68,623,220
Fire	7,975,771	3,627,158	2,804,285	3,311,316	3,157,121
Human Resources	58,958,834	55,140,851	57,776,506	61,178,035	63,774,587
Information Technology	-13,831	6,749,146	166,016	932,052	0
International Bridges	17,846,099	18,304,864	20,707,555	23,110,373	24,507,259
Library	138,025	68,579	322,064	0	83,451
Mayor and Council	51,301	172,666	109,814	80,000	80,000
Metropolitan Planning Organization	1,332,926	1,910,303	2,760,077	2,719,667	0
Municipal Clerk	629,951	571,781	687,609	1,371,005	780,627
Museum and Cultural Affairs	3,077,869	3,630,523	3,109,915	1,915,593	1,874,372
Non-Departmental	414,751,259	190,638,151	245,300,759	108,564,082	110,238,804
Office of the Comptroller	189,619	165,284	191,666	210,860	115,000
Parks and Recreation	620,929	1,878,814	2,125,202	2,059,783	2,389,693
Planning and Inspections	6,456,832	6,515,372	3,998,791	923,226	900,969
Police	9,158,626	12,181,086	9,557,055	8,287,635	8,886,910
Public Health	13,322,890	13,045,719	13,167,737	10,963,826	10,694,877
Purchasing and Strategic Sourcing	-8,635	10,524	0	0	0
Streets and Maintenance	29,783,686	25,861,708	21,863,036	30,402,192	26,027,740
Sun Metro	112,976,971	89,510,433	86,313,061	69,846,955	71,227,401
Tax	0	0	1,964,479	2,328,346	2,343,672
Zoo	1,885,672	1,872,183	2,025,811	2,578,000	2,445,909
<b>Grand Total</b>	<b>\$1,015,905,848</b>	<b>\$752,893,942</b>	<b>\$754,965,790</b>	<b>\$518,367,181</b>	<b>\$498,243,364</b>

**Variance in Actual FY 2015 to Actual FY 2016:**

**Aviation:** Decrease in capital investments

**Capital Improvement Program:** Decrease due to completed construction projects

**Destination El Paso:** Increase due to salaries for SMG Contract

**Information Technology:** Decrease due to escrow payment for public safety radio system installation made in FY 2015

**Non-Departmental:** Increase due to payments for refunding escrow



**CITY OF EL PASO, TEXAS**  
**Statement of Revenues, Expenditures and Changes in Fund Balances**  
**Governmental Funds**  
**For the Year Ended August 31, 2015**

	General Fund	Community Development Block Grants	Debt Service	Capital Projects	Downtown Development Corporation	Nonmajor Governmental Funds	Total Governmental Funds
<b>REVENUES</b>							
Property Taxes	\$ 147,583,822	\$ -	\$ 76,324,343	\$ -	\$ -	\$ 563,924	\$ 224,472,089
Penalties and Interest-Delinquent taxes	1,225,829	-	1,175,873	-	-	-	2,401,702
Sales Taxes	83,902,829	-	-	3,671,604	2,905,482	6,608,393	97,088,308
Franchise Fees	49,843,740	-	-	-	-	4,558,716	54,402,456
Charges for Services	32,758,457	2,922,562	1,283,773	5,008,592	126,338	33,094,308	75,194,030
Fines and Forfeitures	11,009,509	-	-	-	-	1,740,264	12,749,773
Licenses and Permits	12,973,474	-	-	-	-	58,107	13,031,581
Ticket Sales	-	-	-	-	262,528	-	262,528
Intergovernmental Revenues	2,186,539	11,823,775	-	12,415,643	-	14,489,156	40,915,113
County Participation	630,388	-	-	-	-	-	630,388
Interest	26,428	7,768	36,206	-	124	5,736	76,262
Rents and Other	1,621,162	493,901	1,057,387	-	533,333	1,417,692	5,123,475
<b>TOTAL REVENUES</b>	<b>343,762,177</b>	<b>15,248,006</b>	<b>79,877,582</b>	<b>21,095,839</b>	<b>3,827,805</b>	<b>62,536,296</b>	<b>526,347,703</b>
<b>EXPENDITURES</b>							
<b>Current:</b>							
General Government	24,501,826	159,475	-	95,158	-	1,057,223	25,813,682
Public Safety	211,693,127	-	-	-	-	13,230,305	224,923,432
Public Works	16,976,661	-	-	7,567,177	-	5,139,435	29,683,273
Facilities Maintenance	16,916,385	-	-	-	-	632	16,917,017
Public Health	5,859,631	-	-	-	-	12,974,602	18,834,233
Parks Department	19,060,611	204,026	-	-	-	1,583,109	20,847,746
Library	8,532,286	-	-	-	-	68,580	8,600,866
Non Departmental	13,373,036	-	-	-	-	1,557,823	14,930,859
Culture and Recreation	6,158,665	-	-	1,430,003	-	9,950,448	17,539,116
Economic Development	8,400,734	-	-	56,273	-	8,976,865	17,433,872
Environmental Code Compliance	-	-	-	-	-	429,833	429,833
Community and Human Development	500,798	11,621,012	-	-	-	612,674	12,734,484
<b>Debt Service:</b>							
Principal	5,750,041	-	36,429,689	-	-	-	42,179,730
Interest Expense	521,194	-	51,462,211	43,389	4,311,571	-	56,338,365
Fiscal Fees	-	-	705,986	781,845	9,497	-	1,497,328
Capital Outlay	294,679	3,259,363	-	33,290,676	-	2,282,901	39,127,619
<b>TOTAL EXPENDITURES</b>	<b>338,539,674</b>	<b>15,243,876</b>	<b>88,597,886</b>	<b>43,264,521</b>	<b>4,321,068</b>	<b>57,864,430</b>	<b>547,831,455</b>
Excess(Deficiency) of revenues over expenditures	5,222,503	4,130	(8,720,304)	(22,168,682)	(493,263)	4,671,866	(21,483,750)
<b>OTHER FINANCING SOURCES(USES):</b>							
Transfers In	14,649,651	-	2,322,020	2,712,815	1,061,044	5,885,453	26,630,983
Transfers Out	(10,317,215)	(4,130)	(125,930)	(2,556,004)	(1,387,430)	(6,409,286)	(20,799,995)
Face Amount of Bonds Issued	-	-	-	87,810,000	-	-	87,810,000
Face Amount of Refunding Bonds Issued	-	-	82,790,000	-	-	-	82,790,000
Premium on Issuance of Bonds	-	-	13,941,716	5,765,690	-	-	19,707,406
Payment to Refunding Bond Escrow Agent	-	-	(88,780,000)	-	-	-	(88,780,000)
<b>TOTAL OTHER FINANCING SOURCES(USES)</b>	<b>4,332,436</b>	<b>(4,130)</b>	<b>10,147,806</b>	<b>93,732,501</b>	<b>(326,386)</b>	<b>(523,833)</b>	<b>107,358,394</b>
Net change in fund balances	9,554,939	-	1,427,502	71,563,819	(819,649)	4,148,033	85,874,644
Fund balances - beginning of year	33,389,397	-	2,172,611	8,461,139	1,390,226	20,611,350	66,024,723
<b>Fund balances - end of period</b>	<b>\$ 42,944,336</b>	<b>\$ -</b>	<b>\$ 3,600,113</b>	<b>\$ 80,024,958</b>	<b>\$ 570,577</b>	<b>\$ 24,759,383</b>	<b>\$ 151,899,367</b>





**CITY OF EL PASO, TEXAS**  
**Statement of Revenues, Expenses and Changes in Net Position**  
**Proprietary Funds**  
**For the Year Ended August 31, 2015**

	Business-type Activities - Enterprise Funds					Governmental Activities - Internal Service Funds
	El Paso International Airport	Environmental Services	Mass Transit	International Bridges	Total	
<b>OPERATING REVENUES:</b>						
Charges of Rentals and Fees	\$ 36,128,373	\$ 46,467,568	\$ 137,283	\$ 77,498	\$ 82,810,722	\$ -
Charges of Tolls	-	-	-	21,043,670	21,043,670	-
Charges of Fares and Fees	356,019	200,531	9,902,834	-	10,459,384	-
Sales to Departments	-	71,957	-	-	71,957	17,423,738
Premium Contributions	-	-	-	-	-	50,017,483
General Revenues	548,401	2,224,639	2,755,301	463,094	5,991,435	1,076,676
<b>Total Operating Revenues</b>	<b>37,032,793</b>	<b>48,964,695</b>	<b>12,795,418</b>	<b>21,584,262</b>	<b>120,377,168</b>	<b>68,517,897</b>
<b>OPERATING EXPENSES:</b>						
Personnel Services	16,727,328	19,847,480	33,905,273	2,452,441	72,932,522	5,575,118
Contractual Services	18,575	17,158	-	1,381,959	1,417,692	-
Professional Services	590,440	11,839	249,656	2,162	854,097	1,322,151
Outside Contracts	5,987,228	1,992,141	12,172,352	1,133,953	21,285,674	3,491,682
Fuel and Lubricants	249,433	2,679,582	3,837,298	6,335	6,772,648	5,974,979
Materials and Supplies	1,134,677	7,562,079	4,298,645	93,058	13,088,459	4,184,224
Communications	332,050	182,625	134,051	14,664	663,390	1,745
Utilities	1,474,552	153,841	1,297,105	85,256	3,010,754	24,931
Operating Leases	32,951	44,516	770,130	345,919	1,193,516	53,412
Travel and Entertainment	137,389	50,837	54,465	16,888	259,579	3,695
Benefits Provided	228	-	34,907	-	35,135	50,490,085
Maintenance and Repairs	1,350,377	174,165	866,389	163,733	2,554,664	1,557,479
Landfill and Transfer Station Utilization	-	725,041	-	-	725,041	-
Other Operating Expenses	2,027,364	3,322,862	7,515,668	91,657	12,957,551	30,242
Depreciation	16,842,421	8,055,414	13,944,421	1,076,048	39,918,304	40,841
<b>Total Operating Expenses</b>	<b>46,905,013</b>	<b>44,819,580</b>	<b>79,080,360</b>	<b>6,864,073</b>	<b>177,669,026</b>	<b>72,750,584</b>
<b>Operating Income (Loss)</b>	<b>(9,872,220)</b>	<b>4,145,115</b>	<b>(66,284,942)</b>	<b>14,720,189</b>	<b>(57,291,858)</b>	<b>(4,232,687)</b>
<b>NONOPERATING REVENUES (EXPENSES):</b>						
Interest Revenue	90,733	-	-	6,229	96,962	29,650
Interest Expense	(2,653,252)	(777,091)	(2,092,867)	(123,951)	(5,647,161)	-
Federal Tax Credit - Build America Bonds	-	-	240,551	-	240,551	-
Gain(Loss) on Sale of Equipment and Land	3,256	-	-	-	3,256	-
Passenger Facility Charge	5,417,130	-	-	-	5,417,130	-
Customer Facility Charge	3,344,072	-	-	-	3,344,072	-
Sales Tax	-	-	40,533,736	-	40,533,736	-
FTA Subsidy	-	-	179,089	-	179,089	-
<b>Total NonOperating Revenues (Expenses)</b>	<b>6,201,939</b>	<b>(777,091)</b>	<b>38,860,509</b>	<b>(117,722)</b>	<b>44,167,635</b>	<b>29,650</b>
<b>Income (Loss) Before Capital Contributions and Transfers</b>	<b>(3,670,281)</b>	<b>3,368,024</b>	<b>(27,424,433)</b>	<b>14,602,467</b>	<b>(13,124,223)</b>	<b>(4,203,037)</b>
Capital Contributions	8,310,705	879,822	7,231,389	-	16,421,916	-
Transfers Out	-	(2,594,448)	-	(11,873,692)	(14,468,140)	-
Transfers In	240	8,636,675	170	27	8,637,112	40
<b>Change in net position</b>	<b>4,640,664</b>	<b>10,290,073</b>	<b>(20,192,874)</b>	<b>2,728,802</b>	<b>(2,533,335)</b>	<b>(4,202,997)</b>
<b>Net Position, Beginning of Year, as Previously Reported</b>	<b>222,242,612</b>	<b>27,610,453</b>	<b>107,185,998</b>	<b>11,224,100</b>	<b>368,263,163</b>	<b>10,601,310</b>
<b>Change in Accounting Principle</b>	<b>(6,168,000)</b>	<b>(11,930,727)</b>	<b>(21,545,090)</b>	<b>(1,478,179)</b>	<b>(41,121,996)</b>	<b>(3,450,890)</b>
<b>Net Position, Beginning of Year, As Restated</b>	<b>216,074,612</b>	<b>15,679,726</b>	<b>85,640,908</b>	<b>9,745,921</b>	<b>327,141,167</b>	<b>7,150,420</b>
<b>Net Position, End of Year</b>	<b>\$ 220,715,276</b>	<b>\$ 25,969,799</b>	<b>\$ 65,448,034</b>	<b>\$ 12,474,723</b>	<b>\$ 324,607,832</b>	<b>\$ 2,947,423</b>



## CITY OF EL PASO, TEXAS

### Statement of Revenues, Expenditures and Changes in Fund Balances

#### Governmental Funds

#### For the Year Ended August 31, 2016

	General Fund	Community Development Block Grants	Debt Service	Capital Projects	Downtown Development Corporation	Nonmajor Governmental Funds	Total Governmental Funds
<b>REVENUES</b>							
Property Taxes	\$ 153,490,605	\$ -	\$ 80,659,942	\$ -	\$ -	\$ 2,761,514	\$ 236,912,061
Penalties and Interest-Delinquent taxes	1,166,589	-	593,935	-	-	-	1,760,524
Sales Taxes	85,269,622	-	-	4,244,779	2,922,943	7,643,322	100,080,666
Franchise Fees	51,525,945	-	-	-	-	4,460,669	55,986,614
Charges for Services	38,179,887	3,117,168	1,213,353	4,372,872	99,575	36,066,826	83,049,681
Fines and Forfeitures	10,649,110	-	-	-	-	1,763,051	12,412,161
Licenses and Permits	13,993,065	-	-	-	-	29,510	14,022,575
Ticket Sales	-	-	-	-	250,197	-	250,197
Intergovernmental Revenues	349,877	13,610,060	-	8,430,258	-	18,131,769	40,521,964
County Participation	469,169	-	-	-	-	-	469,169
Interest	85,405	8,375	143,865	373,536	11	39,163	650,355
Rents and Other	1,411,981	42,976	-	-	400,000	2,532,728	4,387,685
<b>TOTAL REVENUES</b>	<b>356,591,255</b>	<b>16,778,579</b>	<b>82,611,095</b>	<b>17,421,445</b>	<b>3,672,726</b>	<b>73,428,552</b>	<b>550,503,652</b>
<b>EXPENDITURES</b>							
<b>Current:</b>							
General Government	28,067,753	193,730	-	80,390	-	1,021,696	29,363,569
Public Safety	209,990,139	-	-	-	-	12,227,252	222,217,391
Public Works	35,790,708	-	-	2,480,251	-	4,644,515	42,915,474
Public Health	5,857,910	-	-	-	-	13,111,259	18,969,169
Parks Department	20,518,044	245,070	-	51,040	-	1,582,899	22,397,053
Library	8,702,007	-	-	-	-	307,264	9,009,271
Non Departmental	19,540,951	-	-	-	-	1,755,821	21,296,772
Culture and Recreation	6,427,183	-	-	888,084	-	19,527,099	26,842,366
Economic Development	8,557,774	-	-	2,526,416	-	8,224,356	19,308,546
Environmental Code Compliance	-	-	-	-	-	454,255	454,255
Community and Human Development	1,038,045	10,766,156	-	-	-	577,616	12,381,817
<b>Debt Service:</b>							
Principal	5,951,740	-	39,954,278	-	-	-	45,906,018
Interest Expense	425,030	-	53,255,204	-	5,393,217	-	59,073,451
Fiscal Fees	-	-	1,121,655	2,182,442	302,591	-	3,606,688
Capital Outlay	700,107	5,573,623	-	36,249,721	-	895,227	43,418,678
<b>TOTAL EXPENDITURES</b>	<b>351,567,391</b>	<b>16,778,579</b>	<b>94,331,137</b>	<b>44,458,344</b>	<b>5,695,808</b>	<b>64,329,259</b>	<b>577,160,518</b>
Excess (Deficiency) of Revenues over Expenditures	5,023,864	-	(11,720,042)	(27,036,899)	(2,023,082)	9,099,293	(26,656,867)
<b>OTHER FINANCING SOURCES(USES):</b>							
Transfers In	16,920,895	-	8,187,233	8,274,611	629,062	7,990,918	42,002,719
Transfers Out	(20,305,174)	-	(125,930)	(17,589,493)	-	(9,138,569)	(47,159,166)
Face Amount of Bonds Issued	-	-	-	254,575,000	-	-	254,575,000
Face Amount of Refunding Bonds Issued	-	-	121,260,000	-	17,665,000	-	138,925,000
Premium on Issuance of Bonds	-	-	18,276,214	41,780,204	1,163,237	-	61,219,655
Payment to Refunding Bond Escrow Agent	-	-	(135,475,000)	-	(17,455,000)	-	(152,930,000)
Proceeds from Sale of Capital Assets	-	-	-	137,900	-	-	137,900
Loan Proceeds	-	-	-	656,449	-	-	656,449
<b>TOTAL OTHER FINANCING SOURCES(USES)</b>	<b>(3,384,279)</b>	<b>-</b>	<b>12,122,517</b>	<b>287,834,671</b>	<b>2,002,299</b>	<b>(1,147,651)</b>	<b>297,427,557</b>
Net Change in Fund Balances	1,639,585	-	402,475	260,797,772	(20,783)	7,951,642	270,770,691
Fund Balances - Beginning of Year	42,944,336	-	3,600,113	80,024,958	570,577	24,759,383	151,899,367
Fund balances - End of Period	\$ 44,583,921	\$ -	\$ 4,002,588	\$ 340,822,730	\$ 549,794	\$ 32,711,025	\$ 422,670,058



## CITY OF EL PASO, TEXAS Statement of Revenues, Expenses and Changes in Net Position Proprietary Funds For the Year Ended August 31, 2016

	Business-type Activities - Enterprise Funds						Governmental Activities - Internal Service Funds
	El Paso International Airport	Environmental Services	Mass Transit	International Bridges	Tax Office Enterprise Fund	Total	
<b>OPERATING REVENUES:</b>							
Intergovernmental Revenues	\$ -	\$ -	\$ -	\$ -	\$ 1,585,972	\$ 1,585,972	\$ -
Penalties and Interest-Delinquent taxes	-	-	-	-	513,863	513,863	-
Charges of Rentals and Fees	37,001,739	50,849,796	129,688	43,537	-	88,024,760	-
Charges of Tolls	-	-	-	21,894,648	-	21,894,648	-
Charges of Fares and Fees	376,706	426,297	9,791,978	-	-	10,594,981	-
Sales to Departments	-	86,551	-	-	-	86,551	17,084,152
Premium Contributions	-	-	-	-	-	-	53,274,781
General Revenues	287,579	820,132	2,391,648	410,342	-	3,909,701	807,589
<b>Total Operating Revenues</b>	<b>37,666,024</b>	<b>52,182,776</b>	<b>12,313,314</b>	<b>22,338,327</b>	<b>2,099,835</b>	<b>126,600,476</b>	<b>71,166,522</b>
<b>OPERATING EXPENSES:</b>							
Personnel Services	17,750,808	21,544,284	36,084,498	3,155,419	1,202,388	79,737,397	7,043,672
Contractual Services	14,260	5,198	-	1,455,081	-	1,474,539	-
Professional Services	681,435	34,844	141,638	19,670	-	877,587	1,170,656
Outside Contracts	6,385,370	2,556,203	12,661,367	1,458,297	245,360	23,306,597	3,066,913
Fuel and Lubricants	148,367	2,152,269	3,221,940	4,449	73	5,527,098	4,445,494
Materials and Supplies	1,223,628	8,456,403	4,210,192	124,956	139,369	14,134,550	4,868,797
Communications	221,715	233,295	123,509	19,355	-	617,874	615
Utilities	1,642,994	197,223	1,345,120	80,916	-	3,266,253	25,845
Operating Leases	28,883	37,828	731,471	344,231	127,536	1,269,949	60,640
Travel and Entertainment	204,365	77,932	53,836	22,932	10,711	369,776	2,521
Benefits Provided	306	-	43,745	-	-	44,051	52,042,599
Maintenance and Repairs	895,725	272,034	1,430,288	258,162	-	2,856,209	1,638,733
Landfill and Transfer Station Utilization	-	3,008,034	-	-	-	3,008,034	-
Other Operating Expenses	2,145,906	3,833,602	6,475,849	90,592	203,165	12,749,114	262,748
Depreciation	18,228,662	7,987,175	12,501,089	1,160,736	3,377	39,881,039	73,628
<b>Total Operating Expenses</b>	<b>49,572,424</b>	<b>50,416,326</b>	<b>79,024,342</b>	<b>8,194,796</b>	<b>1,931,979</b>	<b>180,140,067</b>	<b>74,702,861</b>
Operating Income (Loss)	(11,906,400)	1,766,450	(66,711,228)	14,143,731	167,856	(62,539,591)	(3,536,339)
<b>NONOPERATING REVENUES (EXPENSES):</b>							
Interest Revenue	142,345	112,777	-	21,109	-	276,231	81,383
Interest Expense	(2,654,652)	(734,662)	(1,950,550)	(313,531)	-	(5,653,395)	-
Gain (Loss) on Sale of Equipment and Land	-	(23,448)	-	-	-	(23,448)	-
Customer Facility Charge	3,435,217	-	-	-	-	3,435,217	-
Sales Tax	-	-	41,236,405	-	-	41,236,405	-
FIA Subsidy	-	-	11,277,462	-	-	11,277,462	-
<b>Total Nonoperating Revenues (Expenses)</b>	<b>922,910</b>	<b>(645,333)</b>	<b>50,563,317</b>	<b>(292,422)</b>	<b>-</b>	<b>50,548,472</b>	<b>81,383</b>
Income (Loss) Before Capital Contributions and Transfers	(10,983,490)	1,121,117	(16,147,911)	13,851,309	167,856	(11,991,119)	(3,454,956)
Capital Contributions	14,296,544	731,691	6,262,685	-	-	21,290,910	-
Transfers Out	-	(2,413,448)	-	(12,615,479)	-	(15,028,927)	-
Transfers In	-	8,048,192	8,114,565	-	30,240	16,192,997	465,086
Change in net position	3,313,054	7,487,542	(1,770,661)	1,235,830	198,096	10,463,861	(2,989,870)
Total Net Position - Beginning	220,715,276	25,969,799	65,448,034	12,474,723	-	324,607,832	2,947,423
<b>Total Net Position - Ending</b>	<b>\$ 224,028,330</b>	<b>\$ 33,457,341</b>	<b>\$ 63,677,373</b>	<b>\$ 13,710,553</b>	<b>\$ 198,096</b>	<b>\$ 335,071,693</b>	<b>\$ (42,447)</b>



## General Fund

	<i>Actual FY 2014</i>	<i>Actual FY 2015</i>	<i>Actual FY 2016</i>	<i>Adopted FY 2017</i>	<i>Adopted FY 2018</i>
<b>Beginning Fund Balance</b>	\$37,258,398	\$33,583,972	\$43,138,951	\$44,860,169	\$44,860,169
<b>Revenues</b>					
Property Taxes	\$141,420,945	\$148,473,992	\$153,799,883	\$160,230,526	\$174,934,222
Penalties and Interest-Delinquent Taxes	1,307,371	1,225,829	1,166,589	181,114	0
Sales Taxes	80,361,463	83,902,828	85,269,622	89,998,184	89,473,202
Franchise Fees	42,287,251	49,843,739	51,525,944	53,985,339	55,660,606
Charges for Services	29,315,588	30,738,610	32,588,994	30,201,329	32,291,533
Fines and Forfeitures	11,146,618	11,009,507	10,649,107	10,841,457	9,162,749
Licenses and Permits	12,249,372	12,973,477	13,901,051	12,956,767	12,629,230
Intergovernmental Revenues	1,969,780	2,186,540	349,877	469,169	446,988
County Participation	752,847	630,388	469,169	400,871	537,341
Interest	(116,498)	26,429	85,405	25,000	200,000
Rents and Other	1,433,441	1,525,475	1,496,104	1,638,125	2,314,025
Other Sources (Uses)	22,438,336	19,525,070	22,291,998	21,028,974	20,463,966
SIF Revenues	0	0	0	0	0
Enterprise Revenues	0	0	0	0	0
<b>Total</b>	<b>\$344,566,512</b>	<b>\$362,061,883</b>	<b>\$373,593,742</b>	<b>\$381,956,855</b>	<b>\$398,113,862</b>
<b>Expenditures</b>					
Personal Services	\$266,750,777	\$268,406,486	\$273,168,329	\$287,476,318	\$300,338,721
Contractual Services	32,375,466	30,817,277	34,766,253	34,568,013	35,235,482
Materials and Supplies	13,937,011	13,778,816	14,323,192	16,504,741	17,348,785
Operating Expenditures	19,594,477	20,086,088	20,547,149	22,004,820	23,091,290
Non-Operating Expenditures	5,999,471	7,317,552	6,718,680	9,462,436	9,841,938
Intergovernmental Expenditures	1,476,945	1,475,677	1,343,638	1,550,972	1,652,678
Other Uses	7,915,090	10,330,328	20,305,174	10,190,055	10,448,298
Capital Outlay	191,700	294,679	700,108	199,500	156,670
<b>Total</b>	<b>\$348,240,937</b>	<b>\$352,506,904</b>	<b>\$371,872,523</b>	<b>\$381,956,855</b>	<b>\$398,113,862</b>
<b>Revenues &amp; Financing Sources Over (Under) Expenditures</b>	<b>(\$3,674,426)</b>	<b>\$9,554,979</b>	<b>\$1,721,219</b>	<b>\$0</b>	<b>\$0</b>
<b>Ending Fund Balance</b>	<b>\$33,583,972</b>	<b>\$43,138,951</b>	<b>\$44,860,169</b>	<b>\$44,860,169</b>	<b>\$44,860,169</b>

**Note:** The fund balance excludes funds set aside for claims, inventory, and a cash reserve equal to 5% of the Adopted Budget. The reserve is mandated by the City Charter to be maintained as a separate accounting entity and is to be used only for catastrophic emergencies and if used must be re-paid within the same fiscal year.



## Community Development Block Grants

	<i>Actual FY 2014</i>	<i>Actual FY 2015</i>	<i>Actual FY 2016</i>	<i>Adopted FY 2017</i>	<i>Adopted FY 2018</i>
<b>Revenues</b>					
Property Taxes	\$0	\$0	\$0	\$0	\$0
Penalties and Interest-Delinquent Taxes	0	0	0	0	0
Sales Taxes	0	0	0	0	0
Franchise Fees	0	0	0	0	0
Charges for Services	3,041,572	2,894,018	3,117,166	2,688,110	3,092,445
Fines and Forfeitures	0	0	0	0	0
Licenses and Permits	0	0	0	0	0
Intergovernmental Revenues	10,542,615	14,512,443	10,516,766	9,749,708	8,890,221
County Participation	0	0	0	0	0
Interest	20,593	(887)	6,863	0	0
Rents and Other	394,665	491,666	42,975	11,241	130,815
Other Sources (Uses)	0	(4,178)	394,037	0	0
SIF Revenues	0	(2)	0	0	0
Enterprise Revenues	0	0	0	0	0
<b>Total</b>	<b>\$13,999,446</b>	<b>\$17,893,060</b>	<b>\$14,077,809</b>	<b>\$12,449,059</b>	<b>\$12,113,481</b>
<b>Expenditures</b>					
Personal Services	\$2,500,364	\$845,661	\$4,552,441	\$2,118,724	\$2,153,473
Contractual Services	104,955	142,528	125,210	256,224	322,477
Materials and Supplies	55,198	66,556	(5,382)	54,194	50,643
Operating Expenditures	546,900	575,131	840,067	747,498	761,972
Non-Operating Expenditures	6,866,709	10,167,408	5,623,568	6,054,657	5,764,913
Intergovernmental Expenditures	0	104,342	69,042	(244,158)	(262,734)
Other Uses	0	(9)	0	0	516
Capital Outlay	4,428,553	3,259,366	5,573,615	3,461,919	3,322,222
<b>Total</b>	<b>\$14,502,680</b>	<b>\$15,160,982</b>	<b>\$16,778,560</b>	<b>\$12,449,059</b>	<b>\$12,113,481</b>



## Debt Service

	<i>Actual FY 2014</i>	<i>Actual FY 2015</i>	<i>Actual FY 2016</i>	<i>Adopted FY 2017</i>	<i>Adopted FY 2018</i>
<b>Beginning Fund Balance</b>	\$711,954	\$2,172,617	\$3,043,244	\$3,043,244	\$3,043,244
<b>Revenues</b>					
Property Taxes	\$73,215,769	\$76,324,343	\$80,659,942	\$90,394,629	\$93,793,531
Penalties and Interest-Delinquent Taxes	651,266	619,001	593,935	0	0
Sales Taxes	0	0	0	0	0
Franchise Fees	0	0	0	0	0
Charges for Services	1,097,042	1,283,773	1,213,355	1,208,750	0
Fines and Forfeitures	0	0	0	0	0
Licenses and Permits	0	0	0	0	0
Intergovernmental Revenues	0	0	0	0	0
County Participation	1,259,297	0	0	0	0
Interest	31,482	36,206	143,865	0	0
Rents and Other	(6,155)	1,462,513	2,124,181	0	0
Other Sources (Uses)	256,508,845	101,166,870	149,849,621	4,532,280	7,504,188
SIF Revenues	0	0	0	0	0
Enterprise Revenues	0	0	0	0	0
<b>Total</b>	<b>\$332,757,545</b>	<b>\$180,892,707</b>	<b>\$234,584,900</b>	<b>\$96,135,659</b>	<b>\$101,297,719</b>
<b>Expenditures</b>					
Personal Services	\$0	\$0	\$0	\$0	\$0
Contractual Services	28,110	19,765	28,130	72,000	60,000
Materials and Supplies	0	0	0	0	0
Operating Expenditures	1,924,276	686,222	1,093,525	0	0
Non-Operating Expenditures	84,788,002	90,411,802	97,459,842	95,937,729	101,111,789
Intergovernmental Expenditures	0	0	0	0	0
Other Uses	244,556,494	88,904,290	135,600,930	125,930	125,930
Capital Outlay	0	0	0	0	0
<b>Total</b>	<b>\$331,296,882</b>	<b>\$180,022,079</b>	<b>\$234,182,427</b>	<b>\$96,135,659</b>	<b>\$101,297,719</b>
<b>Revenues &amp; Financing Sources Over (Under) Expenditures</b>	\$1,460,663	\$870,627	\$402,473	\$0	\$0
<b>Ending Fund Balance</b>	<b>\$2,172,617</b>	<b>\$3,043,244</b>	<b>\$3,445,717</b>	<b>\$3,043,244</b>	<b>\$3,043,244</b>



## Capital Projects

	<i>Actual</i> <i>FY 2014</i>	<i>Actual</i> <i>FY 2015</i>	<i>Actual</i> <i>FY 2016</i>	<i>Adopted</i> <i>FY 2017</i>	<i>Adopted</i> <i>FY 2018</i>
<b>Revenues</b>					
Property Taxes	\$0	\$0	\$0	\$0	\$0
Penalties and Interest-Delinquent Taxes	0	0	0	0	0
Sales Taxes	3,294,118	3,687,317	4,244,780	3,625,000	3,875,000
Franchise Fees	0	0	0	0	0
Charges for Services	14,756,573	17,111,090	10,433,489	0	0
Fines and Forfeitures	0	0	0	0	0
Licenses and Permits	0	0	0	0	0
Intergovernmental Revenues	1,701,011	1,683,305	2,760,830	2,719,667	0
County Participation	0	0	0	0	0
Interest	840	(43,389)	373,536	0	0
Rents and Other	286,139	160,699	88,527	100,000	115,000
Other Sources (Uses)	186,797,336	103,920,002	310,354,989	10,142,502	764,622
SIF Revenues	0	0	0	0	0
Enterprise Revenues	0	0	0	0	0
<b>Total</b>	<b>\$206,836,017</b>	<b>\$126,519,024</b>	<b>\$328,256,150</b>	<b>\$16,587,169</b>	<b>\$4,754,622</b>
<b>Expenditures</b>					
Personal Services	\$1,671,279	\$2,005,396	\$1,652,283	\$1,016,198	\$73,408
Contractual Services	1,845,807	2,188,610	2,057,719	1,612,409	3,700
Materials and Supplies	437,663	7,189,515	1,356,485	16,801	1,400
Operating Expenditures	1,142,477	869,924	2,274,712	159,456	0
Non-Operating Expenditures	0	0	0	3,500,000	0
Intergovernmental Expenditures	0	(5,684)	0	0	0
Other Uses	4,673,659	3,847,198	22,520,314	2,583,788	2,610,477
Capital Outlay	185,300,738	73,356,464	35,137,611	7,698,517	2,065,637
<b>Total</b>	<b>\$195,071,623</b>	<b>\$89,451,422</b>	<b>\$64,999,124</b>	<b>\$16,587,169</b>	<b>\$4,754,622</b>



## Special Revenue

	<i>Actual</i> <i>FY 2014</i>	<i>Actual</i> <i>FY 2015</i>	<i>Actual</i> <i>FY 2016</i>	<i>Adopted</i> <i>FY 2017</i>	<i>Adopted</i> <i>FY 2018</i>
<b>Revenues</b>					
Property Taxes	\$2,339,631	\$606,777	\$2,806,077	\$3,646,973	\$4,000,473
Penalties and Interest-Delinquent Taxes	254	614	521	0	0
Sales Taxes	9,303,001	9,821,309	11,615,271	9,525,000	9,975,000
Franchise Fees	4,590,658	4,558,716	4,460,670	5,008,521	4,483,974
Charges for Services	29,751,766	33,347,242	31,731,594	27,090,780	27,519,679
Fines and Forfeitures	1,776,265	1,740,264	1,813,508	1,926,790	1,722,003
Licenses and Permits	35,229	58,019	70,610	1,230,000	1,165,000
Intergovernmental Revenues	24,797,423	26,522,662	17,176,023	16,827,039	16,430,056
County Participation	0	0	0	0	0
Interest	5,971	5,795	39,500	0	0
Rents and Other	920,294	1,430,756	2,533,161	1,955,888	2,153,593
Other Sources (Uses)	3,845,845	6,121,543	12,444,055	14,884,782	16,098,194
SIF Revenues	0	0	0	0	0
Enterprise Revenues	0	0	0	0	0
<b>Total</b>	<b>\$77,366,338</b>	<b>\$84,213,697</b>	<b>\$84,690,990</b>	<b>\$82,095,774</b>	<b>\$83,547,972</b>
<b>Expenditures</b>					
Personal Services	\$20,165,022	\$22,352,514	\$28,166,043	\$26,504,649	\$27,039,610
Contractual Services	23,229,942	20,703,470	23,942,655	30,117,399	31,351,503
Materials and Supplies	3,325,728	3,492,874	4,910,212	4,401,686	4,868,671
Operating Expenditures	3,993,845	6,216,210	5,886,025	6,214,232	5,881,095
Non-Operating Expenditures	4,303,962	4,888,766	4,024,490	4,072,200	4,129,808
Intergovernmental Expenditures	0	(1,091,930)	(306,436)	(1,117,637)	(1,164,343)
Other Uses	14,847,813	9,116,545	9,147,844	9,783,988	10,039,618
Capital Outlay	5,136,917	2,282,917	895,227	2,119,257	1,402,010
<b>Total</b>	<b>\$75,003,230</b>	<b>\$67,961,367</b>	<b>\$76,666,060</b>	<b>\$82,095,774</b>	<b>\$83,547,972</b>





## Enterprise

	<i>Actual FY 2014</i>	<i>Actual FY 2015</i>	<i>Actual FY 2016</i>	<i>Adopted FY 2017</i>	<i>Adopted FY 2018</i>
<b>Revenues</b>					
Property Taxes	\$0	\$0	\$480,000	\$480,000	\$480,000
Penalties and Interest-Delinquent Taxes	0	0	0	0	0
Sales Taxes	38,836,868	40,533,736	41,236,405	43,824,530	43,416,145
Franchise Fees	702,257	3,121,536	3,343,522	3,114,661	3,189,532
Charges for Services	41,077,465	48,475,533	51,298,225	47,519,346	48,399,431
Fines and Forfeitures	16,066	16,672	24,803	24,500	24,500
Licenses and Permits	1,762,386	1,552,524	1,553,119	515,000	478,672
Intergovernmental Revenues	42,076,649	17,418,853	18,707,266	3,567,032	4,420,927
County Participation	0	0	0	0	0
Interest	267,494	65,856	276,232	118,000	115,000
Rents and Other	566,539	563,996	698,666	523,754	685,875
Other Sources (Uses)	56,601,931	68,594,484	43,053,666	41,016,405	20,200,817
SIF Revenues	0	0	0	0	0
Enterprise Revenues	82,534,655	75,369,937	87,604,991	89,476,932	92,581,085
<b>Total</b>	<b>\$264,442,310</b>	<b>\$255,713,128</b>	<b>\$248,276,894</b>	<b>\$230,180,159</b>	<b>\$213,991,983</b>
<b>Expenditures</b>					
Personal Services	\$74,826,988	\$72,930,773	\$79,737,406	\$74,323,809	\$77,079,082
Contractual Services	29,615,058	30,809,087	33,553,444	39,793,776	40,535,643
Materials and Supplies	20,134,957	16,392,774	15,957,120	14,829,348	15,250,862
Operating Expenditures	53,317,143	56,962,001	59,172,725	19,615,289	19,712,034
Non-Operating Expenditures	5,119,233	7,158,655	7,527,582	12,941,113	13,577,914
Intergovernmental Expenditures	0	167,098	1,079,162	(116,106)	1,304,224
Other Uses	62,681,624	74,184,959	40,785,584	48,379,973	37,905,025
Capital Outlay	77,173,432	69,732,519	48,998,913	20,412,958	8,627,199
<b>Total</b>	<b>\$322,868,435</b>	<b>\$328,337,866</b>	<b>\$286,811,937</b>	<b>\$230,180,159</b>	<b>\$213,991,983</b>



## Internal Service

	<i>Actual</i> <i>FY 2014</i>	<i>Actual</i> <i>FY 2015</i>	<i>Actual</i> <i>FY 2016</i>	<i>Adopted</i> <i>FY 2017</i>	<i>Adopted</i> <i>FY 2018</i>
<b>Revenues</b>					
Property Taxes	\$0	\$0	\$0	\$0	\$0
Penalties and Interest-Delinquent Taxes	0	0	0	0	0
Sales Taxes	0	0	0	0	0
Franchise Fees	0	0	0	0	0
Charges for Services	20,164,123	17,808,596	17,286,260	19,716,326	18,763,000
Fines and Forfeitures	0	0	0	0	0
Licenses and Permits	20,271	21,662	19,591	25,000	0
Intergovernmental Revenues	0	0	0	0	0
County Participation	0	0	0	0	0
Interest	130,341	29,650	81,383	0	0
Rents and Other	0	0	0	0	0
Other Sources (Uses)	0	0	465,086	2,465,086	504,000
SIF Revenues	52,585,656	51,913,858	52,922,460	58,639,829	63,191,339
Enterprise Revenues	6,791,159	(1,240,234)	21,923	73,120	79,248
<b>Total</b>	<b>\$79,691,550</b>	<b>\$68,533,531</b>	<b>\$70,796,704</b>	<b>\$80,919,361</b>	<b>\$82,537,587</b>
<b>Expenditures</b>					
Personal Services	\$7,938,277	\$5,575,122	\$7,043,670	\$6,365,082	\$6,393,420
Contractual Services	56,164,317	54,754,746	56,623,321	57,838,690	60,420,454
Materials and Supplies	12,959,979	11,402,978	10,670,504	13,775,482	13,278,232
Operating Expenditures	91,836	101,455	138,559	2,328,090	2,087,175
Non-Operating Expenditures	0	0	0	0	0
Intergovernmental Expenditures	0	0	0	0	0
Other Uses	0	(40)	0	486,017	232,306
Capital Outlay	8,588	126,000	153,949	126,000	126,000
<b>Total</b>	<b>\$77,162,997</b>	<b>\$71,960,260</b>	<b>\$74,630,003</b>	<b>\$80,919,361</b>	<b>\$82,537,587</b>



## Airport Operations

	<i>Actual FY 2014</i>	<i>Actual FY 2015</i>	<i>Actual FY 2016</i>	<i>Adopted FY 2017</i>	<i>Adopted FY 2018</i>
<b>Beginning Fund Balance</b>	\$212,161,814	\$199,059,789	\$180,767,823	\$180,767,823	\$180,767,823
<b>Revenues</b>					
Property Taxes	\$0	\$0	\$0	\$0	\$0
Penalties and Interest-Delinquent Taxes	0	0	0	0	0
Sales Taxes	0	0	0	0	0
Franchise Fees	551,457	549,958	549,958	550,000	575,000
Charges for Services	9,161	320,041	243,278	185,182	188,182
Fines and Forfeitures	16,066	16,672	24,803	24,500	24,500
Licenses and Permits	337,799	320,753	321,392	325,000	328,672
Intergovernmental Revenues	0	0	0	0	0
County Participation	0	0	0	0	0
Interest	232,130	93,852	141,703	104,000	104,000
Rents and Other	28,968	49,618	89,240	77,000	77,000
Other Sources (Uses)	0	0	0	0	0
SIF Revenues	0	0	0	0	0
Enterprise Revenues	32,595,528	35,387,583	36,228,707	36,537,830	36,947,141
<b>Total</b>	<b>\$33,771,111</b>	<b>\$36,738,477</b>	<b>\$37,599,082</b>	<b>\$37,803,512</b>	<b>\$38,244,495</b>
<b>Expenditures</b>					
Personal Services	\$17,187,596	\$16,387,010	\$17,367,005	\$17,840,614	\$18,448,967
Contractual Services	6,513,134	6,497,613	6,797,915	8,314,366	8,927,088
Materials and Supplies	2,562,470	2,715,395	2,240,165	2,215,188	2,029,309
Operating Expenditures	20,287,062	20,673,339	22,292,195	5,116,502	5,059,338
Non-Operating Expenditures	322,875	281,082	381,208	244,343	284,000
Intergovernmental Expenditures	0	0	0	0	353,524
Other Uses	0	8,487,837	0	4,072,499	3,142,269
Capital Outlay	0	(11,832)	0	0	0
<b>Total</b>	<b>\$46,873,136</b>	<b>\$55,030,442</b>	<b>\$49,078,489</b>	<b>\$37,803,512</b>	<b>\$38,244,495</b>
<b>Revenues &amp; Financing Sources Over (Under) Expenditures</b>	(\$13,102,025)	(\$18,291,965)	(\$11,479,407)	\$0	\$0
<b>Ending Fund Balance</b>	<b>\$199,059,789</b>	<b>\$180,767,823</b>	<b>\$169,288,416</b>	<b>\$180,767,823</b>	<b>\$180,767,823</b>



## Environmental Services

	<i>Actual</i> <i>FY 2014</i>	<i>Actual</i> <i>FY 2015</i>	<i>Actual</i> <i>FY 2016</i>	<i>Adopted</i> <i>FY 2017</i>	<i>Adopted</i> <i>FY 2018</i>
<b>Beginning Fund Balance</b>	\$21,490,401	\$10,975,343	\$7,778,709	\$7,778,709	\$7,778,709
<b>Revenues</b>					
Property Taxes	\$0	\$0	\$0	\$0	\$0
Penalties and Interest-Delinquent Taxes	0	0	0	0	0
Sales Taxes	0	0	0	0	0
Franchise Fees	3,784	2,425,109	2,685,050	2,406,500	2,452,000
Charges for Services	39,205,693	44,796,723	48,068,777	43,633,800	44,700,726
Fines and Forfeitures	0	0	0	0	0
Licenses and Permits	1,421,472	1,231,771	1,231,532	190,000	150,000
Intergovernmental Revenues	319,200	663,411	602,903	217,998	269,408
County Participation	0	0	0	0	0
Interest	29,728	(11,909)	112,777	0	0
Rents and Other	170,913	92,570	186,862	95,000	100,000
Other Sources (Uses)	4,954,264	4,237,465	4,256,400	16,919,310	7,081,537
SIF Revenues	0	0	0	0	0
Enterprise Revenues	0	0	0	0	0
<b>Total</b>	<b>\$46,105,055</b>	<b>\$53,435,140</b>	<b>\$57,144,301</b>	<b>\$63,462,608</b>	<b>\$54,753,671</b>
<b>Expenditures</b>					
Personal Services	\$18,408,477	\$17,045,832	\$18,202,858	\$17,633,488	\$18,937,513
Contractual Services	8,268,911	7,468,329	8,598,909	8,505,642	8,667,800
Materials and Supplies	4,172,140	4,006,356	3,860,773	4,735,950	4,522,515
Operating Expenditures	14,636,861	11,718,192	14,492,881	6,681,969	7,083,131
Non-Operating Expenditures	1,507,343	1,944,090	1,849,692	3,394,504	3,489,844
Intergovernmental Expenditures	0	0	0	0	0
Other Uses	9,626,381	14,448,975	13,473,219	22,511,055	12,052,868
Capital Outlay	0	0	0	0	0
<b>Total</b>	<b>\$56,620,113</b>	<b>\$56,631,774</b>	<b>\$60,478,332</b>	<b>\$63,462,608</b>	<b>\$54,753,671</b>
<b>Revenues &amp; Financing Sources Over (Under) Expenditures</b>	(\$10,515,058)	(\$3,196,634)	(\$3,334,031)	\$0	\$0
<b>Ending Fund Balance</b>	<b>\$10,975,343</b>	<b>\$7,778,709</b>	<b>\$4,444,678</b>	<b>\$7,778,709</b>	<b>\$7,778,709</b>



## Sun Metro General Operations

	<i>Actual</i> <i>FY 2014</i>	<i>Actual</i> <i>FY 2015</i>	<i>Actual</i> <i>FY 2016</i>	<i>Adopted</i> <i>FY 2017</i>	<i>Adopted</i> <i>FY 2018</i>
<b>Beginning Fund Balance</b>	\$88,531,704	\$69,800,113	\$41,357,320	\$41,357,320	\$41,357,320
<b>Revenues</b>					
Property Taxes	\$0	\$0	\$0	\$0	\$0
Penalties and Interest-Delinquent Taxes	0	0	0	0	0
Sales Taxes	33,266,727	40,533,736	41,236,407	43,824,530	43,416,145
Franchise Fees	70,757	18,322	23,044	70,000	70,000
Charges for Services	1,635,714	2,934,606	2,887,438	3,100,000	3,000,000
Fines and Forfeitures	0	0	0	0	0
Licenses and Permits	0	0	0	0	0
Intergovernmental Revenues	0	0	97,068	0	0
County Participation	0	0	0	0	0
Interest	0	(19,197)	0	0	0
Rents and Other	11,364	68,960	65,408	0	157,121
Other Sources (Uses)	230,697	240,551	9,218,578	683,000	490,869
SIF Revenues	0	0	0	0	0
Enterprise Revenues	21,732,696	9,846,933	20,573,649	10,230,000	9,503,314
<b>Total</b>	<b>\$56,947,956</b>	<b>\$53,623,911</b>	<b>\$74,101,591</b>	<b>\$57,907,530</b>	<b>\$56,637,449</b>
<b>Expenditures</b>					
Personal Services	\$33,255,294	\$33,285,587	\$34,436,122	\$25,357,475	\$25,262,441
Contractual Services	11,910,647	13,229,227	13,510,932	13,451,412	11,389,878
Materials and Supplies	11,317,186	8,641,345	7,191,769	3,697,100	3,145,238
Operating Expenditures	15,529,492	21,002,058	18,836,358	7,018,225	6,795,009
Non-Operating Expenditures	1,631,103	2,088,267	2,356,636	3,509,456	4,013,591
Intergovernmental Expenditures	0	1,306,705	1,282,559	3,043,537	5,144,212
Other Uses	0	(170)	0	362,500	618,762
Capital Outlay	2,035,825	2,513,684	1,779,100	1,467,824	268,317
<b>Total</b>	<b>\$75,679,547</b>	<b>\$82,066,704</b>	<b>\$79,393,476</b>	<b>\$57,907,530</b>	<b>\$56,637,449</b>
<b>Revenues &amp; Financing Sources Over (Under) Expenditures</b>	(\$18,731,591)	(\$28,442,793)	(\$5,291,885)	\$0	\$0
<b>Ending Fund Balance</b>	<b>\$69,800,113</b>	<b>\$41,357,320</b>	<b>\$36,065,435</b>	<b>\$41,357,320</b>	<b>\$41,357,320</b>



## International Bridges Operations

	<i>Actual</i> <i>FY 2014</i>	<i>Actual</i> <i>FY 2015</i>	<i>Actual</i> <i>FY 2016</i>	<i>Adopted</i> <i>FY 2017</i>	<i>Adopted</i> <i>FY 2018</i>
<b>Beginning Fund Balance</b>	\$7,814,889	\$9,494,158	\$11,045,024	\$11,045,024	\$11,045,024
<b>Revenues</b>					
Property Taxes	\$0	\$0	\$0	\$0	\$0
Penalties and Interest-Delinquent Taxes	0	0	0	0	0
Sales Taxes	0	0	0	0	0
Franchise Fees	75,509	77,398	43,485	87,411	91,782
Charges for Services	642	102,884	59,088	570,364	480,523
Fines and Forfeitures	0	0	0	0	0
Licenses and Permits	0	0	0	0	0
Intergovernmental Revenues	0	0	0	0	0
County Participation	0	0	0	0	0
Interest	10,844	6,229	21,109	0	0
Rents and Other	354,997	351,354	351,305	351,254	351,254
Other Sources (Uses)	967,346	0	0	0	0
SIF Revenues	0	0	0	0	0
Enterprise Revenues	17,839,882	18,222,912	18,966,678	18,899,940	18,672,051
<b>Total</b>	<b>\$19,249,220</b>	<b>\$18,760,777</b>	<b>\$19,441,665</b>	<b>\$19,908,969</b>	<b>\$19,595,610</b>
<b>Expenditures</b>					
Personal Services	\$2,295,639	\$2,452,443	\$3,155,419	\$3,362,955	\$3,462,062
Contractual Services	1,365,576	1,489,108	1,572,358	2,119,664	2,184,707
Materials and Supplies	293,006	254,317	380,283	482,650	482,650
Operating Expenditures	814,255	719,124	712,175	168,022	168,572
Non-Operating Expenditures	9,626	191,969	394,379	1,472,500	1,468,250
Intergovernmental Expenditures	0	0	0	0	0
Other Uses	12,791,848	12,102,950	12,848,728	12,209,632	11,803,369
Capital Outlay	0	0	5,552	93,546	26,000
<b>Total</b>	<b>\$17,569,951</b>	<b>\$17,209,910</b>	<b>\$19,068,895</b>	<b>\$19,908,969</b>	<b>\$19,595,610</b>
<b>Revenues &amp; Financing Sources Over (Under) Expenditures</b>	\$1,679,269	\$1,550,866	\$372,770	\$0	\$0
<b>Ending Fund Balance</b>	<b>\$9,494,158</b>	<b>\$11,045,024</b>	<b>\$11,417,794</b>	<b>\$11,045,024</b>	<b>\$11,045,024</b>



## Zoo Operations

	<i>Actual FY 2014</i>	<i>Actual FY 2015</i>	<i>Actual FY 2016</i>	<i>Adopted FY 2017</i>	<i>Adopted FY 2018</i>
<b>Revenues</b>					
Property Taxes	\$0	\$0	\$0	\$0	\$0
Penalties and Interest-Delinquent Taxes	0	0	0	0	0
Sales Taxes	0	0	0	0	0
Franchise Fees	0	0	0	0	0
Charges for Services	2,139,584	2,433,630	2,407,237	2,578,000	2,445,909
Fines and Forfeitures	0	0	0	0	0
Licenses and Permits	0	0	0	0	0
Intergovernmental Revenues	0	0	0	0	0
County Participation	0	0	0	0	0
Interest	0	0	0	0	0
Rents and Other	(114,671)	13,049	15,446	0	0
Other Sources (Uses)	0	0	0	0	0
SIF Revenues	0	0	0	0	0
Enterprise Revenues	0	0	0	0	0
<b>Total</b>	<b>\$2,024,913</b>	<b>\$2,446,679</b>	<b>\$2,422,684</b>	<b>\$2,578,000</b>	<b>\$2,445,909</b>
<b>Expenditures</b>					
Personal Services	\$930,481	\$748,365	\$864,209	\$736,447	\$697,529
Contractual Services	412,265	482,892	514,729	694,153	692,568
Materials and Supplies	441,080	534,268	554,782	810,865	796,162
Operating Expenditures	85,756	83,912	73,467	138,955	142,310
Non-Operating Expenditures	15,666	17,300	18,624	24,700	23,450
Intergovernmental Expenditures	0	0	0	0	0
Other Uses	0	0	0	158,880	91,880
Capital Outlay	(8,098)	3,470	0	14,000	2,010
<b>Total</b>	<b>\$1,877,149</b>	<b>\$1,870,207</b>	<b>\$2,025,811</b>	<b>\$2,578,000</b>	<b>\$2,445,909</b>



## Self Insurance Fund

	<i>Actual</i> <i>FY 2014</i>	<i>Actual</i> <i>FY 2015</i>	<i>Actual</i> <i>FY 2016</i>	<i>Adopted</i> <i>FY 2017</i>	<i>Adopted</i> <i>FY 2018</i>
<b>Beginning Fund Balance</b>	(\$9,030,118)	(\$7,043,402)	(\$11,110,864)	(\$11,110,864)	(\$11,110,864)
<b>Revenues</b>					
Property Taxes	\$0	\$0	\$0	\$0	\$0
Penalties and Interest-Delinquent Taxes	0	0	0	0	0
Sales Taxes	0	0	0	0	0
Franchise Fees	0	0	0	0	0
Charges for Services	1,420,491	373,584	198,378	0	0
Fines and Forfeitures	0	0	0	0	0
Licenses and Permits	0	0	0	0	0
Intergovernmental Revenues	0	0	0	0	0
County Participation	0	0	0	0	0
Interest	130,341	29,650	81,383	0	0
Rents and Other	0	0	0	0	0
Other Sources (Uses)	0	0	465,086	2,465,086	504,000
SIF Revenues	52,585,656	51,913,858	52,922,460	58,639,829	63,191,339
Enterprise Revenues	6,791,159	(1,240,234)	21,923	73,120	79,248
<b>Total</b>	<b>\$60,927,647</b>	<b>\$51,076,857</b>	<b>\$53,689,230</b>	<b>\$61,178,035</b>	<b>\$63,774,587</b>
<b>Expenditures</b>					
Personal Services	\$3,301,922	\$1,109,218	\$1,679,770	\$1,244,229	\$1,293,058
Contractual Services	55,605,072	54,005,702	56,061,196	57,628,642	60,226,654
Materials and Supplies	18,697	20,715	20,113	39,150	41,200
Operating Expenditures	15,240	8,724	15,427	2,223,050	2,013,675
Non-Operating Expenditures	0	0	0	0	0
Intergovernmental Expenditures	0	0	0	0	0
Other Uses	0	(40)	0	42,964	200,000
Capital Outlay	0	0	0	0	0
<b>Total</b>	<b>\$58,940,931</b>	<b>\$55,144,319</b>	<b>\$57,776,506</b>	<b>\$61,178,035</b>	<b>\$63,774,587</b>
<b>Revenues &amp; Financing Sources Over (Under) Expenditures</b>	\$1,986,716	(\$4,067,462)	(\$4,087,277)	\$0	\$0
<b>Ending Fund Balance</b>	<b>(\$7,043,402)</b>	<b>(\$11,110,864)</b>	<b>(\$15,198,141)</b>	<b>(\$11,110,864)</b>	<b>(\$11,110,864)</b>





## Internal Services

	<i>Actual FY 2014</i>	<i>Actual FY 2015</i>	<i>Actual FY 2016</i>	<i>Adopted FY 2017</i>	<i>Adopted FY 2018</i>
<b>Beginning Fund Balance</b>	(\$1,849,394)	(\$1,307,558)	(\$666,825)	(\$666,825)	(\$666,825)
<b>Revenues</b>					
Property Taxes	\$0	\$0	\$0	\$0	\$0
Penalties and Interest-Delinquent Taxes	0	0	0	0	0
Sales Taxes	0	0	0	0	0
Franchise Fees	0	0	0	0	0
Charges for Services	18,743,632	17,435,011	17,087,883	19,716,326	18,763,000
Fines and Forfeitures	0	0	0	0	0
Licenses and Permits	20,271	21,662	19,591	25,000	0
Intergovernmental Revenues	0	0	0	0	0
County Participation	0	0	0	0	0
Interest	0	0	0	0	0
Rents and Other	0	0	0	0	0
Other Sources (Uses)	0	0	0	0	0
SIF Revenues	0	0	0	0	0
Enterprise Revenues	0	0	0	0	0
<b>Total</b>	<b>\$18,763,903</b>	<b>\$17,456,673</b>	<b>\$17,107,474</b>	<b>\$19,741,326</b>	<b>\$18,763,000</b>
<b>Expenditures</b>					
Personal Services	\$4,636,355	\$4,465,904	\$5,363,900	\$5,120,853	\$5,100,362
Contractual Services	559,245	749,043	562,126	210,048	193,800
Materials and Supplies	12,941,282	11,382,262	10,650,391	13,736,332	13,237,032
Operating Expenditures	76,596	92,730	123,131	105,040	73,500
Non-Operating Expenditures	0	0	0	0	0
Intergovernmental Expenditures	0	0	0	0	0
Other Uses	0	0	0	443,053	32,306
Capital Outlay	8,588	126,000	153,949	126,000	126,000
<b>Total</b>	<b>\$18,222,066</b>	<b>\$16,815,941</b>	<b>\$16,853,497</b>	<b>\$19,741,326</b>	<b>\$18,763,000</b>
<b>Revenues &amp; Financing Sources Over (Under) Expenditures</b>	\$541,836	\$640,733	\$253,977	\$0	\$0
<b>Ending Fund Balance</b>	<b>(\$1,307,558)</b>	<b>(\$666,825)</b>	<b>(\$412,848)</b>	<b>(\$666,825)</b>	<b>(\$666,825)</b>



# BUDGET DETAIL

- > **Goal 1:**  
Create an Environment Conducive To Strong, Sustainable Economic Development
- > **Goal 2:**  
Set the Standard for a Safe and Secure City
- > **Goal 3:**  
Promote the Visual Image of El Paso
- > **Goal 4:**  
Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments
- > **Goal 5:**  
Promote Transparent and Consistent Communication Among All Members of the Community
- > **Goal 6:**  
Set the Standard for Sound Governance and Fiscal Management
- > **Goal 7:**  
Enhance and Sustain El Paso's Infrastructure Network
- > **Goal 8:**  
Nurture and Promote a Healthy, Sustainable Community



# GOAL 1

## ECONOMIC DEVELOPMENT

- > AVIATION
- > DESTINATION EL PASO
- > ECONOMIC DEVELOPMENT
- > INTERNATIONAL BRIDGES

# Goal 1

Create and Environment Conducive to Strong, Sustainable Economic Development

<i>Expenditures by Group</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
Salaries & Wages	15,695,156	14,384,168	22,177,997	16,760,778	17,253,017
Employee Benefits	5,284,772	4,717,303	5,720,175	6,467,225	6,797,173
Contractual Services	533,308	1,381,959	1,455,081	2,963,993	4,673,867
Professional Services	1,102,187	2,203,853	5,524,217	10,303,534	10,885,409
Outside Contracts	14,160,339	10,809,051	13,387,140	17,280,564	18,166,405
Interfund Services	38,099	23,408	30,817	37,900	35,400
Building Leases	389,203	378,869	392,319	403,454	393,954
Fuel & Lubricants	147,354	260,030	203,387	321,858	234,620
Materials & Supplies	1,731,127	1,189,001	3,072,525	1,085,000	1,047,474
Maintenance & Repairs	885,263	1,514,112	1,241,405	1,262,400	1,151,400
Minor Equipment & Furniture	278,421	85,254	272,984	183,915	257,415
Communications	423,523	346,714	326,355	416,297	258,797
Utilities	2,509,143	2,276,367	2,334,339	2,737,969	2,813,472
Travel	130,504	154,278	395,686	224,204	266,317
Other Operating Expenditures	18,434,674	19,103,668	21,573,685	2,762,828	2,768,406
Community Service Projects	-	-	-	721,967	707,017
Interest Expense	-	-	-	282,000	226,250
Other Non-Operating Expenditures	2,030,455	3,002,351	3,378,858	5,755,153	5,848,229
Grant Match	-	-	-	-	-
Operating Transfers Out	58,399,565	62,527,276	30,105,084	28,297,770	28,195,207
Capital Expenditures	31,553,413	50,923,426	34,658,148	3,576,962	2,265,897
<b>Total Expenditures</b>	<b>153,726,506</b>	<b>175,281,089</b>	<b>146,250,203</b>	<b>101,845,770</b>	<b>104,245,727</b>

<i>Source of Funds</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Government	-	-	1,494,903	1,840,395	1,916,326
Community Development Block Grants	-	-	-	-	-
Debt Service	-	-	-	-	-
Capital Projects	3,833,627	2,925,687	2,655,923	5,125,000	3,875,000
Special Revenue	10,526,706	6,375,613	20,165,766	18,922,456	20,919,838
Fiduciary Funds	-	-	-	-	-
Enterprise	139,366,173	165,979,789	121,933,610	75,957,918	77,534,563
Internal Service	-	-	-	-	-
<b>Total Funds</b>	<b>153,726,506</b>	<b>175,281,089</b>	<b>146,250,203</b>	<b>101,845,770</b>	<b>104,245,727</b>

<i>Positions</i>	<b>FY2014 Adopted</b>	<b>FY2015 Adopted</b>	<b>FY2016 Adopted</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Fund	-	-	23.03	20.03	20.70
Non-General Fund	281.60	281.60	297.82	304.32	304.65
<b>Total Authorized</b>	<b>281.60</b>	<b>281.60</b>	<b>320.85</b>	<b>324.35</b>	<b>325.35</b>



# Aviation

## Mission

Provide customers with a safe, efficient airport, operating in an environmentally conscious and self-sustaining manner.

### Key Functions:

Pass Federal Aviation Administration (FAA) 139 annual inspection  
Ensure the airport meets FAA Grant Assurances to remain self-sustaining



## FY 2017 Key Results

- United Airlines added fourth, non-stop daily flight to Denver.
- 2nd place in North America! 3016 Airports Council International (ACI) Airport Service Quality (ASQ) Awards in airport service quality.
- Allegiant Airlines added twice-weekly service to Oakland International Airport.

## FY2018 Budget

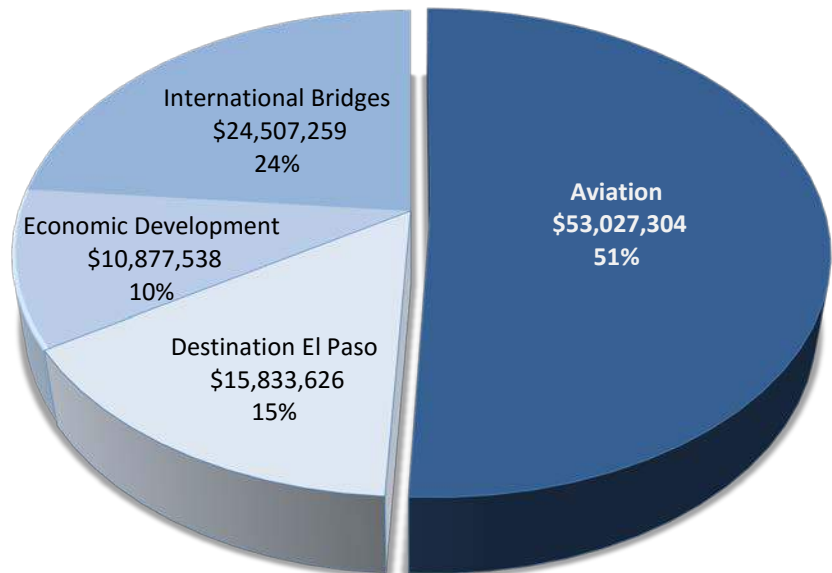
**FY 2018 Total Budget**  
\$53,027,304

**FY 2018 General Fund**  
\$0

**FY 2018 Non-General Fund**  
\$53,027,304

**Total FTE's**  
233.60

**Goal 1: Economic Development**  
**Total Budget \$104,245,727**



## FY 2018 Key Deliverables

- Continue to meet with airlines to advocate for new, non-stop flights at ELP.
- Complete update for Airport Master Plan in October 2017 and include strategy for continued non-aviation development opportunities.



**EL PASO**  
INTERNATIONAL AIRPORT

# Aviation

## Department Summary

<i>Expenditures by Group</i>	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
Salaries & Wages	13,870,297	12,451,961	13,155,713	13,178,478	13,527,386
Employee Benefits	4,623,778	4,142,995	4,595,107	5,155,383	5,425,505
Contractual Services	-	-	-	-	4,000
Professional Services	493,818	609,242	696,001	1,021,225	988,775
Outside Contracts	6,196,300	5,987,230	6,385,367	7,435,541	8,136,163
Interfund Services	5,994	4,633	5,324	5,500	5,500
Building Leases	42,309	32,951	28,883	51,700	42,200
Fuel & Lubricants	121,981	249,432	185,919	297,123	203,270
Materials & Supplies	1,566,690	1,086,666	1,152,220	933,700	896,174
Maintenance & Repairs	752,879	1,350,379	867,360	917,400	804,400
Minor Equipment & Furniture	140,914	43,371	56,896	177,415	247,915
Communications	401,843	332,049	221,714	384,825	244,325
Utilities	1,741,139	1,474,553	1,642,994	1,955,099	1,993,500
Travel	128,689	137,390	204,366	153,240	195,775
Other Operating Expenditures	18,018,325	18,728,845	20,225,202	2,629,488	2,631,888
Community Service Projects	-	-	-	-	-
Interest Expense	-	-	-	-	-
Other Non-Operating Expenditures	1,971,106	2,934,334	2,926,875	4,564,653	4,606,229
Grant Match	-	-	-	-	-
Operating Transfers Out	40,263,395	47,633,205	14,463,637	13,296,785	12,377,199
Capital Expenditures	31,180,617	50,475,688	34,412,476	689,990	697,100
<b>Total Expenditures</b>	<b>121,520,074</b>	<b>147,674,925</b>	<b>101,226,055</b>	<b>52,847,545</b>	<b>53,027,304</b>

<i>Source of Funds</i>	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
General Government	-	-	-	-	-
Community Development Block Grants	-	-	-	-	-
Debt Service	-	-	-	-	-
Capital Projects	-	-	-	-	-
Special Revenue	-	-	-	-	-
Fiduciary Funds	-	-	-	-	-
Enterprise	121,520,074	147,674,925	101,226,055	52,847,545	53,027,304
Internal Service	-	-	-	-	-
<b>Total Funds</b>	<b>121,520,074</b>	<b>147,674,925</b>	<b>101,226,055</b>	<b>52,847,545</b>	<b>53,027,304</b>

<i>Positions</i>	FY2014 Adopted	FY2015 Adopted	FY2016 Adopted	FY2017 Adopted	FY2018 Adopted
General Fund					
Non-General Fund	226.60	226.60	226.60	232.60	233.60
<b>Total Authorized</b>	<b>226.60</b>	<b>226.60</b>	<b>226.60</b>	<b>232.60</b>	<b>233.60</b>

# Aviation

## Division Summary

	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
<b>Enterprise Funds</b>					
Air Cargo	2,538,893	2,532,121	2,544,216	495,329	472,112
Air Cargo Construction	21,556,642	39,493,067	25,368,310	-	-
Aircraft Rescue Fire Fighters	2,811,252	2,775,300	2,828,126	2,808,802	2,980,445
Airfield	7,868,105	7,851,494	8,005,823	1,551,409	1,432,998
Airport Capital Projects	-	-	-	689,990	697,100
Airport FAA Opercanine	524,154	367,133	415,226	542,847	202,000
Airport FMS Unit	739,082	724,991	626,546	573,135	627,335
Airport Grnt Improvements	8,957,301	10,372,034	8,744,567	-	-
Airport Hotels	78,734	69,778	43,214	94,336	86,950
Airport Operating Account	2,828,875	13,016,367	65,000	-	-
Airport Police Oper	3,159,815	2,443,011	2,234,005	2,377,772	2,433,143
Airport Restricted Land Sales	348,305	6,446,288	412,764	337,036	337,036
Aviation	1,401,170	1,135,103	1,207,625	434,617	395,650
Butterfield Trail Golf Club	3,325,624	3,278,960	3,348,073	2,990,929	3,021,500
Butterfield Trail Industrial P	480,902	1,317,763	1,319,477	594,687	626,269
Customer Facility Charge	-	-	-	3,300,500	3,500,500
Debt Reserves	1,649,182	2,653,652	2,657,651	4,321,660	4,323,529
Development	-	-	-	214,706	229,208
Dispatch Badging	864,897	812,023	836,874	971,965	971,041
Finance and Admin	10,218,886	17,224,701	10,063,667	14,162,662	13,824,237
Fixed Asset Purch	669,401	669,881	326,904	-	-
Foreign Trade Zone	313,232	361,630	389,460	394,932	416,565
Global Reach Development	1,192,205	1,175,491	1,180,386	166,965	163,457
Ground Transp	2,293,550	2,130,918	2,396,487	2,421,532	2,994,382
Inventory ISSS	(115)	(69)	(1,390,615)	(4,400,000)	(4,400,000)
Inventory Purch	2,985	239,528	1,818,180	4,400,000	4,400,000
Parking Enforcement Control	392,350	324,867	318,763	354,132	355,662
Passenger Facility Charg	37,434,520	19,879,108	14,398,637	5,852,000	5,722,644
Science and Tech Park	199,925	192,371	192,371	76,000	51,000
Southern Industrial Park	229,629	218,631	257,285	265,423	276,955
Terminal	9,440,575	9,968,784	10,617,031	6,854,179	6,885,588
<b>All Funds Total</b>	<b>121,520,074</b>	<b>147,674,925</b>	<b>101,226,055</b>	<b>52,847,545</b>	<b>53,027,304</b>



## Strategic Actions

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### Goal 1: Create an Environment Conducive to Strong, Sustainable Economic Development

#### Strategy 1.4 Grow the Core Business of Air Transportation

**Action 1.4.1** Expand domestic and international commercial air service

**Action 4.4.2** Expand Airport Development

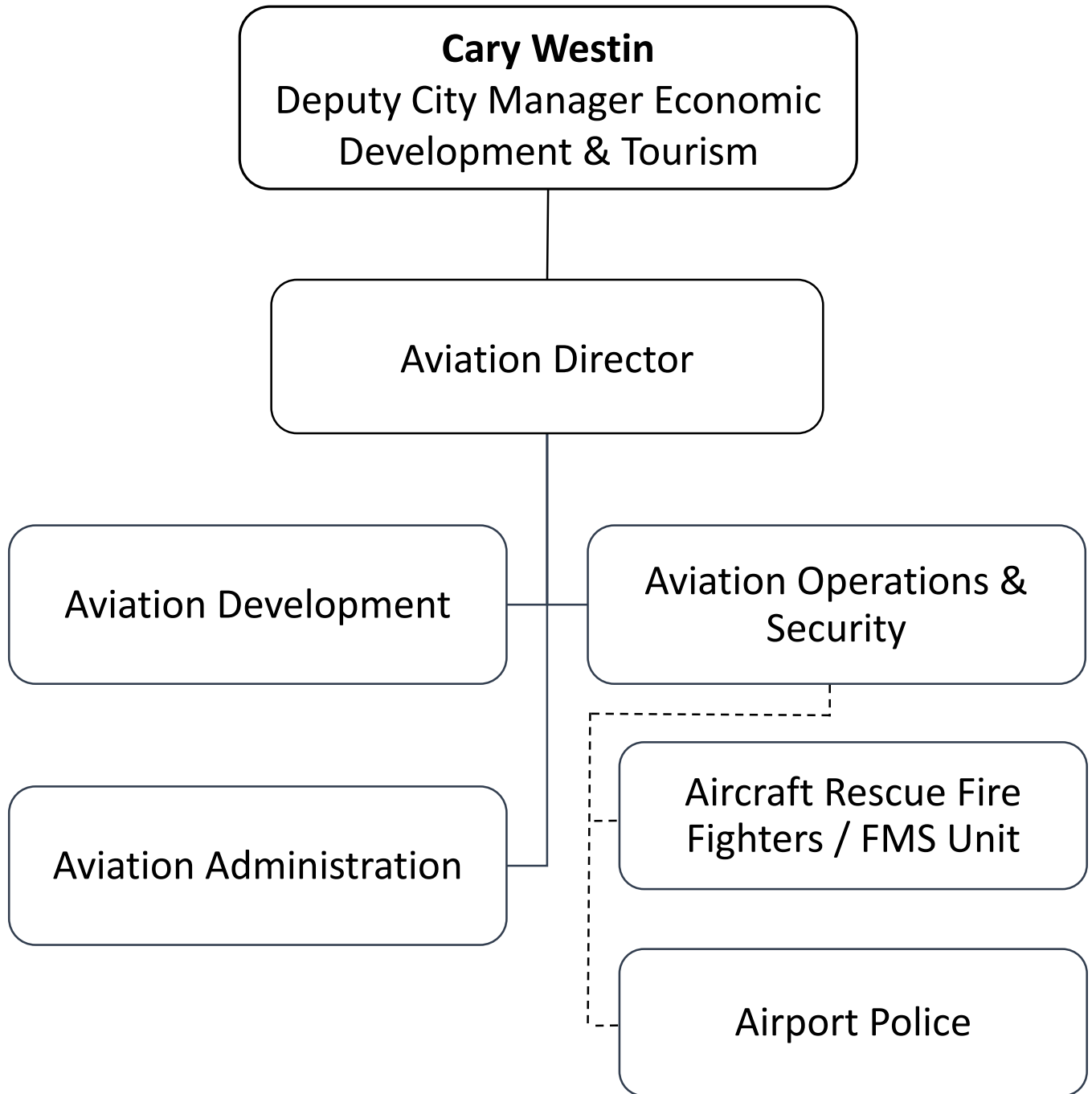
### FY 2018 Key Performance Indicators

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- ACI Customer Survey ranking of at least 4.25
- Have 9 meetings with airline route managers
- Cost per enplanement to be below 5% of national average of Small Hub Airports

# Aviation

## Adopted FY 2018 Organizational Chart



	FY 2017 Adopted	FY 2018 Adopted	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	232.60	233.60	1.00
<b>Total Authorized</b>	<b>232.60</b>	<b>233.60</b>	<b>1.00</b>

Aviation  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
(Con) Sr. Land & Contract Administrator	0.00	1.00	1.00
(Con) Terminal Services Manager	0.00	1.00	1.00
Accountant	1.00	1.00	0.00
Accounting Manager	1.00	1.00	1.00
Accounting/Payroll Clerk	4.00	4.00	4.00
Accounting/Payroll Specialist	4.00	4.00	4.00
Admin Services Manager	1.00	1.00	1.00
Administrative Analyst	3.00	3.00	3.00
Administrative Assistant	1.00	1.00	1.00
Airfield Maintenance Supervisor	1.00	1.00	1.00
Airport Assistant Operations Officer	2.00	2.00	2.00
Airport Facilities Maintenance	1.00	1.00	1.00
Airport Labor Supervisor	1.00	1.00	1.00
Airport Operations Manager	1.00	1.00	1.00
Airport Operations Supervisor	6.00	6.00	6.00
Airport Program Coordinator	2.00	2.00	2.00
Airport Security Coordinator	1.00	1.00	1.00
Assistant Ops Officer	0.00	1.00	1.00
Aviation Assistant Director	1.00	1.00	1.00
Aviation Development Assistant	1.00	1.00	1.00
Aviation Director	1.00	1.00	1.00
Aviation Operations & Security Assistant	1.00	1.00	1.00
Carpenter	2.00	2.00	2.00
Civil Engineer	1.00	1.00	1.00
Custodial Shift Leader	6.00	6.00	6.00
Custodial Supervisor	1.00	1.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Education & Graphics Specialist	1.00	1.00	1.00
Electrician	5.00	5.00	4.00
Electrician Supervisor	1.00	1.00	1.00
Electronics Lead Technician	1.00	1.00	1.00
Electronics Technician	1.00	2.00	2.00
Equipment Operator	5.00	4.00	4.00
Facilities Maintenance Lead Worker	5.00	5.00	5.00
Facilities Maintenance Supervisor	1.00	1.00	2.00
Facilities Maintenance Worker	25.00	25.00	25.00
Fleet Maintenance Lead Technician	1.00	1.00	1.00
Fleet Maintenance Supervisor	1.00	1.00	1.00
Fleet Maintenance Technician	5.00	5.00	5.00
Fleet Service Assistant	2.00	2.00	2.00
Foreign Trade Zone Coordinator	2.00	2.00	2.00
Foreign Trade Zone Manager	1.00	1.00	1.00
General Service Worker	64.00	64.00	64.00
Groundskeeping Equipment Tech	0.00	1.00	1.00
Heavy Equipment Operator	1.00	1.00	1.00
Human Resources Analyst	1.00	1.00	1.00

Aviation  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
Irrigation Technician	3.00	2.00	2.00
Land & Contract Administrator	1.00	0.00	0.00
Lead Maintenance Mechanic	3.00	4.00	4.00
Lead Planner	0.00	1.00	1.00
Locksmith	1.00	1.00	1.00
Maintenance Mechanic	3.00	3.00	3.00
Managing Director	0.00	0.00	1.00
Marketing & Customer Relations	1.00	1.00	1.00
Materials Specialist	4.00	4.00	4.00
Materials Supervisor	1.00	1.00	1.00
Office Assistant	1.00	1.00	1.00
Plumber	1.00	1.00	1.00
Public Safety Call Taker	12.00	12.00	12.00
Public Safety Shift Supervisor	1.00	1.00	1.00
Secretary	2.00	2.00	2.00
Senior Accountant	1.00	1.00	2.00
Senior Office Assistant	2.00	2.00	2.00
Senior Secretary	2.00	2.00	2.00
Shuttle Coach Operator	11.00	13.00	13.00
Stores Clerk	2.00	2.00	2.00
Trades Helper	2.00	2.00	2.00
Traffic Signs & Markings Technician	2.00	2.00	2.00
Transportation Services Supervisor	1.00	1.00	1.00
V.O.E. Clerk	0.60	0.60	0.60
Welder	1.00	1.00	1.00
<b>Grand Total</b>	<b>226.60</b>	<b>232.60</b>	<b>233.60</b>



# Destination El Paso

## Mission

The mission of Destination El Paso is to provide convention, tourism, venue and event management services to visitors, clients, and the greater El Paso community so they can enjoy a pleasurable experience that enhances quality of life and generates economic growth.

### Key Functions:

*Market El Paso for convention, meeting, sport and film opportunities*

*Market El Paso as a tourism destination*

*Bring quality entertainment to the community*

*Manage venues efficiently, to meet industry standards*



## FY 2017 Key Results

- 497 Hotel rooms opened.
- El Paso's Hotel Occupancy FYTD is 71% and hotel revenue is up 10% over prior year.

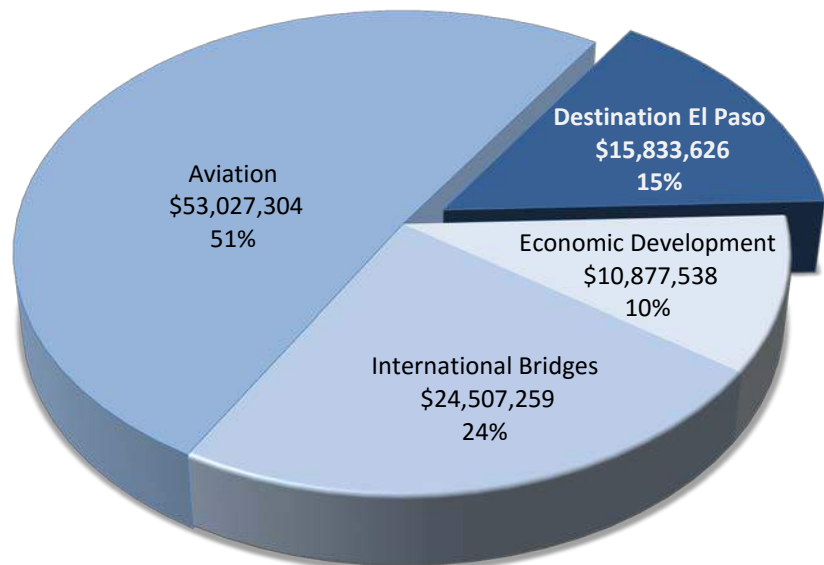
## FY 2018 Budget

**FY 2018 Total Budget**  
\$15,833,626

**FY 2018 General Fund**  
\$0

**FY 2018 Non-General Fund**  
\$15,833,626

### Goal 1: Economic Development Total Budget \$104,245,727



## FY 2018 Key Deliverables

- Develop eco-tourism and heritage tourism strategy.
- Secure national touring artists and programming; grow annual Broadway series in El Paso.
- Achieve goal of 155,000 in performance venue attendance.

## Destination El Paso

### Department Summary

<i>Expenditures by Group</i>	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
Salaries & Wages	81,837	30,361	5,729,964	63,390	65,304
Employee Benefits	43,220	22,220	11,538	13,076	14,515
Contractual Services	-	-	-	-	-
Professional Services	608,162	1,592,448	4,808,546	8,989,599	9,599,881
Outside Contracts	6,951,351	3,689,599	1,037,082	-	-
Interfund Services	26,318	9,968	17,796	15,500	17,000
Building Leases	-	-	17,272	-	-
Fuel & Lubricants	18,789	4,263	13,018	12,385	24,000
Materials & Supplies	60,613	57,127	1,823,878	-	-
Maintenance & Repairs	-	-	115,882	-	-
Minor Equipment & Furniture	87,292	2,842	188,213	-	-
Communications	-	-	85,245	-	-
Utilities	684,285	716,558	610,430	688,370	712,272
Travel	-	-	121,370	-	-
Other Operating Expenditures	81,349	75,103	963,369	84,000	85,000
Community Service Projects	-	-	-	-	-
Interest Expense	-	-	-	-	-
Other Non-Operating Expenditures	-	-	57,604	-	-
Grant Match	-	-	-	-	-
Operating Transfers Out	5,344,322	2,791,095	2,792,719	2,791,352	4,014,639
Capital Expenditures	372,796	309,714	95,201	2,556,015	1,301,015
<b>Total Expenditures</b>	<b>14,360,333</b>	<b>9,301,300</b>	<b>18,489,125</b>	<b>15,213,686</b>	<b>15,833,626</b>

<i>Source of Funds</i>	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
General Government	-	-	-	-	-
Community Development Block Grants	-	-	-	-	-
Debt Service	-	-	-	-	-
Capital Projects	3,833,627	2,925,687	2,655,923	5,125,000	3,875,000
Special Revenue	10,526,706	6,375,613	15,833,201	10,088,686	11,958,626
Fiduciary Funds	-	-	-	-	-
Enterprise	-	-	-	-	-
Internal Service	-	-	-	-	-
<b>Total Funds</b>	<b>14,360,333</b>	<b>9,301,300</b>	<b>18,489,125</b>	<b>15,213,686</b>	<b>15,833,626</b>

<i>Positions</i>	FY2014 Adopted	FY2015 Adopted	FY2016 Adopted	FY2017 Adopted	FY2018 Adopted
General Fund	-	-	-	-	-
Non-General Fund	1.00	-	-	-	-
<b>Total Authorized</b>	<b>1.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

## Destination El Paso

### Division Summary

	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
<b>Capital Projects</b>					
Performng Arts Centr_Rolln	3,833,627	2,925,687	2,655,923	5,125,000	3,875,000
<b>Sub Total</b>	<b>3,833,627</b>	<b>2,925,687</b>	<b>2,655,923</b>	<b>5,125,000</b>	<b>3,875,000</b>

<b>Special Revenue</b>					
Administrative Division	-	1,077,031	1,266,684	1,592,233	2,440,654
El Paso Live	7,409,853	2,963,775	11,486,012	6,737,261	6,272,009
Visit El Paso	3,116,853	2,334,807	3,080,506	1,759,192	3,245,963
<b>Sub Total</b>	<b>10,526,706</b>	<b>6,375,613</b>	<b>15,833,201</b>	<b>10,088,686</b>	<b>11,958,626</b>

<b>All Funds Total</b>	<b>14,360,333</b>	<b>9,301,300</b>	<b>18,489,125</b>	<b>15,213,686</b>	<b>15,833,626</b>
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## Strategic Actions

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### Goal 1: Create an Environment Conducive to Strong, Sustainable Economic Development

#### Strategy 1.2 Enhance Visitor Revenue Opportunities

**Action 1.2.1** Promote El Paso as a desirable destination

**Action 1.2.2** Catalyze eco-tourism as an economic development driver focused on El Paso's unique and authentic urban desert identity

**Action 1.2.3** Attract two retail destination anchors

#### Strategy 1.3 Maximize Venue Efficiencies Through Revenue Growth and Control

**Action 1.3.1** Optimize revenue generated through rentals, parking, food and beverage

**Action 1.3.2** Manage facilities efficiently to meet or exceed industry standards

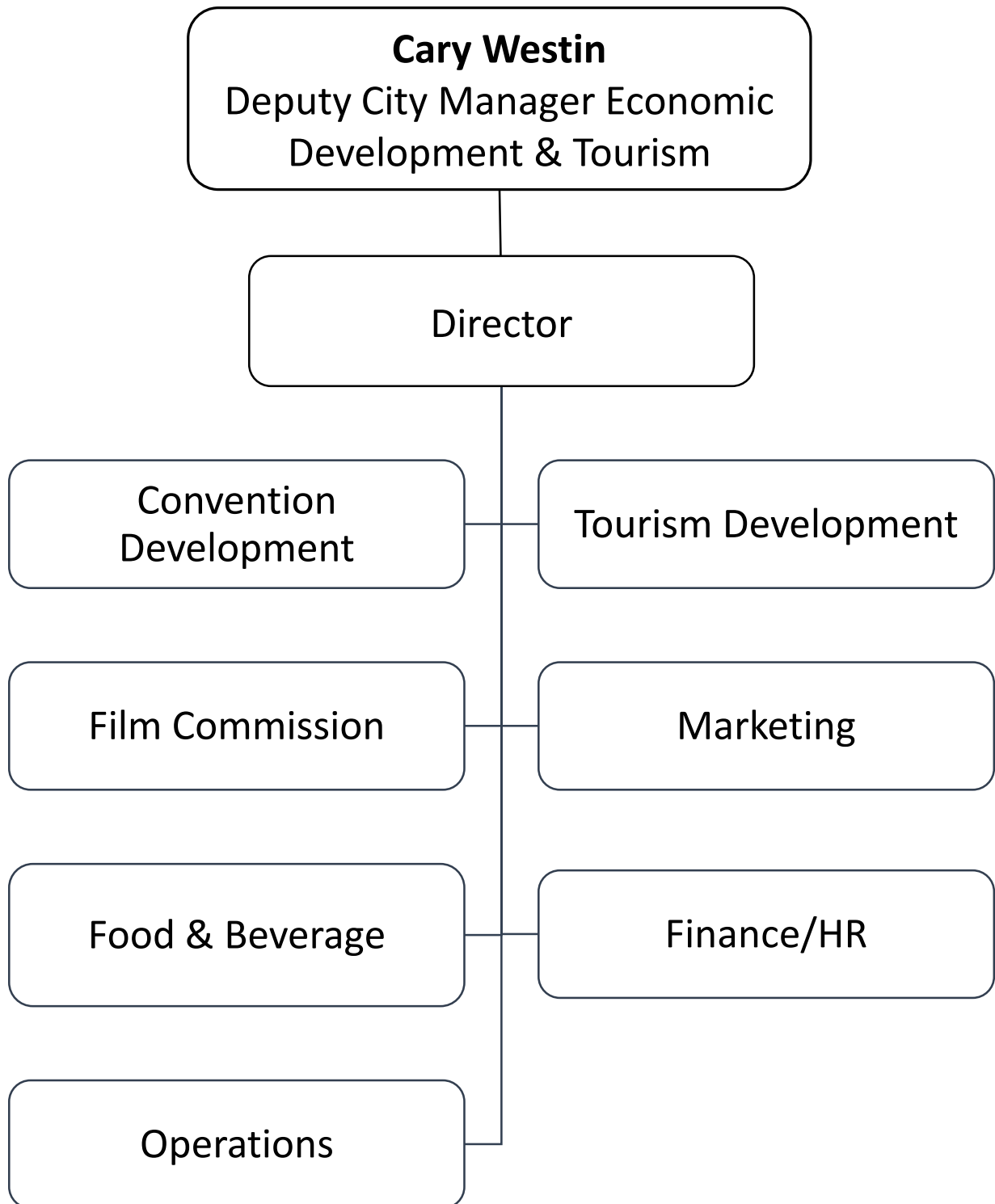
## FY 2018 Key Performance Indicators

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- Generate revenue from venue events to exceed budget

# Destination El Paso

## Adopted FY 2018 Organizational Chart





# Economic Development

## Mission:

The Economic & International Development Department is committed to providing business development, redevelopment and advocacy services to the El Paso Regional and International Community to create jobs, increase the local tax base and expand existing businesses.

## Key Functions:

*Plan, organize, manage and direct economic development programs, projects, and initiatives  
 Implement City marketing, downtown redevelopment, business recruitment, business retention, and business expansion programs  
 Develop sector or cluster specific projects or initiatives that strengthen the City's economic base*



## FY 2017 Key Results

- Executed 10 Economic Development Agreements that produced more than \$309 million in New Capital Investment.
- Downtown Revitalization Underway... \$95 million in Private Investment.

## FY 2018 Budget

**FY 2018 Total Budget**  
\$10,877,538

**FY 2018 General Fund**  
\$1,916,326

**FY 2018 Non-General Fund**  
\$8,961,212

**Total FTE's**  
21.00

**Goal 1: Economic Development**  
Total Budget \$104,245,727



## FY 2018 Key Deliverables

- Continue to Strengthen and Enhance our Business Retention and Expansion Efforts and align them with our incentive policies to further increase our investment and job creation.
- Complete renovation of Camino Real Hotel; Multipurpose Cultural and Performing Arts Center design and programming underway.

# Economic Development

## Department Summary

<i>Expenditures by Group</i>	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
Salaries & Wages	-	-	957,355	1,108,263	1,199,903
Employee Benefits	-	-	293,076	346,459	355,516
Contractual Services	-	-	-	-	-
Professional Services	-	-	-	-	-
Outside Contracts	-	-	4,506,395	8,377,223	8,497,442
Interfund Services	-	-	414	4,500	4,500
Building Leases	-	-	1,933	5,000	5,000
Fuel & Lubricants	-	-	-	-	-
Materials & Supplies	-	-	6,632	32,500	32,500
Maintenance & Repairs	-	-	-	-	-
Minor Equipment & Furniture	-	-	-	-	-
Communications	-	-	42	3,800	3,800
Utilities	-	-	-	-	-
Travel	-	-	47,018	54,964	54,542
Other Operating Expenditures	-	-	14,603	19,490	17,318
Community Service Projects	-	-	-	721,967	707,017
Interest Expense	-	-	-	-	-
Other Non-Operating Expenditures	-	-	-	-	-
Grant Match	-	-	-	-	-
Operating Transfers Out	-	-	-	-	-
Capital Expenditures	-	-	-	-	-
<b>Total Expenditures</b>	-	-	<b>5,827,468</b>	<b>10,674,165</b>	<b>10,877,538</b>

<i>Source of Funds</i>	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
General Government	-	-	1,494,903	1,840,395	1,916,326
Community Development Block Grants	-	-	-	-	-
Debt Service	-	-	-	-	-
Capital Projects	-	-	-	-	-
Special Revenue	-	-	4,332,564	8,833,770	8,961,212
Fiduciary Funds	-	-	-	-	-
Enterprise	-	-	-	-	-
Internal Service	-	-	-	-	-
<b>Total Funds</b>	-	-	<b>5,827,468</b>	<b>10,674,165</b>	<b>10,877,538</b>

<i>Positions</i>	FY2014 Adopted	FY2015 Adopted	FY2016 Adopted	FY2017 Adopted	FY2018 Adopted
General Fund	-	-	23.03	20.03	20.70
Non-General Fund	-	-	0.97	0.97	0.30
<b>Total Authorized</b>	-	-	<b>24.00</b>	<b>21.00</b>	<b>21.00</b>

# Economic Development

## Division Summary

	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
<b>General Government</b>					
Economic Administration	-	-	371,502	736,562	692,600
Economic Development	-	-	1,123,240	1,054,300	1,166,720
Marketing and Outreach	-	-	162	49,533	57,005
<b>Sub Total</b>	-	-	<b>1,494,903</b>	<b>1,840,395</b>	<b>1,916,326</b>
<b>Special Revenue</b>					
380 Economic Development Proj	-	-	4,326,302	8,096,943	8,237,238
Economic Development TIRZ	-	-	6,262	736,827	723,974
<b>Sub Total</b>	-	-	<b>4,332,564</b>	<b>8,833,770</b>	<b>8,961,212</b>
<b>All Funds Total</b>	-	-	<b>5,827,468</b>	<b>10,674,165</b>	<b>10,877,538</b>

## Strategic Actions

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### Goal 1: Create an Environment Conducive to Strong, Sustainable Economic Development

#### Strategy 1.1 Stabilize and Expand El Paso's tax base

- Action 1.1.1** Develop, retain, recruit, and expand business within the community
- Action 1.1.2** Execute Marketing and Communication strategy in collaboration with Destination El Paso and the airport
- Action 1.1.3** Expand El Paso's retail base to include new, desired targeted retail
- Action 1.1.4** Attract and retain businesses within the City and County of El Paso
- Action 1.1.5** Strategically implement a systematic approach to administer the real estate function
- Action 1.1.6** Execute a comprehensive citywide redevelopment plan
- Action 1.1.7** Provide services to the development community in support of orderly and timely project completions consistent with "Plan El Paso"
- Action 1.1.8** Identify potential target industries and businesses for investment in the region
- Action 1.1.9** Identify potential development opportunities
- Action 1.1.10** Establish a support mechanism for resilient development practices for private sector projects across El Paso
- Action 1.1.11** Activate targeted development and redevelopment
- Action 1.1.12** Complete renovation of Camino Real Hotel; Multipurpose Cultural and Performing Arts Center construction underway with parking solutions identified
- Action 1.1.13** Investment in Downtown historic structures
- Action 1.1.14** Complete comprehensive livable wages review

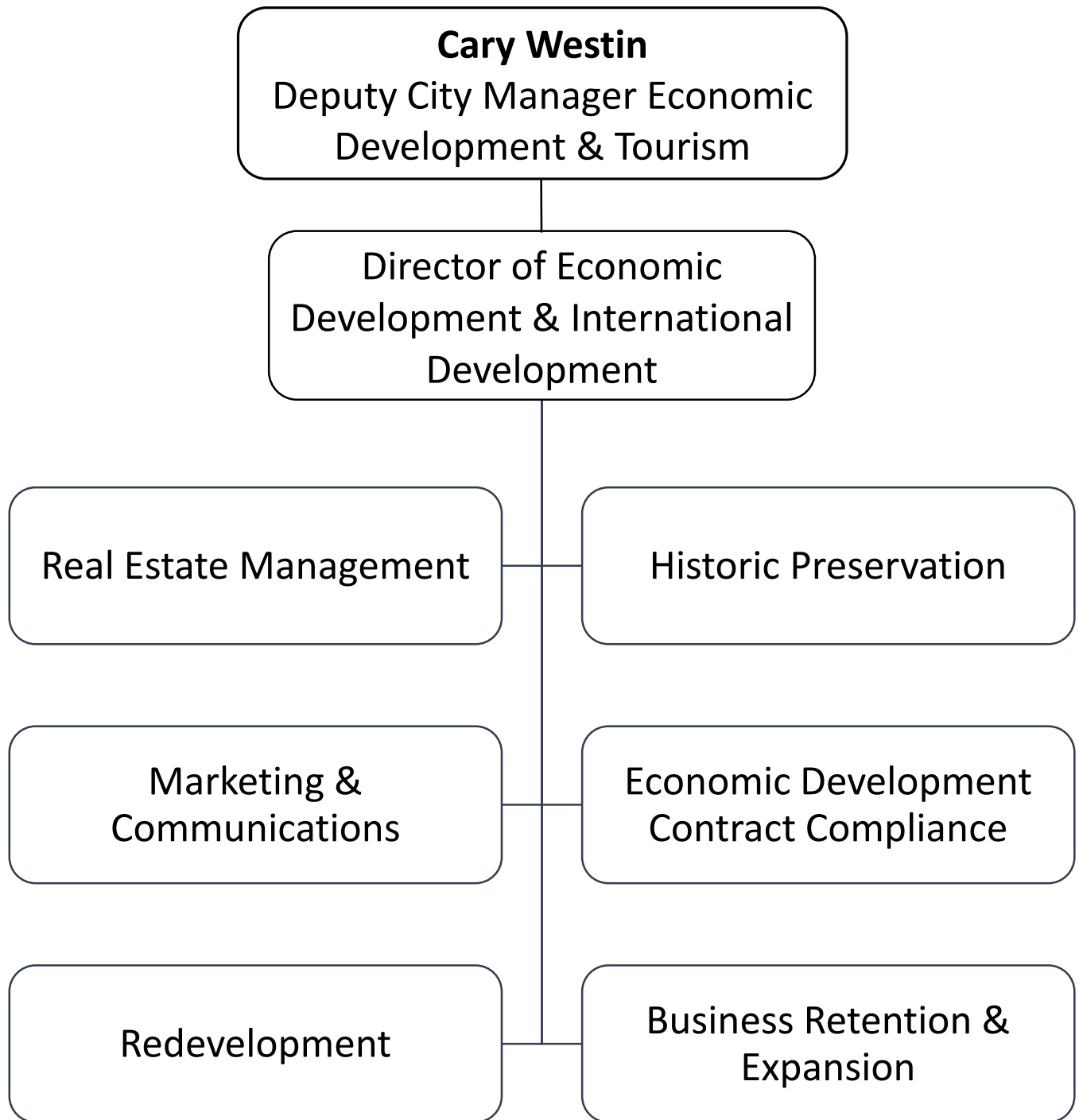
### FY 2018 Key Performance Indicators

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- Create 1,500 new jobs
- Retain 2,700 jobs
- Amount of capital invested \$340,470,256

# Economic Development

## Adopted FY 2018 Organizational Chart



	FY 2017 Adopted	FY 2018 Adopted	Increase / (Decrease)
GF	20.03	20.70	.67
Non-General Fund	0.97	.30	(.67)
<b>Total Authorized</b>	<b>21.00</b>	<b>21.00</b>	<b>0.00</b>



Economic Development  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
(Con) Administrative Support Associate	0.00	1.00	1.00
(Con) Business Retention & Expansion Spec	0.00	1.00	1.00
(Con) Economic Development Asst Director	1.00	1.00	1.00
(Con) Economic Development Manager	1.00	2.00	2.00
(Con) Economic Development Specialist	2.00	1.00	1.00
(Con) Economic Development Comp Coordinator	0.00	1.00	1.00
(Con) International Business & Trade Dev Manager	1.00	0.00	0.00
(Con) Marketing & Comm Coordinator	0.00	1.00	1.00
(Con) Military Affairs Liaison	0.00	0.00	1.00
(Con) Manager of Innovation & Business Rtn & Exp	0.00	0.00	1.00
(Con) Program Administrator	1.00	1.00	1.00
(Con) Real Estate Manager	1.00	1.00	1.00
(Con) Redevelopment Manager	1.00	0.00	0.00
(Con) Research Management Assistant	1.00	0.00	0.00
(Con) Rural Small Town Sr. Economic Dev. Spec	2.00	2.00	0.00
(Con) Sr. Economic Dev Specialist	2.00	2.00	2.00
Administrative Analyst	1.00	0.00	0.00
Administrative Services Manager	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Director of Econ and International Development	0.00	0.00	1.00
Economic Development Manager	1.00	0.00	0.00
Economic Development Specialist	1.00	0.00	0.00
History Preservation Officer	1.00	1.00	1.00
Land & Contract Administrator	1.00	1.00	1.00
Managing Director	1.00	1.00	0.00
Planner	1.00	1.00	1.00
Public Affairs Coordinator	1.00	0.00	0.00
Senior Accounting/Payroll Specialist	1.00	1.00	1.00
<b>Grand Total</b>	<b>24.00</b>	<b>21.00</b>	<b>21.00</b>

# International Bridges

## Mission

Provide cross-border mobility and on-street parking services to residents, businesses, and visitors so that they can participate in the vitality of the greater Paso Del Norte region.

### Key Functions:

- Operate and manage 3 city-owned bridges*
- Operate and manage parking meters*



## FY 2017 Key Results

- Cargo wait times reduced by 15 percent and privately owned vehicle crossings by 14 percent.
- Metropia Launched! First Port of Entry along any border to provide real-time wait times. App also provides trip planning and incentivizes level loading.
- Establishment of Steering Committee to improve cross-border mobility safely and securely at Ysleta.

## FY 2018 Budget

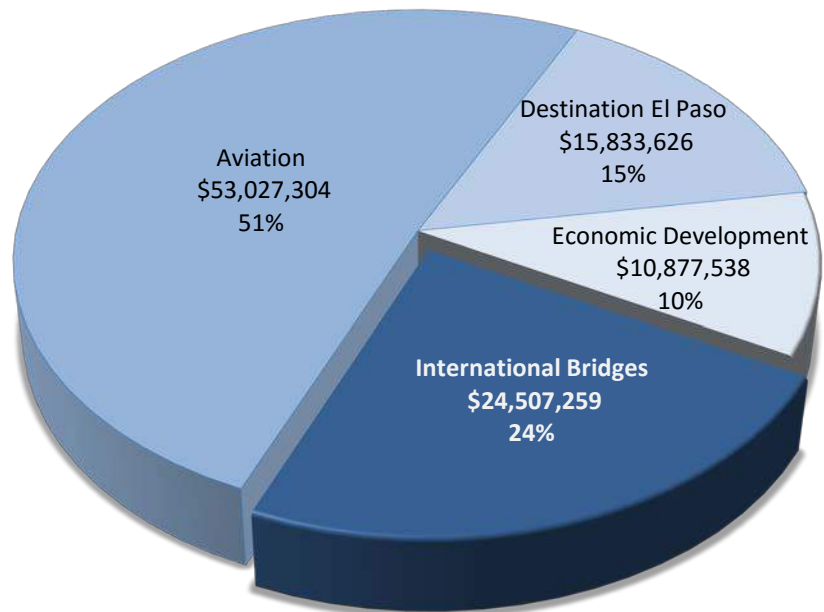
**FY 2018 Total Budget**  
\$24,507,259

**FY 2018 General Fund**  
\$0

**FY 2018 Non-General Fund**  
\$24,507,259

**Total FTE's**  
70.75

### Goal 1: Economic Development Total Budget \$104,245,727



## FY 2018 Key Deliverables

- Create comprehensive International Bridges Capital Improvement Program.
- Successfully manage the P3 Program to assist with CBP overtime during peak hours to facilitate border crossings and reduce wait times.
- Fulfill the community need for reliable parking services while providing excellent customer service.

# International Bridges

## Department Summary

<i>Expenditures by Group</i>	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
Salaries & Wages	1,743,022	1,901,846	2,334,965	2,410,647	2,460,424
Employee Benefits	617,775	552,088	820,454	952,308	1,001,638
Contractual Services	533,308	1,381,959	1,455,081	2,963,993	4,669,867
Professional Services	207	2,162	19,670	292,710	296,753
Outside Contracts	1,012,688	1,132,222	1,458,297	1,467,800	1,532,800
Interfund Services	5,788	8,806	7,283	12,400	8,400
Building Leases	346,893	345,918	344,231	346,754	346,754
Fuel & Lubricants	6,584	6,334	4,450	12,350	7,350
Materials & Supplies	103,824	45,208	89,795	118,800	118,800
Maintenance & Repairs	132,384	163,733	258,163	345,000	347,000
Minor Equipment & Furniture	50,214	39,041	27,875	6,500	9,500
Communications	21,680	14,665	19,354	27,672	10,672
Utilities	83,719	85,256	80,915	94,500	107,700
Travel	1,815	16,888	22,932	16,000	16,000
Other Operating Expenditures	335,001	299,719	370,511	29,850	34,200
Community Service Projects	-	-	-	-	-
Interest Expense	-	-	-	282,000	226,250
Other Non-Operating Expenditures	59,349	68,018	394,379	1,190,500	1,242,000
Grant Match	-	-	-	-	-
Operating Transfers Out	12,791,848	12,102,977	12,848,728	12,209,632	11,803,369
Capital Expenditures	-	138,024	150,471	330,957	267,782
<b>Total Expenditures</b>	<b>17,846,099</b>	<b>18,304,864</b>	<b>20,707,555</b>	<b>23,110,373</b>	<b>24,507,259</b>

<i>Source of Funds</i>	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
General Government	-	-	-	-	-
Community Development Block Grants	-	-	-	-	-
Debt Service	-	-	-	-	-
Capital Projects	-	-	-	-	-
Special Revenue	-	-	-	-	-
Fiduciary Funds	-	-	-	-	-
Enterprise	17,846,099	18,304,864	20,707,555	23,110,373	24,507,259
Internal Service	-	-	-	-	-
<b>Total Funds</b>	<b>17,846,099</b>	<b>18,304,864</b>	<b>20,707,555</b>	<b>23,110,373</b>	<b>24,507,259</b>

<i>Positions</i>	FY2014 Adopted	FY2015 Adopted	FY2016 Adopted	FY2017 Adopted	FY2018 Adopted
General Fund					
Non-General Fund	54.00	55.00	70.25	70.75	70.75
<b>Total Authorized</b>	<b>54.00</b>	<b>55.00</b>	<b>70.25</b>	<b>70.75</b>	<b>70.75</b>

# International Bridges

## Division Summary

	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
<b>Enterprise Funds</b>					
560 Reimbursable Agreement	533,308	1,381,959	1,455,081	2,963,993	4,669,867
Administrative	972,067	1,178,729	1,507,760	1,221,480	1,295,862
Intl Bridges Maintnc	5,176	-	-	-	-
Operations & Technology	15,778,066	15,371,266	17,311,106	18,215,535	17,792,310
Parking Meter	557,481	372,910	433,608	709,365	749,220
<b>All Funds Total</b>	<b>17,846,099</b>	<b>18,304,864</b>	<b>20,707,555</b>	<b>23,110,373</b>	<b>24,507,259</b>

## Strategic Actions

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### Goal 1: Create and Environment Conducive to Strong, Sustainable Economic Development

**Strategy 1.5** Stimulate economic growth through transit integration, cross border mobility, trade, and tourism

**Action 1.5.1** Expand transit system to provide better job accessibility

**Action 1.5.2** Enhance operational efficiencies to facilitate cross border mobility, trade and tourism

**Action 1.5.3** Create comprehensive International Bridges Capital Improvement Program

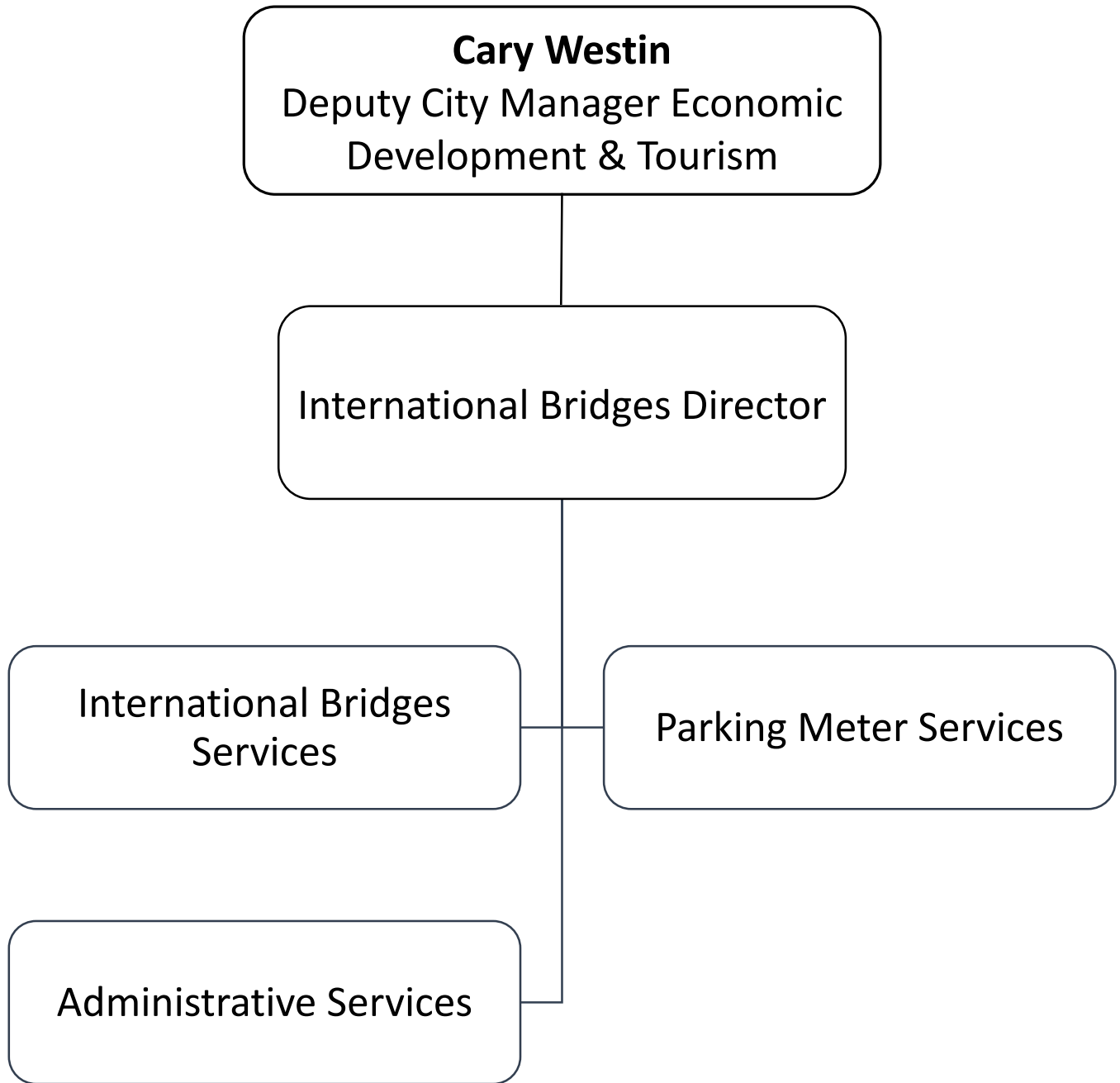
### FY 2018 Key Performance Indicators

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- Increase percentage of parking meters with zero-out capabilities
- Increase percentage of parking meters that accept credit card payments
- Number of P3 hours funded to assist with U.S. Customs and Border Protection overtime

# International Bridges

## Adopted FY 2018 Organizational Chart



	FY 2017 Adopted	FY 2018 Adopted	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	70.75	70.75	0.00
<b>Total Authorized</b>	<b>70.75</b>	<b>70.75</b>	<b>0.00</b>

International Bridges  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
(Con) Economist	1.00	1.00	1.00
(Grad) Intern	0.00	0.50	0.50
Accounting/Payroll Clerk	1.00	1.00	1.00
Associate Accountant	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Customer Relations Representative	1.00	1.00	1.00
Electronics Technician	2.00	2.00	2.00
International Bridges Deputy Director	1.00	1.00	1.00
International Bridges Director	1.00	1.00	1.00
International Bridges Operations Manager	1.00	1.00	1.00
Parking Meter Service Supervisor	1.00	1.00	1.00
Parking Meter Service Worker	3.00	3.00	3.00
Secretary	1.00	1.00	1.00
Senior Cashier	6.00	6.00	6.00
Senior Toll Collector	6.00	6.00	6.00
Strategic Project Manager	2.00	2.00	2.00
Toll Collections Supervisor	3.00	3.00	3.00
Toll Collector	38.25	38.25	38.25
<b>Grand Total</b>	<b>70.25</b>	<b>70.75</b>	<b>70.75</b>



# GOAL 2

## PUBLIC SAFETY

>FIRE

>POLICE



## Goal 2

Set the Standard for a Safe and Secure City

<i>Expenditures by Group</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
Salaries & Wages	145,688,829	149,129,190	151,745,848	156,616,687	162,816,445
Employee Benefits	52,339,491	53,929,836	49,978,263	53,464,409	57,805,630
Contractual Services	990,257	931,526	971,348	1,000,139	1,012,749
Professional Services	809,336	814,357	767,853	967,656	1,011,950
Outside Contracts	6,309,055	6,186,062	6,683,402	6,921,522	7,169,061
Interfund Services	2,569,825	2,796,597	3,139,700	3,146,069	3,396,504
Building Leases	1,010,698	1,243,697	1,088,367	1,071,927	1,058,582
Fuel & Lubricants	2,858,633	1,919,835	1,632,896	2,572,596	2,142,326
Materials & Supplies	4,075,212	4,708,414	4,589,312	5,133,804	5,023,196
Maintenance & Repairs	318,022	351,810	377,745	500,544	506,711
Minor Equipment & Furniture	769,244	630,301	442,995	378,580	579,204
Communications	292,622	259,115	258,764	324,653	260,078
Utilities	-	-	-	-	-
Travel	277,989	296,287	244,257	80,000	77,582
Other Operating Expenditures	1,293,804	1,856,498	1,442,984	1,980,572	1,919,782
Community Service Projects	-	-	-	-	-
Interest Expense	188,512	144,887	113,051	80,530	47,309
Other Non-Operating Expenditures	1,514,738	1,560,632	1,602,168	1,624,988	1,670,210
Grant Match	625,948	-	730,346	0	95,201
Operating Transfers Out	-	800,000	34,000	-	-
Capital Expenditures	6,344,935	1,854,443	776,330	232,257	127,000
<b>Total Expenditures</b>	<b>228,277,149</b>	<b>229,413,486</b>	<b>226,619,627</b>	<b>236,096,932</b>	<b>246,719,520</b>

<i>Source of Funds</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Government	211,142,752	213,605,243	214,258,287	224,497,982	234,675,489
Community Development Block Grants	-	-	-	-	-
Debt Service	-	-	-	-	-
Capital Projects	5,200,056	3,000	-	100,000	-
Special Revenue	12,793,720	15,678,136	12,361,340	11,498,951	12,044,031
Fiduciary Funds	-	-	-	-	-
Enterprise	(859,379)	127,107	-	-	-
Internal Service	-	-	-	-	-
<b>Total Funds</b>	<b>228,277,149</b>	<b>229,413,486</b>	<b>226,619,627</b>	<b>236,096,932</b>	<b>246,719,520</b>

<i>Positions</i>	<b>FY2014 Adopted</b>	<b>FY2015 Adopted</b>	<b>FY2016 Adopted</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Fund	2,458.33	2,376.15	2,351.43	2,368.03	2,398.63
Non-General Fund	140.57	142.45	144.17	144.77	144.77
<b>Total Authorized</b>	<b>2,598.90</b>	<b>2,518.60</b>	<b>2,495.60</b>	<b>2,512.80</b>	<b>2,543.40</b>



# Fire

## Mission

Provide emergency response, prevention, preparedness, and education to residents, businesses, and visitors of our city so they can live safely and prosper in a hazard resilient community.

### Key Functions:

*Provide emergency response  
Provide public education in fire and life safety  
Provide prevention and preparedness for residents and businesses*



## FY 2017 Key Results

- Achieved annual reaccreditation from the Commission on Fire Accreditation International.
- 1,023 Smoke alarm installations, 2,109 trained in compression only CPR, 2,460 Immunizations and health screenings.

## FY 2018 Budget

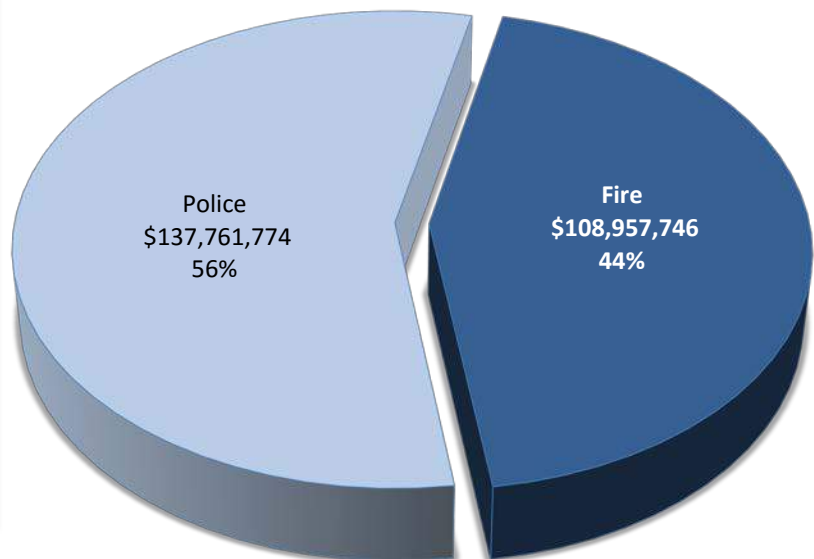
**FY 2018 Total Budget**  
\$108,957,746

**FY 2018 General Fund**  
\$105,800,625

**FY 2018 Non-General Fund**  
\$3,157,121

**Total FTE's**  
1,134.80

### Goal 2: Public Safety Total Budget \$246,719,520



## FY 2017 Key Deliverables

- Increase 911 Communication Center operational efficiency Target: 95% of 911 calls answered within 15 seconds.
- Maintain an Effective Response Force to efficiently handle fire and medical emergency calls Target: 90% of fire and medical emergency calls with a total Response Time of eight and a half minutes 75% Fires contained to the room of origin.

# Fire

## Department Summary

<i>Expenditures by Group</i>	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
Salaries & Wages	63,251,966	64,436,550	65,972,687	67,994,461	70,552,453
Employee Benefits	22,791,763	23,532,017	23,212,647	25,098,489	26,852,140
Contractual Services	954,939	885,741	928,191	1,000,139	1,012,749
Professional Services	674,056	629,618	625,835	747,116	771,860
Outside Contracts	1,844,479	1,830,402	1,845,742	1,993,736	1,960,565
Interfund Services	92,142	88,632	115,262	108,434	108,300
Building Leases	233,026	271,032	262,538	274,016	281,825
Fuel & Lubricants	1,062,763	527,599	644,494	886,897	828,500
Materials & Supplies	2,773,080	2,909,480	2,749,379	3,384,273	3,225,206
Maintenance & Repairs	256,420	314,497	353,245	457,594	463,761
Minor Equipment & Furniture	622,825	192,160	159,982	229,364	430,204
Communications	9,191	5,896	7,503	8,200	8,200
Utilities	-	-	-	-	-
Travel	77,036	81,861	30,452	55,500	50,082
Other Operating Expenditures	160,699	197,154	189,933	734,802	580,302
Community Service Projects	-	-	-	-	-
Interest Expense	188,512	144,887	113,051	80,530	47,309
Other Non-Operating Expenditures	1,517,007	1,560,632	1,592,468	1,624,988	1,658,210
Grant Match	182,230	-	202,230	-	(920)
Operating Transfers Out	-	-	34,000	-	-
Capital Expenditures	5,578,880	379,104	643,621	100,000	127,000
<b>Total Expenditures</b>	<b>102,271,015</b>	<b>97,987,262</b>	<b>99,683,258</b>	<b>104,778,539</b>	<b>108,957,746</b>

<i>Source of Funds</i>	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
General Government	94,295,245	94,360,104	96,878,973	101,467,223	105,800,625
Community Development Block Grants	-	-	-	-	-
Debt Service	-	-	-	-	-
Capital Projects	5,200,056	3,000	-	100,000	-
Special Revenue	2,918,088	3,497,051	2,804,285	3,211,316	3,157,121
Fiduciary Funds	-	-	-	-	-
Enterprise	(142,373)	127,107	-	-	-
Internal Service	-	-	-	-	-
<b>Total Funds</b>	<b>102,271,015</b>	<b>97,987,262</b>	<b>99,683,258</b>	<b>104,778,539</b>	<b>108,957,746</b>

<i>Positions</i>	FY2014 Adopted	FY2015 Adopted	FY2016 Adopted	FY2017 Adopted	FY2018 Adopted
General Fund	1,063.83	1,062.25	1,062.53	1,065.53	1,075.53
Non-General Fund	58.27	59.55	59.27	59.27	59.27
<b>Total Authorized</b>	<b>1,122.10</b>	<b>1,121.80</b>	<b>1,121.80</b>	<b>1,124.80</b>	<b>1,134.80</b>

# Fire

## Division Summary

	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
<b>General Government</b>					
FD Emergency Oper	66,438,725	66,468,913	68,082,031	71,956,702	76,255,802
Fire Academy Admin	1,976,665	2,061,027	2,375,337	2,496,864	1,842,989
Fire Administration	3,783,071	3,967,076	4,137,042	4,213,123	4,227,298
Fire Cadets	-	-	-	-	74,784
Fire Communications	8,429,040	8,534,744	8,612,425	8,203,496	8,196,550
Fire Logistics	6,493,170	6,047,235	6,605,542	7,094,249	7,582,029
Fire Medical Research	1,726,553	1,834,758	1,782,636	1,842,762	1,764,876
Fire Prevention	3,598,277	3,404,923	3,551,187	3,441,590	3,518,190
Health and Safety	315,290	557,380	321,495	574,452	584,343
Operations Research	497,444	452,835	448,499	545,382	598,679
Plng and Infrastructure	548,288	536,638	620,915	624,349	633,060
Special Oper	484,868	494,574	341,864	474,253	522,026
Station 37	3,852	-	-	-	-
<b>Sub Total</b>	<b>94,295,245</b>	<b>94,360,104</b>	<b>96,878,973</b>	<b>101,467,223</b>	<b>105,800,625</b>
<b>Capital Projects</b>					
Fire Logistics	5,200,056	3,000	-	-	-
Plng and Infrastructure	-	-	-	100,000	-
<b>Sub Total</b>	<b>5,200,056</b>	<b>3,000</b>	<b>-</b>	<b>100,000</b>	<b>-</b>
<b>Special Revenue</b>					
FD Emergency Oper	25,064	1,728,231	1,785,279	1,828,050	1,852,108
Fire Dept Grnt	2,642,847	1,187,566	542,837	270,277	272,235
Fire Dept Restrictd Fund	39,827	24,686	(9,885)	10,000	5,000
Fire Logistics	-	-	11,617	-	-
Fire Medical Research	2,788	400,318	276,341	1,048,538	971,210
Fire Prevention	82,445	80,070	100,160	54,451	56,568
Plng and Infrastructure	124,450	-	-	-	-
Special Oper	667	76,180	97,936	-	-
<b>Sub Total</b>	<b>2,918,088</b>	<b>3,497,051</b>	<b>2,804,285</b>	<b>3,211,316</b>	<b>3,157,121</b>
<b>Enterprise Funds</b>					
Airport Firefighters	(142,373)	91,982	-	-	-
FD Emergency Oper	-	35,125	-	-	-
<b>Sub Total</b>	<b>(142,373)</b>	<b>127,107</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>All Funds Total</b>	<b>102,271,015</b>	<b>97,987,262</b>	<b>99,683,258</b>	<b>104,778,539</b>	<b>108,957,746</b>

## Strategic Actions

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### Goal 2: Set the Standard for a Safe and Secure City

**Strategy 2.2** Strengthen community involvement in resident safety

**Action 2.2.2** Provide educational and volunteer opportunities for disaster preparedness

**Strategy 2.3** Increase public safety operational efficiency

**Action 2.3.3** Enhance training and development programs for Firefighters and EMS staff

**Action 2.3.4** Maintain an Effective Response Force to efficiently handle fire and medical emergency calls

**Action 2.3.5** Increase 911 Communication Center operational efficiency

**Action 2.3.7** Implement technology and/or technology upgrades to improve work flow efficiencies

**Action 2.3.8** Locate and apply for grant funding opportunities for technology, equipment and field operations

**Action 2.3.9** Enhance city's capability to prepare for, respond to and recover from disasters

**Strategy 2.5** Enhance city's capability to prepare for, respond to and recover from disasters

**Action 2.5.1** Enhance the city's ability to promote disease/injury prevention and encourage healthy living of residents

**Action 2.5.2** Promote and improve Fire Prevention through education and code enforcement

**Strategy 2.8** Implement effective code enforcement strategies to reduce nuisances, enhance visual appearance and improve overall health and safety

**Action 2.8.2** Enhance Health and Safety Program

**Strategy 2.9** Promote building safety

**Action 2.9.1** Improve building standards program results

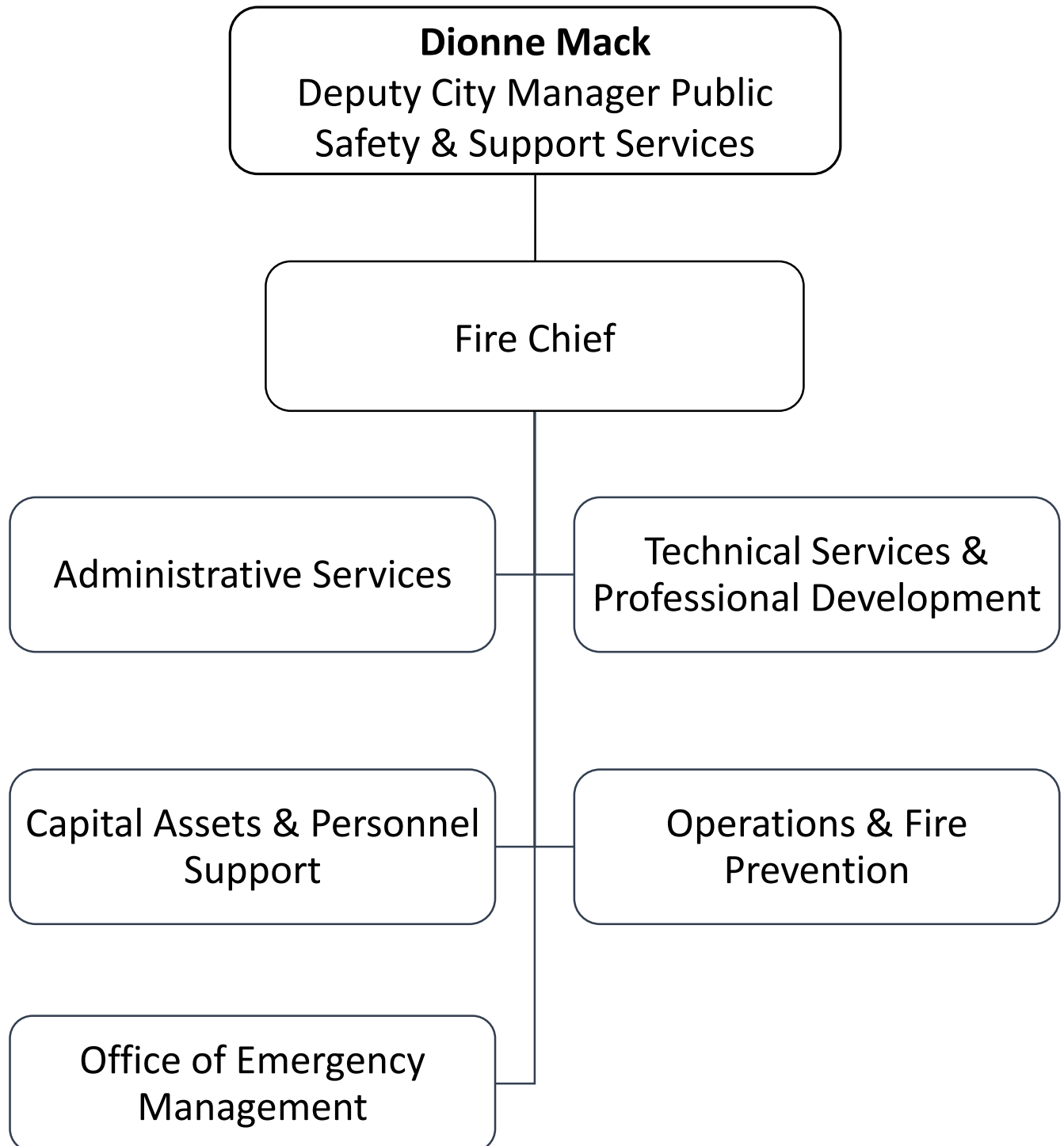
## FY 2017 Key Performance Indicators

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- Increase 911 Communication Center operational efficiency (Measure – 911 calls answered within 15 seconds)
- Promote and Improve Fire Prevention through education and code enforcement
- Fire and medical emergency calls with a Total Response Time of 8:30 or less citywide for first unit on the scene

# Fire

## Adopted FY 2018 Organizational Chart



	FY 2017 Adopted	FY 2018 Adopted	Increase / (Decrease)
GF	1,065.53	1,075.53	10.00
Non-General Fund	59.27	59.27	0.0
<b>Total Authorized</b>	<b>1,124.80</b>	<b>1,134.80</b>	<b>10.00</b>

Fire  
Position Summary- Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
(Con) Financial Research Analyst	1.00	0.00	1.00
(Con) Fire Code Compliance Inspector	12.00	12.00	12.00
(Con) Fire Records Analyst	0.00	1.00	1.00
(Con) Information Control/QA/QI Nurse	1.00	1.00	1.00
(Con) Program Coordinator	1.00	1.00	1.00
(Con) PS-Public Information Officer	1.00	1.00	1.00
(Con) Pub Safety Fiscal Op Adm	1.00	1.00	1.00
(Con) Public Safety Planner	2.00	2.00	2.00
(Con) Public Safety Trainer	1.00	1.00	1.00
(Con) SCBA Training Instructor	0.80	0.80	0.80
(Con) Senior Financial Research Analyst	2.00	2.00	1.00
(UF) Senior Financial Research Analyst	0.00	0.00	1.00
Accounting/Payroll Clerk	2.00	2.00	1.00
ARFF Technician I	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Collectively Bargained Payroll	4.00	3.00	3.00
Communications Assistant Manager	1.00	1.00	2.00
Communications Manager	1.00	1.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Emergency Fleet Superintendent	0.00	0.00	1.00
Facilities Maintenance Lead Worker	1.00	1.00	1.00
Fire Asst Chief	3.00	3.00	3.00
Fire Battalion Chief	27.00	27.00	27.00
Fire Captain	61.00	61.00	61.00
Fire Chief	1.00	1.00	1.00
Fire Deputy Chief	6.00	6.00	6.00
Fire Division Chief	0.00	0.00	0.00
Fire Lieutenant	132.00	133.00	134.00
Fire Medic	5.00	5.00	4.00
Fire Medical Lieutenant	16.00	15.00	14.00
Fire Paramedic	40.00	39.00	37.00
Fire Suppression Technician	223.00	224.00	225.00
Firefighter	403.00	403.00	415.00
Firefighter Trainee	1.00	1.00	1.00
Fleet Maintenance Lead Technician	2.00	2.00	2.00
Fleet Maintenance Supervisor	1.00	1.00	0.00
Fleet Maintenance Technician	8.00	10.00	10.00
Fleet Service Worker	1.00	2.00	2.00
Human Resources Analyst	2.00	2.00	2.00
Human Resources Specialist	1.00	1.00	1.00
Lead Human Resources Specialist	1.00	1.00	1.00
Lead Planner	1.00	1.00	1.00
Maintenance Service Ticket Writer	1.00	1.00	1.00
Materials Specialist	6.00	6.00	6.00
Public Safety Communicator	118.00	118.00	118.00



Fire  
Position Summary- Authorized Staffing Table

Public Safety Communicator Trainee	1.00	1.00	1.00
Public Safety Shift Supervisor	15.00	15.00	14.00
Secretary	3.00	3.00	3.00
Senior Human Resources Analyst	0.00	1.00	1.00
Senior Office Assistant	6.00	6.00	6.00
Training Specialist	1.00	1.00	1.00
Welder	1.00	1.00	1.00
<b>Grand Total</b>	<b>1,121.80</b>	<b>1,124.80</b>	<b>1,134.80</b>



# Police

## Mission

To provide law enforcement and community based policing services to the El Paso Community so they can enjoy an enhanced quality of life without the fear of crime.

### Key Functions:

*Maintain public order*  
*Investigate crimes*  
*Protect people & property*



## FY 2017 Key Results

- Reduce the number of traffic fatalities Target: -11% from prior year.
- Continue Growth Plan Projected net gain of 32 officers in FY17.

## FY 2018 Budget

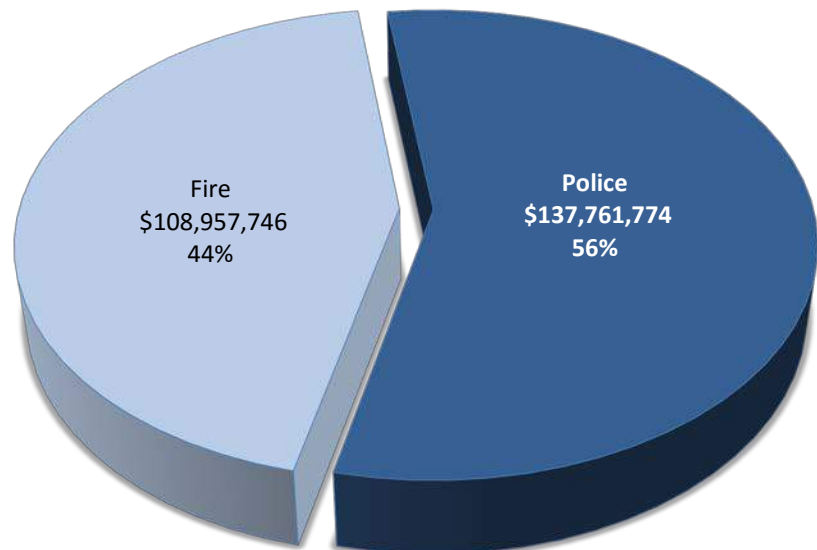
**FY 2018 Total Budget**  
\$137,761,774

**FY 2018 General Fund**  
\$128,874,864

**FY 2018 Non-General Fund**  
\$8,886,910

**Total FTE's**  
1,408.60

**Goal 2: Public Safety**  
Total Budget \$246,719,774



## FY 2018 Key Deliverables

- Two academies proposed to start in FY18 with 90 recruits total.
- Provide crime and safety presentations Target: 300 per fiscal year.
- Respond to calls for service in a timely manner with an emphasis on high priority calls Targets: 90% of Priority 1 within 10 minutes, 90% of Priority 2 within 21 minutes, 80% of Priority 3 within 40 minutes, 70% of Priority 4 within 70 minutes.

# Police

## Department Summary

<i>Expenditures by Group</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
Salaries & Wages	82,436,862	84,692,640	85,773,160	88,622,226	92,263,992
Employee Benefits	29,547,728	30,397,819	26,765,616	28,365,920	30,953,490
Contractual Services	35,318	45,785	43,157	-	-
Professional Services	135,280	184,739	142,018	220,540	240,090
Outside Contracts	4,464,576	4,355,660	4,837,660	4,927,786	5,208,496
Interfund Services	2,477,683	2,707,965	3,024,438	3,037,635	3,288,204
Building Leases	777,673	972,664	825,829	797,911	776,757
Fuel & Lubricants	1,795,869	1,392,236	988,402	1,685,699	1,313,826
Materials & Supplies	1,302,132	1,798,935	1,839,933	1,749,531	1,797,990
Maintenance & Repairs	61,601	37,313	24,499	42,950	42,950
Minor Equipment & Furniture	146,419	438,141	283,013	149,216	149,000
Communications	283,430	253,218	251,261	316,453	251,878
Utilities	-	-	-	-	-
Travel	200,953	214,426	213,805	24,500	27,500
Other Operating Expenditures	1,133,105	1,659,343	1,253,051	1,245,770	1,339,480
Community Service Projects	-	-	-	-	-
Interest Expense	-	-	-	-	-
Other Non-Operating Expenditures	(2,269)	-	9,700	-	12,000
Grant Match	443,718	-	528,116	0	96,121
Operating Transfers Out	-	800,000	-	-	-
Capital Expenditures	766,055	1,475,339	132,708	132,257	-
<b>Total Expenditures</b>	<b>126,006,134</b>	<b>131,426,225</b>	<b>126,936,369</b>	<b>131,318,394</b>	<b>137,761,774</b>

<i>Source of Funds</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Government	116,847,508	119,245,139	117,379,314	123,030,759	128,874,864
Community Development Block Grants	-	-	-	-	-
Debt Service	-	-	-	-	-
Capital Projects	-	-	-	-	-
Special Revenue	9,875,632	12,181,086	9,557,055	8,287,635	8,886,910
Fiduciary Funds	-	-	-	-	-
Enterprise	(717,006)	-	-	-	-
Internal Service	-	-	-	-	-
<b>Total Funds</b>	<b>126,006,134</b>	<b>131,426,225</b>	<b>126,936,369</b>	<b>131,318,394</b>	<b>137,761,774</b>

<i>Positions</i>	<b>FY2014 Adopted</b>	<b>FY2015 Adopted</b>	<b>FY2016 Adopted</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Fund	1,394.50	1,313.90	1,288.90	1,302.50	1,323.10
Non-General Fund	82.30	82.90	84.90	85.50	85.50
<b>Total Authorized</b>	<b>1,476.80</b>	<b>1,396.80</b>	<b>1,373.80</b>	<b>1,388.00</b>	<b>1,408.60</b>

# Police

## Division Summary

	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
<b>General Government</b>					
Central Regnl Command	16,840,978	17,681,763	18,094,368	19,594,140	20,293,524
Chiefs Office	5,598,479	2,802,849	2,596,593	1,882,068	1,924,055
Communications	-	-	134,271	471,155	469,955
Criminal Investigations	6,308,957	9,144,336	9,906,676	10,190,515	10,475,500
Directed Investigations	8,798,801	9,030,045	9,845,080	10,111,038	12,227,104
Financial Servs	2,670,975	2,752,498	3,006,280	3,264,275	3,364,085
Grant Oper PDHQ	554,235	759,322	806,080	861,656	971,221
Internal Affairs	1,707,525	1,884,436	1,900,685	2,039,582	2,208,678
Missn Vally Regionl Comman	12,750,477	13,304,615	11,509,620	11,281,561	11,313,780
Northeast Regnl Command	11,619,484	12,380,968	11,440,634	11,699,135	12,120,130
Operational Support	5,524,368	3,474,081	3,190,636	3,797,911	3,905,205
PD Personnel	1,369,220	1,742,079	1,752,009	1,936,908	2,115,276
Pebble Hills Regnl Command	18,056,083	18,793,806	17,523,921	17,595,464	18,414,908
Plng and Research	486,396	424,193	489,504	720,658	660,438
Police Academy Admin	3,630,782	3,866,598	5,091,854	6,031,656	3,508,020
Police Cadets	-	-	-	-	2,725,361
Police Supply	504,540	1,008,588	690,099	748,941	797,660
Records	2,321,963	1,955,173	2,363,634	2,438,313	2,575,019
Special Servs	2,809,729	2,455,437	2,418,097	3,462,843	3,535,529
Vehicle Oper	4,427,483	4,260,600	4,131,395	4,834,242	4,736,556
Westside Regnl Command	10,867,034	11,523,752	10,487,878	10,068,699	10,532,859
<b>Sub Total</b>	<b>116,847,508</b>	<b>119,245,139</b>	<b>117,379,314</b>	<b>123,030,759</b>	<b>128,874,864</b>
<b>Special Revenue</b>					
Abandoned Auto Trust Restrct	1,687,616	2,869,824	1,983,863	2,379,805	2,385,171
Central Regnl Command	-	1,396	824	-	-
Chiefs Office	700,112	1,178,141	727,211	727,927	798,469
Criminal Justice Grnt_PS	2,848,726	1,780,232	2,591,719	1,343,698	1,461,636
Federal Policing Grnt	1,517,219	2,044,756	1,241,074	1,586,824	1,539,821
Operational Support	4	12,761	12,130	-	-
PD Restrctd Funds	11,629	113,579	123,674	-	-
Police Academy Admin	-	-	-	-	469,215
Police HIDTA Grnt	2,384,519	2,417,345	2,200,657	2,249,381	2,232,599
Police Restri Confiscated Fund	703,698	1,647,637	653,288	-	-
TXDOT Traffic Enforcmnt Grts	22,109	115,415	22,616	-	-
<b>Sub Total</b>	<b>9,875,632</b>	<b>12,181,086</b>	<b>9,557,055</b>	<b>8,287,635</b>	<b>8,886,910</b>
<b>Enterprise Funds</b>					
Special Servs	(717,006)	-	-	-	-
<b>Sub Total</b>	<b>(717,006)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>All Funds Total</b>	<b>126,006,134</b>	<b>131,426,225</b>	<b>126,936,369</b>	<b>131,318,394</b>	<b>137,761,774</b>

## Strategic Actions

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### Goal 2: Set the Standard for a Safe and Secure City

**Strategy 2.1** Maintain designation as one of the nation's top safest cities

**Action 2.1.1** Increase preventative proactive policing

**Action 2.1.2** Expand outreach opportunities to improve police/community partnerships and enhance customer safety

**Strategy 2.2** Strengthen community involvement in resident safety

**Action 2.2.1** Strengthen the community policing initiative at each Regional Command to address quality of life issues and community order concerns

**Action 2.2.2** Provide educational and volunteer opportunities for disaster preparedness

**Strategy 2.3** Increase public safety operational efficiency

**Action 2.3.1** Maintain a highly skilled police force

**Action 2.3.2** Effectively respond to police calls for service

**Action 2.3.6** Improve the efficiency and effectiveness of criminal investigations

**Action 2.3.7** Implement technology and/or technology upgrades to improve work flow efficiencies

**Strategy 2.4** Improve motorist safety

**Action 2.4.1** Analyze and implement tactics to reduce accidents

**Strategy 2.8** Implement effective code enforcement strategies to reduce nuisances, enhance visual appearance and improve overall health and safety

**Action 2.8.1** Investigate all animal bite cases reported

**Action 2.8.2** Enhance Health and Safety Program

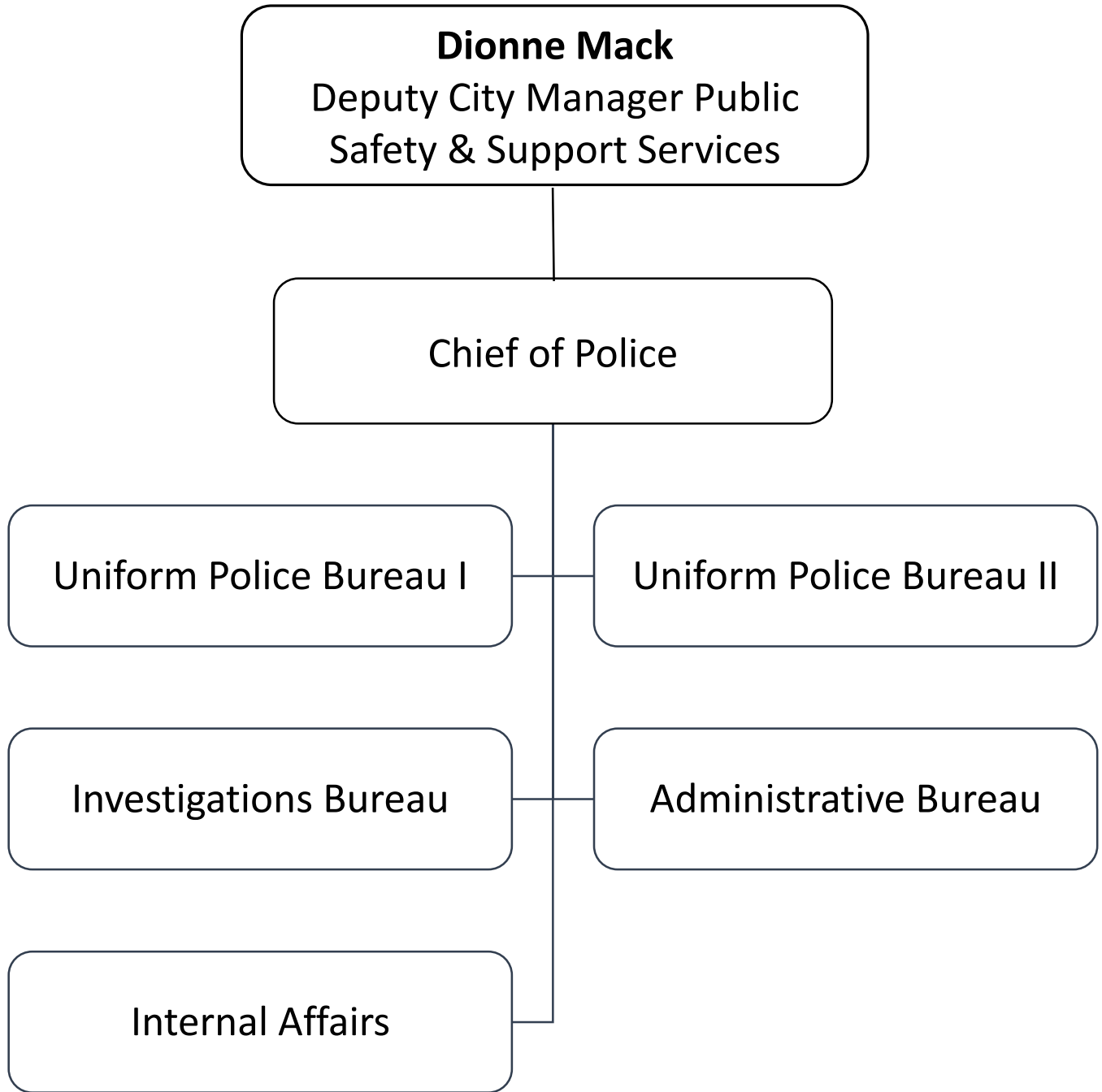
## FY 2018 Key Performance Indicators

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- Reduce Par 1 Offense crime by 3% from previous year
- Priority 1-3 calls, 90% with an arrival time within 21 minutes
- Number of motor vehicle fatalities. Target is a decrease of 5% from the average of the past 5 years.

# Police

## Adopted FY 2018 Organizational Chart



	FY 2017 Adopted	FY 2018 Adopted	Increase / (Decrease)
GF	1,302.50	1,323.10	20.60
Non-General Fund	85.50	85.50	0.00
<b>Total Authorized</b>	<b>1,388.00</b>	<b>1,408.60</b>	<b>20.60</b>

Police  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
(Con) Auto Theft Public Awareness Mgr	1.00	1.00	1.00
(Con) Case Manager	1.00	1.00	1.00
(Con) Crime Analyst	4.00	4.00	4.00
(Con) DART Case Manager	1.00	0.00	0.00
(Con) Grant Accounting/Payroll Clerk	1.00	1.00	1.00
(Con) Grant Project Manager	1.00	0.00	1.00
(Con) Grant Senior Accountant	1.00	1.00	0.00
(Con) HIDTA Fiscal Administrator	1.00	1.00	1.00
(Con) Latent Print Examiner	1.00	0.00	0.00
(Con) Lead Public Affairs Coordinator	0.00	1.00	1.00
(Con) Office of Prof Accountability Dir	1.00	1.00	1.00
(Con) Safe Communities Coordinator	1.00	1.00	1.00
(Con) SHOCAP Office Assistant	1.00	1.00	1.00
(Con) TAG Administrative Assistant	0.00	1.00	1.00
(Con) TAG Center Administrator	0.00	1.00	1.00
(Con) Translation Specialist	1.00	1.00	1.00
(Con) VSRT Case Manager	3.00	4.00	4.00
Accountant	2.00	3.00	3.00
Accounting/Payroll Clerk	3.00	2.00	2.00
Accounting/Payroll Specialist	1.00	2.00	2.00
Administrative Analyst	1.00	1.00	0.00
Administrative Assistant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Business & Financial Manager	0.00	0.00	1.00
Collectively Bargained Payroll Clerk	5.00	5.00	5.00
Court Liaison Supervisor	1.00	1.00	1.00
Criminal Intelligence Liaison	1.00	1.00	1.00
Departmental Human Resources Mgr	1.00	1.00	1.00
Fleet & Building Maintenance Super	0.00	0.00	1.00
Fleet Maintenance Chief	1.00	1.00	0.00
Fleet Services Coordinator	1.00	1.00	1.00
Human Resources Analyst	2.00	2.00	2.00
Human Resources Specialist	1.00	2.00	2.00
Laten Print Examiner Supervisor	0.00	1.00	1.00
Latent Print Examiner	1.00	1.00	1.00
Marketing & Customer Relations Coord	1.00	1.00	1.00
Materials Specialist	2.00	2.00	2.00
Neighborhood Relations Coordinator	2.00	2.00	2.00
Office Manager	6.00	6.00	6.00
Parking & Traffic Controller	13.00	13.00	13.00
Parking Enforcement Controller	9.00	9.00	9.00
Photographic Laboratory Senior Tech	1.00	1.00	1.00
Photographic Laboratory Tech	1.00	1.00	1.00
Police Administrative Services	1.00	1.00	1.00



Police  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
Police Assistant Chief	4.00	4.00	4.00
Police Chief	1.00	1.00	1.00
Police Commander	7.00	7.00	7.00
Police Detective	175.00	175.00	175.00
Police Interagency Program Coordinator	1.00	1.00	1.00
Police Lieutenant	41.00	42.00	42.00
Police Officer	774.00	785.00	802.00
Police Records Specialist	43.00	43.00	43.00
Police Records Supervisor	1.00	1.00	1.00
Police Records Unit Supervisor	5.00	5.00	5.00
Police Sergeant	127.00	129.00	130.00
Police Toxicologist	2.00	2.00	2.00
Police Trainee	3.00	3.00	3.00
Property & Evidence Specialist	10.00	10.00	10.00
Property & Evidence Supervisor	2.00	2.00	2.00
Property Disposition Specialist	6.00	6.00	6.00
Public Safety Communications Specialist	2.00	2.00	2.00
Public Safety Report Taker	13.00	13.00	13.00
Research Assistant	13.00	11.00	11.00
Secretary	11.00	10.00	10.00
Senior Accountant	0.00	0.00	2.00
Senior Accounting/Payroll Specialist	1.00	1.00	1.00
Senior Grant Planner	1.00	1.00	1.00
Senior Human Resources Analyst	0.00	1.00	1.00
Senior Latent Print Examiner	1.00	1.00	1.00
Senior Office Assistant	23.00	23.00	23.00
Senior Secretary	11.00	11.00	11.00
Tow Truck Operator	3.00	3.00	3.00
Training Technician	8.00	8.00	8.00
V.O.E. Clerk	1.80	0.00	0.60
Vehicle for Hire Inspector	3.00	4.00	4.00
Vehicle for Hire Supervisor	1.00	0.00	0.00
Volunteer Services Specialist	1.00	1.00	1.00
<b>Grand Total</b>	<b>1,373.80</b>	<b>1,388.00</b>	<b>1,408.60</b>





# GOAL 3

## VISUAL IMAGE

**>PLANNING & INSPECTIONS**

## Goal 3

Promote the Visual Image of El Paso

<i>Expenditures by Group</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
Salaries & Wages	5,662,698	6,385,341	5,478,503	5,908,312	5,996,593
Employee Benefits	1,801,718	2,036,211	1,903,101	2,040,276	2,078,979
Contractual Services	-	-	-	-	-
Professional Services	16,323	3,400	5,434	5,000	5,000
Outside Contracts	5,546,396	5,040,751	3,010,788	57,935	57,935
Interfund Services	99,337	138,141	123,208	176,548	176,548
Building Leases	38,557	30,915	12,443	16,500	16,500
Fuel & Lubricants	79,110	83,096	81,843	121,568	121,568
Materials & Supplies	97,771	84,094	80,692	92,652	92,652
Maintenance & Repairs	-	-	-	8,178	8,178
Minor Equipment & Furniture	-	6,302	-	3,000	3,000
Communications	939	7,082	19,006	24,176	24,176
Utilities	-	-	-	-	-
Travel	15,032	77,757	8,878	10,000	10,000
Other Operating Expenditures	55,274	81,979	30,766	67,771	67,771
Community Service Projects	573,554	931,354	200,000	-	-
Interest Expense	-	-	-	-	-
Other Non-Operating Expenditures	2	-	-	-	-
Grant Match	-	-	-	-	-
Operating Transfers Out	423,365	-	107,000	-	-
Capital Expenditures	159,217	9,679	-	-	-
<b>Total Expenditures</b>	<b>14,569,292</b>	<b>14,916,102</b>	<b>11,061,660</b>	<b>8,531,917</b>	<b>8,658,899</b>

<i>Source of Funds</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Government	8,112,460	8,400,730	7,062,869	7,608,691	7,757,931
Community Development Block Grants	-	-	-	-	-
Debt Service	-	-	-	-	-
Capital Projects	117,768	9,679	-	-	-
Special Revenue	6,348,713	6,505,693	3,998,791	923,226	900,969
Fiduciary Funds	-	-	-	-	-
Enterprise	(9,649)	-	-	-	-
Internal Service	-	-	-	-	-
<b>Total Funds</b>	<b>14,569,292</b>	<b>14,916,102</b>	<b>11,061,660</b>	<b>8,531,917</b>	<b>8,658,899</b>

<i>Positions</i>	<b>FY2014 Adopted</b>	<b>FY2015 Adopted</b>	<b>FY2016 Adopted</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Fund	140.18	141.47	117.00	120.00	120.00
Non-General Fund	5.37	11.33	15.00	15.00	15.00
<b>Total Authorized</b>	<b>145.55</b>	<b>152.80</b>	<b>132.00</b>	<b>135.00</b>	<b>135.00</b>



# Planning and Inspections

## Mission

Committed to providing professional development services for Urban Planning, Building Permitting and Building Inspections to the City of El Paso Departments and the Public so they can sustain and enjoy one of America's most livable cities.

## Key Functions:

*Develop current and long range planning services to help shape the physical development of the City  
Consolidation of permitting and inspection services at the One-Stop-Shop (OSS) to create a more efficient development process for the community*



## FY 2017 Key Results

- Notable permitted commercial projects include Top Golf, Cabela's, and site development for West Towne Marketplace.
- Time to issue new commercial permits reduced by 20% FY 2017 over FY 2016, and by over 50% FY 2017 over FY 2015.

## FY 2018 Budget

**FY 2018 Total Budget**  
\$8,658,899

**FY 2018 General Fund**  
\$7,757,931

**FY 2018 Non-General Fund**  
\$900,969

**Total FTEs**  
135.00

**Goal 3: Visual Image**  
**Total Budget \$8,658,899**



## FY 2018 Key Deliverables

- Continue to implement an outreach program to increase awareness of technology-based inspection scheduling and document review programs.
- Increase services available to contractors through Build El Paso App, including ability to create call-in trade permits from mobile device.
- Increase offering of business license types available for online renewal.

## Planning and Inspections

### Department Summary

<i>Expenditures by Group</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
Salaries & Wages	5,662,698	6,385,341	5,478,503	5,908,312	5,996,593
Employee Benefits	1,801,718	2,036,211	1,903,101	2,040,276	2,078,979
Contractual Services	-	-	-	-	-
Professional Services	16,323	3,400	5,434	5,000	5,000
Outside Contracts	5,546,396	5,040,751	3,010,788	57,935	57,935
Interfund Services	99,337	138,141	123,208	176,548	176,548
Building Leases	38,557	30,915	12,443	16,500	16,500
Fuel & Lubricants	79,110	83,096	81,843	121,568	121,568
Materials & Supplies	97,771	84,094	80,692	92,652	92,652
Maintenance & Repairs	-	-	-	8,178	8,178
Minor Equipment & Furniture	-	6,302	-	3,000	3,000
Communications	939	7,082	19,006	24,176	24,176
Utilities	-	-	-	-	-
Travel	15,032	77,757	8,878	10,000	10,000
Other Operating Expenditures	55,274	81,979	30,766	67,771	67,771
Community Service Projects	573,554	931,354	200,000	-	-
Interest Expense	-	-	-	-	-
Other Non-Operating Expenditures	2	-	-	-	-
Grant Match	-	-	-	-	-
Operating Transfers Out	423,365	-	107,000	-	-
Capital Expenditures	159,217	9,679	-	-	-
<b>Total Expenditures</b>	<b>14,569,292</b>	<b>14,916,102</b>	<b>11,061,660</b>	<b>8,531,917</b>	<b>8,658,899</b>

<i>Source of Funds</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Government	8,112,460	8,400,730	7,062,869	7,608,691	7,757,931
Community Development Block Grants	-	-	-	-	-
Debt Service	-	-	-	-	-
Capital Projects	117,768	9,679	-	-	-
Special Revenue	6,348,713	6,505,693	3,998,791	923,226	900,969
Fiduciary Funds	-	-	-	-	-
Enterprise	(9,649)	-	-	-	-
Internal Service	-	-	-	-	-
<b>Total Funds</b>	<b>14,569,292</b>	<b>14,916,102</b>	<b>11,061,660</b>	<b>8,531,917</b>	<b>8,658,899</b>

<i>Positions</i>	<b>FY2014 Adopted</b>	<b>FY2015 Adopted</b>	<b>FY2016 Adopted</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Fund	140.18	141.47	117.00	120.00	120.00
Non-General Fund	5.37	11.33	15.00	15.00	15.00
<b>Total Authorized</b>	<b>145.55</b>	<b>152.80</b>	<b>132.00</b>	<b>135.00</b>	<b>135.00</b>

## Planning and Inspections

### Division Summary

	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
<b>General Government</b>					
Administration	771,853	760,758	834,812	858,515	834,194
Building & Development Permit	3,981,659	4,076,820	4,139,570	4,424,726	4,526,639
Economic Development	1,165,529	1,332,217	(23,945)	-	-
Marketing & Outreach Division	16,485	1,756	(488)	-	-
One-Stop-Shop	1,173,372	1,247,772	1,097,408	1,206,136	1,295,526
Planning	1,003,562	981,408	1,015,512	1,119,314	1,101,572
<b>Sub Total</b>	<b>8,112,460</b>	<b>8,400,730</b>	<b>7,062,869</b>	<b>7,608,691</b>	<b>7,757,931</b>
<b>Capital Projects</b>					
One-Stop-Shop	117,768	9,679	-	-	-
<b>Sub Total</b>	<b>117,768</b>	<b>9,679</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Special Revenue</b>					
380 Eco Dev. Project	5,520,272	5,015,686	2,699,288	-	-
Building & Development Permit	-	683,271	773,447	923,226	900,969
Eco Dev Admin	174,943	216,046	-	-	-
Eco Development Grnt	40,000	446,896	200,000	-	-
Eco Development TIRZ	159,894	121,455	(253)	-	-
Economic Development	28,573	2,176	-	-	-
Federal Eco Develop Grnts	425,031	20,163	326,309	-	-
<b>Sub Total</b>	<b>6,348,713</b>	<b>6,505,693</b>	<b>3,998,791</b>	<b>923,226</b>	<b>900,969</b>
<b>Enterprise Funds</b>					
Economic Development	(5,906)	-	-	-	-
Planning	(3,743)	-	-	-	-
<b>Sub Total</b>	<b>(9,649)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>All Funds Total</b>	<b>14,569,292</b>	<b>14,916,102</b>	<b>11,061,660</b>	<b>8,531,917</b>	<b>8,658,899</b>



## Strategic Actions

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### Goal 1: Create an Environment Conducive to Strong, Sustainable Economic Development

#### Strategy 1.1 Stabilize and Expand El Paso's Tax Base

**Action 1.1.7** Provide services to the development community in support of orderly and timely project completions consistent with "Plan El Paso"

#### Strategy 1.6 Provide Business Friendly Permitting and Inspection Processes

**Action 1.6.1** Provide exceptional commercial and residential development, permitting, inspection and licensing services

**Action 1.6.2** Implement "State of the Field" demand-based service delivery model

### Goal 3: Promote the Visual Image of El Paso

#### Strategy 3.1 Streamline Processes to Provide a Solid Foundation for Development

**Action 3.1.1** Continue strengthening development ordinances impacting the built environment.

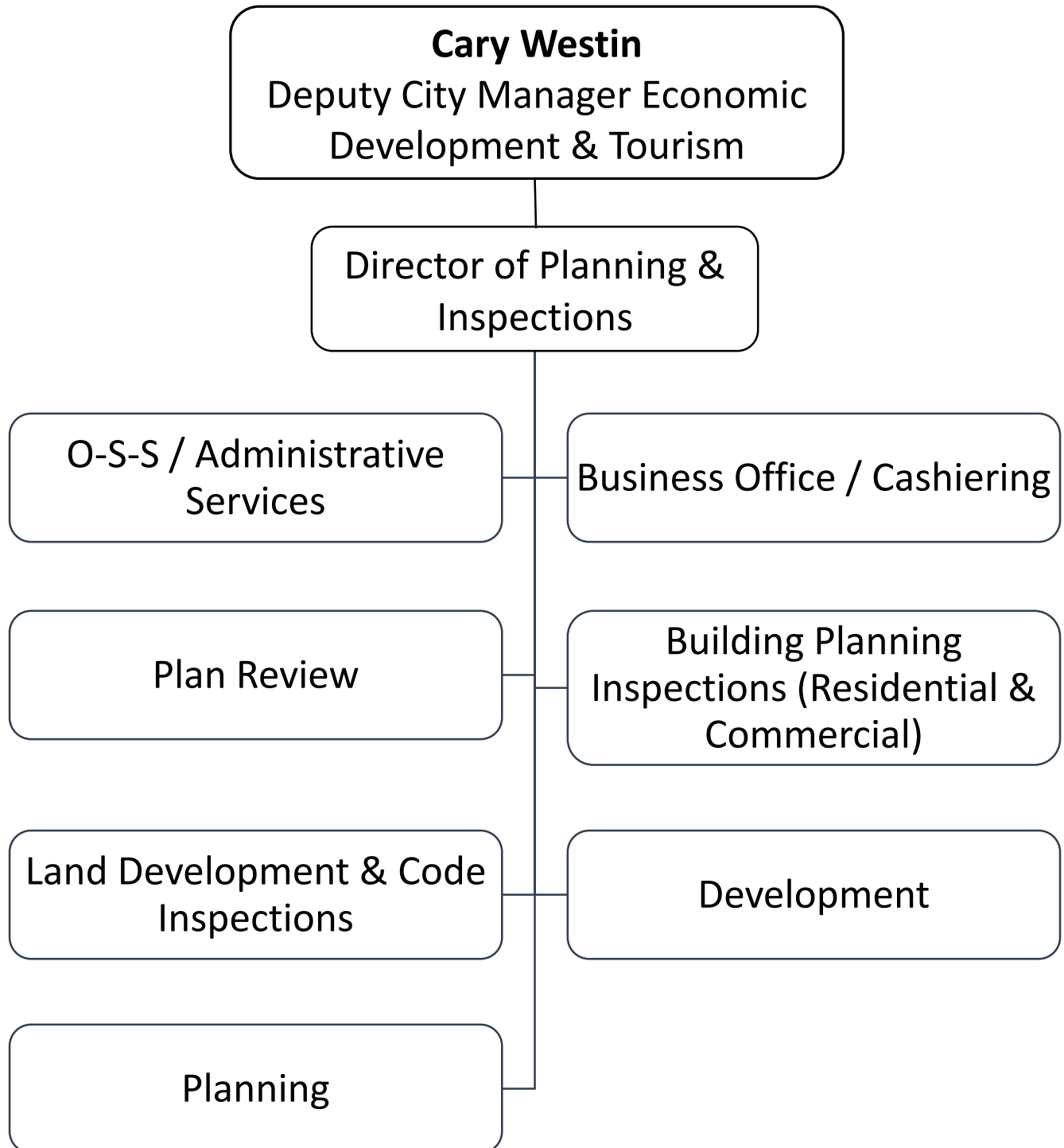
## FY 2018 Key Performance Indicators

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- Average queue time at OSS Call Center of a minute and a half

# Planning & Inspections

## Adopted FY 2018 Organizational Chart



	FY 2017 Adopted	FY 2018 Adopted	Increase / (Decrease)
GF	120.00	120.00	0.00
Non-General Fund	15.00	15.00	0.00
<b>Total Authorized</b>	<b>135.00</b>	<b>135.00</b>	<b>0.00</b>

Planning and Inspections  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
(Con) Building Combination Inspector Trainee	0.00	2.00	2.00
(Con) Building Inspector / Plans Examiner	0.00	0.00	3.00
(Con) Business System Analyst	0.00	0.00	1.00
(Con) Electrical Field Inspector	1.00	0.00	0.00
(Con) Event Permit Coordinator	1.00	1.00	1.00
(Con) Hydrologic Engineer	0.00	0.00	1.00
(UF) Building Combination Inspector	1.00	1.00	0.00
(UF) Building Combo Inspector	0.00	1.00	1.00
(UF) Customer Relations Representative	0.00	1.00	0.00
Administrative Assistant	1.00	1.00	1.00
Architect	1.00	1.00	1.00
Building Combination Inspector	8.00	8.00	8.00
Building Combination Inspector Supervisor	3.00	3.00	3.00
Building Inspector	12.00	13.00	14.00
Building Plans Examiner	9.00	10.00	10.00
Business & Customer Service Assistant	0.00	1.00	1.00
Chief Building Inspector	3.00	3.00	3.00
Chief Plans Examiner	1.00	1.00	1.00
City Development Program Manager	2.00	2.00	2.00
Civil Engineer	1.00	1.00	0.00
Civil Engineering Associate	3.00	3.00	3.00
Code Compliance Officer	4.00	4.00	3.00
Code Field Operations Supervisor	1.00	0.00	1.00
Customer Relations & Billing Specialist	1.00	1.00	0.00
Customer Relations Clerk	14.00	14.00	15.00
Customer Relations Representative	6.00	5.00	6.00
Departmental Data Management	1.00	1.00	0.00
Deputy Director - Building Permits	1.00	1.00	1.00
Deputy Director - Planning	1.00	1.00	1.00
Director of Planning & Inspections	1.00	1.00	1.00
Electrical Inspector	4.00	3.00	3.00
Electrical Inspector Supervisor	1.00	1.00	1.00
Electrical Plans Examiner	1.00	1.00	1.00
Engineering Division Manager	1.00	1.00	1.00
Engineering Lead Technician	3.00	3.00	3.00
Engineering Senior Technician	6.00	5.00	5.00
Landscape Plans Examiner	1.00	1.00	1.00
Lead Planner	3.00	3.00	3.00
Mechanical Engineering Associate	1.00	1.00	1.00
Mechanical Inspector	2.00	2.00	2.00
Plan Review Inspector	3.00	3.00	0.00
Planner	10.00	10.00	10.00
Planning Specialist	5.00	5.00	5.00
Plumbing Inspector	4.00	4.00	4.00
Secretary	1.00	1.00	1.00
Senior Cashier	1.00	1.00	0.00

Planning and Inspections  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
Senior Code Compliance Officer	0.00	0.00	1.00
Senior Planner	4.00	5.00	5.00
Senior Plans Examiner	2.00	2.00	2.00
Senior Secretary	2.00	2.00	2.00
<b>Grand Total</b>	<b>132.00</b>	<b>135.00</b>	<b>135.00</b>



DIGITAL HISTORY WALL



# GOAL 4

## QUALITY OF LIFE

- >LIBRARY
- >MUSEUMS & CULTURAL AFFAIRS
- >PARKS & RECREATION
- >ZOO

## Goal 4

Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments

<i>Expenditures by Group</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
Salaries & Wages	17,527,175	19,863,286	19,999,164	21,492,142	22,568,497
Employee Benefits	5,620,319	6,766,832	7,083,801	7,669,580	8,254,154
Contractual Services	-	-	-	-	-
Professional Services	169,885	172,070	241,168	215,395	231,143
Outside Contracts	3,681,491	5,747,638	5,652,315	5,572,617	6,101,002
Interfund Services	148,068	365,593	443,762	437,719	433,955
Building Leases	132,813	312,941	315,898	526,921	512,896
Fuel & Lubricants	101,912	240,625	181,956	295,083	292,683
Materials & Supplies	2,699,365	3,449,885	3,601,541	3,964,558	4,202,621
Maintenance & Repairs	105,566	339,706	329,249	524,449	598,914
Minor Equipment & Furniture	158,099	209,322	411,747	151,224	425,320
Communications	114,901	74,283	51,690	79,861	74,669
Utilities	6,431	2,582,805	3,606,090	3,032,290	3,831,459
Travel	66,803	85,968	75,476	112,800	129,169
Other Operating Expenditures	251,907	223,068	318,829	347,021	414,214
Community Service Projects	328,644	320,886	312,018	303,272	399,126
Interest Expense	-	-	-	-	-
Other Non-Operating Expenditures	18,870	20,779	21,312	29,856	28,406
Grant Match	104,551	88,385	250,502	-	4,501
Operating Transfers Out	28,000	74,998	334,991	158,880	340,502
Capital Expenditures	469,381	425,658	300,732	213,500	375,302
<b>Total Expenditures</b>	<b>31,734,181</b>	<b>41,364,729</b>	<b>43,532,243</b>	<b>45,127,169</b>	<b>49,218,531</b>

<i>Source of Funds</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Government	26,011,686	33,914,629	35,949,251	38,573,792	42,425,106
Community Development Block Grants	205,976	121,139	245,071	125,000	125,000
Debt Service	-	-	-	-	-
Capital Projects	746,877	1,425,932	893,232	-	248,622
Special Revenue	4,769,643	5,903,030	6,444,690	6,428,376	6,419,803
Fiduciary Funds	-	-	-	-	-
Enterprise	-	-	-	-	-
Internal Service	-	-	-	-	-
<b>Total Funds</b>	<b>31,734,181</b>	<b>41,364,729</b>	<b>43,532,243</b>	<b>45,127,169</b>	<b>49,218,531</b>

<i>Positions</i>	<b>FY2014 Adopted</b>	<b>FY2015 Adopted</b>	<b>FY2016 Adopted</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Fund	552.04	555.40	658.50	673.62	708.02
Non-General Fund	55.19	51.24	52.24	49.67	53.66
<b>Total Authorized</b>	<b>607.23</b>	<b>606.64</b>	<b>710.74</b>	<b>723.29</b>	<b>761.68</b>





# Library

## Mission

Provide learning spaces, enrichment opportunities, and literacy services to our community so they can create, collaborate, and connect.

### Key Functions:

*Circulate materials in all formats to Library users  
Provide public spaces for learning opportunities  
and community meetings*



## FY 2017 Key Results

- CLASS Card Program: Over 500 GED exams, First Career Online High School graduating class.

## FY 2018 Budget

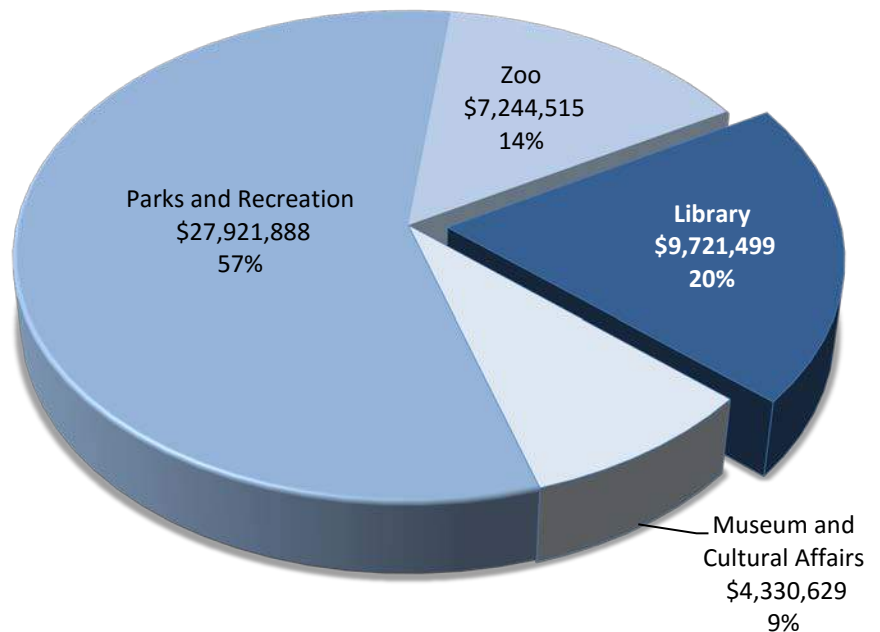
**FY 2018 Total Budget**  
\$9,721,499

**FY 2018 General Fund**  
\$9,638,048

**FY 2018 Non-General Fund**  
\$83,451

**Total FTE's**  
157.50

### Goal 4: Quality of Life Total Budget \$49,218,531



## FY 2018 Key Deliverables

- Expansion of Richard Burges Library, Judge Marquez and Sergio Troncoso Library renovations.
- Keep Library overall program attendance at FY17 levels while closing 1 branch for renovation.

# Library

## Department Summary

<i>Expenditures by Group</i>	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
Salaries & Wages	5,009,557	4,945,971	4,983,506	5,376,512	5,418,739
Employee Benefits	1,527,124	1,564,017	1,641,383	1,794,573	1,841,376
Contractual Services	-	-	-	-	-
Professional Services	9,210	6,119	10,721	8,400	8,400
Outside Contracts	350,889	385,072	448,902	412,803	475,115
Interfund Services	32,854	28,309	65,438	53,600	31,111
Building Leases	12,605	16,674	11,460	10,750	11,750
Fuel & Lubricants	12,140	10,461	10,625	25,000	15,000
Materials & Supplies	1,678,787	1,599,148	1,786,190	1,613,475	1,672,475
Maintenance & Repairs	-	-	-	-	-
Minor Equipment & Furniture	8,392	4,405	27,060	-	200,000
Communications	9,796	7,600	5,011	-	-
Utilities	-	-	-	-	-
Travel	7,121	11,724	7,687	10,490	18,732
Other Operating Expenditures	23,361	21,222	11,090	11,800	28,500
Community Service Projects	-	-	-	-	-
Interest Expense	-	-	-	-	-
Other Non-Operating Expenditures	(56)	137	200	300	300
Grant Match	-	-	-	-	-
Operating Transfers Out	-	50,000	262,292	-	-
Capital Expenditures	-	6,111	14,802	-	-
<b>Total Expenditures</b>	<b>8,681,778</b>	<b>8,656,967</b>	<b>9,286,366</b>	<b>9,317,703</b>	<b>9,721,499</b>

<i>Source of Funds</i>	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
General Government	8,543,754	8,588,388	8,964,301	9,317,703	9,638,048
Community Development Block Grants	-	-	-	-	-
Debt Service	-	-	-	-	-
Capital Projects	-	-	-	-	-
Special Revenue	138,025	68,579	322,064	-	83,451
Fiduciary Funds	-	-	-	-	-
Enterprise	-	-	-	-	-
Internal Service	-	-	-	-	-
<b>Total Funds</b>	<b>8,681,778</b>	<b>8,656,967</b>	<b>9,286,366</b>	<b>9,317,703</b>	<b>9,721,499</b>

<i>Positions</i>	FY2014 Adopted	FY2015 Adopted	FY2016 Adopted	FY2017 Adopted	FY2018 Adopted
General Fund	154.80	149.50	148.75	151.50	154.50
Non-General Fund	-	-	-	-	3.00
<b>Total Authorized</b>	<b>154.80</b>	<b>149.50</b>	<b>148.75</b>	<b>151.50</b>	<b>157.50</b>

# Library

## Division Summary

	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
<b>General Government</b>					
Armijo Branch Oper	302,966	303,871	308,728	309,536	329,235
Cataloging Ordering Process	1,785,755	1,725,808	1,802,259	1,940,586	2,040,660
Cielo Vista Branch Oper	327,452	312,266	317,192	332,062	363,228
Clardy Fox Branch Oper	269,676	284,168	284,656	305,089	318,527
Dorris Van Doren-West Regnl	511,635	525,591	522,782	559,039	588,550
Esperanza Acosta Moreno -East	399,536	446,573	453,996	492,898	476,586
Irving Schwartz Branch Oper	340,554	325,637	356,817	370,816	395,708
Judge Marquez Mission Valley B	386,378	400,919	395,834	409,550	559,010
Library Book Mobile Techmobil2	74,350	98,740	108,990	136,224	122,199
Libry Admin	1,067,968	997,053	1,095,951	1,035,600	920,464
Main Libry	1,552,164	1,668,634	1,746,093	1,806,305	1,862,060
Memorial Branch Oper	315,781	323,214	329,331	343,306	347,646
Richard Burges Branch Oper	553,156	542,259	586,503	590,411	568,133
Westside Branch Oper	322,365	331,035	334,390	333,017	312,558
Ysleta Branch Oper	334,016	302,621	320,779	353,263	433,485
<b>Sub Total</b>	<b>8,543,754</b>	<b>8,588,388</b>	<b>8,964,301</b>	<b>9,317,703</b>	<b>9,638,048</b>
<b>Special Revenue</b>					
Cataloging Ordering Process	-	-	3,231	-	-
Cielo Vista Branch Oper	-	-	1,414	-	-
Dorris Van Doren-West Regnl	-	-	-	-	83,451
E-Rate	28,839	8,349	12,381	-	-
Esperanza Acosta Moreno -East	-	-	100	-	-
Federal Libry Grnt	40,942	-	-	-	-
Irving Schwartz Branch Oper	-	-	1,841	-	-
Library Book Mobile Techmobil2	-	-	12	-	-
Libry Admin	9,223	9,591	129,029	-	-
Libry Private Local Grnt	7,103	8,826	63,893	-	-
Libry Restrocd Donations	51,919	41,813	101,690	-	-
Main Libry	-	-	3,560	-	-
Memorial Branch Oper	-	-	1,859	-	-
Richard Burges Branch Oper	-	-	687	-	-
Ysleta Branch Oper	-	-	2,369	-	-
<b>Sub Total</b>	<b>138,025</b>	<b>68,579</b>	<b>322,064</b>	<b>-</b>	<b>83,451</b>
<b>All Funds Total</b>	<b>8,681,778</b>	<b>8,656,967</b>	<b>9,286,366</b>	<b>9,317,703</b>	<b>9,721,499</b>

## Strategic Actions

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### **Goal 4: Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments**

**Strategy 4.1** Deliver bond projects impacting quality of life across the city in a timely, efficient manner

**Action 4.1.2** Plan, design and implement library improvements

**Strategy 4.2** Create innovative recreational, educational and cultural programs

**Action 4.2.4** Develop Library Services that fuel passion for reading, personal growth and learning

**Strategy 4.3** Establish technical criteria for improved quality of life facilities

**Action 4.3.1** Establish expansive technological foundation and service offerings through design process

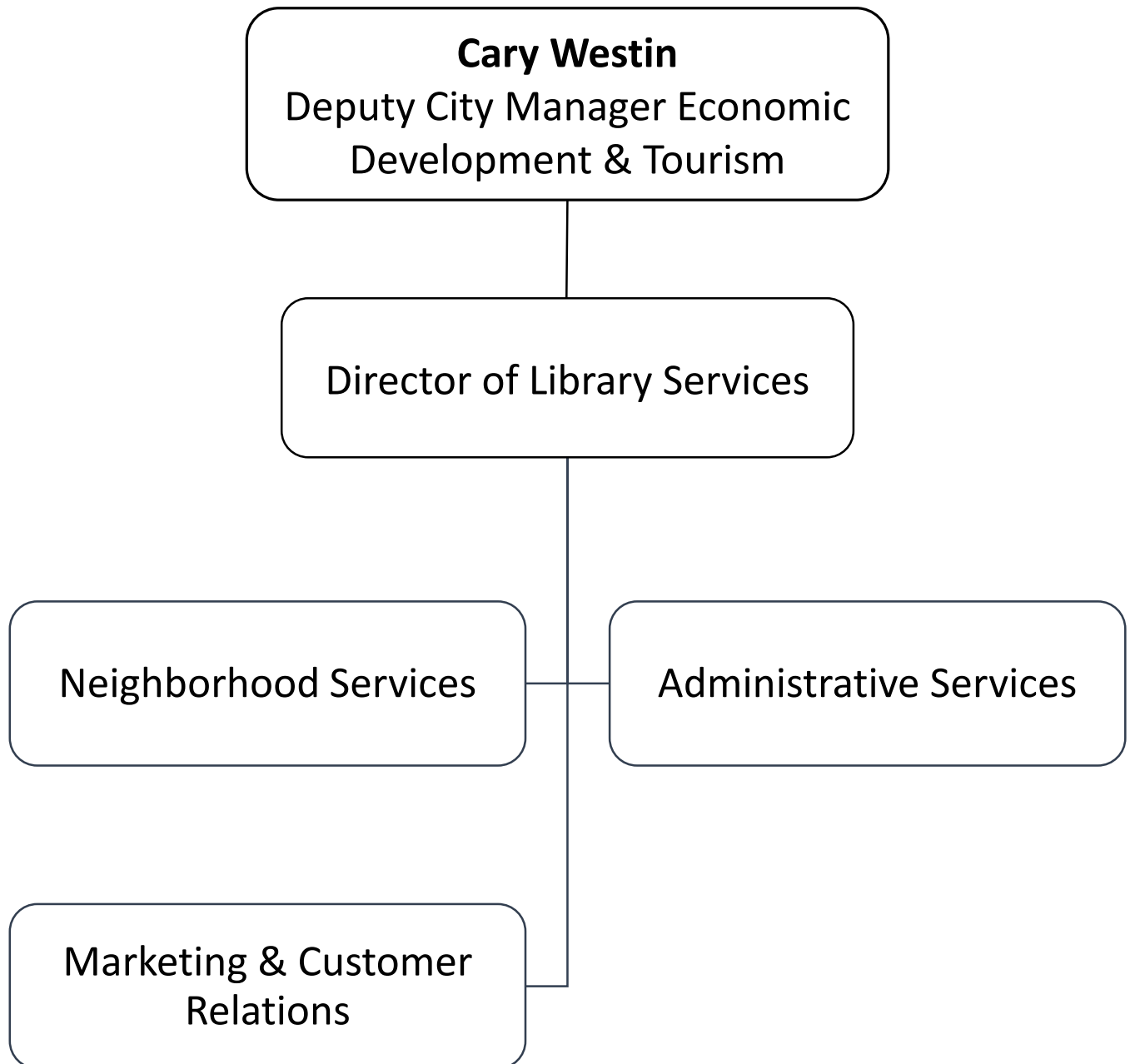
## FY 2018 Key Performance Indicators

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- Overall increase Library program attendance

# Library

## Adopted FY 2018 Organizational Chart



	FY 2017 Adopted	FY 2018 Adopted	Increase / (Decrease)
GF	151.50	154.50	3.00
Non-General Fund	0.00	3.00	3.00
<b>Total Authorized</b>	<b>151.50</b>	<b>157.50</b>	<b>6.00</b>

Library  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
(Con) Library Archivist	0.00	1.00	1.00
(Con) Library Page	4.50	4.00	3.50
(Con) Library Passport Svs Asst	0.00	1.00	3.00
Accounting/Payroll Clerk	1.00	1.00	2.00
Administrative Assistant	2.00	1.00	1.00
Associate Accountant	1.00	1.00	0.00
Assistant Director of Library Services	1.00	1.00	1.00
Assistant Library Branch Manager	5.00	7.00	8.00
Budget and Services Coordinator	0.00	0.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Collection Development Library	1.00	1.00	1.00
Collection Development Manager	1.00	1.00	1.00
Director of Library Services	1.00	0.00	1.00
Director of Library Services & Spec Project	0.00	1.00	0.00
Document Center Specialist	2.00	2.00	1.00
Library Acquisitions Specialist	1.00	1.00	1.00
Library Archivist	1.00	0.00	0.00
Library Assistant	37.50	37.25	39.75
Library Branch Manager	9.00	9.00	9.00
Library Information Senior Specialist	27.50	27.50	26.75
Library Information Specialist	20.75	22.50	25.50
Library Literacy Coordinator	1.00	1.00	1.00
Library Services Supervisor	9.00	9.00	9.00
Library Tech Services Manager	1.00	0.00	0.00
Library Youth Services Coordinator	1.00	1.00	1.00
Managing Director / Director of Library & Parks	0.00	0.00	0.00
Marketing & Customer Relations	1.00	1.00	1.00
Office Assistant	1.00	1.25	1.00
Printing & Equipment Operator	1.00	1.00	1.00
Public Services Librarian	11.50	11.00	11.00
Regional Library Branch Manager	4.00	4.00	4.00
Senior Accounting/Payroll Specialist	0.00	1.00	1.00
Southwest Librarian	1.00	1.00	0.00
<b>Grand Total</b>	<b>148.75</b>	<b>151.50</b>	<b>157.50</b>

# Museums and Cultural Affairs

## Mission

Committed to the continued development of the City's arts industry, providing quality programs that are representative of the City's diverse cultures; and maximizing available resources in order to enhance the City's cultural vitality.

## Key Functions:

Collect, preserve, and exhibit art and artifacts at three municipal museums that celebrate El Paso's heritage and its connections to the global community  
Invest in El Paso's cultural infrastructure of arts organizations, local artists, and the creative community



## FY 2017 Key Results

- Increase in applicants due to streamlining of application process and increased community outreach.

## FY 2018 Budget

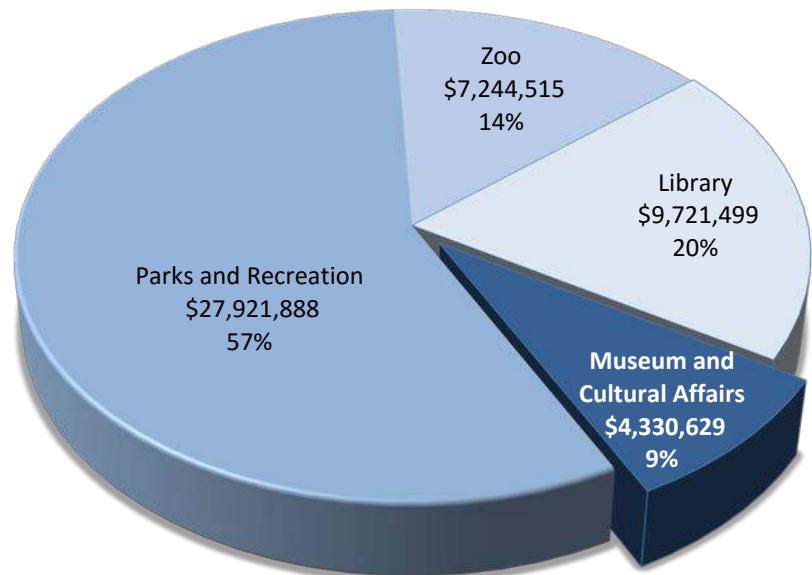
**FY 2018 Total Budget**  
\$4,330,629

**FY 2018 General Fund**  
\$2,456,257

**FY 2018 Non-General Fund**  
\$1,874,372

**Total FTE's**  
52.11

**Goal 4: Quality of Life**  
Total Budget \$49,218,531



## FY 2018 Key Deliverables

- 100% Contract Compliance for Public Art projects slated for completion in FY18.
- Increase attendance throughout MCAD programs and facilities by 8%
- Plan, design and implement public art projects: Airway Landscape Project, Carolina Bridge, Westside Pool, Alameda RTS, and Dyer RTS.

## Museums and Cultural Affairs

### Department Summary

<i>Expenditures by Group</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
Salaries & Wages	2,123,015	2,104,934	2,030,983	2,096,928	2,097,447
Employee Benefits	635,388	710,033	691,472	688,304	686,274
Contractual Services	-	-	-	-	-
Professional Services	145,013	149,108	222,279	140,335	157,607
Outside Contracts	1,555,805	1,952,396	1,560,891	789,637	644,536
Interfund Services	5,605	10,526	6,065	10,000	7,550
Building Leases	50,866	50,142	48,178	60,629	65,711
Fuel & Lubricants	2,309	1,468	986	2,683	2,284
Materials & Supplies	149,874	175,496	206,614	141,999	136,032
Maintenance & Repairs	21,848	21,198	18,445	12,407	12,907
Minor Equipment & Furniture	47,363	58,779	197,389	7,975	10,800
Communications	85,812	54,311	40,200	40,686	33,987
Utilities	6,431	7,528	7,812	10,299	8,999
Travel	14,781	11,025	11,598	4,050	4,550
Other Operating Expenditures	19,978	24,358	43,091	48,694	53,665
Community Service Projects	328,644	320,886	312,018	303,272	399,126
Interest Expense	-	-	-	-	-
Other Non-Operating Expenditures	3,260	3,342	2,488	4,856	4,656
Grant Match	-	88,385	77,107	-	4,500
Operating Transfers Out	28,000	(2)	72,699	-	-
Capital Expenditures	124,804	157,566	-	-	-
<b>Total Expenditures</b>	<b>5,348,794</b>	<b>5,901,478</b>	<b>5,550,316</b>	<b>4,362,754</b>	<b>4,330,629</b>

<i>Source of Funds</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Government	2,270,925	2,270,955	2,440,401	2,447,161	2,456,257
Community Development Block Grants	-	-	-	-	-
Debt Service	-	-	-	-	-
Capital Projects	746,877	1,425,932	842,192	-	-
Special Revenue	2,330,993	2,204,592	2,267,723	1,915,593	1,874,372
Fiduciary Funds	-	-	-	-	-
Enterprise	-	-	-	-	-
Internal Service	-	-	-	-	-
<b>Total Funds</b>	<b>5,348,794</b>	<b>5,901,478</b>	<b>5,550,316</b>	<b>4,362,754</b>	<b>4,330,629</b>

<i>Positions</i>	<b>FY2014 Adopted</b>	<b>FY2015 Adopted</b>	<b>FY2016 Adopted</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Fund	40.80	42.01	42.51	34.48	34.05
Non-General Fund	20.28	19.34	19.34	18.12	18.06
<b>Total Authorized</b>	<b>61.08</b>	<b>61.35</b>	<b>61.85</b>	<b>52.60</b>	<b>52.11</b>



## Museum and Cultural Affairs

### Division Summary

	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
<b>General Government</b>					
ACR Admin	216,660	248,919	509,391	385,475	425,977
ACR Program and Programmng	-	75	-	-	-
Archaeology Museum	167,094	162,983	189,223	255,921	259,132
Art Museum Admin	818,959	748,348	646,345	657,695	611,060
Art Museum Curatorial	313,069	309,841	313,032	331,865	316,449
Art Museum Education	159,548	158,981	161,602	178,016	183,243
History Museum Curatorial	-	53,609	-	-	-
History Museum Oper	595,488	588,198	620,808	638,188	660,395
History Museum Restrcd Fund	107	-	-	-	-
<b>Sub Total</b>	<b>2,270,925</b>	<b>2,270,955</b>	<b>2,440,401</b>	<b>2,447,161</b>	<b>2,456,257</b>
<b>Capital Projects</b>					
COS 2P Artworks	746,877	1,425,932	842,192	-	-
<b>Sub Total</b>	<b>746,877</b>	<b>1,425,932</b>	<b>842,192</b>	<b>-</b>	<b>-</b>
<b>Special Revenue</b>					
Acr Program and Programmng	1,455,855	1,137,018	1,210,497	1,262,302	963,788
Archaeology Museum Gift Shop	19,470	9,929	12,572	36,664	32,775
Archaeology Museum Grant	865	-	498	-	-
Archeology Museum Restrctd	2,729	2,508	2,111	3,500	5,000
Art Member Restrcd Fund	103,541	119,801	115,065	91,000	101,232
Art Museum Gift Shop	93,585	96,760	129,209	70,000	70,219
Art Museum Misc Proj	78,601	104,396	85,700	48,000	59,519
Art Museum Restrctd Funds	67,104	40,620	37,830	38,000	38,000
Arts Culture Grnt	112,174	119,940	222,886	38,000	-
Arts Culture Grnt	38,313	31,632	9,239	40,000	37,000
Arts Culture Restrctd Fund	3,450	65,197	4,128	-	-
Cultural Development	-	-	-	-	341,126
History Museum	4,249	6,220	726	5,900	5,900
History Museum Curatorial	21,887	36,298	20,952	58,704	42,500
History Museum Education	17,342	14,344	12,483	15,000	2,500
History Museum Grnt	-	21,987	2,200	-	-
History Museum Restrctd Fund	14,152	16,520	10,031	12,000	12,000
History Museum Store	21,655	37,201	40,745	37,141	42,363
Museum Acqstn Restrctd	33,921	37,147	36,859	8,000	14,000
Museum Grnt	24,500	142,651	104,789	54,932	-
Museum Schl Servs	217,600	164,424	209,203	96,450	106,450
<b>Sub Total</b>	<b>2,330,993</b>	<b>2,204,592</b>	<b>2,267,723</b>	<b>1,915,593</b>	<b>1,874,372</b>
<b>All Funds Total</b>	<b>5,348,794</b>	<b>5,901,478</b>	<b>5,550,316</b>	<b>4,362,754</b>	<b>4,330,629</b>

## Strategic Actions

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### **Goal 4: Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments**

**Strategy 4.1** Deliver bond projects impacting quality of life across the city in a timely, efficient manner

**Action 4.1.3** Plan, design and implement museum improvements

**Action 4.1.5** Plan, design and implement public art projects

**Strategy 4.2** Create innovative recreational, educational and cultural programs

**Action 4.2.1** Develop Museum and Art experiences that enrich El Paso's artistic vitality and cultural vibrancy

**Action 4.2.2** Develop Museum experiences through extraordinary collections, research, exhibits and programs designed to ignite a passion for lifelong learning

**Action 4.2.3** Support and present high quality and diverse cultural programming

**Strategy 4.3** Establish technical criteria for improved quality of life facilities

**Action 4.3.1** Establish expansive technological foundation and service offerings through design process

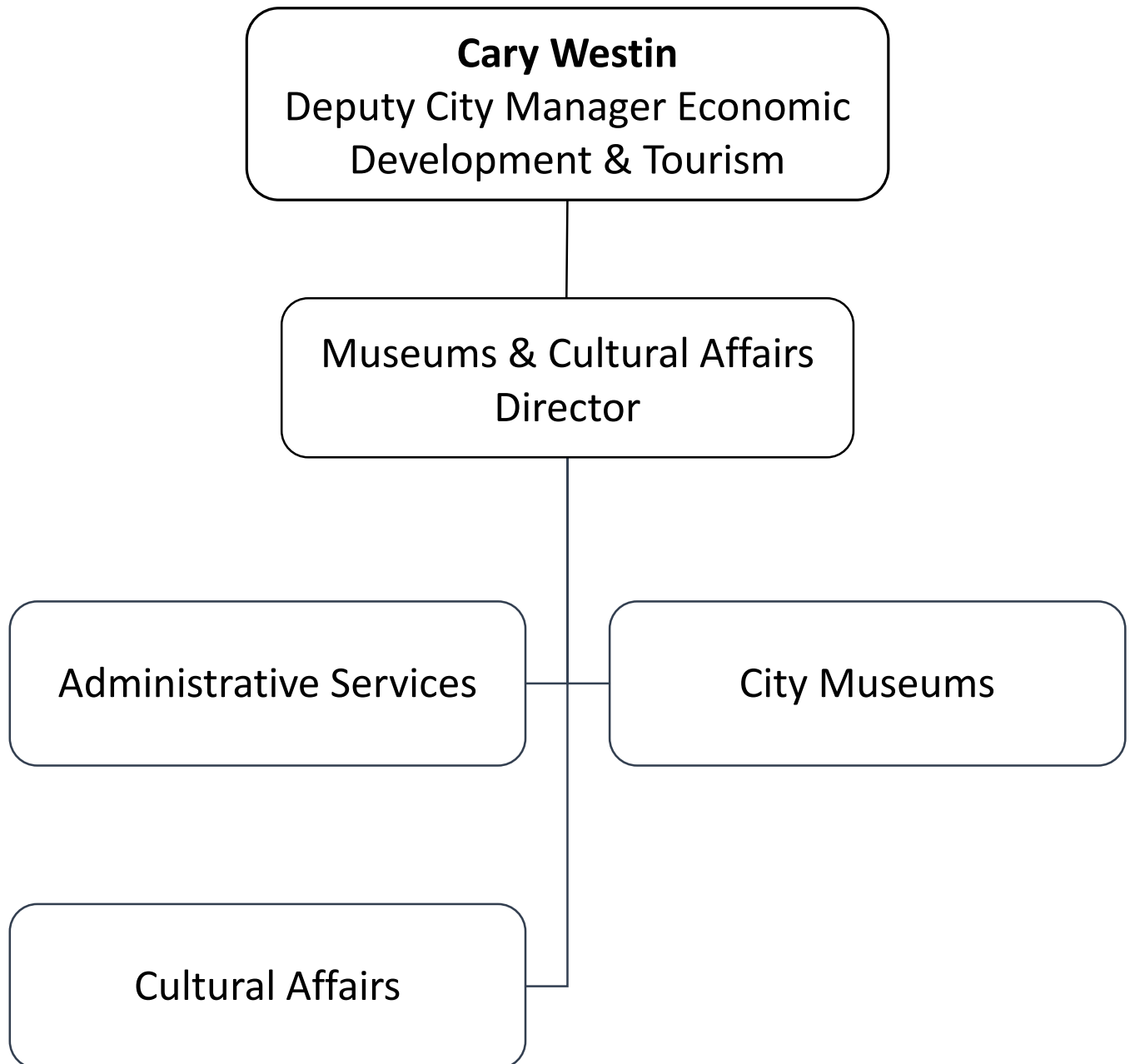
## FY 2018 Key Performance Indicators

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- Overall increase in number of total attendees

# Museums and Cultural Affairs

## Adopted FY 2018 Organizational Chart



	FY 2017 Adopted	FY 2018 Adopted	Increase / (Decrease)
GF	34.48	34.05	(0.43)
Non-General Fund	18.12	18.06	(0.06)
<b>Total Authorized</b>	<b>52.60</b>	<b>52.11</b>	<b>(0.49)</b>

Museums and Cultural Affairs  
Position Summary - Authorized Staffing Table

Position Description	FY 2016 Adopted	FY 2017 Adopted	FY 2018 Adopted
(Con) Arch Museum Comm Engage Coordinator	1.00	1.00	1.00
(Con) Art Museum Comm Engage Manager	1.00	1.00	0.00
(Con) Artist Market Coordinator	1.00	1.00	1.00
(Con) Capital Improve Project Associate	2.00	2.00	2.00
(Con) Clerical Assistant	0.00	0.50	0.00
(Con) Cultural Development Coordinator	1.00	1.00	1.00
(Con) Curatorial Content & Research Coordinator	1.00	1.00	1.00
(Con) Hist Mus Comm Engagement Coordinator	1.00	1.00	1.00
(Con) Museum Development Clerical Assistant	2.00	0.00	1.00
(Con) Museum Development Administrative Asstistant	0.00	1.00	0.00
(Con) Museum Marketing Clerical	1.00	1.00	1.00
(Con) Museum Marketing Coordinator	1.00	1.00	1.00
(Con) Museum School Coordinator	1.00	1.00	1.00
(Con) Museum Store Sales Clerk	2.35	3.10	3.11
(Con) Museum Supervisor	0.00	1.00	1.00
(Con) Production & Marketing Coordinator	1.00	1.00	1.00
(Con) Public Arts Manager	1.00	1.00	0.00
(Con) Public Arts Supervisor	0.00	0.00	1.00
Accounting/Payroll Clerk	3.00	3.00	2.00
Administrative Assistant	1.00	1.00	1.00
Archeology Museum Curator	1.00	1.00	1.00
Art Handler and Gallery Technician	0.00	0.00	1.00
Art Museum Curator	1.00	1.00	1.00
Art Museum Development Manager	0.00	0.00	1.00
Art Museum Registrar	1.00	1.00	1.00
Art Museum Senior Curator	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Education and Curatorial Associate	0.00	0.00	1.00
Facilities Maintenance Lead Worker	1.00	1.00	1.00
Facilities Maintenance Supervisor	1.00	0.00	0.00
History Museum Curator	1.00	1.00	1.00
Maintenance Mechanic	1.00	0.00	0.00
Membership Manager	0.00	0.00	1.00
Museum Development Coordinator	2.00	2.00	1.00
Museum Director	1.00	1.00	1.00
Museum Director - History	1.00	1.00	1.00
Museum Education Curator	1.00	1.00	1.00
Museum Operations Assistant	6.00	4.00	2.00
Museum Preparator	1.00	1.00	1.00
Museum Store Manager	1.00	0.00	0.00
Museums & Cultural Affairs Assistant Director	1.00	1.00	1.00
Museums & Cultural Affairs Director	1.00	1.00	1.00
Public Affairs Coordinator	1.00	1.00	1.00
Secretary	3.00	4.00	3.00
Senior Accountant	1.00	1.00	1.00
Senior Accounting/Payroll Specialist	0.00	0.00	1.00
Senior Secretary	1.00	0.00	0.00
Service & Security Worker	10.00	5.00	5.00
Visitor Services Assistant	0.00	0.00	1.00
V.O.E. Clerk	0.50	0.00	0.00
<b>Grand Total</b>	<b>61.85</b>	<b>52.60</b>	<b>52.11</b>

# Parks and Recreation

## Mission

Provide indoor and outdoor leisure services to persons of all ages so they can develop skills, socialize, experience nature, relax, and live a healthier lifestyle.

### Key Functions:

*Provide recreation facilities for health, leisure, and enjoyment*  
*Provide leisure interest classes and programs that create opportunities for self-fulfillment*  
*Maintain landscape and facilities to protect the public investment*



## FY 2017 Key Results

- Fifteen playgrounds replaced, three newly installed playgrounds and sixteen canopies have been installed over playgrounds.
- Opened nine Spray Parks.

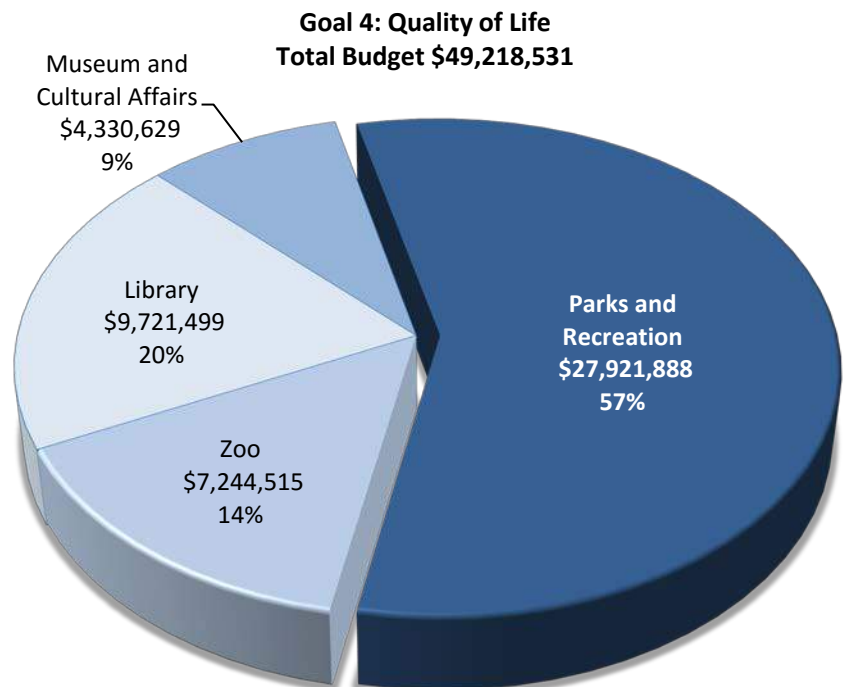
## FY 2018 Budget

**FY 2018 Total Budget**  
\$27,921,888

**FY 2018 General Fund**  
\$25,532,195

**FY 2018 Non-General Fund**  
\$2,389,693

**Total FTE's**  
430.32



## FY 2018 Key Deliverables

- Complete first phase of East Side Sports Complex - October 2017.
- Complete one - 50 meter indoor competition pool at Galatzan Park - December 2017.
- Increase participation in all Parks and Recreation Programs by 10%

## Parks and Recreation

### Department Summary

<i>Expenditures by Group</i>	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
Salaries & Wages	7,107,336	9,461,759	9,536,213	10,224,765	11,205,102
Employee Benefits	2,189,942	3,207,328	3,348,421	3,639,292	4,077,577
Contractual Services	-	-	-	-	-
Professional Services	1,786	2,390	828	27,545	27,595
Outside Contracts	1,410,274	2,983,382	3,175,922	3,762,714	4,372,944
Interfund Services	82,043	291,467	338,260	336,744	357,874
Building Leases	63,043	239,767	249,471	445,342	426,235
Fuel & Lubricants	76,651	217,718	163,323	255,300	263,299
Materials & Supplies	480,439	1,240,765	1,147,330	1,567,544	1,726,276
Maintenance & Repairs	57,616	251,437	240,771	383,292	502,417
Minor Equipment & Furniture	88,444	124,397	170,977	114,774	181,886
Communications	706	500	46	1,435	1,435
Utilities	-	2,575,277	3,598,279	3,021,991	3,822,460
Travel	18,527	31,846	31,807	51,345	57,934
Other Operating Expenditures	167,773	136,822	221,997	232,227	276,939
Community Service Projects	-	-	-	-	-
Interest Expense	-	-	-	-	-
Other Non-Operating Expenditures	-	-	-	-	-
Grant Match	104,551	-	173,395	-	1
Operating Transfers Out	-	25,000	-	-	248,622
Capital Expenditures	344,152	256,535	285,930	199,500	373,292
<b>Total Expenditures</b>	<b>12,193,284</b>	<b>21,046,391</b>	<b>22,682,972</b>	<b>24,263,811</b>	<b>27,921,888</b>

<i>Source of Funds</i>	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
General Government	11,572,355	19,167,576	20,557,770	22,204,028	25,532,195
Community Development Block Grants	205,976	121,139	245,071	125,000	125,000
Debt Service	-	-	-	-	-
Capital Projects	-	-	51,040	-	248,622
Special Revenue	414,953	1,757,676	1,829,091	1,934,783	2,016,071
Fiduciary Funds	-	-	-	-	-
Enterprise	-	-	-	-	-
Internal Service	-	-	-	-	-
<b>Total Funds</b>	<b>12,193,284</b>	<b>21,046,391</b>	<b>22,682,972</b>	<b>24,263,811</b>	<b>27,921,888</b>

<i>Positions</i>	FY2014 Adopted	FY2015 Adopted	FY2016 Adopted	FY2017 Adopted	FY2018 Adopted
General Fund	266.44	273.99	373.84	387.64	417.47
Non-General Fund	11.16	11.05	11.05	11.80	12.85
<b>Total Authorized</b>	<b>277.60</b>	<b>285.04</b>	<b>384.89</b>	<b>399.44</b>	<b>430.32</b>

## Parks and Recreation

### Division Summary

	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
<b>General Government</b>					
After Schl Schl Sites	(1,672)	-	-	-	-
Aquatics	2,313,631	2,359,011	2,490,960	2,641,144	3,451,560
Capital Projects - Asset Mgmt	647,624	550,599	234,806	427,601	749,281
Daycare Oper	(103)	-	-	-	-
Leisure Instruction	(3)	-	-	-	-
Parks -Land Management	-	7,649,078	8,709,325	9,263,086	10,275,452
Parks Recreatn Admin	1,039,817	1,130,382	1,327,543	1,358,315	1,505,029
Recreation Centers	3,110,703	3,202,880	3,163,763	3,492,210	3,814,488
Senior Center Oper	6	-	-	-	-
Special Events	(129)	-	-	-	-
Specialized Recreation	2,279,401	2,114,274	2,348,267	2,493,403	2,619,438
Sports	2,183,080	2,161,353	2,283,105	2,528,268	3,116,948
<b>Sub Total</b>	<b>11,572,355</b>	<b>19,167,576</b>	<b>20,557,770</b>	<b>22,204,028</b>	<b>25,532,195</b>
<b>Community Development Block Grants</b>					
Parks CD Funded Proj	(1,268)	745	-	-	-
Recreation Centers	34,428	29,829	37,447	30,000	30,000
Specialized Recreation	172,816	90,565	207,624	95,000	95,000
<b>Sub Total</b>	<b>205,976</b>	<b>121,139</b>	<b>245,071</b>	<b>125,000</b>	<b>125,000</b>
<b>Capital Projects</b>					
Aquatics	-	-	51,040	-	-
Capital Projects - Asset Mgmt	-	-	-	-	248,622
<b>Sub Total</b>	<b>-</b>	<b>-</b>	<b>51,040</b>	<b>-</b>	<b>248,622</b>
<b>Special Revenue</b>					
Capital Projects - Asset Mgmt	1,000	314	-	-	-
Parkland Dedication Fees	344,152	162,512	229,822	-	-
Parks -Land Management	-	1,531,292	1,546,767	1,878,283	1,962,071
Parks Dept Private Local Grant	-	49	-	-	-
Parks State Funded Grnt	-	17,037	16,374	-	-
Recreation Centers	21,322	13,599	12,496	6,500	4,000
Shelters General Administratio	30,549	12,290	12,114	-	-
Specialized Recreation	17,931	20,583	11,518	50,000	50,000
<b>Sub Total</b>	<b>414,953</b>	<b>1,757,676</b>	<b>1,829,091</b>	<b>1,934,783</b>	<b>2,016,071</b>
<b>All Funds Total</b>	<b>12,193,284</b>	<b>21,046,391</b>	<b>22,682,972</b>	<b>24,263,811</b>	<b>27,921,888</b>

## Strategic Actions

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### **Goal 4: Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments**

**Strategy 4.1** Deliver bond projects impacting quality of life across the city in a timely, efficient manner

**Action 4.1.3** Plan, design and implement park and recreation improvements

**Strategy 4.2** Create innovative recreational, educational and cultural programs

**Action 4.2.5** Provide indoor and outdoor leisure services to persons of all ages so they can develop skills, socialize, experience nature, relax and live a healthier lifestyle

**Action 4.2.6** Provide access to affordable recreation programs and facilities that engage the community

## FY 2018 Key Performance Indicators

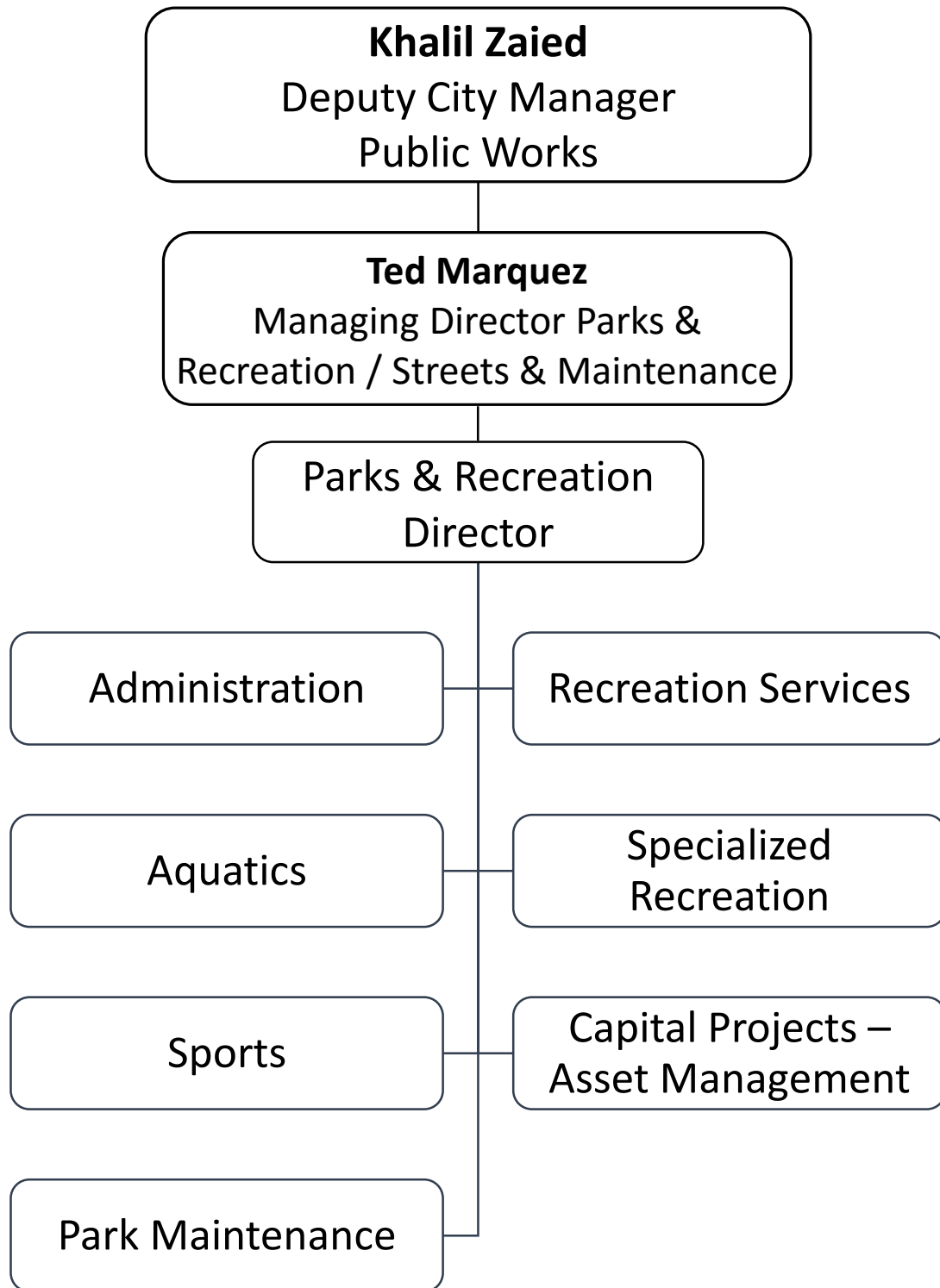
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- Completion of all Spray Parks



# Parks & Recreation

## Adopted FY 2018 Organizational Chart



	FY 2017 Adopted	FY 2018 Adopted	Increase / (Decrease)
GF	387.64	417.47	29.83
Non-General Fund	11.80	12.85	1.05
<b>Total Authorized</b>	<b>399.44</b>	<b>430.32</b>	<b>30.88</b>

Parks and Recreation  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
(Con) Daycare Coordinator	2.00	2.00	2.00
(Con) Daycare Instructor	6.50	6.50	6.50
(Con) Daycare Instructor Aide	6.00	6.00	6.00
(Con) Graduate Intern	0.10	0.10	0.10
(Con) Head Lifeguard	6.80	6.90	5.75
(Con) Lifeguard	39.25	38.75	53.30
(Con) Park Proj Review Coord.	0.00	1.00	1.33
(Con) Pool Attendant	16.05	15.95	18.45
(Con) Pool Manager	11.99	11.99	11.99
(Con) Project Manager	0.00	1.00	1.00
(Con) Sports Site Specialist	5.00	5.00	5.00
(Con) Swim Instructor	1.00	1.00	2.00
(Con) Youth Activities Coord	1.68	2.18	2.18
(Con) Youth Activity Specialist	28.02	27.57	28.62
Accountant	1.00	1.00	1.00
Accounting/Payroll Clerk	6.25	7.00	6.00
Accounting/Payroll Specialist	2.00	2.00	1.00
Admin Services Manager	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	0.00
Aquatics Supervisor	1.00	1.00	1.00
Community Center Supervisor	13.00	12.00	12.00
Departmental Human Resources Manag	1.00	1.00	1.00
Dept Data Management Specialist	1.00	1.00	1.00
Equipment Operator	15.00	17.00	19.00
Facilities Maintenance Lead Worker	1.00	1.00	1.00
Facilities Maintenance Supervisor	1.00	1.00	1.00
Facilities Maintenance Worker	2.00	3.00	4.00
Fleet Service Worker	1.00	1.00	1.00
General Service Worker	30.00	30.00	31.00
General Services Lead Worker	5.00	5.00	5.00
Groundskeeper	48.00	53.00	57.00
Groundskeeping Equipment Techn	1.00	1.00	1.00
Human Resources Analyst	0.00	0.00	1.00
Human Resources Specialist	0.00	0.00	1.00
Irrigation Technician	10.00	10.00	10.00
Land Management Superintendent	1.00	1.00	1.00
Landscape Architect	0.00	1.00	0.00
Marketing & Customer Relations	1.00	1.00	1.00
Materials Supervisor	1.00	1.00	1.00
Open Space, Trails and Parks C	0.00	0.00	1.00
Park Area Supervisor	4.00	6.00	6.00
Park User Representative	2.00	2.00	2.00
Parks & Rec Asst Director	2.00	2.00	2.00
Parks & Recreation Director	1.00	1.00	1.00
Recreation & Sports Coordinator	6.00	6.00	6.00

Parks and Recreation  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
Recreation Division Supervisor	1.00	0.00	0.00
Recreation Leader	37.25	37.50	38.50
Recreation Manager	1.00	1.00	1.00
Recreation Program Manager	0.00	3.00	3.00
Recreation Program Supervisor	20.00	20.00	22.00
Recreation Specialist	36.00	36.00	37.00
Research Assistant	0.00	0.00	1.00
Secretary	1.00	0.00	0.00
Senior Office Assistant	3.00	3.00	3.00
Senior Secretary	0.00	1.00	1.00
Sports Manager	2.00	0.00	0.00
V.O.E. Clerk	0.00	0.00	0.60
Welder	0.00	2.00	2.00
<b>Grand Total</b>	<b>384.89</b>	<b>399.44</b>	<b>430.32</b>



# Zoo

## Mission

Celebrate the value of animals and natural resources and to create opportunities for guests to rediscover their connection to nature.

### Key Functions:

*Promote wildlife conservation  
Educate the public about animals and nature  
Provide a fun and interactive family environment*



## FY 2017 Key Results

- Completed Zoo Wildlife Amphitheater
- Completed Zoo Event Pavilion

## FY 2018 Budget

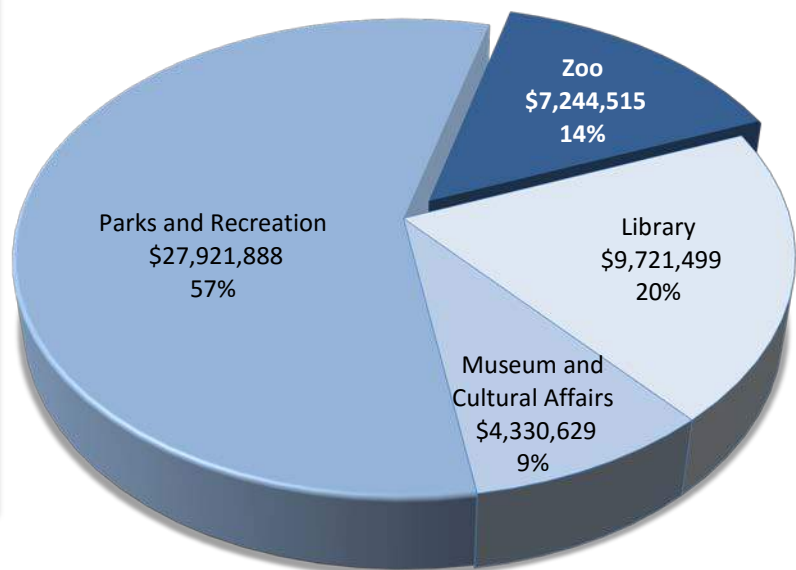
**FY 2018 Total Budget**  
\$7,244,515

**FY 2018 General Fund**  
\$4,798,606

**FY 2018 Non-General Fund**  
\$2,445,909

**Total FTE's**  
121.75

**Goal 4: Quality of Life**  
Total Budget \$49,218,531



## FY 2018 Key Deliverables

- Bond projects: Asian Entry and Carousel and South America pavilion renovations.
- Approximately 30 more birds in South America Aviary.
- Provide more opportunities to exhibit threatened and endangered species.

# Zoo

## Department Summary

<i>Expenditures by Group</i>	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
Salaries & Wages	3,287,268	3,350,622	3,448,462	3,793,937	3,847,208
Employee Benefits	1,267,865	1,285,454	1,402,526	1,547,411	1,648,927
Contractual Services	-	-	-	-	-
Professional Services	13,876	14,454	7,340	39,115	37,541
Outside Contracts	364,523	426,788	466,601	607,463	608,407
Interfund Services	27,566	35,291	33,999	37,375	37,420
Building Leases	6,299	6,359	6,789	10,200	9,200
Fuel & Lubricants	10,812	10,978	7,022	12,100	12,100
Materials & Supplies	390,265	434,477	461,407	641,540	667,838
Maintenance & Repairs	26,102	67,071	70,032	128,750	83,590
Minor Equipment & Furniture	13,900	21,741	16,321	28,475	32,634
Communications	18,587	11,872	6,432	37,740	39,248
Utilities	-	-	-	-	-
Travel	26,374	31,373	24,384	46,915	47,953
Other Operating Expenditures	40,795	40,667	42,651	54,300	55,110
Community Service Projects	-	-	-	-	-
Interest Expense	-	-	-	-	-
Other Non-Operating Expenditures	15,666	17,300	18,624	24,700	23,450
Grant Match	-	-	-	-	-
Operating Transfers Out	-	-	-	158,880	91,880
Capital Expenditures	425	5,446	-	14,000	2,010
<b>Total Expenditures</b>	<b>5,510,325</b>	<b>5,759,893</b>	<b>6,012,590</b>	<b>7,182,901</b>	<b>7,244,515</b>

<i>Source of Funds</i>	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
General Government	3,624,652	3,887,711	3,986,779	4,604,901	4,798,606
Community Development Block Grants	-	-	-	-	-
Debt Service	-	-	-	-	-
Capital Projects	-	-	-	-	-
Special Revenue	1,885,672	1,872,183	2,025,811	2,578,000	2,445,909
Fiduciary Funds	-	-	-	-	-
Enterprise	-	-	-	-	-
Internal Service	-	-	-	-	-
<b>Total Funds</b>	<b>5,510,325</b>	<b>5,759,893</b>	<b>6,012,590</b>	<b>7,182,901</b>	<b>7,244,515</b>

<i>Positions</i>	FY2014 Adopted	FY2015 Adopted	FY2016 Adopted	FY2017 Adopted	FY2018 Adopted
General Fund	90.00	89.90	93.40	100.00	102.00
Non-General Fund	23.75	20.85	21.85	19.75	19.75
<b>Total Authorized</b>	<b>113.75</b>	<b>110.75</b>	<b>115.25</b>	<b>119.75</b>	<b>121.75</b>

# Zoo

## Division Summary

	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
<b>General Government</b>					
Administrative	429,573	521,264	550,122	584,783	549,124
Animal Care	1,985,350	2,200,283	2,264,135	2,533,953	2,687,823
Community & Guest Experience	168,586	131,563	132,891	267,478	393,226
Infrastructure	1,041,159	1,034,601	1,039,630	1,218,688	1,168,432
Zoo General Oper	(16)	-	-	-	-
<b>Sub Total</b>	<b>3,624,652</b>	<b>3,887,711</b>	<b>3,986,779</b>	<b>4,604,901</b>	<b>4,798,606</b>
<b>Special Revenue</b>					
Administrative	148,802	151,797	172,185	336,589	293,226
Animal Care	767,638	540,304	568,929	856,481	862,649
Community & Guest Experience	206,159	249,273	264,303	237,491	198,018
Infrastructure	763,074	928,833	1,020,395	1,147,439	1,092,017
Zoo Gate Oper	-	1,976	-	-	-
<b>Sub Total</b>	<b>1,885,672</b>	<b>1,872,183</b>	<b>2,025,811</b>	<b>2,578,000</b>	<b>2,445,909</b>
<b>All Funds Total</b>	<b>5,510,325</b>	<b>5,759,893</b>	<b>6,012,590</b>	<b>7,182,901</b>	<b>7,244,515</b>

## Strategic Actions

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### **Goal 4: Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments**

**Strategy 4.1** Deliver bond projects impacting quality of life across the city in a timely, efficient manner

**Action 4.1.4** Plan, design and implement zoo improvements

**Strategy 4.2** Create innovative recreational, educational and cultural programs

**Action 4.2.7** Develop and increase revenue generating opportunities for the Zoo

**Action 4.2.8** Review and refresh education programs to engage guests and the Community

**Action 4.2.9** Increase conservation impact of the El Paso Zoo

**Action 4.2.10** Provide a fun, affordable, safe, educational and conservation experience to our Zoo guests

## FY 2018 Key Performance Indicators

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- Overall Zoo attendance target of 370,000
- Complete Quality of Life bond projects at/or under budget



# Zoo

## Adopted FY 2018 Organizational Chart



	FY 2017 Adopted	FY 2018 Adopted	Increase / (Decrease)
GF	100.00	102.00	2.00
Non-General Fund	19.75	19.75	0.00
<b>Total Authorized</b>	<b>119.75</b>	<b>121.75</b>	<b>2.00</b>

Zoo  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
(Con) CIP Administrator	0.00	1.00	1.00
(Con) Guest Experience Associate	0.00	2.00	2.00
(Con) Owner's Representative	1.00	0.00	0.00
(Con) Project Manager	0.00	1.00	1.00
(Con) Zoo Events Coordinator	0.00	1.00	1.00
(Con) Zoo Garden Supervisor	1.00	1.00	1.00
Accountant	1.00	1.00	1.00
Accounting/Payroll Clerk	2.00	2.00	1.00
Accounting/Payroll Specialist	0.00	0.00	1.00
Administrative Analyst	1.00	1.00	0.00
Administrative Assistant	0.00	1.00	1.00
Administrative Services Manager	0.00	1.00	1.00
Animal Training and Enrichment	1.00	1.00	1.00
Aquatics Systems Manager	1.00	1.00	1.00
Associate Veterinarian	1.00	1.00	1.00
Budget & Services Coordinator	0.00	0.00	1.00
Business & Financial Manager	1.00	0.00	0.00
Cashier	3.25	3.75	3.75
Chief Construction Inspector	0.00	1.00	1.00
Cust. Relations & Billing Supervisor	0.00	1.00	1.00
Education & Graphics Splst	1.00	1.00	1.00
Electrician	1.00	1.00	1.00
Events Coordinator	1.00	0.00	0.00
Facilities Maintenance Superintendent	1.00	1.00	1.00
Facilities Maintenance Supervisor	1.00	1.00	1.00
Facilities Maintenance Worker	4.00	4.00	4.00
General Service Worker	8.00	8.00	8.00
Graphics Technician	1.00	1.00	1.00
Groundskeeper	5.00	5.00	5.00
Lead Maintenance Mechanic	1.00	1.00	1.00
Maintenance Mechanic	1.00	1.00	1.00
Marketing & Cust Rel Coord	1.00	1.00	1.00
Materials Specialist	1.00	1.00	1.00
Materials Supervisor	1.00	1.00	1.00
Park Area Supervisor	1.00	1.00	1.00
Plumber	1.00	1.00	1.00
Senior Cashier	1.00	0.00	0.00
Senior Office Assistant	1.00	0.00	0.00
Senior Secretary	0.00	0.00	1.00
Senior Zoo Keeper	5.00	5.00	5.00
Stores Clerk	1.00	1.00	1.00
Trades Helper	4.00	4.00	4.00
Veterinarian	1.00	1.00	1.00

Zoo  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
Veterinary Assistant	3.00	3.00	3.00
Veterinary Technician	1.00	1.00	1.00
Zoo Animal Curator	1.00	1.00	1.00
Zoo Area Supervisor	5.00	5.00	5.00
Zoo Collection Supervisor	3.00	3.00	3.00
Zoo Commissary Lead Technician	1.00	1.00	1.00
Zoo Commissary Supervisor	1.00	1.00	1.00
Zoo Commissary Technician	3.00	3.00	3.00
Zoo Director	1.00	1.00	1.00
Zoo Education Curator	1.00	1.00	1.00
Zoo Education Specialist	3.00	3.00	3.00
Zoo Exhibit Technician	2.00	2.00	2.00
Zoo Keeper	33.00	33.00	34.00
Zoo Registrar	1.00	1.00	1.00
<b>Grand Total</b>	<b>115.25</b>	<b>119.75</b>	<b>121.75</b>





GOAL 5  
COMMUNICATION



Live  
cams

# GOAL 5

COMMUNICATION

>INFORMATION TECHNOLOGY

## Goal 5

Promote Transparent and Consistent Communication Among All Members  
of the Community

<i>Expenditures by Group</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
Salaries & Wages	4,103,759	4,077,138	4,128,559	4,906,809	4,913,642
Employee Benefits	1,194,658	1,209,301	1,265,412	1,520,208	1,700,459
Contractual Services	-	-	-	-	-
Professional Services	3,446	-	-	-	-
Outside Contracts	3,601	145,000	153,729	92,820	92,820
Interfund Services	8,624	18,023	17,972	298,289	187,789
Building Leases	2,466,295	587,397	2,410,024	236,782	229,059
Fuel & Lubricants	12,811	15,127	17,228	21,600	15,900
Materials & Supplies	135,293	149,289	159,621	202,806	160,882
Maintenance & Repairs	1,612	14,783	18,930	5,700	-
Minor Equipment & Furniture	1,932	1,010	-	7,400	-
Communications	2,478,350	2,848,125	1,856,757	2,595,718	2,332,840
Utilities	-	-	-	-	-
Travel	283	12,912	4,888	60,708	60,108
Other Operating Expenditures	11,342	76,157	39,463	108,648	96,873
Community Service Projects	-	-	-	-	-
Interest Expense	-	-	-	-	-
Other Non-Operating Expenditures	-	1,844,727	-	2,255,715	2,255,715
Grant Match	-	-	-	-	-
Operating Transfers Out	-	-	9,930	-	-
Capital Expenditures	46	6,602,392	11,086	932,052	-
<b>Total Expenditures</b>	<b>10,422,052</b>	<b>17,601,380</b>	<b>10,093,599</b>	<b>13,245,255</b>	<b>12,046,088</b>

<i>Source of Funds</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Government	10,435,882	10,852,234	9,927,583	12,313,203	12,046,088
Community Development Block Grants	-	-	-	-	-
Debt Service	-	-	-	-	-
Capital Projects	46	6,602,392	21,016	932,052	-
Special Revenue	-	145,000	145,000	-	-
Fiduciary Funds	-	-	-	-	-
Enterprise	(13,877)	1,754	-	-	-
Internal Service	-	-	-	-	-
<b>Total Funds</b>	<b>10,422,052</b>	<b>17,601,380</b>	<b>10,093,599</b>	<b>13,245,255</b>	<b>12,046,088</b>

<i>Positions</i>	<b>FY2014 Adopted</b>	<b>FY2015 Adopted</b>	<b>FY2016 Adopted</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Fund	95.75	86.75	85.75	89.75	89.75
Non-General Fund	2.00	1.00	1.00	1.00	-
<b>Total Authorized</b>	<b>97.75</b>	<b>87.75</b>	<b>86.75</b>	<b>90.75</b>	<b>89.75</b>



# DoITS

## Mission

Provide innovation and technology implementation management and support services to all City departments so they can transform the service experience for our community.

### Key Functions:

*Leverage and expand the use of current and new technology to reduce inefficiencies and improve communications*  
*Enhance internal communication and employee engagement*



## FY 2017 Key Results

- Upgraded 18 QoL Facilities to High Speed Internet.
- Recipient of Top Ten Digital Cities Award.
- City website launched EPDaycation.com.

## FY 2018 Budget

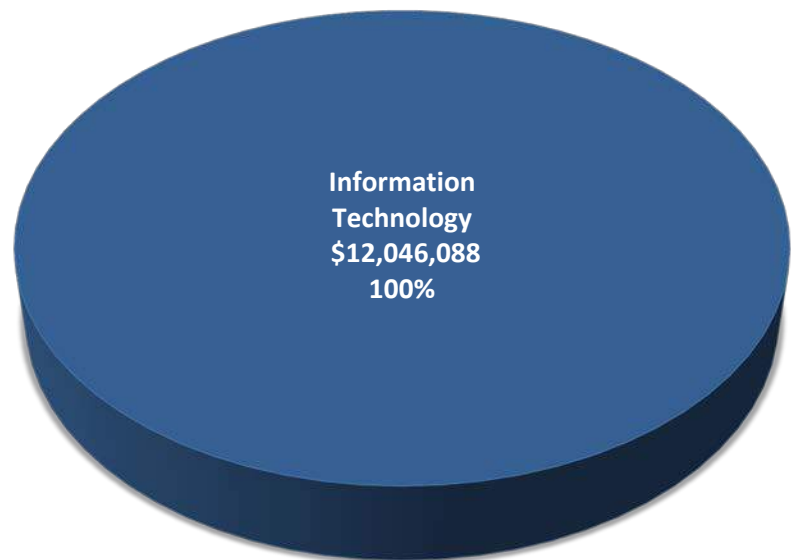
**FY 2018 Total Budget**  
\$12,046,088

**FY 2018 General Fund**  
\$12,046,088

**FY 2018 Non-General Fund**  
\$0

**Total FTE's**  
89.75

**Goal 5: Communication**  
Total Budget \$12,046,088



## FY 2018 Key Deliverables

- Expand free Wi-Fi service at 27 Quality of Life facilities by 2020. Complete 9 sites in FY 2018.
- Implementation of Cybersecurity Policies & Procedures.



## Information Technology

### Department Summary

<i>Expenditures by Group</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
Salaries & Wages	4,103,759	4,077,138	4,128,559	4,906,809	4,913,642
Employee Benefits	1,194,658	1,209,301	1,265,412	1,520,208	1,700,459
Contractual Services	-	-	-	-	-
Professional Services	3,446	-	-	-	-
Outside Contracts	3,601	145,000	153,729	92,820	92,820
Interfund Services	8,624	18,023	17,972	298,289	187,789
Building Leases	2,466,295	587,397	2,410,024	236,782	229,059
Fuel & Lubricants	12,811	15,127	17,228	21,600	15,900
Materials & Supplies	135,293	149,289	159,621	202,806	160,882
Maintenance & Repairs	1,612	14,783	18,930	5,700	-
Minor Equipment & Furniture	1,932	1,010	-	7,400	-
Communications	2,478,350	2,848,125	1,856,757	2,595,718	2,332,840
Utilities	-	-	-	-	-
Travel	283	12,912	4,888	60,708	60,108
Other Operating Expenditures	11,342	76,157	39,463	108,648	96,873
Community Service Projects	-	-	-	-	-
Interest Expense	-	-	-	-	-
Other Non-Operating Expenditures	-	1,844,727	-	2,255,715	2,255,715
Grant Match	-	-	-	-	-
Operating Transfers Out	-	-	9,930	-	-
Capital Expenditures	46	6,602,392	11,086	932,052	-
<b>Total Expenditures</b>	<b>10,422,052</b>	<b>17,601,380</b>	<b>10,093,599</b>	<b>13,245,255</b>	<b>12,046,088</b>

<i>Source of Funds</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Government	10,435,882	10,852,234	9,927,583	12,313,203	12,046,088
Community Development Block Grants	-	-	-	-	-
Debt Service	-	-	-	-	-
Capital Projects	46	6,602,392	21,016	932,052	-
Special Revenue	-	145,000	145,000	-	-
Fiduciary Funds	-	-	-	-	-
Enterprise	(13,877)	1,754	-	-	-
Internal Service	-	-	-	-	-
<b>Total Funds</b>	<b>10,422,052</b>	<b>17,601,380</b>	<b>10,093,599</b>	<b>13,245,255</b>	<b>12,046,088</b>

<i>Positions</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Fund	95.75	86.75	85.75	89.75	89.75
Non-General Fund	2.00	1.00	1.00	1.00	-
<b>Total Authorized</b>	<b>97.75</b>	<b>87.75</b>	<b>86.75</b>	<b>90.75</b>	<b>89.75</b>

# Information Technology

## Division Summary

	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
<b>General Government</b>					
Administrative	5,491,429	5,809,640	4,890,326	5,668,240	5,419,147
Application Management	1,634,743	1,707,563	1,752,989	2,026,059	1,973,189
Client Services	1,203,805	1,262,491	1,247,596	1,465,520	1,767,898
Communications Admin	-	5,890	4,578	-	-
Infor Servs	3,446	-	-	-	-
Infor Tech Admin	3,821	-	154	-	-
Information Security Assurance	-	378	371	-	113,093
Infrastructure Management	1,528,467	1,546,808	1,594,175	1,960,852	1,569,487
Records Management	-	-	-	749,539	589,480
Strategic Innovation & Enterpr	570,186	519,464	437,393	442,993	613,794
Telecommunications	(13)	-	-	-	-
<b>Sub Total</b>	<b>10,435,882</b>	<b>10,852,234</b>	<b>9,927,583</b>	<b>12,313,203</b>	<b>12,046,088</b>
<b>Capital Projects</b>					
Administrative	46	-	21,016	932,052	-
Infor Servs	-	6,602,392	-	-	-
<b>Sub Total</b>	<b>46</b>	<b>6,602,392</b>	<b>21,016</b>	<b>932,052</b>	<b>-</b>
<b>Special Revenue</b>					
Administrative	-	145,000	145,000	-	-
<b>Sub Total</b>	<b>-</b>	<b>145,000</b>	<b>145,000</b>	<b>-</b>	<b>-</b>
<b>Enterprise Funds</b>					
Infor Servs	(1,012)	-	-	-	-
Infor Tech Admin	(12,864)	-	-	-	-
Infrastructure Management	-	1,754	-	-	-
<b>Sub Total</b>	<b>(13,877)</b>	<b>1,754</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>All Funds Total</b>	<b>10,422,052</b>	<b>17,601,380</b>	<b>10,093,599</b>	<b>13,245,255</b>	<b>12,046,088</b>

## Strategic Actions

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### **Goal 5: Promote Transparent and Consistent Communication Among All Members of the Community**

**Strategy 5.2** Leverage and expand the use of current and new technology to reduce inefficiencies and improve communications

**Action 5.2.1** Develop technology strategic communication plan

**Action 5.2.2** Formalize technology infrastructure refresh plan for core assets (network, servers, Voice over IP (VoIP) and storage)

**Strategy 5.3** Promote a well-balanced customer service philosophy throughout the organization

**Action 5.3.1** Implement customer service best practices citywide

**Strategy 5.4** Enhance internal communication and employee engagement

**Action 5.4.1** Strengthen employee engagement

**Action 5.4.2** Expand opportunities to receive feedback on various topics and issues

**Strategy 5.5** Advance two-way communication of key messages to external customers

**Action 5.5.1** Expand use of social media

**Strategy 5.6** Strengthen messaging opportunities through media outlets

**Action 5.6.1** Identify/coordinate joint marketing on various topics/projects

**Action 5.6.2** Improve face-to-face communication with media representatives

**Action 5.6.3** Improve communications with media and public affairs staff in all agencies during City wide emergencies

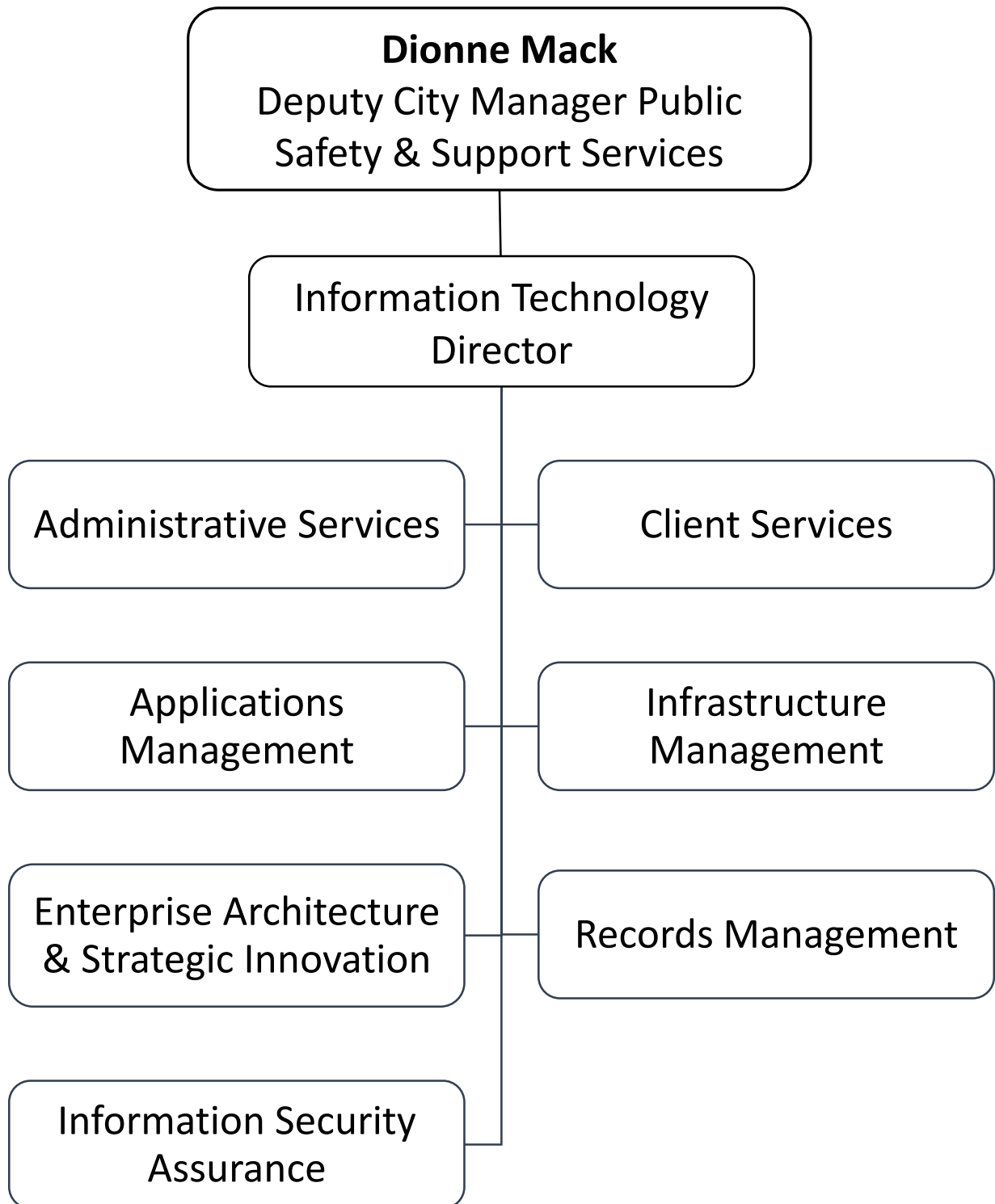
## FY 2018 Key Performance Indicators

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- Create five new Neighborhood Associations
- Overall increase in broadcast avenues for City Government Channel

# Department of Information Technology Services

## Adopted FY 2018 Organizational Chart



	FY 2017 Adopted	FY 2018 Adopted	Increase / (Decrease)
GF	89.75	89.75	0.00
Non-General Fund	1.00	0.00	(1.00)
<b>Total Authorized</b>	<b>90.75</b>	<b>89.75</b>	<b>(1.00)</b>

Department of Information Technology Services  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
(Con) Business Contract Manager	0.00	0.00	1.00
(Con) Business Systems Analyst	5.00	3.00	3.00
(Con) Client Services Division Manager	0.00	0.00	1.00
(Con) Communications Cable Technician	2.00	2.00	2.00
(Con) Database Admin II	1.00	1.00	1.00
(Con) Database Admin III	1.00	1.00	1.00
(Con) Enterprise Applications Admin	1.00	1.00	1.00
(Con) Enterprise Application Manager	1.00	1.00	1.00
(Con) Financial Research Analyst	0.00	1.00	0.00
(Con) GIS Administrator	0.00	0.00	1.00
(Con) GIS Program/Database Analyst	1.00	1.00	1.00
(Con) GIS Specialist	2.00	2.00	1.00
(Con) GIS Web Support	0.75	0.75	0.75
(Con) Information Tech Admin Manager	1.00	1.00	1.00
(Con) Infrastructure Management Division	1.00	1.00	1.00
(Con) IT Assistant Director	1.00	1.00	1.00
(Con) Mobile Network Admin II	1.00	1.00	1.00
(Con) Mobile Network Admin III	1.00	1.00	1.00
(Con) Network Administrator	2.00	3.00	2.00
(Con) Network Integration Manager	1.00	1.00	1.00
(Con) Network Specialist	2.00	3.00	2.00
(Con) Project Coordinator	1.00	0.00	0.00
(Con) Project Manager	5.00	5.00	5.00
(Con) PS Microwave Specialist I	1.00	1.00	1.00
(Con) PS Technology Manager	1.00	1.00	1.00
(Con) Radio Network Specialist II	1.00	1.00	1.00
(Con) Research Management Assistant	1.00	0.00	0.00
(Con) Senior Financial Research Analyst	0.00	0.00	1.00
(Con) Senior Project Manager	0.00	1.00	1.00
(Con) Software Developer II	3.00	1.00	1.00
(Con) Software Developer III	0.00	2.00	2.00
(Con) Software Specialist I	4.00	3.00	3.00
(Con) Software Specialist II	7.00	7.00	7.00
(Con) Software Specialist III	1.00	1.00	1.00
(Con) Senior VoIP Telecom Specialist	1.00	0.00	0.00
(Con) Support Services I	5.00	5.00	5.00
(Con) Support Services II	9.00	10.00	10.00
(Con) Support Services III	5.00	5.00	4.00
(Con) Support Services Manager	1.00	1.00	1.00
(Con) Systems Admin Manager	0.00	1.00	1.00
(Con) Systems Administrator I	1.00	0.00	1.00
(Con) Systems Administrator II	3.00	4.00	4.00
(Con) Systems Administrator III	2.00	1.00	1.00

Department of Information Technology Services  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
(Con) VoIP Telecom Specialist	3.00	2.00	2.00
(Con) Web Media Designer I	2.00	2.00	2.00
(Con) Web Media Designer III	1.00	1.00	1.00
Accounting/Payroll Clerk	1.00	1.00	0.00
Archives & Records Analyst	0.00	1.00	1.00
Archives & Records Manager	0.00	1.00	1.00
Document Center Specialist	0.00	3.00	3.00
Document Center Supervisor	0.00	1.00	1.00
Information Security Assurance Manager	1.00	1.00	1.00
Information Technology Director	1.00	1.00	1.00
Telecom Project Manager	1.00	1.00	1.00
<b>Grand Total</b>	<b>86.75</b>	<b>90.75</b>	<b>89.75</b>





# GOAL 6

## SOUND GOVERNANCE

- >CITY ATTORNEY
- >CITY MANAGER
- >HUMAN RESOURCES
- >MAYOR & COUNCIL
- >MUNICIPAL CLERK
- >NON-DEPARTMENTAL
- >OFFICE OF THE COMPTROLERS
- >PURCHASING & STRATEGIC SOURCING
- >TAX



## Goal 6

Set the Standard for Sound Governance and Fiscal Management

<i>Expenditures by Group</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
Salaries & Wages	13,320,367	13,258,886	16,074,741	15,182,849	14,400,158
Employee Benefits	6,416,287	4,264,192	7,134,323	7,508,688	7,749,849
Contractual Services	40,953	27,909	29,532	32,000	-
Professional Services	56,967,453	55,257,485	58,616,901	58,372,433	60,945,424
Outside Contracts	11,453,090	11,909,495	11,280,142	14,076,703	14,482,203
Interfund Services	179,212	164,128	148,564	205,095	174,868
Building Leases	732,990	233,965	278,833	288,176	293,560
Fuel & Lubricants	1,178	1,341	950	(198,500)	1,000
Materials & Supplies	655,344	448,165	456,837	618,351	747,136
Maintenance & Repairs	1,117	1,014	49,174	-	-
Minor Equipment & Furniture	195,586	193,590	104,007	178,900	173,300
Communications	207,150	221,834	209,750	287,080	296,472
Utilities	48,863	57,860	57,249	46,818	46,818
Travel	90,401	127,322	92,536	154,666	166,881
Other Operating Expenditures	5,696,319	4,536,090	5,283,429	6,827,356	6,317,567
Community Service Projects	3,261,612	3,338,730	3,045,073	3,384,000	3,359,000
Interest Expense	48,801,738	53,994,550	57,514,426	58,527,908	54,324,792
Other Non-Operating Expenditures	37,338,306	37,262,653	41,413,332	42,357,006	48,449,930
Grant Match	-	-	-	-	-
Operating Transfers Out	257,511,264	101,631,291	160,559,275	14,156,518	14,183,722
Capital Expenditures	73,726,224	2,748,701	1,564,167	722,000	485,000
<b>Total Expenditures</b>	<b>516,645,454</b>	<b>289,679,202</b>	<b>363,913,241</b>	<b>222,728,048</b>	<b>226,597,680</b>

<i>Source of Funds</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Government	41,949,324	42,761,758	57,690,010	48,798,918	49,068,187
Community Development Block Grants	191,044	159,475	193,730	156,264	45,404
Debt Service	331,296,882	180,022,079	234,182,427	96,135,659	101,297,719
Capital Projects	75,503,514	3,289,900	2,262,010	3,600,000	115,000
Special Revenue	8,955,482	8,156,731	9,813,840	10,530,827	9,953,111
Fiduciary Funds	-	(34)	30,240	-	-
Enterprise	(191,723)	143,219	1,964,479	2,328,346	2,343,672
Internal Service	58,940,931	55,146,073	57,776,506	61,178,035	63,774,587
<b>Total Funds</b>	<b>516,645,454</b>	<b>289,679,202</b>	<b>363,913,241</b>	<b>222,728,048</b>	<b>226,597,680</b>

<i>Positions</i>	<b>FY2014 Adopted</b>	<b>FY2015 Adopted</b>	<b>FY2016 Adopted</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Fund	276.60	280.98	255.36	276.48	275.73
Non-General Fund	36.90	40.27	67.89	65.32	61.67
<b>Total Authorized</b>	<b>313.50</b>	<b>321.25</b>	<b>323.25</b>	<b>341.80</b>	<b>337.40</b>



# City Attorney

## Mission

To provide excellent quality legal services in a timely and cost effective manner in order to assist in the implementation of the Strategic Plan adopted by The Mayor and City Council.

### Key Functions:

*Provide legal services including: general counsel; document preparation and review; representation in litigation; and prosecution of Class C misdemeanor offenses*



## FY 2017 Key Results

- City-wide employee training - Public Information Act, March 2017.

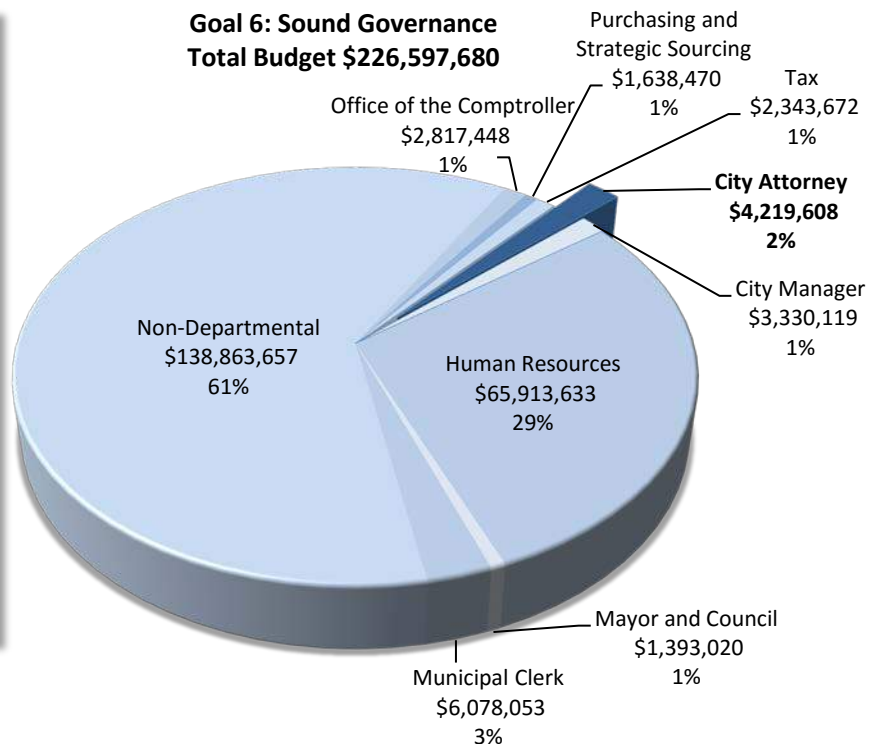
## FY 2018 Budget

**FY 2018 Total Budget**  
\$4,219,608

**FY 2018 General Fund**  
\$4,022,805

**FY 2018 Non-General Fund**  
\$196,803

**Total FTE's**  
42.00



## FY 2018 Key Deliverables

- Provide quarterly reports to City Council on legal transactional and litigation matters.
- Expand the Ethics Commission website and enhance procedures to further develop a program that fosters a culture of ethical operations.
- Continue staff development to enable the City Attorney's office to provide legal advice based on up to date municipal law.

# City Attorney

## Department Summary

<i>Expenditures by Group</i>	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
Salaries & Wages	1,977,758	2,105,968	2,138,003	2,202,969	2,195,686
Employee Benefits	544,810	603,586	618,207	619,375	666,121
Contractual Services	27,811	27,909	29,532	32,000	-
Professional Services	458,664	521,069	374,900	496,919	496,919
Outside Contracts	105,312	101,371	102,632	134,899	134,899
Interfund Services	1,026	373	76	2,800	2,800
Building Leases	11,357	10,074	12,255	10,900	10,900
Fuel & Lubricants	-	-	-	-	-
Materials & Supplies	92,093	98,693	38,351	104,500	104,200
Maintenance & Repairs	-	-	-	-	-
Minor Equipment & Furniture	-	-	-	-	-
Communications	-	-	184	150	150
Utilities	-	-	-	-	-
Travel	19,630	28,146	17,753	33,390	32,000
Other Operating Expenditures	26,043	19,297	33,423	25,525	24,018
Community Service Projects	-	-	-	-	-
Interest Expense	-	-	-	-	-
Other Non-Operating Expenditures	371,150	428,718	398,977	400,000	400,000
Grant Match	-	-	-	-	-
Operating Transfers Out	116,981	120,393	108,454	151,399	151,915
Capital Expenditures	1,479	(4,474)	-	-	-
<b>Total Expenditures</b>	<b>3,754,113</b>	<b>4,061,125</b>	<b>3,872,746</b>	<b>4,214,827</b>	<b>4,219,608</b>

<i>Source of Funds</i>	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
General Government	3,553,810	3,848,200	3,680,347	4,018,024	4,022,805
Community Development Block Grants	87,720	84,873	82,453	45,404	45,404
Debt Service	-	-	-	-	-
Capital Projects	77,808	-	-	-	-
Special Revenue	116,981	119,281	109,946	151,399	151,399
Fiduciary Funds	-	-	-	-	-
Enterprise	(56,864)	5,262	-	-	-
Internal Service	(25,342)	3,508	-	-	-
<b>Total Funds</b>	<b>3,754,113</b>	<b>4,061,125</b>	<b>3,872,746</b>	<b>4,214,827</b>	<b>4,219,608</b>

<i>Positions</i>	FY2014 Adopted	FY2015 Adopted	FY2016 Adopted	FY2017 Adopted	FY2018 Adopted
General Fund	34.24	34.00	34.11	35.80	35.87
Non-General Fund	6.76	7.00	6.89	6.20	6.13
<b>Total Authorized</b>	<b>41.00</b>	<b>41.00</b>	<b>41.00</b>	<b>42.00</b>	<b>42.00</b>

# City Attorney

## Division Summary

	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
<b>General Government</b>					
Attnys and Paralegals	2,045,987	2,158,183	2,317,120	2,373,666	2,283,483
Legal Operating Exp	52,965	130,016	81,792	147,798	147,798
Legal Secretarial Staff	417,788	408,472	326,597	401,240	468,775
Legal Support Staff	89,985	81,121	72,437	44,501	71,932
Outside Counsel Servs	490,830	619,093	444,592	537,399	537,399
Trial Oper Exp Damages Sett	456,254	451,316	437,809	513,419	513,419
<b>Sub Total</b>	<b>3,553,810</b>	<b>3,848,200</b>	<b>3,680,347</b>	<b>4,018,024</b>	<b>4,022,805</b>
<b>Community Development Block Grants</b>					
Legal CD Admin	87,720	84,873	82,453	45,404	45,404
<b>Sub Total</b>	<b>87,720</b>	<b>84,873</b>	<b>82,453</b>	<b>45,404</b>	<b>45,404</b>
<b>Capital Projects</b>					
City Attny Captl Outlay	77,808	-	-	-	-
<b>Sub Total</b>	<b>77,808</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Special Revenue</b>					
Lobbyist	116,981	119,281	109,946	151,399	151,399
<b>Sub Total</b>	<b>116,981</b>	<b>119,281</b>	<b>109,946</b>	<b>151,399</b>	<b>151,399</b>
<b>Enterprise Funds</b>					
Attnys and Paralegals	(47,136)	5,262	-	-	-
Legal Secretarial Staff	(9,729)	-	-	-	-
<b>Sub Total</b>	<b>(56,864)</b>	<b>5,262</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Internal Service</b>					
Attnys and Paralegals	(25,342)	3,508	-	-	-
<b>Sub Total</b>	<b>(25,342)</b>	<b>3,508</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>All Funds Total</b>	<b>3,754,113</b>	<b>4,061,125</b>	<b>3,872,746</b>	<b>4,214,827</b>	<b>4,219,608</b>

## Strategic Actions

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### Goal 6: Set the Standard for Sound Governance and Fiscal Management

**Strategy 6.10** Enhance the quality of decision making with legal representation and support

**Action 6.10.1** Manage and comply with the Texas Public Information Act

**Action 6.10.2** Engage staff in the defense, resolution and response to claims and lawsuits

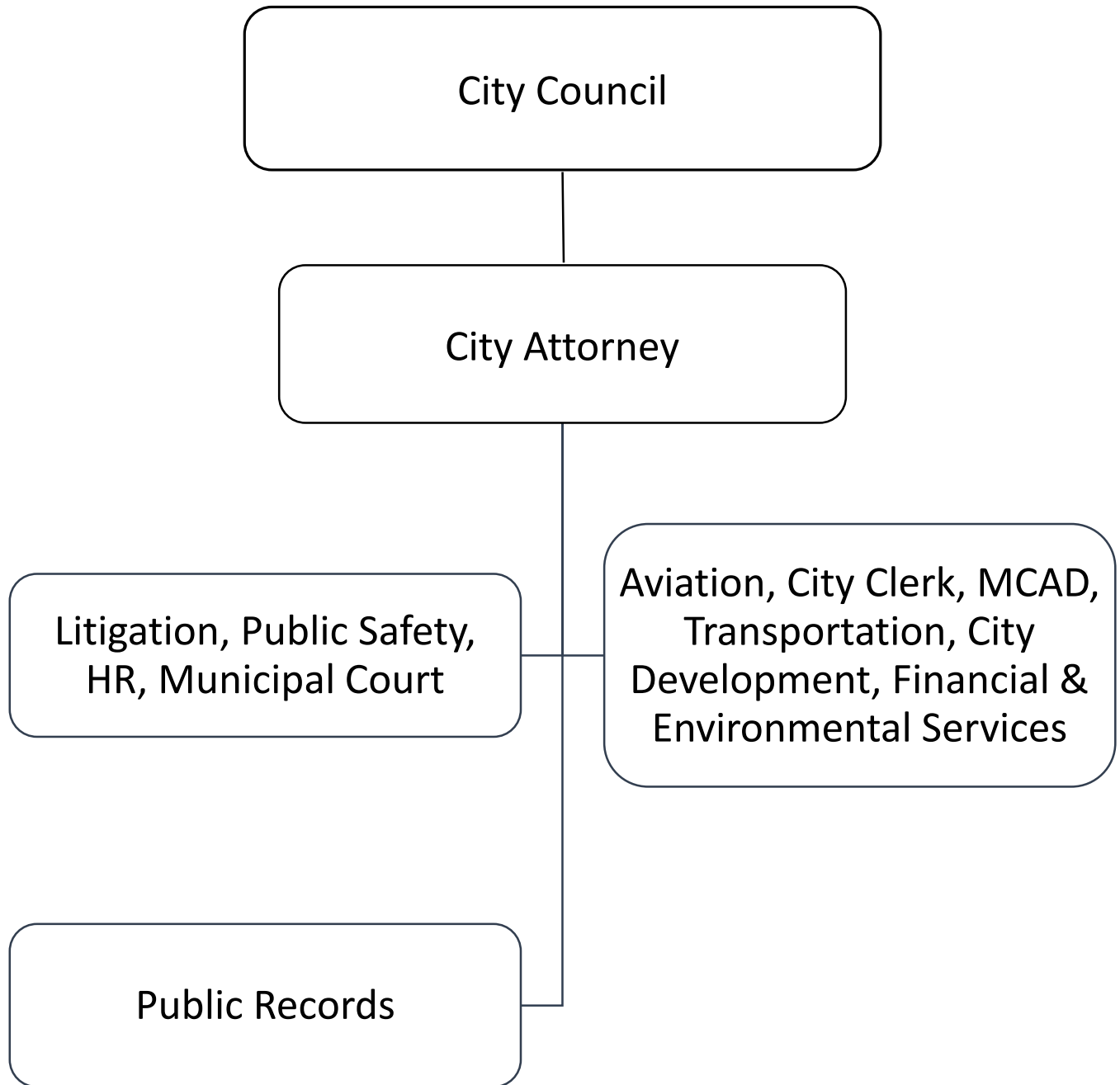
### FY 2018 Key Performance Indicators

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- Prepare initial response within ten (10) working days of the receipt of a claim
- Prepare routine ordinances, resolutions, contracts, leases and agreements within ten (10) working days of the request for a document
- Prepare complaint for prosecution within ten (10) working days of the request

# City Attorney

## Adopted FY 2018 Organizational Chart



	FY 2017 Adopted	FY 2018 Adopted	Increase / (Decrease)
GF	35.80	35.87	0.07
Non-General Fund	6.20	6.13	(0.07)
<b>Total Authorized</b>	<b>42.00</b>	<b>42.00</b>	<b>0.00</b>

City Attorney  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
(Con) Real Estate Specialist	0.00	1.00	1.00
(Con) Public Records Coordinator	1.00	2.00	2.00
Administrative Assistant	1.00	0.00	0.00
Assistant City Attorney	16.00	15.00	15.00
Chief Prosecutor	1.00	0.00	0.00
City Attorney	1.00	1.00	1.00
Deputy City Attorney	2.00	2.00	1.00
Executive Secretary	0.00	1.00	1.00
Legal/Contract Secretary	8.00	5.00	5.00
Legislative Attorney	0.00	1.00	1.00
Office Assistant	2.00	2.00	2.00
Office Manager	1.00	1.00	1.00
Paralegal	3.00	5.00	5.00
Senior Assistant City Attorney	3.00	4.00	4.00
Senior Office Assistant	1.00	1.00	1.00
Senior Paralegal	1.00	1.00	1.00
Trial Section Supervisor	0.00	0.00	1.00
<b>Grand Total</b>	<b>41.00</b>	<b>42.00</b>	<b>42.00</b>



# City Manager

## Mission

Provides professional recommendations to, and implements the policies and direction of City Council. Ensures high quality services, fosters economic and fiscal sustainability; and enhances the City's reputation as a high performing organization that operates in a manner consistent with its mission and values.

### Key Functions:

- Serve City Council and community*
- Administer local government projects and programs*
- Serve as City Council's chief adviser*
- Carry out City Council policies*
- Prepare budget for City Council consideration*



## FY 2017 Key Results

- GFOA Distinguished Budget Presentation Award.
- Updated Budget Policies.

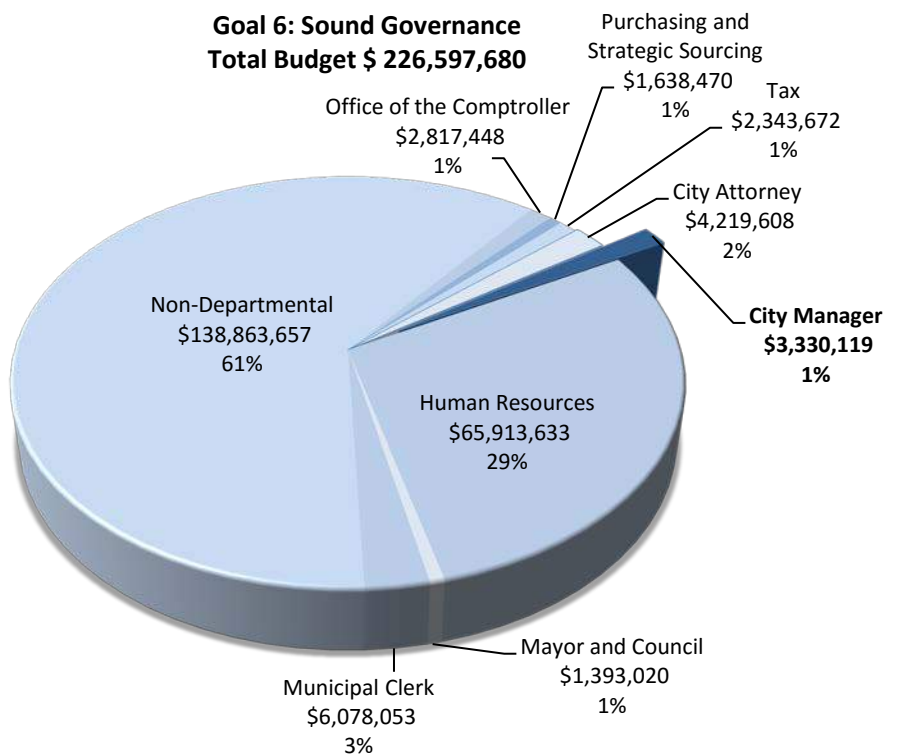
## FY 2018 Budget

**FY 2018 Total Budget**  
\$3,330,119

**FY 2018 General Fund**  
\$3,330,119

**FY 2018 Non-General Fund**  
\$0

**Total FTE's**  
40.10



## FY 2018 Key Deliverables

- Lean Six Sigma Program: Certify an additional 15 employees as Green Belts, Complete 20 new projects, and continue to deliver additional efficiencies and cost savings.
- Earn GFOA financial reporting award.

## City Manager

### Department Summary

<i>Expenditures by Group</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
Salaries & Wages	2,135,358	1,927,540	2,082,038	2,283,861	2,308,469
Employee Benefits	550,470	587,837	542,562	632,480	669,302
Contractual Services	-	-	-	-	-
Professional Services	-	-	-	-	-
Outside Contracts	80,351	151,743	140,759	197,751	197,751
Interfund Services	5,075	755	1,314	3,750	3,750
Building Leases	51,501	15,281	13,230	18,500	18,500
Fuel & Lubricants	-	247	-	-	-
Materials & Supplies	18,791	34,578	30,286	36,500	36,500
Maintenance & Repairs	-	-	-	-	-
Minor Equipment & Furniture	-	3,500	30	1,000	1,000
Communications	7	-	-	10,000	10,000
Utilities	-	-	-	-	-
Travel	9,562	25,621	20,068	36,547	36,547
Other Operating Expenditures	14,268	22,098	22,379	48,300	48,300
Community Service Projects	-	-	-	-	-
Interest Expense	-	-	-	-	-
Other Non-Operating Expenditures	-	-	-	-	-
Grant Match	-	-	-	-	-
Operating Transfers Out	-	-	-	-	-
Capital Expenditures	-	-	-	-	-
<b>Total Expenditures</b>	<b>2,865,383</b>	<b>2,769,199</b>	<b>2,852,665</b>	<b>3,268,690</b>	<b>3,330,119</b>

<i>Source of Funds</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Government	2,941,885	2,763,937	2,852,665	3,268,690	3,330,119
Community Development Block Grants	-	-	-	-	-
Debt Service	-	-	-	-	-
Capital Projects	-	-	-	-	-
Special Revenue	-	-	-	-	-
Fiduciary Funds	-	-	-	-	-
Enterprise	(76,502)	5,262	-	-	-
Internal Service	-	-	-	-	-
<b>Total Funds</b>	<b>2,865,383</b>	<b>2,769,199</b>	<b>2,852,665</b>	<b>3,268,690</b>	<b>3,330,119</b>

<i>Positions</i>	<b>FY2014 Adopted</b>	<b>FY2015 Adopted</b>	<b>FY2016 Adopted</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Fund	32.78	32.78	30.15	33.63	35.56
Non-General Fund	4.82	4.82	4.45	4.87	4.54
<b>Total Authorized</b>	<b>37.60</b>	<b>37.60</b>	<b>34.60</b>	<b>38.50</b>	<b>40.10</b>

# City Manager

## Division Summary

	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
<b>General Government</b>					
City Manager	1,068,203	1,269,403	1,026,540	1,043,410	1,089,831
Internal Audit	460,658	477,406	498,568	685,089	703,781
Office of Management & Budget	1,159,301	684,915	766,412	933,240	1,001,431
Public Infor Office	253,723	316,122	289,338	297,849	298,393
Strategic Planning	-	16,090	271,807	309,102	236,682
<b>Sub Total</b>	<b>2,941,885</b>	<b>2,763,937</b>	<b>2,852,665</b>	<b>3,268,690</b>	<b>3,330,119</b>
<b>Enterprise Funds</b>					
City Manager	(65,158)	1,754	-	-	-
Internal Audit	(11,344)	3,508	-	-	-
<b>Sub Total</b>	<b>(76,502)</b>	<b>5,262</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>All Funds Total</b>	<b>2,865,383</b>	<b>2,769,199</b>	<b>2,852,665</b>	<b>3,268,690</b>	<b>3,330,119</b>

## Strategic Actions

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### Goal 6: Set the Standard for Sound Governance and Fiscal Management

**Strategy 6.4** Implement leading-edge practices for achieving quality and performance excellence

**Action 6.4.1** Align organizational practices and systems using nationally recognized performance criteria

**Strategy 6.5** Deliver services timely and efficiently with focus on continual improvement

**Action 6.5.1** Streamline and improve efficiency of city operations and staffing structure

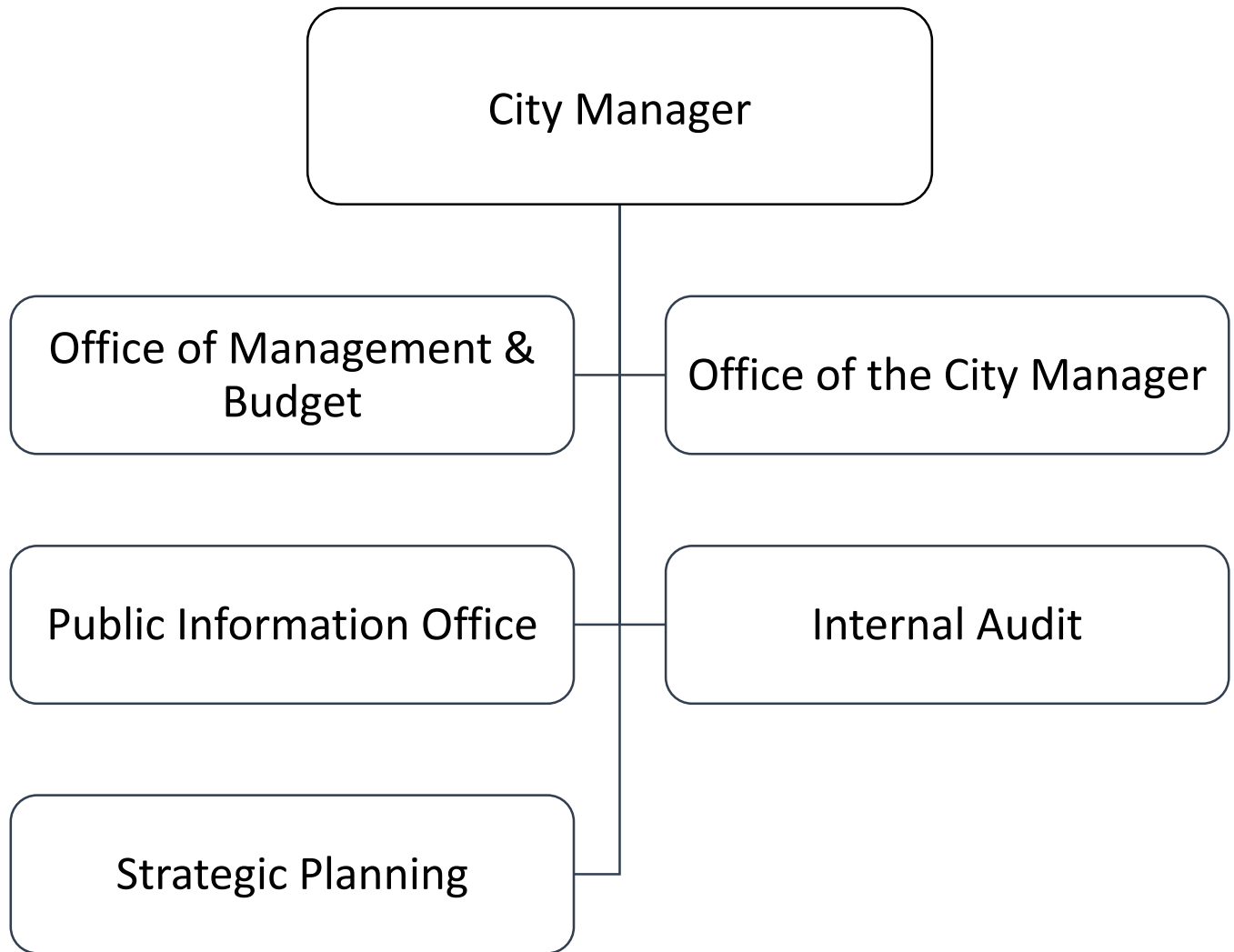
**Action 6.5.2** Meet customers' expectations and requirements in core business areas and daily operations

**Strategy 6.6** Ensure continued financial stability and accountability through sound financial management, budgeting and reporting

**Action 6.6.3** Provide accurate budgets and financial forecasts

# City Manager

## Adopted FY 2018 Organizational Chart



	FY 2017 Adopted	FY 2018 Adopted	Increase / (Decrease)
GF	33.63	35.56	1.93
Non-General Fund	4.87	4.54	(0.33)
<b>Total Authorized</b>	<b>38.50</b>	<b>40.10</b>	<b>1.60</b>

City Manager's Department  
Position Summary - Authorized Staffing Table

Position Description	FY 2016 Adopted	FY 2017 Adopted	FY 2018 Adotped
(Con) Auditor I	0.00	1.00	1.00
(Con) Auditor II	0.00	2.00	3.00
(Con) Auditor III	0.00	2.00	2.00
(Con) Auditor IV	0.00	1.00	1.00
(Con) Budget Analyst	0.00	6.00	5.00
(Con) Budget Financial Systems Coordinator	0.00	1.00	1.00
(Con) Executive Budget Advisor	0.00	1.00	1.00
(Con) Financial Research Analyst	0.00	0.00	1.00
(Con) Graduate Intern	0.60	0.00	0.60
(Con) Performance Management Coordinator	1.00	1.00	1.00
(Con) Project Manager	1.00	0.00	0.00
(Con) Senior Budget Analyst	0.00	2.00	3.00
(Con) Undergraduate Intern	0.00	0.50	0.50
Administrative Analyst	1.00	0.00	0.00
Administrative Assistant	1.00	1.00	1.00
Assistant I-City Manager's Office	1.00	0.00	0.00
Assistant II-City Manager's Office	1.00	0.00	0.00
Assistant to City Manager	0.00	2.00	2.00
Audit Supervisor	1.00	0.00	0.00
Auditor	1.00	0.00	0.00
Budget & Management Analyst	4.00	0.00	0.00
Budget Specialist	1.00	1.00	1.00
Business System Analyst	1.00	0.00	0.00
Chief Financial Officer	1.00	1.00	0.00
Chief Internal Auditor	1.00	1.00	1.00
Chief Performance Officer	1.00	1.00	0.00
City Manager	1.00	1.00	1.00
Deputy City Manager - Economic Development & Tourism	0.00	0.00	1.00
Deputy City Manager - Financial & Public Health Services	0.00	0.00	1.00
Deputy City Manager - Public Safety & Support Services	0.00	0.00	1.00
Deputy City Manager - Public Works	0.00	1.00	1.00
Director of Municipal Financial Operations	0.00	0.00	1.00
Director of OMB	1.00	1.00	1.00
Financial Systems Coordinator	1.00	0.00	0.00
Lead Auditor	2.00	0.00	0.00
Performance Administrator	1.00	0.00	0.00
Performance Analyst	1.00	0.00	0.00
Performance Excellence Manager	1.00	1.00	1.00
Performance Systems Admin	0.00	1.00	1.00
Process Improvement Admin	0.00	1.00	1.00
Public Affairs Coordinator	1.00	2.00	2.00
Public Inform & Marketing Corp	1.00	1.00	1.00
Quality of Life Managing Director	0.00	1.00	0.00
Research & Management Assistant	2.00	3.00	2.00
Senior Auditor	2.00	1.00	0.00
Sr. Budget & Management Analyst	3.00	0.00	0.00
<b>Grand Total</b>	<b>34.60</b>	<b>38.50</b>	<b>40.10</b>

# Human Resources

## Mission

The Mission of Human Resources Department is to provide recruitment, total compensation, risk management, and organizational development services to departments and their employees, so they can achieve strategic and operational results for the community.

### Key Functions:

*Provide Recruitment & Employee Relations  
Administer Training, Development, Benefits &  
Risk Management  
Payroll Administration*



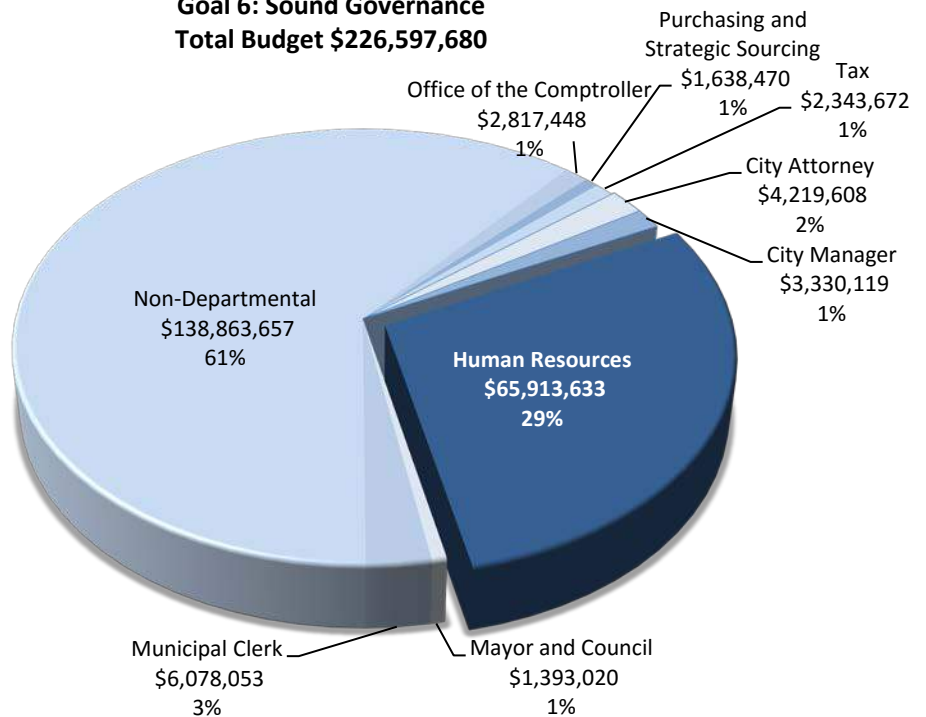
## FY 2017 Key Results

- Completed redesign of health plans for employees.
- Developed and implemented performance evaluation system.
- Safety Initiatives Launched/Deployed: Executive Safety Committee, CDL incentive policy.

## FY 2018 Budget

<b>FY 2018 Total Budget</b>	<b>\$65,913,633</b>
<b>FY 2018 General Fund</b>	<b>\$2,139,046</b>
<b>FY 2018 Non-General Fund</b>	<b>\$63,774,587</b>
<b>Total FTE's</b>	<b>43.90</b>

### Goal 6: Sound Governance Total Budget \$226,597,680



## FY 2018 Key Deliverables

- Increase Wellness program participation by 25% through additional class offerings.
- Large Scale 3k Run/Walk and Health Fair.
- Continue Shape It Up Promotion and Enhancements for increased participation.

# Human Resources

## Department Summary

<i>Expenditures by Group</i>	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
Salaries & Wages	2,113,054	2,005,569	2,524,944	2,144,935	2,204,662
Employee Benefits	2,694,565	574,901	689,968	709,861	748,944
Contractual Services	-	-	-	-	-
Professional Services	52,541,003	50,903,420	53,216,187	53,943,197	56,377,654
Outside Contracts	3,095,895	3,153,626	2,874,333	3,722,290	3,893,650
Interfund Services	9,350	5,406	5,639	9,900	5,880
Building Leases	12,735	17,491	12,892	17,516	20,200
Fuel & Lubricants	-	-	-	-	-
Materials & Supplies	38,366	33,663	33,857	45,122	44,318
Maintenance & Repairs	-	-	-	-	-
Minor Equipment & Furniture	5,431	8,988	7,016	18,900	23,150
Communications	2,064	42	7	4,250	1,300
Utilities	-	-	-	-	-
Travel	4,075	3,567	2,378	2,400	20,075
Other Operating Expenditures	308,942	287,646	371,989	2,605,765	2,373,800
Community Service Projects	-	-	-	-	-
Interest Expense	-	-	-	-	-
Other Non-Operating Expenditures	-	-	-	-	-
Grant Match	-	-	-	-	-
Operating Transfers Out	-	-	-	42,964	200,000
Capital Expenditures	-	-	-	-	-
<b>Total Expenditures</b>	<b>60,825,479</b>	<b>56,994,319</b>	<b>59,739,208</b>	<b>63,267,100</b>	<b>65,913,633</b>

<i>Source of Funds</i>	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
General Government	1,866,645	1,853,468	1,962,702	2,089,065	2,139,046
Community Development Block Grants	-	-	-	-	-
Debt Service	-	-	-	-	-
Capital Projects	-	-	-	-	-
Special Revenue	-	-	-	-	-
Fiduciary Funds	-	-	-	-	-
Enterprise	-	-	-	-	-
Internal Service	58,958,834	55,140,851	57,776,506	61,178,035	63,774,587
<b>Total Funds</b>	<b>60,825,479</b>	<b>56,994,319</b>	<b>59,739,208</b>	<b>63,267,100</b>	<b>65,913,633</b>

<i>Positions</i>	FY2014 Adopted	FY2015 Adopted	FY2016 Adopted	FY2017 Adopted	FY2018 Adopted
General Fund	28.70	29.70	28.35	28.20	28.20
Non-General Fund	13.60	15.60	15.70	15.70	15.70
<b>Total Authorized</b>	<b>42.30</b>	<b>45.30</b>	<b>44.05</b>	<b>43.90</b>	<b>43.90</b>



# Human Resources

## Division Summary

	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
<b>General Government</b>					
Human Capital Management	7,489	27,256	6,828	11,250	13,950
Human Resources Admin	476,546	480,802	430,941	485,105	501,152
Labor Relations	425,784	452,823	522,069	557,943	541,363
Organizational Development	550,319	461,381	563,791	605,588	652,839
Payroll and Benefits	398,129	431,206	439,074	429,179	429,742
Recruitment Exam	8,379	-	-	-	-
<b>Sub Total</b>	<b>1,866,645</b>	<b>1,853,468</b>	<b>1,962,702</b>	<b>2,089,065</b>	<b>2,139,046</b>
<b>Internal Service</b>					
Health Insurance Benefits	(28,939)	-	-	-	-
Payroll and Benefits	52,659,151	47,453,274	49,933,086	52,030,499	55,652,341
Payroll and Records	(8,068)	-	-	-	-
Risk Management	6,336,690	7,687,577	7,843,420	9,147,536	8,122,247
<b>Sub Total</b>	<b>58,958,834</b>	<b>55,140,851</b>	<b>57,776,506</b>	<b>61,178,035</b>	<b>63,774,587</b>
<b>All Funds Total</b>	<b>60,825,479</b>	<b>56,994,319</b>	<b>59,739,208</b>	<b>63,267,100</b>	<b>65,913,633</b>

## Strategic Actions

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### Goal 6: Set the Standard for Sound Governance and Fiscal Management

**Strategy 6.1** Recruit and retain a skilled and diverse workforce

**Action 6.1.1** Provide learning opportunities to maximize employee development and leadership

**Action 6.1.2** Sustain a strong pool of management leadership through formal succession planning

**Action 6.1.3** Implement policies and practices that will enhance our ability to attract, retain and reward top talent

**Strategy 6.2** Implement employee benefits and services that promote financial security

**Action 6.2.1** Implement employee benefits and services that promote financial security

**Strategy 6.3** Implement programs to reduce organizational risks

**Action 6.3.1** Mitigate organizational risk/costs

**Strategy 6.13** Maintain systems integrity, compliance, and business continuity

**Action 6.13.1** Ensure adherence to vendor recommended best practices and updates

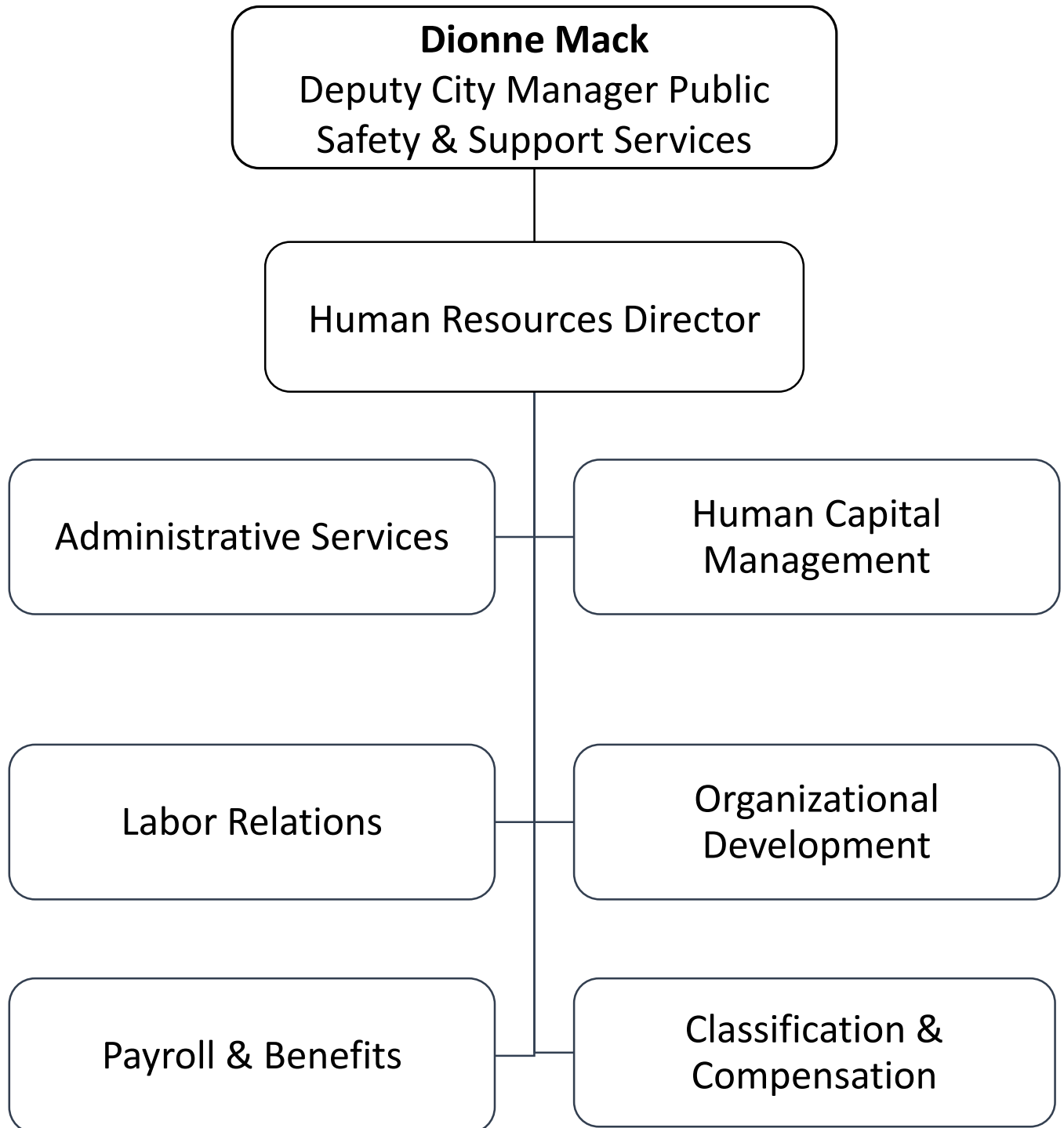
## FY 2018 Key Performance Indicators

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- Maintain employee turnover rate under target of 10%
- Reduce number of workers' compensation claims
- Maintain at least 90% of employees completing required training

# Human Resources

## Adopted FY 2018 Organizational Chart



	FY 2017 Adopted	FY 2018 Adopted	Increase / (Decrease)
GF	28.20	28.20	0.00
Non-General Fund	15.70	15.70	0.00
<b>Total Authorized</b>	<b>43.90</b>	<b>43.90</b>	<b>0.00</b>

Human Resources  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
(Con) Administrative Specialist	0.00	0.60	0.60
(Con) Business Systems Analyst	1.00	1.00	1.00
(Con) Undergraduate Intern	0.50	0.50	0.50
(UF) Senior HR Analyst	0.00	2.00	1.00
(UF) Senior Office Assistant	0.00	1.00	1.00
Accountant	1.00	1.00	1.00
Administrative Assistant	2.00	2.00	2.00
Benefit Specialist	3.00	0.00	0.00
Benefits Supervisor	1.00	0.00	0.00
Civil Svc Commisn Recor	1.00	1.00	1.00
Deputy Director of Human Resources	1.00	1.00	0.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Asst Director	0.00	0.00	1.00
Human Resources Business Partner	1.00	1.00	1.00
Human Resources Director	1.00	1.00	1.00
Human Resources Manager	3.00	3.00	3.00
Human Resources Specialist	8.00	12.00	12.00
Return to Work Specialist	1.00	1.00	1.00
Risk Management Analyst	1.00	1.00	1.00
Safety Specialist	1.00	1.00	1.00
Senior Accounting/Payroll Specialist	1.00	0.00	0.00
Senior Human Resources Analyst	8.00	7.00	8.00
Senior Human Resources Special	2.00	2.00	2.00
Senior Office Assistant	1.00	0.00	0.00
Senior Safety Specialist	1.00	1.00	1.00
Training Specialist	1.00	1.00	1.00
V.O.E. Clerk	2.55	1.80	1.80
<b>Grand Total</b>	<b>44.05</b>	<b>43.90</b>	<b>43.90</b>

# Mayor and Council

## Mission:

As outlined in the City Charter, the Mayor and City Council may act to accomplish any lawful purpose for the “advancement of the interest, welfare, health, morals, comfort, safety, and convenience of the City and its inhabitants.”

## Key Functions:

- Respond to citizen concerns*
- Represent various segments of the community*
- Appoint and direct City Manager*
- Enact ordinances and resolutions*
- Approve budget*
- Determine tax rates*



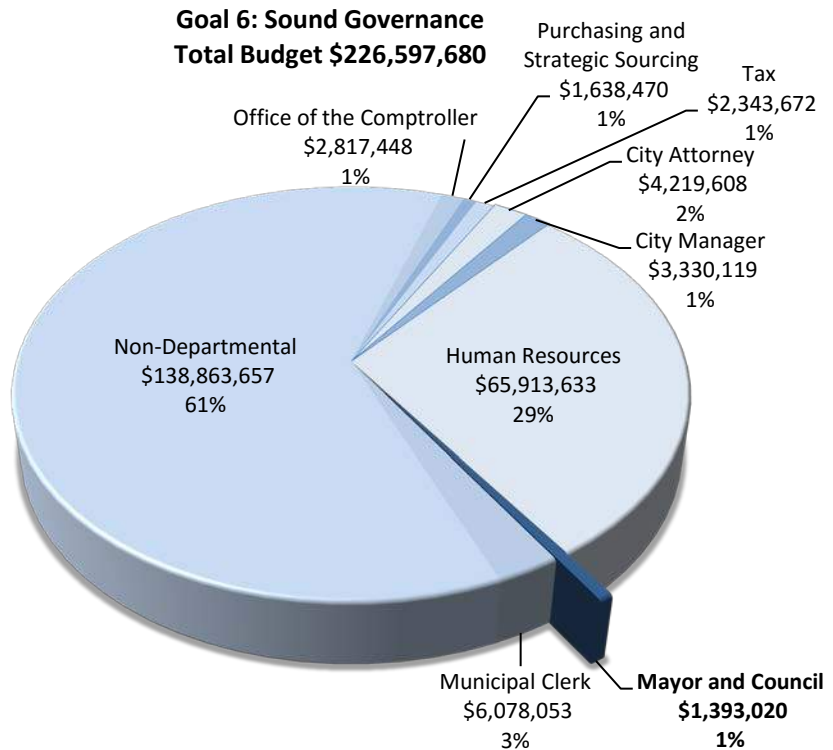
## FY 2018 Budget

**FY 2018 Total Budget**  
\$1,393,020

**FY 2018 General Fund**  
\$1,313,020

**FY 2018 Non-General Fund**  
\$80,000

**Total FTE's**  
24.00



# Mayor and Council

## Department Summary

<i>Expenditures by Group</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
Salaries & Wages	871,973	871,864	830,046	879,068	918,489
Employee Benefits	232,162	260,910	250,049	268,348	291,226
Contractual Services	-	-	-	-	-
Professional Services	-	-	-	-	-
Outside Contracts	56,427	51,935	43,079	49,045	49,045
Interfund Services	1,246	-	-	-	-
Building Leases	5,497	3,573	2,301	3,600	3,600
Fuel & Lubricants	-	-	-	-	-
Materials & Supplies	5,468	4,632	2,851	9,460	9,460
Maintenance & Repairs	-	-	-	-	-
Minor Equipment & Furniture	-	-	-	-	-
Communications	-	-	-	-	-
Utilities	-	-	-	-	-
Travel	24,181	33,312	14,892	36,700	36,700
Other Operating Expenditures	77,190	176,862	110,897	84,500	84,500
Community Service Projects	-	-	-	-	-
Interest Expense	-	-	-	-	-
Other Non-Operating Expenditures	-	-	-	-	-
Grant Match	-	-	-	-	-
Operating Transfers Out	57,593	30,440	59,013	-	-
Capital Expenditures	-	-	-	-	-
<b>Total Expenditures</b>	<b>1,331,738</b>	<b>1,433,529</b>	<b>1,313,128</b>	<b>1,330,720</b>	<b>1,393,020</b>

<i>Source of Funds</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Government	1,280,437	1,260,863	1,203,315	1,250,720	1,313,020
Community Development Block Grants	-	-	-	-	-
Debt Service	-	-	-	-	-
Capital Projects	-	-	-	-	-
Special Revenue	51,301	172,666	109,814	80,000	80,000
Fiduciary Funds	-	-	-	-	-
Enterprise	-	-	-	-	-
Internal Service	-	-	-	-	-
<b>Total Funds</b>	<b>1,331,738</b>	<b>1,433,529</b>	<b>1,313,128</b>	<b>1,330,720</b>	<b>1,393,020</b>

<i>Positions</i>	<b>FY2014 Adopted</b>	<b>FY2015 Adopted</b>	<b>FY2016 Adopted</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Fund	24.00	24.00	24.00	24.00	24.00
Non-General Fund	-	-	-	-	-
<b>Total Authorized</b>	<b>24.00</b>	<b>24.00</b>	<b>24.00</b>	<b>24.00</b>	<b>24.00</b>

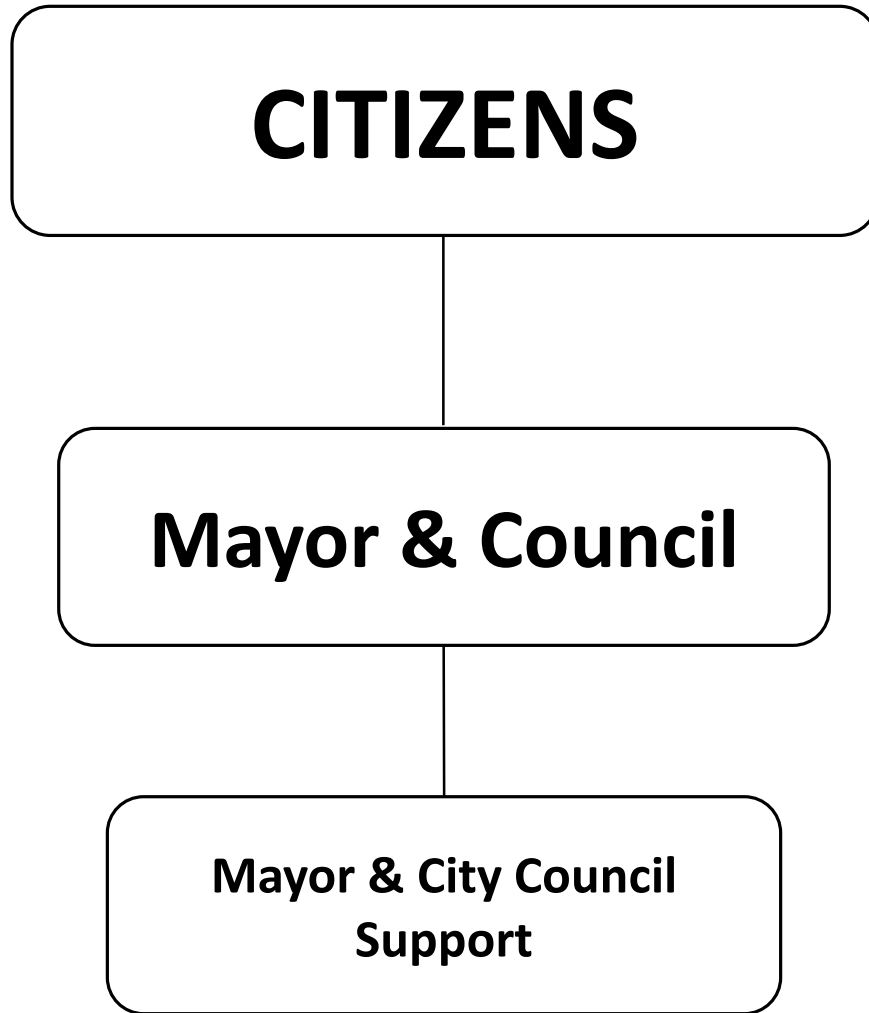
# Mayor and Council

## Division Summary

	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
<b>General Government</b>					
Council District 01	120,978	124,227	117,484	121,084	122,844
Council District 02	120,978	117,100	117,484	121,084	122,844
Council District 03	120,978	115,958	117,484	121,084	122,844
Council District 04	120,978	115,958	117,484	121,084	122,844
Council District 05	120,978	115,958	117,484	121,084	122,844
Council District 06	120,978	115,958	117,484	121,084	122,844
Council District 07	122,322	115,958	117,484	121,084	122,844
Council District 08	120,978	115,958	117,484	121,084	122,844
Office of the Mayor	311,269	323,788	263,443	282,048	330,267
<b>Sub Total</b>	<b>1,280,437</b>	<b>1,260,863</b>	<b>1,203,315</b>	<b>1,250,720</b>	<b>1,313,020</b>
<b>Special Revenue</b>					
Council District 01	-	3,858	7,442	10,000	10,000
Council District 02	5,155	15,398	2,217	10,000	10,000
Council District 03	14,531	35,199	22,557	10,000	10,000
Council District 04	3,257	17,805	4,276	10,000	10,000
Council District 05	3,104	17,451	2,552	10,000	10,000
Council District 06	-	748	-	10,000	10,000
Council District 07	2,559	16,549	34,821	10,000	10,000
Council District 08	2,579	26,601	6,418	10,000	10,000
Mayors Grant Award	20,115	39,058	29,532	-	-
<b>Sub Total</b>	<b>51,301</b>	<b>172,666</b>	<b>109,814</b>	<b>80,000</b>	<b>80,000</b>
<b>All Funds Total</b>	<b>1,331,738</b>	<b>1,433,529</b>	<b>1,313,128</b>	<b>1,330,720</b>	<b>1,393,020</b>

# Mayor and Council

## Adopted FY 2018 Organizational Chart



	FY 2017 Adopted	FY 2018 Adopted	Increase / (Decrease)
GF	24.00	24.00	0.00
Non-General Fund	0.00	0.00	0.00
<b>Total Authorized</b>	<b>24.00</b>	<b>24.00</b>	<b>0.00</b>



Mayor and Council  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
(Con) Admin Support Associate	1.00	2.50	2.50
(Con) Administrative Specialist	0.00	0.50	2.00
(Con) Clerical Assistant	0.50	0.50	0.00
(Con) District Clerical Assist	0.00	0.50	0.50
(Con) Office Assistant	0.50	0.50	0.00
(Con) Public Affairs Specialist	0.00	1.00	2.00
(Con) Research Mgmt Assistant	1.00	0.00	0.00
(UF) (Con) Legislative Aide	1.00	0.00	0.00
(UF) (Con) Secretary	0.50	0.50	0.00
(UF) Administrative Assistant	1.00	0.50	0.50
(UF) Senior Office Assistant	0.00	0.00	0.50
Administrative Assistant	1.00	1.00	0.00
Administrative Secretary	1.00	1.00	1.00
Chief of Staff	0.00	1.00	0.00
Chief of Staff/Executive Assistant	1.00	0.00	1.00
City Representative District 1	1.00	1.00	1.00
City Representative District 2	1.00	1.00	1.00
City Representative District 3	1.00	1.00	1.00
City Representative District 4	1.00	1.00	1.00
City Representative District 5	1.00	1.00	1.00
City Representative District 6	1.00	1.00	1.00
City Representative District 7	1.00	1.00	1.00
City Representative District 8	1.00	1.00	1.00
Executive Assistant - Mayor	1.00	1.00	1.00
Legislative Aide	4.50	4.00	4.00
Mayor	1.00	1.00	1.00
Office Assistant	1.00	0.00	0.00
Senior Office Assistant	0.00	0.50	0.00
<b>Grand Total</b>	<b>24.00</b>	<b>24.00</b>	<b>24.00</b>



# City Clerk / Municipal Court

## Mission

To provide equitable access for customers to justice, City Council meetings, governmental records, and election services to members of the El Paso Community so they can resolve their cases and participate in city government.

### Key Functions of Municipal Clerks Office:

Conduct City Council and Mass Transit Board meetings  
 Prepare City Council Agendas  
 Conduct City Elections for Mayor, City Representatives, El Paso Municipal Court and El Paso Municipal Court of Appeals Judges

### Key Functions of Municipal Courts Office:

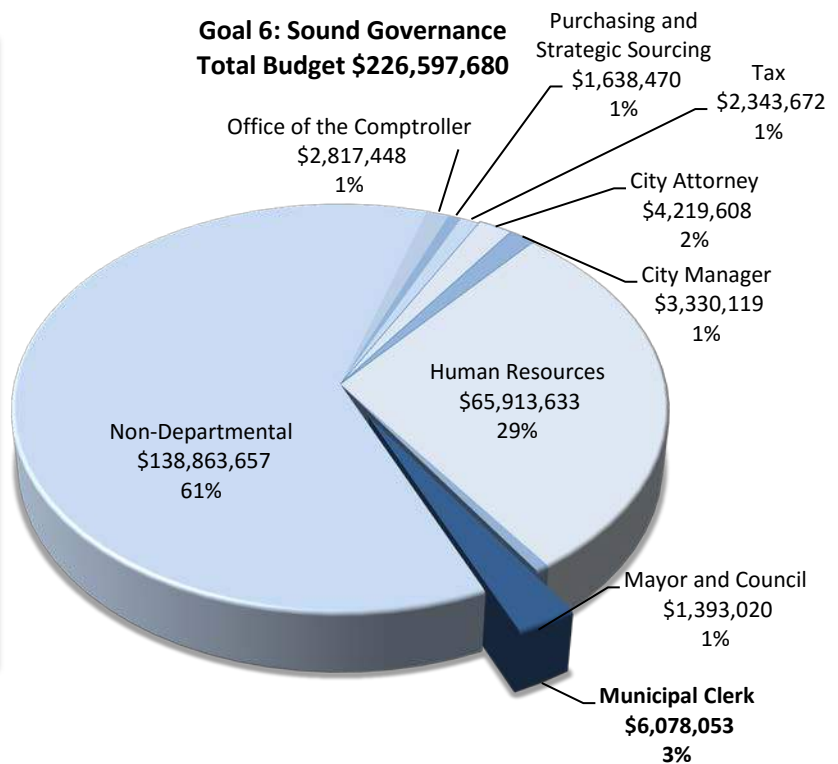
Process Class C misdemeanor violations, parking citations, red light camera hearings, alarm ordinance hearings, taxi permit hearings  
 Provide administrative support to Municipal Court judges

## FY 2017 Key Results

- Implemented jail video arraignments.
- General & Special Election and 2 Run-off Elections conducted.
- Upgraded MuniCode to MuniPRO: Simultaneously search all codes & ordinances.

## FY 2018 Budget

<b>FY 2018 Total Budget</b>	\$6,078,053
<b>FY 2018 General Fund</b>	\$5,297,425
<b>FY 2018 Non-General Fund</b>	\$780,627
<b>Total FTE's</b>	92.90



## FY 2018 Key Deliverables

- Project with Westside EPPD Substation for the transfer of E-warrants expanded to all other sub-stations.
- Online options for payment plans and driver's safety courses.
- Implement Court's interface between PeopleSoft and Full Court Enterprise.

## City Clerk/Municipal Court

### Department Summary

<i>Expenditures by Group</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
Salaries & Wages	3,177,771	3,195,366	3,276,064	3,253,560	3,317,767
Employee Benefits	930,178	946,410	1,030,255	1,049,707	1,161,852
Contractual Services	-	-	-	-	-
Professional Services	166,603	160,161	282,635	397,067	247,067
Outside Contracts	674,197	916,351	887,612	1,318,151	702,651
Interfund Services	30,228	32,325	25,431	41,693	24,790
Building Leases	59,586	63,676	60,817	68,060	68,060
Fuel & Lubricants	-	-	-	500	-
Materials & Supplies	107,795	58,079	98,342	148,794	106,668
Maintenance & Repairs	-	-	49,174	-	-
Minor Equipment & Furniture	7,589	26,595	16,556	34,000	24,150
Communications	205,080	221,792	209,284	271,240	271,240
Utilities	48,863	57,860	57,249	46,818	46,818
Travel	8,369	18,749	12,330	19,279	21,709
Other Operating Expenditures	12,709	11,933	13,822	16,931	20,281
Community Service Projects	-	-	-	-	-
Interest Expense	-	-	-	-	-
Other Non-Operating Expenditures	60	7,860	1,642	5,000	5,000
Grant Match	-	-	-	-	-
Operating Transfers Out	-	-	-	-	-
Capital Expenditures	42,364	14,389	30,672	197,000	60,000
<b>Total Expenditures</b>	<b>5,471,391</b>	<b>5,731,547</b>	<b>6,051,885</b>	<b>6,867,800</b>	<b>6,078,053</b>

<i>Source of Funds</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Government	4,841,440	5,159,766	5,364,277	5,496,795	5,297,425
Community Development Block Grants	-	-	-	-	-
Debt Service	-	-	-	-	-
Capital Projects	-	-	-	-	-
Special Revenue	629,951	571,781	687,609	1,371,005	780,627
Fiduciary Funds	-	-	-	-	-
Enterprise	-	-	-	-	-
Internal Service	-	-	-	-	-
<b>Total Funds</b>	<b>5,471,391</b>	<b>5,731,547</b>	<b>6,051,885</b>	<b>6,867,800</b>	<b>6,078,053</b>

<i>Positions</i>	<b>FY2014 Adopted</b>	<b>FY2015 Adopted</b>	<b>FY2016 Adopted</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Fund	90.00	90.25	90.50	90.80	90.80
Non-General Fund	1.10	1.10	1.10	2.10	2.10
<b>Total Authorized</b>	<b>91.10</b>	<b>91.35</b>	<b>91.60</b>	<b>92.90</b>	<b>92.90</b>

## City Clerk\Municipal Court

### Division Summary

	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
<b>General Government</b>					
Admin Services	-	623,418	744,862	667,482	708,770
Court Case Management Division	3,667,380	2,235,476	2,278,547	2,477,964	2,534,644
Fine Collection & Disbursement	-	831,210	795,697	792,587	814,070
Judiciary	750,181	791,048	770,778	754,907	786,276
Municipal Clerk	423,879	678,615	774,393	803,856	453,666
<b>Sub Total</b>	<b>4,841,440</b>	<b>5,159,766</b>	<b>5,364,277</b>	<b>5,496,795</b>	<b>5,297,425</b>
<b>Special Revenue</b>					
Admin Services	-	81,362	7,765	48,160	50,000
Court Case Management Division	596,010	524,518	633,638	1,322,844	730,627
Municipal Clerk	33,941	(34,099)	46,206	-	-
<b>Sub Total</b>	<b>629,951</b>	<b>571,781</b>	<b>687,609</b>	<b>1,371,005</b>	<b>780,627</b>
<b>All Funds Total</b>	<b>5,471,391</b>	<b>5,731,547</b>	<b>6,051,885</b>	<b>6,867,800</b>	<b>6,078,053</b>

## Strategic Actions

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### Goal 6: Set the Standard for Sound Governance and Fiscal Management

**Strategy 6.8** Support transparent and inclusive government

**Action 6.8.1** Comply with the Texas Open Meetings Act & Texas Public Information Act

**Action 6.8.2** Administer and record municipal legislation

**Action 6.8.3** Maintain functioning boards through staff support

**Strategy 6.9** Maximize City Clerk's efficiency and enhance customer experience through technology

**Action 6.9.1** Implement services that meet the needs of the customer

**Action 6.9.2** Comply with City Charter and State requirements for publication

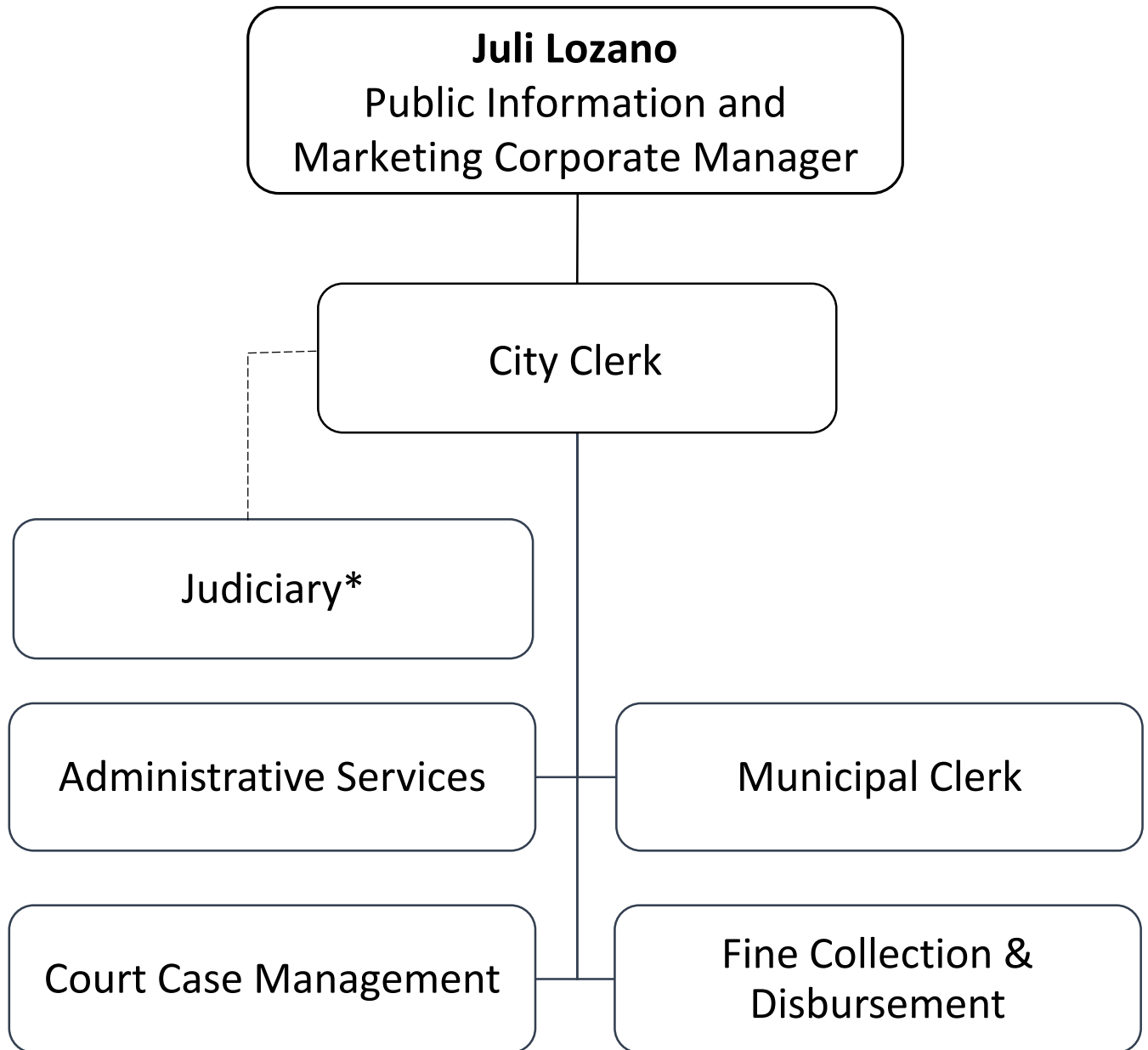
### FY 2018 Key Performance Indicators

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- Submit ordinances for publication and Municode in a timely manner
- Increase clearance rate of Municipal Court cases
- Reduce time to disposition for Municipal Court cases
- Increase percentage of phone calls handled at Municipal Court

# City Clerk/Municipal Court

## Adopted FY 2018 Organizational Chart



\*The Municipal Clerk Department provides administrative support for elected officials and appointed judges

	FY 2017 Adopted	FY 2018 Adopted	Increase / (Decrease)
GF	90.80	90.80	0.00
Non-General Fund	2.10	2.10	0.00
<b>Total Authorized</b>	<b>92.90</b>	<b>92.90</b>	<b>0.00</b>

City Clerk / Municipal Court  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
(Con) Business Systems Analyst	1.00	1.00	1.00
(Con) Juvenile Case Manager	1.00	2.00	2.00
Accounting/Payroll Clerk	1.00	1.00	1.00
Accounting/Payroll Specialist	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Assistant Municipal Clerk	1.00	1.00	1.00
Business & Customer Service As	0.00	0.00	0.00
Business & Financial Manager	1.00	1.00	1.00
City Clerk	0.00	0.00	1.00
Courts Assistant Municipal Clerk	1.00	1.00	0.00
Customer Relations & Billing Specialist	1.00	1.00	1.00
Customer Relations Clerk	3.00	5.00	4.00
Customer Relations Representative	14.00	14.00	14.00
Department Data Management Specialist	0.00	0.00	1.00
Deputy Court Clerk	16.00	16.00	16.00
Municipal Court Sentencing Coordinator	1.00	1.00	1.00
Municipal Court Clerk	0.00	0.00	1.00
Municipal Clerk	1.00	1.00	0.00
Municipal Court Appellate Judge	1.00	1.00	1.00
Municipal Court Hearing Office	1.00	1.00	1.00
Municipal Court Judge	5.00	5.00	5.00
Municipal Court Judge-Arrestment	1.00	1.00	1.00
Municipal Court Judge-Magistrate	1.00	1.00	1.00
Office Manager	1.00	1.00	1.00
Office Supervisor	2.00	2.00	1.00
Research Assistant	1.00	1.00	1.00
Revenue Processing Supervisor	1.00	1.00	1.00
Secretary	0.00	0.00	1.00
Senior Deputy Court Clerk	10.00	10.00	11.00
Senior Office Assistant	17.00	15.00	14.00
Senior Secretary	1.00	1.00	1.00
Sign Language Interpreter	1.00	1.00	1.00
Substitute Associate Municipal Judge	3.60	3.90	3.90
Warrant Supervisor	1.00	1.00	1.00
<b>Grand Total</b>	<b>91.60</b>	<b>92.90</b>	<b>92.90</b>



# Non-Departmental

## Mission:

To monitor General Government fund expenses that do not apply to a specific department, or miscellaneous expenses that are not associated with any of the operating departments.

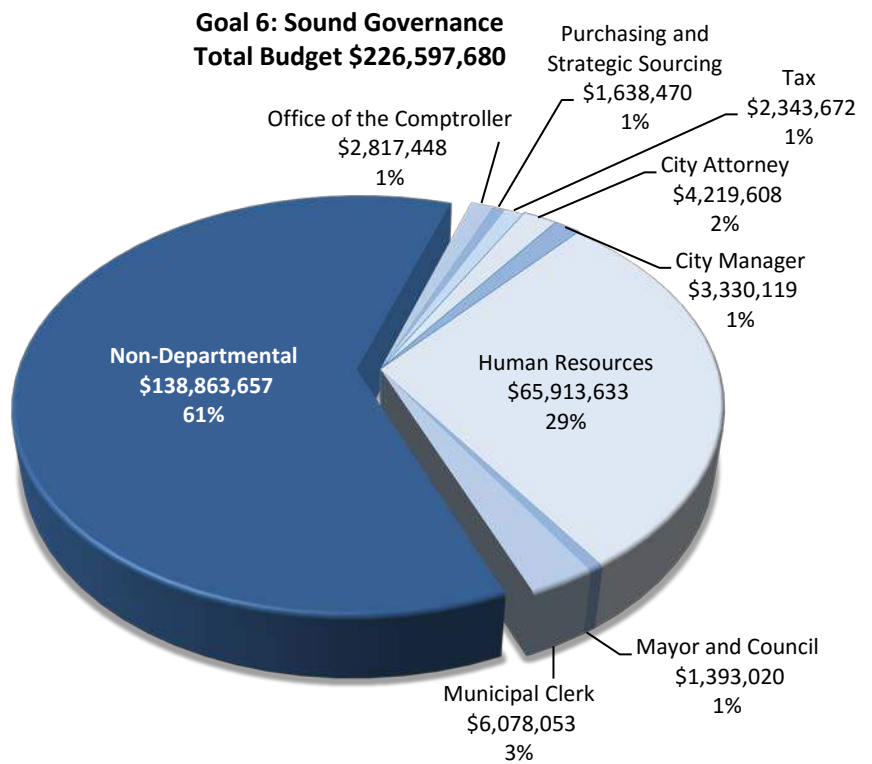
## FY 2018 Budget

**FY 2018 Total Budget**  
\$138,863,657

**FY 2018 General Fund**  
\$28,624,853

**FY 2018 Non-General Fund**  
\$110,238,804

**Total FTE's**  
5.00



## Non-Departmental

### Department Summary

<i>Expenditures by Group</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
Salaries & Wages	106,252	256,484	1,940,032	359,210	(512,463)
Employee Benefits	594,657	413,023	3,062,527	3,019,601	2,924,841
Contractual Services	-	-	-	-	-
Professional Services	3,571,614	3,441,910	4,479,622	3,284,474	3,563,000
Outside Contracts	7,214,017	7,299,764	6,958,523	8,396,067	9,181,457
Interfund Services	-	-	175	100	-
Building Leases	445,094	(1,430)	36,000	18,000	18,000
Fuel & Lubricants	-	-	-	(200,000)	-
Materials & Supplies	343,326	158,983	176,610	219,990	385,000
Maintenance & Repairs	1,117	1,014	-	-	-
Minor Equipment & Furniture	182,566	154,506	80,406	125,000	125,000
Communications	-	-	274	-	-
Utilities	-	-	-	-	-
Travel	2,288	3,608	9,452	6,500	-
Other Operating Expenditures	5,220,975	3,974,860	4,474,489	3,513,117	3,229,785
Community Service Projects	3,261,612	3,338,730	3,045,073	3,384,000	3,359,000
Interest Expense	48,800,302	53,992,412	57,514,426	58,527,908	54,324,792
Other Non-Operating Expenditures	36,966,295	36,863,573	41,012,712	41,952,006	48,044,930
Grant Match	-	-	-	-	-
Operating Transfers Out	257,336,690	101,481,101	160,391,808	13,947,352	13,795,316
Capital Expenditures	73,682,381	2,738,786	1,500,995	425,000	425,000
<b>Total Expenditures</b>	<b>437,729,187</b>	<b>214,117,324</b>	<b>284,683,123</b>	<b>136,978,325</b>	<b>138,863,657</b>

<i>Source of Funds</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Government	22,977,927	23,479,173	39,382,364	28,414,243	28,624,853
Community Development Block Grants	-	-	-	-	-
Debt Service	331,296,882	180,022,079	234,182,427	96,135,659	101,297,719
Capital Projects	75,339,310	3,199,218	2,181,621	3,500,000	-
Special Revenue	8,157,350	7,293,003	8,906,472	8,928,423	8,941,085
Fiduciary Funds	-	(34)	30,240	-	-
Enterprise	(49,723)	123,924	-	-	-
Internal Service	7,439	(40)	-	-	-
<b>Total Funds</b>	<b>437,729,187</b>	<b>214,117,324</b>	<b>284,683,123</b>	<b>136,978,325</b>	<b>138,863,657</b>

<i>Positions</i>	<b>FY2014 Adopted</b>	<b>FY2015 Adopted</b>	<b>FY2016 Adopted</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Fund	2.00	2.00	2.00	5.75	5.00
Non-General Fund	-	-	4.00	0.25	-
<b>Total Authorized</b>	<b>2.00</b>	<b>2.00</b>	<b>6.00</b>	<b>6.00</b>	<b>5.00</b>

## Non-Departmental

### Division Summary

	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
<b>General Government</b>					
CH Relocation Moving Costs	656,112	-	-	-	-
Citywide IT Contracts	5,832,411	6,805,325	6,591,890	7,711,080	8,588,957
NonDepartmental	16,360,574	16,550,398	32,664,158	20,190,484	19,746,524
PEG	128,830	123,450	126,316	126,146	289,373
Resiliency & Sustainability	-	-	-	386,532	-
<b>Sub Total</b>	<b>22,977,927</b>	<b>23,479,173</b>	<b>39,382,364</b>	<b>28,414,243</b>	<b>28,624,853</b>

<b>Debt Service</b>					
Cert Of Obligation 2003	1,485	-	-	-	-
Cert Of Obligation 2005-Plaza	13,094,960	1,281,273	240,675	1,208,750	1,211,750
Cert Of Obligation 2007	2,587,399	13,234,456	20,841,894	1,303,000	-
Cert Of Obligation 2009	4,943,298	4,941,908	51,387,320	2,798,575	1,814,075
Cert Of Obligation 2009A	4,024,340	4,026,845	4,029,995	2,124,600	2,132,100
Cert Of Obligation 2009B	2,382,049	2,381,849	2,381,602	2,481,590	2,383,504
Cert Of Obligation 2009C	200,610	200,115	200,362	202,065	202,065
Cert Of Obligation 2010A	61,790	2,071,295	-	-	-
Cert Of Obligation 2010B	3,883,318	3,882,823	6,173,418	6,277,697	6,119,643
Cert Of Obligation 2011	1,524,108	1,523,613	2,858,613	2,862,663	2,867,063
Cert Of Obligation 2012	1,611,662	1,611,414	4,836,124	4,840,901	4,840,256
Cert Of Obligation 2013	2,018,039	2,439,145	2,439,145	4,325,900	4,317,050
Cert Of Obligation 2014A	-	2,138,740	2,207,650	3,409,150	3,414,150
Cert of Obligation 2015	-	-	2,461,703	2,477,450	2,477,450
CO Series 2016	-	-	-	13,253,025	11,780,800
Debt Refunding	-	-	1,093,525	-	-
GO Bond 2002 Refunding	990	-	-	-	-
GO Bond 2005 Refunding	99,316,131	495	-	-	-
GO Bond 2006	50,114,482	1,853,750	-	-	-
GO Bond 2007 Refunding	7,470,013	50,085,175	50,565,800	848,250	-
GO Bond 2007A	2,824,405	14,842,970	22,446,795	1,448,600	-
GO Bond 2008	4,024,573	36,225,845	18,170,895	1,903,500	-
GO Bond 2009 Refunding	5,964,938	1,980	-	-	-
GO Bond 2011 Refunding	120,901	767,782	768,682	734,971	732,886
GO Bond 2012 Refunding	1,698,812	647,036	1,706,879	1,712,817	1,720,526
GO Bond 2013 Refunding	-	1,245	495	-	-
GO Bond 2014 Ref & Imp	486,072	16,793,673	13,553,894	10,774,144	9,457,144
GO Bond 2014 Refunding	2,625,860	8,603,763	8,603,880	8,607,574	8,609,265
GO Bond 2014A	438,608	1,862,314	3,747,870	2,782,000	2,779,250
GO Bond 2015	-	705,309	5,564,933	5,597,519	5,597,519
GO Pension Bonds 2007	7,773,976	7,772,978	7,774,348	7,775,388	7,779,493
GO Pension Bonds 2009	3,920,821	-	-	-	-
GO Series 2016	-	-	-	6,259,600	20,935,800
NonDepartmental	108,183,245	124,290	125,930	125,930	125,930
<b>Sub Total</b>	<b>331,296,882</b>	<b>180,022,079</b>	<b>234,182,427</b>	<b>96,135,659</b>	<b>101,297,719</b>

<b>Capital Projects</b>					
2004 Captl Acquisition	-	-	36,235	-	-
Captl Acquisitions Fund	-	1,079,528	-	-	-
CH Relocation Moving Costs	73,205,641	1,392,778	410,379	-	-
Fy 00 Cert Oblg Equip	-	10,665	13,155	-	-
GO Bond 2014 Ref & Imp	118,939	-	-	-	-
GO Bond 2015	-	307,659	-	-	-
GO Series 2016	-	-	(27,895)	-	-
NonDepartmental	2,014,730	408,587	1,749,747	3,500,000	-
<b>Sub Total</b>	<b>75,339,310</b>	<b>3,199,218</b>	<b>2,181,621</b>	<b>3,500,000</b>	<b>-</b>

	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
<b>Special Revenue</b>					
Captl Acquisitions Fund	-	(1)	-	-	-
NonDepartmental	7,574,112	6,796,639	8,022,394	7,978,728	7,962,576
PEG	541,502	232,355	639,342	864,505	935,000
PID Bonds - Thunder Canyon	41,736	40,499	44,062	45,185	43,509
Resiliency & Sustainability	-	223,512	200,674	40,005	-
<b>Sub Total</b>	<b>8,157,350</b>	<b>7,293,003</b>	<b>8,906,472</b>	<b>8,928,423</b>	<b>8,941,085</b>
<b>Fiduciary Funds</b>					
NonDepartmental	-	(34)	30,240	-	-
<b>Sub Total</b>	<b>-</b>	<b>(34)</b>	<b>30,240</b>	<b>-</b>	<b>-</b>
<b>Enterprise Funds</b>					
Fed Loan Dec 91 Zaragoza Brg	(3,648)	-	-	-	-
GO Bond 2013 Refunding	-	123,951	-	-	-
NonDepartmental	-	(27)	-	-	-
SIB Loan Payments	(46,074)	-	-	-	-
<b>Sub Total</b>	<b>(49,723)</b>	<b>123,924</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Internal Service</b>					
NonDepartmental	7,439	(40)	-	-	-
<b>Sub Total</b>	<b>7,439</b>	<b>(40)</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>All Funds Total</b>	<b>437,729,187</b>	<b>214,117,324</b>	<b>284,683,123</b>	<b>136,978,325</b>	<b>138,863,657</b>

Non-Departmental  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
(Con) Lead Multimedia Coordinator	0.00	0.00	1.00
(Con) Media Specialist	2.00	2.00	2.00
(Con) Public Affairs Specialist	0.00	0.00	2.00
(Con) Sustainability Program Specialist	1.00	1.00	0.00
Chief Resilience Officer	1.00	1.00	0.00
Resilient City Coordinator	1.00	1.00	0.00
Sustainability Build Design Specialist	1.00	1.00	0.00
<b>Grand Total</b>	<b>6.00</b>	<b>6.00</b>	<b>5.00</b>



# Office of the Comptroller

## Mission

Provide fiscal management, financial reporting, administer treasury services, and provide grant accounting information to City Management and elected officials so they can make informed decisions regarding the provision of City services.

### Key Functions:

- Responsible for all cash disbursement
- Facilitate payment to vendors through a decentralized accounts payable process
- Manage City's investments in accordance with state law and City Ordinances
- Administer grants



## FY 2017 Key Results

- GFOA Certificate of Achievement for Excellence in Financial Reporting.
- Consolidated Grant Accounting.

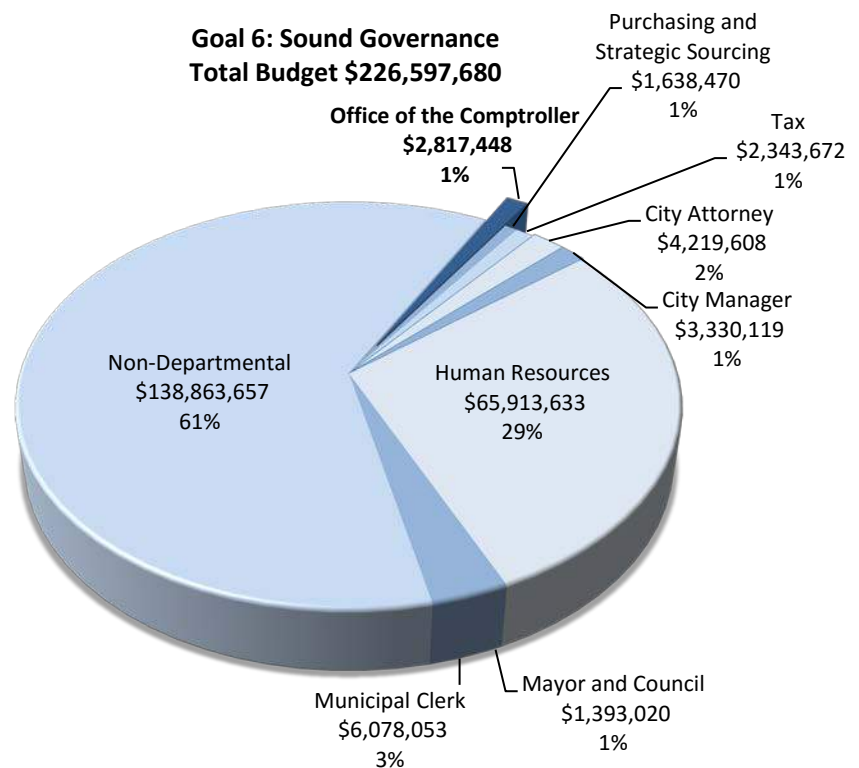
## FY 2017 Budget

**FY 2018 Total Budget**  
\$2,817,448

**FY 2018 General Fund**  
\$2,702,448

**FY 2018 Non-General Fund**  
\$115,000

**Total FTE's**  
38.00



## FY 2018 Key Deliverables

- New reporting software - improving efficiency in preparing the CAFR and monthly financial reports.
- Earn GFOA financial reporting award.

## Office of the Comptroller

### Department Summary

<i>Expenditures by Group</i>	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
Salaries & Wages	1,439,467	1,334,535	1,467,757	2,041,226	1,853,601
Employee Benefits	420,642	384,922	431,180	587,718	591,491
Contractual Services	13,142	-	-	-	-
Professional Services	229,569	230,925	263,557	250,776	260,784
Outside Contracts	39,875	31,026	27,458	31,000	31,000
Interfund Services	158	5,102	862	2,700	5,500
Building Leases	5,159	5,379	5,520	7,000	8,500
Fuel & Lubricants	1,128	1,076	877	500	500
Materials & Supplies	14,698	23,495	15,339	11,350	11,400
Maintenance & Repairs	-	-	-	-	-
Minor Equipment & Furniture	-	-	-	-	-
Communications	-	-	-	1,440	2,880
Utilities	-	-	-	-	-
Travel	4,197	1,230	1,697	-	-
Other Operating Expenditures	18,411	10,257	25,433	8,900	15,300
Community Service Projects	-	-	-	-	-
Interest Expense	-	-	-	-	-
Other Non-Operating Expenditures	-	84	-	-	-
Grant Match	-	-	-	-	-
Operating Transfers Out	-	(644)	-	14,803	36,492
Capital Expenditures	-	-	-	-	-
<b>Total Expenditures</b>	<b>2,186,446</b>	<b>2,027,387</b>	<b>2,239,681</b>	<b>2,957,413</b>	<b>2,817,448</b>

<i>Source of Funds</i>	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
General Government	1,996,827	1,862,103	2,048,015	2,746,554	2,702,448
Community Development Block Grants	103,324	74,602	111,277	110,860	-
Debt Service	-	-	-	-	-
Capital Projects	86,396	90,682	80,389	100,000	115,000
Special Revenue	(100)	-	-	-	-
Fiduciary Funds	-	-	-	-	-
Enterprise	-	-	-	-	-
Internal Service	-	-	-	-	-
<b>Total Funds</b>	<b>2,186,446</b>	<b>2,027,387</b>	<b>2,239,681</b>	<b>2,957,413</b>	<b>2,817,448</b>

<i>Positions</i>	FY2014 Adopted	FY2015 Adopted	FY2016 Adopted	FY2017 Adopted	FY2018 Adopted
General Fund	26.88	28.25	27.25	36.30	35.30
Non-General Fund	5.12	6.25	6.25	5.70	2.70
<b>Total Authorized</b>	<b>32.00</b>	<b>34.50</b>	<b>33.50</b>	<b>42.00</b>	<b>38.00</b>



## Office of the Comptroller

### Division Summary

	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
<b>General Government</b>					
Comptroller Acctg	-	(644)	-	-	-
Financial Reporting and Grants	933,556	823,190	926,719	978,607	1,253,603
Financial Transactions Div	548,701	572,220	630,514	1,181,363	-
Grant Acctg	-	-	-	-	874,372
Office of the Comptroller	285,966	238,848	267,106	379,032	250,003
Treasury Management Division	228,605	228,490	223,677	207,551	324,469
<b>Sub Total</b>	<b>1,996,827</b>	<b>1,862,103</b>	<b>2,048,015</b>	<b>2,746,554</b>	<b>2,702,448</b>
<b>Community Development Block Grants</b>					
Financial Reporting and Grants	-	-	-	49,533	-
Grant Cd Admin	103,324	74,602	111,277	61,327	-
<b>Sub Total</b>	<b>103,324</b>	<b>74,602</b>	<b>111,277</b>	<b>110,860</b>	<b>-</b>
<b>Capital Projects</b>					
City Auctions	85,943	90,682	79,917	100,000	115,000
Office of the Comptroller	452	-	472	-	-
<b>Sub Total</b>	<b>86,396</b>	<b>90,682</b>	<b>80,389</b>	<b>100,000</b>	<b>115,000</b>
<b>Special Revenue</b>					
Grant Cd Admin	(100)	-	-	-	-
<b>Sub Total</b>	<b>(100)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>All Funds Total</b>	<b>2,186,446</b>	<b>2,027,387</b>	<b>2,239,681</b>	<b>2,957,413</b>	<b>2,817,448</b>

## Strategic Actions

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### **Goal 6: Set the Standard for Sound Governance and Fiscal Management**

**Strategy 6.6** Ensure continued financial stability and accountability through sound financial management, budgeting and reporting

**Action 6.6.1** Provide timely financial reporting and processing

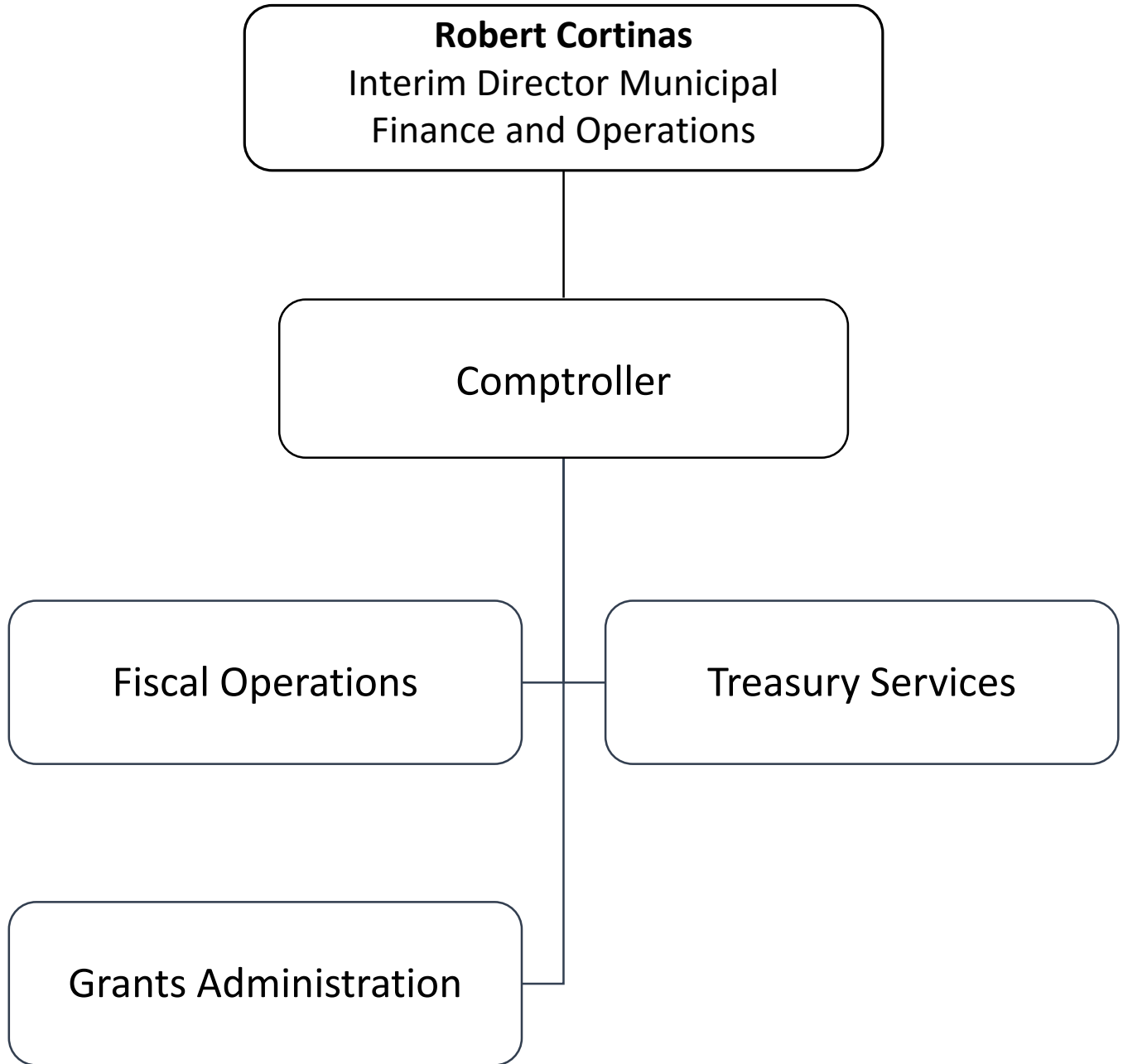
### **FY 2018 Key Performance Indicators**

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- Earn the GFOA financial reporting award for the FY 2017 CAFR
- Reduce monthly reporting from 15 to 10 working days through software automation and process improvement

# Office of the Comptroller

## Adopted FY 2018 Organizational Chart



	FY 2017 Adopted	FY 2018 Adopted	Increase / (Decrease)
GF	36.30	35.30	(1.00)
Non-General Fund	5.70	2.70	(3.00)
<b>Total Authorized</b>	<b>42.00</b>	<b>38.00</b>	<b>(4.00)</b>

Office of the Comptroller  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
(Con) Assistant Comptroller	0.00	1.00	1.00
(Con) OTC Asst Trsy Srvc Coordinator	0.00	0.00	1.00
(Con) Clerical Assistant	1.00	1.00	1.00
(Con) Grant Senior Accountant	0.00	0.00	4.00
(Con) Grants Services Coordinator	1.00	1.00	0.00
(Con) Grants Dev Coordinator	0.00	0.00	1.00
(Con) OTC Grant Administrator	0.00	1.00	1.00
(Con) Undergraduate Intern	0.50	0.00	0.00
(UF) Senior Accountant	1.00	1.00	0.00
Accountant	0.00	11.00	6.00
Accounting Manager	4.00	7.00	6.00
Accounting/Payroll Specialist	1.00	1.00	1.00
Administrative Analyst	1.00	0.00	0.00
Administrative Assistant	0.00	0.00	1.00
Associate Accountant	4.00	0.00	0.00
Comptroller	1.00	1.00	1.00
Financial Reporting Coordinator	1.00	0.00	0.00
Fiscal Operations Manager	1.00	0.00	0.00
Grants Accounting Specialist	1.00	1.00	0.00
Inventory Coder	2.00	2.00	2.00
Property Control Officer	1.00	1.00	1.00
Research Assistant	1.00	1.00	0.00
Senior Accountant	3.00	3.00	5.00
Senior Accounting/Payroll Specialist	7.00	7.00	4.00
Senior Office Assistant	1.00	1.00	1.00
Treasury Services Coordinator	1.00	1.00	1.00
<b>Grand Total</b>	<b>33.50</b>	<b>42.00</b>	<b>38.00</b>

# Purchasing and Strategic Sourcing

## Mission

Facilitate the procurement of goods and services in an open, fair, transparent, economically competitive, and respectful process with the goal of maximizing taxpayers' dollars. Therein promoting and fostering a climate of good business relationships between our suppliers and the City.

### Key Functions:

- Monitor annual contracts
- Contract administration
- Develop bid specifications
- Issuing and approving purchase orders
- Facilitate the bidding and contract awarding process



## FY 2017 Key Results

- EP MarketPlace: Increased participating vendors by 65%
- Launched Virtual Information Officer "Ask Laura" on January 31, 2017.

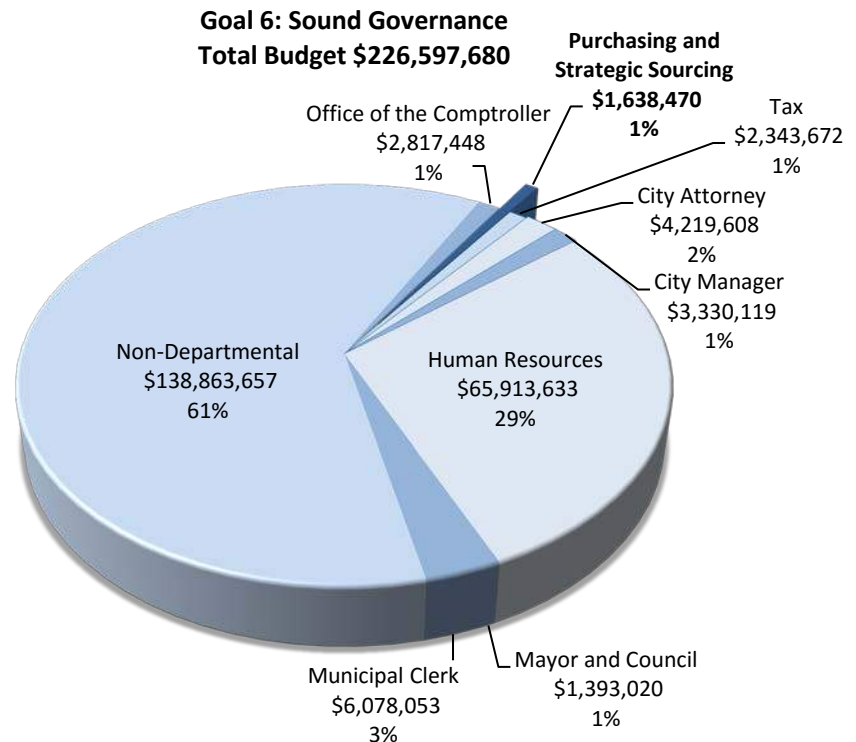
## FY 2018 Budget

**FY 2018 Total Budget**  
\$1,638,470

**FY 2018 General Fund**  
\$1,638,470

**FY 2018 Non-General Fund**  
\$0

**Total FTE's**  
28.00



## FY 2018 Key Deliverables

- A robust E-procurement that will handle all procurement methods.
- Host the 7th Cooperative Purchasing EXPO increasing the number of attendees by 25%

## Purchasing and Strategic Sourcing

### Department Summary

<i>Expenditures by Group</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
Salaries & Wages	585,175	704,695	849,050	1,109,732	1,196,322
Employee Benefits	169,945	221,814	273,995	353,593	387,834
Contractual Services	-	-	-	-	-
Professional Services	-	-	-	-	-
Outside Contracts	8,010	66	386	500	750
Interfund Services	1,070	1,180	632	1,152	50
Building Leases	5,162	4,496	8,282	10,000	8,500
Fuel & Lubricants	-	-	-	-	-
Materials & Supplies	4,770	6,288	36,270	6,085	7,940
Maintenance & Repairs	-	-	-	-	-
Minor Equipment & Furniture	-	-	-	-	-
Communications	-	-	-	-	-
Utilities	-	-	-	-	-
Travel	2,134	3,977	3,255	5,850	5,850
Other Operating Expenditures	13,135	29,515	24,456	27,916	31,225
Community Service Projects	-	-	-	-	-
Interest Expense	-	-	-	-	-
Other Non-Operating Expenditures	-	-	-	-	-
Grant Match	-	-	-	-	-
Operating Transfers Out	-	-	-	-	-
Capital Expenditures	-	-	-	-	-
<b>Total Expenditures</b>	<b>789,401</b>	<b>972,032</b>	<b>1,196,325</b>	<b>1,514,828</b>	<b>1,638,470</b>

<i>Source of Funds</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Government	798,035	961,508	1,196,325	1,514,828	1,638,470
Community Development Block Grants	-	-	-	-	-
Debt Service	-	-	-	-	-
Capital Projects	-	-	-	-	-
Special Revenue	-	-	-	-	-
Fiduciary Funds	-	-	-	-	-
Enterprise	(8,635)	8,770	-	-	-
Internal Service	-	1,754	-	-	-
<b>Total Funds</b>	<b>789,401</b>	<b>972,032</b>	<b>1,196,325</b>	<b>1,514,828</b>	<b>1,638,470</b>

<i>Positions</i>	<b>FY2014 Adopted</b>	<b>FY2015 Adopted</b>	<b>FY2016 Adopted</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Fund	13.50	15.50	19.00	22.00	22.00
Non-General Fund	5.50	5.50	5.00	6.00	6.00
<b>Total Authorized</b>	<b>19.00</b>	<b>21.00</b>	<b>24.00</b>	<b>28.00</b>	<b>28.00</b>

## **Purchasing and Strategic Resourcing**

### **Division Summary**

	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
<b>General Government</b>					
Administration	-	395,831	399,588	459,800	465,569
Purchasing Admin	798,035	(2,713)	-	-	-
Supply Chain Management	-	568,389	796,737	1,055,028	1,172,901
<b>Sub Total</b>	<b>798,035</b>	<b>961,508</b>	<b>1,196,325</b>	<b>1,514,828</b>	<b>1,638,470</b>
<b>Enterprise Funds</b>					
Purchasing Admin	(8,635)	-	-	-	-
Supply Chain Management	-	8,770	-	-	-
<b>Sub Total</b>	<b>(8,635)</b>	<b>8,770</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Internal Service</b>					
Supply Chain Management	-	1,754	-	-	-
<b>Sub Total</b>	<b>-</b>	<b>1,754</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>All Funds Total</b>	<b>789,401</b>	<b>972,032</b>	<b>1,196,325</b>	<b>1,514,828</b>	<b>1,638,470</b>

## Strategic Actions

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### Goal 6: Set the Standard for Sound Governance and Fiscal Management

**Strategy 6.7** Deliver effective and efficient processes to maximize value in obtaining goods and services

**Action 6.7.1** Increase efficiency of procurement processes to reduce cycle time

**Action 6.7.2** Leverage technology to expedite delivery of goods and services

**Strategy 6.13** Maintain systems integrity, compliance, and business continuity

**Action 6.13.1** Ensure adherence to vendor recommended best practices and updates

### FY 2018 Key Performance Indicators

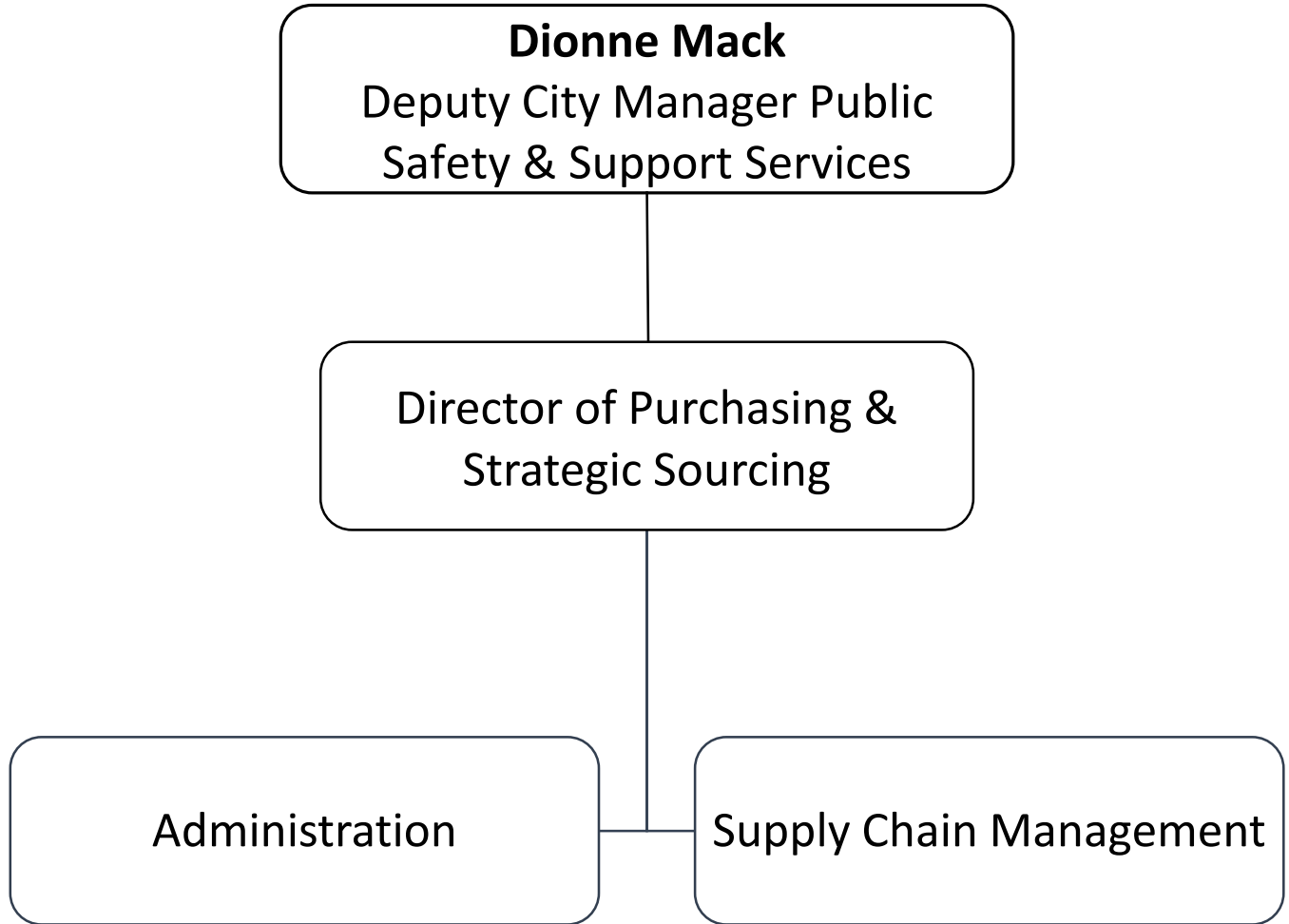
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- Average 74 days for low bid contracts
- Average 68 days for best value contracts



# Purchasing and Strategic Sourcing

## Adopted FY 2018 Organizational Chart



	FY 2017 Adopted	FY 2018 Adopted	Increase / (Decrease)
GF	22.00	22.00	0.00
Non-General Fund	6.00	6.00	0.00
<b>Total Authorized</b>	<b>28.00</b>	<b>28.00</b>	<b>0.00</b>

Purchasing and Strategic Sourcing  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
(Con) Business System Analyst	1.00	1.00	1.00
(Con) Contract Compliance Manager	0.00	1.00	1.00
(Con) Socioeconomic Comp Officer	0.00	0.00	1.00
(Con) Software Specialist III	1.00	1.00	1.00
Administrative Analyst	1.00	1.00	1.00
Asst. Director Purch & Strat Sourcing	1.00	1.00	1.00
Buyer	1.00	1.00	1.00
Director Purch & Strat Sourcing	1.00	1.00	1.00
Procurement Analyst	10.00	13.00	6.00
Purchasing Agent	4.00	4.00	4.00
Purchasing Clerk	0.00	0.00	2.00
Senior Office Assistant	3.00	3.00	1.00
Senior Procurement Analyst	0.00	0.00	7.00
Socioeconomic Compliance Officer	1.00	1.00	0.00
<b>Grand Total</b>	<b>24.00</b>	<b>28.00</b>	<b>28.00</b>

# Tax Department

## Mission

Provide tax collection and disbursement services to taxpayers and taxing entities so they can each fulfill their civic responsibilities of funding and providing public services.

### Key Functions:

- Collect property taxes
- Provide property tax information to the public
- Distribute funds and reporting to taxing entities



## FY 2017 Key Results

- Conducted 12 Tax Information sessions at Senior Centers and collected property tax payments.
- Completed Revised Interlocal Agreement with 37 taxing entities.

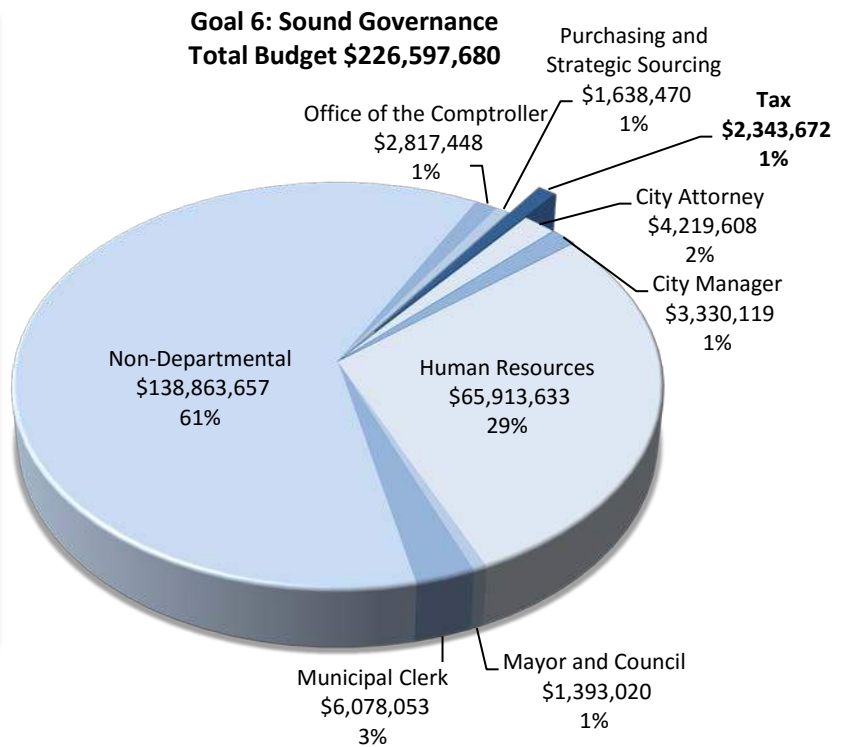
## FY 2018 Budget

**FY 2018 Total Budget**  
\$ 2,343,672

**FY 2018 General Fund**  
\$0

**FY 2018 Non-General Fund**  
\$ 2,343,672

**Total FTE's**  
24.50



## FY 2018 Key Deliverables

- Implement year-round Lockbox processing-rather than the current October-January to provide entities their distributions faster while reducing manual processing, errors and improving quality control.

# Tax

## Department Summary

<i>Expenditures by Group</i>	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
Salaries & Wages	913,560	856,865	966,809	908,288	917,625
Employee Benefits	278,858	270,787	235,582	268,006	308,239
Contractual Services	-	-	-	-	-
Professional Services	-	-	-	-	-
Outside Contracts	179,005	203,614	245,361	227,000	291,000
Interfund Services	131,060	118,987	114,437	143,000	132,098
Building Leases	136,898	115,424	127,535	134,600	137,300
Fuel & Lubricants	50	18	73	500	500
Materials & Supplies	30,038	29,752	24,930	36,550	41,650
Maintenance & Repairs	-	-	-	-	-
Minor Equipment & Furniture	-	-	-	-	-
Communications	-	-	-	-	10,902
Utilities	-	-	-	-	-
Travel	15,964	9,113	10,711	14,000	14,000
Other Operating Expenditures	4,647	3,621	206,541	496,402	490,358
Community Service Projects	-	-	-	-	-
Interest Expense	1,436	2,138	-	-	-
Other Non-Operating Expenditures	801	(37,581)	-	-	-
Grant Match	-	-	-	-	-
Operating Transfers Out	-	-	-	-	-
Capital Expenditures	-	-	32,500	100,000	-
<b>Total Expenditures</b>	<b>1,692,317</b>	<b>1,572,739</b>	<b>1,964,479</b>	<b>2,328,346</b>	<b>2,343,672</b>

<i>Source of Funds</i>	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
General Government	1,692,317	1,572,739	-	-	-
Community Development Block Grants	-	-	-	-	-
Debt Service	-	-	-	-	-
Capital Projects	-	-	-	-	-
Special Revenue	-	-	-	-	-
Fiduciary Funds	-	-	-	-	-
Enterprise	-	-	1,964,479	2,328,346	2,343,672
Internal Service	-	-	-	-	-
<b>Total Funds</b>	<b>1,692,317</b>	<b>1,572,739</b>	<b>1,964,479</b>	<b>2,328,346</b>	<b>2,343,672</b>

<i>Positions</i>	FY2014 Adopted	FY2015 Adopted	FY2016 Adopted	FY2017 Adopted	FY2018 Adopted
General Fund	24.50	24.50	-	-	-
Non-General Fund	-	-	24.50	24.50	24.50
<b>Total Authorized</b>	<b>24.50</b>	<b>24.50</b>	<b>24.50</b>	<b>24.50</b>	<b>24.50</b>

# Tax

## Division Summary

	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
<b>General Government</b>					
Tax Administration	-	300,762	-	-	-
Tax Collection & Disbursement	10,417	1,308,483	-	-	-
Tax Office Collectns	1,681,900	(36,506)	-	-	-
<b>Sub Total</b>	<b>1,692,317</b>	<b>1,572,739</b>	-	-	-
<b>Enterprise Funds</b>					
Tax Administration	-	-	459,732	805,341	807,225
Tax Collection & Disbursement	-	-	1,504,747	1,523,005	1,536,447
<b>Sub Total</b>	-	-	<b>1,964,479</b>	<b>2,328,346</b>	<b>2,343,672</b>
<b>All Funds Total</b>	<b>1,692,317</b>	<b>1,572,739</b>	<b>1,964,479</b>	<b>2,328,346</b>	<b>2,343,672</b>

## Strategic Actions

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### Goal 6: Set the Standard for Sound Governance and Fiscal Management

**Strategy 6.11** Provide efficient and effective services to taxpayers

**Action 6.11.1** Implement improvements that meet the needs of the customer

### FY 2018 Key Performance Indicators

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- Annual target for average phone call wait time of two and a half minutes

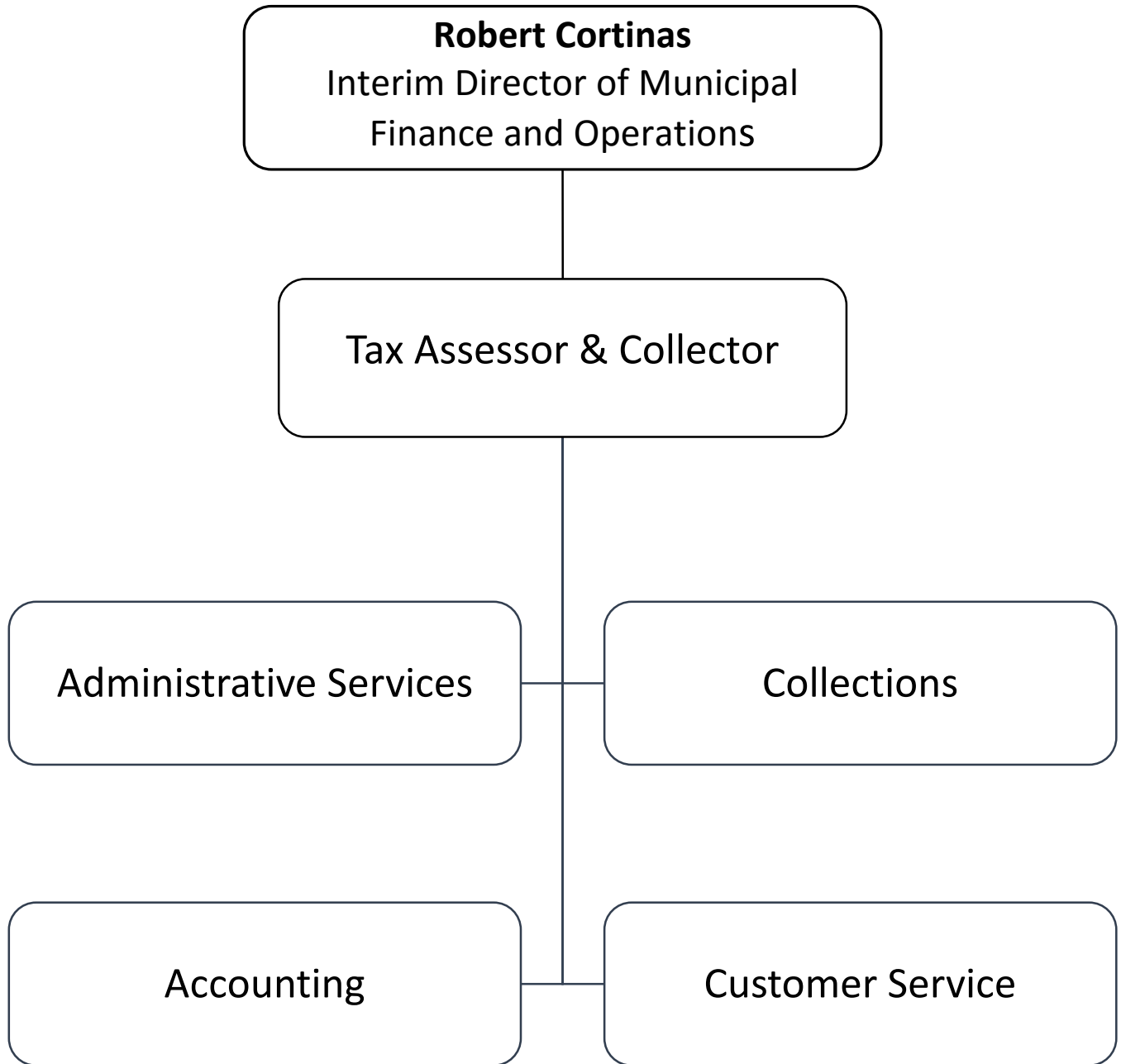


**WHERE AND HOW DO I PAY?**

For your convenience, you may pay your property taxes by various methods and in person at numerous locations. For more information, visit the “Pay Your Taxes” page on [www.elpasotexas.gov/tax-office](http://www.elpasotexas.gov/tax-office).

# Tax

## Adopted FY 2018 Organizational Chart



	FY 2017 Adopted	FY 2018 Adopted	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	24.50	24.50	0.00
<b>Total Authorized</b>	<b>24.50</b>	<b>24.50</b>	<b>0.00</b>

Tax  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
Accounting/Payroll Clerk	1.00	1.00	1.00
Accounting/Payroll Specialist	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Collections Supervisor	1.00	1.00	1.00
Customer Relations & Billing	1.00	1.00	1.00
Customer Relations Clerk	8.00	7.00	7.00
Office Assistant	0.00	1.00	1.00
Revenue Processing Supervisor	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00
Senior Cashier	6.50	6.50	6.50
Tax Accounts Supervisor	1.00	1.00	1.00
Tax Assesor & Collector	1.00	1.00	1.00
Tax Deputy Administrator	1.00	1.00	1.00
<b>Grand Total</b>	<b>24.50</b>	<b>24.50</b>	<b>24.50</b>





# GOAL 7

## INFRASTRUCTURE

- >CAPITAL IMPROVEMENT DEPARTMENT
- >STREETS AND MAINTENANCE
- >MASS TRANSIT - SUN METRO

## Goal 7

Enhance and Sustain El Paso's Infrastructure Network

<i>Expenditures by Group</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
Salaries & Wages	45,709,367	43,495,400	44,582,455	41,680,465	41,835,635
Employee Benefits	16,964,420	14,687,146	17,322,059	17,669,670	17,887,305
Contractual Services	12,767	-	29,589	3,800	-
Professional Services	472,868	421,387	202,022	317,242	294,800
Outside Contracts	19,065,519	18,834,993	19,527,582	24,499,629	21,405,583
Interfund Services	1,979,416	1,925,258	2,096,272	1,440,031	1,274,999
Building Leases	1,109,626	1,098,655	1,080,942	1,223,675	1,020,249
Fuel & Lubricants	7,349,223	4,573,796	3,888,536	3,296,421	3,463,659
Materials & Supplies	19,154,571	16,894,535	15,448,861	18,811,930	18,970,719
Maintenance & Repairs	2,053,485	8,834,791	5,088,073	2,852,589	3,729,739
Minor Equipment & Furniture	157,713	439,698	148,684	102,500	64,775
Communications	198,876	141,844	129,631	135,815	241,914
Utilities	12,367,406	11,591,860	11,448,966	12,288,956	13,041,650
Travel	92,403	85,411	104,617	114,621	79,302
Other Operating Expenditures	17,645,538	22,911,612	22,051,353	5,740,177	5,253,915
Community Service Projects	-	-	-	-	-
Interest Expense	433,120	374,169	311,979	391,298	308,244
Other Non-Operating Expenditures	3,852,777	4,432,950	4,829,491	6,800,310	7,544,577
Grant Match	-	161,414	1,079,162	76,394	1,496,724
Operating Transfers Out	867,164	1,291,421	18,877,365	805,553	1,719,895
Capital Expenditures	145,971,315	72,275,031	38,977,695	6,304,274	938,317
<b>Total Expenditures</b>	<b>295,457,575</b>	<b>224,471,371</b>	<b>207,225,332</b>	<b>144,555,351</b>	<b>140,572,000</b>

<i>Source of Funds</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Government	44,347,218	36,611,885	38,575,537	41,513,153	43,245,497
Community Development Block Grants	-	-	-	-	-
Debt Service	-	-	-	-	-
Capital Projects	109,669,735	75,194,833	60,034,356	6,830,117	516,000
Special Revenue	9,575,627	5,536,581	4,647,828	6,623,800	6,820,101
Fiduciary Funds	-	-	-	-	-
Enterprise	113,642,929	90,313,886	87,114,114	69,846,955	71,227,401
Internal Service	18,222,066	16,814,187	16,853,497	19,741,326	18,763,000
<b>Total Funds</b>	<b>295,457,575</b>	<b>224,471,371</b>	<b>207,225,332</b>	<b>144,555,351</b>	<b>140,572,000</b>

<i>Positions</i>	<b>FY2014 Adopted</b>	<b>FY2015 Adopted</b>	<b>FY2016 Adopted</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Fund	475.80	468.20	351.15	354.50	354.00
Non-General Fund	807.30	808.30	811.85	808.25	796.75
<b>Total Authorized</b>	<b>1,283.10</b>	<b>1,276.50</b>	<b>1,163.00</b>	<b>1,162.75</b>	<b>1,150.75</b>



# Capital Improvement Department

## Mission

To provide capital project management services to city staff, residents, and visitors to El Paso so they can use and enjoy improved infrastructure, facilities, and amenities for enhanced health, safety, and welfare.

## Key Functions:

*Provide capital project management services  
Provide guidance on submittal components  
Incorporate selection criteria that aligns with the  
City's strategic initiatives*



## FY 2017 Key Results

- Completed 4 multimodal projects: Independence, River Bend, Viscount and Restler bike lanes.
- Completed construction on Consolidated Rental Agency Complex (ConRAC).

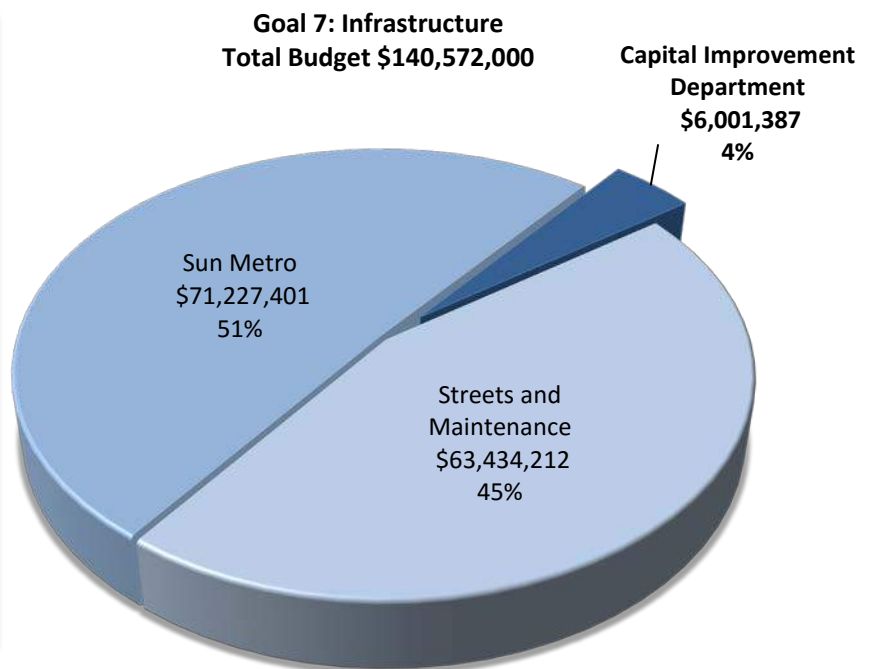
## FY 2018 Budget

**FY 2018 Total Budget**  
\$6,001,387

**FY 2018 General Fund**  
\$5,930,025

**FY 2018 Non-General Fund**  
\$71,362

**Total FTE's**  
74.00



## FY 2018 Key Deliverables

- Anticipated completion of 19 street improvement construction projects and 23 street improvement design projects.

## Capital Improvement Department

### Department Summary

<i>Expenditures by Group</i>	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
Salaries & Wages	3,697,501	3,232,107	3,451,940	4,121,937	4,382,940
Employee Benefits	1,061,452	1,015,914	1,119,059	1,255,747	1,381,122
Contractual Services	-	-	29,589	3,800	-
Professional Services	-	110	5,685	-	-
Outside Contracts	173,400	43,520	550,061	5,500	1,900
Interfund Services	36,548	23,912	63,905	35,032	22,200
Building Leases	11,899	12,904	10,500	10,500	15,000
Fuel & Lubricants	34,574	20,850	28,362	28,500	26,800
Materials & Supplies	53,837	59,865	60,070	66,412	69,352
Maintenance & Repairs	-	-	2,256	4,500	6,000
Minor Equipment & Furniture	-	9,592	7,301	7,500	15,775
Communications	8	28	96	325	100
Utilities	-	-	-	-	-
Travel	6,277	8,056	8,289	21,700	31,075
Other Operating Expenditures	26,959	17,171	38,483	46,543	49,123
Community Service Projects	-	-	-	-	-
Interest Expense	-	-	-	-	-
Other Non-Operating Expenditures	-	-	-	-	-
Grant Match	-	-	-	-	-
Operating Transfers Out	-	-	-	-	-
Capital Expenditures	-	-	-	-	-
<b>Total Expenditures</b>	<b>5,102,455</b>	<b>4,444,029</b>	<b>5,375,597</b>	<b>5,607,996</b>	<b>6,001,387</b>

<i>Source of Funds</i>	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
General Government	4,938,888	4,432,397	5,294,107	5,534,612	5,930,025
Community Development Block Grants	-	-	-	-	-
Debt Service	-	-	-	-	-
Capital Projects	-	-	-	-	-
Special Revenue	172,763	11,632	81,490	73,384	71,362
Fiduciary Funds	-	-	-	-	-
Enterprise	(9,197)	-	-	-	-
Internal Service	-	-	-	-	-
<b>Total Funds</b>	<b>5,102,455</b>	<b>4,444,029</b>	<b>5,375,597</b>	<b>5,607,996</b>	<b>6,001,387</b>

<i>Positions</i>	FY2014 Adopted	FY2015 Adopted	FY2016 Adopted	FY2017 Adopted	FY2018 Adopted
General Fund	74.50	75.50	85.25	74.00	72.50
Non-General Fund	2.00	-	8.00	1.00	1.50
<b>Total Authorized</b>	<b>76.50</b>	<b>75.50</b>	<b>93.25</b>	<b>75.00</b>	<b>74.00</b>

## Capital Improvement Department

### Division Summary

	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
<b>General Government</b>					
CID Grant Funded Programs	-	-	-	900,260	841,015
Construction Inspection	622,125	-	-	708,297	658,881
Engineering Support	671,443	660,730	-	774,243	1,557,696
Engr Admin	1,421,715	1,111,689	1,422,493	1,088,674	1,145,537
Engr CIP	685,320	342,368	1,474,316	913,124	808,660
Project Engineering	1,538,285	2,317,611	2,397,298	1,150,014	918,237
<b>Sub Total</b>	<b>4,938,888</b>	<b>4,432,397</b>	<b>5,294,107</b>	<b>5,534,612</b>	<b>5,930,025</b>
<b>Special Revenue</b>					
Engr Admin	172,763	11,632	-	-	-
Engr CIP	-	-	81,490	73,384	71,362
<b>Sub Total</b>	<b>172,763</b>	<b>11,632</b>	<b>81,490</b>	<b>73,384</b>	<b>71,362</b>
<b>Enterprise Funds</b>					
Engr Admin	(7,800)	-	-	-	-
Engr CIP	(1,397)	-	-	-	-
<b>Sub Total</b>	<b>(9,197)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>All Funds Total</b>	<b>5,102,455</b>	<b>4,444,029</b>	<b>5,375,597</b>	<b>5,607,996</b>	<b>6,001,387</b>

## Strategic Actions

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### Goal 7: Enhance and Sustain El Paso's Infrastructure Network

**Strategy 7.2** Improve competitiveness through infrastructure investments impacting the quality of life

**Action 7.2.1** Implement and monitor methodologies to ensure operational efficiency

**Action 7.2.2** Deliver high quality CIP projects

**Strategy 7.5** Design and implement infrastructure projects that maximize co-benefits, simultaneously addressing climatic and social stressors such as flooding, heat, and energy and citizen mobility.

**Action 7.5.1** Integrate performance based criteria in design scope of work to reinforce sustainability objectives

**Action 7.5.2** Identify and implement specific sustainability objectives/factors in project lifecycle cost analysis

**Action 7.5.3** Incorporate water harvesting (i.e. swales) and other green infrastructure techniques in programmed hike and bike trail projects

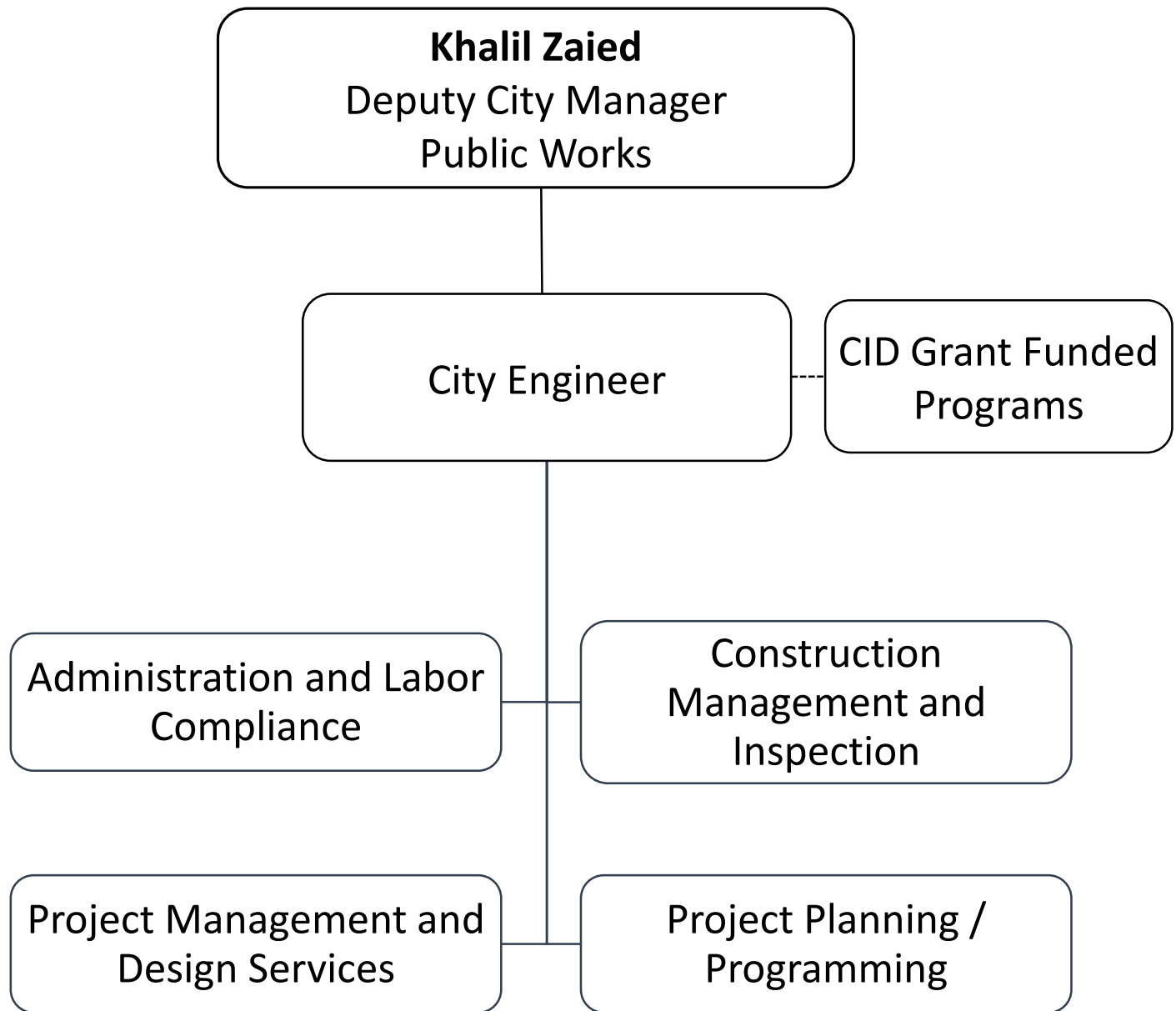
### FY 2018 Key Performance Indicators

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- Complete 80% of capital projects on time
- Complete infrastructure projects at or under budget

# Capital Improvement Department

## Adopted FY 2018 Organizational Chart



	FY 2017 Adopted	FY 2018 Adopted	Increase / (Decrease)
GF	74.00	72.50	(1.50)
Non-General Fund	1.00	1.50	0.50
<b>Total Authorized</b>	<b>75.00</b>	<b>74.00</b>	<b>(1.00)</b>



Capital Improvement Department  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
(Con) Arborist	1.00	1.00	1.00
(Con) Asst Dir of CID Cons & Dev	0.00	1.00	1.00
(Con) Asst Dir of CID Des & Arc	0.00	1.00	1.00
(Con) Capital Imp Proj Assoc	4.00	4.00	4.00
(Con) Chief Architect	1.00	1.00	1.00
(Con) CID Grant Funded Prog Coordinator	0.00	1.00	1.00
(Con) Computer Aided Design Df	2.00	1.00	0.00
(Con) Construction Inspector	2.00	0.00	0.00
(Con) Construction Inspector/Manager	1.00	0.00	0.00
(Con) Construction Superintendent	0.00	7.00	7.00
(Con) Document Scanning Specialist	1.00	0.00	0.00
(Con) Eng Prog Administrator	0.00	1.00	1.00
(Con) Graduate Intern	0.50	0.00	0.00
(Con) Landscape Architect	0.00	0.00	1.00
(Con) Lead Pub Affairs Coordinator	1.00	0.00	0.00
(Con) Park Proj Review Coordinator	0.75	0.00	0.00
(Con) Project Manager	3.00	3.00	5.00
(Con) Public Affairs Specialist	1.00	0.00	0.00
(Con) Research & Mgmt Assistant	0.00	1.00	1.00
(Con) Sr. Land & Contract Admi	1.00	0.00	0.00
(Con) Sr. Project Compliance Spe	0.00	1.00	2.00
(Con) Trans Planning Administr	1.00	1.00	1.00
(Con) Undergraduate Intern	1.00	0.00	0.00
(UF) Civil Engineer	1.00	0.00	0.00
Accessibility Coordinator	1.00	0.00	0.00
Accountant	1.00	2.00	1.00
Accounting/Payroll Clerk	2.00	1.00	1.00
Accounting/Payroll Specialist	2.00	1.00	1.00
Administrative Analyst	1.00	0.00	0.00
Administrative Assistant	0.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Architect	1.00	1.00	1.00
Architectural Intern	3.00	1.00	0.00
Assistant City Engineer	1.00	0.00	0.00
Asst to the Cap Improve Dir	0.00	1.00	1.00
CID Grant Funded Programs Director	0.00	1.00	1.00
City Engineer	1.00	1.00	1.00
Civil Engineer	2.00	3.00	3.00
Civil Engineering Associate	10.00	6.00	4.00
Contracts Development Coordinator	0.00	2.00	2.00
Deputy Director	1.00	0.00	0.00
Engineering Associate	4.00	4.00	4.00
Engineering Division Manager	4.00	3.00	3.00
Engineering Lead Technician	6.00	4.00	4.00
Engineering Senior Technician	5.00	4.00	4.00
Engineering Technician	4.00	1.00	1.00
Grant Planner	0.00	1.00	0.00

Capital Improvement Department  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
Landscape Architect	0.00	1.00	0.00
Landscape Inspector	1.00	1.00	1.00
Lead Planner	0.00	1.00	1.00
Office Assistant	0.00	0.00	1.00
Open Space, Trails and Parks C	1.00	0.00	0.00
Operations Supervisor	2.00	0.00	0.00
Parks Planning & Dev. Manager	1.00	0.00	0.00
Planner	1.00	0.00	0.00
Project Compliance Specialist	1.00	3.00	3.00
Research Assistant	1.00	1.00	0.00
Resurfacing Inspector	6.00	0.00	0.00
Senior Accountant	0.00	0.00	1.00
Senior Accounting/Payroll Specialist	1.00	1.00	1.00
Senior Office Assistant	1.00	1.00	1.00
Senior Planner	1.00	0.00	0.00
Senior Secretary	3.00	2.00	2.00
Sustainability Coordinator	0.00	0.00	1.00
Traffic Engineer	1.00	1.00	1.00
<b>Grand Total</b>	<b>93.25</b>	<b>75.00</b>	<b>74.00</b>



# Streets and Maintenance

## Mission

To provide traffic engineering and infrastructure maintenance services to the traveling public in our community so they can experience an enjoyable, safe, efficient, and reliable walk, bike, ride, or drive.

### Key Functions:

*Maintain all assets of City owned right of way  
Provide traffic engineering services for the City  
Repair and service City wide rolling stock  
Maintain and repair City buildings*



## FY 2017 Key Results

- Completed synchronization of all 658 signalized intersections.
- Completed comprehensive assessment of maintenance issues of all City facilities.
- Transitioned the function of LED street light maintenance in-house from a third party contract, resulting in a \$700,000 cost avoidance.

## FY 2018 Budget

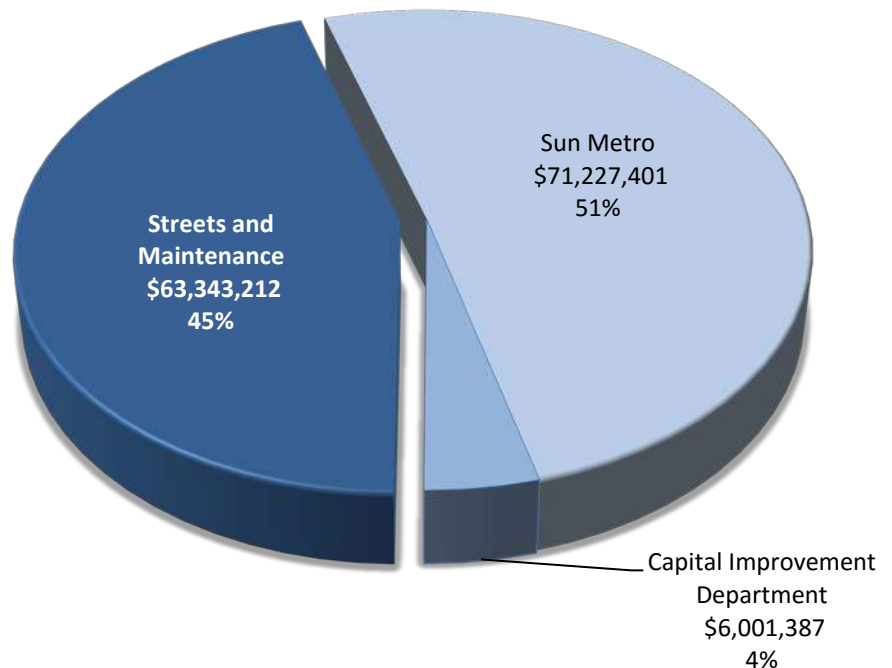
**FY 2018 Total Budget**  
\$63,343,212

**FY 2018 General Fund**  
\$37,315,472

**FY 2018 Non-General Fund**  
\$26,027,740

**Total FTE's**  
431.00

### Goal 7: Infrastructure Total Budget \$140,572,000



## FY 2018 Key Deliverables

- Complete Alameda & Dyer Brio routes for operations in Fall 2018.
- Continue systemic replacement of City vehicles and heavy equipment that has exceeded its useful life.

## Streets and Maintenance

### Department Summary

<i>Expenditures by Group</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
Salaries & Wages	16,253,029	13,268,476	14,339,305	14,043,686	14,252,455
Employee Benefits	6,214,594	5,025,836	5,492,512	5,833,480	5,971,725
Contractual Services	6,200	-	-	-	-
Professional Services	3,963	1,694	4,754	4,800	2,800
Outside Contracts	7,497,395	5,826,947	4,994,928	7,156,272	7,304,093
Interfund Services	1,934,772	1,893,961	2,029,365	1,397,299	1,245,299
Building Leases	409,261	230,382	244,487	206,193	210,103
Fuel & Lubricants	1,100,534	715,649	638,234	715,471	675,471
Materials & Supplies	14,036,419	12,042,709	11,109,416	14,575,467	14,081,517
Maintenance & Repairs	1,788,012	1,860,646	2,705,846	2,448,089	3,338,739
Minor Equipment & Furniture	122,304	881	7,050	5,000	5,000
Communications	18,420	1,763	608	17,540	4,000
Utilities	11,650,700	10,294,756	10,103,846	10,898,956	11,623,650
Travel	19,455	2,262	10,324	16,227	13,227
Other Operating Expenditures	113,211	113,051	137,333	100,597	85,597
Community Service Projects	-	-	-	-	-
Interest Expense	433,120	374,169	311,979	391,298	308,244
Other Non-Operating Expenditures	2,221,674	2,344,683	2,472,855	3,290,854	3,530,986
Grant Match	-	-	-	-	-
Operating Transfers Out	-	-	-	443,053	48,306
Capital Expenditures	5,368,950	4,043,329	541,624	4,836,450	642,000
<b>Total Expenditures</b>	<b>69,192,015</b>	<b>58,041,195</b>	<b>55,144,465</b>	<b>66,380,733</b>	<b>63,343,212</b>

<i>Source of Funds</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Government	39,408,329	32,179,487	33,281,430	35,978,540	37,315,472
Community Development Block Grants	-	-	-	-	-
Debt Service	-	-	-	-	-
Capital Projects	5,034,063	3,817,329	446,516	4,110,450	516,000
Special Revenue	6,656,059	5,228,438	4,563,023	6,550,416	6,748,740
Fiduciary Funds	-	-	-	-	-
Enterprise	(128,503)	1,754	-	-	-
Internal Service	18,222,066	16,814,187	16,853,497	19,741,326	18,763,000
<b>Total Funds</b>	<b>69,192,015</b>	<b>58,041,195</b>	<b>55,144,465</b>	<b>66,380,733</b>	<b>63,343,212</b>

<i>Positions</i>	<b>FY2014 Adopted</b>	<b>FY2015 Adopted</b>	<b>FY2016 Adopted</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Fund	401.30	392.70	265.90	280.50	281.50
Non-General Fund	160.30	162.30	151.10	152.50	149.50
<b>Total Authorized</b>	<b>561.60</b>	<b>555.00</b>	<b>417.00</b>	<b>433.00</b>	<b>431.00</b>

## Streets and Maintenance

### Division Summary

	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
<b>General Government</b>					
Admin Support and Data Mgmt	1,295,802	755,728	702,967	758,537	1,085,003
Administrative Division	216,876	169,911	164,578	184,034	21,250
City Records	203,603	230,750	238,493	-	-
Contract and Materials Mgmt	24,987	27,262	28,061	29,493	-
Engr Traffic-St	869,977	3,868,578	4,588,452	4,709,418	4,755,018
Facilities Maintenance Div	17,988,111	6,084,170	7,284,253	7,539,037	7,797,016
Facility Utilities	(7,029)	-	-	-	-
Fleet Division	-	-	-	37,945	-
Land Management Division	7,384,216	(62)	-	-	-
Pavement Mgmt	666,373	1,897,511	1,009,567	2,057,840	2,164,357
PW-Parks Bldg Maintnc	-	13,123,199	12,753,017	14,398,939	15,196,785
Signs and Markings	1,047,469	9,744	-	-	-
ST Equipment Support	1,772,637	2,196	-	-	-
Street Maintnc	6,361,845	5,998,442	6,512,042	6,263,298	6,296,044
Traffic Signals	1,583,462	12,057	-	-	-
<b>Sub Total</b>	<b>39,408,329</b>	<b>32,179,487</b>	<b>33,281,430</b>	<b>35,978,540</b>	<b>37,315,472</b>
<b>Capital Projects</b>					
Engr Traffic-St	-	-	-	710,450	516,000
Facilities Maintenance Div	4,819,850	2,193,512	337,841	-	-
Vehicle Replacement Program	214,213	1,623,817	108,675	3,400,000	-
<b>Sub Total</b>	<b>5,034,063</b>	<b>3,817,329</b>	<b>446,516</b>	<b>4,110,450</b>	<b>516,000</b>
<b>Special Revenue</b>					
Land Management Division	1,592,376	-	-	-	-
PW-Parks Bldg Maintnc	418	632	-	-	-
ST Medians	1,180,611	6,851	-	-	-
Signs and Markings	455,002	-	-	-	-
Traffic Signals	86,291	-	-	-	-
Street Graffiti Program	544,452	7,938	-	-	-
Street Sweeping Oper	1,401,671	16,434	-	-	-
Vehicle Replacement Program	206,000	100,000	-	-	-
Facilities Maintenance Div	337,089	-	-	70,380	70,380
Engr Traffic-St	52,475	737,375	190,939	472,073	401,531
Pavement Mgmt	-	1,111,225	812,969	1,162,583	1,571,561
Street Maintnc	799,677	3,247,983	3,559,116	4,845,381	4,705,267
<b>Sub Total</b>	<b>6,656,059</b>	<b>5,228,438</b>	<b>4,563,023</b>	<b>6,550,416</b>	<b>6,748,740</b>
<b>Enterprise Funds</b>					
Admin Support and Data Mgmt	-	1,754	-	-	-
ST Medians	(41,048)	-	-	-	-
Street Graffiti Program	(18,688)	-	-	-	-
Street Sweeping Oper	(68,767)	-	-	-	-
<b>Sub Total</b>	<b>(128,503)</b>	<b>1,754</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Internal Service</b>					
Admin Support and Data Mgmt	-	-	-	-	633,614
Fleet Division	17,676,809	16,073,743	16,298,895	19,741,326	18,129,386
Quick Copy	545,257	740,443	547,957	-	-
Vehicle Replacement Program	-	-	6,645	-	-
<b>Sub Total</b>	<b>18,222,066</b>	<b>16,814,187</b>	<b>16,853,497</b>	<b>19,741,326</b>	<b>18,763,000</b>
<b>All Funds Total</b>	<b>69,192,015</b>	<b>58,041,195</b>	<b>55,144,465</b>	<b>66,380,733</b>	<b>63,343,212</b>

## Strategic Actions

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### Goal 7: Enhance and Sustain El Paso's Infrastructure Network

**Strategy 7.2** Improve competitiveness through infrastructure investments impacting the quality of life

**Action 7.2.1** Implement and monitor methodologies to ensure operational efficiency

**Strategy 7.4** Continue the strategic investment in city facilities and technology

**Action 7.4.1** Maintain City buildings to ensure public welfare through safe and secure facilities

**Strategy 7.5** Design and implement infrastructure projects that maximize co-benefits, simultaneously addressing climatic and social stressors such as flooding, heat, and energy and citizen mobility.

**Action 7.5.1** Integrate performance based criteria in design scope of work to reinforce sustainability objectives

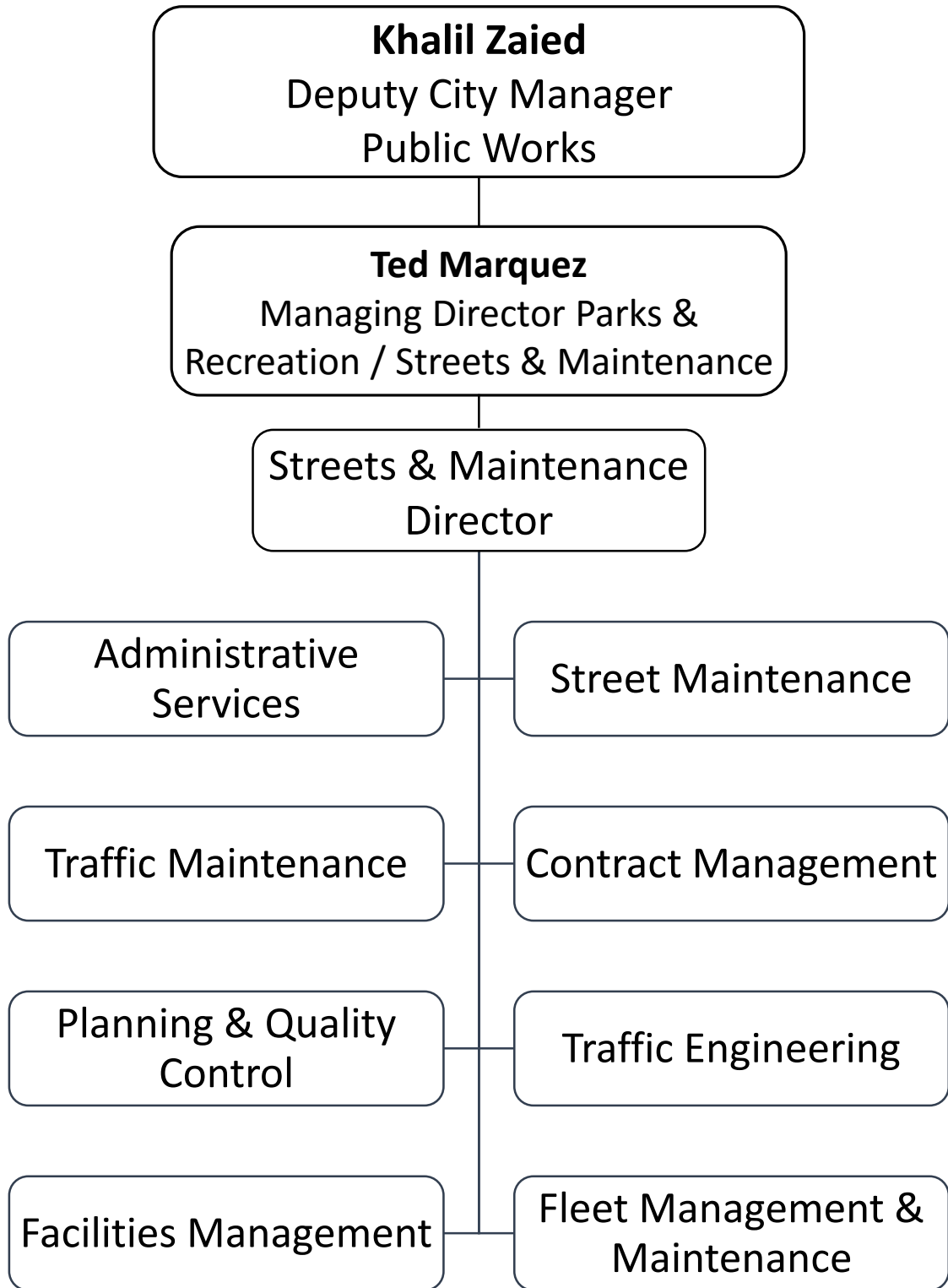
### FY 2018 Key Performance Indicators

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- Trees planted in parks from City Tree Farm
- Increase miles of streets swept
- Police Department vehicles and equipment operational and available
- Environmental Department vehicles and equipment operational and available
- Remove graffiti within two days

# Streets & Maintenance

## Adopted FY 2018 Organizational Chart



	FY 2017 Adopted	FY 2018 Adopted	Increase / (Decrease)
GF	280.50	281.50	1.00
Non-General Fund	152.50	149.50	(3.00)
<b>Total Authorized</b>	<b>433.00</b>	<b>431.00</b>	<b>(2.00)</b>



Streets and Maintenance Department  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
(Con) Automotive Maint Technician	3.00	3.00	0.00
(Con) Bicycle Program Coordinator	0.00	0.00	1.00
(Con) CADD Technician	0.00	1.00	1.00
(Con) Database Analyst	1.00	1.00	1.00
(Con) Fleet Maintenance Manager	1.00	1.00	1.00
(Con) GIS Technician	2.00	3.00	3.00
(Con) Lead Public Affairs Coordinator	1.00	1.00	1.00
Accounting/Payroll Clerk	4.00	4.00	4.00
Accounting/Payroll Specialist	3.00	3.00	3.00
Administrative Analyst	1.00	1.00	0.00
Administrative Assistant	2.00	2.00	2.00
Administrative Services Manager	0.00	1.00	1.00
Archives & Records Analyst	1.00	0.00	0.00
Archives & Records Manager	1.00	0.00	0.00
Business & Financial Manager	1.00	1.00	1.00
Civil Engineering Associate	0.00	1.00	1.00
Custodial Services Supervisor	1.00	1.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Deputy Director of General Services	1.00	0.00	0.00
Deputy Director of Transportation	1.00	1.00	1.00
Document Center Specialist	3.00	0.00	0.00
Document Center Supervisor	1.00	0.00	0.00
Electrical Engineering Associate	1.00	1.00	1.00
Electrician	9.00	9.00	9.00
Electronics Lead Technician	4.00	4.00	4.00
Electronics Technician	9.00	9.00	9.00
Engineering Aide	1.00	2.00	2.00
Engineering Associate	2.00	5.00	5.00
Engineering Division Manager	1.00	2.00	2.00
Engineering Lead Technician	1.00	3.00	3.00
Engineering Senior Technician	2.00	5.00	5.00
Engineering Technician	3.00	9.00	9.00
Equipment Operator	33.00	33.00	33.00
Facilities Maint Supervisor	1.00	1.00	1.00
Facilities Maintenance Chief	1.00	1.00	1.00
Facilities Maintenance Lead Worker	5.00	5.00	5.00
Facilities Maintenance Superintendent	1.00	1.00	1.00
Facilities Maintenance Supervisor	4.00	5.00	5.00
Facilities Maintenance Worker	15.00	15.00	15.00
Fleet & Bldg Maint Superintendent	1.00	1.00	1.00
Fleet Maintenance Lead Technician	11.00	11.00	11.00
Fleet Maintenance Supervisor	8.00	8.00	8.00
Fleet Maintenance Technician	35.00	35.00	35.00
Fleet Service Worker	15.00	15.00	14.00
Fleet Services Coordinator	1.00	1.00	1.00
General Service Worker	64.00	64.00	65.00
General Services Lead Worker	25.00	25.00	25.00
General Services Supervisor	3.00	3.00	3.00

Streets and Maintenance Department  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
Graffiti Abatement Program Coordinator	1.00	1.00	1.00
Groundskeeper	3.00	3.00	3.00
Heavy Equipment Operator	6.00	6.00	7.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	1.00	1.00	1.00
Lead Maintenance Mechanic	4.00	4.00	4.00
Lead Planner	0.00	1.00	1.00
Locksmith	1.00	1.00	1.00
Maintenance Mechanic	6.00	7.00	7.00
Maintenance Service Ticket Writer	8.00	8.00	8.00
Materials Specialist	8.00	8.00	8.00
Materials Supervisor	1.00	1.00	1.00
Motorcycle Maintenance Technician	0.00	0.00	2.00
Museum Operations Assistant	0.00	1.00	0.00
Office Assistant	1.00	1.00	1.00
Operations Assistant	5.00	5.00	5.00
Operations Supervisor	6.00	6.00	6.00
Plumber	2.00	2.00	2.00
Resurfacing Inspector	0.00	3.00	3.00
Roofer	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00
Senior Office Assistant	6.00	7.00	7.00
Street & Maintenance Director	0.00	1.00	1.00
Trades Helper	20.00	20.00	20.00
Traffic Control Installation S	3.00	3.00	3.00
Traffic Control Planner	1.00	0.00	0.00
Traffic Control Specialist	3.00	2.00	2.00
Traffic Engineer	1.00	1.00	1.00
Traffic Engineering Associate	1.00	1.00	1.00
Traffic Signal Division Supervisor	1.00	1.00	1.00
Traffic Signal Maintenance Sup	3.00	3.00	3.00
Traffic Signs & Markings Division Supervisor	1.00	1.00	1.00
Traffic Signs & Markings Technician	7.00	7.00	7.00
Traffic Signs & Markings Worker	6.00	6.00	6.00
Transportation Director	1.00	0.00	0.00
Transportation Manager	2.00	2.00	3.00
Truck Driver	15.00	14.00	13.00
Welder	5.00	3.00	2.00
<b>Grand Total</b>	<b>417.00</b>	<b>433.00</b>	<b>431.00</b>



# Sun Metro

## Mission

Provide a first-class public transportation service to all El Pasoans and visitors so they can experience safe, reliable, professional, courteous customer services, and economic opportunity.

### Key Functions:

*Provide reliable local transit and paratransit service  
Maintain assets in excellent working condition  
Provide safety and security for system users and visitors*



## FY 2017 Key Results

- Began construction on Alameda and Dyer RTS corridors.

## FY 2018 Budget

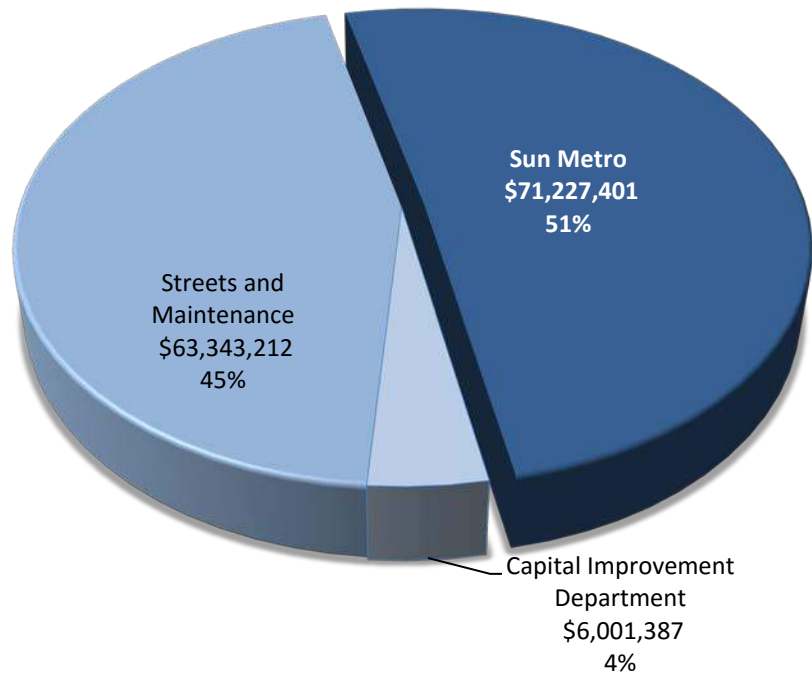
**FY 2018 Total Budget**  
\$71,227,401

**FY 2018 General Fund**  
\$0

**FY 2018 Non-General Fund**  
\$71,227,401

**Total FTE's**  
645.75

### Goal 7: Infrastructure Total Budget \$140,572,000



## FY 2018 Key Deliverables

- Complete Alameda & Dyer Brio routes for operations in Fall 2018.
- Continued development of Montana Brio route, operational by Fall 2019.
- Begin testing of streetcar system in early 2018, scheduled for 2019 revenue service.

## Mass Transit - Sun Metro

### Department Summary

<i>Expenditures by Group</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
Salaries & Wages	24,655,324	25,608,150	25,726,416	22,798,057	23,208,116
Employee Benefits	9,370,952	8,286,865	10,358,076	10,361,126	10,526,582
Contractual Services	6,567	-	-	-	-
Professional Services	302,692	284,562	185,383	292,442	292,000
Outside Contracts	11,087,266	12,172,350	12,661,367	15,849,371	14,099,590
Interfund Services	7,371	8,211	3,012	7,500	7,500
Building Leases	597,876	770,129	731,472	906,959	795,146
Fuel & Lubricants	6,214,115	3,837,297	3,221,939	2,552,450	2,761,388
Materials & Supplies	5,022,616	4,405,102	4,252,063	4,155,650	4,819,850
Maintenance & Repairs	264,488	728,480	1,298,870	400,000	385,000
Minor Equipment & Furniture	34,214	23,242	86,532	89,000	44,000
Communications	169,987	134,050	123,508	103,250	237,814
Utilities	716,706	1,297,104	1,345,120	1,390,000	1,418,000
Travel	41,405	54,466	53,836	44,000	35,000
Other Operating Expenditures	15,963,503	21,445,485	18,812,592	5,480,975	5,119,195
Community Service Projects	-	-	-	-	-
Interest Expense	-	-	-	-	-
Other Non-Operating Expenditures	1,631,103	2,088,267	2,356,636	3,509,456	4,013,591
Grant Match	-	167,098	1,079,162	76,394	1,496,724
Operating Transfers Out	-	(170)	-	362,500	1,671,588
Capital Expenditures	36,890,785	8,199,745	4,017,077	1,467,824	296,317
<b>Total Expenditures</b>	<b>112,976,971</b>	<b>89,510,433</b>	<b>86,313,061</b>	<b>69,846,955</b>	<b>71,227,401</b>

<i>Source of Funds</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Government	-	-	-	-	-
Community Development Block Grants	-	-	-	-	-
Debt Service	-	-	-	-	-
Capital Projects	-	-	-	-	-
Special Revenue	-	-	-	-	-
Fiduciary Funds	-	-	-	-	-
Enterprise	112,976,971	89,510,433	86,313,061	69,846,955	71,227,401
Internal Service	-	-	-	-	-
<b>Total Funds</b>	<b>112,976,971</b>	<b>89,510,433</b>	<b>86,313,061</b>	<b>69,846,955</b>	<b>71,227,401</b>

<i>Positions</i>	<b>FY2014 Adopted</b>	<b>FY2015 Adopted</b>	<b>FY2016 Adopted</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Fund					
Non-General Fund	630.00	632.00	638.75	643.75	645.75
<b>Total Authorized</b>	<b>630.00</b>	<b>632.00</b>	<b>638.75</b>	<b>643.75</b>	<b>645.75</b>

# Sun Metro

## Division Summary

	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
<b>Enterprise Funds</b>					
Fixed Route Oper	27,952,530	29,244,626	28,547,964	26,387,228	27,500,525
Lift Oper	6,999,027	7,354,906	8,620,310	9,360,798	9,639,408
Mass Trans Inventory Purchase	7,593,393	4,176,006	5,126,644	5,020,000	5,890,388
Mass Transit Admin	20,949,427	24,540,067	23,740,872	15,368,676	17,892,540
Mass Transit Inventory ISSS	(5,790,438)	(4,347,701)	(4,373,161)	(5,020,000)	(5,890,388)
Sun Metro Captl Grnt	35,058,566	5,584,177	3,898,334	-	-
Transit Maintnc	15,152,772	18,404,349	16,195,270	15,496,801	13,636,120
Transit Plannin	3,034,042	2,283,854	2,483,487	927,993	653,872
Transit Safety Security	2,027,652	2,270,149	2,073,340	2,305,459	1,904,936
<b>All Funds Total</b>	<b>112,976,971</b>	<b>89,510,433</b>	<b>86,313,061</b>	<b>69,846,955</b>	<b>71,227,401</b>

## Strategic Actions

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### Goal 7: Enhance and Sustain El Paso's Infrastructure Network

**Strategy 7.3** Enhance regional comprehensive transportation system

**Action 7.3.1** Expand and sustain mass transit alternatives

**Action 7.3.3** Coordinate regional, multimodal transportation strategies, programs, and plans within the El Paso MPO planning area

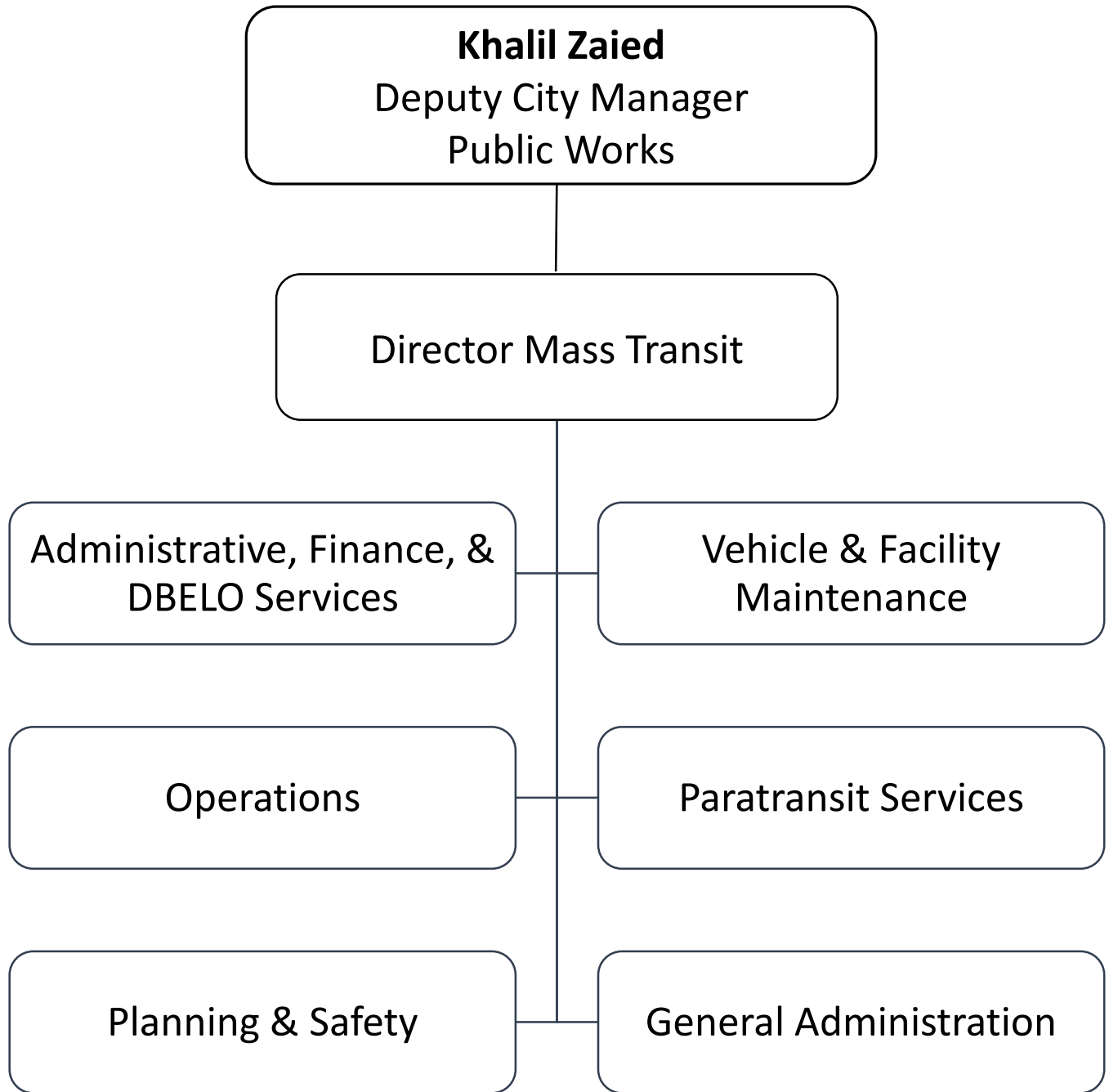
### FY 2018 Key Performance Indicators

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- Fixed Route On-Time performance
- Road Call Quantity
- On time Preventative Maintenance
- Customer Complaints per 100,000 passengers

# Mass Transit – Sun Metro

## Adopted FY 2018 Organizational Chart



	FY 2017 Adopted	FY 2018 Adopted	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	643.75	645.75	2.00
<b>Total Authorized</b>	<b>643.75</b>	<b>645.75</b>	<b>2.00</b>



Mass Transit - Sun Metro  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
(Con) Assistant Director for Transit	1.00	1.00	1.00
(Con) Assistant Director of Maintenance	1.00	1.00	1.00
(Con) Assistant Director Trans Adm & Fin	1.00	1.00	1.00
(Con) Assistant Security Manager	1.00	1.00	1.00
(Con) Capital Projects Manager	0.00	0.00	1.00
(Con) Director Mass Transit	1.00	1.00	1.00
(Con) Grant Project Manager	1.00	1.00	1.00
(Con) Grants Planner	1.00	1.00	1.00
(Con) LIFT Services Comp Officer	1.00	1.00	1.00
(Con) Maintenance Manager	1.00	1.00	1.00
(Con) Marketing Specialist	0.00	1.00	1.00
(Con) Network Administrator	0.00	0.00	1.00
(Con) Public Affairs Coordinator	1.00	1.00	1.00
(Con) Public Affairs Specialist	1.00	0.00	0.00
(Con) Support Services II	1.00	1.00	1.00
(Con) Transit Ori Dev & Project Manager	1.00	1.00	1.00
(Con) Transit Term Operations Officer	2.00	2.00	2.00
(Con) Website Coordinator	1.00	1.00	1.00
(UF) Fleet Service Assistant	1.00	1.00	1.00
Accountant	3.00	3.00	3.00
Accounting/Payroll Clerk	5.00	6.00	6.00
Accounting/Payroll Specialist	3.00	3.00	3.00
Administrative Assistant	1.00	1.00	1.00
Associate Accountant	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Cashier	8.00	11.00	11.00
Coach Operator	365.00	365.00	365.00
Coach Operator Trainee	16.00	16.00	16.00
Coach Operator Trainer	3.75	4.75	4.75
Coin Sorter Operator	2.00	0.00	0.00
Communication Dispatcher	4.00	4.00	4.00
Customer Relations Clerk	10.00	10.00	10.00
Departmental Human Resources Manager	1.00	1.00	1.00
Document Center Specialist	1.00	1.00	1.00
Electronics Lead Technician	1.00	1.00	1.00
Electronics Technician	6.00	7.00	7.00
Facilities Maintenance Lead Worker	2.00	2.00	2.00
Facilities Maintenance Supervisor	1.00	1.00	1.00
Facilities Maintenance Worker	4.00	4.00	4.00
Fixed Route Assistant Superintendent	2.00	2.00	2.00
Fleet Body Repair Lead Technician	1.00	1.00	1.00
Fleet Body Repair Technician	7.00	7.00	7.00
Fleet Body Shop Supervisor	2.00	2.00	2.00
Fleet Maintenance Chief	1.00	1.00	1.00
Fleet Maintenance Lead Technician	16.00	16.00	16.00

Mass Transit - Sun Metro  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
Fleet Maintenance Supervisor	9.00	10.00	10.00
Fleet Maintenance Technician	35.00	34.00	34.00
Fleet Maintenance Trainer Supervisor	1.00	1.00	1.00
Fleet Service Assistant	18.00	18.00	18.00
Fleet Service Worker	6.00	6.00	6.00
General Service Worker	3.00	3.00	3.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	1.00	1.00	1.00
Irrigation Technician	0.00	1.00	1.00
Lead Maintenance Mechanic	2.00	2.00	2.00
Maintenance Mechanic	5.00	5.00	5.00
Maintenance Service Ticket Writer	2.00	2.00	2.00
Materials Specialist	4.00	4.00	4.00
Planner	1.00	1.00	1.00
Research Assistant	1.00	1.00	1.00
Risk Management Analyst	0.00	1.00	1.00
Secretary	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00
Senior Graphics Technician	1.00	1.00	1.00
Senior Office Assistant	3.00	3.00	3.00
Senior Secretary	3.00	3.00	3.00
Senior Service Planner	2.00	2.00	2.00
Stores Clerk	7.00	7.00	7.00
Streetcar Maintenance Manager	1.00	0.00	0.00
Trades Helper	6.00	6.00	6.00
Traffic Engineer	1.00	1.00	1.00
Transit Fleet Service Supervisor	1.00	1.00	1.00
Transit Planning & Program Coordinator	1.00	1.00	1.00
Transit Project Engineer	1.00	1.00	1.00
Transit Schedule Writer	3.00	3.00	3.00
Transit Stock Controller	1.00	1.00	1.00
Transit Supervisor	32.00	32.00	32.00
<b>Grand Total</b>	<b>638.75</b>	<b>643.75</b>	<b>645.75</b>





GOAL 8  
PUBLIC HEALTH

# GOAL 8

## PUBLIC HEALTH

- > ANIMAL SERVICES
- > COMMUNITY & HUMAN DEVELOPMENT
- > ENVIRONMENTAL SERVICES
- > PUBLIC HEALTH

## Goal 8

Nurture and Promote a Healthy, Sustainable Community

<i>Expenditures by Group</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
Salaries & Wages	27,124,562	25,592,823	29,117,766	28,029,024	28,972,223
Employee Benefits	9,399,130	8,318,899	10,608,007	10,887,657	12,047,956
Contractual Services	-	53,943	60,489	13,200	20,000
Professional Services	213,310	142,620	170,199	287,780	158,058
Outside Contracts	4,111,994	3,340,079	4,578,456	9,653,883	4,763,194
Interfund Services	6,232,560	6,174,584	6,643,401	1,432,531	6,385,424
Building Leases	564,756	519,735	526,823	679,049	862,370
Fuel & Lubricants	3,203,338	2,722,107	2,182,323	3,343,028	2,737,579
Materials & Supplies	2,205,749	2,670,271	2,697,010	3,449,478	3,586,154
Maintenance & Repairs	21,795	47,597	78,437	74,040	189,040
Minor Equipment & Furniture	1,394,692	244,609	358,323	216,600	271,429
Communications	553,492	434,198	460,883	612,237	714,371
Utilities	510,707	493,399	529,234	603,540	623,894
Travel	175,806	175,969	240,618	293,181	284,369
Other Operating Expenditures	16,660,473	14,356,569	16,756,607	8,999,422	9,060,701
Community Service Projects	7,227,720	10,779,080	6,768,225	6,068,757	5,779,013
Interest Expense	-	-	-	-	-
Other Non-Operating Expenditures	1,507,328	1,936,434	1,844,232	3,385,374	3,478,544
Grant Match	746,446	399,704	125,396	(3,323)	(66,601)
Operating Transfers Out	17,445,322	20,058,252	18,362,440	28,131,030	16,922,843
Capital Expenditures	14,015,398	14,212,615	16,033,540	22,037,106	11,508,222
<b>Total Expenditures</b>	<b>113,314,577</b>	<b>112,673,488</b>	<b>118,142,408</b>	<b>128,193,594</b>	<b>108,298,781</b>

<i>Source of Funds</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Government	6,241,616	6,360,426	6,914,084	6,810,721	6,979,237
Community Development Block Grants	14,105,660	14,880,368	16,339,760	12,167,795	11,943,077
Debt Service	-	-	-	-	-
Capital Projects	-	-	-	-	-
Special Revenue	22,033,339	19,660,583	19,088,831	27,168,137	26,490,119
Fiduciary Funds	-	-	-	-	-
Enterprise	70,933,962	71,772,112	75,799,734	82,046,941	62,886,347
Internal Service	-	-	-	-	-
<b>Total Funds</b>	<b>113,314,577</b>	<b>112,673,488</b>	<b>118,142,408</b>	<b>128,193,594</b>	<b>108,298,781</b>

<i>Positions</i>	<b>FY2014 Adopted</b>	<b>FY2015 Adopted</b>	<b>FY2016 Adopted</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Fund	77.70	78.47	74.12	74.58	75.17
Non-General Fund	691.90	705.38	702.58	757.32	778.38
<b>Total Authorized</b>	<b>769.60</b>	<b>783.85</b>	<b>776.70</b>	<b>831.90</b>	<b>853.55</b>



# Animal Services

## Mission

To compassionately care for the health, safety, and welfare of El Paso animals in our care and to advocate for animals in the community through education, community partnerships, enforcement and responsible pet ownership.

### Key Functions:

*Maintain the health, safety, and welfare of the public and pets*  
*Investigate reports about loose, stray, sick or injured animals, bite incidents and animal cruelty*  
*Enforce laws related to animals*



## FY 2017 Key Results

- 4,500 in-house and off-site adoptions. On track to meet annual target of 7,000.
- Community education on low-cost vaccinations and low-cost spay/neuter via canvassing.
- Capital Improvements to Animal Shelter including new entrance and climate control in Sally Port.

## FY 2018 Budget

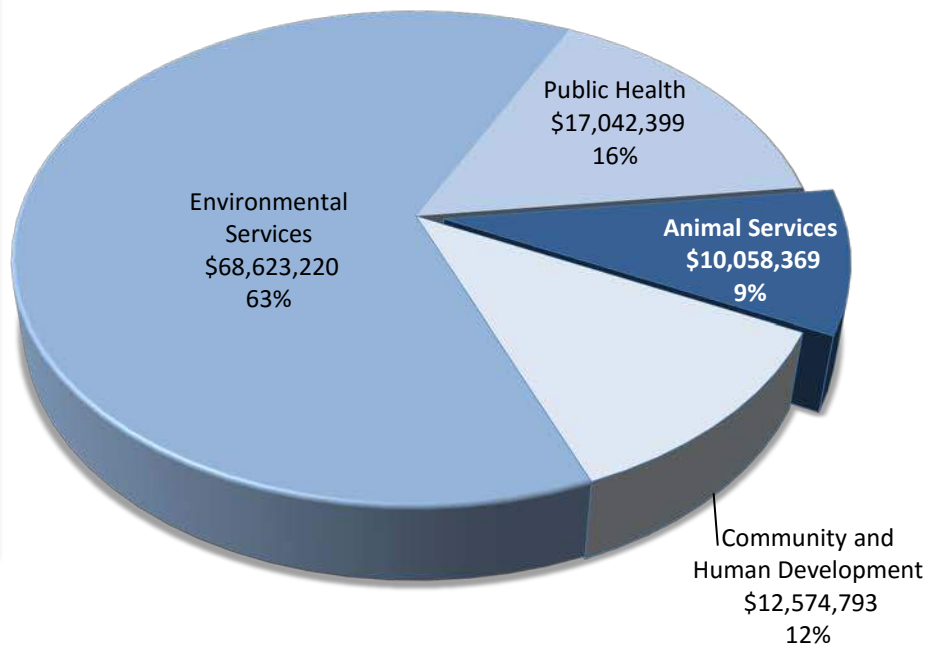
**FY 2018 Total Budget**  
\$10,058,369

**FY 2018 General Fund**  
\$0

**FY 2018 Non-General Fund**  
\$10,058,369

**Total FTE's**  
140.50

**Goal 8: Healthy, Sustainable Community**  
Total Budget \$108,298,781



## FY 2018 Key Deliverables

- Increase Shelter's live release from 60% to 70%
- Increase the number of animals that are in Foster homes from 200 to 750.
- Increase the number of community cats released back into the community to 4,500 – currently 3,200.

# Animal Services

## Department Summary

<i>Expenditures by Group</i>	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
Salaries & Wages	-	-	-	4,490,716	4,766,984
Employee Benefits	-	-	-	1,513,687	1,650,382
Contractual Services	-	-	-	-	-
Professional Services	-	-	-	-	-
Outside Contracts	-	-	-	580,000	621,000
Interfund Services	-	-	-	172,500	163,500
Building Leases	-	-	-	24,500	14,000
Fuel & Lubricants	-	-	-	205,500	144,000
Materials & Supplies	-	-	-	1,146,548	1,248,368
Maintenance & Repairs	-	-	-	18,000	20,000
Minor Equipment & Furniture	-	-	-	52,500	63,000
Communications	-	-	-	99,500	93,500
Utilities	-	-	-	118,200	104,000
Travel	-	-	-	21,000	26,000
Other Operating Expenditures	-	-	-	535,585	322,585
Community Service Projects	-	-	-	-	-
Interest Expense	-	-	-	-	-
Other Non-Operating Expenditures	-	-	-	1,000	1,050
Grant Match	-	-	-	-	-
Operating Transfers Out	-	-	-	-	-
Capital Expenditures	-	-	-	745,000	820,000
<b>Total Expenditures</b>	-	-	-	<b>9,724,236</b>	<b>10,058,369</b>

<i>Source of Funds</i>	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
General Government	-	-	-	-	-
Community Development Block Grants	-	-	-	-	-
Debt Service	-	-	-	-	-
Capital Projects	-	-	-	-	-
Special Revenue	-	-	-	9,724,236	10,058,369
Fiduciary Funds	-	-	-	-	-
Enterprise	-	-	-	-	-
Internal Service	-	-	-	-	-
<b>Total Funds</b>	-	-	-	<b>9,724,236</b>	<b>10,058,369</b>

<i>Positions</i>	FY2014 Adopted	FY2015 Adopted	FY2016 Adopted	FY2017 Adopted	FY2018 Adopted
General Fund					
Non-General Fund				132.50	140.50
<b>Total Authorized</b>	-	-	-	<b>132.50</b>	<b>140.50</b>



# Animal Services

## Division Summary

	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
<b>Special Revenue</b>					
Animal Services Administration	-	-	-	2,391,202	2,450,872
AS Community Programs	-	-	-	661,520	832,515
AS Grants	-	-	-	3,477,943	3,354,445
Medical Operations	-	-	-	1,794,981	1,908,919
Shelter Operations	-	-	-	1,398,591	1,511,618
<b>All Funds Total</b>	-	-	-	<b>9,724,236</b>	<b>10,058,369</b>

## Strategic Actions

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### Goal 8: Nurture and Promote a Healthy, Sustainable Community

**Strategy 8.3** Enhance animal services to ensure El Paso's pets are provided a safe and healthy environment

**Action 8.3.1** Expand community outreach through education and programming

**Action 8.3.2** Continue no kill shelter effort leading to 90% live release rate by 2020

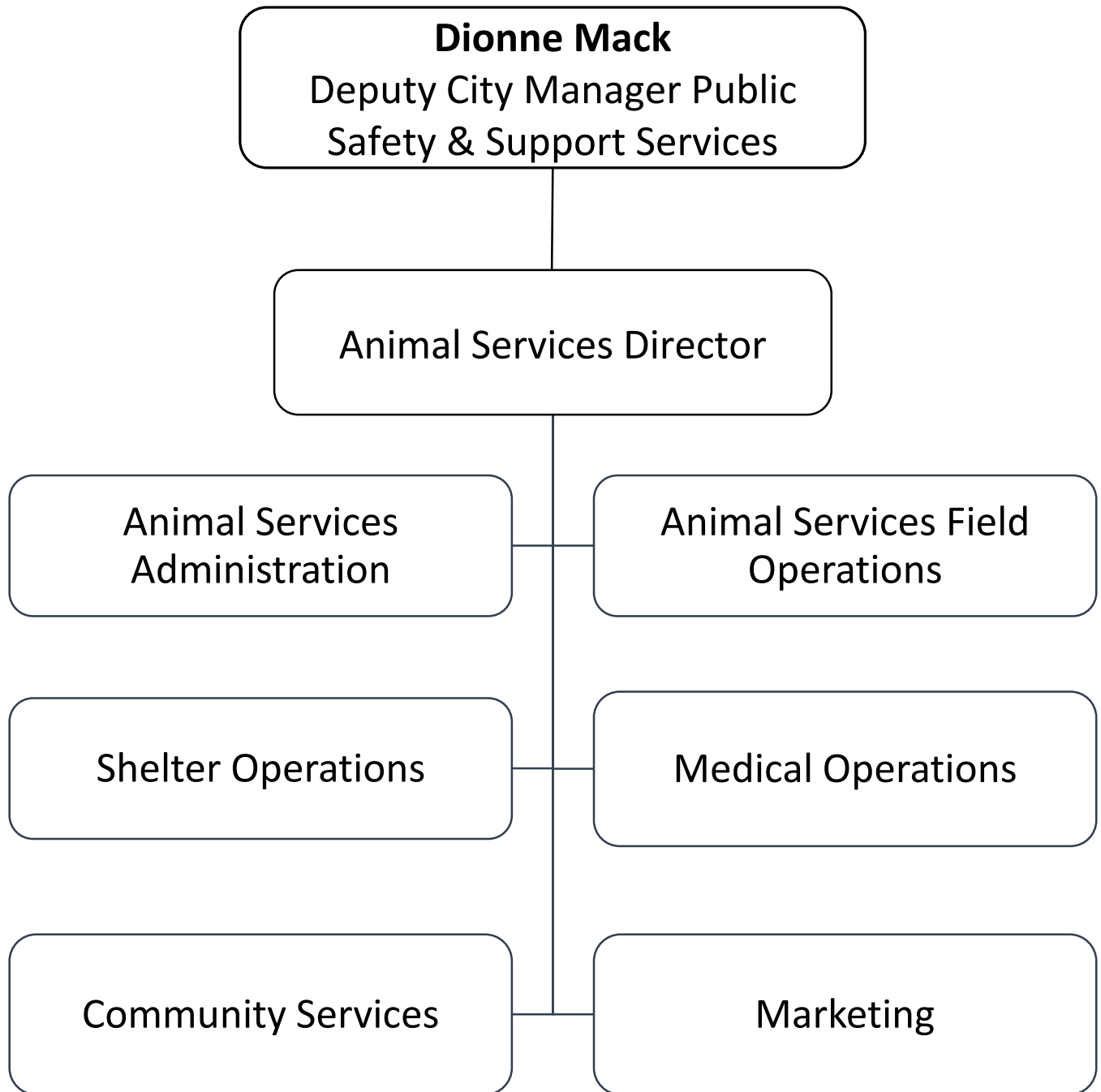
### FY 2018 Key Performance Indicators

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- Increase Shelter's live release from 50% to 60%
- Number of community cats released back into the community – 4,500

# Animal Services

## Adopted FY 2018 Organizational Chart



	FY 2017 Adopted	FY 2018 Adopted	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	132.50	140.50	8.00
<b>Total Authorized</b>	<b>132.50</b>	<b>140.50</b>	<b>8.00</b>

Animal Services  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
(Act)Animal Svcs Div Director	0.00	0.00	0.00
(Con) Community Program Mngr	0.00	0.00	1.00
(Con) Partnership Program Coordinator	0.00	1.00	0.00
(Con) Public Affairs Specialist	0.00	1.00	1.00
Accounting/Payroll Clerk	0.00	1.00	1.00
Administrative Assistant	0.00	1.00	0.00
Animal Care Attendant	0.00	0.00	3.00
Animal Services Attendant	0.00	29.00	31.00
Animal Services Director	0.00	0.00	1.00
Animal Services Division Director	0.00	1.00	0.00
Animal Services Manager	0.00	0.00	1.00
Animal Services Officer	0.00	35.00	33.00
Animal Services Operations Supervisor	0.00	2.00	3.00
Animal Services Shift Supervisor	0.00	11.00	11.00
Animal Training and Enrichment	0.00	1.00	1.00
Assistant Director	0.00	0.00	1.00
Associate Accountant	0.00	0.00	1.00
Chief Veterinarian	0.00	0.00	1.00
Code Compliance Manager	0.00	1.00	0.00
Code Compliance Officer	0.00	1.00	0.00
Communication Dispatcher	0.00	4.50	5.50
Community Cats Coordinator	0.00	1.00	1.00
Customer Relations & Billing Supervisor	0.00	2.00	2.00
Customer Relations Clerk	0.00	8.00	8.00
Customer Relations Representative	0.00	2.00	2.00
General Service Worker	0.00	0.00	1.00
Grant Animal Services Shift Supervisor	0.00	0.00	1.00
Office Assistant	0.00	2.00	1.00
Office Manager	0.00	1.00	1.00
Safety Specialist	0.00	0.00	1.00
Senior Animal Services Attendant	0.00	4.00	4.00
Senior Animal Services Officer	0.00	4.00	4.00
Senior Office Assistant	0.00	1.00	1.00
Training Specialist	0.00	1.00	1.00
Veterinarian	0.00	4.00	3.00
Veterinary Technician	0.00	11.00	11.00
Volunteer Program Coordinator	0.00	1.00	2.00
Volunteer Program Specialist	0.00	1.00	1.00
<b>Grand Total</b>	<b>0.00</b>	<b>132.50</b>	<b>140.50</b>

# Community & Human Development

## Mission

Serve as a catalyst for community partnerships, collaboration and change that will revitalize low income neighborhoods, enhance human services, expand housing opportunities and improve the quality of life for low and moderate income persons.

### Key Functions:

*Administer HUD CDBG and HOME Funding providing housing, public facilities and social services to low and moderate income individuals and families*  
*Manage the Empowerment Zone Business Development*  
*Support neighborhood associations and the development of community leaders*  
*Administer the Retired and Senior Volunteer Program (RSVP) and the Foster Grandparent Program*



## FY 2017 Key Results

- Artspace Affordable Rental Units completed and 100% occupied.
- Three of the nine spray parks in low/moderate income areas through CDBG funds.

## FY 2018 Budget

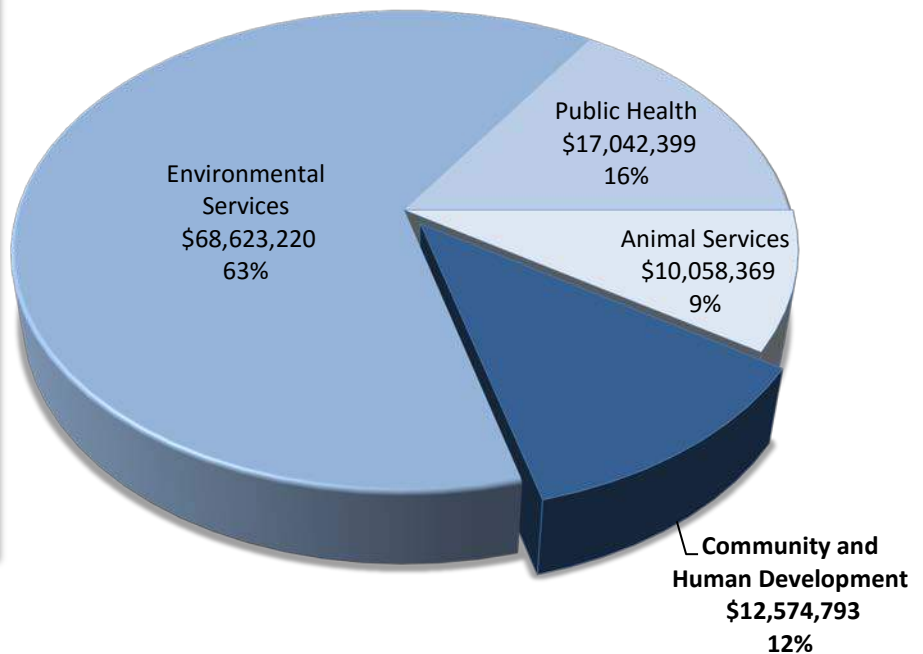
**FY 2018 Total Budget**  
\$12,574,793

**FY 2018 General Fund**  
\$631,716

**FY 2018 Non-General Fund**  
\$11,943,077

**Total FTE's**  
42.30

### Goal 8: Healthy, Sustainable Community Total Budget \$108,298,781



## FY 2018 Key Deliverables

- Develop a comprehensive housing strategy in partnership with Planning and Inspections and Economic Development.
- Playa Drain Trail design completion- part of larger multi-district walking trail system and a strong collaboration among public and private partners. Construction to begin in FY18

## Community and Human Development

### Department Summary

<i>Expenditures by Group</i>	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
Salaries & Wages	1,881,056	739,667	3,440,937	1,688,362	1,763,322
Employee Benefits	544,701	73,389	1,088,053	534,788	581,211
Contractual Services	-	36,785	55,291	3,200	10,000
Professional Services	27,871	42,397	25,757	171,091	41,829
Outside Contracts	55,026	44,705	29,752	49,218	250,284
Interfund Services	17,398	19,525	17,553	33,190	26,764
Building Leases	3,811	3,517	6,263	12,396	9,650
Fuel & Lubricants	-	-	-	-	-
Materials & Supplies	34,515	50,860	33,967	43,084	41,560
Maintenance & Repairs	-	-	-	-	1,500
Minor Equipment & Furniture	-	8,308	2,650	2,000	7,000
Communications	2,802	336	91	2,928	1,055
Utilities	-	-	-	-	-
Travel	12,587	16,312	28,549	23,580	26,366
Other Operating Expenditures	512,106	531,957	770,112	681,159	697,117
Community Service Projects	7,222,260	10,767,020	6,757,434	6,054,657	5,764,913
Interest Expense	-	-	-	-	-
Other Non-Operating Expenditures	-	-	-	-	-
Grant Match	271,926	399,704	125,396	-	30,000
Operating Transfers Out	-	(9)	-	-	-
Capital Expenditures	4,428,553	3,222,438	5,573,615	3,461,919	3,322,222
<b>Total Expenditures</b>	<b>15,014,613</b>	<b>15,956,911</b>	<b>17,955,420</b>	<b>12,761,572</b>	<b>12,574,793</b>

<i>Source of Funds</i>	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
General Government	509,991	500,798	1,038,043	593,777	631,716
Community Development Block Grants	14,105,660	14,880,368	16,339,760	12,167,795	11,943,077
Debt Service	-	-	-	-	-
Capital Projects	-	-	-	-	-
Special Revenue	398,961	575,745	577,618	-	-
Fiduciary Funds	-	-	-	-	-
Enterprise	-	-	-	-	-
Internal Service	-	-	-	-	-
<b>Total Funds</b>	<b>15,014,613</b>	<b>15,956,911</b>	<b>17,955,420</b>	<b>12,761,572</b>	<b>12,574,793</b>

<i>Positions</i>	FY2014 Adopted	FY2015 Adopted	FY2016 Adopted	FY2017 Adopted	FY2018 Adopted
General Fund	5.59	4.70	4.70	6.55	6.85
Non-General Fund	34.41	33.30	32.30	32.25	35.45
<b>Total Authorized</b>	<b>40.00</b>	<b>38.00</b>	<b>37.00</b>	<b>38.80</b>	<b>42.30</b>

# Community and Human Development

## Division Summary

	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
<b>General Government</b>					
CD Neighborhood Services	485,397	456,262	940,838	280,740	263,979
CD Social Services Grant	-	-	-	134,684	164,684
CD Support Services	-	-	35,602	129,621	152,568
Relocatn Servs Gen Fund	24,594	44,536	61,602	48,731	50,484
<b>Sub Total</b>	<b>509,991</b>	<b>500,798</b>	<b>1,038,043</b>	<b>593,777</b>	<b>631,716</b>
<b>Community Development Block Grants</b>					
CD Aging Servs	6	-	-	-	-
CD Neighborhood Services	993	-	798	-	-
CD Social Services Grant	752,813	759,745	762,965	628,187	627,589
CD Support Services	-	-	-	-	135,341
CD UDAG Funded Proj	4,709	-	(16,352)	-	-
CDBG Cptl Prjcts Renovation	4,530,494	3,440,847	5,791,014	3,700,980	3,560,722
CDBG Emergency Shelter Grnt	583,902	555,938	187,726	565,798	543,417
CDBG Home Entitlement Grnt	2,258,708	4,581,672	2,690,910	2,012,719	1,906,765
CDBG Revolving Loan Fund	2,904,006	2,637,906	3,756,799	2,500,000	2,700,000
CDBG Social Service Proj	948,255	905,531	847,700	853,811	603,126
CDBG Special Purpose Grnt	676,946	439,719	191,863	381,786	13,050
Empowmnt Zone Entprise Comm	284,647	466,988	980,500	379,351	523,260
FGP Foundation	-	-	225	-	-
HUD CD Admin	1,161,730	1,086,639	1,134,432	1,145,163	1,329,807
RSVP Advisory Council Foundatn	(1,548)	5,383	11,180	-	-
<b>Sub Total</b>	<b>14,105,660</b>	<b>14,880,368</b>	<b>16,339,760</b>	<b>12,167,795</b>	<b>11,943,077</b>
<b>Special Revenue</b>					
CD Neighborhood Services	43,057	72,060	186,101	-	-
CDBG Special Purpose Grnt	355,904	503,685	391,517	-	-
<b>Sub Total</b>	<b>398,961</b>	<b>575,745</b>	<b>577,618</b>	<b>-</b>	<b>-</b>
<b>All Funds Total</b>	<b>15,014,613</b>	<b>15,956,911</b>	<b>17,955,420</b>	<b>12,761,572</b>	<b>12,574,793</b>

## Strategic Actions

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### Goal 8: Nurture and Promote a Healthy, Sustainable Community

**Strategy 8.2** Stabilize neighborhoods through community, housing and ADA improvements

**Action 8.2.2** Improve living conditions for low and moderate income persons residing in the City of El Paso

**Action 8.2.3** Develop programs to address the physical well-being of neighborhoods

**Action 8.2.4** Increase ADA compliance and accessibility considerations throughout the community

### FY 2018 Key Performance Indicators

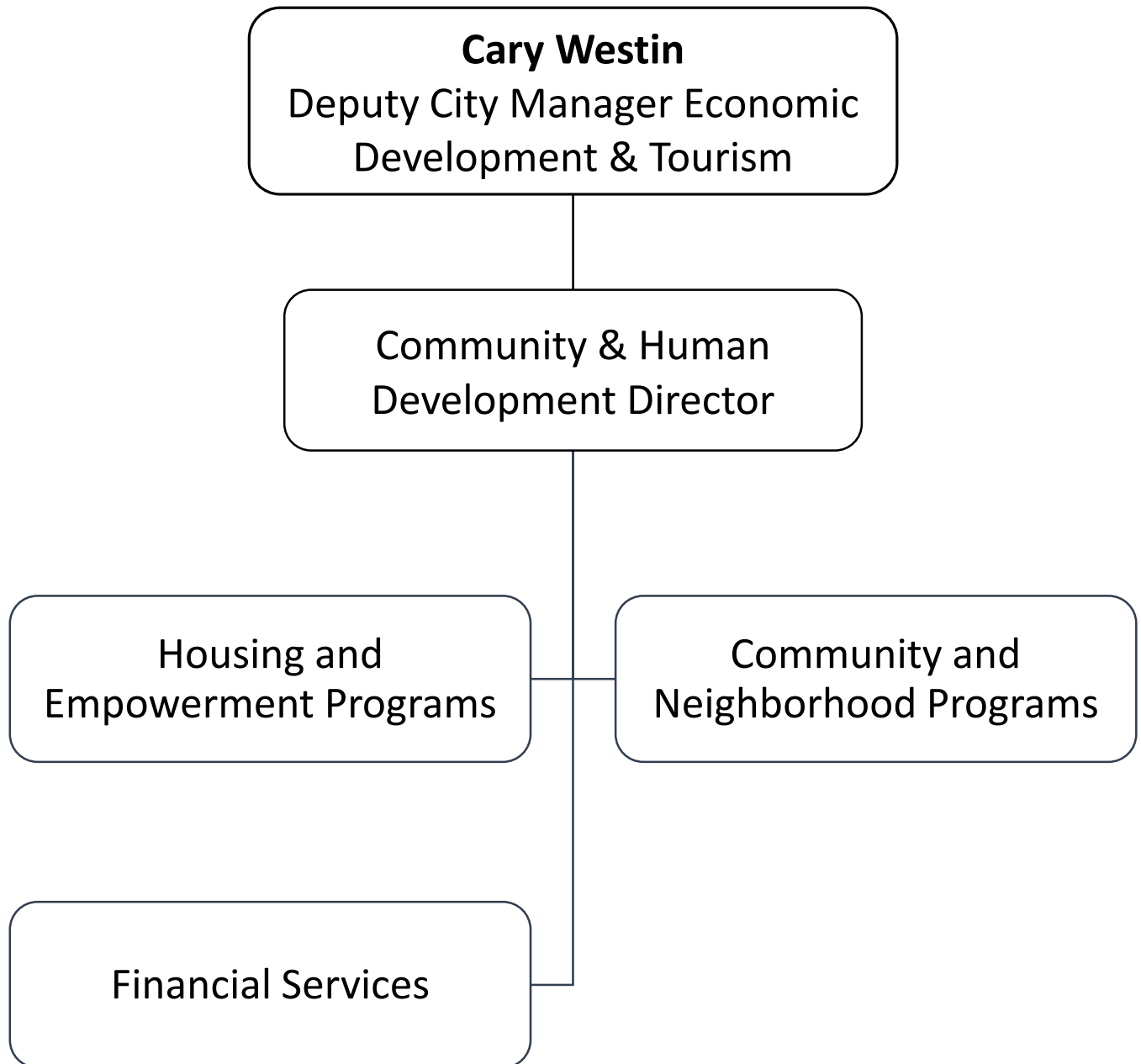
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- Increase the number of housing opportunities offered
- Increase the amount of citizens attending education encounters



# Community and Human Development

## Adopted FY 2018 Organizational Chart



	FY 2017 Adopted	FY 2018 Adopted	Increase / (Decrease)
GF	6.55	6.85	0.30
Non-General Fund	32.25	35.45	3.20
<b>Total Authorized</b>	<b>38.80</b>	<b>42.30</b>	<b>3.50</b>

Community and Human Development  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
(Con) Empowerment Zone Coordinator	1.00	1.00	0.00
(Con) Empowerment Zone Loan Coordinator	0.00	0.00	1.00
(Con) Empowerment Zone Proj Comp Specialist	1.00	1.00	1.00
(Con) Graduate Intern	0.00	0.30	0.30
(Con) Grant Senior Accountant	0.00	0.00	1.00
(Con) Grants Accounting Specialist	0.00	0.00	1.00
(Con) Neighborhood Outreach Specialist	1.00	1.00	1.00
(Con) Undergraduate Intern	0.00	0.50	0.00
Accountant	0.00	0.00	1.00
Accounting/Payroll Specialist	1.00	1.00	1.00
Administrative Analyst	1.00	1.00	0.00
Business & Financial Manager	0.00	0.00	1.00
CDBG Contract Administrator	1.00	1.00	1.00
Community & Human Dev Assistant Director	0.00	0.00	1.00
Community & Human Deve Deputy Director	1.00	1.00	0.00
Community & Human Dev Director	1.00	1.00	1.00
Environmental Review Specialist	1.00	1.00	1.00
Grant Planner	5.00	5.00	5.00
Housing Construction Specialist	2.00	2.00	2.00
Housing Construction Supervisor	1.00	1.00	1.00
Housing Program Manager	1.00	1.00	1.00
Housing Program Relocation Officer	1.00	1.00	1.00
Housing Program Specialist	3.00	3.00	3.00
Neighborhood Relations Coordinator	1.00	1.00	1.00
Neighborhood Service Coordinator	1.00	1.00	1.00
Project Compliance Specialist	1.00	2.00	2.00
Secretary	2.00	2.00	2.00
Senior Accounting/Payroll Specialist	0.00	0.00	1.00
Senior Grant Planner	1.00	1.00	1.00
Senior Planner	1.00	1.00	1.00
Senior Secretary	3.00	3.00	3.00
Volunteer Program Coordinator	2.00	2.00	2.00
Volunteer Program Specialist	3.00	3.00	3.00
<b>Grand Total</b>	<b>37.00</b>	<b>38.80</b>	<b>42.30</b>

# Environmental Services

## Mission

To provide code enforcement, environmental health and integrated solid waste management services to the greater El Paso community so they can enjoy a healthy, clean, safe and beautiful environment

### Key Functions:

*Collect and dispose/reuse of residential solid waste and recycle material*  
*Enforce City Municipal Codes*  
*Provide Environmental Engineering and compliance assistance to all City facilities*



## FY 2017 Key Results

- Began Code Academy to train Code Officers.
- Opened Confederate Citizen Collection Station (CCS) in far east El Paso.

## FY 2018 Budget

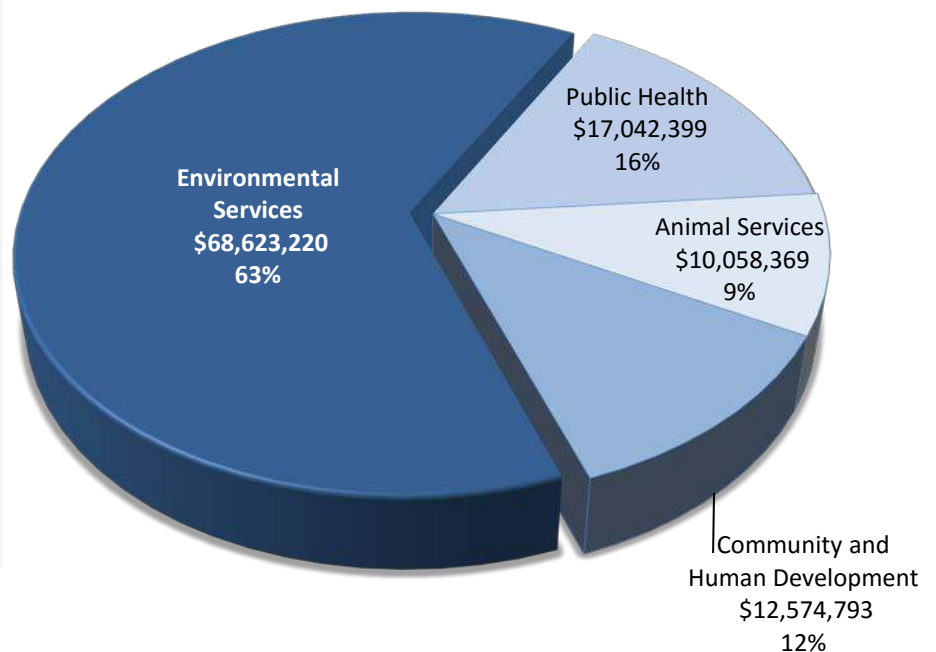
**FY 2018 Total Budget**  
\$68,623,220

**FY 2018 General Fund**  
\$0

**FY 2018 Non-General Fund**  
\$68,623,220

**Total FTE's**  
392.00

### Goal 8: Healthy, Sustainable Community Total Budget \$108,298,781



## FY 2018 Key Deliverables

- Continue to meet the scheduled Air Quality work plan issued by the State of Texas.
- Continue training and development to help support consistent application of code enforcement regulations to enhance customer compliance.
- Complete construction of landfill cells 11-14 to provide disposal capacity.
- Work with partners on public awareness campaign urging people to protect themselves from insect bites.

## Environmental Services

### Department Summary

<i>Expenditures by Group</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
Salaries & Wages	15,377,381	14,863,286	15,481,361	12,809,386	13,499,628
Employee Benefits	5,731,064	4,973,672	6,081,383	5,482,130	6,203,940
Contractual Services	-	17,158	5,198	10,000	10,000
Professional Services	146,862	11,840	34,843	57,689	45,000
Outside Contracts	3,295,389	2,421,973	2,989,521	8,155,339	3,194,455
Interfund Services	6,092,021	6,001,328	6,450,666	1,019,653	6,124,740
Building Leases	49,609	44,515	37,830	60,200	50,000
Fuel & Lubricants	3,154,229	2,679,579	2,152,268	3,087,028	2,548,579
Materials & Supplies	1,247,215	1,631,452	1,997,385	1,559,882	1,683,986
Maintenance & Repairs	21,277	16,814	75,132	44,500	156,000
Minor Equipment & Furniture	1,301,334	86,643	205,494	95,500	175,500
Communications	214,705	182,628	253,292	276,400	372,313
Utilities	158,428	153,842	197,222	117,000	140,700
Travel	57,492	50,837	77,932	107,407	102,000
Other Operating Expenditures	14,462,739	11,754,255	14,506,248	6,295,181	6,537,693
Community Service Projects	5,460	12,060	10,791	14,100	14,100
Interest Expense	-	-	-	-	-
Other Non-Operating Expenditures	1,501,937	1,932,025	1,838,901	3,380,404	3,475,744
Grant Match	-	-	-	-	-
Operating Transfers Out	17,329,967	20,058,261	18,362,440	28,131,030	16,922,843
Capital Expenditures	9,098,340	10,919,063	10,385,303	17,824,187	7,366,000
<b>Total Expenditures</b>	<b>79,245,449</b>	<b>77,811,230</b>	<b>81,143,211</b>	<b>88,527,016</b>	<b>68,623,220</b>

<i>Source of Funds</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Government	-	-	-	-	-
Community Development Block Grants	-	-	-	-	-
Debt Service	-	-	-	-	-
Capital Projects	-	-	-	-	-
Special Revenue	8,311,487	6,039,119	5,343,477	6,480,075	5,736,873
Fiduciary Funds	-	-	-	-	-
Enterprise	70,933,962	71,772,112	75,799,734	82,046,941	62,886,347
Internal Service	-	-	-	-	-
<b>Total Funds</b>	<b>79,245,449</b>	<b>77,811,230</b>	<b>81,143,211</b>	<b>88,527,016</b>	<b>68,623,220</b>

<i>Positions</i>	<b>FY2014 Adopted</b>	<b>FY2015 Adopted</b>	<b>FY2016 Adopted</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Fund	-	-	-	-	-
Non-General Fund	447.60	453.50	458.50	381.60	392.00
<b>Total Authorized</b>	<b>447.60</b>	<b>453.50</b>	<b>458.50</b>	<b>381.60</b>	<b>392.00</b>

## Environmental Services

### Division Summary

	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
<b>Special Revenue</b>					
Enviro Code Compliance	-	-	20,939	-	-
Environmental Engineering	-	5,192	5,731	181,000	181,000
Environmental Fee	8,311,487	6,033,927	5,316,807	6,299,075	5,555,873
<b>Sub Total</b>	<b>8,311,487</b>	<b>6,039,119</b>	<b>5,343,477</b>	<b>6,480,075</b>	<b>5,736,873</b>
<b>Enterprise Funds</b>					
Animal Services	(96,203)	-	-	-	-
Animal Shelter Grants	-	170,044	70,506	-	-
Animal Shelter Operations	2,836,721	3,756,836	4,293,797	-	-
Clean El Paso	4,219,202	4,922,078	5,667,386	5,977,823	6,218,671
Collections	19,153,467	25,469,017	27,451,877	20,207,775	20,642,134
Container Collectns	(15,791)	-	-	-	-
Env Svcs Landfill	15,420,369	5,730,631	7,105,476	16,376,815	5,770,097
Enviro Code Compliance	9,113,488	8,429,209	8,655,226	5,809,139	6,583,965
Environmental Engineering	(13,639)	218,143	885,603	580,598	533,766
Environmental Servs Admin	19,970,474	22,583,869	21,200,762	32,635,436	22,724,673
ESD Non-Deptal	(7,453)	-	-	-	-
Special Collectns	(59,112)	-	-	-	-
Sustainability	(6,115)	-	-	-	-
Training & Public Programs	418,552	492,286	469,100	459,355	413,042
<b>Sub Total</b>	<b>70,933,962</b>	<b>71,772,112</b>	<b>75,799,734</b>	<b>82,046,941</b>	<b>62,886,347</b>
<b>All Funds Total</b>	<b>79,245,449</b>	<b>77,811,230</b>	<b>81,143,211</b>	<b>88,527,016</b>	<b>68,623,220</b>

## Strategic Actions

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### Goal 8: Nurture and Promote a Healthy, Sustainable Community

**Strategy 8.5** Improve air quality throughout El Paso

**Action 8.5.1** Reduce ozone-damaging emissions

**Strategy 8.6** Provide long-term, cost effective, sustainable regional solid waste solutions

**Action 8.6.1** Expand Landfill use

**Action 8.6.2** Provide efficient solid waste collection services

**Action 8.6.3** Increase citywide waste diversion rate

**Strategy 8.7** Ensure community compliance with environmental regulatory requirements

**Action 8.7.1** Ensure city compliance of federal and state environmental rules and regulations

**Strategy 8.9** Enhance vector control and environmental education to provide a safe and healthy environment

**Action 8.9.1** Treat all areas of confirmed mosquito infestation

**Action 8.9.2** Increase number of outreach events where environmental education is provided to the community

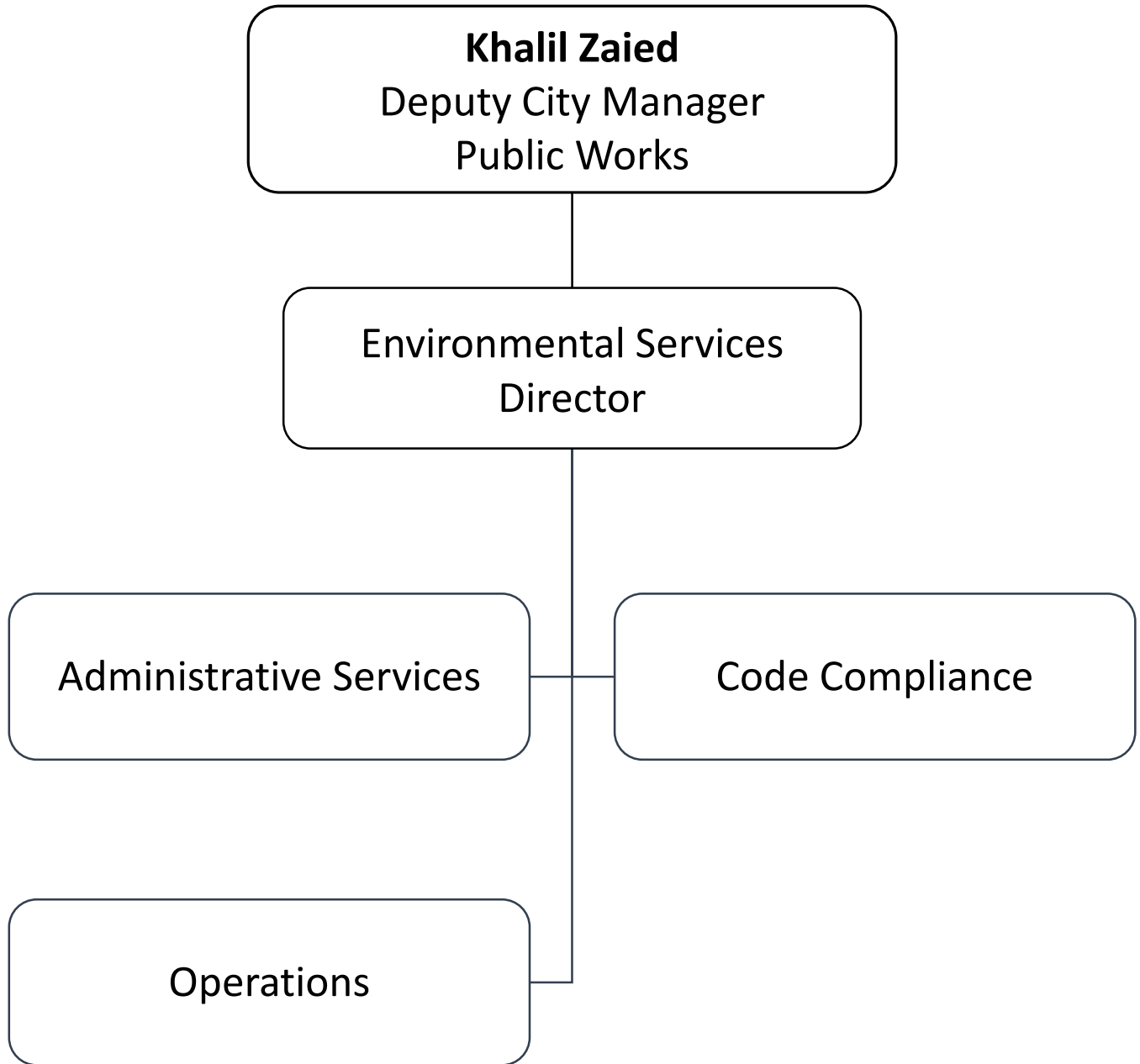
## FY 2018 Key Performance Indicators

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- Target 25 Years of available landfill capacity
- Service 99.94% of residential customers on first attempt
- Diversion rate of 23%
- Reach 25,000 people through community outreach events

# Environmental Services

## Adopted FY 2018 Organizational Chart



	FY 2017 Adopted	FY 2018 Adopted	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	381.60	392.00	10.40
<b>Total Authorized</b>	<b>381.60</b>	<b>392.00</b>	<b>10.40</b>

Environmental Services  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
(Con) BioWatch Program Field Technician	0.00	0.00	1.00
(Con) Business Systems Analyst	1.00	1.00	1.00
(Con) Code Compliance Administrator	0.00	1.00	1.00
(Con) Fleet Maintenance Manager	0.00	1.00	1.00
(Con) GIS Technician	0.00	0.00	1.00
(Con) Grant Writer	1.00	0.00	0.00
(Con) Lead Public Affairs Coordinator	1.00	1.00	1.00
(Con) Media Specialist	0.00	0.00	1.00
(Con) Multimedia Design Specialist	1.00	1.00	0.00
(Con) Partnership Program Coordinator	1.00	0.00	0.00
(Con) Project Manager	0.00	0.00	1.00
(Con) Recycling Manager	1.00	1.00	0.00
(Con) Recycling Operations Manager	0.00	0.00	1.00
(UF) Solid Waste Truck Driver	1.40	1.40	1.40
Accountant	2.00	3.00	2.00
Accounting/Payroll Clerk	3.00	2.00	2.00
Accounting/Payroll Specialist	4.00	4.00	4.00
Administrative Analyst	1.00	1.00	1.00
Administrative Assistant	2.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Animal Services Attendant	24.50	0.00	0.00
Animal Services Manager	1.00	0.00	0.00
Animal Services Officer	30.50	0.00	0.00
Animal Services Operations Supervisor	2.00	0.00	0.00
Animal Services Shift Supervisor	8.00	0.00	0.00
Animal Training and Enrichment	1.00	0.00	0.00
Associate Code Compliance Officer	4.50	6.00	5.00
Associate Veterinarian	1.00	0.00	0.00
Building Combination Inspector Supervisor	1.00	1.00	0.00
Business & Financial Manager	1.00	0.00	1.00
Cashier	4.00	4.00	4.00
Clean El Paso Manager	0.00	1.00	0.00
Code Compliance Inspector	30.00	0.00	0.00
Code Compliance Manager	1.00	2.00	2.00
Code Compliance Officer	19.00	49.00	49.00
Code Compliance Supervisor	6.00	6.00	7.00
Code Field Operations Supervisor	1.00	2.00	2.00
Communication Dispatcher	4.50	1.00	0.00
Customer Relations & Billing Supervisor	1.00	0.00	1.00
Customer Relations Clerk	12.00	3.00	2.00
Customer Relations Representative	4.00	3.00	3.00
Departmental Data Management Specialist	1.00	0.00	0.00
Departmental Data Management Supervisor	0.00	1.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Electronics Lead Technician	1.00	1.00	1.00
Engineering Associate	2.00	2.00	0.00
Engineering Division Manager	1.00	1.00	1.00
Engineering Lead Technician	0.00	0.00	1.00



Environmental Services  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
Engineering Senior Technician	1.00	1.00	0.00
Engineering Technician	3.00	1.00	0.00
Environmental Compliance Manager	0.00	1.00	0.00
Environmental Engineer	1.00	0.00	1.00
Environmental Engineering Associate	2.00	2.00	2.00
Environmental Scientist	0.00	0.00	1.00
Environmental Senior Field Technician	1.00	1.00	2.00
Environmental Senior Scientist	1.00	1.00	0.00
Environmental Services Assistant Director	2.00	2.00	2.00
Environmental Services Director	1.00	1.00	1.00
Equipment Operator	17.00	19.00	20.00
Finance Manager	0.00	1.00	0.00
Fleet Services Coordinator	1.00	1.00	1.00
General Service Worker	48.00	61.00	65.00
General Services Lead Worker	9.00	10.00	10.00
Groundskeeping Equipment Technician	1.00	1.00	1.00
Heavy Equipment Operator	13.00	13.00	14.00
Human Resources Analyst	2.00	2.00	2.00
Human Resources Specialist	0.00	1.00	1.00
Landfill Manager	0.00	1.00	0.00
Lead Solid Waste Truck Driver	9.00	9.00	9.00
Office Assistant	2.10	1.00	1.00
Office Manager	1.00	0.00	0.00
Operations Assistant	2.00	2.00	2.00
Research Assistant	1.00	1.00	2.00
Safety Specialist	0.00	0.00	1.00
Safety Technician	1.00	1.00	0.00
Secretary	1.00	1.00	0.00
Senior Accountant	2.00	2.00	2.00
Senior Animal Services Attendant	1.00	0.00	0.00
Senior Animal Services Officer	4.00	0.00	0.00
Senior Code Compliance Inspector	1.00	1.00	0.00
Senior Code Compliance Officer	0.00	5.00	9.00
Senior Office Assistant	9.00	7.00	9.00
Senior Secretary	1.00	0.00	1.00
Solid Waste Division Supervisor	11.00	11.00	11.00
Solid Waste Landfill Supervisor	3.00	3.00	3.00
Solid Waste Manager	0.00	1.00	0.00
Solid Waste Operations Coordinator	3.00	3.00	3.00
Solid Waste Operations Manager	3.00	0.00	4.00
Solid Waste Truck Driver	85.00	91.00	95.00
Stores Clerk	0.00	0.00	1.00
Training & Public Programs Manager	1.00	0.00	1.00
Training Manager	0.00	1.00	0.00
Training Specialist	3.00	3.00	3.00
Truck Driver	13.20	11.00	6.00
V.O.E. Clerk	1.80	1.20	0.60
Veterinarian	2.00	0.00	0.00

Environmental Services  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
Veterinary Technician	7.00	0.00	0.00
Volunteer Program Coordinator	2.00	1.00	1.00
Volunteer Program Specialist	1.00	0.00	0.00
Welder	1.00	2.00	2.00
<b>Grand Total</b>	<b>458.50</b>	<b>381.60</b>	<b>392.00</b>

# Public Health

## Mission

Provide research and evaluation, prevention, intervention, and mobilization services to the people of El Paso so they can feel and be healthy, productive, safe, and secure.

### Key Functions:

*Educate and empower people about Health issues  
Prevent epidemics and spread of disease  
Promote and encourage healthy behaviors*



## FY 2017 Key Results

- New laboratory capacity to test for Zika, Ebola, Dengue, and Chikungunya.
- New STAT laboratory in the STD clinic.

## FY 2018 Budget

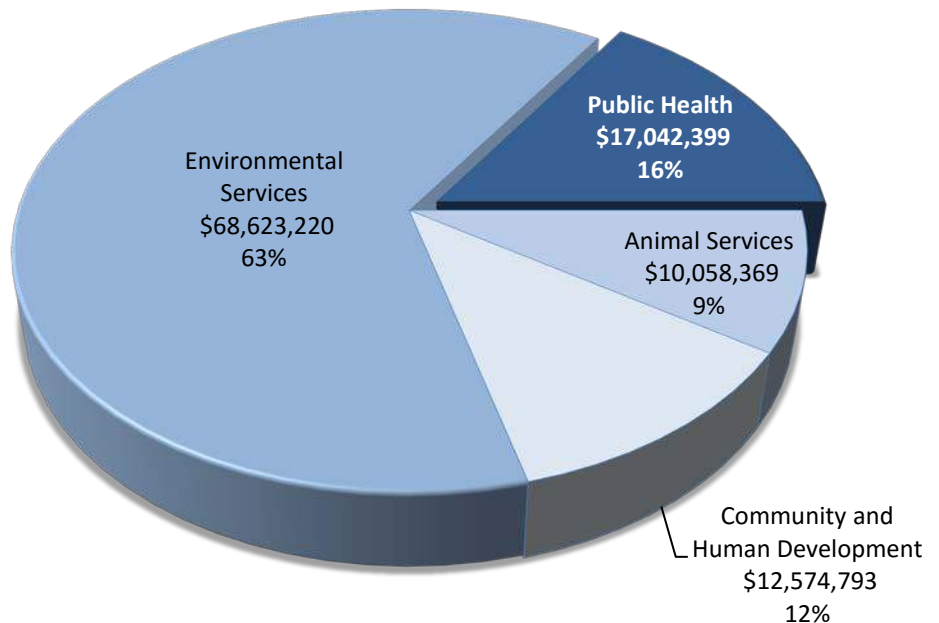
**FY 2018 Total Budget**  
\$17,042,399

**FY 2018 General Fund**  
\$6,347,522

**FY 2018 Non-General Fund**  
\$10,694,877

**Total FTE's**  
278.75

### Goal 8: Healthy, Sustainable Community Total Budget \$108,298,781



## FY 2018 Key Deliverables

- Continue implementation of Zika Preparedness Plan. CDC Zika appointee has started work at the Health Department and hiring of additional Zika staff continues.

## Public Health

### Department Summary

<i>Expenditures by Group</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
Salaries & Wages	9,866,124	9,989,870	10,195,469	9,040,560	8,942,290
Employee Benefits	3,123,365	3,271,838	3,438,570	3,357,052	3,612,422
Contractual Services	-	-	-	-	-
Professional Services	38,577	88,384	109,599	59,000	71,229
Outside Contracts	761,579	873,401	1,559,183	869,326	697,454
Interfund Services	123,140	153,731	175,182	207,188	70,420
Building Leases	511,336	471,703	482,730	581,953	788,720
Fuel & Lubricants	49,109	42,528	30,054	50,500	45,000
Materials & Supplies	924,019	987,960	665,657	699,964	612,241
Maintenance & Repairs	518	30,783	3,306	11,540	11,540
Minor Equipment & Furniture	93,357	149,658	150,179	66,600	25,929
Communications	335,985	251,233	207,500	233,409	247,503
Utilities	352,279	339,557	332,012	368,340	379,194
Travel	105,726	108,819	134,137	141,194	130,003
Other Operating Expenditures	1,685,628	2,070,358	1,480,248	1,487,497	1,503,306
Community Service Projects	-	-	-	-	-
Interest Expense	-	-	-	-	-
Other Non-Operating Expenditures	5,391	4,409	5,330	3,970	1,750
Grant Match	474,520	-	0	(3,323)	(96,601)
Operating Transfers Out	115,355	-	-	-	-
Capital Expenditures	488,506	71,114	74,622	6,000	-
<b>Total Expenditures</b>	<b>19,054,515</b>	<b>18,905,346</b>	<b>19,043,778</b>	<b>17,180,771</b>	<b>17,042,399</b>

<i>Source of Funds</i>	<b>FY2014 Actual</b>	<b>FY2015 Actual</b>	<b>FY2016 Actual</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Government	5,731,625	5,859,628	5,876,041	6,216,945	6,347,522
Community Development Block Grants	-	-	-	-	-
Debt Service	-	-	-	-	-
Capital Projects	-	-	-	-	-
Special Revenue	13,322,890	13,045,719	13,167,737	10,963,826	10,694,877
Fiduciary Funds	-	-	-	-	-
Enterprise	-	-	-	-	-
Internal Service	-	-	-	-	-
<b>Total Funds</b>	<b>19,054,515</b>	<b>18,905,346</b>	<b>19,043,778</b>	<b>17,180,771</b>	<b>17,042,399</b>

<i>Positions</i>	<b>FY2014 Adopted</b>	<b>FY2015 Adopted</b>	<b>FY2016 Adopted</b>	<b>FY2017 Adopted</b>	<b>FY2018 Adopted</b>
General Fund	72.11	73.77	69.42	68.03	68.32
Non-General Fund	209.89	218.58	211.78	210.97	210.43
<b>Total Authorized</b>	<b>282.00</b>	<b>292.35</b>	<b>281.20</b>	<b>279.00</b>	<b>278.75</b>

# Public Health

## Division Summary

	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Adopted	FY2018 Adopted
<b>General Government</b>					
Adult Immunizatn Servs	119,361	104,439	113,547	130,493	120,170
Dental	568,673	519,882	487,451	588,661	579,528
Environment Food	491,244	383,382	323,714	-	-
Environment-OSSF	825,832	844,494	1,015,308	1,427,045	1,433,744
Epidemiology	206,835	231,392	279,831	301,224	257,848
Health Admin	1,105,025	1,104,969	867,746	1,137,340	1,187,271
Health Education Program	193,265	167,045	175,871	237,291	171,943
Health Support Servs	1,271,385	1,267,764	1,425,858	1,438,913	1,505,659
Laboratory	732,131	755,307	673,312	680,361	634,829
STD Clinics	217,873	203,808	265,372	275,616	456,530
TB_TB Outreach	-	277,146	20,606	-	-
TDH Std AIDS HIV Clinic Grnt	-	-	33,366	-	-
Tuberculosis Grnt	-	-	194,058	-	-
<b>Sub Total</b>	<b>5,731,625</b>	<b>5,859,628</b>	<b>5,876,041</b>	<b>6,216,945</b>	<b>6,347,522</b>
<b>Special Revenue</b>					
Dental	480,849	245,441	581,030	-	-
Epidemiology	18,834	67,222	110,444	70,022	142,042
Health Admin	385,403	879,636	1,241,967	-	-
Misc Grnt	371,299	456,478	398,687	276,212	326,084
Misc Health Grnt	614,029	634,951	677,579	-	-
Private Local Health Grnts	688,068	463,169	522,494	328,454	-
TDH Case Mgmt Grnt	179,935	153,942	162,251	-	160,213
TDH Clinical Servs Grnt	209,893	236,105	294,062	250,000	232,500
TDH Immunizatn Grnt	1,675,271	1,209,014	1,083,106	1,112,488	1,108,065
TDH Laboratory Grnt	308,554	277,229	295,471	-	5,000
TDH Std AIDS HIV Clinic Grnt	739,283	743,574	676,625	1,122,778	1,176,791
TDH WIC Servs	6,687,785	6,778,395	6,414,734	6,995,531	6,735,841
Tuberculosis Grnt	963,689	900,562	709,288	808,341	808,341
<b>Sub Total</b>	<b>13,322,890</b>	<b>13,045,719</b>	<b>13,167,737</b>	<b>10,963,826</b>	<b>10,694,877</b>
<b>All Funds Total</b>	<b>19,054,515</b>	<b>18,905,346</b>	<b>19,043,778</b>	<b>17,180,771</b>	<b>17,042,399</b>

## Strategic Actions

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### Goal 8: Nurture and Promote a Healthy, Sustainable Community

**Strategy 8.1** Deliver prevention, intervention and mobilization services to promote a healthy, productive and safe community

**Action 8.1.1** Conduct a mass prophylaxis full-scale exercise to test current plan in preparation for a real event

**Action 8.1.2** Reduce the incidence of transmittable diseases and environmental health risks

**Action 8.1.3** Promote health education and advocacy

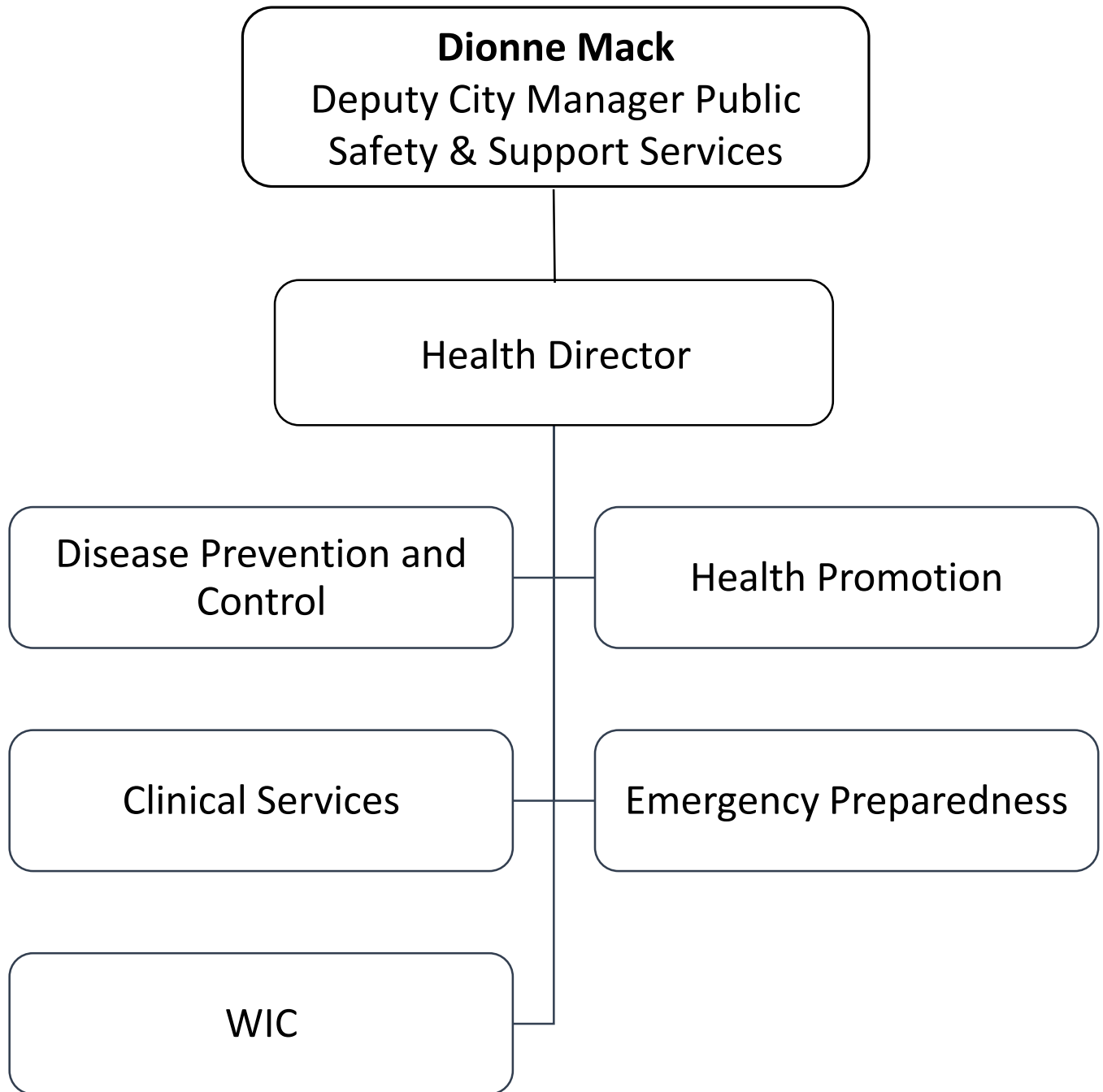
### FY 2018 Key Performance Indicators

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- Zero ozone non-attainment occurrences exceeding standards
- Zero days without environmental violations
- Reach 80,000 community members through outreach activities

# Public Health

## Adopted FY 2018 Organizational Chart



	FY 2017 Adopted	FY 2018 Adopted	Increase / (Decrease)
GF	68.03	68.32	0.29
Non-General Fund	210.97	210.43	(0.54)
<b>Total Authorized</b>	<b>279.00</b>	<b>278.75</b>	<b>(0.25)</b>

Public Health  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
(Con) 211 Call Ctr & Res Coord	1.00	1.00	1.00
(Con) 211 Info & Referral Spec	2.70	4.00	5.00
(Con) 211 Spec Info & Referral	3.00	1.00	0.00
(Con) Admin Support Associate	0.00	2.00	1.00
(Con) Breastfeeding Counselor	5.00	8.00	8.00
(Con) Certified Nursing Assist	0.00	1.00	1.00
(Con) Certified Nursing Assist	2.00	1.00	1.00
(Con) Clerical Assistant	3.00	3.00	3.00
(Con) Clinical Service Manager	1.00	1.00	1.00
(Con) Compl & Quality Imp Asst	0.00	1.00	1.00
(Con) Database Administrator	1.00	1.00	0.00
(Con) Dental Asst. Clinic/Mob U	1.00	2.00	2.00
(Con) Dental Hygienist Mob Un	1.00	1.00	1.00
(Con) Disease Intervention Spec	2.00	6.00	8.00
(Con) Disease Surveillance Spec	2.00	0.00	0.00
(Con) Field Epidemiologist	0.00	1.00	1.00
(Con) Foodborne Illness Epidem	1.00	1.00	1.00
(Con) Graduate Intern	0.00	0.00	1.00
(Con) Grant Acct/Payroll Clerk	0.00	0.00	1.00
(Con) Grants Writer	0.00	1.00	1.00
(Con) H1N1 Senior Public Affairs	1.00	0.00	0.00
(Con) Health Educ & Prev Specialist	4.00	5.00	6.00
(Con) Health Preparedness Educator	2.00	1.00	1.00
(Con) Health Project Coordinator	2.00	2.00	3.00
(Con) Health Research Assistant	1.00	1.00	1.00
(Con) Health Senior Public Affairs Officer	0.00	1.00	1.00
(Con) HIV Caseworker	1.00	1.00	1.00
(Con) HIV Educ Outreach Specialist	2.00	1.00	1.00
(Con) HIV Education Prev Specialist	2.00	3.00	4.00
(Con) HIV/Disease Intrv Supervisor	1.00	2.00	2.00
(Con) HIV/Disease Intrv Program Manager	1.00	1.00	1.00
(Con) Lead Epidemiologist	1.00	1.00	1.00
(Con) Lead Medical Lab Scientist	1.00	1.00	1.00
(Con) Medical Billing Supervisor	1.00	1.00	1.00
(Con) Medical Lab Scientist	0.00	1.50	1.00
(Con) Nutrition Educator	1.00	1.00	1.00
(Con) Patient Care Technician	0.00	1.00	6.00
(Con) PH Preparedness Planner	1.00	1.00	1.00
(Con) Pharmacist	0.50	0.50	0.50
(Con) Physician	0.25	0.25	0.25
(Con) Project Accountant	1.00	1.00	1.00
(Con) Pub Health Prep Liaison	1.00	1.00	1.00
(Con) Pubic Health Comm Specialist	1.00	1.00	1.00
(Con) Public Health Co-Op Stu	1.00	0.50	0.00
(Con) Public Health Dentist	1.00	2.00	1.25



Public Health  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
(Con) Public Health Lab Manager	0.00	1.00	1.00
(Con) Public Health Nursing Program Manager	0.00	0.00	3.00
(Con) Public Health Outreach Specialist	1.00	2.00	1.00
(Con) Public Health Senior Nutrition	0.00	0.00	1.00
(Con) Registered Nurse	6.00	11.00	11.00
(Con) Senior Public Health Dentist	1.75	1.75	1.75
(Con) Statistician	1.00	0.00	0.00
(UF) Accountant	0.00	0.00	1.00
(UF) Sanitarian	0.00	1.00	0.00
Accountant	2.00	1.00	1.00
Accounting/Payroll Clerk	2.00	2.00	2.00
Accounting/Payroll Specialist	3.00	2.00	2.00
Admin Svcs Manager	1.00	1.00	1.00
Administrative Analyst	1.00	1.00	0.00
Administrative Assistant	2.00	1.00	1.00
Administrative Support Associate	1.00	1.00	0.00
Breast Feeding Coordinator	1.00	1.00	1.00
Breastfeeding Counselor	1.00	0.00	0.00
Clinical Assistant	49.00	46.00	44.00
Code Compliance Manager	0.00	0.00	0.00
Community Service Aide Breastf	6.00	3.00	3.00
Contract Health (NE)	0.00	0.00	0.00
Customer Relations Clerk	12.00	14.00	14.00
Customer Relations Representat	0.00	0.00	0.00
Dental Assistant	4.00	4.00	3.00
Dental Hygienist	2.00	2.00	2.00
Deputy Director of Public Health	1.00	1.00	1.00
Epidemiologist	2.00	2.00	2.00
Food Safety Associate Inspector	2.00	0.00	0.00
Food Safety Inspector	12.00	8.00	8.00
Food Safety Inspector Supervisor	3.00	3.00	3.00
Health Assistant Director	1.00	1.00	1.00
Health Director	1.00	1.00	1.00
Health Educator	0.00	1.00	0.00
Health Training & Promotions M	1.00	1.00	1.00
Human Resources Analyst	0.00	0.00	1.00
Human Resources Manager	1.00	1.00	1.00
Human Resources Specialist	0.00	1.00	1.00
Information and Referral 211 S	1.00	1.00	1.00
Licensed Vocational Nurse	4.00	1.00	0.00
Materials Supervisor	1.00	1.00	1.00
Medical Assistant	12.00	10.00	9.00
Microbiologist	4.00	2.50	2.00
Microbiology Supervisor	2.00	1.00	0.00
Nurse Supervisor	3.00	3.00	2.00

Public Health  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2016 Adopted</b>	<b>FY 2017 Adopted</b>	<b>FY 2018 Adopted</b>
Nursing Program Manager	0.00	0.00	0.00
Nutrition Services Manager	1.00	1.00	1.00
Nutritionist	11.00	11.00	11.00
Office Manager	1.00	1.00	1.00
Office Supervisor	3.00	1.00	2.00
Patient Care Technician	0.00	4.00	2.00
Public Health Aide	2.00	1.00	1.00
Public Health Community Liaison	0.00	1.00	0.00
Public Health Nurse	2.00	1.00	1.00
Public Health Specialist	19.00	17.00	17.00
Public Health Supervisor	1.00	1.00	1.00
Public Health Technician	8.00	10.00	10.00
Research Assistant	0.00	0.00	0.00
Sanitarian	1.00	0.00	1.00
Sanitarian Specialist	2.00	6.00	6.00
Sanitary Services Manager	1.00	1.00	1.00
Secretary	2.00	1.00	1.00
Senior Accountant	1.00	0.00	1.00
Senior Microbiologist	4.00	3.00	3.00
Senior Nutritionist	2.00	2.00	1.00
Senior Office Assistant	7.00	4.00	3.00
Senior Public Health Specialist	1.00	1.00	1.00
Senior Secretary	1.00	1.00	1.00
Stores Clerk	1.00	1.00	1.00
Training Specialist	3.00	2.00	2.00
WIC Patient Services Coordinator	1.00	1.00	1.00
WIC Services Manager	5.00	4.00	4.00
<b>Grand Total</b>	<b>281.20</b>	<b>279.00</b>	<b>278.75</b>



LONG RANGE  
PLANNING

# LONG RANGE PLANNING



## Long Range Planning

On February 16, 2017, the Mayor and City Council gathered for a strategic planning session where they reviewed the accomplishments for the 2015 Strategic Plan and approved the addition of the “20 in 2020” visionary incentives and adjustments to specific strategies implemented on November 20, 2014. The **2015 Strategic Plan** was approved and adopted on December 16, 2014. City Manager Tommy Gonzalez has been working with staff on integrating the strategic plan into every department and sharing the plan with the community. The decisions made over the next four years will shape the future of our city for the next forty years. We have positioned ourselves at the forefront of progress and the whole world is taking notice. The Strategic Plan provides clear direction to staff of activities, initiatives, and results needed to accomplish the delivery of necessary services to the community.

The **Mission, Vision, and Values** serve as the foundation of the strategic plan. The heart of the plan is broken down into three levels: goals, strategies, and tasks. A plan without strategies and tasks for implementation is not a plan. City Council and staff took the necessary steps to focus on those details. The eight goals identified by City Council contain multiple strategies wherein specific tasks provide actionable steps taken. Through the vision of the City Council and the hard work of the residents and employees, we are creating a vibrant city that is experiencing one of the most dynamic transformations in its history, while maintaining focus on our core values. The transformation can be seen and appreciated all around the city in various forms from transportation projects, new retail and entertainment options, downtown redevelopment, and quality of life bond projects.

Updates on each goal and the strategies within it are provided to City Council midyear. This is part of the budget process that leads to Goal Team budget presentations. Each goal has one or two **Goal Team Leaders** that compile key performance indicators related to the strategies of each goal and present them to City Council. The budget is linked to the strategic plan and is presented by goals instead of by departments. Goal Team Leaders provide a line-by-line report for each department’s budget as part of a strategic goal to City Council and the public. This allows City Council to easily consider the impacts of budget proposals across various departments.

GFOA states “A government should have a financial planning process that assesses the long-term financial implications of current and proposed policies, programs, and assumptions and that develops appropriate strategies to achieve its goals”. The Office of Management and Budget met this responsibility head on and created a **Multi-Year Financial Outlook (MYFO)** using Microsoft Excel. Over 100 interrelated workbooks feed the interactive Scenario Manager allowing for real-time, dynamic modeling, and forecasting. OMB staff are able to adjust assumptions to see how adding additional Police Officers, changing the tax rate, or other factors would affect future years’ budgets. The data used in the model is extracted from the City’s financial system as well as performance and trend information gathered from departments, utility companies, other governmental agencies, and other sources. An example of the dashboard is available on the next page.

The City’s Performance Office conducted a **Citizen Survey** during FY 2017 seeking to learn how constituents feel about City services and provide insight on how the City should progress. In spring of 2014 the City’s Performance Office was created, where all surveys are now conducted in house. The results will be presented to City Council as part of the FY 2019 budget process, giving City Council feedback from a cross section of El Paso’s population.



## 20 IN 2020

- 1** Complete renovation of Camino Real Hotel; Multipurpose Cultural and Performing Arts Center construction underway with parking solutions identified
- 2** Activate targeted development/redevelopment:
  - Rapid Transit System Corridors
  - Medical Center of the Americas
- 3** Attract two retail destination anchors
  - I-10 & Zaragoza Entertainment Zone
  - Indoor water resort attraction/interactive entertainment zone
- 4** Create comprehensive International Bridges Capital Improvement Program
- 5** Expand Airport development
- 6** Develop eco-tourism and heritage tourism strategy
- 7** Implement trailhead plan
- 8** Grow signature holiday attraction(s)
- 9** Investment in Downtown historic structures
- 10** Expand investment in public safety operations
  - Add 300 new Police Officers; net 120 (2017-2020)
  - Program annual Police and Fire vehicle replacement
  - Development and completion of new public safety facilities
- 11** Construct Sun City Lights entryways at:
  - El Paso Street
  - Cincinnati Street/Baltimore/Glory Road
  - Eastside Regional Park
- 12** Realize Aquatics Plan
  - Complete 8 spray parks
  - Complete 3 regional family aquatic centers
  - Complete 2- 50 meter indoor competition pools
- 13** Deliver programmed Quality of Life Bond projects:
  - Mexican-American Cultural Center
  - Children's Museum
  - East Regional Park, Phase I
  - Eastside Sports Complex
- 14** Expand free Wi-Fi service at 27 Quality of Life facilities by 2020
- 15** Implement Cybersecurity Plan
  - Penetration testing for IT Cybersecurity needs 2017
- 16** Complete comprehensive livable wages review
- 17** Complete 2 Brio routes and streetcar system by 2018, and fourth Brio route operational by 2020
  - Develop plan for next phase(s) of trolley system
- 18** Deliver programmed Street Infrastructure projects, including:
  - Implementation of Bike Plan
  - Street Reconstruction projects
- 19** Program facility rehabilitation and equipment replacement plan
- 20** Continue no-kill shelter effort leading to 90% live release rate by 2020



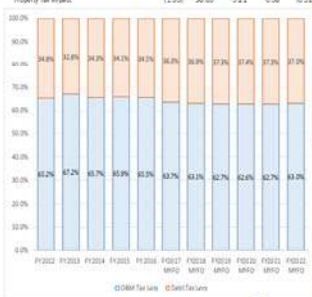
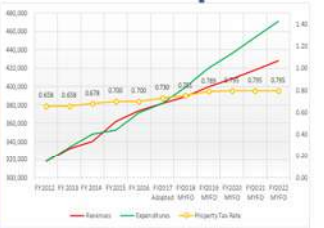
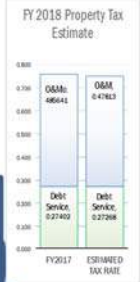
1) Scenario Manager

# MYFO

3) 5 Year Forecast

Key Revenue Assumptions						in \$MM												
	FY2017 MFGD	FY2018 MFGD	FY2019 MFGD	FY2020 MFGD	FY2021 MFGD	FY 2016	FY2017 Adopted	FY2017 Proposed	FY2018 MFGD	FY2019 MFGD	FY2020 MFGD	FY2021 MFGD	FY2022 MFGD					
Sales Tax Current Period	100.0%	100.0%	100.0%	100.0%	100.0%	154,900	160,412	160,412	158,563	169,172	172,852	175,983	179,267					
Building Permits	5.0%	5.0%	5.0%	5.0%	5.0%	65,270	69,968	69,968	100,412	101,923	104,935	107,945	109,954					
EPWU Non-Res. Fee						32,408	30,201	30,201	28,618	28,670	28,722	28,774	28,826					
Property Tax Rate	0.7987	0.7987	0.8022	0.8056	0.8022	13,901	12,957	12,957	12,928	13,295	13,348	13,263	13,288					
Gas Impact @ percent increase	0	0.02	0	0	0	350	489	489	489	489	489	489	489					
Oil	0.4856	0.4856	0.5006	0.5006	0.5006	468	451	451	451	451	451	451	451					
Dist	0.274215	0.2727	0.2613	0.2606	0.2611	80	25	25	100	100	100	100	100					
Other Sources (Total)						1,406	1,638	1,638	1,673	1,673	1,673	1,673	1,673					
<b>Total Revenues</b>						<b>373,364</b>	<b>381,957</b>	<b>381,957</b>	<b>389,064</b>	<b>399,874</b>	<b>408,365</b>	<b>418,256</b>	<b>428,240</b>					

4) Revenues Expenses & Tax Rate



EXPENDITURES	FY 2016	FY2017 Adopted	FY2017 Proposed	FY2018 MFGD	FY2019 MFGD	FY2020 MFGD	FY2021 MFGD	FY2022 MFGD
310 Salaries & Wages Uniform	171,885	179,729	179,729	192,363	194,593	200,962	210,029	219,106
311 Salaries & Wages Civilian	101,304	107,747	107,747	112,074	110,894	118,970	122,882	123,768
320 Contractual Services	14,790	34,568	34,568	10,590	37,370	38,218	41,200	42,265
322 Materials and Supplies	14,223	16,503	16,503	16,196	17,000	17,864	18,749	19,668
323 Operating Expenditures	20,847	22,005	22,005	24,210	27,344	30,621	32,585	34,277
323 Non-Operating Expenditures	8,719	9,482	9,482	6,595	6,825	7,271	7,761	8,085
324 Intergovernmental Expenditures	1,344	1,551	1,551	1,623	1,705	1,790	1,879	1,973
330 Other Uses	20,206	10,180	10,180	10,025	10,911	10,676	20,654	20,978
331 Capital Outlay	700	200	200	66	70	73	77	81
<b>Total Expenditures</b>	<b>371,873</b>	<b>381,957</b>	<b>381,957</b>	<b>399,473</b>	<b>420,356</b>	<b>438,352</b>	<b>453,526</b>	<b>471,026</b>

Net	FY 2016	FY2017 Adopted	FY2017 Proposed	FY2018 MFGD	FY2019 MFGD	FY2020 MFGD	FY2021 MFGD	FY2022 MFGD
Net	1,724	0	0	(16,409)	(20,383)	(27,987)	(35,271)	(42,786)
Fund Balance - Unassigned	20,785	20,785	20,785	10,315	(10,006)	(17,998)	(73,264)	(116,044)
<b>Current Year Impact</b>	<b>(7,839)</b>	<b>0</b>	<b>110</b>	<b>(97,151)</b>	<b>(256,271)</b>	<b>(506,354)</b>	<b>(1,294,722)</b>	<b>(2,588,641)</b>

2) Tax Rate Distribution

5) Reserves Requirement

6) Budget by Goal

- Scenario Manager** – Allows OMB staff to adjust assumptions as needed and see immediate impact of potential decisions. Adjusting the property tax rate, adding additional police officers, and percentage rates for employee compensation increases are some of the options.
- Tax Rate Distribution** – Homeowners pay a larger share of property tax than businesses and the City has enacted policies to grow the business community so the burden on homeowners decreases. This graph provides City Council the detail so they can see the impact of their decisions over time.
- Five Year Forecast** – This section is built based on the assumptions in the Scenario Manager and illustrates the impact decisions can have over multiple years.
- Revenues, Expenses, & Tax Rate** – Two axis graph showing historical trends and future impacts on the structural balance of the City's budget
- Reserves Requirement** – As the size of the City's budget grows, so does the size of the cash reserve the City is required to maintain
- Budget by Goal** – Breakdown by Goal of the City's operating budget by year



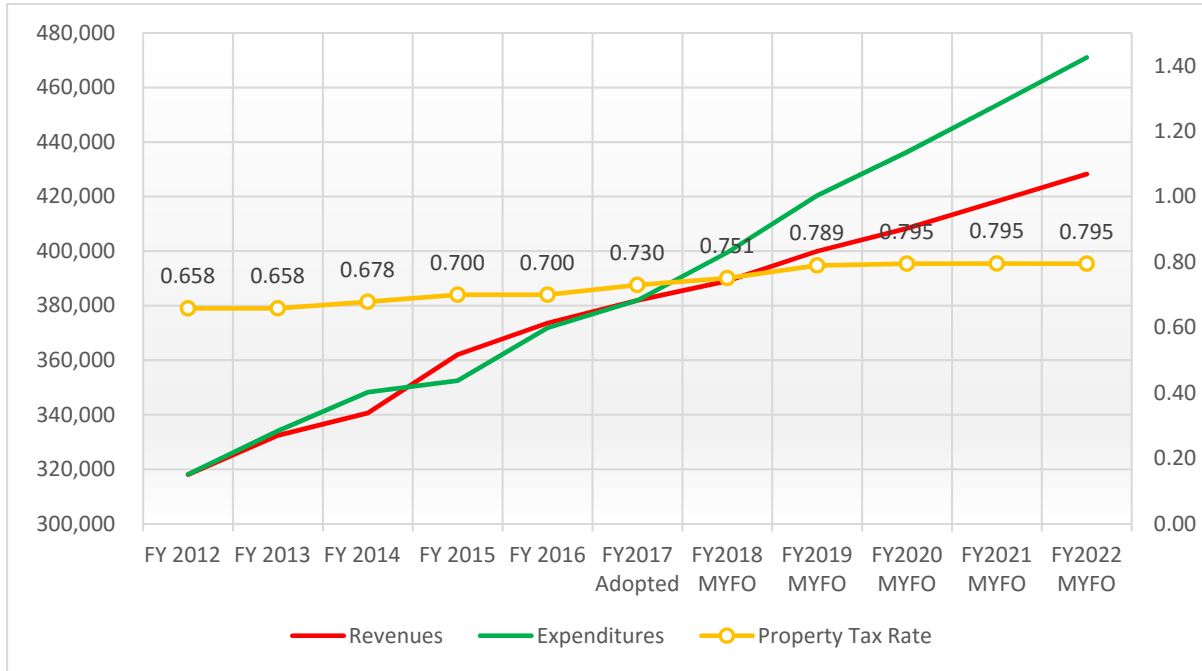
## MYFO

In March of 2017, OMB presented the five-year forecast to City Council. Assuming Executive Leadership and elected officials do not make changes to trending revenues and expenditures, the five-year forecast indicates a potential revenue shortfall. This piece of the MYFO is incredibly valuable by illustrating current year decisions on future years' budgets. Assumptions include growing the police force by 30 officers a year (as part of a ten-year plan), employee compensation increases, and increasing operating costs related to Quality of Life Bond projects. Revenue assumptions included raising the property tax rate to cover debt obligations from issuances approved by voters and City Council, fluctuations in ticket issuance, and tax rebates related to economic incentive agreements.

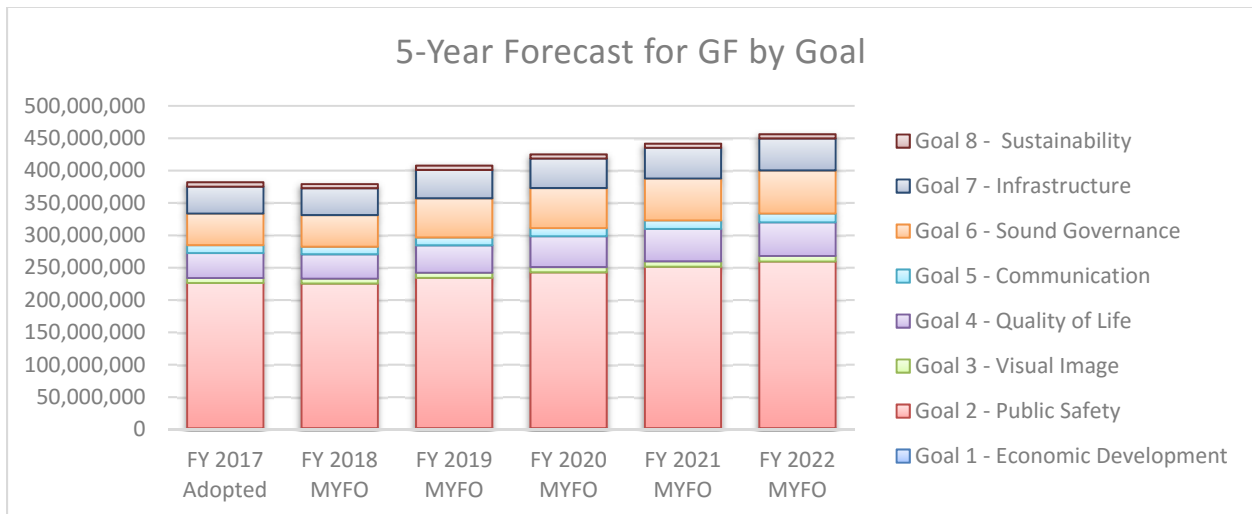
in 000	FY 2016	FY2017 Adopted	FY2017 Projected	FY2018 MYFO	FY2019 MYFO	FY2020 MYFO	FY2021 MYFO	FY2022 MYFO
<b>REVENUES</b>								
Property Taxes	154,966	160,412	160,412	158,553	168,172	172,852	175,983	179,167
Sales Taxes	85,270	89,998	89,998	100,412	101,923	104,935	110,945	116,954
Franchise Fees	51,526	53,985	53,985	53,712	53,255	53,711	54,209	54,750
Charges for Services	32,589	30,201	30,201	28,618	28,670	28,722	28,774	28,826
Fines and Forfeitures	10,649	10,841	10,841	11,168	11,248	11,328	11,409	11,491
Licenses and Permits	13,901	12,957	12,957	12,928	13,035	13,146	13,263	13,386
Intergovernmental Revenues	350	469	469	469	469	469	469	469
County Participation	469	401	401	401	401	401	401	401
Interest	85	25	25	100	100	100	100	100
Rents and Other	1,496	1,638	1,638	1,673	1,673	1,673	1,673	1,673
Other Sources (Uses)	22,292	21,029	21,029	21,029	21,029	21,029	21,029	21,029
<b>Total Revenues</b>	<b>373,594</b>	<b>381,957</b>	<b>381,957</b>	<b>389,064</b>	<b>399,974</b>	<b>408,365</b>	<b>418,255</b>	<b>428,246</b>
<b>EXPENDITURES</b>								
510 Salaries & Wages Uniform	171,865	179,729	179,729	192,593	194,593	200,952	210,029	219,106
511 Salaries & Wages Civilian	101,304	107,747	107,747	112,574	115,634	118,976	122,382	125,788
520 Contractual Services	34,766	34,568	34,568	35,590	37,370	39,238	41,200	43,260
521 Materials and Supplies	14,323	16,505	16,505	16,196	17,006	17,856	18,749	19,686
522 Operating Expenditures	20,547	22,005	22,005	24,210	27,144	30,521	32,585	34,177
523 Non-Operating Expenditures	6,719	9,462	9,462	6,595	6,925	7,271	5,791	6,080
524 Intergovernmental Expenditures	1,344	1,551	1,551	1,623	1,705	1,790	1,879	1,973
530 Other Uses	20,305	10,190	10,190	10,025	19,911	19,675	20,834	20,875
531 Capital Outlay	700	200	200	66	70	73	77	81
<b>Total Expenditures</b>	<b>371,873</b>	<b>381,957</b>	<b>381,957</b>	<b>399,473</b>	<b>420,356</b>	<b>436,352</b>	<b>453,526</b>	<b>471,026</b>
<b>Net</b>	<b>1,721</b>	<b>0</b>	<b>0</b>	<b>(10,409)</b>	<b>(20,381)</b>	<b>(27,987)</b>	<b>(35,271)</b>	<b>(42,780)</b>
<b>Fund Balance - Unassigned</b>	<b>20,785</b>	<b>20,785</b>	<b>20,785</b>	<b>10,375</b>	<b>(10,006)</b>	<b>(37,993)</b>	<b>(73,264)</b>	<b>(116,044)</b>
<b>Current Year Impact</b> <small>Rd</small>	<b>(7,835)</b>	<b>0</b>	<b>110</b>	<b>(97,151)</b>	<b>(258,271)</b>	<b>(590,354)</b>	<b>(1,254,722)</b>	<b>(2,588,641)</b>



The following graph uses data from the Scenario Manager and illustrates the potential impact on the tax rate as well as the forecasted revenue and expenditures for each budget year. Future years show a structural imbalance, which indicates to decision makers the need for prudent decision-making. The tax rate or growth of property values are both variables that can be adjusted within MYFO to see how a flat tax rate or a change to property values impacts revenue.



City Council formulated eight strategic goals for the City to help see how much funding is given to each goal and how those allocations compare with one another. The graph below was created to have a visual. Goal 2 – Public Safety receives by far the largest general fund allocation. Many of the other goals receive sizable funding from sources outside the general fund (Airport, ESD, International Bridges) but this graph is exclusive to general fund is allocations by goal.







# Goal One

## Economic Development

Create an Environment Conducive to Strong, Sustainable Economic Development

### Key Strategies

- 1.1 Stabilize and expand El Paso's tax base
- 1.2 Enhance visitor revenue opportunities
- 1.3 Maximize venue efficiencies through revenue growth and control
- 1.4 Grow the core business of air transportation
- 1.5 Stimulate economic growth through transit integration
- 1.6 Provide business friendly permitting and inspection processes

### Departments

Aviation  
Destination El Paso  
Economic Development  
International Bridges





# Goal Two

## Public Safety

Set the Standard for a Safe and Secure City

### Key Strategies

- 2.1 Maintain standing as one of the Nation’s top safest cities
- 2.2 Strengthen community involvement in resident safety
- 2.3 Increase public safety operational efficiency
- 2.4 Improve motorist safety and traffic management solutions
- 2.5 Take proactive approaches to prevent fire/medical incidents and lower regional risk
- 2.6 Enforce Municipal Court orders
- 2.7 Maximize Municipal Court efficiency and enhance customer experience
- 2.8 Implement effective code enforcement strategies to reduce nuisances, enhance visual appearance, and improve overall health and safety
- 2.9 Promote building safety

### Departments

Fire  
Police





# Goal Three

## Visual Image

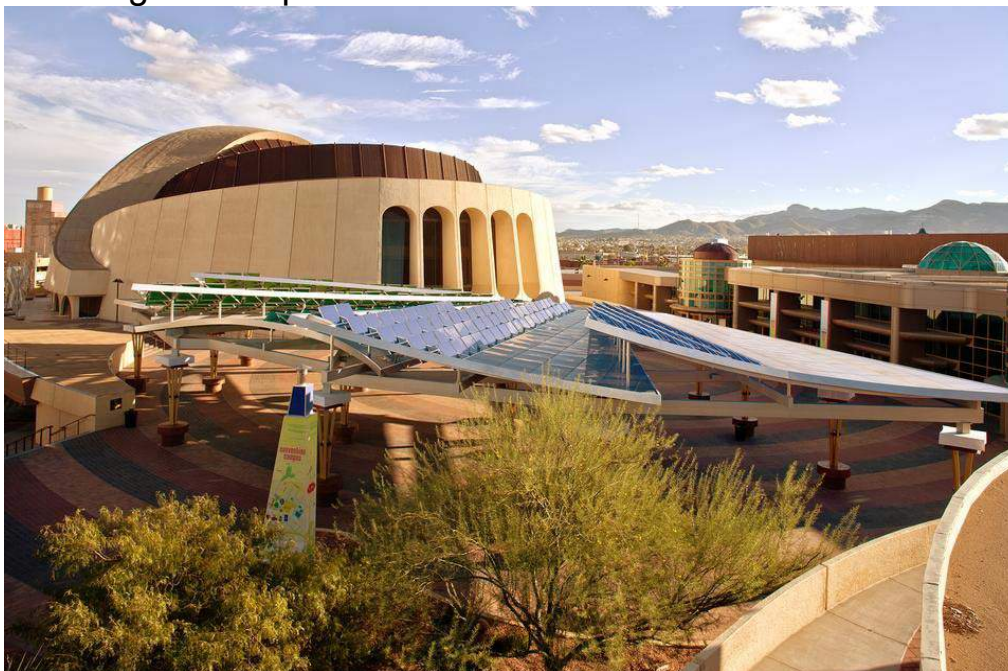
Promote the Visual Image of El Paso

### Key Strategies

- 3.1 Streamline processes to provide a solid foundation for development
- 3.2 Improve the visual impression of the community (gateways, corridors, intersections, and parkland)
- 3.3 Set one standard for infrastructure across the city

### Departments

Planning and Inspections





# Goal Four

## Quality of Life

Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments

### Key Strategies

- 4.1 Deliver bond projects impacting quality of life across the city in a timely, efficient manner
- 4.2 Create innovative recreational, educational and cultural programs
- 4.3 Establish technical criteria for improved quality of life facilities

### Departments

Library  
Museums and Cultural Affairs  
Parks and Recreation  
Zoo





# Goal Five

## Communications

Promote Transparent and Consistent Communication Amongst All Members of the Community

### Key Strategies

- 5.1 Set a climate of respect collaboration and team spirit among City Council, City staff and the community
- 5.2 Leverage and expand the use of current and new technology to reduce inefficiencies and improve communications
- 5.3 Promote a well-balanced customer service philosophy throughout the organization
- 5.4 Enhance internal communication and employee engagement
- 5.5 Advance two way communication of key messages to external customers
- 5.6 Strengthen messaging opportunities through media outlets and proactive community outreach

### Departments

Department of Information Technology Services





# Goal Six

## Sound Governance

Set the Standard for Sound Governance and Fiscal Management

### Key Strategies

- 6.1 Recruit and retain a skilled and diverse workforce
- 6.2 Implement employee benefits and services that promote financial security
- 6.3 Implement programs to reduce organizational risks
- 6.4 Implement leading-edge practices for achieving quality and performance excellence
- 6.5 Deliver services timely and effectively with focus on continual improvement
- 6.6 Ensure continued financial stability and accountability through sound financial management, budgeting and reporting
- 6.7 Deliver effective and efficient processes to maximize value in obtaining goods and services
- 6.8 Support transparent and inclusive government
- 6.9 Maximize Municipal Court efficiency and enhance customer service through technology
- 6.10 Enhance the quality of decision making with legal representation and support
- 6.11 Provide efficient and effective services to taxpayers
- 6.12 Maintain city fleet to ensure safe and reliable vehicles and equipment
- 6.13 Maintain systems integrity, compliance, and business continuity

### Departments

City Attorney  
 City Manager's Office  
 Human Resources  
 Mayor and Council  
 Municipal Clerk and Municipal Court

Non-Departmental  
 Office of the Comptroller  
 Purchasing and Strategic Sourcing  
 Tax



# Goal Seven

## Infrastructure

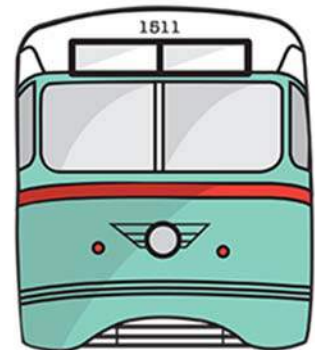
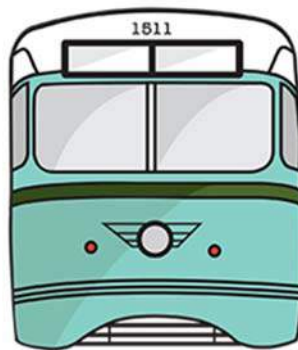
Enhance and Sustain El Paso’s Infrastructure Network

### Key Strategies

- 7.1 Provide reliable and sustainable water supply and distribution systems
- 7.2 Improve competitiveness through infrastructure improvements impacting the quality of life
- 7.3 Enhance a regional comprehensive transportation system
- 7.4 Continue the strategic investment in city facilities and technology
- 7.5 Set one standard for infrastructure across the city

### Departments

Capital Improvement Department  
Mass Transit – Sun Metro  
Streets and Maintenance





# Goal Eight

## Sustainable Community

Nurture and Promote a Healthy, Sustainable Community

### Key Strategies

- 8.1 Deliver prevention, intervention and mobilization services to promote a healthy, productive, and safe community
- 8.2 Stabilize neighborhoods through community, housing and ADA improvements
- 8.3 Enhance animal services to ensure El Paso's pets are provided a safe and healthy environment
- 8.4 Reduce operational energy consumption
- 8.5 Improve air quality throughout El Paso
- 8.6 Provide long-term, cost effective, sustainable regional solid waste solutions
- 8.7 Ensure community compliance with environmental regulatory requirement
- 8.8 Improve community resilience through education, outreach, and develop the resilience strategy
- 8.9 Enhance vector control and environmental education to provide a safe and healthy environment

### Departments

Animal Services  
 Community and Human Development  
 Environmental Services  
 Public Health









CAPITAL  
IMPROVEMENTS

# CAPITAL IMPROVEMENTS

# Capital Improvement Program

City Council is the approving authority on the Capital Improvement Program (CIP), but there are many ways a project enters the CIP process. Departments, an advisory board, or commission associated with the City can present a request; however, only the City Manager or City Council can initiate requests or provide policy direction on a capital project. Given the dynamics of capital priorities, they are reviewed annually based on policy direction and to adjust for organizational or environmental changes.

A capital improvement project and its corresponding expenditures is defined as any project and related assets of significant value (the City capitalizes assets with a value of \$5,000 or above and a useful life of five years or more). Capital projects include the acquisition of land, design, engineering, construction/improvement of buildings, and infrastructure items such as streets, street lighting, and bridges. Other common projects include street resurfacing and improvements, renovation of existing facilities, park improvements, zoo expansion, and other construction projects that become a priority in order to meet the demands of the citizens of El Paso.

Under extenuating circumstances, such as natural disasters, damage to City facilities, regulatory mandates, changes to state or federal laws, or increased operational demands, the City Manager may immediately reprioritize, cancel, or delay any CIP projects (though subsequent approval by City Council is necessary).

The funding of the City's capital improvement projects is based mostly on long-term debt issuance with principal and interest paid through a property tax levy. The most commonly used debt instruments for capital projects are general obligation (GO) bonds that require voter approval and certificates of obligation (COs), which are approved by City Council. The City also uses revenue bonds, which are borrowed against a proprietary fund's future earnings, fund balances, and grants/awards from various state or federal agencies.

When the CIP is approved, the amount of new debt required to finance the projects during the current fiscal year is identified and the debt service portion of the property tax rate may be adjusted by City Council when setting the next tax levy. Any changes in property tax rates are subject to open public hearings when the determination of a revised tax levy takes place.

In addition to long-term debt instruments, there are other funding sources the City utilizes to fund capital improvement projects. Community Development Block Grants (CDBG) are used to fund capital projects in qualifying low-income neighborhoods. These projects could either be fully funded or require a grant match. These grants are provided by the Department of Housing and Urban Development (HUD).

The City may also request funding for capital projects from the Army Corps of Engineers - Flood Control, Federal Aviation Administration (FAA), Federal Transit Administration (FTA) and the U.S. Department of Transportation.

When available, the City could utilize an alternative funding source, such as parkland dedication fees, which are assessed to developers. The primary purpose of the parkland dedication fee is to ensure any need for parkland as new developments are constructed. The amount assessed is based on the number of dwellings, type of dwellings, and acreage.

Over the past several years, the City started to make use of bank loan instruments such as Equipment Notes, Master Equipment Lease Purchase arrangements, and State Infrastructure Bank (SIB) loans to ensure capital needs can be met.

Lastly, when projects have been completed and remaining funds are identified, reprogramming (i.e., reallocating) funds for new projects are submitted to City Council for approval. Reprogramming provides flexibility to fund new projects within the financed amount while adhering to the funding source parameters, such as debt services obligations.

## Operating Budget Impact of CIP over a Five Year Period

The chart below outlines the projected capital project expenditures and the estimated impact the CIP projects will have on the City operating budget. The estimates for the capital cost are taken directly from the CIP and include all funding sources.

### Summary of Operating Impact

	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Capital Cost	<b>\$236,304,597</b>	<b>\$276,141,963</b>	<b>\$116,781,106</b>	<b>\$84,987,318</b>	<b>\$44,153,519</b>
Operating Impact	<b>\$4,382,496</b>	<b>\$11,718,349</b>	<b>\$6,642,264</b>	<b>\$4,794,627</b>	<b>\$4,459,968</b>

The Office of Management and Budget, along with user departments, have revised its analysis of the estimated operating budget impact of capital projects to include all feasible resources currently under policy direction. These include staffing, utilities, materials, and operating needs of future City facilities and programs.

As new facilities are completed, they will carry staffing requirements to ensure their immediate usefulness to the public, but in many cases a sharing of resources will occur as well as management adjustments to provide resources within the departments' current budget constraints.

The following pages provide funding sources, projects by department, a CIP summary, and a list of projects with capital improvement and operating budgets for each fiscal year, 2018 through 2022. The next chart includes a column, "Total Projected Budget as of 8/31/2017," that represents the entire project budget from years prior to FY 2018 through the projected completion date, which may extend beyond FY 2022.

**City of El Paso, Texas**  
**Five Year Capital Improvement Program**

Project Type & Name	Funding Source	Total Projected Budget as of 8/31/2017	FY 2018 Budget	FY 2019 Budget	FY2020 Budget	FY2021 Budget	FY2022 Budget	FY2018 - FY2022 Budget
<b>Parks and Recreation</b>								
Hidden Valley Park Amenities	CDBG	\$ 840,700	\$ 33,655					\$ 33,655
Ramona Elementary Improvements	Multiple	\$ 180,881	\$ 82,848					\$ 82,848
W. Sanchez Rosales Fam Center	Multiple	\$ 425,549	\$ 289,271	\$ 123,973				\$ 413,244
Walking Trail Play Drain Dist	CDBG	\$ 1,157,645	\$ 531,209	\$ 227,661				\$ 758,870
Ctr San Vicente Improv Dist 7	Multiple	\$ 290,262	\$ 185,261	\$ 79,398				\$ 264,658
E. L. Williams Park Impr Dist 7	CDBG	\$ 729,071	\$ 451,061	\$ 193,312				\$ 644,373
Happiness Sr Ctr Improv Dist 7	CDBG	\$ 672,290	\$ 408,223	\$ 174,953				\$ 583,176
BlackieChesher Improv Dist 6	CDBG	\$ 587,284	\$ 368,649	\$ 157,992				\$ 526,641
Memorial Park Sr Ctr Improv	CDBG	\$ 321,656	\$ 62,381	\$ 249,523				\$ 311,904
VOCATIONAL PARK IMPROV	CDBG	\$ 411,785	\$ 78,743	\$ 314,970				\$ 393,713
BOYS CLUB PARK FUTSAL FIELD	CDBG	\$ 411,836	\$ 82,247	\$ 328,989				\$ 411,236
FY18 D1 Borderland Park Improv	CDBG	\$ 328,829	\$ 65,766	\$ 263,063				\$ 328,829
FY18 D1 Thorn Park Improv	CDBG	\$ 777,107	\$ 155,421	\$ 621,686				\$ 777,107
FY18 D1 Tom Lea Lower Park Imp	CDBG	\$ 481,529	\$ 96,306	\$ 385,223				\$ 481,529
FY18 D8 Chamizal Park Improv	CDBG	\$ 1,473,968	\$ 294,794	\$ 1,179,174				\$ 1,473,968
Futureland Park Project	SFA-Parks	\$ 225,000	\$ 42,777					\$ 42,777
Adrian Garcia Park	QoL	\$ 250,000	\$ 183,940	\$ 45,985				\$ 229,925
Bartlett Park	QoL	\$ 1,000,000	\$ 624,430	\$ 156,108				\$ 780,538
Eastside Regional Park	Multiple	\$ 56,576,000	\$ 20,000,000	\$ 20,000,000	\$ 12,445,336			\$ 52,445,336
Argal Park at Las Palmas	Multiple	\$ 5,068,622	\$ 1,317,848	\$ 329,462				\$ 1,647,310
Park Shade Canopies Install	QoL	\$ 1,500,000	\$ 125,000	\$ 125,000	\$ 875,000	\$ 295,561		\$ 1,420,561
M Gomez Park Improvements	QoL	\$ 2,400,000				\$ 480,000	\$ 1,895,406	\$ 2,375,406
Park Play Structures Install	QoL	\$ 1,500,000	\$ 375,000	\$ 375,000	\$ 375,000	\$ 117,644		\$ 1,242,644
Eastside Sports Complex	Multiple	\$ 13,000,000	\$ 5,303,752	\$ 1,325,938				\$ 6,629,690
Flat Fields Various Locations	QoL	\$ 5,000,000	\$ 387,500	\$ 887,500	\$ 387,500	\$ 387,500	\$ 387,500	\$ 2,437,500
NE Park Additional Lighting	QoL	\$ 1,250,000	\$ 487,769	\$ 731,654				\$ 1,219,423
NE Park Maint Storage	QoL	\$ 800,000					\$ 158,360	\$ 158,360
NE Regional Park Phase II	QoL	\$ 1,917,256	\$ 755,803	\$ 1,133,704				\$ 1,889,506
Existing Sports Field Lighting	QoL	\$ 5,000,000	\$ 600,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 2,600,000
Paseo Del Sol Park Improve	QoL	\$ 750,000	\$ 426,186	\$ 284,124				\$ 710,310
Shawver Park Sport Field Rehab	QoL	\$ 1,500,000	\$ 296,835	\$ 1,187,340				\$ 1,484,175
Wainwright Park	QoL	\$ 750,000					\$ 148,455	\$ 148,455
Chelsea Pool	Multiple	\$ 7,141,000	\$ 1,323,132	\$ 4,000,000	\$ 1,292,527			\$ 6,615,659
L Forti Pool Rehab & Encl	Multiple	\$ 7,383,000	\$ 1,419,719	\$ 4,000,001	\$ 1,678,876			\$ 7,098,596
Pavo Real Pool	Multiple	\$ 2,219,901	\$ 314,935					\$ 314,935
Multipurpose Ctr Instruct Pool	QoL	\$ 450,000	\$ 350,754					\$ 350,754
Westside Pool	Multiple	\$ 15,500,722	\$ 4,783,244	\$ 1,195,811				\$ 5,979,055
Eastside Senior Rec Ctr Rehab	QoL	\$ 1,500,000	\$ 287,946	\$ 1,151,783				\$ 1,439,729
Grandview Sr Center Improve	QoL	\$ 2,500,000				\$ 492,828	\$ 1,971,313	\$ 2,464,141
Lomaland Park & Rec Center	QoL	\$ 11,000,000	\$ 1,000,000	\$ 8,000,000	\$ 1,418,514			\$ 10,418,514
Alameda Lib & Rec Center	QoL	\$ 11,000,000	\$ 1,000,000	\$ 8,000,000	\$ 298,986			\$ 9,298,986
Chamizal Lib & Rec Center	QoL	\$ 11,000,000	\$ 1,000,000	\$ 6,000,000	\$ 1,761,355			\$ 8,761,355
N Richardson Rec Cntr Improve	QoL	\$ 2,500,000			\$ 200,000	\$ 2,274,155		\$ 2,474,155
O'Rourke Rec Center Improve	QoL	\$ 2,500,000				\$ 200,000	\$ 200,000	\$ 200,000
Pavo Real Rec Ctr Improve	QoL	\$ 2,000,000				\$ 200,000	\$ 1,739,662	\$ 1,939,662
Veterans Rec Center Expansion	QoL	\$ 1,500,000		\$ 750,000	\$ 734,253			\$ 1,484,253
Paved Trails	QoL	\$ 6,000,000	\$ 600,000	\$ 600,000	\$ 600,000	\$ 600,000	\$ 600,000	\$ 3,000,000
Trail Head Parking Areas	QoL	\$ 2,000,000	\$ 187,500	\$ 187,500	\$ 187,500	\$ 187,500	\$ 187,500	\$ 937,500
Open Space Land Acquisition	QoL	\$ 5,000,000	\$ 187,500	\$ 187,500	\$ 187,500	\$ 750,000	\$ 750,000	\$ 2,062,500
Neigh Improve Projects Master	QoL	\$ 7,080,268	\$ -	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 4,000,000
RIM/UPPER TOM LEA PARK	QoL	\$ 23,800	\$ 8,421					\$ 8,421
HISTORIC ENTRANCE SIGN	QoL	\$ 59,300	\$ 59,300					\$ 59,300
TROWBRIDGE SIDEWALK GAP	QoL	\$ 44,800	\$ 2,218					\$ 2,218
RESIDENTIAL MILE MARKERS	QoL	\$ 16,300	\$ 9,314					\$ 9,314
RESIDENTIAL STREETLIGHTS	QoL	\$ 22,700	\$ 19,748					\$ 19,748
RESIDENTIAL CURB CUTS	QoL	\$ 46,000	\$ 26,616					\$ 26,616
PUEBLO VIEJO PARK	QoL	\$ 78,800	\$ 8,998					\$ 8,998
E.L. WILLIAMS PARK	QoL	\$ 39,300	\$ 6,978					\$ 6,978
THOMAS MANOR PARK	QoL	\$ 60,700	\$ 60,700					\$ 60,700
LOVE RD CROSSWALK LANDSCAPING	QoL	\$ 47,700	\$ 47,700					\$ 47,700
H.T. PONSFORD PARK	QoL	\$ 42,200	\$ 42,200					\$ 42,200
NEIGHB IMP PROG YR3 ENG COSTS	QoL	\$ 200,000	\$ 108,541					\$ 108,541
ESCONDIDO/ROBLES/ESPADA	QoL	\$ 52,495	\$ 52,495					\$ 52,495
BORDERLAND/PARK IMPRV	QoL	\$ 21,252	\$ 21,252					\$ 21,252
BORDERLAND/PARK IMPRV	QoL	\$ 21,252	\$ 21,252					\$ 21,252
MONTOYA HTS-RUBY COATES	QoL	\$ 33,980	\$ 33,980					\$ 33,980
SUMMIT HILLMORE CANOPY	QoL	\$ 41,811	\$ 41,811					\$ 41,811
MOUNTAIN VIEW PRK LIGHT	QoL	\$ 75,747	\$ 75,747					\$ 75,747
BALSAM/MIMOSA SDWALK	QoL	\$ 45,964	\$ 45,964					\$ 45,964
AZTEC-NAVAHO SDWALK GAP	QoL	\$ 24,255	\$ 24,255					\$ 24,255
WAYNE RETN POND RCKWALL	QoL	\$ 40,748	\$ 40,748					\$ 40,748
EDGEMERE PRK BENCH	QoL	\$ 6,815	\$ 6,815					\$ 6,815
ANGORA LP MEDIAN LNDSCP	QoL	\$ 51,109	\$ 51,109					\$ 51,109
COYOTE PK AMENITIES	QoL	\$ 94,479	\$ 94,479					\$ 94,479
PUEBLO VIEJO PRK CANOP	QoL	\$ 82,236	\$ 82,236					\$ 82,236
SOCORRO RD PKWY LNDSCP	QoL	\$ 95,288	\$ 95,288					\$ 95,288
JAMES GRANT RES STRLTS	QoL	\$ 33,264	\$ 33,264					\$ 33,264
SHAWVER PRK AMENITIES	QoL	\$ 33,957	\$ 33,957					\$ 33,957
CLIFFORD POND ROCKWALL	QoL	\$ 52,206	\$ 52,206					\$ 52,206
N CAROLINA SPEED INDIC	QoL	\$ 18,480	\$ 11,005					\$ 11,005
JACK QUARLES PRK IMPRV	QoL	\$ 128,667	\$ 128,667					\$ 128,667
HOUSTON PRK AMENITIES	QoL	\$ 33,684	\$ 33,684					\$ 33,684
Westside & NE Aquatics Facilit	2017 CO	\$ 1,800,000	\$ 360,000	\$ 1,440,000				\$ 1,800,000
Spray Park Amenities-Dist. 1-8	2017 CO	\$ 1,300,000	\$ 260,000	\$ 1,040,000				\$ 1,300,000
ROOF REPAIRS	Internally Funded	\$ 120,000	\$ 60,018					\$ 60,018
WESTSIDE COMM SPRAY PARK - D1	Internally Funded	\$ 1,048,777	\$ 72,797					\$ 72,797
BRADEN ABOUD SPRAY PARK - D7	Multiple	\$ 904,745	\$ 50,937					\$ 50,937
MARTY ROBBINS SPRAY PARK - D8	Internally Funded	\$ 977,237	\$ 61,948					\$ 61,948
ARMJO PARK IMPROVEMENTS	Internally Funded	\$ 20,000	\$ 20,000					\$ 20,000
PLAYGROUND EQUIPMENT & IMPROVE	Internally Funded	\$ 2,311,644	\$ 442,348					\$ 442,348
Carolina Garden	Parkland Dedication	\$ 6,840	\$ 6,840					\$ 6,840
Tres Suenos 10	Parkland Dedication	\$ 135,320	\$ 135,320					\$ 135,320
Futureland Park Project	Multiple	\$ 225,000	\$ 42,777					\$ 42,777

<b>Parks and Recreation Cont.</b>								
PARK HILLS PARK IMPROVEMENTS	Parkland Dedication	\$ 70,000	\$ 70,000					\$ 70,000
JACK QUARLES PARK IRRIGATION	Parkland Dedication	\$ 163,860	\$ 101,206					\$ 101,206
JOHN LYONS SOCCER NET SCREEN	Parkland Dedication	\$ 50,000	\$ 39,179					\$ 39,179
TIERRA DEL ESTE#27 PARKING LOT	Parkland Dedication	\$ 180,000	\$ 180,000					\$ 180,000
MISSION HILLS METAL CANOPY	Parkland Dedication	\$ 160,000	\$ 31,562					\$ 31,562
PAUL HARVEY BB COURT	Parkland Dedication	\$ 80,000	\$ 26,831					\$ 26,831
EDGEEMERE MEDIAN PARK IMP	EPWU Grant	\$ 140,000	\$ 70,000	\$ 70,000				\$ 140,000
<b>Total Parks Capital Costs</b>		<b>\$ 217,214,873</b>	<b>\$ 49,980,114</b>	<b>\$ 69,004,328</b>	<b>\$ 23,942,348</b>	<b>\$ 7,285,189</b>	<b>\$ 9,538,196</b>	<b>\$ 159,750,174</b>
<b>Total Parks O&amp;M Costs</b>			<b>\$ 1,517,142</b>	<b>\$ 2,662,294</b>	<b>\$ 539,885</b>	<b>\$ 70,579</b>	<b>\$ 446,914</b>	<b>\$ 5,236,814</b>
<b>Fire</b>								
Fire Vehic Replace-2017 Capita	2017 CO	\$ 1,800,000	\$ 900,000	\$ 900,000				\$ 1,800,000
FIRE STATION RESTROOM REHAB	Multiple	\$ 666,777	\$ 580,982	\$ 64,554				\$ 645,535
<b>Total Fire Capital Costs</b>		<b>\$ 2,466,777</b>	<b>\$ 1,480,982</b>	<b>\$ 964,554</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,445,535</b>
<b>Total Fire O&amp;M Costs</b>			<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Museums and Cultural Affairs</b>								
Multipurpose Perf Art & Entert	QoL	\$ 180,000,000	\$ 2,000,000	\$ 40,000,000	\$ 50,000,000	\$ 50,000,000	\$ 20,586,087	\$ 162,586,087
Mexican Americ Cultural Center	QoL	\$ 5,750,000	\$ 2,000,000	\$ 3,608,225				\$ 5,608,225
Children's Museum	QoL	\$ 19,250,000	\$ 2,000,000	\$ 8,000,000	\$ 7,122,877			\$ 17,122,877
Upgrades to Museums	QoL	\$ 1,500,000	\$ 481,645					\$ 481,645
<b>Total Museums Capital Costs</b>		<b>\$ 206,500,000</b>	<b>\$ 6,481,645</b>	<b>\$ 51,608,225</b>	<b>\$ 57,122,877</b>	<b>\$ 50,000,000</b>	<b>\$ 20,586,087</b>	<b>\$ 185,798,834</b>
<b>Total Museums O&amp;M Costs</b>			<b>\$ 900,463</b>	<b>\$ 875,293</b>	<b>\$ 1,948,074</b>	<b>\$ 1,668,314</b>	<b>\$ 1,720,696</b>	<b>\$ 7,112,840</b>
<b>Zoo</b>								
Chihuahuan Desert Exh Complex	QoL	\$ 14,611,207	\$ 6,763,789	\$ 6,763,789				\$ 13,527,577
Sea Lion Exhibit Upgrade	QoL	\$ 676,082	\$ 304,423	\$ 202,949				\$ 507,372
Touch Tank Installation	QoL	\$ 735,150	\$ 147,100	\$ 580,516				\$ 727,616
Event Tent & Restrooms	QoL	\$ 2,034,432	\$ 78,843					\$ 78,843
Carousel Site Dev -Asian Gatew	QoL	\$ 1,295,868	\$ 1,214,062					\$ 1,214,062
South American Pavilion Upgrades	QoL	\$ 220,600	\$ 218,339					\$ 218,339
S America Pavilion Restrooms	QoL	\$ 269,000	\$ 134,500	\$ 131,743				\$ 266,243
Animal Management	QoL	\$ 386,600	\$ 50,000	\$ 50,000	\$ 75,000	\$ 50,000	\$ 127,335	\$ 352,335
Support Elements Zoo Wide	QoL	\$ 7,220,431	\$ 596,000	\$ 596,000	\$ 671,000	\$ 671,000	\$ 671,000	\$ 3,205,000
Africa Public Restroom	QoL	\$ 250,000		\$ 30,000	\$ 217,438			\$ 247,438
Africa Bird Indoor Hold Area	QoL	\$ 300,000		\$ 36,000	\$ 260,926			\$ 296,926
Animal Holding Bldg 2 Improve	QoL	\$ 315,000		\$ 100,000	\$ 211,772			\$ 311,772
Shaded Concessions	QoL	\$ 322,800		\$ 125,000	\$ 194,492			\$ 319,492
Leopard Exhibit Renovation	QoL	\$ 339,300		\$ 68,000	\$ 267,823			\$ 335,823
Penguin Exhibit	QoL	\$ 3,766,750	\$ 300,506	\$ 2,513,400	\$ 914,244			\$ 3,728,150
Elephant Rhino Exhibit Rehab	QoL	\$ 565,500		\$ 113,100		\$ 226,200	\$ 220,405	\$ 559,705
Galapagos Exhibit	QoL	\$ 573,029			\$ 86,625	\$ 380,486	\$ 100,000	\$ 567,111
Zoo Plaza Improvements	QoL	\$ 577,500			\$ 86,625	\$ 409,957	\$ 75,000	\$ 571,582
Education Discovery Center	QoL	\$ 100,100						\$ 99,074
Alligator Exhibit	QoL	\$ 699,400			\$ 104,910	\$ 587,323		\$ 692,233
Squirrel Monkey Exhibit Repair	QoL	\$ 534,000			\$ 105,706	\$ 422,822		\$ 528,528
K Dragon Red Panda Exh Rehab	QoL	\$ 4,323,900			\$ 648,585	\$ 2,000,000	\$ 1,631,005	\$ 4,279,590
Andean Bear Exhibit	QoL	\$ 2,138,400				\$ 423,297	\$ 1,693,189	\$ 2,116,486
Tapir Yard Holding Facility	QoL	\$ 161,400					\$ 159,746	\$ 159,746
Kalahari Discovery Center	QoL	\$ 123,192					\$ 121,930	\$ 121,930
Asia Discovery Center	QoL	\$ 100,000					\$ 98,736	\$ 98,736
Admin Bldg Expand Improv	QoL	\$ 251,644					\$ 248,674	\$ 248,674
End Species Breeding Center	QoL	\$ 712,800					\$ 106,920	\$ 106,920
<b>Total Zoo Capital Costs</b>		<b>\$ 43,604,084</b>	<b>\$ 9,807,562</b>	<b>\$ 11,310,497</b>	<b>\$ 3,944,219</b>	<b>\$ 5,171,085</b>	<b>\$ 5,253,939</b>	<b>\$ 35,487,302</b>
<b>Total Zoo O&amp;M Costs</b>			<b>\$ 1,238,170</b>	<b>\$ 2,025,000</b>	<b>\$ 1,750,000</b>	<b>\$ 250,000</b>	<b>\$ 750,000</b>	<b>\$ 6,013,170</b>
<b>Libraries</b>								
J Marquez Library Improvements	QoL	\$ 410,000	\$ 275,007	\$ 117,860				\$ 392,867
Memorial Library Improvements	QoL	\$ 550,000	\$ 54,373	\$ 217,492	\$ 326,238			\$ 598,102
R Burges Library Expansion	Multiple	\$ 1,670,687	\$ 600,585	\$ 900,878				\$ 1,501,463
Ysleta Lib Imp-Sergio Troncos	QoL	\$ 450,000	\$ 173,097	\$ 259,645				\$ 432,741
Ysleta Library Parking Lot	QoL	\$ 425,000	\$ 99,776	\$ 149,664				\$ 249,440
Library Materials Purchase	QoL	\$ 500,000	\$ 210,000			\$ 165,000		\$ 375,000
Express Library (joint use)	QoL	\$ 204,000		\$ 196,946				\$ 196,946
Express Library at Rec Ctr	QoL	\$ 204,000		\$ 201,266				\$ 201,266
C Fox Library Improvements	QoL	\$ 410,000		\$ 250,000	\$ 154,840			\$ 404,840
Armijo Library Improvements	QoL	\$ 350,000			\$ 70,000	\$ 275,680		\$ 345,680
Main Library Improvements	QoL	\$ 1,650,000			\$ 165,000	\$ 800,000		\$ 965,000
Westside Library Improvements	QoL	\$ 910,000			\$ 182,000	\$ 718,220		\$ 900,220
E Moreno Library Improvements	QoL	\$ 720,000				\$ 139,413		\$ 139,413
<b>Total Libraries Capital Costs</b>		<b>\$ 8,453,687</b>	<b>\$ 1,412,837</b>	<b>\$ 2,293,750</b>	<b>\$ 481,078</b>	<b>\$ 582,000</b>	<b>\$ 1,933,313</b>	<b>\$ 6,702,978</b>
<b>Total Libraries O&amp;M Costs</b>			<b>\$ 210,000</b>	<b>\$ 52,125</b>	<b>\$ 47,200</b>	<b>\$ 65,000</b>	<b>\$ 83,450</b>	<b>\$ 457,775</b>
<b>International Bridges</b>								
PASO DEL NORTE POE ROUNDABOUT	Multiple	\$ 999,446	\$ 199,889	\$ 999,446				\$ 1,199,335
Stanton POE Bluetooth CSJ 458	Multiple	\$ 77,887	\$ 61,688					\$ 61,688
PDN Bridge Bluetooth CSJ 459	Multiple	\$ 83,478	\$ 65,705					\$ 65,705
COMMERCIAL ISLAND PROJECT	Bridges Maintenance	\$ 363,793	\$ 117,838					\$ 117,838
<b>Total Bridges Capital Costs</b>		<b>\$ 1,524,604</b>	<b>\$ 445,120</b>	<b>\$ 999,446</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,444,566</b>
<b>Total Bridges O&amp;M Costs</b>			<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Police</b>								
PD HQ Parking Garage Improve	2017 CO	\$ 2,500,000	\$ 500,000	\$ 2,000,000				\$ 2,500,000
Police Veh Replace-2017 Capita	2017 CO	\$ 19,800,000	\$ 9,900,000	\$ 9,900,000				\$ 19,800,000
<b>Total Police Capital Costs</b>		<b>\$ 22,300,000</b>	<b>\$ 10,400,000</b>	<b>\$ 11,900,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 22,300,000</b>
<b>Total Police O&amp;M Costs</b>			<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

<b>Environmental Services</b>								
Collections Building P/D/C	ESD Capital	\$ 3,700,000	\$ 750,000	\$ 1,000,000				\$ 1,750,000
Westside CCS land purchase	ESD Capital	\$ 1,000,000		\$ 1,000,000				\$ 1,000,000
Hondo Pass CCS Redevelopment	ESD Capital	\$ 1,200,000				\$ 1,200,000		\$ 1,200,000
Landfill Closure Design/Construction Cells 1-10	ESD Restricted Capital	\$ 1,100,000		\$ 400,000	\$ 7,000,000			\$ 7,400,000
Landfill New Cell Design	ESD Capital	\$ 50,000					\$ 500,000	\$ 500,000
<b>Total Env. Services Capital Costs</b>		<b>\$ 7,050,000</b>	<b>\$ 750,000</b>	<b>\$ 2,400,000</b>	<b>\$ 7,000,000</b>	<b>\$ 1,200,000</b>	<b>\$ 500,000</b>	<b>\$ 11,850,000</b>
<b>Total Env. Services O&amp;M Costs</b>			<b>\$ -</b>	<b>\$ 50,000</b>	<b>\$ -</b>	<b>\$ 120,000</b>	<b>\$ -</b>	<b>\$ 170,000</b>
<b>Streets and Maintenance</b>								
Edgemere Blvd Improvements	CDBG	\$ 1,069,890	\$ 323,415	\$ 485,122				\$ 808,537
RECON Centr Business Dist Ph 4	Multiple	\$ 3,382,851			\$ 650,809	\$ 976,214		\$ 1,627,023
Isela Rubalcaba Extension	Multiple	\$ 3,510,995	\$ 1,093,248	\$ 1,639,872				\$ 2,733,120
Zaragoza Poe Winn S&D Improve	Multiple	\$ 6,405,078	\$ 1,971,037	\$ 2,956,555				\$ 4,927,592
DYER RTS SIDEWALK IMPROVEMENT	Multiple	\$ 534,125	\$ 301,313					\$ 301,313
ALAMEDA RTS SIDEWALK IMPROVEME	2010 CO	\$ 829,268		\$ 156,439	\$ 312,877	\$ 312,877		\$ 782,194
MONTANA SIDEWALK IMPROVEMENTS	2011 CO	\$ 711,280		\$ 142,256	\$ 284,512	\$ 284,512		\$ 711,280
NTMP PHASE 3 2012_13	2013 CO	\$ 500,000	\$ 36,770					\$ 36,770
UNPAVED ROW 2012_13	Multiple	\$ 839,000	\$ 22,737					\$ 22,737
P Hills Roundabouts & Traffic	2013 CO	\$ 200,010	\$ 70,112					\$ 140,223
SYNCHRO OF SIGNAL NTRWK MASTER	2013 Street Infr.	\$ 90,000	\$ 45,737					\$ 45,737
MEDIA&PARKWAY LANDSCAPING MAS	2013 Street Infr.	\$ 256,262	\$ 130,762					\$ 130,762
RESURFACING/MICROSURFAC MASTER	Multiple	\$ 960,000	\$ 100,000	\$ 100,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 350,000
RESURFACING 2014 - YEAR 2	2013 Street Infr.	\$ 8,793,905	\$ 332,707	\$ 332,707				\$ 665,415
Resurfacing 2015 - Year 3	2013 Street Infr.	\$ 8,500,000	\$ 1,484,381	\$ 1,484,381				\$ 2,968,763
Resurfacing 2016 - Year 4	2013 Street Infr.	\$ 6,500,000	\$ 1,948,111	\$ 1,948,111				\$ 3,896,222
Resurfacing 2017 - Year 5	2013 Street Infr.	\$ 5,500,000	\$ 2,742,763	\$ 2,742,763				\$ 5,485,526
Resurfacing 2018 - Year 6	2013 Street Infr.	\$ 5,500,000	\$ 2,750,000	\$ 2,750,000				\$ 5,500,000
Resurfacing 2019 - Year 7	2013 Street Infr.	\$ 6,003,697	\$ 3,001,848	\$ 3,001,848				\$ 6,003,697
Resurfacing FY2018 Reprog	2013 Street Infr.	\$ 1,519,074	\$ 759,537	\$ 759,537				\$ 1,519,074
Resurfacing FY2019 Reprog	2013 Street Infr.	\$ 1,402,511	\$ 701,256	\$ 701,256				\$ 1,402,511
Resurfacing FY2017 Reprog	2013 Street Infr.	\$ 3,528,086	\$ 1,641,436	\$ 1,641,436				\$ 3,282,872
Resurfacing Accelerated Prog	2013 Street Infr.	\$ 22,178,236	\$ 11,089,118	\$ 11,089,118				\$ 22,178,236
RECONSTRUCTION - MASTER	2013 Street Infr.	\$ 17,332,906			\$ 3,139,562	\$ 6,279,125	\$ 6,279,125	\$ 15,697,812
RECON Ramos Ct & L Flower	Multiple	\$ 2,024,142	\$ 317,974					\$ 317,974
Pebble Hills Extension	Multiple	\$ 2,824,034	\$ 117,689					\$ 117,689
RECON Geiger Cardis Malaga	2013 Street Infr.	\$ 1,007,410	\$ 334,427	\$ 501,640				\$ 836,067
RECON Elena Feliz	2013 Street Infr.	\$ 2,170,684	\$ 786,076	\$ 1,179,115				\$ 1,965,191
Quite Zone Univ Medical Ctr	Multiple	\$ 5,672,668	\$ 2,176,203	\$ 3,264,304				\$ 5,440,506
RECON Toni May Jeanne Yvonne	2013 Street Infr.	\$ 1,044,375	\$ 398,654	\$ 597,981				\$ 996,634
RECON Manor Plc & Barker Rd	Multiple	\$ 2,057,390	\$ 220,692					\$ 220,692
RECON Pendale Ph 1	Multiple	\$ 2,429,773	\$ 175,719	\$ 263,578				\$ 439,297
RECON Robinson-Piedmont Scenic	Multiple	\$ 3,523,503	\$ 1,316,620	\$ 329,155				\$ 1,645,775
RECON Edna	2013 Street Infr.	\$ 6,066,000	\$ 2,374,748	\$ 3,562,123				\$ 5,936,871
RECON Dolan	2013 Street Infr.	\$ 957,305	\$ 345,001	\$ 517,502				\$ 862,503
RECON Flower	Multiple	\$ 2,950,486	\$ 1,063,163	\$ 1,594,745				\$ 2,657,908
RECON Encino	2013 Street Infr.	\$ 2,406,200	\$ 878,555	\$ 1,317,833				\$ 2,196,388
RECON Cortez	2013 Street Infr.	\$ 3,503,725	\$ 1,344,887	\$ 2,017,331				\$ 3,362,218
RECON Alicia	Multiple	\$ 8,047,618	\$ 3,085,358	\$ 4,628,037				\$ 7,713,395
RECON Glenwood	2013 Street Infr.	\$ 2,004,167	\$ 763,019	\$ 1,144,529				\$ 1,907,548
RECON De Vargas	2013 Street Infr.	\$ 2,111,010	\$ 746,745	\$ 1,120,117				\$ 1,866,862
RIM & HAGUE IMPROVEMENTS	Multiple	\$ 177,000	\$ 53,085	\$ 79,628				\$ 132,713
UNPAVED ROWS & ALLEYS MASTER	2013 Street Infr.	\$ 70,770	\$ 35,445	\$ -				\$ 35,445
UNPAVED ROW 2013 - YEAR 1	2013 Street Infr.	\$ 995,000	\$ 215,856					\$ 215,856
UNPAVED ROW 2016 - YEAR 5	2013 Street Infr.	\$ 450,349	\$ 450,349					\$ 450,349
NBHD TRAFFIC MGMT PROG MASTER	2013 Street Infr.	\$ 1,083,913	\$ 500,000	\$ 500,000	\$ 34,732			\$ 1,034,732
NTMP YR 1 -2013 STREET INFRASTR	2013 Street Infr.	\$ 2,000,000	\$ 205,309					\$ 205,309
NTMP YR 2 -2013 STREET INFRASTR	2013 Street Infr.	\$ 516,087	\$ 494,043					\$ 494,043
NTMP YR 4-2015 Street Infrast	2013 Street Infr.	\$ 500,000	\$ 123,020					\$ 123,020
NTMP YR 5-2017 Street Infrast	2013 Street Infr.	\$ 500,000	\$ 500,000					\$ 500,000
NTMP PROJECTS 2013	2009 CO	\$ 1,220,308		\$ 529,704	\$ 529,704			\$ 1,059,408
PED SIDEWALK&PARKWY IMP MASTER	2013 Street Infr.	\$ 2,209,611	\$ 600,000	\$ 600,000	\$ 600,000	\$ 350,594		\$ 2,150,594
PED ELEMENT SIDEWALK-2016 YR 4	2013 Street Infr.	\$ 600,000	\$ 49,455					\$ 49,455
PED ELEMENT SIDEWALK-2017 YR 5	2013 Street Infr.	\$ 600,000	\$ 236,368					\$ 236,368
EDGEMERE ROUNDABOUT AT RC POE	Multiple	\$ 899,724	\$ 307,288	\$ 460,933				\$ 768,221
Downtown Pedestrian Wayfinding	TxDOT	\$ 179,400	\$ 29,487					\$ 29,487
Street Median/Pkwy Structures	TxDOT	\$ 1,300,000	\$ 559,422	\$ 372,948				\$ 932,370
Edgemere Roundabout @Rich Beem	Multiple	\$ 3,611,103	\$ 1,396,548	\$ 2,094,823				\$ 3,491,371
UNIVERSITY PED IMP-CINCINNATI	2013 Street Infr.	\$ 3,150,000	\$ 1,166,179	\$ 1,749,269				\$ 2,915,448
Riverbend Dr Multimodal Improv	Multiple	\$ 1,111,688	\$ 345,473	\$ 518,209				\$ 863,682
Delta Dr. Overpass @ RR Xing	Multiple	\$ 2,137,600	\$ 2,137,600					\$ 2,137,600
CBD IV Father Rahm to Kansas	2010 CO	\$ 2,231,958	\$ 61,410					\$ 61,410
RECON Robinson Phase II	2013 Street Infr.	\$ 2,700,622	\$ 1,070,379	\$ 1,605,568				\$ 2,675,947
RECON New Haven	2013 Street Infr.	\$ 1,984,000	\$ 762,166	\$ 1,143,249				\$ 1,905,415
RECON James St	2013 Street Infr.	\$ 1,303,000	\$ 479,376	\$ 719,064				\$ 1,198,441
RECON Princeton	2013 Street Infr.	\$ 1,369,000	\$ 508,768	\$ 763,153				\$ 1,271,921
RECON Tulane	2013 Street Infr.	\$ 1,213,000	\$ 449,873	\$ 674,810				\$ 1,124,683
RECON Valley View	2013 Street Infr.	\$ 4,017,000	\$ 1,511,569	\$ 2,267,354				\$ 3,778,923
Independence Light & Amenities	2013 Street Infr.	\$ 698,300	\$ 164,952					\$ 164,952
Love Road Property Improvement	2013 Street Infr.	\$ 25,000	\$ 20,025					\$ 20,025
Redd Median Landscaping	2013 Street Infr.	\$ 1,912,200	\$ 687,543	\$ 1,031,314				\$ 1,718,856
Cielo Vista Sidewalk Improve	2013 Street Infr.	\$ 270,000	\$ 48,784	\$ 73,176				\$ 121,959
Viscount Street Lighting	2013 Street Infr.	\$ 1,078,500	\$ 421,095	\$ 631,643				\$ 1,052,738
Mesquite Hills Street Imp	2013 Street Infr.	\$ 106,600	\$ 86,275					\$ 86,275
Springwood Traffic Improvement	2013 Street Infr.	\$ 316,000	\$ 291,465					\$ 291,465
Edgemere Trail Improvements	2013 Street Infr.	\$ 65,000	\$ 62,150					\$ 62,150
Riverbend Trail Phase III	2013 Street Infr.	\$ 3,340,200	\$ 1,299,984	\$ 1,949,977				\$ 3,249,961
Rio Del Norte Dr. Improvements	2017 CO	\$ 60,000	\$ 60,000					\$ 60,000
Citywide Street PCI Study	2017 CO	\$ 800,000	\$ 640,000	\$ 160,000				\$ 800,000
Resler & Northern Pass TrafSig	2017 CO	\$ 300,000	\$ 240,000	\$ 60,000				\$ 300,000
Pebble Hills & Rich BeemTrafSig	2017 CO	\$ 300,000	\$ 240,000	\$ 60,000				\$ 300,000
Kenworthy & Sun Valley TrafSi	2017 CO	\$ 300,000	\$ 240,000	\$ 60,000				\$ 300,000
Marcus Uribe & Sean Haggerty	2017 CO	\$ 300,000	\$ 240,000	\$ 60,000				\$ 300,000
Doniphan & Bird Traffic Signal	2017 CO	\$ 300,000	\$ 240,000	\$ 60,000				\$ 300,000
Pebble Hills & Sunfire TrafSig	2017 CO	\$ 300,000	\$ 240,000	\$ 60,000				\$ 300,000

<b>Streets and Maintenance Cont.</b>											
Resler & Nardo Goodman TrafSig	2017 CO	\$	300,000	\$	240,000	\$	60,000	\$	300,000		
Doniphan & West Green TrafSig	2017 CO	\$	300,000	\$	240,000	\$	60,000	\$	300,000		
Tierra Cortez & Este TrafSig	2017 CO	\$	300,000	\$	240,000	\$	60,000	\$	300,000		
Northwestern & Helen of Troy	2017 CO	\$	300,000	\$	240,000	\$	60,000	\$	300,000		
Pellicano & Michaelangelo Traf	2017 CO	\$	300,000	\$	240,000	\$	60,000	\$	300,000		
Alameda & Whittier Traffic Sig	2017 CO	\$	300,000	\$	240,000	\$	60,000	\$	300,000		
Silver Springs & Shadow Mounta	2017 CO	\$	300,000	\$	240,000	\$	60,000	\$	300,000		
Zaragoza & John Hayes Traf Sig	2017 CO	\$	300,000	\$	240,000	\$	60,000	\$	300,000		
North Loop & Lafayette TrafSig	2017 CO	\$	300,000	\$	240,000	\$	60,000	\$	300,000		
Schuster & El Paso Traffic Sig	2017 CO	\$	300,000	\$	240,000	\$	60,000	\$	300,000		
UNIVERSITY PED & BICYCLE ENH	Multiple	\$	599,803	\$	119,316	\$	238,631	\$	596,578		
MPO City Match -2017 Cap Plan	2017 CO	\$	52,860	\$	10,000	\$	10,000	\$	12,860		
Border West Expressway TXDOT	2017 CO	\$	277,663	\$	277,663				277,663		
Chamizal Neigh Ped Enh Ph.1	2017 CO	\$	277,022	\$	277,022				277,022		
Bicycle Connect Infrans Imp.Ph1	2017 CO	\$	48,472	\$	48,472				48,472		
Relocate IT Fiber Montana I-10	2017 CO	\$	1,000,000	\$	1,000,000				1,000,000		
NonPublic Veh Replace-2017 Cap	2017 CO	\$	500,000	\$	400,000	\$	100,000	\$	500,000		
Edgemere Trail Widening & Lighting	2013 Street Infr.	\$	1,657,100	\$	165,710	\$	662,840	\$	1,657,100		
Rich Beem Street Lighting	2013 Street Infr.	\$	1,780,220	\$	178,022	\$	712,088	\$	1,780,220		
RECON Mimosa	2013 Street Infr.	\$	2,411,000	\$	241,100	\$	964,400	\$	2,411,000		
RECON Holly	2013 Street Infr.	\$	796,000	\$	79,600	\$	318,400	\$	796,000		
RECON Lownd	2013 Street Infr.	\$	1,944,000	\$	194,400	\$	777,600	\$	1,944,000		
RECON McCune	2013 Street Infr.	\$	2,821,000	\$	282,100	\$	1,128,400	\$	2,821,000		
RECON Paddlefoot	2013 Street Infr.	\$	3,163,000	\$	316,300	\$	1,265,200	\$	3,163,000		
Sunglow Landscape Improvement	2013 Street Infr.	\$	388,351	\$	38,835	\$	155,340	\$	388,351		
Montoya Heights Sidewalk	2013 Street Infr.	\$	1,360,900	\$	136,090	\$	544,360	\$	1,360,900		
Yarborough Street Lighting	2013 Street Infr.	\$	1,317,800	\$	131,780	\$	527,120	\$	1,317,800		
<b>Total Streets Capital Costs</b>			<b>\$ 228,845,788</b>		<b>\$ 71,338,763</b>		<b>\$ 76,068,085</b>		<b>\$ 13,250,308</b>		
<b>Total Streets O&amp;M Costs</b>					<b>\$ 39,803</b>		<b>\$ 660,998</b>		<b>\$ 733,948</b>		
							<b>\$ 15,364,347</b>		<b>\$ 6,341,985</b>		
									<b>\$ 182,363,488</b>		
							<b>\$ 997,577</b>		<b>\$ 1,458,908</b>		
									<b>\$ 3,891,234</b>		
<b>Airport</b>											
Airport Landscape Improvements	Airport Capital	\$	5,000,000	\$	1,500,000				\$	1,500,000	
Airport Sterilizer Replacement	Airport Capital	\$	175,000							\$	-
ARFF Unit Replacement	Multiple	\$	782,751								-
Automatic Door Replacement	Airport Capital	\$	400,000								-
Concourse A Expansion	Multiple	\$	2,900,000								-
Concourse A Renovation	Multiple	\$	800,000								-
Concourse B Lighting and Playground	Airport Capital	\$	4,750,000	\$	1,000,000						1,000,000
Demolition - 7600 and 7602 Boeing Drive	Airport Capital	\$	200,000								-
Demolition - Chevron Station at Montana and Airways	Airport Capital	\$	150,000								-
Long Term Parking Lot Lighting & Overlay	Airport Capital	\$	2,000,000								-
Maintenance Building Improvements	Airport Capital	\$	750,000								-
Master Plan Update	Multiple	\$	2,200,000								-
Checked Baggage Insp Sys(CBIS)	Multiple	\$	25,638,144	\$	12,210,000						12,210,000
Admin West Parking Lot Reconstruction	Airport Capital	\$	700,000			\$	625,000				625,000
ARFF Remodel	PFC	\$	1,880,000	\$	1,630,000						1,630,000
Cargo 3 Lift Station Rebuild (NEW)	Airport Capital	\$	100,000								-
Airport Industrial Parks Monuments (NEW)	Airport Capital	\$	350,000	\$	250,000						250,000
Conxair Road and Old Rental Car Leasholds*	Airport Capital	\$	3,000,000	\$	1,000,000						1,000,000
Escalators - Main Up (2)	PFC	\$	800,000	\$	-						-
HVAC Annual Upgrades FY 16-20	Airport Capital	\$	1,500,000	\$	250,000	\$	250,000	\$	250,000		750,000
Passenger Notification Systems (FIDS, BIDS, GIDS)	PFC	\$	2,008,112								-
Runway 4-22 Reconstruction & Taxiway System Construction	Multiple	\$	35,320,000	\$	20,000,000	\$	15,320,000				35,320,000
Runway 4-22 Reconstruction & Taxiway System Design	PFC	\$	1,700,000								-
Terminal Fire Panel Replacement	Airport Capital	\$	250,000								-
ARFF Safety Equipment	Multiple	\$	50,000	\$	10,000	\$	10,000	\$	10,000		40,000
Automatic Commercial Vehicle Tracking - Taxis and Shuttles	Airport Capital	\$	200,000								-
BTGC Clubhouse Expansion	Airport Capital	\$	750,000				\$	750,000			750,000
Cargo 3 Parking Lot Expansion	Airport Capital	\$	300,000	\$	275,000						275,000
Holiday Lights Decorations (NEW)	Airport Capital	\$	250,000	\$	250,000						250,000
Demolition - Hangar Building No. 7	Airport Capital	\$	1,500,000			\$	1,500,000				1,500,000
HVAC Annual Upgrades FY 21	Airport Capital	\$	250,000					\$	250,000		250,000
IET Learning Suite - SIDA Training and Record Keeping	Airport Capital	\$	200,000								-
IT Capital Enterprise Fund Recovery (Airport CIP Project)	Airport Capital	\$	1,761,008	\$	224,697	\$	224,697	\$	224,697	\$	898,788
NASA Hangar Roof and Hanger Improvements	Airport Capital	\$	900,000	\$	900,000						900,000
Quantum Secure - IT Infrastructure Badging and Keys	Airport Capital	\$	300,000								-
Ramp Light Upgrade - Reimbursement FY19	Multiple	\$	2,000,000				\$	2,000,000			2,000,000
Reconstruct Taxiway "M" from Rwy 8R to Twy K and from Twy G to Twy L	Multiple	\$	3,600,000					\$	3,600,000		3,600,000
Reconstruct Taxiway V from Twy U to Twy L - Reimbursement FY19	Multiple	\$	3,400,000				\$	3,400,000			3,400,000
Rollup Door Replacement (NEW)	Airport Capital	\$	250,000	\$	150,000						150,000
Runway 8R-26L Runway Safety Area (mill and overlay) at Twys M, S, T U and V	Multiple	\$	1,300,000					\$	1,300,000		1,300,000
Security Camera Upgrades (NEW)	Airport Capital	\$	250,000	\$	100,000	\$	50,000				150,000
Taxiway "K" Removal -from Twxy M to Twxy R	Airport Capital	\$	2,000,000	\$	2,000,000						2,000,000
Taxiway U from Customs Ramp to Twy L (mill and overlay) - Reimbursement FY19	Multiple	\$	1,300,000				\$	1,300,000			1,300,000
Terminal and Cargo Ramp Apron Panel Replacement	Multiple	\$	3,500,000								-
T-Hangar Pavement Rehab	Airport Capital	\$	1,000,000	\$	1,000,000						1,000,000
<b>Total Airport Capital Costs</b>			<b>\$ 118,415,015</b>		<b>\$ 42,749,697</b>		<b>\$ 17,979,697</b>		<b>\$ 7,934,697</b>		<b>\$ 5,384,697</b>
<b>Total Airport O&amp;M Costs</b>					<b>\$ -</b>		<b>\$ -</b>		<b>\$ -</b>		<b>\$ -</b>



<b>Mass Transit - Sun Metro</b>								
Northgate Transit Terminal	Multiple	\$ 2,629,936	\$ 2,629,936					\$ 2,629,936
Mesa Rapid Transit System	Multiple	\$ 1,653,144	\$ 650,000	\$ 501,572	\$ 501,572			\$ 1,653,144
Alameda Rapid Transit System	Multiple	\$ 29,755,760	\$ 16,455,760	\$ 13,300,000				\$ 29,755,760
Dyer Rapid Transit System	Multiple	\$ 24,835,309	\$ 15,335,309	\$ 9,500,000				\$ 24,835,309
MONTANA RTS MATCH (Design)	2009 CO	\$ 1,963,981	\$ 1,963,981					\$ 1,963,981
MONTANA RTS MATCH	2011 CO	\$ 5,208,015		\$ 2,604,008	\$ 2,604,007			\$ 5,208,015
<b>Total Mass Transit Capital Costs</b>		<b>\$ 66,046,145</b>	<b>\$ 37,034,986</b>	<b>\$ 25,905,579</b>	<b>\$ 3,105,579</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 66,046,144</b>
<b>Total Mass Transit O&amp;M Costs</b>			<b>\$ 287,000</b>	<b>\$ 5,193,225</b>	<b>\$ 1,623,157</b>	<b>\$ 1,623,157</b>	<b>\$ -</b>	<b>\$ 8,726,538</b>
<b>Information Technology</b>								
FIBER INTERCONNECT	Multiple	\$ 4,150,000	\$ 133,258	\$ 133,258				\$ 266,517
IT Telephone Upgrade	2009 CO	\$ 1,500,000	\$ 177,913	\$ 177,913				\$ 355,826
DATA CENTER-(EPCC ADMIN BLDG)	2010 CO	\$ 11,985,316	\$ 362,100	\$ 362,100				\$ 724,201
CW NETWORK INFRASTRUCTURE	2010 CO	\$ 2,089,299	\$ 30,590					\$ 30,590
CABLE INFRASTRUCTURE 2012_13	2013 CO	\$ 900,000	\$ 132,557	\$ 132,557				\$ 265,114
VOIP 2012_13	2013 CO	\$ 2,000,000	\$ 185,005	\$ 185,005				\$ 370,009
FIBER-CONNECTIVITY 2012_13	2013 CO	\$ 2,500,000	\$ 183,849	\$ 183,849				\$ 367,699
IT SOFTWARE 2012_13	2013 CO	\$ 744,167	\$ 54,905	\$ 54,905				\$ 109,811
MUNI-COURT SOFTWARE 2012_13	2013 CO	\$ 3,000,000	\$ 426,885	\$ 426,885				\$ 853,769
DEPT SOFTWARE-HARDWAR 2012_13	2013 CO	\$ 500,000	\$ 60,111	\$ 60,111				\$ 120,223
Dept Hardware 2014	2006 Storm	\$ 196,391	\$ 44,715	\$ 44,715				\$ 89,429
<b>Total IT Capital Costs</b>		<b>\$ 29,565,174</b>	<b>\$ 1,791,888</b>	<b>\$ 1,761,298</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 3,553,186</b>
<b>Total IT O&amp;M Costs</b>			<b>\$ 189,918</b>	<b>\$ 199,414</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 389,332</b>
<b>Citywide</b>								
DOWNTOWN RESTROOM FACILITIES	Multiple	\$ 780,289	\$ 295,393	\$ 443,090				\$ 738,483
Cohen Stadium Canopy Improveme	2017 CO	\$ 950,000	\$ 380,000	\$ 570,000				\$ 950,000
PASEO DE LAS LUCES	Multiple	\$ 5,085,742	\$ 1,955,609	\$ 2,933,414				\$ 4,889,024
<b>Total Citywide Capital Costs</b>		<b>\$ 6,816,031</b>	<b>\$ 2,631,003</b>	<b>\$ 3,946,504</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 6,577,507</b>
<b>Total Citywide O&amp;M Costs</b>			<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Grand Total of Capital Costs</b>		<b>\$ 958,802,177</b>	<b>\$ 236,304,597</b>	<b>\$ 276,141,963</b>	<b>\$ 116,781,106</b>	<b>\$ 84,987,318</b>	<b>\$ 44,153,519</b>	<b>\$ 758,368,503</b>
<b>Grand Total of O&amp;M Costs</b>			<b>\$ 4,382,496</b>	<b>\$ 11,718,349</b>	<b>\$ 6,642,264</b>	<b>\$ 4,794,627</b>	<b>\$ 4,459,968</b>	<b>\$ 31,997,703</b>

## Capital Improvement Program Summary FY 2018

During FY 2018, the City anticipates spending approximately **\$236,304,597** on capital improvement project expenditures that will require an estimated **\$4,382,496** in operating funds. The total cost impact of the capital improvement program in FY 2018 is anticipated to be around **\$240,687,093**. The projects listed on the CIP for FY 2018 are funded by the issuance of CO's, 2012 GO bonds, enterprise revenues, and federal grants.

**Parks and Recreation** – During FY 2018, the construction of the Westside Pool, the Eastside Regional Park, the Eastside Sports Complex, and construction of neighborhood park improvements will be ongoing. Other projects include trail development, along with new shade canopies and play structures. There is an operating budget impact of \$1,517,142 for the maintenance and upkeep of additional park acreage and new facilities. These projects will be funded by 2012 GO bonds.

**Fire Department** – The capital projects for the Fire Department in FY 2018 will be construction of a womens restroom at three Fire Stations and the replacement of the department's aging fleet. The total estimated capital projects costs for FY 2018 is \$1,480,982.

**Museums and Cultural Affairs** – The construction of the Children's Museum, Mexican American Cultural Center, and Cultural and Performing Arts Facility is estimated to begin in FY 2018. These projects are funded by 2012 GO bonds.

**Zoo** – During FY 2018, the Sea Lion Exhibit Upgrade, and Asia Entrance/Carousel projects are scheduled for completion. Construction will continue on the Chihuahuan Desert and Penguin exhibits. The operating budget of these projects for this fiscal year is \$1,238,170. These projects will be funded by 2012 GO bonds.

**Libraries** – During FY 2018, the Judge Marquez, Richard Burges, and Sergio Troncoso Branch Library improvements are anticipated to be completed. Memorial Park Library improvements are also scheduled to begin. These projects will be funded by 2012 GO bonds.

**International Bridges** – During FY 2018, design for the Bluetooth Wait Systems at Paso Del Norte Point of Entry (POE) and Stanton POE will be underway.

**Police Department** – The capital projects for the Police Department in FY 2018 will include Parking Garage Improvements to their Headquarters facility and the replacement of the department's aging fleet. The total estimated capital projects costs for FY 2018 is \$10,400,000.

**Environmental Services** – During FY 2018, plans include the design and construction of the Hondo Pass Citizen Collection Station. These projects will be funded with Environmental Services Department (ESD) operating revenue.

**Streets and Maintenance** – In FY 2018, Streets and Maintenance will advance year six of the seven year street infrastructure projects for street resurfacing, street signal synchronization, sidewalk gap installations, alley paving, and oversight of the planning, scoping, and development elements of the neighborhood traffic management projects.

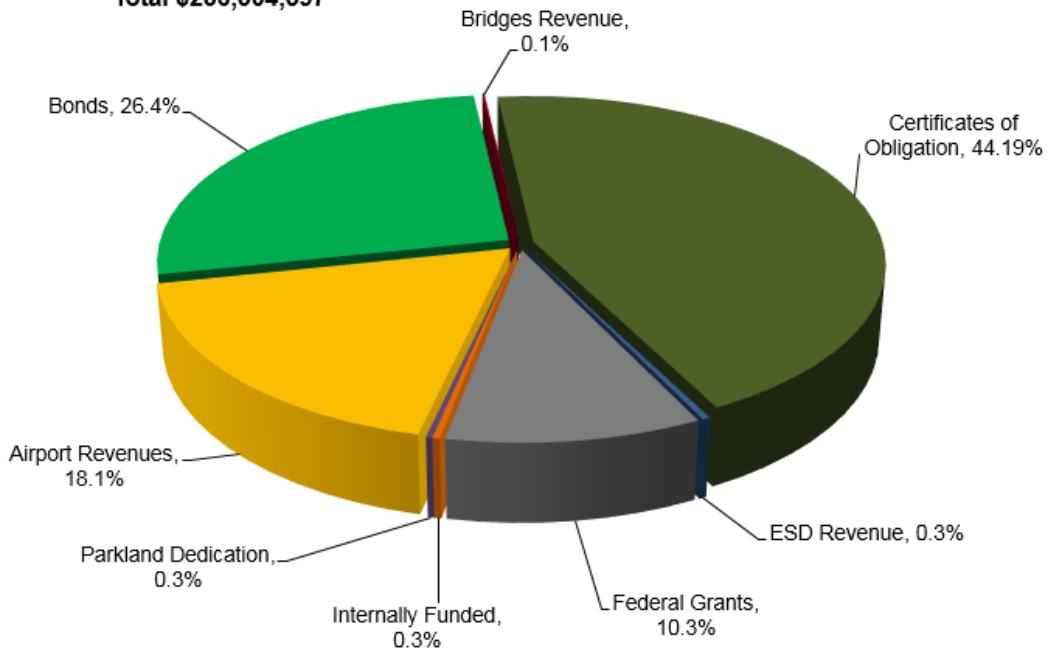
**Airport** – During FY 2018, Aviation will complete the Checked Baggage Inspection System, Airfield Perimeter Roads project, and Airport landscape improvements. Aviation will also continue the Runway 4-22 Reconstruction and Taxiway Radius Geometry project. These projects are funded by Aviation revenue funds, FAA Grants, TSA Grants, and Passenger Facility Charges (PFCs).

**Mass Transit – Sun Metro** – Construction of the Dyer RTS will continue during FY 2018 and Montana RTS should begin construction with completion expected in calendar year 2020. Rehabilitation projects for Sun Metro facilities will also begin in FY 2018. These projects will be funded by 2009 and 2011 certificates of obligation and federal grants.

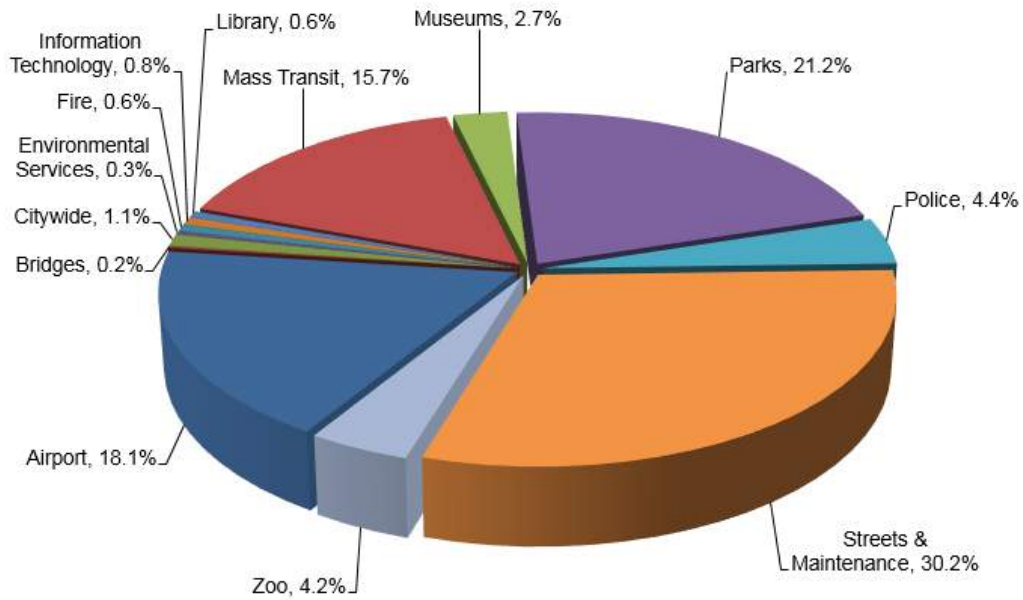
**Information Technology** – In FY 2018, the team will continue to implement technological investments focused on enhancing constituent services through innovation, delivering quality and consistency through standardization. The funding source for referenced projects will be various certificates of obligation.

# Capital Improvement Program Budget FY 2018

Where the funding comes from...  
Total \$236,304,597



...and, where it goes.  
Total \$236,304,597



## FY 2018 Capital Improvement and Operating Budget Impact

<b>Estimated FY 2018 Capital Projects Costs</b>	<b>\$ 236,304,597</b>
<b>Estimated FY 2018 CIP-Related Operating Costs</b>	<b>\$ 4,382,496</b>
<b>Total Cost Impact of Capital Projects-FY 2018</b>	<b>\$ 240,687,093</b>

### Parks and Recreation

Capital Projects	Source	Amount
Hidden Valley Park Amenities	CDBG	\$ 33,655
Ramona Elementary Improvements	Multiple	\$ 82,848
W. Sanchez Rosales Fam Center	Multiple	\$ 289,271
Walking Trail Play Drain Dist	CDBG	\$ 531,209
Ctr San Vicente Improv Dist 7	Multiple	\$ 185,261
E L Williams Park Impr Dist 7	CDBG	\$ 451,061
Happiness Sr Ctr Improv Dist 7	CDBG	\$ 408,223
BlackieChesher Improv Dist 6	CDBG	\$ 368,649
Memorial Park Sr Ctr Improv	CDBG	\$ 62,381
VOCATIONAL PARK IMPROV	CDBG	\$ 78,743
BOYS CLUB PARK FUTSAL FIELD	CDBG	\$ 82,247
FY18 D1 Borderland Park Improv	CDBG	\$ 65,766
FY18 D1 Thom Park Improv	CDBG	\$ 155,421
FY18 D1 Tom Lea Lower Park Imp	CDBG	\$ 96,306
FY18 D8 Chamizal Park Imprpv	CDBG	\$ 294,794
Futureland Park Project	SFA-Parks	\$ 42,777
Adrian Garcia Park	QoL	\$ 183,940
Bartlett Park	QoL	\$ 624,430
Eastside Regional Park	Multiple	\$ 20,000,000
Argal Park at Las Palmas	Multiple	\$ 1,317,848
Park Shade Canopies Install	QoL	\$ 125,000
Park Play Structures Install	QoL	\$ 375,000
Eastside Sports Complex	Multiple	\$ 5,303,752
Flat Fields Various Locations	QoL	\$ 387,500
NE Park Additional Lighting	QoL	\$ 487,769
NE Regional Park Phase II	QoL	\$ 755,803
Existing Sports Field Lighting	QoL	\$ 600,000
Paseo Del Sol Park Improve	QoL	\$ 426,186
Shawver Park Sport Field Rehab	QoL	\$ 296,835
Chelsea Pool	Multiple	\$ 1,323,132
L Forti Pool Rehab & Encl	Multiple	\$ 1,419,719
Pavo Real Pool	Multiple	\$ 314,935
Multipurpose Ctr Instruct Pool	QoL	\$ 350,754
Westside Pool	Multiple	\$ 4,783,244
Eastside Senior Rec Ctr Rehab	QoL	\$ 287,946
Lomaland Park & Rec Center	QoL	\$ 1,000,000
Alameda Lib & Rec Center	QoL	\$ 1,000,000
Chamizal Lib & Rec Center	QoL	\$ 1,000,000
Paved Trails	QoL	\$ 600,000
Trail Head Parking Areas	QoL	\$ 187,500
Open Space Land Acquisition	QoL	\$ 187,500
RIM/UPPER TOM LEA PARK	QoL	\$ 8,421
HISTORIC ENTRANCE SIGN	QoL	\$ 59,300
TROWBRIDGE SIDEWALK GAP	QoL	\$ 2,218
RESIDENTIAL MILE MARKERS	QoL	\$ 9,314

**Parks and Recreation Continued**

RESIDENTIAL STREETLIGHTS	QoL	\$	19,748
RESIDENTIAL CURB CUTS	QoL	\$	26,616
PUEBLO VIEJO PARK	QoL	\$	8,998
E.L. WILLIAMS PARK	QoL	\$	6,978
THOMAS MANOR PARK	QoL	\$	60,700
LOVE RD CROSSWALK LANDSCAPING	QoL	\$	47,700
H.T. PONSFORD PARK	QoL	\$	42,200
NEIGHB IMP PROG YR3 ENG COSTS	QoL	\$	108,541
ESCONDIDO/ROBLES/ESPADA	QoL	\$	52,495
BORDERLAND/PARK IMPRV	QoL	\$	21,252
BORDERLAND/PARK IMPRV	QoL	\$	21,252
MONTOYA HTS-RUBY COATES	QoL	\$	33,980
SUMMIT FILLMORE CANOPY	QoL	\$	41,811
MOUNTAIN VIEW PRK LIGHT	QoL	\$	75,747
BALSAM/MIMOSA SDWALK	QoL	\$	45,964
AZTEC-NAVAHO SDWALK GAP	QoL	\$	24,255
WAYNE RETN POND RCKWALL	QoL	\$	40,748
EDGEMERE PRK BENCH	QoL	\$	6,815
ANGORA LP MEDIAN LNDSCP	QoL	\$	51,109
COYOTE PK AMENITIES	QoL	\$	94,479
PUEBLO VIEJO PRK CANOP	QoL	\$	82,236
SOCORRO RD PKWY LNDSCP	QoL	\$	95,288
JAMES GRANT RES STRLTS	QoL	\$	33,264
SHAWVER PRK AMENITIES	QoL	\$	33,957
CLIFFORD POND ROCKWALL	QoL	\$	52,206
N CAROLINA SPEED INDIC	QoL	\$	11,005
JACK QUARLES PRK IMPRV	QoL	\$	128,667
HOUSTON PRK AMENITIES	QoL	\$	33,684
Westside & NE Aquatics Facilit	2017 CO	\$	360,000
Spray Park Amenities-Dist. 1-8	2017 CO	\$	260,000
ROOF REPAIRS	Internally Funded	\$	60,018
WESTSIDE COMM SPRAY PARK - D1	Internally Funded	\$	72,797
BRADEN ABOUD SPRAY PARK - D7	Multiple	\$	50,937
MARTY ROBBINS SPRAY PARK - D8	Internally Funded	\$	61,948
ARMIJO PARK IMPROVEMENTS	Internally Funded	\$	20,000
PLAYGROUND EQUIPMENT & IMPROVE	Internally Funded	\$	442,348
Carolina Garden	Parkland Dedication	\$	6,840
Tres Suenos 10	Parkland Dedication	\$	135,320
Futureland Park Project	Multiple	\$	42,777
PARK HILLS PARK IMPROVEMENTS	Parkland Dedication	\$	70,000
JACK QUARLES PARK IRRIGATION	Parkland Dedication	\$	101,206
JOHN LYONS SOCCER NET SCREEN	Parkland Dedication	\$	39,179
TIERRA DEL ESTE#27 PARKING LOT	Parkland Dedication	\$	180,000
MISSION HILLS METAL CANOPY	Parkland Dedication	\$	31,562
PAUL HARVEY BB COURT	Parkland Dedication	\$	26,831
EDGEMERE MEDIAN PARK IMP	EPWU Grant	\$	70,000

**Capital Projects Budget \$ 49,980,114**

**Operating Impact Estimated Budget \$ 1,517,142**

Grounds maintenance of additional park acreage, scattered fields, and trails; staffing at new facilities.

**Total Budget Impact of CIP-FY 2018 \$ 51,497,256**

<b>Fire</b>		
<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
Fire Vehic Replace-2017 Capita	2017 CO	\$ 900,000
FIRE STATION RESTROOM REHAB	Multiple	\$ 580,982
<b>Capital Projects Budget \$</b>		<b>1,480,982</b>
<b>Operating Impact</b>		
None	<b>Estimated Budget \$</b>	<b>-</b>
<b>Total Budget Impact of CIP-FY 2018</b>		<b>\$ 1,480,982</b>
<b>Museums and Cultural Affairs</b>		
<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
Multipurpose Perf Art & Entert	QoL	\$ 2,000,000
Mexican Americ Cultural Center	QoL	\$ 2,000,000
Children's Museum	QoL	\$ 2,000,000
Upgrades to Museums	QoL	\$ 481,645
<b>Capital Projects Budget \$</b>		<b>6,481,645</b>
<b>Operating Impact</b>		
Children's Museum is incurring expenses as per stipulations on the memorandum of understanding (MOU) between the City and the El Paso Children's Museum.	<b>Estimated Budget \$</b>	<b>900,463</b>
<b>Total Budget Impact of CIP-FY 2018</b>		<b>\$ 7,382,108</b>
<b>Zoo</b>		
<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
Chihuahuan Desert Exh Complex	QoL	\$ 6,763,789
Sea Lion Exhibit Upgrade	QoL	\$ 304,423
Touch Tank Installation	QoL	\$ 147,100
Event Tent & Restrooms	QoL	\$ 78,843
Carousel Site Dev -Asian Gatew	QoL	\$ 1,214,062
South American Pavilion Upgrades	QoL	\$ 218,339
S America Pavillion Restrooms	QoL	\$ 134,500
Animal Management	QoL	\$ 50,000
Support Elements Zoo Wide	QoL	\$ 596,000
Penguin Exhibit	QoL	\$ 300,506
<b>Capital Projects Budget \$</b>		<b>9,807,562</b>
<b>Operating Impact</b>		
Buildings maintenance, animal supplies, and staffing for additional exhibits.	<b>Estimated Budget \$</b>	<b>1,238,170</b>
<b>Total Budget Impact of CIP-FY 2018</b>		<b>\$ 11,045,732</b>

<b>Libraries</b>		
<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
J Marquez Library Improvements	QoL	\$ 275,007
Memorial Library Improvements	QoL	\$ 54,373
R Burges Library Expansion	Multiple	\$ 600,585
Ysleta Lib Imp-Sergio Troncos	QoL	\$ 173,097
Ysleta Library Parking Lot	QoL	\$ 99,776
Library Materials Purchase	QoL	\$ 210,000
<b>Capital Projects Budget \$</b>		<b>1,412,837</b>
<b>Operating Impact</b>		
<b>Estimated Budget \$</b>		<b>210,000</b>
Janitorial services for additional square footage and hours, additional security, and utilities for the expansion and enhancement of library branches.		
<b>Total Budget Impact of CIP-FY 2018</b>		<b>\$ 1,622,837</b>
<b>International Bridges</b>		
<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
PASO DEL NORTE POE ROUNDABOUT	Multiple	\$ 199,889
Stanton POE Bluetooth CSJ 458	Multiple	\$ 61,688
PDN Bridge Bluetooth CSJ 459	Multiple	\$ 65,705
COMMERCIAL ISLAND PROJECT	Bridges Maintenance	\$ 117,838
<b>Capital Projects Budget \$</b>		<b>445,120</b>
<b>Operating Impact</b>		
<b>Estimated Budget \$</b>		<b>-</b>
None		
<b>Total Budget Impact of CIP-FY 2018</b>		<b>\$ 445,120</b>
<b>Police</b>		
<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
PD HQ Parking Garage Improve	2017 CO	\$ 500,000
Police Veh Replace-2017 Capita	2017 CO	\$ 9,900,000
<b>Capital Projects Budget \$</b>		<b>10,400,000</b>
<b>Operating Impact</b>		
<b>Estimated Budget \$</b>		<b>-</b>
None		
<b>Total Budget Impact of CIP-FY 2018</b>		<b>\$ 10,400,000</b>
<b>Environmental Services</b>		
<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
Collections Building P/D/C	ESD Capital	\$ 750,000
<b>Capital Projects Budget \$</b>		<b>750,000</b>



<b>Operating Impact</b>	<b>Estimated Budget \$</b>	-
None		
<b>Total Budget Impact of CIP-FY 2018</b>		<b>\$ 750,000</b>

### Streets and Maintenance

<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
Edgemere Blvd Improvements	CDBG	\$ 323,415
Isela Rubalcaba Extension	Multiple	\$ 1,093,248
Zaragoza Poe Winn S&D Improve	Multiple	\$ 1,971,037
DYER RTS SIDEWALK IMPROVEMENT	Multiple	\$ 301,313
NTMP PHASE 3 2012_13	2013 CO	\$ 36,770
UNPAVED ROW 2012_13	Multiple	\$ 22,737
P Hills Roundabouts & Traffic	2013 CO	\$ 70,112
SYNCHRO OF SIGNAL NTRWK MASTER	2013 Street Infr.	\$ 45,737
MEDIAN&PARKWAY LANDSCAPING MAS	2013 Street Infr.	\$ 130,762
RESURFACING/MICROSURFAC MASTER	2013 Street Infr.	\$ 100,000
RESURFACING 2014 - YEAR 2	2013 Street Infr.	\$ 332,707
Resurfacing 2015 - Year 3	2013 Street Infr.	\$ 1,484,381
Resurfacing 2016 - Year 4	2013 Street Infr.	\$ 1,948,111
Resurfacing 2017 -Year 5	2013 Street Infr.	\$ 2,742,763
Resurfacing 2018 - Year 6	2013 Street Infr.	\$ 2,750,000
Resurfacing 2019 - Year 7	2013 Street Infr.	\$ 3,001,848
Resurfacing FY2018 Reprog	2013 Street Infr.	\$ 759,537
Resurfacing FY2019 Reprog	2013 Street Infr.	\$ 701,256
Resurfacing FY2017 Reprog	2013 Street Infr.	\$ 1,641,436
Resurfacing Accelerated Prog	2013 Street Infr.	\$ 11,089,118
RECON Ramos Ct & L Flower	Multiple	\$ 317,974
Pebble Hills Extension	Multiple	\$ 117,689
RECON Geiger Cardis Malaga	2013 Street Infr.	\$ 334,427
RECON Elena Feliz	2013 Street Infr.	\$ 786,076
Quite Zone Univ Medical Ctr	Multiple	\$ 2,176,203
RECON Toni May Jeanne Yvonne	2013 Street Infr.	\$ 398,654
RECON Manor Plc & Barker Rd	Multiple	\$ 220,692
RECON Pendale Ph 1	Multiple	\$ 175,719
RECON Robinson-Piedmont Scenic	Multiple	\$ 1,316,620
RECON Edna	2013 Street Infr.	\$ 2,374,748
RECON Dolan	2013 Street Infr.	\$ 345,001
RECON Flower	Multiple	\$ 1,063,163
RECON Encino	2013 Street Infr.	\$ 878,555
RECON Cortez	2013 Street Infr.	\$ 1,344,887
RECON Alicia	Multiple	\$ 3,085,358
RECON Glenwood	2013 Street Infr.	\$ 763,019
RECON De Vargas	2013 Street Infr.	\$ 746,745
RIM & HAGUE IMPROVEMENTS	Multiple	\$ 53,085
UNPAVED ROWS & ALLEYS MASTER	2013 Street Infr.	\$ 35,445
UNPAVED ROW 2013 - YEAR 1	2013 Street Infr.	\$ 215,856
UNPAVED ROW 2016 - YEAR 5	2013 Street Infr.	\$ 450,349
NBHD TRAFFIC MGMT PROG MASTER	2013 Street Infr.	\$ 500,000
NTMP YR 1 -2013 STREET INFRAST	2013 Street Infr.	\$ 205,309
NTMP YR 2 -2013 STREET INFRAST	2013 Street Infr.	\$ 494,043
NTMP YR 4-2015 Street Infrac	2013 Street Infr.	\$ 123,020
NTMP YR 5-2017 Street Infrac	2013 Street Infr.	\$ 500,000

## Streets and Maintenance Continued

PED SIDEWALK&PARKWY IMP MASTER	2013 Street Infr.	\$	600,000
PED ELEMENT SIDEWALK-2016 YR 4	2013 Street Infr.	\$	49,455
PED ELEMENT SIDEWALK-2017 YR 5	2013 Street Infr.	\$	236,368
EDGEMERE ROUNDABOUT AT RC POE	Multiple	\$	307,288
Downtown Pedestrian Wayfinding	TXDOT	\$	29,487
Street Median/Pkwy Structures	TXDOT	\$	559,422
Edgemere Roundabout @Rich Beem	Multiple	\$	1,396,548
UNIVERSITY PED IMP-CINCINNATI	2013 Street Infr.	\$	1,166,179
Riverbend Dr Multimodal Improv	Multiple	\$	345,473
Delta Dr. Overpass @ RR Xing	Multiple	\$	2,137,600
CBD IV Father Rahm to Kansas	2010 CO	\$	61,410
RECON Robinson Phase II	2013 Street Infr.	\$	1,070,379
RECON New Haven	2013 Street Infr.	\$	762,166
RECON James St	2013 Street Infr.	\$	479,376
RECON Princeton	2013 Street Infr.	\$	508,768
RECON Tulane	2013 Street Infr.	\$	449,873
RECON Valley View	2013 Street Infr.	\$	1,511,569
Independence Light & Amenities	2013 Street Infr.	\$	164,952
Love Road Property Improvement	2013 Street Infr.	\$	20,025
Redd Median Landscaping	2013 Street Infr.	\$	687,543
Cielo Vista Sidewalk Improve	2013 Street Infr.	\$	48,784
Viscount Street Lighting	2013 Street Infr.	\$	421,095
Mesquite Hills Street Imp	2013 Street Infr.	\$	86,275
Springwood Traffic Improvement	2013 Street Infr.	\$	291,465
Edgemere Trail Improvements	2013 Street Infr.	\$	62,150
Riverbend Trail Phase III	2013 Street Infr.	\$	1,299,984
Rio Del Norte Dr. Improvements	2017 CO	\$	60,000
Citywide Street PCI Study	2017 CO	\$	640,000
Resler & Northern Pass TrafSig	2017 CO	\$	240,000
Pebble Hills & Rich Beem TrafSig	2017 CO	\$	240,000
Kenworthy & Sun Valley TraffSi	2017 CO	\$	240,000
Marcus Uribe & Sean Haggerty	2017 CO	\$	240,000
Doniphan & Bird Traffic Signal	2017 CO	\$	240,000
Pebble Hills & Sunfire TrafSig	2017 CO	\$	240,000
Resler & Nardo Goodman TrafSig	2017 CO	\$	240,000
Doniphan & West Green TrafSign	2017 CO	\$	240,000
Tierra Cortez & Este TraffSign	2017 CO	\$	240,000
Northwestern & Helen of Troy	2017 CO	\$	240,000
Pellicano & Michaelangelo Traf	2017 CO	\$	240,000
Alameda & Whittier Traffic Sig	2017 CO	\$	240,000
Silver Springs & Shadow Mounta	2017 CO	\$	240,000
Zaragoza & John Hayes Traf Sig	2017 CO	\$	240,000
North Loop & Lafayette TrafSig	2017 CO	\$	240,000
Schuster & El Paso Traffic Sig	2017 CO	\$	240,000
UNIVERSITY PED & BICYCLE ENH	Multiple	\$	119,316
MPO City Match -2017 Cap Plan	2017 CO	\$	10,000
Border West Expressway TXDOT	2017 CO	\$	277,663
Chamizal Neigh Ped Enh Ph.1	2017 CO	\$	277,022
Bicycle Connect Infras Imp.Ph1	2017 CO	\$	48,472
Relocate IT Fiber Montana I-10	2017 CO	\$	1,000,000
NonPublic Veh Replace-2017 Cap	2017 CO	\$	400,000
Edgemere Trail Widening & Lighting	2013 Street Infr.	\$	165,710
Rich Beem Street Lighting	2013 Street Infr.	\$	178,022

**Capital Projects Budget \$ 71,338,763**

<b>Operating Impact</b>	<b>Estimated Budget \$</b>	<b>39,803</b>
Maintain and sustain newly constructed and reconstructed infrastructure network to include traffic control devices, street network, street illumination, parkway and landscaped medians, and communication network. Maintenance is accomplished thru a variety of tasks such as pothole patching, crack sealing, alley and median cleaning, parkway repair, relamping, sign replacement, emergent response, and preventive maintenance.		

<b>Total Budget Impact of CIP-FY 2018</b>	<b>\$ 71,378,566</b>
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**Airport**

<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
Airport Landscape Improvements	Airport Capital	\$ 1,500,000
Concourse B Lighting and Playground	Airport Capital	\$ 1,000,000
Checked Baggage Insp Sys(CBIS)	Multiple	\$ 12,210,000
ARFF Remodel	PFC	\$ 1,630,000
Airport Industrial Parks Monuments (NEW)	Airport Capital	\$ 250,000
Convair Road and Old Rental Car Leasholds*	Airport Capital	\$ 1,000,000
HVAC Annual Upgrades FY 16-20	Airport Capital	\$ 250,000
Runway 4-22 Reconstruction & Taxiway System Construction	Multiple	\$ 20,000,000
ARFF Safety Equipment	Multiple	\$ 10,000
Cargo 3 Parking Lot Expansion	Airport Capital	\$ 275,000
Holiday Lights Decorations (NEW)	Airport Capital	\$ 250,000
IT Capital Enterprise Fund Recovery (Airport CIP Project)	Airport Capital	\$ 224,697
NASA Hangar Roof and Hanger Improvements	Airport Capital	\$ 900,000
Rollup Door Replacement (NEW)	Airport Capital	\$ 150,000
Security Camera Upgrades (NEW)	Airport Capital	\$ 100,000
Taxiway "K" Removal -from Txwy M to Txwy R	Airport Capital	\$ 2,000,000
T-Hangar Pavement Rehab	Airport Capital	\$ 1,000,000
<b>Capital Projects Budget \$</b>		<b>42,749,697</b>

<b>Operating Impact</b>	<b>Estimated Budget \$</b>	<b>-</b>
None		

<b>Total Budget Impact of CIP-FY 2018</b>	<b>\$ 42,749,697</b>
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**Mass Transit - Sun Metro**

<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
Northgate Transit Terminal	Multiple	\$ 2,629,936
Mesa Rapid Transit System	Multiple	\$ 650,000
Alameda Rapid Transit System	Multiple	\$ 16,455,760
Dyer Rapid Transit System	Multiple	\$ 15,335,309
MONTANA RTS MATCH (Design)	2009 CO	\$ 1,963,981
<b>Capital Projects Budget \$</b>		<b>37,034,986</b>

<b>Operating Impact</b>	<b>Estimated Budget \$</b>	<b>287,000</b>
Northgate terminal costs, security, custodial, utilities for eight months starting in January 2018, plus one cashier.		

<b>Total Budget Impact of CIP-FY 2018</b>	<b>\$ 37,321,986</b>
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<b>Information Technology</b>		
<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
FIBER INTERCONNECT	Multiple	\$ 133,258
IT Telephone Upgrade	2009 CO	\$ 177,913
DATA CENTER-(EPCC ADMIN BLDG)	2010 CO	\$ 362,100
CW NETWORK INFRASTRUCTURE	2010 CO	\$ 30,590
CABLE INFRASTRUCTURE 2012_13	2013 CO	\$ 132,557
VOIP 2012_13	2013 CO	\$ 185,005
FIBER-CONNECTIVITY 2012_13	2013 CO	\$ 183,849
IT SOFTWARE 2012_13	2013 CO	\$ 54,905
MUNI-COURT SOFTWARE 2012_13	2013 CO	\$ 426,885
DEPT SOFTWARE-HARDWAR 2012_13	2013 CO	\$ 60,111
Dept Hardware 2014	2006 Storm	\$ 44,715
<b>Capital Projects Budget \$</b>		<b>1,791,888</b>
<b>Operating Impact</b>		
<b>Estimated Budget \$</b>		<b>189,918</b>
Support of capital equipment purchased with 2012-2013 certificates of obligation with a 5% inflation factor for FY 2019 and beyond if necessary. 30% of total support for Oracle and FCE and 10% allocation for Smartnet, Palo Alto, A10 Load Balancers, and Netbackup.		
<b>Total Budget Impact of CIP-FY 2018</b>		<b>\$ 1,981,806</b>
<b>Citywide</b>		
<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
DOWNTOWN RESTROOM FACILITIES	Multiple	\$ 295,393
Cohen Stadium Canopy Improveme	2017 CO	\$ 380,000
PASEO DE LAS LUCES	Multiple	\$ 1,955,609
<b>Capital Projects Budget \$</b>		<b>2,631,003</b>
<b>Operating Impact</b>		
<b>Estimated Budget \$</b>		<b>-</b>
None		
<b>Total Budget Impact of CIP-FY 2018</b>		<b>\$ 2,631,003</b>

## Capital Improvement Program Summary FY 2019

During FY 2019, the City anticipates spending approximately **\$276,141,963** on capital improvement project expenditures that will require an estimated **\$11,718,349** in operating funds. The total cost impact of the capital improvement program in FY 2019 is anticipated to be around **\$287,860,311**. The projects listed on the CIP for FY 2019 are funded by CO's, 2012 GO bonds, enterprise revenues, and federal grants.

**Parks** – During FY 2019, construction will continue on park improvements. A significant impact will be the continuation of the Eastside Regional Park amenities, including aquatics and flat field projects. There is an operating budget impact of \$2,662,294 for the maintenance and upkeep of additional park acreage and new facilities. These projects will be funded by 2012 GO bonds.

**Fire Department** – The capital projects for the Fire Department in FY 2019 will be construction of a womens restroom at three Fire Stations and the replacement of the department's aging fleet. The total estimated capital projects costs for FY 2019 is \$964,554.

**Museums and Cultural Affairs** – The construction of the Children's Museum will continue and should be completed during FY 2019. Construction will also continue on the Mexican American Cultural Center and Cultural and Performing Arts Facility. These projects are funded by 2012 GO bonds.

**Zoo** – During FY 2019, the construction for the Chihuahuan Desert exhibit buildings will be completed. Repairs and restrooms for the South American Pavillion and the Touch Tank installation will also be completed. Construction will continue on the Penguin exhibit. The operating budget of these projects is \$2,025,000. These projects will be funded by 2012 GO bonds.

**Library** - During FY 2019, the Memorial Park Library improvements are anticipated to be completed. Clardy Fox Improvements and Express Library projects are scheduled to begin. These projects will be funded by 2012 GO bonds.

**International Bridges** – In FY 2019, the department will upgrade the Paso Del Norte Bridge entry with a roundabout that will provide safer crossing areas for pedestrians and a better flow of motorized vehicles.

**Police Department** – The capital projects for the Police Department in FY 2019 will include Parking Garage Improvements to their Headquarters facility and the replacement of the department's aging fleet. The total estimated capital projects costs for FY 2019 is \$11,900,000.

**Environmental Services** – During FY 2019, Environmental Services will complete the construction of the Hondo Pass Citizen Collection Station. Land acquisition, planning/design, and improvements are scheduled for the Municipal Service Center. These projects will be funded with ESD operating revenue.

**Streets and Maintenance** – Streets and Maintenance will advance year seven of the seven year street infrastructure projects for street resurfacing, street signal synchronization, sidewalk gap installations, alley paving, and oversight of the planning, scoping, and development elements of the neighborhood traffic management projects.

**Aviation** – During FY 2019, Aviation will complete the Runway 4-22 Reconstruction and Taxiway Radius Geometry project. Reconstruction of several Taxiways and Ramp Light upgrades will also be in progress. These projects are funded by Aviation revenue funds, FAA Grants, and PFC.

**Mass Transit - Sun Metro** – Construction of the Dyer RTS should be completed during FY 2019 and Montana RTS should continue construction with completion expected in calendar year 2020. Rehabilitation projects for Sun Metro facilities will also continue in FY 2019. These projects will be funded by 2011 certificates of obligation and Federal grants.

**Information Technology** – In FY 2019, the team will continue to implement technological investments focused on enhancing constituent services through innovation, delivering quality and consistency through standardization. The funding source for referenced projects will be various certificates of obligation.

## FY 2019 Capital Improvement and Operating Budget Impact

<b>Estimated FY 2019 Capital Projects Costs</b>	<b>\$ 276,141,963</b>
<b>Estimated FY 2019 CIP-Related Operating Costs</b>	<b>\$ 11,718,349</b>
<b>Total Cost Impact of Capital Projects-FY 2019</b>	<b>\$ 287,860,311</b>

### Parks and Recreation

Capital Projects	Source	Amount
W. Sanchez Rosales Fam Center	Multiple	\$ 123,973
Walking Trail Play Drain Dist	CDBG	\$ 227,661
Ctr San Vicente Improv Dist 7	Multiple	\$ 79,398
E L Williams Park Impr Dist 7	CDBG	\$ 193,312
Happiness Sr Ctr Improv Dist 7	CDBG	\$ 174,953
BlackieChesher Improv Dist 6	CDBG	\$ 157,992
Memorial Park Sr Ctr Improv	CDBG	\$ 249,523
VOCATIONAL PARK IMPROV	CDBG	\$ 314,970
BOYS CLUB PARK FUTSAL FIELD	CDBG	\$ 328,989
FY18 D1 Borderland Park Improv	CDBG	\$ 263,063
FY18 D1 Thom Park Improv	CDBG	\$ 621,686
FY18 D1 Tom Lea Lower Park Imp	CDBG	\$ 385,223
FY18 D8 Chamizal Park Imprpov	CDBG	\$ 1,179,174
Adrian Garcia Park	QoL	\$ 45,985
Bartlett Park	QoL	\$ 156,108
Eastside Regional Park	Multiple	\$ 20,000,000
Argal Park at Las Palmas	Multiple	\$ 329,462
Park Shade Canopies Install	QoL	\$ 125,000
Park Play Structures Install	QoL	\$ 375,000
Eastside Sports Complex	Multiple	\$ 1,325,938
Flat Fields Various Locations	QoL	\$ 887,500
NE Park Additional Lighting	QoL	\$ 731,654
NE Regional Park Phase II	QoL	\$ 1,133,704
Existing Sports Field Lighting	QoL	\$ 500,000
Paseo Del Sol Park Improve	QoL	\$ 284,124
Shawver Park Sport Field Rehab	QoL	\$ 1,187,340
Chelsea Pool	Multiple	\$ 4,000,000
L Forti Pool Rehab & Encl	Multiple	\$ 4,000,001
Westside Pool	Multiple	\$ 1,195,811
Eastside Senior Rec Ctr Rehab	QoL	\$ 1,151,783
Lomaland Park & Rec Center	QoL	\$ 8,000,000
Alameda Lib & Rec Center	QoL	\$ 8,000,000
Chamizal Lib & Rec Center	QoL	\$ 6,000,000
Veterans Rec Center Expansion	QoL	\$ 750,000
Paved Trails	QoL	\$ 600,000
Trail Head Parking Areas	QoL	\$ 187,500
Open Space Land Acquisition	QoL	\$ 187,500
Neigh Improve Projects Master	QoL	\$ 1,000,000
Westside & NE Aquatics Facilit	2017 CO	\$ 1,440,000
Spray Park Amenities-Dist. 1-8	2017 CO	\$ 1,040,000
EDGEMERE MEDIAN PARK IMP	EPWU Grant	\$ 70,000
<b>Capital Projects Budget</b>	<b>\$</b>	<b>69,004,328</b>

<b>Operating Impact</b>	<b>Estimated Budget \$</b>	<b>2,662,294</b>
Grounds maintenance of additional park acreage, scattered fields, and trails; staffing at new facilities. A significant impact will be the operation of the aquatic centers and the regional parks.		

<b>Total Budget Impact of CIP-FY 2019</b>	<b>\$</b>	<b><u>71,666,622</u></b>
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**Fire**

<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
Fire Vehic Replace-2017 Capita	2017 CO	\$ 900,000
FIRE STATION RESTROOM REHAB	Multiple	\$ 64,554
<b>Capital Projects Budget \$</b>		<b>964,554</b>

<b>Operating Impact</b>	<b>Estimated Budget \$</b>	<b>-</b>
None		

<b>Total Budget Impact of CIP-FY 2019</b>	<b>\$</b>	<b><u>964,554</u></b>
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**Museums and Cultural Affairs**

<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
Multipurpose Perf Art & Entert	QoL	\$ 40,000,000
Mexican Americ Cultural Center	QoL	\$ 3,608,225
Children's Museum	QoL	\$ 8,000,000
<b>Capital Projects Budget \$</b>		<b>51,608,225</b>

<b>Operating Impact</b>	<b>Estimated Budget \$</b>	<b>875,293</b>
Children's Museum is incurring expenses as per stipulations on the MOU between the City and the El Paso Children's Museum.		

<b>Total Budget Impact of CIP-FY 2019</b>	<b>\$</b>	<b><u>52,483,518</u></b>
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**Zoo**

<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
Chihuahuan Desert Exh Complex	QoL	\$ 6,763,789
Sea Lion Exhibit Upgrade	QoL	\$ 202,949
Touch Tank Installation	QoL	\$ 580,516
S America Pavillion Restrooms	QoL	\$ 131,743
Animal Management	QoL	\$ 50,000
Support Elements Zoo Wide	QoL	\$ 596,000
Africa Public Restroom	QoL	\$ 30,000
Africa Bird Indoor Hold Area	QoL	\$ 36,000
Animal Holding Bldg 2 Improve	QoL	\$ 100,000
Shaded Concessions	QoL	\$ 125,000
Leopard Exhibit Renovation	QoL	\$ 68,000
Penguin Exhibit	QoL	\$ 2,513,400
Elephant Rhino Exhibit Rehab	QoL	\$ 113,100
<b>Capital Projects Budget \$</b>		<b>11,310,497</b>

<b>Operating Impact</b>		<b>Estimated Budget \$</b>	<b>2,025,000</b>
Buildings maintenance, animal supplies, and staffing for additional exhibits.			
<b>Total Budget Impact of CIP-FY 2019</b>			<b>\$ 13,335,497</b>
<b>Libraries</b>			
<b>Capital Projects</b>		<b>Source</b>	<b>Amount</b>
J Marquez Library Improvements		QoL	\$ 117,860
Memorial Library Improvements		QoL	\$ 217,492
R Burges Library Expansion		Multiple	\$ 900,878
Ysleta Lib Imp-Sergio Troncos		QoL	\$ 259,645
Ysleta Library Parking Lot		QoL	\$ 149,664
Express Library (joint use)		QoL	\$ 196,946
Express Library at Rec Ctr		QoL	\$ 201,266
C Fox Library Improvements		QoL	\$ 250,000
<b>Capital Projects Budget \$</b>		<b>2,293,750</b>	
<b>Operating Impact</b>		<b>Estimated Budget \$</b>	<b>52,125</b>
Janitorial services for additional square footage and hours, additional security, staffing, and utilities for the expansion and enhancement of library branches.			
<b>Total Budget Impact of CIP-FY 2019</b>			<b>\$ 2,345,875</b>
<b>International Bridges</b>			
<b>Capital Projects</b>		<b>Source</b>	<b>Amount</b>
PASO DEL NORTE POE ROUNDABOUT		Multiple	\$ 999,446
<b>Capital Projects Budget \$</b>		<b>999,446</b>	
<b>Operating Impact</b>		<b>Estimated Budget \$</b>	<b>-</b>
None			
<b>Total Budget Impact of CIP-FY 2019</b>			<b>\$ 999,446</b>
<b>Police</b>			
<b>Capital Projects</b>		<b>Source</b>	<b>Amount</b>
PD HQ Parking Garage Improve		2017 CO	\$ 2,000,000
Police Veh Replace-2017 Capita		2017 CO	\$ 9,900,000
<b>Capital Projects Budget \$</b>		<b>11,900,000</b>	
<b>Operating Impact</b>		<b>Estimated Budget \$</b>	<b>-</b>
None			
<b>Total Budget Impact of CIP-FY 2019</b>			<b>\$ 11,900,000</b>



**Environmental Services**

<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
Collections Building P/D/C	ESD Capital	\$ 1,000,000
Westside CCS land purchase	ESD Capital	\$ 1,000,000
Landfill Closure Design/Construction Cells 1-10	ESD Restricted Capital	\$ 400,000
<b>Capital Projects Budget \$</b>		<b>2,400,000</b>

**Operating Impact** **Estimated Budget \$ 50,000**  
Additional utility charges, janitorial contract increases, as well as security and fire monitoring charges will be needed for the Collections Building.

**Total Budget Impact of CIP-FY 2019** **\$ 2,450,000**

**Streets and Maintenance**

<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
Edgemere Blvd Improvements	CDBG	\$ 485,122
Isela Rubalcaba Extension	Multiple	\$ 1,639,872
Zaragoza Poe Winn S&D Improve	Multiple	\$ 2,956,555
ALAMEDA RTS SIDEWALK IMPROVEME	2010 CO	\$ 156,439
MONTANA SIDEWALK IMPROVEMENTS	2011 CO	\$ 142,256
P Hills Roundabouts & Traffic	2013 CO	\$ 70,112
RESURFACING/MICROSURFAC MASTER	2013 Street Infr.	\$ 100,000
RESURFACING 2014 - YEAR 2	2013 Street Infr.	\$ 332,707
Resurfacing 2015 - Year 3	2013 Street Infr.	\$ 1,484,381
Resurfacing 2016 - Year 4	2013 Street Infr.	\$ 1,948,111
Resurfacing 2017 -Year 5	2013 Street Infr.	\$ 2,742,763
Resurfacing 2018 - Year 6	2013 Street Infr.	\$ 2,750,000
Resurfacing 2019 - Year 7	2013 Street Infr.	\$ 3,001,848
Resurfacing FY2018 Reprog	2013 Street Infr.	\$ 759,537
Resurfacing FY2019 Reprog	2013 Street Infr.	\$ 701,256
Resurfacing FY2017 Reprog	2013 Street Infr.	\$ 1,641,436
Resurfacing Accelerated Prog	2013 Street Infr.	\$ 11,089,118
RECON Geiger Cardis Malaga	2013 Street Infr.	\$ 501,640
RECON Elena Feliz	2013 Street Infr.	\$ 1,179,115
Quite Zone Univ Medical Ctr	Multiple	\$ 3,264,304
RECON Toni May Jeanne Yvonne	2013 Street Infr.	\$ 597,981
RECON Pendale Ph 1	Multiple	\$ 263,578
RECON Robinson-Piedmont Scenic	Multiple	\$ 329,155
RECON Edna	2013 Street Infr.	\$ 3,562,123
RECON Dolan	2013 Street Infr.	\$ 517,502
RECON Flower	Multiple	\$ 1,594,745
RECON Encino	2013 Street Infr.	\$ 1,317,833
RECON Cortez	2013 Street Infr.	\$ 2,017,331
RECON Alicia	Multiple	\$ 4,628,037
RECON Glenwood	2013 Street Infr.	\$ 1,144,529
RECON De Vargas	2013 Street Infr.	\$ 1,120,117
RIM & HAGUE IMPROVEMENTS	Multiple	\$ 79,628
NBHD TRAFFIC MGMT PROG MASTER	2013 Street Infr.	\$ 500,000
NTMP PROJECTS 2013	2009 CO	\$ 529,704
PED SIDEWALK&PARKWY IMP MASTER	2013 Street Infr.	\$ 600,000
EDGEMERE ROUNDABOUT AT RC POE	Multiple	\$ 460,933
Street Median/Pkwy Structures	TXDOT	\$ 372,948
Edgemere Roundabout @Rich Beem	Multiple	\$ 2,094,823

## Streets and Maintenance Continued

UNIVERSITY PED IMP-CINCINNATI	2013 Street Infr.	\$	1,749,269
Riverbend Dr Multimodal Improv	Multiple	\$	518,209
RECON Robinson Phase II	2013 Street Infr.	\$	1,605,568
RECON New Haven	2013 Street Infr.	\$	1,143,249
RECON James St	2013 Street Infr.	\$	719,064
RECON Princeton	2013 Street Infr.	\$	763,153
RECON Tulane	2013 Street Infr.	\$	674,810
RECON Valley View	2013 Street Infr.	\$	2,267,354
Redd Median Landscaping	2013 Street Infr.	\$	1,031,314
Cielo Vista Sidewalk Improve	2013 Street Infr.	\$	73,176
Viscount Street Lighting	2013 Street Infr.	\$	631,643
Riverbend Trail Phase III	2013 Street Infr.	\$	1,949,977
Citywide Street PCI Study	2017 CO	\$	160,000
Resler & Northern Pass TrafSig	2017 CO	\$	60,000
Pebble Hills & Rich Beem TrafSig	2017 CO	\$	60,000
Kenworthy & Sun Valley TraffSi	2017 CO	\$	60,000
Marcus Uribe & Sean Haggerty	2017 CO	\$	60,000
Doniphan & Bird Traffic Signal	2017 CO	\$	60,000
Pebble Hills & Sunfire TrafSig	2017 CO	\$	60,000
Resler & Nardo Goodman TrafSig	2017 CO	\$	60,000
Doniphan & West Green TrafSign	2017 CO	\$	60,000
Tierra Cortez & Este TraffSign	2017 CO	\$	60,000
Northwestern & Helen of Troy	2017 CO	\$	60,000
Pellicano & Michaelangelo Traf	2017 CO	\$	60,000
Alameda & Whittier Traffic Sig	2017 CO	\$	60,000
Silver Springs & Shadow Mounta	2017 CO	\$	60,000
Zaragoza & John Hayes Traf Sig	2017 CO	\$	60,000
North Loop & Lafayette TrafSig	2017 CO	\$	60,000
Schuster & El Paso Traffic Sig	2017 CO	\$	60,000
UNIVERSITY PED & BICYCLE ENH	Multiple	\$	238,631
MPO City Match -2017 Cap Plan	2017 CO	\$	10,000
NonPublic Veh Replace-2017 Cap	2017 CO	\$	100,000
Edgemere Trail Widening & Lighting	2013 Street Infr.	\$	662,840
Rich Beem Street Lighting	2013 Street Infr.	\$	712,088
RECON Mimosa	2013 Street Infr.	\$	241,100
RECON Holly	2013 Street Infr.	\$	79,600
RECON Lowd	2013 Street Infr.	\$	194,400
RECON McCune	2013 Street Infr.	\$	282,100
RECON Paddlefoot	2013 Street Infr.	\$	316,300
Sunglow Landscape Improvement	2013 Street Infr.	\$	38,835
Montoya Heights Sidewalk	2013 Street Infr.	\$	136,090
Yarbrough Street Lighting	2013 Street Infr.	\$	131,780

**Capital Projects Budget \$ 76,068,085**

### Operating Impact

**Estimated Budget \$ 660,998**

Maintain and sustain newly constructed and reconstructed infrastructure network to include traffic control devices, street network, street illumination, parkway and landscaped medians, and communication network. Maintenance is accomplished thru a variety of tasks such as pothole patching, crack sealing, alley and median cleaning, parkway repair, relamping, sign replacment, emergent response, and preventive maintenance.

**Total Budget Impact of CIP-FY 2019**

**\$ 76,729,083**

<b>Airport</b>		
<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
Admin West Parking Lot Reconstruction	Airport Capital	\$ 625,000
HVAC Annual Upgrades FY 16-20	Airport Capital	\$ 250,000
Runway 4-22 Reconstruction & Taxiway System Construction	Multiple	\$ 15,320,000
ARFF Safety Equipment	Multiple	\$ 10,000
Demolition - Hangar Building No. 7	Airport Capital	\$ 1,500,000
IT Capital Enterprise Fund Recovery (Airport CIP Project)	Airport Capital	\$ 224,697
Security Camera Upgrades (NEW)	Airport Capital	\$ 50,000
<b>Capital Projects Budget</b>		<b>\$ 17,979,697</b>
<b>Operating Impact</b>	<b>Estimated Budget</b>	<b>\$ -</b>
None		
<b>Total Budget Impact of CIP-FY 2019</b>		<b>\$ 17,979,697</b>
<b>Mass Transit - Sun Metro</b>		
<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
Mesa Rapid Transit System	Multiple	\$ 501,572
Alameda Rapid Transit System	Multiple	\$ 13,300,000
Dyer Rapid Transit System	Multiple	\$ 9,500,000
MONTANA RTS MATCH	2011 CO	\$ 2,604,008
<b>Capital Projects Budget</b>		<b>\$ 25,905,579</b>
<b>Operating Impact</b>	<b>Estimated Budget</b>	<b>\$ 5,193,225</b>
Full year of operating costs for Alameda RTS and Dyer RTS which includes drivers, fuel, and maintenance, four months of operating costs for Northgate terminal, and ancillary staff needed for increased levels of service.		
<b>Total Budget Impact of CIP-FY 2019</b>		<b>\$ 31,098,804</b>
<b>Information Technology</b>		
<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
FIBER INTERCONNECT	Multiple	\$ 133,258
IT Telephone Upgrade	2009 CO	\$ 177,913
DATA CENTER-(EPCC ADMIN BLDG)	2010 CO	\$ 362,100
CABLE INFRASTRUCTURE 2012_13	2013 CO	\$ 132,557
VOIP 2012_13	2013 CO	\$ 185,005
FIBER-CONNECTIVITY 2012_13	2013 CO	\$ 183,849
IT SOFTWARE 2012_13	2013 CO	\$ 54,905
MUNI-COURT SOFTWARE 2012_13	2013 CO	\$ 426,885
DEPT SOFTWARE-HARDWAR 2012_13	2013 CO	\$ 60,111
Dept Hardware 2014	2006 Storm	\$ 44,715
<b>Capital Projects Budget</b>		<b>\$ 1,761,298</b>

<b>Operating Impact</b>	<b>Estimated Budget \$</b>	<b>199,414</b>
Support of capital equipment purchased with 2012-2013 certificates of obligation with a 5% inflation factor for FY 2019 and beyond if necessary. 30% of total support for Oracle and FCE and 10% allocation for Smartnet, Palo Alto, A10 Load Balancers, and Netbackup.		
<b>Total Budget Impact of CIP-FY 2019</b>		<b>\$ 1,960,712</b>
<b>Citywide</b>		
<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
DOWNTOWN RESTROOM FACILITIES	Multiple	\$ 443,090
Cohen Stadium Canopy Improve	2017 CO	\$ 570,000
PASEO DE LAS LUCES	Multiple	\$ 2,933,414
<b>Capital Projects Budget \$</b>		<b>3,946,504</b>
<b>Operating Impact</b>	<b>Estimated Budget \$</b>	<b>-</b>
None		
<b>Total Budget Impact of CIP-FY 2019</b>		<b>\$ 3,946,504</b>

## Capital Improvement Program Summary FY 2020

During FY 2020, the City anticipates spending approximately **\$116,781,106** on capital improvement project expenditures that will require an estimated **\$6,642,264** in operating funds. The total cost impact of the capital improvement program in FY 2020 is anticipated to be around **\$123,423,369**. The projects listed on the CIP for FY 2020 are funded by CO's, 2012 GO bonds, enterprise revenues, and federal grants.

**Parks** – During FY 2020, construction will continue on park improvements, including shade canopies, play equipment, and flat/outdoor sports fields. These projects will be funded by 2012 GO bonds

**Museums and Cultural Affairs** – In FY 2020, the construction of the Children's Museum and the Cultural and Performing Arts Facility will continue. This project is funded by 2012 GO bonds.

**Zoo** – During FY 2020, construction is expected to be completed for the Penguin exhibit, Africa Bird Indoor Holding and Restrooms located in Africa, and Animal Holding Building 2. These projects will be funded by 2012 GO bonds.

**Library** – During FY 2020, the Clardy Fox Library improvements and Memorial Library improvements are anticipated to be completed. This project will be funded by 2012 GO bonds.

**Environmental Services** – During FY 2020, Environmental Services will begin engineering, design, and construction on the East Side MSC. Construction is planned to begin on the MSC Expansion. These projects will be funded with ESD operating revenue.

**Streets and Maintenance** – The Streets and Maintenance Department will continue with street infrastructure projects for street resurfacing, street signal synchronization, sidewalk gap installations, alley paving, and oversight of the planning, scoping, and development elements of the neighborhood traffic management projects.

**Aviation** – During FY 2020, Airport projects will include Ramp Apron Panel Replacement, Runway Safety Area improvements, Butterfield Trail Golf Course (BTGC) Clubhouse expansion, and completing HVAC upgrades in various facilities on the Airport property. These projects are funded by Aviation revenue funds and FAA Grants.

**Mass Transit** – The Montana RTS should be completed by FY 2020. Work is also planned to begin on the International Transfer Center. These projects will be funded by 2011 certificates of obligation, FTA grants, and local match.

**FY 2020 Capital Improvement and Operating Budget Impact**

<b>Estimated FY 2020 Capital Projects Costs</b>	<b>\$ 116,781,106</b>
<b>Estimated FY 2020 CIP-Related Operating Costs</b>	<b>\$ 6,642,264</b>
<b>Total Cost Impact of Capital Projects-FY 2020</b>	<b>\$ 123,423,369</b>

**Parks and Recreation**

<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
Eastside Regional Park	Multiple	\$ 12,445,336
Park Shade Canopies Install	QoL	\$ 875,000
Park Play Structures Install	QoL	\$ 375,000
Flat Fields Various Locations	QoL	\$ 387,500
Existing Sports Field Lighting	QoL	\$ 500,000
Chelsea Pool	Multiple	\$ 1,292,527
L Forti Pool Rehab & Encl	Multiple	\$ 1,678,876
Lomaland Park & Rec Center	QoL	\$ 1,418,514
Alameda Lib & Rec Center	QoL	\$ 298,986
Chamizal Lib & Rec Center	QoL	\$ 1,761,355
N Richardson Rec Cntr Improve	QoL	\$ 200,000
Veterans Rec Center Expansion	QoL	\$ 734,253
Paved Trails	QoL	\$ 600,000
Trail Head Parking Areas	QoL	\$ 187,500
Open Space Land Acquisition	QoL	\$ 187,500
Neigh Improve Projects Master	QoL	\$ 1,000,000
<b>Capital Projects Budget</b>		<b>\$ 23,942,348</b>

<b>Operating Impact</b>	<b>Estimated Budget \$ 539,885</b>
Grounds maintenance of additional park acreage, scattered fields, and trails; staffing at new facilities.	

<b>Total Budget Impact of CIP-FY 2020</b>	<b>\$ 24,482,233</b>
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**Museums and Cultural Affairs**

<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
Multipurpose Perf Art & Entert	QoL	\$ 50,000,000
Children's Museum	QoL	\$ 7,122,877
<b>Capital Projects Budget</b>		<b>\$ 57,122,877</b>

<b>Operating Impact</b>	<b>Estimated Budget \$ 1,948,074</b>
Children's Museum should be fully operational during FY 2020 and will be incurring expenses as per stipulations on the MOU between the City and the El Paso Children's Museum. Mexican American Cultural Center commencing operations during FY 2020.	

<b>Total Budget Impact of CIP-FY 2020</b>	<b>\$ 59,070,951</b>
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<b>Zoo</b>		
<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
Animal Management	QoL	\$ 75,000
Support Elements Zoo Wide	QoL	\$ 671,000
Africa Public Restroom	QoL	\$ 217,438
Africa Bird Indoor Hold Area	QoL	\$ 260,926
Animal Holding Bldg 2 Improve	QoL	\$ 211,772
Shaded Concessions	QoL	\$ 194,492
Leopard Exhibit Renovation	QoL	\$ 267,823
Penguin Exhibit	QoL	\$ 914,244
Galapagos Exhibit	QoL	\$ 86,625
Zoo Plaza Improvements	QoL	\$ 86,625
Education Discovery Center	QoL	\$ 99,074
Alligator Exhibit	QoL	\$ 104,910
Squirrel Monkey Exhibit Repair	QoL	\$ 105,706
K Dragon Red Panda Exh Rehab	QoL	\$ 648,585
<b>Capital Projects Budget</b>		<b>\$ 3,944,219</b>
<b>Operating Impact</b>		<b>Estimated Budget \$ 1,750,000</b>
Buildings maintenance, animal supplies, and staffing for additional exhibits.		
<b>Total Budget Impact of CIP-FY 2020</b>		<b>\$ 5,694,219</b>
<b>Libraries</b>		
<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
Memorial Library Improvements	QoL	\$ 326,238
C Fox Library Improvements	QoL	\$ 154,840
<b>Capital Projects Budget</b>		<b>\$ 481,078</b>
<b>Operating Impact</b>		<b>Estimated Budget \$ 47,200</b>
Janitorial services for additional square footage and hours, additional security, books & subscriptions, and computer supplies for the expansion and enhancement of library branches.		
<b>Total Budget Impact of CIP-FY 2020</b>		<b>\$ 528,278</b>
<b>Environmental Services</b>		
<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
Landfill Closure Design/Construction Cells 1-10	ESD Restricted Capital	\$ 7,000,000
<b>Capital Projects Budget</b>		<b>\$ 7,000,000</b>
<b>Operating Impact</b>		<b>Estimated Budget \$ -</b>
None		
<b>Total Budget Impact of CIP-FY 2020</b>		<b>\$ 7,000,000</b>

## Streets and Maintenance

Capital Projects	Source	Amount
RECON Centr Business Dist Ph 4	Multiple	\$ 650,809
ALAMEDA RTS SIDEWALK IMPROVEME	2010 CO	\$ 312,877
MONTANA SIDEWALK IMPROVEMENTS	2011 CO	\$ 284,512
RESURFACING/MICROSURFAC MASTER	2013 Street Infr.	\$ 50,000
RECONSTRUCTION - MASTER	2013 Street Infr.	\$ 3,139,562
NBHD TRAFFIC MGMT PROG MASTER	2013 Street Infr.	\$ 34,732
NTMP PROJECTS 2013	2009 CO	\$ 529,704
PED SIDEWALK&PARKWY IMP MASTER	2013 Street Infr.	\$ 600,000
UNIVERSITY PED & BICYCLE ENH	Multiple	\$ 238,631
MPO City Match -2017 Cap Plan	2017 CO	\$ 10,000
Edgemere Trail Widening & Lighting	2013 Street Infr.	\$ 828,550
Rich Beem Street Lighting	2013 Street Infr.	\$ 890,110
RECON Mimosa	2013 Street Infr.	\$ 964,400
RECON Holly	2013 Street Infr.	\$ 318,400
RECON Lowd	2013 Street Infr.	\$ 777,600
RECON McCune	2013 Street Infr.	\$ 1,128,400
RECON Paddlefoot	2013 Street Infr.	\$ 1,265,200
Sunglow Landscape Improvement	2013 Street Infr.	\$ 155,340
Montoya Heights Sidewalk	2013 Street Infr.	\$ 544,360
Yarborough Street Lighting	2013 Street Infr.	\$ 527,120
<b>Capital Projects Budget \$</b>		<b>13,250,308</b>

Operating Impact	Estimated Budget \$	733,948
Maintain and sustain newly constructed and reconstructed infrastructure network to include traffic control devices, street network, street illumination, parkway and landscaped medians, and communication network. Maintenance is accomplished thru a variety of tasks such as pothole patching, crack sealing, alley and median cleaning, parkway repair, relamping, sign replacment, emergent response, and preventive maintenance.		

**Total Budget Impact of CIP-FY 2020**      **\$ 13,984,256**

## Airport

Capital Projects	Source	Amount
HVAC Annual Upgrades FY 16-20	Airport Capital	\$ 250,000
ARFF Safety Equipment	Multiple	\$ 10,000
BTGC Clubhouse Expansion	Airport Capital	\$ 750,000
IT Capital Enterprise Fund Recovery (Airport CIP Project)	Airport Capital	\$ 224,697
Ramp Light Upgrade - Reimbursement FY19	Multiple	\$ 2,000,000
Reconstruct Taxiway V from Twy U to Twy L - Reimbursement FY19	Multiple	\$ 3,400,000
Taxiway U from Customs Ramp to Twy L (mill and overlay) - Reimbursement FY19	Multiple	\$ 1,300,000
<b>Capital Projects Budget \$</b>		<b>7,934,697</b>

Operating Impact	Estimated Budget \$	-
None		

**Total Budget Impact of CIP-FY 2020**      **\$ 7,934,697**



<b>Mass Transit - Sun Metro</b>		
<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
Mesa Rapid Transit System	Multiple	\$ 501,572
MONTANA RTS MATCH	2011 CO	\$ 2,604,007
<b>Capital Projects Budget</b>		<b>\$ 3,105,579</b>
<b>Operating Impact</b>	<b>Estimated Budget</b>	<b>\$ 1,623,157</b>
Half a year of Montana RTS operating costs which includes drivers, fuel, and maintenance.		
<b>Total Budget Impact of CIP-FY 2020</b>		<b>\$ <u>4,728,736</u></b>

## Capital Improvement Program Summary FY 2021

During FY 2021, the City anticipates spending approximately **\$84,987,318** on capital improvement project expenditures that will require an estimated **\$4,794,627** in operating funds. The total cost impact of the capital improvement program in FY 2021 is anticipated to be around **\$89,781,944**. The projects listed on the CIP for FY 2021 are funded by CO's, 2012 GO bonds, enterprise revenues, and federal grants.

**Parks** – During FY 2021, construction will continue on park improvements, including flat fields, and outdoor sports fields. Construction is planned to begin on the Nolan Richardson Center Expansion. These projects will be funded by 2012 GO bonds

**Museums and Cultural Affairs** – In FY 2021, the construction of the Cultural and Performing Arts Facility will continue. This project is funded by 2012 GO bonds.

**Zoo** – During FY 2021, construction is expected to begin for the Alligator, Andean Bear, Komodo Dragon/Red Panda, Squirrel Monkey and Galapagos Tortoise exhibits. These projects will be funded by 2012 GO bonds.

**Library** – During FY 2021, improvements are planned to begin for the Armijo and Westside Branches and the Main Library. These projects will be funded by 2012 GO bonds.

**Environmental Services** – In FY 2021, ESD plans to continue the construction/furnishing the East Side MSC. This project will be funded with ESD operating revenue.

**Streets and Maintenance** – The Streets and Maintenance Department will continue with street infrastructure projects for street resurfacing, street signal synchronization, sidewalk gap installations, alley paving, and oversight of the planning, scoping, and development elements of the neighborhood traffic management projects.

**Aviation** – During FY 2021, the Airport will be reconstructing Taxiway M and constructing Taxiway 8R-26L Safety Area. These projects are funded by Aviation revenue funds and FAA Grants.

**FY 2021 Capital Improvement and Operating Budget Impact**

<b>Estimated FY 2021 Capital Projects Costs</b>	<b>\$ 84,987,318</b>
<b>Estimated FY 2021 CIP-Related Operating Costs</b>	<b>\$ 4,794,627</b>
<b>Total Cost Impact of Capital Projects-FY 2021</b>	<b>\$ 89,781,944</b>

**Parks and Recreation**

<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
Park Shade Canopies Install	QoL	\$ 295,561
M Gomez Park Improvements	QoL	\$ 480,000
Park Play Structures Install	QoL	\$ 117,644
Flat Fields Various Locations	QoL	\$ 387,500
Existing Sports Field Lighting	QoL	\$ 500,000
Grandview Sr Center Improve	QoL	\$ 492,828
N Richardson Rec Cntr Improve	QoL	\$ 2,274,155
Pavo Real Rec Ctr Improve	QoL	\$ 200,000
Paved Trails	QoL	\$ 600,000
Trail Head Parking Areas	QoL	\$ 187,500
Open Space Land Acquisition	QoL	\$ 750,000
Neigh Improve Projects Master	QoL	\$ 1,000,000
<b>Capital Projects Budget</b>		<b>\$ 7,285,189</b>

<b>Operating Impact</b>	<b>Estimated Budget \$ 70,579</b>
Grounds maintenance of additional park acreage, scattered fields, and trails; staffing at new facilities.	

<b>Total Budget Impact of CIP-FY 2021</b>	<b>\$ 7,355,768</b>
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**Museums and Cultural Affairs**

<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
Multipurpose Perf Art & Entert	QoL	\$ 50,000,000
<b>Capital Projects Budget</b>		<b>\$ 50,000,000</b>

<b>Operating Impact</b>	<b>Estimated Budget \$ 1,668,314</b>
Children's Museum will be fully operational and will be incurring expenses as per stipulations on the MOU between the City and the El Paso Children's Museum. Anticipating a full year of operating costs for the Mexican American Cultural Center.	

<b>Total Budget Impact of CIP-FY 2021</b>	<b>\$ 51,668,314</b>
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**Zoo**

<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
Animal Management	QoL	\$ 50,000
Support Elements Zoo Wide	QoL	\$ 671,000
Elephant Rhino Exhibit Rehab	QoL	\$ 226,200
Galapagos Exhibit	QoL	\$ 380,486
Zoo Plaza Improvements	QoL	\$ 409,957

<b>Zoo Continued</b>			
Alligator Exhibit	QoL	\$	587,323
Squirrel Monkey Exhibit Repair	QoL	\$	422,822
K Dragon Red Panda Exh Rehab	QoL	\$	2,000,000
Andean Bear Exhibit	QoL	\$	423,297
<b>Capital Projects Budget</b>			<b>\$ 5,171,085</b>
<b>Operating Impact</b>		<b>Estimated Budget</b>	<b>\$ 250,000</b>
Buildings maintenance, animal supplies, and staffing for additional exhibits.			
<b>Total Budget Impact of CIP-FY 2021</b>			<b>\$ 5,421,085</b>
<b>Libraries</b>			
<b>Capital Projects</b>		<b>Source</b>	<b>Amount</b>
Library Materials Purchase	QoL	\$	165,000
Armijo Library Improvements	QoL	\$	70,000
Main Library Improvements	QoL	\$	165,000
Westside Library Improvements	QoL	\$	182,000
<b>Capital Projects Budget</b>			<b>\$ 582,000</b>
<b>Operating Impact</b>		<b>Estimated Budget</b>	<b>\$ 65,000</b>
Janitorial services, security, computer supplies, and technology replacements.			
<b>Total Budget Impact of CIP-FY 2021</b>			<b>\$ 647,000</b>
<b>Environmental Services</b>			
<b>Capital Projects</b>		<b>Source</b>	<b>Amount</b>
Hondo Pass CCS Redevelopment	ESD Capital	\$	1,200,000
<b>Capital Projects Budget</b>			<b>\$ 1,200,000</b>
<b>Operating Impact</b>		<b>Estimated Budget</b>	<b>\$ 120,000</b>
Anticipated increase of operating costs due to expected increase in usage of the Northeast Citizen Collection Station as it is redeveloped.			
<b>Total Budget Impact of CIP-FY 2021</b>			<b>\$ 1,320,000</b>
<b>Streets and Maintenance</b>			
<b>Capital Projects</b>		<b>Source</b>	<b>Amount</b>
RECON Centr Business Dist Ph 4	Multiple	\$	976,214
ALAMEDA RTS SIDEWALK IMPROVEME	2010 CO	\$	312,877
MONTANA SIDEWALK IMPROVEMENTS	2011 CO	\$	284,512
RESURFACING/MICROSURFAC MASTER	2013 Street Infr.	\$	50,000
RECONSTRUCTION - MASTER	2013 Street Infr.	\$	6,279,125
PED SIDEWALK&PARKWY IMP MASTER	2013 Street Infr.	\$	350,594
MPO City Match -2017 Cap Plan	2017 CO	\$	10,000

**Streets and Maintenance Continued**

RECON Mimosa	2013 Street Infr.	\$	1,205,500
RECON Holly	2013 Street Infr.	\$	398,000
RECON Lowd	2013 Street Infr.	\$	972,000
RECON McCune	2013 Street Infr.	\$	1,410,500
RECON Paddlefoot	2013 Street Infr.	\$	1,581,500
Sunglow Landscape Improvement	2013 Street Infr.	\$	194,176
Montoya Heights Sidewalk	2013 Street Infr.	\$	680,450
Yarborough Street Lighting	2013 Street Infr.	\$	658,900

**Capital Projects Budget \$ 15,364,347**

**Operating Impact Estimated Budget \$ 997,577**

Maintain and sustain newly constructed and reconstructed infrastructure network to include traffic control devices, street network, street illumination, parkway and landscaped medians, and communication network. Maintenance is accomplished thru a variety of tasks such as pothole patching, crack sealing, alley and median cleaning, parkway repair, relamping, sign replacment, emergent response, and preventive maintenance.

**Total Budget Impact of CIP-FY 2021 \$ 16,361,924**

**Airport**

Capital Projects	Source	Amount
ARFF Safety Equipment	Multiple	\$ 10,000
HVAC Annual Upgrades FY 21	Airport Capital	\$ 250,000
IT Capital Enterprise Fund Recovery (Airport CIP Project)	Airport Capital	\$ 224,697
Reconstruct Taxiway "M" from Rwy 8R to Twy K and from Twy G to Twy L	Multiple	\$ 3,600,000
Runway 8R-26L Runway Safety Area (mill and overlay) at Twys M, S, T U and V	Multiple	\$ 1,300,000

**Capital Projects Budget \$ 5,384,697**

**Operating Impact Estimated Budget \$ -**

None

**Total Budget Impact of CIP-FY 2021 \$ 5,384,697**

**Mass Transit - Sun Metro**

Capital Projects	Source	Amount
<b>Capital Projects Budget \$ -</b>		

**Operating Impact Estimated Budget \$ 1,623,157**

Additional half a year of Montana RTS operating costs which includes drivers, fuel, and maintenance.

**Total Budget Impact of CIP-FY 2021 \$ 1,623,157**

## Capital Improvement Program Summary FY 2022

During FY 2022, the City anticipates spending approximately **\$44,153,519** on capital improvement project expenditures that will require an estimated **\$4,459,968** in operating funds. The total cost impact of the capital improvement program in FY 2022 is anticipated to be around **\$48,613,487**. The projects listed on the CIP for FY 2022 are funded by CO's, 2012 GO bonds, and enterprise revenues.

**Parks** – During FY 2022, construction will continue on park improvements, including flat fields, and outdoor sports fields. Construction will be continued at multiple recreation centers. These projects will be funded by 2012 GO bonds

**Museums and Cultural Affairs** – In FY 2022, the construction of the Cultural and Performing Arts Facility will continue. This project is funded by 2012 GO bonds.

**Zoo** – During FY 2022, planning is expected to begin for the Kalahari Discovery Center, Asia Discovery Center, and the Endangered Species Breeding Center. These projects will be funded by 2012 GO bonds.

**Library** – During FY 2022, improvements will continue for the Armijo and Westside Branches, as well as the Main Library. These projects will be funded by 2012 GO bonds.

**Environmental Services** – In FY 2022, ESD plans to begin the development process for the Landfill - New Cell Design. This project will be funded with ESD operating revenue.

**Streets and Maintenance** – The Streets and Maintenance Department will continue with street infrastructure projects for street resurfacing and reconstruction.

**FY 2022 Capital Improvement and Operating Budget Impact**

<b>Estimated FY 2022 Capital Projects Costs</b>	<b>\$ 44,153,519</b>
<b>Estimated FY 2022 CIP-Related Operating Costs</b>	<b>\$ 4,459,968</b>
<b>Total Cost Impact of Capital Projects-FY 2022</b>	<b>\$ 48,613,487</b>

**Parks and Recreation**

<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
M Gomez Park Improvements	QoL	\$ 1,895,406
Flat Fields Various Locations	QoL	\$ 387,500
NE Park Maint Storage	QoL	\$ 158,360
Existing Sports Field Lighting	QoL	\$ 500,000
Wainwright Park	QoL	\$ 148,455
Grandview Sr Center Improve	QoL	\$ 1,971,313
O'Rourke Rec Center Improve	QoL	\$ 200,000
Pavo Real Rec Ctr Improve	QoL	\$ 1,739,662
Paved Trails	QoL	\$ 600,000
Trail Head Parking Areas	QoL	\$ 187,500
Open Space Land Acquisition	QoL	\$ 750,000
Neigh Improve Projects Master	QoL	\$ 1,000,000
<b>Capital Projects Budget</b>		<b>\$ 9,538,196</b>

<b>Operating Impact</b>	<b>Estimated Budget \$ 446,914</b>
Grounds maintenance of additional park acreage, scattered fields, and trails; staffing at new facilities.	

<b>Total Budget Impact of CIP-FY 2022</b>	<b>\$ 9,985,110</b>
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**Museums and Cultural Affairs**

<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
Multipurpose Perf Art & Entert	QoL	\$ 20,586,087
<b>Capital Projects Budget</b>		<b>\$ 20,586,087</b>

<b>Operating Impact</b>	<b>Estimated Budget \$ 1,720,696</b>
Children's Museum will be fully operational and will be incurring expenses as per stipulations on the MOU between the City and the El Paso Children's Museum. The Mexican American Cultural Center will be fully operational.	

<b>Total Budget Impact of CIP-FY 2022</b>	<b>\$ 22,306,783</b>
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**Zoo**

<b>Capital Projects</b>	<b>Source</b>	<b>Amount</b>
Animal Management	QoL	\$ 127,335
Support Elements Zoo Wide	QoL	\$ 671,000
Elephant Rhino Exhibit Rehab	QoL	\$ 220,405
Galapagos Exhibit	QoL	\$ 100,000
Zoo Plaza Improvements	QoL	\$ 75,000

<b>Zoo Continued</b>		
K Dragon Red Panda Exh Rehab	QoL	\$ 1,631,005
Andean Bear Exhibit	QoL	\$ 1,693,189
Tapir Yard Holding Facility	QoL	\$ 159,746
Kalahari Discovery Center	QoL	\$ 121,930
Asia Discovery Center	QoL	\$ 98,736
Admin Bldg Expand Improv	QoL	\$ 248,674
End Species Breeding Center	QoL	\$ 106,920
<b>Capital Projects Budget</b>		<b>\$ 5,253,939</b>
<b>Operating Impact</b>		<b>Estimated Budget \$ 750,000</b>
Buildings maintenance, animal supplies, and staffing for additional exhibits.		
<b>Total Budget Impact of CIP-FY 2022</b>		<b>\$ 6,003,939</b>
<b>Libraries</b>		
<b>Capital Projects</b>		<b>Source Amount</b>
Armijo Library Improvements	QoL	\$ 275,680
Main Library Improvements	QoL	\$ 800,000
Westside Library Improvements	QoL	\$ 718,220
E Moreno Library Improvements	QoL	\$ 139,413
<b>Capital Projects Budget</b>		<b>\$ 1,933,313</b>
<b>Operating Impact</b>		<b>Estimated Budget \$ 83,450</b>
Janitorial services, security, books & subscriptions, and computer supplies for the expansion and enhancement of library branches.		
<b>Total Budget Impact of CIP-FY 2022</b>		<b>\$ 2,016,763</b>
<b>Environmental Services</b>		
<b>Capital Projects</b>		<b>Source Amount</b>
Landfill New Cell Design	ESD Capital	\$ 500,000
<b>Capital Projects Budget</b>		<b>\$ 500,000</b>
<b>Operating Impact</b>		<b>Estimated Budget \$ -</b>
None		
<b>Total Budget Impact of CIP-FY 2022</b>		<b>\$ 500,000</b>
<b>Streets and Maintenance</b>		
<b>Capital Projects</b>		<b>Source Amount</b>
RESURFACING/MICROSURFAC MASTER	2013 Street Infr.	\$ 50,000
RECONSTRUCTION - MASTER	2013 Street Infr.	\$ 6,279,125
MPO City Match -2017 Cap Plan	2017 CO	\$ 12,860
<b>Capital Projects Budget</b>		<b>\$ 6,341,985</b>



<b>Operating Impact</b>	<b>Estimated Budget \$ 1,458,908</b>
<p>Maintain and sustain newly constructed and reconstructed infrastructure network to include traffic control devices, street network, street illumination, parkway and landscaped medians, and communication network. Maintenance is accomplished thru a variety of tasks such as pothole patching, crack sealing, alley and median cleaning, parkway repair, relamping, sign replacment, emergent response, and preventive maintenance.</p>	
<b>Total Budget Impact of CIP-FY 2022</b>	
<b>\$ <u>7,800,893</u></b>	





# APPENDIX



25.2

CITY CLERK DEPT.

2017 AUG 17 PM 4:34

**CITY OF EL PASO  
FISCAL YEAR 2018 BUDGET RESOLUTION**

**WHEREAS**, on July 20, 2017, the City Manager of the City of El Paso filed the Fiscal Year 2018 ("FY 2018") Proposed Budget of the City of El Paso with the City Clerk; and

**WHEREAS**, the Proposed Budget was made available for the inspection by any person and was posted on the City's website in accordance with Section 102.005 of the Texas Local Government Code; and

**WHEREAS**, on August 1, 2017, the City Clerk published notice in the El Paso Times and El Diario, newspapers of general circulation in the county in which the City of El Paso is located, of a public hearing regarding the City of El Paso FY 2018 Budget Resolution, in accordance with the Charter of the City of El Paso and Section 102.0065(a) of the Texas Local Government Code; and

**WHEREAS**, said public hearing was held on August 15, 2017, by the City Council regarding the City of El Paso's Proposed Budget at which all interested persons were given the right to be present and participate; and

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:**

1. That the Proposed Budget for the City of El Paso filed by the City Manager with the City Clerk on July 20, 2017, is hereby approved and adopted by the City Council as the Annual Budget for the FY 2018, which begins on September 1, 2017 and ends on August 31, 2018.

2. The City Manager or his/her designee is hereby authorized to appropriate the reserve amount as part of City Attorney's appropriation for external legal counsel, claims, and litigation expenses.

3. That the budget for confiscated funds shall be provided by the Chief of Police and submitted to the City Manager or his/her designee by January 31, 2018 with a financial report showing all appropriations for FY 2018 for all confiscated or condemned monies in a format approved by the City Manager or his/her designee.

4. That the City shall not enter into any agreement requiring the expenditure of monies if such agreement shall extend beyond the current Fiscal Year without the approval of the City Council or the City Manager. In such cases where the City Manager approves the expenditure, he/she is hereby authorized to obligate and/or encumber City funding to pay the City's expenses, which shall also constitute the approval of City Council for the expenditure of monies extending beyond the current Fiscal Year, as may be required by Texas law.

5. That Department Heads or their designees are hereby authorized to request budget

transfers not to exceed \$25,000; provided that each transfer is within the same department. Budget transfers exceeding \$25,000 that are within the same department may be approved by the City Manager or his/her designee. A budget transfer for personal services appropriations, capital acquisition appropriations or impacting revenue accounts requires the approval of the City Manager or his/her designee.

6. That the City Manager or his/her designee is hereby authorized to make budget transfers between departments and/or non-enterprise funds or reprogram funds within an enterprise department, not to exceed \$50,000, to the extent permitted by law. Budget transfers between departments and/or non-enterprise department funds exceeding \$50,000 shall require City Council approval.

7. That a budget transfer must be approved prior to the occurrence of the expenditure, except for emergency expenditures when approved by the City Manager or his/her designee and ratified by the City Council.

8. That the City Manager or his/her designee is hereby authorized to increase or decrease the budget for any capital projects within a Capital Improvement Program (CIP) approved by the City Council, provided that the change of a project's budget of more than \$1,000,000 requires additional Council approval. No project budget may be reduced to zero or deleted unless the project has been completed. Expenditures must be in compliance with applicable laws and policies and a quarterly report must be provided to Council on the budgets for capital projects that the City Manager or his/her designee has established, amended or deleted.

9. That the City Manager or his/her designee is hereby authorized to add to an existing Capital Improvement Program (CIP). Addition of a project to an approved Capital Improvement Program (CIP) must meet the purpose of the proceeds from which the original CIP was funded and the addition of such project(s) cannot exceed more than \$500,000 without City Council authorization. Expenditures must be in compliance with applicable laws and policies and a quarterly report must be provided to Council on the budgets for capital projects that the City Manager or his/her designee has established or added.

10. That the City Manager or his/her designee is hereby authorized to receive funds associated with Texas Department of Transportation (TXDOT) reimbursements to the City and appropriate the funds to TXDOT project matches awarded through the Metropolitan Planning Organization provided the projects are included in an existing Capital Improvement Program.

11. That the City Manager or his/her designee is hereby authorized to receive funds associated with El Paso Water Utilities (EPWU) reimbursements to the City and appropriate the funds to authorized street projects, park ponds or other designated city projects.

12. That any budget transfer submitted to City Council shall be accompanied by an explanation from the department and a recommendation from the City Manager or his/her designee. The department's explanation must be sufficiently clear and provide adequate detail for the members of City Council to determine the need for the transfer.

13. That the City Manager or his/her designee is hereby authorized to establish or amend budgets and staffing table changes for Interlocal Agreements, grants, and similar awards when the Interlocal Agreement or applications for such grants and awards have been previously approved by the City Council or the City Manager. All Interlocal Agreements or grant applications requiring City Council approval shall be prepared in accordance with established procedures. The agenda item shall clearly state (i) the funding source for Interlocal Agreements or (ii) the type and amount of the required City match and the funding source of the grant match. The City Manager or his/her designee is hereby authorized to make such budget transfers and staffing table changes as are needed to close completed Interlocal Agreements, grants, and capital projects.

14. That the City Manager or his/her designee is hereby authorized to accept and appropriate funds associated with donations made to the City in an amount not to exceed \$50,000.

15. That the City Manager or his/her designee is authorized to issue, without further City Council action, purchase orders against any contract offered through the Cooperative Purchasing Network, the Houston-Galveston Area Council (H-GAC) Cooperative Purchasing Program, the Texas Association of School Boards, Inc. (TASB, Inc.) Cooperative Purchasing Buy Board, the ESC-Region 19 Cooperative Purchasing Program, the Harris County Department of Education Cooperative Purchasing Program, Tarrant County Cooperative Purchasing Program, Texas Procurement and Supportive Services (TPASS), Texas Multiple Award Schedule (TMAS and TXSmartBuy), State of Texas Department of Information Resources (DIR), U.S. Communities, Technology Bidding and Purchasing Program (PEPPM), U.S. General Services Administration (GSA) and any other cooperative purchasing program authorized by the City Council. The City Manager or his/her designee has the authority to sign any and all agreements related to purchases pursuant to this paragraph to effectuate the purchase.

16. That the City Manager or his/her designee is authorized to issue, without further City Council action, purchase orders against any cooperative contract through the electronic catalog maintained through the U.S. Communities purchasing cooperative program/Equal Level. The purchase of vehicles, trucks and/or fire apparatus/pumpers shall be expressly prohibited from being sourced through the e-catalog.

17. That restricted fund(s) shall be expended only for those purposes for which each restricted fund was established.

18. That all monies in all funds, except for grant funds, budgeted for the City's contribution to the Employee's Health Benefit Program, Worker's Compensation, and Unemployment Funds be appropriately deposited into the respective fund by the City Chief Financial Officer or the City Manager's Designee before the closing of the Fiscal Year, and in accordance with procedures established by the City Manager or his/her designee.

19. That the City Manager or his/her designee is hereby authorized to issue, without further City Council action, purchase orders for annualized insurance coverage in accordance with the amount of funding established for such coverage in FY 2018 budget when the award of such contracts or Interlocal Agreements for coverage has been previously approved by Council.

20. That the City shall calculate monthly deduction, premium, and/or fee for health, dental, vision, life, and disability coverage during the current coverage month effective January 1, 2018. If the coverage effective date for enrollment/change falls on or before the 15th of the month, a full deduction, premium, and/or fee is processed; if the effective date falls after the 15th of the month, no deduction, premium, and/or fee is processed for that month. If the coverage termination date falls on or before the 15th of the month, no deduction, premium, and/or fee is processed; if the termination date falls after the 15th of the month, a full deduction, premium, and/or fee is processed for the month.

21. That the amounts of the annual non-uniformed employee pay increases for FY 2018 are set as follows: Employee's annual increase shall be in that amount that will place the employee in the rate within their pay grade that most closely approximates a two percent (2.0%) increase, provided however, that the City Manager may increase this amount by an amount not to exceed an additional one percent (1.0%) for any or all of the City's two major service classifications and the unclassified services based on the availability of funds and other management factors as determined by the City Manager. Provided however, nothing in this section authorizes the payment of a base salary that exceeds the maximum of an employee's salary range.

22. That any employee pay increases for non-uniformed employees shall be given on the date or dates established by the City Manager based on the availability of funding for such purposes in FY 2018. No employee pay increases shall be paid retroactively to an anniversary date or date of a performance evaluation. Any increases for certification pay established in Ordinance 8064, as amended, or by resolution pursuant to the Ordinance as may be appropriate, may be given by the City Manager in the manner provided for in or by the Ordinance to the eligible employee classifications set forth in **Schedule B-1**.

23. That for purposes of recognizing the longevity of an employee's service other than uniformed employees covered under collective bargaining agreements an amount that most closely approximates a one and one half percent (1.5%) increase will be added to the base pay of each employee on the anniversary date of five (5) years of service, two percent (2%) on the anniversary date of ten (10) years of service, two percent (2%) on the anniversary date of fifteen (15) years of service, and two and one half percent (2.5%) on the anniversary date of twenty (20) years of service and for any other five year incremental period on or beyond twenty-five (25) years of service accrued by an employee.

24. That all performance-based and goal-based increases and/or one-time payments shall be subject to the availability of funds and expended as determined or authorized by the City Manager or his/her designee, except for such increases and/or payments that are otherwise governed by an employment contract.

25. That the City Manager be authorized to establish employee incentive program(s), subject to the availability of funds, and approve such administrative policies and procedures necessary for the inception and implementation of such programs:

(a) the wellness program in the City's health benefit plan for the amount established in each fiscal year's budget in an amount not to exceed \$150 per employee each month during each fiscal year, in accordance with the City Manager's administrative policy and shall include a component that allows City employees to earn up to one wellness day off annually when they have accumulated 200 or more wellness points as designated in the administrative policy; and

(b) employees whose job specifications require a commercial driver's license or whose work includes the tracking of specific safety criteria to be eligible for a payment not to exceed \$350 per employee each year based on the employee's accident-free driving record or established safety criteria for a period (i.e. quarterly, semi-annually, etc.) to be established in administrative policy and payable in increments based on such periods; and

(c) one-time payments in an amount not to exceed \$100 (and any taxes due) for each employee who is assigned additional duties in serving on a Lean Six Sigma team; and

(d) monthly payments in an amount not to exceed \$300 per month for each employee during the period in which each is assigned additional duties as strategic plan mentor leaders; and

(e) for perfect attendance in a 6 month period established by administrative policy, cash payment of \$50 and the option to convert 8 hours of sick leave for personal business, as set forth in the administrative policy; and

(f) monthly payments prorated in an amount not to exceed 3% of current annual salary for each employee who is assigned additional responsibilities for completion of major project whose scope has broad citywide application.

26. That Appendix A, as required to be maintained by the Human Resources Director and approved by the City Council by the Classification and Compensation Plan, Ordinance 8064, as amended, shall be as established as set forth in **Schedule D**, for such time until the Council, by resolution and as provided in Ordinance 8064, should amend or further revise.

27. That the City Manager is hereby authorized to annually adopt a Tuition Assistance Policy, which provides for tuition assistance to qualified employees in accordance with the amount of funding established for such a program. Such policy may be amended as deemed necessary by the City Manager.

28. That based on the availability of funds, the City Manager is authorized to expend no more than \$50,000 from the budget to establish and implement an on-the-spot rewards program to provide small monetary awards (face value up to \$100) to recognize immediately extraordinary acts, accomplishments or contributions that are above and beyond the typical duties of the rewarded employee. On-the-spot rewards are not in lieu of merit increases or other salary increases based on sustained high quality employee performance.

29. That the City Manager or his/her designee is hereby authorized to accept and



appropriate funds from the El Paso Museum of Art Foundation in an amount not to exceed \$25,000 for the purpose of augmenting the Art Museum Director's annual salary from the City.

30. That the business days of the City shall be Monday through Friday, excluding city observed holidays, except during such time periods in which the City Council has established a 4-10 work week for more than fifty percent (50%) of the employees assigned to work at City Hall or other facilities with administrative functions designated by the City Manager, the business days of the City shall be Monday, Tuesday, Wednesday and Thursday.

31. That the 4-10 work week schedule shall continue for the employees assigned to work at City Hall and at such other facilities in the City with administrative functions that are appropriate for a 4-10 work schedule, as designated by the City Manager. The City Manager is authorized to make temporary adjustments to the schedule to serve the operational needs of the City. Any action by the City Council to change or revise the application of the 4-10 work week schedule during the fiscal year shall be made by simple resolution of the City Council.

32. That the hotel occupancy taxes collected by the City shall be used by El Paso Convention and Performing Arts Center (Destination El Paso) and the Department of Museums and Cultural Affairs to fund their respective operations in accordance with El Paso City Code and State law. The functions of the Plaza Theater, McKelligon Canyon and Cohen Stadium shall be included with the functions of El Paso Convention and Performing Arts Center (Destination El Paso). Expenditures from said fund shall be made in accordance with their respective adopted budgets.

33. That the special additional hotel occupancy tax collected and deposited into the Venue Project Fund (as well as other amounts contained in such fund) shall be used by the City to pay its obligations under the Master Lease Agreement Relating to the Downtown Ballpark Venue Project between the City and the City of El Paso Downtown Development Corporation or other ballpark costs and such funds are appropriated accordingly.

34. That any travel expenditure for a City Council member that exceeds the FY 2018 City Council member's budget, including discretionary funds for the City Council Member's district, must be approved by the City Council and a funding source shall be identified by the City Council.

35. That City Council members must notify the City Manager or his/her designee of any expenditure from budgeted City Council Special Projects or Discretionary Accounts, so that City staff can maintain a current balance of the individual City Council Member's year-to-date expenditure for said accounts. Prior to the use of a P-Card for a proposed expenditure, City Council members should identify the municipal purpose of the expenditure and the proposed expenditure should be reviewed and authorized by the City Manager or his/her designee in writing, or authorized by the City Council when required, prior to the expenditure. The City Manager or his/her designee shall implement similar appropriate processes when utilizing discretionary funds through any other procurement or a reimbursement process.

36. That all obligations for the payment of money by City departments and agencies,

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including grantees, shall be made in accordance with procedures established by the City Manager or his/her designee.

37. That no employee or elected official shall incur an obligation for capital, supplies, wages, or otherwise, unless an adequate appropriation has been made in the budget to meet the obligation and said obligation has been incurred in accordance with the accounting, legal, budgetary, purchasing, and Human Resources policies and procedures of the City.

38. That the Full-Time Equivalent (FTE) positions funded by the FY 2018 Budget, and those listed in the Authorized Staffing Table, shall constitute the authorized FTE positions for each department. Requests for changes and additions shall be approved by the City Manager and his/her designee and shall show the impact on the FY 2018 Budget and the estimated impact on expenditures for FY 2019.

39. That any non-vacant classified employee position which is identified for abolishment upon adoption of the FY 2018 Budget, shall be funded until the earlier of October 14, 2017 or sufficient time for the Human Resources Department to carry out the provisions of the City Charter related to lay-offs.

40. That the City Manager is hereby authorized to transfer any amount in the Salary Reserve appropriation, personal services appropriations, contingency appropriations, capital acquisition appropriations between departments within the General Fund or an Enterprise Fund (to the extent permitted by law), whether it is non-uniformed or uniformed salary expense, or capital expense, as necessary in connection with closing the FY 2018.

41. That based on the availability of funds the City Manager or his/her designee shall transfer on a monthly basis \$12,500 from the cash balance of the Bridge Operations Fund to the Bridge Maintenance Fund; and transfer on an annual basis revenues derived from ground lease franchises, not to exceed \$91,782 from the Bridge Operations Fund to the Bridge Maintenance Fund. Any remaining balance shall be transferred to the General Fund, except for the \$25,000 Unreserved Balance and any required cash which must be maintained pursuant to any bridge revenue bond covenants or other debt financing.

42. That all non-expended appropriations in the General Fund and Enterprise Funds shall lapse at the end of FY 2018, unless reviewed and approved not to lapse by the City Manager or his/her designee.

43. That within forty-five (45) working days after the close of each fiscal quarter, the City Manager or his/her designee shall provide a quarterly report to City Council regarding the status and year-end projection of the budget.

44. That the City shall charge the maximum allowable interest rate and impose the maximum allowable penalty pursuant to State or Federal laws, on any amounts past due to the City. Any amounts that are one hundred twenty (120) days past due will be reported to the Credit Bureau, in accordance with State and Federal law, and will be turned over to the City Attorney or a collection agency for collection or the proper disposition

45. That the annual parking meter revenue in account number 440200 (Parking Meter Revenue) may be allocated on a monthly basis to a restricted account called Plaza Theater Sinking Fund in the Debt Service Fund to satisfy debt requirements for the fiscal year, that the City Manager or his/her designee be authorized to appropriate additional funding from this account for the replacement of parking meters upon approval of the City Manager of a meter replacement program based on availability of funds in this account, and that all funds exceeding the debt service requirement and meter replacement capital requirements for the fiscal year be deposited to the General Fund.

46. That monies that the City receives from licenses, fees, fines, and other charges for services shall be analyzed to determine if the City is recovering the cost of providing such services. Recommendations shall be made to the City Manager or his/her designee for any revisions to licenses, fees, fines and other charges.

47. That appropriation control for expenditures shall be at the Object Level.

48. That expenditures shall be in accordance with the City of El Paso – Strategic Plan.

49. That **Schedule A** amends revenues and appropriations to the City Manager's filed budget; **Schedule B** amends staffing tables to the City Manager's filed budget and **Schedule B-1** sets forth the employee classifications eligible for certification pay; **Schedule C** sets forth fees and formulas for calculating certain fees that are to be charged by the City for the goods and services it provides; **Schedule D** contains Appendix A, as referenced by the Classification and Compensation Plan, Ordinance 8064, as amended; and **Schedule E** sets forth the list of and approved budget for annualized computer software and hardware which may be purchased as a sole source. For any programs, activities, presentations, classes or services that have a fee range listed within Schedule C, the department head shall determine and charge a fee within the stated range for each particular activity, presentation, class or service in the amount that will recover the City's costs, as reviewed and approved by the City Manager or his/her designee. Any revisions or additions to the fees listed in Schedule C, or the process or formula used for setting fees, shall be approved by simple resolution of the City Council.

50. That the City Manager or his/her designee is authorized to determine when it is practicable for the City to accept payments by credit card of a fee, fine, court cost or other charge in accordance with City Ordinance No. 15051. Service charges added to the payment shall be in conformity with state statutory requirements and will be in such amount(s) as listed in Schedule C, provided that in the event that bank charges imposed on the City relating to credit card acceptance increase during the fiscal year, the City Manager is authorized to increase the service charge amount(s), so as to cover the City's increased costs.

51. That the Department of Aviation shall be authorized to collect fees to recover costs, as set forth in Schedule C, relating to its duties in connection with the Perishable Cargo Facility, and the department shall collect the fees authorized in prior resolutions of the City Council for hangars, tie-downs, storage, heavy aircraft parking and for public parking at the Airport in the amounts as set forth in Schedule C attached hereto and that Schedule C shall be the controlling

resolution for the establishment of the specific amounts of these fees.

52. That the Department of Aviation's Foreign Trade Zone is authorized to collect fees to recover costs, as set forth in Schedule C, relating to duties in connection with (a) Blanket Admission – 214; (b) Direct Delivery Admission, Subsequent 214; (c) Application Fee, Subzone; (d) Application Fee, New General Purpose Site (Minor Boundary Modification); (e) Application Fee, Expansion Site (Magnet); and (f) Alteration Request. The Department of Aviation's Foreign Trade Zone is also authorized to collect fees based on other changes as outlined in the Schedule C.

53. That in addition to City created programs, activities, presentations, classes ("City programs") and City produced or supported publications that are offered to the public in conjunction with the missions of the various departments for which the fees are separately established in Schedule C, the City Council authorizes City department directors to create and offer new City programs and publications, on a trial or temporary basis, as may be of benefit to the public and as the directors may deem appropriate and within his/her department's capacity for providing new City programs or publications. The fee for participation in each such new City program or the cost to obtain such a publication shall be established in an amount that will recover the City's costs to present each such City Program or provide the publication, as reviewed and approved by the City Manager or his/her designee. The City Manager or his/her designee shall maintain a list of all fees approved pursuant to this paragraph, which shall be made available to the public.

54. That the City Council sets the level of City funding support to persons and organizations seeking such support for parades that fulfill a public purpose in accordance with the process, criteria and other provisions of Section 13.36.050 E of the City Code, in an amount not to exceed \$175,000, and that the City Manager is authorized to equitably allocate such funding among the qualified applicants and sign funding agreements with such applicants.

55. That the City Council sets the maximum level of funding for the Parks and Recreation Department's needs assessment scholarship program, as may be established by ordinance, in the amount of \$200,000, with a maximum benefit per child of \$150, for FY 2018. Receipt of scholarship funds for the Club Rec Program does not count towards the \$150 maximum per child limit.

56. That the City Council authorizes the conduct of the Holiday Parade and Tree Lighting as a program event within the Parks and Recreation Department; authorizes funding for the event as established within the City's adopted budget; authorizes the City Manager to determine and approve participation in the event by other City departments and personnel; and authorizes the Parks and Recreation Department to charge the entry fee as set forth in Schedule C to non-City persons and organizations who submit entries in the parade.

57. That the City Manager is authorized to revise appropriate budgets within departments to provide for changes of functions and reorganization of departments approved by City Council, to include the transfer of functions, duties and related budgets between departments.

58. That the Director of Aviation be authorized to establish a Premium Parking

program, as approved by the City Manager, at the airport for public parking at the premium fees set forth in Schedule C for a maximum of 24 parking spaces, which will allow parking spaces to be reserved in advance by members of the general public.

59. That the Director of Aviation be authorized to establish a program, as approved by the City Manager, at the airport whereby the Director or his/her designee may provide gratis airport parking passes as appropriate for the promotion of the airport as the premier gateway for air transportation for the El Paso region. The total value of all gratis parking passes provided under this program during FY 2018 shall not exceed \$2,000.

60. That the Director of Aviation be authorized to collect fees to recover costs for work completed by El Paso International Airport on behalf of airport tenants in the amounts set forth in Schedule C.

61. The Department of Aviation is authorized to collect fees to recover costs, as set forth in Schedule C, relating to duties in connection with (a) conduct of criminal history background checks; (b) SIDA Badge issuance; (c) AOA Badge issuance; (d) AOA Badge renewal; (e) SIDA/Sterile area badge renewal; and (f) Reimbursement for Lost Not Returned Badges as listed on Schedule C.

62. That the Department of Environmental Services be authorized to charge a franchise fee in the amount determined by City Council for the wear and tear on the City's rights-of-way due to the use of City sanitation vehicles engaged in the collection, transportation and disposal municipal solid waste to an authorized municipal solid waste facility.

63. That the Department of Environmental Services is authorized to collect fees to recover costs, as set forth in Schedule C, related to safety articles sold upon request to members of the public accessing the Greater El Paso Landfill.

64. That the Department of Animal Services is authorized to collect fees to recover costs, as set forth in Schedule C, related to the veterinary services provided at the City's spay and neuter clinic, for services provided at the clinic relating to the health and safety of animals, and for those services that are provided to the animal while at said clinic in order to bring the animal into compliance with the El Paso City Code's requirements.

65. That the Department of Environmental Services is authorized to provide mulch/compost at the Citizen Collection Stations and at the Greater El Paso Landfill at no cost to citizens or commercial customers that pick up the mulch/compost and may collect a delivery fee from commercial customers requesting delivery, since the recycling of trees and other yard waste used to generate mulch/compost serves a health and public safety purpose because materials are diverted from the City's landfills and the useful life of the landfills is extended.

66. That the City Manager or his/her designee be authorized to negotiate, award and enter into agreements and other documents on behalf of the City for the annualized computer licenses and maintenance of software and hardware specified in **Schedule E**, and any software or hardware that are available only from one source pursuant to applicable laws, in amounts not to

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exceed the amounts in the FY 2018 approved budget and set forth in **Schedule E**; provided, however, that all such agreements are in compliance with law and shall be approved as to form by the City Attorney.

67. That the City Council will allow the Public Service Board and the El Paso Water Utilities to use fire hydrants in conjunction with requiring developer dedications or payments for the costs of fire hydrants and together with the value of the use of City right-of-way in conjunction with system operation and functions by the Public Service Board and the El Paso Water Utilities, they are in exchange for all charges and costs owed by the City for water used by the City for firefighting purposes, and this provision supersedes all prior resolutions of the City Council regarding this matter.

68. That any non-expended funds in the General Fund appropriations allocated to each City Council representative at the end of FY 2017 shall be allocated to the discretionary fund of each respective City Council representative in FY 2018.

A City Council member shall not expend funds from their discretionary accounts during the **Lame Duck** period, which is the time period from the date of any City election until inauguration of those elected.

69. That the City Manager is authorized to establish or amend the budget for the **Parkland dedication fees special fund** for FY 2018, provided that such funds are committed and used in compliance with applicable city ordinances.

70. That the City Manager may appropriate up to \$500,000 from the **Fleet Internal Service Fund reserves** for the Streets and Maintenance Department purchase of fuel and inventory items for the city fleet.

71. That a franchise fee be paid by the El Paso Water Utilities to compensate the City of El Paso for the use of city streets and rights of way for utility lines and wear and tear on City streets in a total amount of \$3,550,000.

72. That the City Manager or his/her designee shall immediately file, or cause to be filed a true copy of the FY 2018 Budget and a copy of this Resolution in the offices of the City Clerk and the County Clerk of El Paso, and post the same on the City's website.

(Signatures on the following page.)

CITY CLERK DEPT.  
2017 AUG 17 PM 4:34



PASSED AND APPROVED this 22 day of August 2017.

CITY OF EL PASO

Handwritten signature of Dee Margo in blue ink.

Dee Margo  
Mayor

ATTEST:

Handwritten signature of Laura D. Prine in blue ink.

Laura D. Prine  
Interim City Clerk

APPROVED AS TO FORM:

Handwritten signature of Sol M. Cortez in blue ink.

Sol M. Cortez  
Assistant City Attorney

APPROVED AS TO CONTENT:

Handwritten signature of Robert Cortinas in blue ink.

Robert Cortinas, Director  
Office of Management & Budget

**SCHEDULE A  
REVENUES AND EXPENDITURES  
CHANGES TO THE PROPOSED BUDGET FY2018**

**Beginning Proposed All Funds Revenues/Expenditures** **895,459,846**

**Beginning Proposed General Fund Revenue** **397,688,724**

Department	Division	Account	Account Description	Increase / (Decrease)
Municipal Clerk	11040	440390	Anticipated Warrant Fees	(217,739)
	11040	440470	Moving Warrants	217,739
Non-Departmental	99999	401010	Real Property Tax Collections	175,138
Police	21000	405060	Reimbursed Overtime	250,000
<b>Total Revisions to the General Fund Revenue</b>				<b>425,138</b>

**Total Revised General Fund Revenue** **398,113,862**

**Beginning Proposed General Fund Expenditures** **397,688,724**

Department	Division	Account	Account Description	Inc / (Decrease)
Fire	22020	501XXX	Various Salary Accounts	43,634
	22025	501XXX	Various Salary Accounts	74,784
	22050	580070	Public Safety Equipment	32,000
	22070	501XXX	Various Salary Accounts	(118,418)
Information Technology	15090	540000	Phone & Internet	(100,000)
Museum and Cultural Affairs	54240	552000	Community Service Projects	30,000
Non-Departmental	99999	501XXX	Various Salary Accounts	(732,733)
	99999	554090	Damages Settlements Expense	217,424
	99999	570000	Interfund Transfers (Uses)	27,325
Office of the Comptroller	13120	501XXX	Various Salary Accounts	(28,263)
	13160	501XXX	Various Salary Accounts	28,263
Parks and Recreation	51280	570000	Interfund Transfers (Uses)	248,622
Police	21025	501XXX	Various Salary Accounts	315,000
Streets and Maintenance	31040	532000	Buildings Facilities Maint Rep	168,000
	31040	532030	Public Accesses-Maint & Rep	100,000
	32040	522270	Public Accesses Maint Contract	103,500
	32040	570000	Interfund Transfers (Uses)	16,000
<b>Total Revisions to the General Fund Expenditures</b>				<b>425,138</b>

**Total Revised General Fund Expenditures** **398,113,862**

**Beginning Proposed Non-General Fund Revenue** **497,771,122**

Department	Division	Account	Account Description	Inc / (Decrease)
Economic Development	48050	401010	Real Property Tax Collections	(42,380)
Non-Departmental	99999	401010	Real Property Tax Collections	267,310
	99999	470000	Interfund Transfers (Sources)	(267,310)
Parks and Recreation	51280	470000	Interfund Transfers (Sources)	248,622
Streets and Maintenance	32020	470000	Interfund Transfers (Sources)	266,000
<b>Total Revisions to the Non-General Fund Revenue</b>				<b>472,242</b>

**Total Revised Non-General Fund Revenue** **498,243,364**

**Total Revised All Funds Revenue** **896,357,226**

**Beginning Proposed Non-General Fund Expenditures** **497,771,122**

Department	Division	Account	Account Description	Inc / (Decrease)
Economic Development	48050	552000	Community Service Projects	(42,380)
Environmental Services	34080	501XXX	Various Salary Accounts	41,251
	34100	501XXX	Various Salary Accounts	(41,251)
Parks and Recreation	51280	580270	Construction (Cwip)	248,622
Streets and Maintenance	32020	580250	Traffic Engineering	266,000
<b>Total Revisions to the Non-General Fund Expenditures</b>				<b>472,242</b>

**Total Revised Non-General Fund Expenditures** **498,243,364**

**Total Revised All Funds Expenditures** **896,357,226**



**SCHEDULE B  
STAFFING TABLE  
CHANGES TO THE PROPOSED BUDGET FY2018**

DEPARTMENT	JOB CODE	TITLE		
<b>Animal Services</b>				
	16510	Chief Veterinarian	Add	1.00
	16510	Veterinarian	Delete	(1.00)
	UNC01	(Act)Animal Svcs Div Director	Delete	(1.00)
	UNC01	Animal Services Director	Add	1.00
<b>Aviation</b>				
	18220	Fleet Service Worker	Add	2.00
	18230	Fleet Service Assistant	Delete	(2.00)
	UNC01	Managing Director	Add	1.00
<b>Capital Improvement Department</b>				
	11110	Admin Assistant	Add	1.00
	11120	Senior Secretary	Delete	(1.00)
<b>City Manager</b>				
	UNC01	Dir. Municipal Financial Operations	Add	1.00
<b>Environmental Services</b>				
	12230	(UF) Accountant	Delete	(1.00)
	12230	Accountant	Add	1.00
	13430	Environmental Scientist	Add	1.00
	13810	Engineering Associate	Delete	(1.00)
<b>Fire</b>				
	18030	EmergencyFleet SuperIn	Add	1.00
	18030	Fleet Maintenance Supervisor	Delete	(1.00)
	733700	Fire Lieutenant	Add	1.00
	760300	Fire Medical Lieutenant	Delete	(1.00)
<b>Information Technology</b>				
	030099	(Con) Support Services III	Delete	(1.00)
	030099	Client Services Div Mgr	Add	1.00
<b>Library</b>				
	UNC01	Dir of Library Serv	Add	1.00
	UNC01	Mng Dir/ Dir of Lib	Delete	(1.00)
<b>Municipal Clerk</b>				
	030099	City Clerk	Add	1.00
	030099	Municipal Court Clerk	Add	1.00
	11010	Municipal Clerk	Delete	(1.00)
	19110	Courts Assistant Municipal Cle	Delete	(1.00)
<b>Museum and Cultural Affairs</b>				
	030099	Visitor Services Asst.	Add	1.00
	18525	Service & Security Worker	Delete	(1.00)
<b>Office Of The Comptroller</b>				
	12220	Senior Accountant	Add	1.00
	12230	Accountant	Delete	(1.00)
<b>Parks and Recreation</b>				
	016099	YouthActivitiesSpecialist	Add	0.35
	016099	YouthActivitiesSpecialist	Add	0.35
	016099	YouthActivitiesSpecialist	Add	0.35
<b>Public Health</b>				
	22080	(Con) Pub Health Nurs Prgm Mgr	Add	3.00
	22080	Nurse Program Manager	Delete	(1.00)
	22080	Nursing Program Manager	Delete	(2.00)
	22150	(Con) Public Hlth Sr Nutrition	Add	1.00
	22150	Senior Nutritionist	Delete	(1.00)
<b>BEGINNING PROPOSED ALL FUNDS FTE'S</b>				<b>6,194.83</b>
<b>TOTAL REVISIONS</b>				<b>3.05</b>
<b>REVISED ALL FUNDS FTE'S</b>				<b><u>6,197.88</u></b>

## SCHEDULE B1

### 3.12 CERTIFICATION PAY

A certification pay program is hereby established and the City Manager is authorized to determine if or when the program will be utilized, and when it shall cease. Employees who are receiving certification pay granted pursuant to Ordinance 8064, as amended, on the effective date of this ordinance shall continue to be eligible to receive such certification pay through August 31, 2012. Effective September 1, 2012 determinations of eligibility to receive certification pay will be made each year by the City Council at the recommendation of the City Manager in the annual budget resolution. Each year those employees who are eligible, if any, will be set forth in a schedule attached to the annual budget resolution. The purpose of the program is to provide an incentive to employees to earn and maintain certifications that can be used in the effective and efficient delivery of core business services. (Passed 02/24/09 and Amended 3/6/12)

A) **Eligibility.** Employees in the following job classifications are eligible to receive certification pay:

- 13320 Civil Engineer Associate
- 13370 Electrical Engineer Associate
- 13570 Mechanical Engineering Associate
- 13815 Engineering Lead Technician
- 13820 Engineering Senior Technician
- 13830 Engineering Technician
- 17130 Chief Building Inspector
- 17210 Building Inspector Supervisor
- 17215 Building Combination Inspector Supervisor
- 17220 Building Inspector
- 17225 Building Combination Inspector
- 17230 Electrical Inspector Supervisor
- 17240 Electrical Inspector
- 17250 Mechanical & Plumbing Inspector Supervisor
- 17260 Plumbing Inspector
- 17270 Mechanical Inspector
- 17280 Landscape Inspector
- 17340 Chief Plans Examiner
- 17343 Senior Plans Examiner
- 17350 Building Plans Examiner
- 17360 Mechanical & Plumbing Plans Examiner
- 17370 Electrical Plans Examiner
- 17380 Landscape Plans Examiner

B) **Listing of Approved Certificates.** The following certifications are the only recognized certificates eligible for payment of certification pay:

- Commercial Building Inspector
- Commercial Electrical Inspector
- Commercial Plumbing Inspector
- Commercial Mechanical Inspector
- Building Plans Examiner
- Electrical Plans Inspector
- Mechanical Plans Examiner
- Plumbing Plans Examiner
- Residential Combination Inspector
- Residential Plan Examiner
- Commercial Combination Inspector
- Accessibility Inspector/Plans Examiner
- Commercial Energy Inspector
- Residential Energy Inspector/Plans Examiner
- Certified Building Official
- Fire Inspector I
- Fire Inspector II
- Fire Plans Examiner
- Green Building Technologies

**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
1	All Departments	450630	Public Information Act	Paper Records-Standard size(50 or fewer pgs.) +postage and shipping or fax charge	\$0.10
2	All Departments	450630	Public Information Act	Paper Records-Standard size(50+ pgs.) + personnel charge, overhead charge, actual misc. supplies, postage and shipping or fax charge	\$0.10
3	All Departments	450630	Public Information Act	<b>Paper Records-non standard size</b>	
4	All Departments	450630	Public Information Act	<b>Blue prints</b>	
5	All Departments	450630	Public Information Act	18" x 24"	\$1.60
6	All Departments	450630	Public Information Act	24" x 36"	\$1.80
7	All Departments	450630	Public Information Act	30" x 42"	\$2.00
8	All Departments	450630	Public Information Act	42" x 4"	\$2.00
9	All Departments	450630	Public Information Act	42" x 5"	\$2.20
10	All Departments	450630	Public Information Act	42" x 6"	\$2.40
11	All Departments	450630	Public Information Act	42" x 7"	\$2.60
12	All Departments	450630	Public Information Act	42" x 8"	\$2.80
13	All Departments	450630	Public Information Act	<b>+ postage, shipping, and misc. supplies</b>	
14	All Departments	450630	Public Information Act	<b>Large Bond Copies</b>	
15	All Departments	450630	Public Information Act	12" x 18"	\$1.10
16	All Departments	450630	Public Information Act	18" x 24"	\$1.10
17	All Departments	450630	Public Information Act	24" x 36"	\$1.70
18	All Departments	450630	Public Information Act	42" x 30"	\$1.70
19	All Departments	450630	Public Information Act	<b>+ postage, shipping, and misc. supplies</b>	
20	All Departments	450630	Public Information Act	<b>Vellum copies</b>	
21	All Departments	450630	Public Information Act	24" x 36"	\$2.45
22	All Departments	450630	Public Information Act	<b>+ postage, shipping, and misc. supplies</b>	
23	All Departments	450630	Public Information Act	Other non standard size copies (per page)	\$0.50
24	All Departments	450630	Public Information Act	<b>+ personnel charge, overhead charge, postage, shipping, and misc. supplies</b>	
25	All Departments	450630	Public Information Act	<b>Photographs (Police Department)</b>	
26	All Departments	450630	Public Information Act	4" x 5" color print	\$2.15
27	All Departments	450630	Public Information Act	each additional print	\$0.95
28	All Departments	450630	Public Information Act	5" x 7" color print	\$2.20
29	All Departments	450630	Public Information Act	each additional print	\$1.00
30	All Departments	450630	Public Information Act	8" x 10" color print	\$2.40
31	All Departments	450630	Public Information Act	each additional print	\$1.20
32	All Departments	450630	Public Information Act	Polaroid color print	\$2.75
33	All Departments	450630	Public Information Act	each additional print	\$1.55
34	All Departments	450630	Public Information Act	4" x 5" black & white print	\$3.00
35	All Departments	450630	Public Information Act	each additional print	\$1.80
36	All Departments	450630	Public Information Act	5" x 7" black & white print	\$3.25
37	All Departments	450630	Public Information Act	each additional print	\$2.05
38	All Departments	450630	Public Information Act	8" x 10" black & white print	\$3.50
39	All Departments	450630	Public Information Act	each additional print	\$2.30
40	All Departments	450630	Public Information Act	4" x 5" black & white mug	\$3.20
41	All Departments	450630	Public Information Act	each additional print	\$2.00
42	All Departments	450630	Public Information Act	Polaroid black & white	\$2.35
43	All Departments	450630	Public Information Act	each additional print	\$1.15
44	All Departments	450630	Public Information Act	<b>+postage, shipping, misc. supplies</b>	
45	All Departments	450630	Public Information Act	<b>Computer and electronic document imaging printouts</b>	
46	All Departments	450630	Public Information Act	Standard size + personnel, overhead, computer resource, computer programming, misc. supplies, postage and handling	\$0.10
47	All Departments	450630	Public Information Act	Non-standard size + personnel, overhead, computer resource, computer programming, misc. supplies, postage and handling	\$0.50
48	All Departments	450630	Public Information Act	<b>Plotter media documents: + personnel, overhead, computer resource, computer programming, misc. supplies, postage and handling</b>	
49	All Departments	450630	Public Information Act	8 1/2" x 11" prints	\$0.24
50	All Departments	450630	Public Information Act	11" x 17" prints	\$0.24
51	All Departments	450630	Public Information Act	18" x 24" prints	\$0.48
52	All Departments	450630	Public Information Act	24" x 36" prints	\$0.72
53	All Departments	450630	Public Information Act	36" x 42" prints	\$0.96
54	All Departments	450630	Public Information Act	<b>Non-standard copies (microfilm, microfiche) + personnel, overhead, computer resource, computer programming, misc. supplies, postage and handling</b>	
55	All Departments	450630	Public Information Act	Standard	\$0.10
56	All Departments	450630	Public Information Act	Non-standard	\$0.50
57	All Departments	450630	Public Information Act	<b>Media charge+ personnel, overhead charge, computer resources, computer programming, misc. supplies, postage and handling</b>	
58	All Departments	450630	Public Information Act	Diskette	\$1.00
59	All Departments	450630	Public Information Act	<b>Computer magnetic tape</b>	
60	All Departments	450630	Public Information Act	4mm	\$13.50
61	All Departments	450630	Public Information Act	8mm	\$12.00
62	All Departments	450630	Public Information Act	9-track	\$11.00
63	All Departments	450630	Public Information Act	<b>Data cartridge</b>	
64	All Departments	450630	Public Information Act	2000 series	\$17.50
65	All Departments	450630	Public Information Act	3000 series	\$20.00
66	All Departments	450630	Public Information Act	6000 series	\$25.00
67	All Departments	450630	Public Information Act	9000 series	\$35.00
68	All Departments	450630	Public Information Act	600A	\$20.00
69	All Departments	450630	Public Information Act	<b>Tape Cartridge</b>	
70	All Departments	450630	Public Information Act	250 MB	\$38.00
71	All Departments	450630	Public Information Act	525 MB	\$45.00
72	All Departments	450630	Public Information Act	VHS video cassette	\$2.50
73	All Departments	450630	Public Information Act	audio cassette	\$1.00
74	All Departments	450630	Public Information Act	<b>Mylar</b>	
75	All Departments	450630	Public Information Act	3 mil / per linear feet	\$0.85
76	All Departments	450630	Public Information Act	4 mil / per linear feet	\$1.10
77	All Departments	450630	Public Information Act	5 mil / per linear feet	\$1.35
78	All Departments	450630	Public Information Act	Street code book	\$29.30
79	All Departments	450630	Computer programming charge		\$26.00/hour
80	All Departments	450630	Type of system	Mainframe	\$10.00/minute; \$0.17/second
81	All Departments	450630	Type of system	Midrange	\$1.50/minute; \$0.03/second
82	All Departments	450630	Type of system	Client/Server	\$2.20/hour; \$0.04/minute
83	All Departments	450630	Type of system	PC or LAN	\$1.00/hour; \$0.02/minute
84	All Departments	450630	Fax charge	Local transmission	\$0.10 per page
85	All Departments	450630	Fax charge	Long distance within 915 area code	\$0.50 per page
86	All Departments	450630	Fax charge	Long distance outside 915 area code	\$1.00 per page
87	All Departments	450630	Overhead charge	Includes the cost of depreciation	\$3.00/hour; \$0.05/minute
88	All Departments	450630	Personnel charge	See ordinance for guidance in how to assess this charge.	\$15.00/hour; \$0.25/minute
89	All Departments	450630	Notary fees	Administering an oath or affirmation with certificate and seal	\$6.00

**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
90	All Departments	450630	Notary fees	A certificate under seal not otherwise provided for.	\$6.00
91	All Departments	450630	Notary fees	A copy of a record or paper in the notary public's office.	\$0.50 for each page
92	All Departments	450630	Notary fees	Swearing a witness to a deposition, certificate, seal, and other business connected with taking the deposition	\$6.00
93	All Departments	554020	Credit Card Fee	City-wide credit card fee	1.98%
94	All Departments	431490	Administrative Fee	Administrative cost to prepare liens.	\$100.00 charge for preparation of lien and the release of lien
95	Municipal Clerk	554020	Credit Card Fee	Municipal Court transactions	3.50%
96	Municipal Clerk	440560	Parking Forfeits / Fines	<b>GROUP A</b>	
97	Municipal Clerk	440560	Parking Forfeits / Fines	521 Expired Meter	\$25.00
98	Municipal Clerk	440560	Parking Forfeits / Fines	503 Overtime Limit	\$25.00
99	Municipal Clerk	440560	Parking Forfeits / Fines	524 Hotel Zone-Parking	\$25.00
100	Municipal Clerk	440560	Parking Forfeits / Fines	512 Airport Limousine Zone	\$25.00
101	Municipal Clerk	440560	Parking Forfeits / Fines	526 Protruding into Buffer Zone	\$25.00
102	Municipal Clerk	440560	Parking Forfeits / Fines	504 Park on Bus or Taxi Stand	\$25.00
103	Municipal Clerk	440560	Parking Forfeits / Fines	525 Other Overtime - Contrary to Sign	\$25.00
104	Municipal Clerk	440560	Parking Forfeits / Fines	530 Passenger Loading Zone	\$25.00
105	Municipal Clerk	440560	Parking Forfeits / Fines	532 Loading Zone: General over 30 minutes	\$25.00
106	Municipal Clerk	440560	Parking Forfeits / Fines	533 Loading Zone: Commercial over 30 minutes	\$25.00
107	Municipal Clerk	440560	Parking Forfeits / Fines	534 More than one meter space	\$25.00
108	Municipal Clerk	440560	Parking Forfeits / Fines	535 Over 18" from Curb/Improper Proximity to Curb	\$25.00
109	Municipal Clerk	440560	Parking Forfeits / Fines	536 Loading Zone: Not commercial vehicle	\$25.00
110	Municipal Clerk	440560	Parking Forfeits / Fines	556 Within 30' of Stop Sign/ Stop Light	\$25.00
111	Municipal Clerk	440560	Parking Forfeits / Fines	564 Park-Funeral Zone	\$25.00
112	Municipal Clerk	440560	Parking Forfeits / Fines	567 Reserved Parking Space	\$25.00
113	Municipal Clerk	440560	Parking Forfeits / Fines	591 Police/Police Motorcycle Zone	\$25.00
114	Municipal Clerk	440560	Parking Forfeits / Fines	570 Alley-General Traffic Dist/Five Points/Not Loading	\$25.00
115	Municipal Clerk	440560	Parking Forfeits / Fines	571 Airport-Contrary to Signs or Markings	\$25.00
116	Municipal Clerk	440560	Parking Forfeits / Fines	572 Airport-Loading in Front of Terminal	\$25.00
117	Municipal Clerk	440560	Parking Forfeits / Fines	573 Airport-West of Terminal w/o Authorization	\$25.00
118	Municipal Clerk	440560	Parking Forfeits / Fines	Boot Fee	\$50.00
119	Municipal Clerk	440560	Parking Forfeits / Fines	<b>GROUP B</b>	
120	Municipal Clerk	440560	Parking Forfeits / Fines	551 Double Parking	\$55.00
121	Municipal Clerk	440560	Parking Forfeits / Fines	552 Wrong Side of street	\$55.00
122	Municipal Clerk	440560	Parking Forfeits / Fines	553 No Parking Zone	\$55.00
123	Municipal Clerk	440560	Parking Forfeits / Fines	574 Contrary to Angle Parking Signs	\$55.00
124	Municipal Clerk	440560	Parking Forfeits / Fines	592 Back-in Angled Parking Only	\$55.00
125	Municipal Clerk	440560	Parking Forfeits / Fines	575 Alongside/Opposite Street Excavation	\$55.00
126	Municipal Clerk	440560	Parking Forfeits / Fines	576 Violation of Street Cleaning/Construction of Signs	\$55.00
127	Municipal Clerk	440560	Parking Forfeits / Fines	577 Violation of Official Sign Prohibiting Parking	\$55.00
128	Municipal Clerk	440560	Parking Forfeits / Fines	578 News Media Zone	\$55.00
129	Municipal Clerk	440560	Parking Forfeits / Fines	579 Inspection Zone	\$55.00
130	Municipal Clerk	440560	Parking Forfeits / Fines	580 Covered Meter	\$55.00
131	Municipal Clerk	440560	Parking Forfeits / Fines	581 In Violation of Sign/Adjacent to School	\$55.00
132	Municipal Clerk	440560	Parking Forfeits / Fines	582 In Violation of Sign/Narrow Street	\$55.00
133	Municipal Clerk	440560	Parking Forfeits / Fines	583 In Violation of Sign/One-Way Street	\$55.00
134	Municipal Clerk	440560	Parking Forfeits / Fines	584 Temporary No Parking Zone	\$55.00
135	Municipal Clerk	440560	Parking Forfeits / Fines	585 Adjacent to Safety Zone	\$55.00
136	Municipal Clerk	440560	Parking Forfeits / Fines	586 Yellow Curb Markings	\$55.00
137	Municipal Clerk	440560	Parking Forfeits / Fines	587 In-Designated Bike Lanes	\$55.00
138	Municipal Clerk	440560	Parking Forfeits / Fines	508 Parking within 20' of Fire Station	\$55.00
139	Municipal Clerk	440560	Parking Forfeits / Fines	509 Parking within 50' of Railroad Crossing	\$55.00
140	Municipal Clerk	440560	Parking Forfeits / Fines	548 Easement/Parkway	\$55.00
141	Municipal Clerk	440560	Parking Forfeits / Fines	559 Parking on Sidewalk	\$55.00
142	Municipal Clerk	440560	Parking Forfeits / Fines	560 Parking on crosswalk/w 20' crosswalk	\$55.00
143	Municipal Clerk	440560	Parking Forfeits / Fines	561 Parking within 15' of Fire Hydrant	\$55.00
144	Municipal Clerk	440560	Parking Forfeits / Fines	562 Obstruct by Improper Parking (alley)	\$55.00
145	Municipal Clerk	440560	Parking Forfeits / Fines	563 Blocking Driveway	\$55.00
146	Municipal Clerk	440560	Parking Forfeits / Fines	565 Parking on Median	\$55.00
147	Municipal Clerk	440560	Parking Forfeits / Fines	568 Parking on Bridge	\$55.00
148	Municipal Clerk	440560	Parking Forfeits / Fines	569 In Alleys Contrary to Sign	\$55.00
149	Municipal Clerk	440560	Parking Forfeits / Fines	<b>GROUP C</b>	
150	Municipal Clerk	440560	Parking Forfeits / Fines	555 Fire Lane	\$150.00
151	Municipal Clerk	440560	Parking Forfeits / Fines	589 Hazardous/Congested Place	\$150.00
152	Municipal Clerk	440560	Parking Forfeits / Fines	590 Within Intersection	\$150.00
153	Municipal Clerk	440560	Parking Forfeits / Fines	<b>GROUP D</b>	
154	Municipal Clerk	440560	Parking Forfeits / Fines	549/550/554 Handicapped Zone/No Permit/Blocking	\$275.00
155	Municipal Clerk	440560	Parking Forfeits / Fines	<b>GROUP E</b>	
156	Municipal Clerk	440560	Parking Forfeits / Fines	502 Parking Prohibited / Oversize	\$225.00
157	Municipal Clerk	440560	Parking Forfeits / Fines	<b>GROUP F</b>	
158	Municipal Clerk	440560	Parking Forfeits / Fines	510 Parking on City Property	\$100.00
159	Municipal Clerk	440560	Parking Forfeits / Fines	511 In R-O-W Washing, Repairing Vehicle	\$100.00
160	Municipal Clerk	440560	Prohibition of gatherings involving underage drinking	1st offence	\$250.00
161	Municipal Clerk	440560	Prohibition of gatherings involving underage drinking	2nd offence	\$500.00
162	Municipal Clerk	440560	Prohibition of gatherings involving underage drinking	3rd offence	\$1,000.00
163	Police	450680	Fingerprints for Identification	Fingerprint Cards	\$10/per card
164	Police	450650	Abandoned Auto	Owner/lien holder notification of abandoned vehicle at Vehicle Storage Facilities	\$10.00
165	Police	441280	Taxi Cab Operator Permits	Taxi Cab Zone Permit Other Than Airport	\$250.00
166	Police	441480	Driverless Rental Fee	Rental Car Operation Fee	\$175.00
167	Police	441480	Driverless Rental Fee	Rental Car Operation Transfer Fee	\$5.00
168	Police	441290	Alarm License	Security Alarm	3 Years \$69.00
169	Police	441290	Alarm License	Signal Line from Banks	\$100.00
170	Police	442030	Abandoned Auto	Towing	\$75.00/ tow
171	Police	450650	Impound Fee	Impound fee for storage management entity for vehicle security to PD to defray costs associated with police-ordered tows	\$20.00
172	Police	450650	Abandoned Auto	Registered Letter of Notification	\$50.00
173	Police	442030	Abandoned Auto	Storage, Vehicles 25' or Less in Length	\$20.00/day, including day of pick up
174	Police	442030	Abandoned Auto	Storage, Vehicles Over 25' in Length	\$35.00/day, including day of pick up
175	Police	450650	Towing Services Facilitation Fee	Impound Facility Fee	\$20.00
176	Police	441280	Transportation-for-hire	Operating Authority Permit Fee	\$300.00
177	Police	441280	Transportation-for-hire	Operating Authority Permit Fee (Alternative Vehicles)	\$130.00
178	Police	441280	Transportation-for-hire	International Vehicle Permit	\$40.00
179	Fire	431200	Ambulance Service Revenue	Base charge	\$820.00
180	Fire	431200	Ambulance Service Revenue	Additional fee above the base charges	\$33.00
181	Fire	431200	Ambulance Service Revenue	Specialty Care Transports (SCT)	\$850.00
182	Fire	431200	Ambulance Service Revenue	Hazmat scene, per hour per unit	\$775.00 per unit assigned
183	Fire	431200	Ambulance Service Revenue	Comsar rescue/search, per hour per unit	\$165 per hour per unit
184	Fire	431200	Ambulance Service Revenue	Mileage	\$15.00 per mile
185	Fire	431200	Ambulance Service Revenue	Response fee	\$143.00
186	Fire	431200	Ambulance Service Revenue	Scene care	\$65.00

**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
187	Fire	431200	Ambulance Service Revenue	Standby	\$775 per hour contracted, without contract
188	Fire	442010	Fire Licenses	Aerosol products	\$125.00
189	Fire	442010	Fire Licenses	Aviation facilities	\$125.00
190	Fire	442010	Fire Licenses	Battery systems	\$125.00
191	Fire	442010	Fire Licenses	Blasting operations	\$125.00
192	Fire	442010	Fire Licenses	Blaster's license	\$257.00
193	Fire	442010	Fire Licenses	Blaster's license renewal	\$125.00
194	Fire	442010	Fire Licenses	Combustible dust-producing operations	\$125.00
195	Fire	442010	Fire Licenses	Combustible fibers	\$125.00
196	Fire	442010	Fire Licenses	Compressed gases	\$125.00
197	Fire	442010	Fire Licenses	Covered mall buildings	\$125.00
198	Fire	442010	Fire Licenses	Cryogenic fluids	\$125.00
199	Fire	442010	Fire Licenses	Explosives	\$150.00
200	Fire	442010	Fire Licenses	Flammable and combustible liquids	\$125.00
201	Fire	442010	Fire Licenses	Floor finishing	\$125.00
202	Fire	442010	Fire Licenses	For Use Permit	\$125.00
203	Fire	442010	Fire Licenses	Fruit and crop ripening	\$125.00
204	Fire	442010	Fire Licenses	Fumigation and thermal insecticidal fogging	\$125.00
205	Fire	442010	Fire Licenses	Hazardous materials	\$205.00
206	Fire	442010	Fire Licenses	HPM facilities	\$205.00
207	Fire	442010	Fire Licenses	High piled storage 501-2500	501-2,500 sq. ft. - \$72.00
208	Fire	442010	Fire Licenses	High piled storage 2,501-12,000	2,501-12,000 sq. ft... - \$144.00
209	Fire	442010	Fire Licenses	High piled storage (over 12,000 sq. ft.)	>12,000 sq. ft... - \$216.00
210	Fire	442010	Fire Licenses	Industrial ovens	\$125.00
211	Fire	442010	Fire Licenses	Lumber yards and woodworking plants	\$125.00
212	Fire	442010	Fire Licenses	Liquid or gas-fueled vehicles or equipment in assembly buildings	\$125.00
213	Fire	442010	Fire Licenses	LP gas	\$125.00
214	Fire	442010	Fire Licenses	Magnesium	\$125.00
215	Fire	442010	Fire Licenses	Open Burning	\$125.00
216	Fire	442010	Fire Licenses	Organic coatings	\$125.00
217	Fire	442010	Fire Licenses	Places of assembly	\$125.00
218	Fire	442010	Fire Licenses	Private fire hydrants	\$150.00
219	Fire	442010	Fire Licenses	Pyroxylin plastics	\$125.00
220	Fire	442010	Fire Licenses	Refrigeration equipment	\$125.00
221	Fire	442010	Fire Licenses	Repairs garages and service stations	\$125.00
222	Fire	442010	Fire Licenses	Rooftop heliports	\$125.00
223	Fire	442010	Fire Licenses	Spraying or dipping	\$125.00
224	Fire	442010	Fire Licenses	Storage of scrap tires and tire byproducts	\$125.00
225	Fire	442010	Fire Licenses	Temporary membrane, structures, tents and canopies	\$125.00
226	Fire	442010	Fire Licenses	Tire-rebuilding plants	\$125.00
227	Fire	442010	Fire Licenses	Waste handling	\$125.00
228	Fire	442010	Fire Licenses	Wood products	\$125.00
229	Fire	442010	Fire Licenses	Miscellaneous combustible storage	\$125.00
230	Fire	442010	Fire Licenses	Outside storage of Combustible material permit	\$125.00
231	Fire	442010	Fire Licenses	Commercial Day Care Facilities-Children	\$125.00
232	Fire	441430	Fire Service Fee	Re-Inspection Fee	\$72.00 flat rate
233	Fire	405067	Fire Service Fee	Investigation/Inspection Fees-other than regular duty hours (Reimbursed Overtime)	\$92.00/hr.(2hr. Min) per ea. Fire Investigator/Inspector
234	Fire	442000	Fire Service Fee	Investigation/Inspection Fees-during regular duty hours	\$72.00/hr.
235	Fire	501019	Fire Service Fee	Fire Watch/Standby-other than regular duty hours (Reimbursed Overtime)	\$92.00/hr.(2hr. Min) per ea. Fire personnel
236	Fire	442000	Fire Service Fee	Fire Watch/Standby-during regular duty hours	\$72.00/hr.
237	Fire	442000	Fire Service Fee	Site Assessment (consultation)	\$75.00 flat rate
238	Fire	442000	Fire Service Fee	Non-Regulatory Inspections	\$72.00/hr.
239	Fire	442000	Fire Service Fee	Commercial Safety Training	\$72.00 flat rate
240	Fire	441090	Fire Service Fee	Fire Plan Review by Appointment	\$146.00/hr.
241	Fire	441090	Fire Service Fee	Fire Systems/Plan Review	\$72.00/hr.
242	Fire	442000	Fire Service Fee	Fire Systems Initial Acceptance Test	\$72.00/hr.
243	Fire	442000	Fire Service Fee	Building Permit Fire Final (BLD) Fee	\$72.00/hr.
244	Fire	442000	Fire Service Fee	Expedited Services Fees-Site Inspections	\$144.00 initial (2hr. Min.); \$72.00/hr. thereafter
245	International Bridges	440200	Parking Meters	Meter Rentals	\$10.00 per day
246	International Bridges	440200	Parking Meters	Payments with Credit or Debit Card - to include Parking fee and convenience fee	MINIMUM Payment of \$1.03/1st hour then \$1.00/hour for additional time
247	International Bridges	440200	Parking Meters	All Meters in Designated Districts - Event Pricing (After 6:00 p.m.)	\$5.00
248	International Bridges	440200	Parking Meters	Administrative Fee Per Rental	\$30.00 per rental
249	International Bridges	420500	Toll for International Bridges	Tolls Charge Pedestrian, three years or older	\$0.50
250	International Bridges	420500	Toll for International Bridges	Tolls Charge, Bicycle	\$0.50
251	International Bridges	420500	Toll for International Bridges	Toll Charge, Motorcycle - Pre-Paid	\$3.00
252	International Bridges	420500	Toll for International Bridges	Toll Charge, Motorcycle - Cash at booth	\$3.50
253	International Bridges	420500	Toll for International Bridges	Tolls Charge Automobiles, pick up trucks, (up to one-ton carrying capacity), panel trucks, vans, recreational trailers - Pre-Paid	\$3.00
254	International Bridges	420500	Toll for International Bridges	Tolls Charge Automobiles, pick up trucks, (up to one-ton carrying capacity), panel trucks, vans, recreational trailers - Cash at booth	\$3.50
255	International Bridges	420500	Toll for International Bridges	Extra Axle for automobiles, pick up trucks, (up to one-ton carrying capacity), panel trucks, vans, recreational trailers - Pre-Paid or cash at booth	\$1.50
256	International Bridges	420500	Toll for International Bridges	Tolls Charge Automobiles, pick up trucks, (up to one-ton carrying capacity), panel trucks, vans, recreational trailers - High Occupancy Vehicle - Pre-Paid Only	Between \$2.00 and \$1.00
257	International Bridges	420500	Toll for International Bridges	Tolls Charge Commercial Trucks, Buses, Motor Homes, Tractors, Commercial Towed Trailers - Pre-Paid	\$4.00 per axle
258	International Bridges	420500	Toll for International Bridges	Tolls Charge Commercial Trucks, Buses, Motor Homes, Tractors, Commercial Towed Trailers - Cash at booth	\$4.50 per axle
259	International Bridges	420500	Toll for International Bridges	Toll Charge, Pick Up Trucks with a carrying capacity exceeding one-ton - Pre-paid	\$4.00 per axle
260	International Bridges	420500	Toll for International Bridges	Toll Charge, Pick Up Trucks with a carrying capacity exceeding one-ton - Cash at booth	\$4.50 per axle
261	International Bridges	420500	Toll for International Bridges	Toll Charge, Pick Up Trucks using the Zaragoza Commercial Bridge - Pre-Paid	\$4.00 per axle
262	International Bridges	420500	Toll for International Bridges	Toll Charge, Pick Up Trucks using the Zaragoza Commercial Bridge - Cash at booth	\$4.50 per axle
263	International Bridges	420500	Toll for International Bridges	Tolls Charge, Empty Tractor, without Trailer, 2 or 3 axes - Pre-paid	Between \$5.00 and \$3.00
264	International Bridges	420500	Toll for International Bridges	Tolls Charge, Empty Tractor, without Trailer, 2 or 3 axes - Cash at booth	Between \$5.50 and \$3.50
265	International Bridges	420500	Toll for International Bridges	Tolls Charge, Empty Tractor, without Trailer, 2 or 3 axes, Between 3:00 PM and 6:00 PM - Pre-Paid	Between \$4.00 and \$2.00

**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
266	International Bridges	420500	Toll for International Bridges	Tolls Charge, Empty Tractor, without Trailer, 2 or 3 axles, Between 3:00 PM and 8:00 PM - Cash at booth	Between \$4.50 and \$2.50
267	International Bridges	420500	Toll for International Bridges	Tolls Charge, Empty 2-axle Commercial Truck - Pre-paid	Between \$5.00 and \$3.00
268	International Bridges	420500	Toll for International Bridges	Tolls Charge, Empty 2-axle Commercial Truck - Cash at booth	Between \$5.50 and \$3.50
269	International Bridges	420500	Toll for International Bridges	Tolls Charge, Empty Tractor with Empty Trailer, 3 axles or more - Pre-paid	Between \$7.50 and \$4.00
270	International Bridges	420500	Toll for International Bridges	Tolls Charge, Empty Tractor with Empty Trailer, 3 axles or more - Cash at booth	Between \$8.00 and \$4.50
271	International Bridges	420500	Toll for International Bridges	Tolls Charge, Empty Commercial Truck, 3 axles or more - Pre-paid	Between \$7.50 and \$4.00
272	International Bridges	420500	Toll for International Bridges	Tolls Charge, Empty Commercial Truck, 3 axles or more - Cash at Booth	Between \$8.00 and \$4.50
273	International Bridges	420500	Toll for International Bridges	AVI RFID - Replacement Fee	\$6.00
274	Streets and Maintenance	440510	Temporary Traffic Control	Traffic Control Permit-duration of less than Three Days	\$17.00
275	Streets and Maintenance	440510	Temporary Traffic Control	Traffic Control Permit-duration of three to 15 days	\$50.00
276	Streets and Maintenance	440510	Temporary Traffic Control	Traffic Control Permit-duration of 16 to 30 days	\$160.00
277	Streets and Maintenance	440510	Temporary Traffic Control	Traffic Control Permit-fee for each month after first 30 days	\$90.00
278	Streets and Maintenance	440510	Temporary Traffic Control	City Placement of Traffic control devices	\$100.00
279	Streets and Maintenance	440510	Temporary Traffic Control	Noncompliance Correction	\$100.00
280	Streets and Maintenance	440510	Temporary Traffic Control	Lane/sidewalk rental (after expiration of permit)	\$100.00
281	Streets and Maintenance	441510	Film Permit	Use of City ROW or facility not to exceed 48 hours for filmmaking event	\$40.00
282	Streets and Maintenance	441190	Residential Parking	Application to impose parking restrictions within a district	\$25.00
283	Streets and Maintenance	441190	Residential Parking	Application to dissolve parking restrictions within a district	\$25.00
284	Streets and Maintenance	441190	Residential Parking	New resident permit	\$10.00
285	Streets and Maintenance	441190	Residential Parking	Annual resident parking permit	\$10.00
286	Streets and Maintenance	441190	Residential Parking	Annual owner's parking permit	\$10.00
287	Streets and Maintenance	441190	Residential Parking	Annual visitor parking permit	\$10.00
288	Streets and Maintenance	441190	Residential Parking	Annual renewal fee	\$10.00
289	Streets and Maintenance	441190	Residential Parking	Annual Renewal Fee (when paid via internet beginning in 2010)	\$5.00
290	Streets and Maintenance	441190	Residential Parking	Temporary one day parking permit	\$1.00
291	Streets and Maintenance	441190	Residential Parking	Permit replacement	\$10.00
292	Streets and Maintenance	441190	Parking Forfeits / Fines	Parking without permit in a residential parking district	\$28.00
293	Streets and Maintenance	441190	Parking Forfeits / Fines	Parking in a residential parking district with expired permit	\$28.00
294	Streets and Maintenance	441190	Media Parking Placards	Annual placard for Media parking or replacement of placard	\$50.00
295	Streets and Maintenance	440050	Downtown Parking District - Parking Permit Fee(Initial Permit)	Downtown Parking District	\$30.00
296	Streets and Maintenance	440050	Downtown Parking District - Parking Permit Fee(Additional Permit)	Downtown Parking District	\$200.00
297	Streets and Maintenance	440050	Downtown Parking District - New Resident Temporary Parking Permit Fee	Downtown Parking District	\$30.00
298	Streets and Maintenance	440050	Downtown Parking District Replacement Parking Permit Fee	Downtown Parking District	\$30.00
299	Streets and Maintenance	441240	Paving Cut Permit	Paving Cut Permit	\$69.00
300	Streets and Maintenance	441240	Paving Cut Permit	Paving Cut Permit Extension	\$23.00
301	Streets and Maintenance	405067	Paving Cut Permit	After Hours Inspection Fee, Weekend inspections (Sat & Sun) will require the contractor to be charged a minimum of 4 hours, Over 4 hours will be charged actual worked hours.	\$90.00
302	Streets and Maintenance	450650	Memorial Marker Fee	Memorial Marker Fee	\$124.00
303	Streets and Maintenance	450660	Memorial Marker - Optional Personalized	Memorial Marker Fee	\$50.00
304	Planning & Inspections	440510	Special Privilege	Application Fee	\$373.00
305	Planning & Inspections	440510	Special Privilege	Application Fee - Downtown improvement area (construction)	\$2.00
306	Planning & Inspections	440510	Special Privilege	Application Fee - RTS (Rapid Transit System) and TOD (Transit Oriented Development) Corridors	\$2.00
307	Planning & Inspections	440510	Special Privilege	Application Fee - Smart Code Zoned Properties	\$2.00
308	Planning & Inspections	450210	Special Privilege - Annual fee	Awning, canopy, marquee, sign (legally existing)	\$21.00 per awning, canopy, marquee, sign; technology fee does not apply
309	Planning & Inspections	450210	Special Privilege - Annual fee	Awning, canopy, marquee, sign (new)	\$21.00 per awning, canopy, marquee, sign; technology fee does not apply
310	<b>Planning &amp; Inspections</b>	<b>450210</b>	<b>Special Privilege - Annual fee</b>	<b>Arcades, Awnings, Canopies &amp; Galleries that comply with City Code Section 15.08.1201</b>	
311	Planning & Inspections	450210	Special Privilege - Annual fee	Subdivision entrance signs	\$106.00 per sign; technology fee does not apply
312	Planning & Inspections	450210	Special Privilege - Annual fee	Taxi stand	\$2,120 per stand; technology fee does not apply
313	Planning & Inspections	450210	Special Privilege - Annual fee	Underground storage vault or structure in CBD	\$530.00 per vault or structure; technology fee does not apply
314	Planning & Inspections	450210	Special Privilege - Annual fee	Designated food vending concessions in the downtown area	\$2,120 per site; technology fee does not apply
315	Planning & Inspections	450210	Special Privilege - Annual fee	Pipelines, whether overhead, surface or subsurface	\$3,710.00 flat rate plus \$220 per pipeline; technology fee does not apply
316	Planning & Inspections	450210	Special Privilege - Annual fee	Building or other structural encroachment	\$5.00 per square foot; technology fee does not apply
317	Planning & Inspections	450210	Special Privilege - Annual fee	Stairways	\$11.00 per stairway; technology fee does not apply
318	<b>Planning &amp; Inspections</b>	<b>450210</b>	<b>Special Privilege - Annual fee</b>	<b>Stairways (legally existing building 40 year and older)</b>	
319	Planning & Inspections	450210	Special Privilege - Annual fee	Facades	\$2.00 per linear foot; technology fee does not apply
320	Planning & Inspections	450210	Special Privilege - Annual fee	Pedestrian Sky Walk	\$530.00 per sky walk; technology fee does not apply
321	Planning & Inspections	450210	Special Privilege - Annual fee	Accessibility ramps required by code	\$11.00 per site; technology fee does not apply
322	<b>Planning &amp; Inspections</b>	<b>450210</b>	<b>Special Privilege - Annual fee</b>	<b>Accessibility ramps required by code (legally existing building 40 years and older)</b>	
323	Planning & Inspections	450210	Special Privilege - Annual fee	Street furniture	\$21.00 per site; technology fee does not apply
324	Planning & Inspections	450210	Special Privilege - Annual fee	Cables - surface	\$3,710.00 for up to 2,000 linear feet plus \$2.00 per linear foot thereafter; technology fee does not apply
325	Planning & Inspections	450210	Special Privilege - Annual fee	Cables - subsurface	\$3,710.00 for up to 2,000 linear feet plus \$2.00 per linear foot thereafter; technology fee does not apply

**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
326	Planning & Inspections	450210	Special Privilege - Annual fee	Cables - aerial	\$3,710.00 for up to 2,000 linear feet plus \$2.00 per linear foot thereafter; technology fee does not apply
327	Planning & Inspections	450210	Special Privilege - Annual fee	Cables - aerial	\$3,710.00 for up to 2,000 linear feet plus \$2.00 per linear foot thereafter; technology fee does not apply
328	Planning & Inspections	440510	Special Privilege - Annual fee	Outdoor pay telephones	\$1,060.00 per site; technology fee does not apply
329	Planning & Inspections	440510	Special Privilege - Annual fee - Downtown Improvement Area	New, relocated, repaired or replaced canopy or awning	\$21.00 per canopy or awning; technology fee does not apply
330	<b>Planning &amp; Inspections</b>	<b>440510</b>	<b>Special Privilege - Annual fee - Downtown Improvement Area</b>	<b>New, relocated, repaired or replaced canopy or awning, canopy or gallery that complies with City Code Section 15.08.1201</b>	
331	Planning & Inspections	440510	Special Privilege - Annual fee - Downtown Improvement Area	New, relocated, repaired or replaced wall sign	\$21.00 per site; technology fee does not apply
332	Planning & Inspections	440510	Special Privilege - Annual fee - Downtown Improvement Area	New, relocated, repaired or replaced marquee, kiosk, or other sign	\$53.00 per site; technology fee does not apply
333	Planning & Inspections	440510	Special Privilege - Annual fee - Downtown Improvement Area	Street furniture	\$21.00 per site; technology does not apply
334	Planning & Inspections	440510	Special Privilege - Annual fee - Downtown Improvement Area	Outdoor cafe, restaurant, or market place	\$159.00 per site; technology fee does not apply
335	Planning & Inspections	440510	Special Privilege - Annual Fee - Downtown Improvement Area	Sidewalk Vending Space	Flat fee of \$150 for 100 square feet or less of license area and \$300 for license area over 100 square feet; technology fee does not apply
336	Planning & Inspections	440510	Special Privilege - Annual Fee	Sidewalk Vending Space	Flat fee of \$200 for 100 square feet or less of license area and \$400 for license area over 100 square feet; technology fee does not apply
337	Planning & Inspections	440510	Special Privilege - Temporary Use Fee - Downtown Improvement Area	Street closure in Downtown Improvement Area	\$53.00 per 12 hour period; technology fee does not apply
338	Planning & Inspections	440510	Special Privilege - Temporary Use Fee	Temporary street display	\$11.00 each plus the city's cost of installation, inspection and removal; technology fee does not apply
339	Planning & Inspections	440510	Special Privilege - Temporary Use Fee	Banner Program	\$11.00, plus city's cost of installation fees; technology fee does not apply
340	Planning & Inspections	440510	Special Privilege - Temporary Use Fee	Temporary banner	\$11.00 per day, plus city's cost of installation and inspection; technology fee does not apply
341	Planning & Inspections	440510	Special Privilege - Temporary Use Fee	Street closure in a residential/apartment zone, exceeding 24 hours	\$53.00 per 12 hour period; technology fee does not apply
342	Planning & Inspections	440510	Special Privilege - Temporary Use Fee	Street closure in a commercial/manufacturing zone	\$106.00 per 12 hour period; technology fee does not apply
343	Planning & Inspections	440510	Special Privilege - Annual Fee	Aerial encroachments other than those listed	Area in square feet x market value per square foot x ten percent x seventy-five percent; minimum fee of \$1,060.00; technology fee does not apply
344	Planning & Inspections	440510	Special Privilege - Annual Fee	Surface encroachments other than those listed	Area in square feet x market value per square foot x ten percent; minimum fee of \$1,060.00; technology fee does not apply
345	Planning & Inspections	440510	Special Privilege - Annual Fee	Sub-surface encroachments other than those listed	Area in square feet x market value per square foot x ten percent x fifty percent; minimum fee of \$1,060.00; technology fee does not apply
346	Planning & Inspections	441230	Parade Permit Application	Application submitted at least 30 days in advance of event. Event not to exceed 24 hours.	\$66.00
347	Planning & Inspections	441230	Parade Permit Application-late fee	Application submitted at least 7 days but less than 30 days in advance of event. Event not to exceed 24 hours.	\$66.00
348	Planning & Inspections	441510	Special Event Permit Application	Application submitted at least 30 days in advance of event for areas located outside of the Downtown Improvement Area.	\$373.00
349	Planning & Inspections	441510	Special Event Permit Application - Downtown Improvement Area	Application submitted at least 30 days in advance of event for areas located within the Downtown Improvement Area.	\$214.00
350	Planning & Inspections	441510	Special Event Permit Application - late fee	Application submitted at least 7 days but less than 30 days in advance of event.	\$66.00
351	Planning & Inspections	441310	Temporary Event Permit Application	Application submitted at least 30 days in advance of event. Event not to exceed 24 hours.	\$66.00
352	Planning & Inspections	441310	Temporary Event Permit Application-late fee	Application submitted at least 7 days but less than 30 days in advance of event. Event not to exceed 24 hours.	\$66.00
353	Planning & Inspections	441260	Planning Documents	Any Other Medium	Cost
354	<b>Planning &amp; Inspections</b>	<b>441260</b>	<b>Planning Documents</b>	<b>Special Publications of City and Geographical Information</b>	
355	Planning & Inspections	441260	Planning Documents	Planning dept. demo pack	\$19.12
356	Planning & Inspections	441260	Planning Documents	Zoning Map Series	\$181.90
357	Planning & Inspections	441260	Planning Documents	2025 Plan for El Paso Map Atlas	\$58.30
358	Planning & Inspections	441260	Planning Documents	2025 Plan for El Paso Map (single 11 x 17)	\$5.83
359	Planning & Inspections	441260	Planning Documents	2026 Plan for El Paso Map (single 24 x 36)	\$10.79
360	<b>Planning &amp; Inspections</b>	<b>441260</b>	<b>Planning Documents</b>	<b>GIS Information</b>	
361	<b>Planning &amp; Inspections</b>	<b>441260</b>	<b>Planning Documents</b>	<b>Maps-size of longest side</b>	
362	Planning & Inspections	441260	Planning Documents	up to 12"	\$1.17
363	Planning & Inspections	441260	Planning Documents	up to 24"	\$5.25
364	Planning & Inspections	441260	Planning Documents	up to 36"	\$10.79
365	Planning & Inspections	441260	Planning Documents	over 36"	\$15.74
366	Planning & Inspections	441260	Planning Documents	Street Code Book	\$34.17
367	Planning & Inspections	441260	Applications - Zoning	Zoning Condition or Amendment Release	\$240.20
368	Planning & Inspections	441260	Applications - Zoning	Rezoning - up to and including 1 acre	\$946.37
369	Planning & Inspections	441260	Applications - Zoning	Rezoning - over 1 acre up to and including 10 acres	\$1,022.03
370	Planning & Inspections	441260	Applications - Zoning	Rezoning - over 10 acres up to and including 30 acres	\$1,097.70
371	Planning & Inspections	441260	Applications - Zoning	Rezoning - over 30 acres up to and including 50 acres	\$1,166.15
372	Planning & Inspections	441260	Applications - Zoning	Rezoning - over 50 acres up to and including 75 acres	\$1,235.81
373	Planning & Inspections	441260	Applications - Zoning	Rezoning - over 75 acres or more	\$1,746.23
374	Planning & Inspections	441260	Applications - Zoning	Special Permit - up to and including 1 acre	\$731.40
375	Planning & Inspections	441260	Applications - Zoning	Special Permit - over 1 acre up to and including 3 acres	\$801.05
376	Planning & Inspections	441260	Applications - Zoning	Special Permit - over 3 acres up to and including 5 acres	\$874.31
377	Planning & Inspections	441260	Applications - Zoning	Special Permit - over 5 acres up to and including 10 acres	\$947.57
378	Planning & Inspections	441260	Applications - Zoning	Special Permit - over 10 acres or more	\$1,091.70
379	Planning & Inspections	441260	Applications - Zoning	Detailed Site Development Plan Review - up to and including 1 acre	\$363.90
380	Planning & Inspections	441260	Applications - Zoning	Detailed Site Development Plan Review - over 1 acre up to and including 3 acres	\$428.75
381	Planning & Inspections	441260	Applications - Zoning	Detailed Site Development Plan Review - over 3 acres up to and including 5 acres	\$510.42

**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
382	Planning & Inspections	441260	Applications - Zoning	Detailed Site Development Plan Review - over 5 acres up to and including 10 acres	\$580.07
383	Planning & Inspections	441260	Applications - Zoning	Detailed Site Development Plan Review - over 10 acres or more	\$731.40
384	Planning & Inspections	441260	Applications - Zoning	Comprehensive Sign Plan Review - up to and including 1 acre	\$363.90
385	Planning & Inspections	441260	Applications - Zoning	Comprehensive Sign Plan Review - over 1 acre up to and including 3 acres	\$428.75
386	Planning & Inspections	441260	Applications - Zoning	Comprehensive Sign Plan Review - over 3 acres up to and including 5 acres	\$510.42
387	Planning & Inspections	441260	Applications - Zoning	Comprehensive Sign Plan Review - over 5 acres up to and including 10 acres	\$580.07
388	Planning & Inspections	441260	Applications - Zoning	Comprehensive Sign Plan Review - over 10 acres or more	\$731.40
389	Planning & Inspections	441270	Applications - Zoning	ROW Metes and Bounds Dedication Application	\$366.30
390	Planning & Inspections	441280	Applications - Zoning	Special Contract Amendment	\$240.20
391	Planning & Inspections	441000	Applications - Subdivisions	Major Preliminary	\$2,075.45
392	Planning & Inspections	441000	Applications - Subdivisions	Major Final	\$1,961.12
393	Planning & Inspections	441000	Applications - Subdivisions	Major Combination	\$2,279.39
394	Planning & Inspections	441000	Applications - Subdivisions	Development Plat	\$1,903.76
395	Planning & Inspections	441000	Applications - Subdivisions	Minor	\$710.70
396	Planning & Inspections	441000	Applications - Subdivisions	Re-Subdivision Preliminary	\$1,096.95
397	Planning & Inspections	441000	Applications - Subdivisions	Re-Subdivision Final	\$1,017.64
398	Planning & Inspections	441000	Applications - Subdivisions	Subdivisions Improvement Completion Extension	\$150.00
399	Planning & Inspections	441000	Applications - Subdivisions	Re-Subdivision Combination	\$1,182.44
400	Planning & Inspections	441000	Applications - Subdivisions	Amending	\$689.07
401	Planning & Inspections	441000	Applications - Subdivisions	Platting Determination Certificate	\$31.93
402	Planning & Inspections	441590	Subdivision Improvements Review Application	Review Only	\$22.15 per acre
403	Planning & Inspections	441260	Construction Improvement Permit	Improvement Inspection	\$148.32 + \$20.60 per trip
404	Planning & Inspections	441260	Subdivision Inspections	0.1-10.0 acre	\$148.32 + \$20.60 per trip
405	Planning & Inspections	441260	Subdivision Inspections	10.1-30.0 acre	\$255.44 + \$20.60 per trip
406	Planning & Inspections	441260	Subdivision Inspections	30.1-60.0 acre	\$448.05 + \$20.60 per trip
407	Planning & Inspections	441260	Subdivision Inspections	60.1-100.0 acre	\$814.73 + \$20.60 per trip
408	Planning & Inspections	441260	Subdivision Inspections	Over 100 acres	\$1,332.82 + \$20.60 per trip
409	Planning & Inspections	441000	Applications - Subdivisions	Grading Plan - Additional fee is required for additional review, additional inspection, or expedite review	\$86.25
410	Planning & Inspections	441000	Applications - Subdivisions	Subdivision Improvement Plan - Beyond the second review additional fee	Additional fee of \$172.50 per hour or portion of an hour.
411	Planning & Inspections	441000	Applications - Vesting	Review of Regulation for Development Applications	\$154.50 Base Fee plus \$77.25 for each additional hours after 2 hours.
412	Planning & Inspections	441000	Applications - Land Study	Applications Land Study - 0.0 up to and including 300 acres	\$4,864.69
413	Planning & Inspections	441000	Applications - Land Study	Applications Land Study - over 300 acres up to and including 600 acres	\$7,172.92
414	Planning & Inspections	441000	Applications - Land Study	Applications Land Study - over 600 acres up to and including 900 acres	\$9,181.42
415	Planning & Inspections	441000	Applications - Land Study	Applications Land Study - over 900 acres or more	\$12,010.83
416	Planning & Inspections	441000	Applications - Revised Land Study	Applications Land Study - 0.00 up to and including 300 acres	\$2,363.85
417	Planning & Inspections	441000	Applications - Revised Land Study	Applications Land Study - over 300 acres	\$3,485.52
418	Planning & Inspections	441000	Applications - Revised Land Study	Applications Land Study - over 600 acres	\$4,460.93
419	Planning & Inspections	441000	Applications - Revised Land Study	Applications Land Study - over 900 acres	\$5,835.98
420	Planning & Inspections	441000	Applications - MTP Amendment	Major Thoroughfare Plan Amendment	\$664.91
421	Planning & Inspections	441000	Comp Plan Amendment	Comprehensive Plan Amendment	\$664.91
422	Planning & Inspections	441000	Applications - Vacations & Dedications	Vacation of Recorded Subdivision	\$1,238.06
423	Planning & Inspections	441000	Applications - Vacations & Dedications	Vacation of Public Easements	\$1,054.72
424	Planning & Inspections	441000	Applications - Vacations & Dedications	Vacation of Public Rights-of-Way	\$1,054.72
425	Planning & Inspections	441000	Applications - Vacations & Dedications	Dedication of Rights-of-Way by Metes & Bounds	\$613.88
426	Planning & Inspections	441000	Applications - Vacations & Dedications	Dedication of Public Easements by Metes & Bounds	\$613.88
427	Planning & Inspections	441000	Other Applications	Street Name Change	\$2,120.00
428	Planning & Inspections	441000	Other Applications	Annexation	\$664.91
429	Planning & Inspections	441000	Other Applications	Complete subdivision ordinance	\$16.38
430	Planning & Inspections	441260	Other Applications	Zoning verification letter, basic/ no special contracts or permits	\$32.43
431	Planning & Inspections	441270	Other Applications	Each additional parcel	\$7.21
432	Planning & Inspections	441280	Other Applications	Zoning verification letter/ with special contracts or permits	\$67.25
433	Planning & Inspections	441290	Other Applications	Each additional parcel	\$14.41
434	Planning & Inspections	441300	Other Applications	Zoning verification letter/ with specific request for information	\$31.22 plus \$37.30 per 1/2 hour of staff research
435	Planning & Inspections	441190	Other Applications	Shared Parking	\$150.00
436	Planning & Inspections	441310	Other Applications	Special Investigation	\$86.47
437	Planning & Inspections	441320	Other Applications	Additional requests for information for above	\$86.47
438	Planning & Inspections	441330	Other Applications	Processing fee for high screening walls	\$82.86
439	Planning & Inspections	441340	Other Applications	Rescind mandatory wall requirement	\$82.86
440	Planning & Inspections	441350	Other Applications	Classification of use from zoning administrator	\$50.45
441	Planning & Inspections	441160	Other Applications	Zoning Board of Adjustment - residential application	\$750.62
442	Planning & Inspections	441160	Other Applications	Zoning Board of Adjustment - commercial application	\$750.62
443	Planning & Inspections	441160	Legal Nonconforming	Registration for Legal Nonconforming use	\$90.08
444	Planning & Inspections	441190	NEW	Pre-application meeting	\$75/hr.
445	Planning & Inspections	441190	NEW	Detailed Site Plan-Administrative Modification	\$200.00
446	Planning & Inspections	441160	Historic Landmark Commission	Appeal of Historic Landmark commission decision	\$318.00
447	Planning & Inspections	441060	Development	Flood Determination Letter	\$12.72
448	Planning & Inspections	441090	Electronic Conversion	Flat fee for COEP to convert Paper plans to Electronic Documents- Residential	\$24.00
449	Planning & Inspections	441090	Electronic Conversion	Flat fee for COEP to convert Paper plans to Electronic Documents- Engineering- Land Development	\$30.00
450	Planning & Inspections	441090	Electronic Conversion	Flat fee for COEP to convert Paper plans to Electronic Documents- Commercial	\$45.00
451	Planning & Inspections	441090	Administrative Fee (Permit Cancellation)	Permit cancellation fee for permits that are not assessed a plan review fee.	Equal to 30% of permit fee
452	Planning & Inspections	441090	Completion Permit	Completion Permit for Plumbing, Mechanical or Electrical Permits	50% of original mechanical, plumbing or electrical permit fee or the base fee, whichever is higher



**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
453	Planning & Inspections		Board and Secure Permit Fee	Board and Secure Permit Fee:	Level I: Single Family and up to a quadraplex on one parcel or commercial building less than 5,000 sq. ft.: \$119.01 Level II: Commercial building greater than 5,000 sq. ft. but less than 10,000 sq. ft.: \$238.02 Level III: Commercial building greater than 10,000 sq. ft.: \$357.03
454	Planning & Inspections	441100	Plan Review - Re-Submission Fee		\$218.36
455	Planning & Inspections	441090	Plan Review- Customized Review		Six hundred sixty four dollars and ninety one cents(\$664.91) plus one hundred and sixty dollars and forty-nine cents (\$160.49) for each hour or portion of an hour of plan review time.
456	Planning & Inspections	441090	Plan Review - Review by Appointment		Two hundred sixty four dollars and twenty-two cents (\$264.22) plus ninety-seven dollars and seventeen cents (\$97.17) for each hour or portion of an hour of plan review time.
457	Planning & Inspections	441090	Commercial Plan Review - Review Fee		Equal to 30% of building permit fee
458	Planning & Inspections	441090	Appeals Board Fees		\$572.40
459	Planning & Inspections	441090	Building and Standards Commission	Hearing/Rehearing for Building and Standards Comm.	\$572.40
460	Planning & Inspections	441010	Building Permits	Solar Shingle per 100 sq. ft.	\$14.19 per sq. ft. plus base fee
461	Planning & Inspections	441010	Building Permits	Contractor starting work without a permit on a residential building, structure, electrical, gas, mechanical, irrigation, or plumbing system before obtaining the necessary permits or written authorization from the building official	Triple the permit fee for working without a permit
462	Planning & Inspections	441010	Building Permits	Contractor starting work without a permit on a commercial building, structure, electrical, gas, mechanical, irrigation, or plumbing system before obtaining the necessary permits or written authorization from the building official	Triple the permit fee for working without a permit
463	Planning & Inspections	441011	Building Permits	Homeowner starting work without a permit on his own residential building, structure, electrical, gas, mechanical, irrigation or plumbing system before obtaining the necessary permits or written authorization from the building official	Double the permit fee for working without a permit
464	Planning & Inspections	441020	Building Permits	Permit which required only one inspection	\$78.61
465	Planning & Inspections	441020	Building Permits	Pre-Inspection Fee	\$78.61
466	Planning & Inspections	441020	Building Permits	building/existing building C of O	\$78.61
467	Planning & Inspections	441020	Building Permits	building /fences	\$78.61
468	Planning & Inspections	441020	Building Permits	Building/electrical fence	\$156.13
469	Planning & Inspections	441020	Building Permits	building/placement	\$78.61
470	Planning & Inspections	441020	Building Permits	building/plumbing/CHP	\$78.61
471	Planning & Inspections	441020	Building Permits	building/right of way	\$78.61
472	Planning & Inspections	441020	Building Permits	building/siding	\$78.61
473	Planning & Inspections	441020	Building Permits	building/weatherization	\$78.61
474	Planning & Inspections	441020	Building Permits	building/windows	\$78.61
475	Planning & Inspections	441020	Building Permits	Permit which required two inspections - will receive detail	\$119.01
476	Planning & Inspections	441020	Building Permits	Demolition Permit	\$119.01
477	Planning & Inspections	441020	Building Permits	building/residential/swimming pool, spa	\$119.01
478	Planning & Inspections	441020	Building Permits	building/retaining walls	\$119.01
479	Planning & Inspections	441020	Building Permits	Moving a building	\$119.01
480	<b>Planning &amp; Inspections</b>	<b>441020</b>	<b>Building Permits</b>	<b>Temporary structures-amusement devices</b>	
481	Planning & Inspections	441020	Building Permits	per ride-per month	\$9.83
482	Planning & Inspections	441020	Building Permits	minimum	\$52.41
483	Planning & Inspections	441190	Building Permits	Cellular Service	Based on the valuation of the tower. The same as a commercial building.
484	Planning & Inspections	441140	Sidewalk, Street and Public ROW Rental	Permit Fee	\$40.40
485	Planning & Inspections	441140	Sidewalk, Street and Public ROW Rental	Per Month	\$ 0.14 / Sq. ft.
486	Planning & Inspections	441140	Sidewalk, Street and Public ROW Rental	minimum	\$52.41
487	<b>Planning &amp; Inspections</b>	<b>441140</b>	<b>Sidewalk, Street and Public ROW Rental</b>	<b>If the street rental prevents use of :</b>	
488	Planning & Inspections	441140	Sidewalk, Street and Public ROW Rental	If the street rental prevents use of on-street parking meters	\$9.01/day per meter
489	Planning & Inspections	441020	Building Permits - Commercial		For Structural repair work costing over five hundred dollars (\$500.00) and less than fifteen thousand dollars (\$15,000.00), all repair work, new work and remodeling with a valuation up to and not including fifteen thousand dollars and requiring plans and plan review, the fee shall be one hundred sixty dollars and forty-nine cents (\$160.49) plus plan review fee and a 3% technology fee.
490	Planning & Inspections	441020	Building Permits - Commercial		For a valuation from fifteen thousand dollars and including one hundred thousand dollars, the fee shall be one hundred sixty-one dollars and twelve cents (\$161.12) for the first fifteen thousand dollars plus eight dollars and forty-eight cents (\$8.48) per thousand for each additional thousand or fraction thereof by which the valuation exceeds fifteen thousand dollars plus plan review fee and a 3% technology fee.

**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
491	Planning & Inspections	441020	Building Permits - Commercial		For a valuation over one hundred thousand dollars up to and including five hundred thousand dollars, the fee shall be eight hundred thirty-seven dollars and forty cents (\$837.40) for the first one hundred thousand dollars, plus six dollars and thirty-six cents (\$6.36) for each one thousand dollars or fraction thereof by which the valuation exceeds one hundred thousand dollars plus plan review fee and a 3% technology fee.
492	Planning & Inspections	441020	Building Permits - Commercial		For a valuation over five hundred thousand dollars up to and including one million dollars, the fee shall be three thousand one hundred twelve dollars and seventy-two cents (\$3,112.72) for the first five hundred thousand dollars plus three dollars and twenty eight cents (\$3.28) for each one thousand dollars of fraction thereof by which the valuation exceeds five hundred thousand dollars plus plan review fee and a 3% technology fee.
493	Planning & Inspections	441020	Building Permits - Commercial		For a valuation over one million dollars, the fee shall be four thousand seven hundred fifty-eight dollars and thirty-four cents (\$4,758.34) for the first one million dollars plus two dollars and twelve cents (\$2.12) for each one thousand dollars of fraction thereof by which the valuation exceeds one million thousand dollars plus plan review fee and a 3% technology fee.
494	Planning & Inspections	441020	Building Permits - Commercial	Plan Review for Commercial Swimming Pool	\$245.66
495	Planning & Inspections	441020	Building Permits - Commercial	Plan Review for Commercial Spa	\$191.07
496	Planning & Inspections	441020	Building Permits	Completion Permit	50% of current permit fee
497	Planning & Inspections	441020	Building Permits	Foundation Only Permit	Permit fee shall be based on 10% of the value obtained from the ICC
498	Planning & Inspections	441020	Building Permits - Commercial	Shell Permit	80% of building permit fee
499	Planning & Inspections	441020	Building Permits - Commercial	Tenant Improvement Permit For Existing Buildings	20% of building permit fee
500	Planning & Inspections	441020	Building Permits - Commercial	Tenant Improvement Permit For New Buildings	20% of building permit fee
501	Planning & Inspections	441120	Landscape Buyout Fee	Landscape Buyout Fee	Landscape fees in lieu of installation Calculation based on \$5,459.00 per plan unit.
502	Planning & Inspections	441120	Single Family Residential Landscape Buyout Fee	Landscape Buyout Fee	Landscape fees in lieu of installation \$150.00
503	Planning & Inspections	441040	Electrical Permits	SCHEDULE A	Ordinary minor repairs costing under \$1,000,000.00 requiring building permit fee shall be according to Schedule B.
504	Planning & Inspections	441040	Electrical Permits	\$1,000.00 to \$6,000.00	Repair work costing over \$1,000.00 and all new and remodeling work with a building permit valuation up to including \$6,000.00 shall be \$78.61.
505	Planning & Inspections	441040	Electrical Permits	\$6,000.00 to \$15,000.00	Building permit valuation over \$6,000.00 shall be \$80.79 for the first \$6,000.00 plus \$1.09 for each additional thousand of fraction thereof up to and including \$15,000.00.
506	Planning & Inspections	441040	Electrical Permits	\$15,000.00 to \$100,000.00	Building permit valuation over \$15,000 fee shall be \$91.71 for the first \$15,000.00 plus \$1.09 for each additional thousand or fraction thereof up to and including \$100,000.00.
507	Planning & Inspections	441040	Electrical Permits	\$100,000.00 to \$500,000.00	Building permit valuation over \$100,000.00 shall be \$229.28 for the first \$100,000.00 plus \$1.09 for each additional thousand or fraction thereof up to and including \$500,000.00.
508	Planning & Inspections	441040	Electrical Permits	\$500,000.00 to \$1,000,000.00	Building permit valuation over \$500,000.00 shall be \$653.99 for the first \$500,000.00 plus \$1.09 for each additional thousand or fraction thereof up to and including \$1,000,000.00.
509	Planning & Inspections	441040	Electrical Permits	\$1,000,000.00 and over	Building permit valuation over \$1,000,000.00 shall be \$1,083.05 for the first \$1,000,000.00 plus \$1.09 for each additional thousand for fraction.
510	Planning & Inspections	441040	Electrical Permits	SCHEDULE B	Fees as herein established shall be paid for ordinary minor repairs costing under \$1,000.00 or jobs without building permits.
511	Planning & Inspections	441040	Electrical Permits	Base fee, ea. (non-refundable)	\$78.61
512	Planning & Inspections	441040	Electrical Permits	Service entrance:	
513	Planning & Inspections	441040	Electrical Permits	Temporary, ea.	\$48.04 based on quantity plus base fee
514	Planning & Inspections	441040	Electrical Permits	New change or replace	
515	Planning & Inspections	441040	Electrical Permits	Each Service	\$30.57 based on quantity plus base fee
516	Planning & Inspections	441040	Electrical Permits	Max Service Entrance Fee	\$133.20
517	Planning & Inspections	441040	Electrical Permits	Outlets:	
518	Planning & Inspections	441040	Electrical Permits	1 to 20 ea.	\$1.21 Based on quantity plus base fee
519	Planning & Inspections	441040	Electrical Permits	21 to 40 ea.	\$0.93 Based on quantity plus base fee

**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
520	Planning & Inspections	441040	Electrical Permits	Over 40 ea.	\$0.93 Based on quantity plus base fee
521	<b>Planning &amp; Inspections</b>	<b>441040</b>	<b>Electrical Permits</b>	<b>Fixtures:</b>	
522	Planning & Inspections	441040	Electrical Permits	1 to 20 ea.	\$1.21 Based on quantity plus base fee
523	Planning & Inspections	441040	Electrical Permits	21 to 40 ea.	\$0.93 Based on quantity plus base fee
524	Planning & Inspections	441040	Electrical Permits	Over 40 ea.	\$0.76 based on quantity plus base fee
525	Planning & Inspections	441040	Electrical Permits	Range, ea.	\$3.28 Based on quantity plus base fee
526	Planning & Inspections	441040	Electrical Permits	Dryer, ea.	\$3.28 Based on quantity plus base fee
527	Planning & Inspections	441040	Electrical Permits	Water heater, ea.	\$3.28 Based on quantity plus base fee
528	Planning & Inspections	441040	Electrical Permits	Furnace, ea.	\$3.28 Based on quantity plus base fee
529	Planning & Inspections	441040	Electrical Permits	Dishwater, ea.	\$3.28 Based on quantity plus base fee
530	Planning & Inspections	441040	Electrical Permits	Garbage disposal, ea.	\$3.28 Based on quantity plus base fee
531	Planning & Inspections	441040	Electrical Permits	Trash compactor, ea.	\$3.28 Based on quantity plus base fee
532	Planning & Inspections	441040	Electrical Permits	Bathroom heater, ea.	\$3.28 Based on quantity plus base fee
533	Planning & Inspections	441040	Electrical Permits	Evaporative cooler, ea.	\$3.28 Based on quantity plus base fee
534	Planning & Inspections	441040	Electrical Permits	Refrigerated air conditioner, per ton	\$1.09 based on quantity plus base fee
535	Planning & Inspections	441040	Electrical Permits	Transformer type welder, ea.	\$13.10 based on quantity plus base fee
536	Planning & Inspections	441040	Electrical Permits	X-ray machine, ea.	\$39.30 based on quantity plus base fee
537	<b>Planning &amp; Inspections</b>	<b>441040</b>	<b>Electrical Permits</b>	<b>Fractional H.P. Motor, per H.P.:</b>	
538	Planning & Inspections	441040	Electrical Permits	1 to 10 H.P.	\$2.18 based on quantity plus base fee
539	Planning & Inspections	441040	Electrical Permits	Over 10 H.P., ea.	\$1.09 based on quantity plus base fee
540	<b>Planning &amp; Inspections</b>	<b>441040</b>	<b>Electrical Permits</b>	<b>Motor, per H.P.</b>	
541	Planning & Inspections	441040	Electrical Permits	1 to 20 H.P., ea.	\$2.18 based on quantity plus base fee
542	Planning & Inspections	441040	Electrical Permits	Over 20 H.P., ea.	\$1.09 based on quantity plus base fee
543	Planning & Inspections	441040	Electrical Permits	Line work, per pole	\$4.37 based on quantity plus base fee
544	Planning & Inspections	441040	Electrical Permits	Streamer lights, per circuit	\$8.73 based on quantity plus base fee
545	Planning & Inspections	441040	Electrical Permits	Feed rail and bus way, per linear foot	\$0.76 based on quantity plus base fee
546	Planning & Inspections	441040	Electrical Permits	Under floor duct or cellular raceway per linear foot	\$0.28 based on quantity plus base fee
547	Planning & Inspections	441040	Electrical Permits	Power or lighting transformer per k.v.a.	\$1.09 based on quantity plus base fee
548	Planning & Inspections	441040	Electrical Permits	Mobile home	\$14.19 based on quantity plus base fee
549	<b>Planning &amp; Inspections</b>	<b>441040</b>	<b>Electrical Permits</b>	<b>T.V. Outlets-master systems only:</b>	
550	Planning & Inspections	441040	Electrical Permits	Base fee	\$25.11 based on quantity plus base fee
551	Planning & Inspections	441040	Electrical Permits	Plus per outlet	\$2.18 based on quantity plus base fee
552	Planning & Inspections	441040	Electrical Permits	Swimming pool; hot-tub; spa; Jacuzzi; ea.	\$46.95 based on quantity plus base fee
553	Planning & Inspections	441040	Electrical Permits	Temporary installation such as carnivals, show windows, conventions, etc., ea.	\$52.41 based on quantity plus base fee
554	Planning & Inspections	441040	Electrical Permits	Generators	\$52.41 based on quantity plus base fee
555	Planning & Inspections	441040	Electrical Permits	Others not covered	\$14.19 based on quantity plus base fee
556	Planning & Inspections	441040	Electrical Permits	Re-inspection fee, ea.	\$66.60
557	Planning & Inspections	441040	Electrical Permits	Solar heating systems	\$25.11 based on quantity plus base fee
558	Planning & Inspections	441040	Electrical Permits	Solar panels, ea.	\$14.19 based on quantity plus base fee capped at \$137.80.
559	Planning & Inspections	441070	Mechanical	Base fee, ea. (non-refundable)	\$78.61
560	Planning & Inspections	441070	Mechanical	Boiler: 5 horsepower or less, ea.	\$37.12 based on quantity plus base fee
561	Planning & Inspections	441070	Mechanical	Boiler Horsepower additional over 5, ea.	\$37.12 plus \$6.55 per horsepower over 5, based on quantity plus base fee
562	Planning & Inspections	441070	Mechanical	Each evaporative cooler	\$25.11 based on quantity plus base fee
563	Planning & Inspections	441070	Mechanical	Each force air or gravity heater or furnace	\$25.11 based on quantity plus base fee
564	Planning & Inspections	441070	Mechanical	Non-ducted heating appliances; wall, space, unit infrared heaters, ea.	\$22.93 Based on quantity plus base fee
565	Planning & Inspections	441070	Mechanical	Combination heating-cooling unit or refrigeration unit, ea.	\$48.04 plus \$6.55 per ton plus base fee
566	Planning & Inspections	441070	Mechanical	Heat exchanger, ea.	\$22.93 Based on quantity plus base fee
567	Planning & Inspections	441070	Mechanical	Air handlers and mixing boxes, ea.	\$22.93 Based on quantity plus base fee
568	Planning & Inspections	441070	Mechanical	Perimeter convectors, per linear foot	\$3.28 Based on quantity plus base fee
569	Planning & Inspections	441070	Mechanical	Cooling tower	\$40.40 plus base fee
570	Planning & Inspections	441070	Mechanical	Power units: icemakers, walk-in coolers, reach-in coolers, etc., ea.	\$25.11 plus \$6.55 per ton, ventilation system and/or fans, ducts
571	Planning & Inspections	441070	Mechanical	Icemakers not a portion of heating and cooling system no tons	\$37.12 plus base fee
572	Planning & Inspections	441070	Mechanical	Condensate drains	\$9.73 based on quantity plus base fee
573	Planning & Inspections	441070	Mechanical	Solar Systems (excluding duct work)	\$37.12 plus base fee
574	Planning & Inspections	441070	Mechanical	Collectors	\$20.74 Based on quantity plus base fee
575	Planning & Inspections	441070	Mechanical	Hood and/or exhaust fan, duct: Residential	\$9.83 based on quantity plus base fee

**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
576	Planning & Inspections	441070	Mechanical	Hood and/or exhaust fan, duct: Non-Residential	\$157.22 plus base fee
577	Planning & Inspections	441070	Mechanical	Restroom exhaust fan and/or duct/Dryer Vent: Residential	\$6.55 Based on quantity plus base fee
578	Planning & Inspections	441070	Mechanical	Restroom exhaust fan and/or duct/Dryer Vent: Non-Residential	\$9.83 based on quantity plus base fee
579	Planning & Inspections	441070	Mechanical	Fire dampers, ea.	\$3.28 Based on quantity plus base fee
580	Planning & Inspections	441070	Mechanical	Humidifiers, ea.	\$20.74 Based on quantity plus base fee
581	Planning & Inspections	441070	Mechanical	Ducts: Heating, cooling and/or under slab 1-10 openings	\$21.90 Based on quantity plus base fee
582	Planning & Inspections	441070	Mechanical	Ducts: Heating, cooling and/or under slab 11-20 openings	\$28.39 Based on quantity plus base fee
583	Planning & Inspections	441070	Mechanical	Ducts: Heating, cooling and/or under slab 21-30 openings	\$35.08 based on quantity plus base fee
584	Planning & Inspections	441070	Mechanical	Ducts: Heating, cooling and/or under slab over 30 openings	\$37.12 plus \$1.03 for each opening plus base fee
585	Planning & Inspections	441040	Mechanical	Re-inspection fee, ea.	\$66.60
586	Planning & Inspections	441120	Plumbing	Base fee, ea. (non-refundable)	\$78.61
587	Planning & Inspections	441120	Plumbing	Fixture: Backflow prevention device	\$9.83 Based on quantity plus base fee
588	Planning & Inspections	441120	Plumbing	house to sewer curb cut	\$27.30 plus base fee
589	Planning & Inspections	441120	Plumbing	Sewer tap	\$10.92 plus base fee
590	Planning & Inspections	441120	Plumbing	Water closet 1-5	\$20.74 plus base fee
591	Planning & Inspections	441120	Plumbing	Water closet over 5	\$15.29 plus base fee
592	Planning & Inspections	441120	Plumbing	Water closet reset	\$15.29 plus base fee
593	Planning & Inspections	441120	Plumbing	Inspection outside City limit	\$78.61
594	Planning & Inspections	441120	Plumbing	re-inspection	\$66.60
595	Planning & Inspections	441120	Plumbing	surcharge on above fees	\$99.35
596	Planning & Inspections	441120	Plumbing	additional surcharge after water connected	\$99.35
597	Planning & Inspections	441120	Plumbing	Consumer Health Permit - Inspections for 3 compartment sink, grease trap, etc.	\$78.61
598	Planning & Inspections	441120	Plumbing	Grease trap, sand traps, separation tanks, dental chair, dishwasher, washing machine, garbage disposal unit, water softener, electric water heater, indirect waste line into plumbing drain or fixture, (all other this category), ea.	\$10.92 based on quantity plus base fee
599	Planning & Inspections	441120	Plumbing	Commercial roof drain, ea.	\$8.73 based on quantity plus base fee
600	Planning & Inspections	441120	Plumbing	Bathtub, shower, lavatory, kitchen sink, commercial sink, (per section) urinal, bidet, drinking fountain, ea.	\$8.73 based on quantity plus base fee
601	Planning & Inspections	441120	Plumbing	Vehicular dump station	\$17.47 Based on quantity plus base fee
602	Planning & Inspections	441120	Plumbing Sewer ejectors	Single	\$16.38 Based on quantity plus base fee
603	Planning & Inspections	441120	Plumbing Sewer ejectors	Dual	\$25.11 based on quantity plus base fee
604	Planning & Inspections	441120	Plumbing	Solar heating systems	\$25.11 based on quantity plus base fee
605	Planning & Inspections	441120	Plumbing	Solar panels, ea.	\$14.19 based on quantity plus base fee
606	Planning & Inspections	441120	Plumbing	Back-up water heaters, gas	\$14.19 based on quantity plus base fee
607	Planning & Inspections	441120	Plumbing	Storage tank	\$11.91 Based on quantity plus base fee
608	Planning & Inspections	441120	Plumbing Permits	Appliances	\$78.61 permit fee plus \$17.47 per fixture
609	Planning & Inspections	441120	Irrigation System	Irrigation base fee for residential	\$75.33 (Add fixtures below to base residential irrigation fee)
610	Planning & Inspections	441120	Irrigation System	Irrigation Base fee for Commercial	\$65.51 (Add fixtures below to base commercial irrigation fee)
611	Planning & Inspections	441120	Irrigation System	Fixture: Control valve (each section)	\$9.83 Based on quantity
612	Planning & Inspections	441120	Irrigation System	Fixture: Backflow preventive device	\$9.83 Based on quantity
613	Planning & Inspections	441120	Irrigation System	Fixture: Sprinkler head, ea.	\$0.66 Based on quantity
614	Planning & Inspections	441120	Irrigation System	Fixture: Drips, ea.	\$0.14 Based on quantity
615	Planning & Inspections	441120	Irrigation System	Fixture: Bubblers, ea.	\$0.14 Based on quantity
616	Planning & Inspections	441120	Irrigation System	Subterranean irrigation systems per square yard irrigated	\$0.14 Based on quantity
617	Planning & Inspections	441120	Plumbing	Swimming pools	\$78.61
618	Planning & Inspections	441120	Plumbing	Jacuzzi (Hot Tubs), Therapy tubs, whirlpools, ea.	\$78.61
619	Planning & Inspections	441120	Plumbing	Jacuzzi (Hot Tubs), Therapy tubs, whirlpools, ea. additionally if included with swimming pool	\$14.19 based on quantity plus base fee
620	Planning & Inspections	441120	Plumbing	Gas water heater (pool, Jacuzzi, etc.)	\$14.19 based on quantity plus base fee
621	Planning & Inspections	441120	Plumbing	Cartridge filters (pool, Jacuzzi, etc.)	\$8.73 based on quantity plus base fee
622	Planning & Inspections	441120	Plumbing	Plumbing work no fixtures or sewer	\$78.61
623	Planning & Inspections	441120	Plumbing	Mobile home hook-ups	\$78.61
624	Planning & Inspections	441120	Gas	Base fee, ea. (non-refundable)	\$78.61
625	Planning & Inspections	441120	Gas	Gas opening, appliance by others, ea.	\$7.64 Based on quantity plus base fee
626	Planning & Inspections	441120	Gas	Commercial cooking unit, (ovens, etc.), ea.	\$14.19 based on quantity plus base fee
627	Planning & Inspections	441120	Gas	Domestic cooking unit	\$10.92 based on quantity plus base fee
628	Planning & Inspections	441120	Gas Water Heater	Gas Water Heater	\$14.19 based on quantity plus base fee
629	Planning & Inspections	441120	Gas	Commercial clothes dryer	\$14.19 based on quantity plus base fee
630	Planning & Inspections	441120	Gas	Residential clothes dryer	\$10.92 based on quantity plus base fee
631	Planning & Inspections	441120	Gas-Unducted heating appliances	Circulating wall, ceiling, space, unit-infra-red, ea.	\$20.74 based on quantity plus base fee
632	Planning & Inspections	441120	Gas	Lighting unit, log lighter	\$10.92 based on quantity plus base fee
633	Planning & Inspections	441120	Gas	Floor furnace	\$16.38 based on quantity plus base fee
634	Planning & Inspections	441120	Gas	Service yard line	\$14.19 based on quantity plus base fee
635	Planning & Inspections	441120	Gas	Gas refrigerator	\$14.19 based on quantity plus base fee
636	Planning & Inspections	441120	Gas	Re-inspection	\$66.60
637	Planning & Inspections	441520	Building Permit - Residential	For a valuation up to and including twenty five thousand dollars.	\$316.62

**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
638	Planning & Inspections	441520	0-1,299 Sq. ft.		Valuation based on IBC current rate at 75%
639	Planning & Inspections	441520	1,300-2,399 sq. ft.		Valuation based on IBC current rate at 80%
640	Planning & Inspections	441520	Over 2,400 Sq. ft.		Valuation based on IBC current rate at 91%
641	Planning & Inspections	441520	Building Permit - Residential	Residential Permit	For a valuation over twenty five thousand up to and including forty thousand dollars, the fee shall be three hundred twenty three dollars and thirty cents (\$323.30) for the first twenty five thousand dollars, plus nine dollars and fifty-four cents (\$9.54) for each one thousand dollars or fraction thereof by which the valuation exceeds twenty five thousand dollars plus 3% Technology Fee.
642	Planning & Inspections	441520	Building Permit - Residential	Residential Permit	For a valuation over forty thousand dollars up to and including seventy thousand dollars, the fee shall be four hundred sixty-two dollars and sixteen cents (\$462.16) for the first forty thousand dollars plus eight dollars and forty-eight cents (\$8.48) for each one thousand dollars or fraction thereof by which the valuation exceeds forty thousand dollars plus 3% Technology Fee.
643	Planning & Inspections	441520	Building Permit - Residential	Residential Permit	For a valuation over seventy thousand dollars up to and including one hundred thousand dollars, the fee shall be seven hundred thirty dollars and thirty-four cents (\$730.34) for the first seventy thousand dollars plus eight dollars and forty-eight cents (\$8.48) for each one thousand dollars or fraction thereof by which the valuation exceeds seventy thousand dollars plus 3% Technology Fee.
644	Planning & Inspections	441520	Building Permit - Residential	Residential Permit	For a valuation over one hundred thousand dollars up to and including one hundred fifty thousand dollars, the fee shall be nine hundred sixty-nine dollars and ninety cents (\$969.90) for the first one hundred thousand dollars plus seven dollars and forty-two cents (\$7.42) for each one thousand dollars or fraction thereof by which the valuation exceeds one hundred thousand dollars plus 3% Technology Fee.
645	Planning & Inspections	441520	Building Permit - Residential	Residential Permit	For a valuation over one hundred fifty thousand dollars up to and including two hundred thousand dollars, the fee shall be one thousand four hundred fourteen dollars and four cents (\$1,414.04) for the first one hundred fifty thousand dollars plus seven dollars and forty-two cents (\$7.42) for each one thousand dollars or fraction thereof by which the valuation exceeds one hundred fifty thousand dollars plus 3% Technology Fee.
646	Planning & Inspections	441520	Building Permit - Residential	Residential Permit	For a valuation over two hundred thousand dollars up to and including two hundred fifty thousand dollars, the fee shall be one thousand seven hundred dollars and twenty-four cents (\$1,700.24) for the first two hundred thousand dollars plus six dollars and thirty-six cents (\$6.36) for each one thousand dollars or fraction thereof by which the valuation exceeds two hundred thousand dollars plus 3% Technology Fee.
647	Planning & Inspections	441520	Building Permit - Residential	Residential Permit	For a valuation over two hundred fifty thousand dollars up to and including three hundred thousand dollars, the fee shall be two thousand twenty-two dollars (\$2,022.00) for the first two hundred fifty thousand dollars plus six dollars and thirty-six cents (\$6.36) for each one thousand dollars or fraction thereof by which the valuation exceeds two hundred fifty thousand dollars plus 3% Technology Fee.
648	Planning & Inspections	441520	Building Permit - Residential	Residential Permit	For a valuation over three hundred thousand dollars, the fee shall be two thousand three hundred fifteen dollars and four cents (\$2,315.04) for the first three hundred thousand dollars plus four dollars and twenty-four cents (\$4.24) for each one thousand dollars or fraction thereof by which the valuation exceeds three hundred thousand dollars plus 3% Technology Fee.

**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
649	Planning & Inspections	441520	Building Permit - Residential	Residential Permit	Total Permit cost will be comprised of the following: Master Permit-66%; Electrical-20%; Plumbing-7%; Mechanical-7%; a 3% technology fee will be assessed to each permit.
650	Planning & Inspections	441240	Building Permit	Inspection fee-business hours	\$76.32
651	Planning & Inspections	441240	Building Permit	Inspection fee-non business hours (Two hour minimum)	\$79.50 (Two Hour Minimum)
652	Planning & Inspections	441020	Building Permit	Inspection fee-Expedited "On-Demand" inspections (Two hour minimum)	\$79.50 (Two Hour Minimum)
653	Planning & Inspections	441240	Building Permit	Investigative Inspection Permit	\$76.32
654	Planning & Inspections	441150	Sign Permits	Sign Permit	A basic sign valuation shall be determined for all signs by multiplying the sign area in square feet by the appropriate value from the following table:
655	<b>Planning &amp; Inspections</b>	<b>441150</b>	<b>Sign Permits</b>	<b>Sign Height (Ft)</b>	
656	Planning & Inspections	441150	Sign Permits	Non-illuminated	Single Face
657	Planning & Inspections	441150	Sign Permits	1 up to and including 20 Ft in Height	\$14.19
658	Planning & Inspections	441150	Sign Permits	over 20 ft. up to and including 30 ft. in height	\$16.38
659	Planning & Inspections	441150	Sign Permits	over 30 ft. up to and including 40 ft. in height	\$17.47
660	Planning & Inspections	441150	Sign Permits	over 40 ft. up to and including 50 ft. in height	\$18.56
661	Planning & Inspections	441150	Sign Permits	over 50 ft. up to and including 60 ft. in height	\$20.74
662	Planning & Inspections	441150	Sign Permits	Over 60 ft. in Height	\$21.84
663	<b>Planning &amp; Inspections</b>	<b>441150</b>	<b>Sign Permits</b>	<b>Non-illuminated</b>	
664	Planning & Inspections	441150	Sign Permits	1 up to and including 20 ft. in Height	\$20.74
665	Planning & Inspections	441150	Sign Permits	over 20 ft. up to and including 30 ft. in height	\$24.02
666	Planning & Inspections	441150	Sign Permits	over 30 ft. up to and including 40 ft. in height	\$25.11
667	Planning & Inspections	441150	Sign Permits	over 40 ft. up to and including 50 ft. in height	\$27.30
668	Planning & Inspections	441150	Sign Permits	over 50 ft. up to and including 60 ft. in height	\$29.48
669	Planning & Inspections	441150	Sign Permits	Over 60 ft. in Height	\$30.57
670	<b>Planning &amp; Inspections</b>	<b>441150</b>	<b>Sign Permits</b>	<b>Sign Height (Ft)</b>	
671	Planning & Inspections	441150	Sign Permits	Illuminated	Single Face
672	Planning & Inspections	441150	Sign Permits	1 up to and including 20 ft. in Height	\$28.20
673	Planning & Inspections	441150	Sign Permits	over 20 ft. up to and including 30 ft. in height	\$30.57
674	Planning & Inspections	441150	Sign Permits	over 30 ft. up to and including 40 ft. in height	\$34.94
675	Planning & Inspections	441150	Sign Permits	over 40 ft. up to and including 50 ft. in height	\$38.21
676	Planning & Inspections	441150	Sign Permits	over 50 ft. up to and including 60 ft. in height	\$40.40
677	Planning & Inspections	441150	Sign Permits	Over 60 ft. in Height	\$42.58
678	Planning & Inspections	441150	Sign Permits	Illuminated Double Face	Double Face
679	Planning & Inspections	441150	Sign Permits	1 up to and including 20 ft. in Height	\$40.40
680	Planning & Inspections	441150	Sign Permits	over 20 ft. up to and including 30 ft. in height	\$48.04
681	Planning & Inspections	441150	Sign Permits	over 30 ft. up to and including 40 ft. in height	\$51.31
682	Planning & Inspections	441150	Sign Permits	over 40 ft. up to and including 50 ft. in height	\$54.59
683	Planning & Inspections	441150	Sign Permits	over 50 ft. up to and including 60 ft. in height	\$57.68
684	Planning & Inspections	441150	Sign Permits	Over 60 ft. in Height	\$61.14
685	Planning & Inspections	441150	Sign Permits	Off-Premise Sign Demolition	\$78.61
686	Planning & Inspections	441150	Sign Permits	For sign valuations equal to or less than two hundred dollars (\$200.00). Except for temporary real estate signs.	\$52.41
687	Planning & Inspections	441150	Sign Permits		For sign valuations of two hundred one (\$201.00), up to and including one thousand, sign permit fee shall be fifty two dollars and forty one cents (\$52.41) plus two dollars and eighteen cents (\$2.18) for each one hundred or portion thereof over two hundred.
688	Planning & Inspections	441150	Sign Permits		For sign valuation of one thousand one (\$1,001.00), up to and including ten thousand, sign permit fee shall be sixty-eight dollars and seventy-eight cents (\$68.78) plus twelve dollars and one cent (\$12.01) for each one thousand or portion thereof over one thousand.
689	Planning & Inspections	441150	Sign Permits		For sign valuations over ten thousand one (\$10,001.00), up to and including twenty-five thousand sign permit fee shall be one hundred seventy five dollars and seventy-eight cents (\$175.78) plus twenty-five dollars and forty-two cents (\$25.42) for each one thousand or portion thereof over ten thousand.
690	Planning & Inspections	441150	Sign Permits		For sign valuations over twenty-five thousand and one (\$25,001.00), sign permit fee shall be five hundred ninety-two dollars and eighty-five cents (\$592.85) plus thirty-eight dollars and twenty-one cents (\$38.12) for each one thousand or portion thereof over twenty-five thousand.
691	Planning & Inspections	441440	Fire Permits	Fire Sprinkler or Fire Extinguishing System	Minimum Fee \$78.61
692	<b>Planning &amp; Inspections</b>	<b>441440</b>	<b>Fire Permits</b>	<b>Number of Sprinkler heads</b>	
693	Planning & Inspections	441440	Fire Permits	1 to 15	\$78.61
694	Planning & Inspections	441440	Fire Permits	16 to 75	\$120.10
695	Planning & Inspections	441440	Fire Permits	76 to 100	\$159.40
696	Planning & Inspections	441440	Fire Permits	101 to 200	\$238.01
697	Planning & Inspections	441440	Fire Permits	201 to 300	\$278.41
698	Planning & Inspections	441440	Fire Permits	Over 300	\$317.71
699	Planning & Inspections	441440	Fire Permits	Fire Suppression Systems for Cooking Operations	\$78.61
700	<b>Planning &amp; Inspections</b>	<b>441440</b>	<b>Fire Permits</b>	<b>Number of Devices</b>	
701	Planning & Inspections	441440	Fire Permits	1 to 5	\$78.61
702	Planning & Inspections	441440	Fire Permits	6 to 20	\$120.10
703	Planning & Inspections	441440	Fire Permits	21 to 40	\$159.40
704	Planning & Inspections	441440	Fire Permits	41 to 60	\$198.71
705	Planning & Inspections	441440	Fire Permits	61 to 100	\$238.01
706	Planning & Inspections	441440	Fire Permits	over 100	\$278.41
707	Planning & Inspections	441440	Fire Permits	1 to 3 fire hydrants	\$78.61
708	Planning & Inspections	441440	Fire Permits	4 to 6 fire hydrants	\$120.10
709	Planning & Inspections	441440	Fire Permits	over 6 fire hydrants	\$159.40
710	Planning & Inspections	441130	Building Permit	Roofing Permit	\$120.10
711	Planning & Inspections	441130	Building Permit	Certified Roofing Permit	\$79.00

**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
712	Planning & Inspections	441140	Building Permit	Sidewalk Permit	\$78.61
713	Planning & Inspections	441150	Building Permit	Sidewalk Permit- Re-inspection	\$66.60
714	Planning & Inspections	441140	Building Permit	Driveway Permit	\$78.61
715	Planning & Inspections	441430	Building Permit	Driveway Permit- Re-inspection	\$66.60
716	Planning & Inspections	441020	Building Permit	Certificate of Use	\$400.00
717	Planning & Inspections	441020	Building Permit	Conditional Certificate of Occupancy	\$400.00
718	Planning & Inspections	441020	Building Permit	Temporary Certificate of Occupancy	\$172.50
719	Planning & Inspections	441030	Building Permit	Demolition Permit	\$119.01
720	Planning & Inspections	441020	Building Permit	Temporary Structures (Tents, construction sheds, seat canopies, etc.)	Minimum \$52.41 (\$0.11 per square foot for the total area per month or fraction thereof)
721	Planning & Inspections	441020	Building Permit	Vacant Building Annual Registration-Commercial less than 5,000 square feet in area	\$161.00
722	Planning & Inspections	441020	Building Permit	Vacant Building Annual Registration-Commercial 5,001 square feet to 20,000 square feet in area	\$320.00
723	Planning & Inspections	441020	Building Permit	Vacant Building Annual Registration-commercial over 20,001 square feet in area	\$479.00
724	Planning & Inspections	441020	Building Permit	Vacant Building commercial and residential fee for registration ownership transfers not requiring a plan review	\$81.50
725	Planning & Inspections	441020	Building Permit	Vacant Building Annual Residential Registration Fee	\$161.00
726	Planning & Inspections	441080	Building Permit	Mobile Home Placement Permit	\$78.61
727	Planning & Inspections	441020	Building Permit	Duplicate Cards or Licenses	\$16.84
728	Planning & Inspections	441240	Business Licenses	Vendor	\$50.00
729	Planning & Inspections	441190	Business Licenses	Tax Exempt Vendor	No fee
730	Planning & Inspections	441190	Business Licenses	Motel	\$232.00
731	Planning & Inspections	441190	Business Licenses	Hotel	\$232.00
732	Planning & Inspections	441190	Business Licenses	Lodging house	\$58.00
733	Planning & Inspections	441190	Business Licenses	Home occupation (New) -Annual	\$74.00
734	Planning & Inspections	441190	Business Licenses	Home occupation (New) -Bi-Annual	\$131.00
735	Planning & Inspections	441190	Business Licenses	Home occupation-Annual (Renewal)	\$57.00
736	Planning & Inspections	441200	Business Licenses	Home occupation-Bi-Annual Renewal	\$114.00
737	Planning & Inspections	441190	Business Licenses	2nd hand dealers	\$154.00
738	Planning & Inspections	441190	Business Licenses	2nd hand dealers @ additional location	\$82.00
739	Planning & Inspections	441190	Business Licenses	Expedited Application Review Fee	\$50.00
740	Planning & Inspections	441190	Business Licenses	Enhanced Provisional License Fee	\$150.00
741	Planning & Inspections	441190	Business Licenses	Flea Market Operator License	\$632.00
742	Planning & Inspections	441190	Business Licenses	Renewal Fee for Flea Market Operators License	\$507.00
743	Planning & Inspections	441190	Business Licenses	2nd hand dealer receipt books- 50 receipts per book.	\$10.00 ea.
744	Planning & Inspections	441230	Parades		\$65.60
745	Planning & Inspections	441310	Amplification Fee	4 or more days in advance of event	\$17.00
746	Planning & Inspections	441310	Amplification Fee	3 or less day in advance of event	\$32.00
747	Planning & Inspections	441310	Temporary Event		\$65.60
748	Planning & Inspections	441400	Contractors Registration Fee	Registration Fee	\$102.00
749	Planning & Inspections	441400	Third Party Contractor Registration Fee	Application and renewal fee for third party contractor registrations	\$300 plus \$2 tech fee (valid for a three year period)
750	Planning & Inspections	441410	Business License	Sign Painting Contractors	\$112.00
751	Planning & Inspections	441410	Business License	Sign Contractor	1 Year \$609.00 2 Years \$1,216.00
752	Planning & Inspections	441410	Business License	Sign Installer	\$609.00
753	Planning & Inspections	441410	Business License	Temp. inflatable sign installer	\$1,215.00
754	Planning & Inspections	441410	Business License	Temp inflatable sign installed by property owner	\$609.00
755	Planning & Inspections	441190	Business License	Motor Vehicle Dealers	1 Year \$147.00 2 Years \$292.00
756	Planning & Inspections	441190	Business License	TABC Certification Inspection	\$78.61 Plus 3% Technology Fee
757	Planning & Inspections	441190	Licenses	<b>Sexually Oriented Business License</b>	
758	Planning & Inspections	441190	Licenses	Initial Fee (Annual)	\$669.00
759	Planning & Inspections	441190	Licenses	Renewal Fee (Annual)	\$426.00
760	Planning & Inspections	441190	Licenses	<b>Sexually Oriented Business Employee</b>	
761	Planning & Inspections	441190	Licenses	Initial Fee (Annual)	\$50.00
762	Planning & Inspections	441190	Licenses	Renewal Fee (Annual)	\$25.00
763	Planning & Inspections	441190	Licenses	Background checks (per employee) for Boarding Home License	\$17.00 per employee
764	Planning & Inspections	441060	Development	Expedited Review of Grading Permits	Two hundred sixty four dollars and twenty-two cents (\$264.22) plus ninety-seven dollars and seventeen cents (\$97.17) for each hour or portion of an hour of plan review time.
765	Planning & Inspections	441490	Development	Construction SWP3 permit fee - 5 Acres sites or larger	\$133.20 one time permit fee
766	Planning & Inspections	441490	Development	Industrial SWP3 permit fee	\$133.20 one time permit fee
767	Planning & Inspections	441490	Development	De-Watering/Discharge to MS4 (Storm water) permit fee	\$133.20 one time permit fee
768	Planning & Inspections	441060	Development	Commercial Sidewalk	\$78.61
769	Planning & Inspections	441060	Development	Commercial Driveway	\$78.61
770	Planning & Inspections	441060	Development	<b>Grading Permit - Subdivisions</b>	
771	Planning & Inspections	441060	Development	0-5 acres	\$658.36
772	Planning & Inspections	441060	Development	5.1-10acres	\$788.28
773	Planning & Inspections	441060	Development	10.1-20 acres	\$919.28
774	Planning & Inspections	441060	Development	20.1-30 acres	\$1,050.31
775	Planning & Inspections	441060	Development	30.1-40 acres	\$1,183.51
776	Planning & Inspections	441060	Development	40.1-50 acres	\$1,314.53
777	Planning & Inspections	441060	Development	50.1 + acres	\$1,445.54
778	Planning & Inspections	441060	Development	Borrow / Waste	\$563.37
779	Planning & Inspections	441060	Development	First Extension	36% of grading permit
780	Planning & Inspections	441060	Development	Second Extension	36% of grading permit
781	Planning & Inspections	441060	Development	<b>Grading Permit-All other commercial/residential</b>	
782	Planning & Inspections	441060	Development	0-5 acres	\$470.57
783	Planning & Inspections	441060	Development	5.1-10acres	\$563.37
784	Planning & Inspections	441060	Development	10.1-20 acres	\$657.26
785	Planning & Inspections	441060	Development	20.1-30 acres	\$751.16
786	Planning & Inspections	441060	Development	30.1-40 acres	\$845.05
787	Planning & Inspections	441060	Development	40.1-50 acres	\$938.95
788	Planning & Inspections	441060	Development	50.1 + acres	\$1,032.84
789	Planning & Inspections	441060	Development	Borrow / Waste	\$563.37
790	Planning & Inspections	441060	Development	First Extension	36% of grading permit
791	Planning & Inspections	441060	Development	Second Extension	36% of grading permit
792	Planning & Inspections	441060	Development	<b>Mountain Development Association</b>	
793	Planning & Inspections	441060	Development	<b>Grading Permit</b>	
794	Planning & Inspections	441060	Development	0-5 acres	\$1,876.80
795	Planning & Inspections	441060	Development	5.1-10 acres	\$2,252.38
796	Planning & Inspections	441060	Development	10.1-20 acres	\$2,627.96
797	Planning & Inspections	441060	Development	20.1-30 acres	\$3,003.54
798	Planning & Inspections	441060	Development	30.1-40 acres	\$3,376.94
799	Planning & Inspections	441060	Development	40.1-50 acres	\$3,753.61
800	Planning & Inspections	441060	Development	50.1 + acres	\$4,129.19

**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
801	Planning & Inspections	441060	Development	Borrow / Waste	\$1,500.13
802	Planning & Inspections	441060	Development	First Extension	36% of MDA
803	Planning & Inspections	441060	Development	Second Extension	36% of MDA
804	Planning & Inspections	441060	Development	Re-inspection fee	\$67.63
805	Planning & Inspections	441060	Development	Inspection Fees-other than regular duty hours	\$79.50/hr.(2hr. Min) plus 3% Tech Fee
806	Planning & Inspections	441070	Development	Credit Access Certificate of Registration	\$197.00 each year
807	Planning & Inspections	441300	Business Permit	Brewer Permit (B)	1 Year \$750.00 2 Years \$1,500.00
808	Planning & Inspections	441300	Business Permit	Non-Resident Brewers Permit (U)	1 Year \$750.00 2 Years \$1,500.00
809	Planning & Inspections	441300	Business Permit	Distillers and Rectifiers (D)	1 Year \$750.00 2 Years \$1,500.00
810	Planning & Inspections	441300	Business Permit	Winery (G)	1 Year \$37.50 2 Years \$75.00
811	Planning & Inspections	441300	Business Permit	Wine Bottlers (Z)	1 Year \$112.50 2 Years \$225.00
812	Planning & Inspections	441300	Business Permit	Wholesalers (W)	1 Year \$937.50 2 Years \$1,875.00
813	Planning & Inspections	441300	Business Permit	General Class B Wholesalers (X)	1 Year \$150.00 2 Years \$300.00
814	Planning & Inspections	441300	Business Permit	Local Class B Wholesaler (LX)	1 Year \$37.50 2 Years \$75.00
815	Planning & Inspections	441300	Business Permit	Package Store (P)	1 Year \$250.00 2 Years \$500.00
816	Planning & Inspections	441300	Business Permit	Wine Only Package Store (Q)	1 Year \$37.50 2 Years \$75.00
817	Planning & Inspections	441300	Business Permit	Wine and Beer Retailers (BG)	1 Year \$87.50 2 Years \$175.00
818	Planning & Inspections	441300	Business Permit	Wine and Beer Retailers Off-Premise (BQ)	1 Year \$30.00 2 Years \$60.00
819	Planning & Inspections	441300	Business Permit	Mixed Beverage (MB)- Year 1, 2 and 3 are TABC fees. Year 4 is COEP fee. Annual payment for COEP	3rd Renewal and all subsequent \$375.00 Per Year
820	Planning & Inspections	441300	Business Permit	Mixed Beverage (MB)- Year 1, 2 and 3 are TABC fees. Year 4 is COEP fee. Bi- Annual payment for COEP	3rd Renewal and all subsequent \$750.00 Biannually
821	Planning & Inspections	441300	Business Permit	Mixed Beverage Late Hrs. (LB) Year 1, 2 and 3 are TABC fees. Year 4 is COEP fee.	3rd Renewal and all subsequent 1 Year: \$75.00 2 Years: \$150.00
822	Planning & Inspections	441300	Business Permit	Daily Temporary Mixed Beverage (TB)	1 Year \$12.50 2 Years \$25.00
823	Planning & Inspections	441300	Business Permit	Caterers (CB)	1 Year \$250.00 2 Years \$500.00
824	Planning & Inspections	441300	Business Permit	Private Club Late Hours (NL)	1 Year \$375.00 2 Years \$750.00
825	Planning & Inspections	441300	Business Permit	Non-Resident Brewers Sellers (S)	1 Year \$75.00 2 Years \$150.00
826	Planning & Inspections	441300	Business Permit	Beverage Cartage (PE)	1 Year \$10.00 2 Years \$20.00
827	Planning & Inspections	441300	Business Permit	Bonded Warehouse (J)	1 Year \$75.00 2 Years \$150.00
828	Planning & Inspections	441300	Business Permit	Food and Beverage Certificate (FB)	1 Year \$50.00 2 Years \$100.00
829	<b>Planning &amp; Inspections</b>	<b>441300</b>	<b>Business Permit</b>	<b>Beer Manufacturer (BA) 1 Year Permit</b>	
830	Planning & Inspections	441300	Business Permit	a. 1st Establishment	\$377.00
831	Planning & Inspections	441300	Business Permit	b. 2nd Establishment	\$752.00
832	Planning & Inspections	441300	Business Permit	c. 3rd thru 5th Establishments	\$2,139.50
833	Planning & Inspections	441300	Business Permit	d. 5 or more Establishment	\$4,202.00
834	<b>Planning &amp; Inspections</b>	<b>441300</b>	<b>Business Permit</b>	<b>Beer Manufacturer (BA) 2 Year Permit</b>	
835	Planning & Inspections	441300	Business Permit	a. 1st Establishment	\$750.00
836	Planning & Inspections	441300	Business Permit	b. 2nd Establishment	\$1,500.00
837	Planning & Inspections	441300	Business Permit	c. 3rd thru 5th Establishments	\$4,275.00
838	Planning & Inspections	441300	Business Permit	d. 5 or more Establishment	\$8,400.00
839	Planning & Inspections	441300	Business Permit	General Beer Distributors (BB)	1 Year \$150.00 2 Years \$300.00
840	Planning & Inspections	441300	Business Permit	Local Beer Distributors (BD)	1 Year \$37.50 2 Years \$75.00
841	Planning & Inspections	441300	Business Permit	Branch Beer Distributors (BC)	1 Year \$37.50 2 Years \$75.00
842	Planning & Inspections	441300	Business Permit	Beer Importers (BI)	1 Year \$10.00 2 Years \$20.00
843	Planning & Inspections	441300	Business Permit	Beer Importers Carriers (BI)	1 Year \$10.00 2 Years \$20.00
844	Planning & Inspections	441300	Business Permit	Beer Retailers On-Premise (BE)	1 Year \$75.00 2 Years \$150.00
845	Planning & Inspections	441300	Business Permit	Retail Dealers On-Premise Late Hrs. (BL)	1 Year \$125.00 2 Years \$250.00
846	Planning & Inspections	441300	Business Permit	Beer Retailers Off-Premise (BF)	1 Year \$30.00 2 Years \$60.00
847	Planning & Inspections	441300	Business Permit	Brew Pub (BP)	1 Year \$250.00 2 Years \$500.00
848	Planning & Inspections	441300	Business Licenses	Boarding Home Facility Annual Permit	\$264.00
849	Planning & Inspections	441515	Nodes for Small Cell Networks	Application Fee - Network Node	An application fee in the amount of \$500.00 per application covering up to five network nodes in each application, and \$250.00 for each additional network node in the application; a maximum of 30 network nodes is permitted per application.
850	Planning & Inspections	441515	Nodes for Small Cell Networks	Application Fee - New Node Support Pole	An application fee of \$1,000.00 for each node support pole.
851	Planning & Inspections	441515	Nodes for Small Cell Networks	Application Fee - Transport Facility	An application fee in the amount of \$500.00 per application covering up to five network nodes in each application, and \$250.00 for each additional network node in the application; a maximum of 30 network nodes is permitted per application.



**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
852	Planning & Inspections	441515	Nodes for Small Cell Networks	Recurring Annual Rental Rate - Network Nodes	An annual network node site rental rate of \$250.00 per Network node site, with an annual adjustment in an amount equal to one-half the annual change in the Consumer Price Index for All Urban Consumers for Texas as published by the BLS. Recurring fee is payable in advance and due upon approval of the permit(s). Initial amounts shall be pro-rated, based upon an annual due date of January 1 of each year; thereafter, all payments of recurring fees are due to the City by January 1 for the following calendar year.
853	Planning & Inspections	441515	Nodes for Small Cell Networks	Recurring Monthly Rental Rate - Transport Facility	A monthly transport facility rental rate of \$28.00 for each network node site, not to exceed the provider's monthly aggregate per-node compensation to the City. Recurring fee is payable in advance and due upon approval of the permit(s). Initial amounts shall be pro-rated, based upon an annual due date of January 1 of each year; thereafter, all payments of recurring fees are due to the City by January 1 for the following calendar year.
854	Planning & Inspections	441515	Nodes for Small Cell Networks	Recurring Annual Rental Rate - Collocation of Network Nodes on Municipally-Owned Service Poles	An annual rate of \$20.00 per municipally-owned service pole. Recurring fee is payable in advance and due upon approval of the permit(s). Initial amounts shall be pro-rated, based upon an annual due date of January 1 of each year; thereafter, all payments of recurring fees are due to the City by January 1 for the following calendar year.
855	Library	443000	Library Fees	Overdue Fines	\$0.15/day
856	Library	450567	Library Fees	Lost Adult/YA Hardback	Fair Market Value to Replace Item
857	Library	450567	Library Fees	Adult Card/replacement	\$2.00
858	Library	450567	Library Fees	Juvenile Card/replacement	\$1.00
859	Library	450567	Library Fees	Student Card issue and replacement fees (including non-resident convenience fee) applicable only to students attending schools within city limits	Fees waived for elementary, middle and high school only.
860	Library	450567	Library Fees	Main Library Auditorium Fee	\$75.00
861	Library	450567	Library Fees	Main Library Atrium Fee (Hrly)	\$50.00
862	Library	450567	Library Fees	Computer Lab Fee	\$75.00 per hour
863	Library	450650	Facility Object Rentals	Meeting Room Use Fee: Neighborhood Libraries	\$25.00
864	Library	450650	Facility Object Rentals	Chairs	\$2.00 Each
865	Library	450650	Facility Object Rentals	Easels	\$7.00 Each
866	Library	450650	Facility Object Rentals	Tables	\$10.00 Each
867	Library	450650	Facility Object Rentals	Podium/Sound System	\$50.00
868	Library	450650	Facility Object Rentals	Projector/Whiteboard	\$25.00
869	Library	450567	Library Fees	Non-Resident Convenience Fee	\$50.00 per year/\$25.00 per 6 months
870	Library	450567	Library Fees	Student/Non-Profit Use Scanning of Photographs (low resolution)	\$10.00 per image
871	Library	450567	Library Fees	Student/Non-Profit Use Scanning of Photographs (high resolution)	\$15.00 per image
872	Library	450567	Library Fees	Student/Non-Profit Use Reproduction of Maps/Architectural Drawings	\$15.00 Plus Cost of Professional Outside Reproduction Services
873	Library	450567	Library Fees	Student/Non-Profit Use Preservation Fee (Applies to all Reproduction Requests)	waived
874	Library	450567	Library Fees	Scanning of Photographs (low resolution)	\$20.00
875	Library	450567	Library Fees	Scanning of Photographs (high resolution)	\$30.00
876	Library	450567	Library Fees	Reproduction of Maps/Architectural Drawings	\$15.00 Plus Cost of Professional Outside Reproduction Services
877	Library	450567	Library Fees	Preservation Fee (Applies to all Reproduction Requests)	\$1.00
878	Library	450567	Library Fees	Document Delivery Services	\$1.00 per page
879	Library	450567	Library Fees	Commercial Use Fee	\$10.00
880	Library	450567	Library Fees	Damaged or missing DVD/Music CD Case	\$3.00
881	Library	450567	Library Fees	Damaged or Missing Book Cover	\$3.00
882	Library	450567	Library Fees	Damaged or Missing Kit Bag	\$3.00
883	Library	450567	Library Fees	Damaged or Missing Audiobook Case	\$3.00
884	Library	450567	Library Fees	Damaged or Missing Barcode	\$3.00
885	Library	450567	Library Fees	Damaged or Missing Spine Label	\$3.00
886	Library	450567	Library Fees	Interlibrary Loan Postage Fee	\$3.00 per item
887	Library	450567	Library Fees	Copy black/white	\$0.10
888	Library	450567	Library Fees	Copy color	\$0.35
889	Library	450567	Library Fees	Printer black/white	\$0.10
890	Library	450567	Library Fees	Printer color	\$0.35
891	Library	450567	Library Fees	Scanner	\$0.10
892	Library	450567	Library Fees	Fax	\$1.00
893	Library	450567	Library Fees	USB Save	free
894	Environmental Services	431400	Residential	Base Rate (Residential)	\$17.00 per month
895	Environmental Services	431400	Residential	Excess Waste - Administrative Fee	\$4.50 for one additional lift of the arm.
896	Environmental Services	431400	Residential	Additional Container (Residential)	\$17.00 per month for each additional container, plus service charges
897	Environmental Services	431400	Residential	Senior and Disabled Citizens Discount	20% reduction of Base Rate
898	Environmental Services	431400	Commercial	Base Rate (Commercial)	\$26.00 per month for once a week collection per container.
899	Environmental Services	431400	Commercial	Additional Container (Commercial)	\$26.00 per month for each additional container.
900	Environmental Services	431400	Residential	Side door Collection	\$17.00 per month
901	Environmental Services	431400	Residential	Residential Refuse Collection w/ reduced size container	\$17.00 per month
902	Environmental Services	431400	Residential	Res Refuse Collection w/ reduced size container & Discount	20% reduction of Base Rate
903	Environmental Services	431450	Other	Special Collection Service (Residential)	\$35.00 up to 5 cubic yards. \$7.00 for each additional cubic yard.

**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
904	Environmental Services	431450	Other	Dead Animal Collection Fee	\$20.00 for small animal 49 lbs. or less;; \$40.00 for domesticated pets (greater than 50 lbs.); \$150.00 for farm animals within the city limits; \$175.00 for farm animals inside county and outside city limits.
905	Environmental Services	431460	Residential	Citizen Collection Station Fee	\$5.00 for each visit in excess of monthly frequency limit set by Director with limit of 4 cy, no C&D and no commercial.
906	Environmental Services	431460	Residential	Citizen Collection Station Fee	\$5.00 coupon Non-customer, one visit; standard restrictions; non-commercial; residential solid waste only, excludes household hazardous waste.
907	Environmental Services	431460	Special Collections	Property Clean Up Fee	Labor, equipment and disposal rates as set by Director in 1/4 hour increments with 1 hour minimum.
908	Environmental Services	450660	General	Interest on unpaid balances	10% per year (0.83% of invoiced amount per month)
909	Environmental Services	441250	Permits	Hauler Permit Fee	\$150.00 per vehicle for complete term of permit or \$12.50 per vehicle per month for less than complete term of permit
910	Environmental Services	441250	Permits	Replacement Decal	\$10.00 each
911	Environmental Services	441250	Permits	Reinstatement of Suspended or Revoked Permit	50% of annual Hauler Permit Fee for suspended permit, 100% of annual Hauler Permit Fee for revoked permit.
912	Environmental Services	441250	Permits	Special Waste Disposal Fee-Immediate Disposal	\$25.00 surcharge plus regular per ton landfill disposal charge for a scheduled disposal. \$35.00 surcharge plus double the regular per ton landfill disposal charge for an unscheduled disposal.
913	Environmental Services	441250	Permits	Permit Fee (Container on Sidewalk/R.O.W.)	\$72.00 annual fee per container or \$6.00 per month for a partial first year
914	Environmental Services	431410	Disposal	Landfill Fees	\$26.00 per ton, prorated, with a minimum fee of \$16.00. \$5.00 charge for unsecured/uncovered load.
915	Environmental Services	431410	Disposal	Landfill Fee (Brush Waste, Uncontaminated)	\$26.00 per ton, prorated, with a minimum fee of \$10.00.
916	Environmental Services	431410	Disposal	Landfill Fees (Materials Requiring Special Handling)	\$90.00 per ton, pro-rated, for RACM Non-Friables, foam materials, sponge or sponge-like materials and other wastes requiring special handling, with a minimum fee of \$90. \$5.00 for refrigerant removal.
917	Environmental Services	431410	Disposal	Landfill Fees (Materials Requiring Special Handling)	\$90.00 per ton, pro-rated, for dead animals with a total weight greater than 100 lbs. Small dead animals with a total weight less than 100 lbs. will be charged the standard landfill rate.
918	Environmental Services	431410	Disposal	Billing Fee for Landfill Charge Accounts	\$25.00 per month
919	Environmental Services	431430	Disposal	Disposal Fee (Waste Tires)	Small or Medium tires (19.5 inches or less) \$3.00, Large Tires (greater than 19.5 inches but less than 24 inches) \$10.00, tires greater than 24 inches will be charged a rate of \$200.00/ton. Rim Removal Fee - Small or Medium tires \$5.00, Rim Removal Fee - Large Tires \$15.00.
920	Environmental Services	431410	Disposal	Prohibited Waste	\$25.00 surcharge plus applicable disposal and administrative costs.
921	Environmental Services	431410	Disposal	Transfer Fee	\$30.00 per ton, prorated, with a minimum fee of \$20.00
922	Environmental Services	443060	Disposal	Sale of Mulch/Compost	City Departments - Free, El Paso Solid Waste Residential Customers - Free at CCS or Landfill; Commercial Customers - Free at Landfill; Commercial Customers within City limits - \$15.00 cy if delivered by ESD.
923	Environmental Services	443060	Disposal	Sale of Safety Vest	\$10.00 each
924	Environmental Services	443060	Disposal	RFID (Automated Scale) Tag	\$25.00 each
925	Environmental Services	431400	Other	Container (96 gallon) Replacement Fee	\$55.00 per Container
926	Environmental Services	431400	Other	Container (64 gallon) Replacement Fee	\$55.00 per Container
927	Environmental Services	431400	Other	Service Charge (delivery or removal of container)	\$25.00 per Event
928	Environmental Services	431400	Other	Missed Collection Fee	\$10.00 for pick up
929	Environmental Services	431460	Administrative Fee		\$25.00 charge for administrative costs related to the preparation of property liens
930	Environmental Services	450650	Shopping Cart Recovery	Shopping Cart Recovery Fee	\$50.00 per Cart impounded by City
931	Environmental Services	450650	Construction or Demolition	Manifest Fee	\$5.00 per manifest; No fee for City-funded projects
932	Environmental Services	443580	Services	Environmental Fee (Residential)	\$5.00 per Residential Living Unit
933	Environmental Services	443580	Services	Environmental Fee (Commercial)	\$15.00 per Commercial Establishment
934	Environmental Services		<b>Environmental General-Facilities</b>		
935	Environmental Services	441190	Annual License Fee	Public Swimming Pool-Annual	\$275.00
936	Environmental Services	441190	Bi-Annual License Fee	Public Swimming Pool-Bi-Annual	\$550.00
937	Environmental Services	441190	Annual License Fee	Spas-annual	\$175.00
938	Environmental Services	441190	Bi-Annual License Fee	Spas-bi-annual	\$350.00
939	Environmental Services	441430	Re-Inspection Fee	Public Swimming Pool Or Public Spa Fee Per Inspection	\$175.00
940	Environmental Services	441430	Water Sampling Fee	Water Sampling of Public Swimming Pools and Public Spas	\$100 plus lab fees
941	Environmental Services	441190	Temporary License	Above Ground Public Pool (Per Pool)	\$125.00
942	Environmental Services	441190	Temporary License	Above Ground Spa (Per Spa)	\$125.00
943	Environmental Services	441500	Application Fee	Tattoo Studio Application Fee	\$60.00 Per Application
944	Environmental Services	441500	Studio Registration Fee	Tattoo and Body Art - Biennial	2 Year \$300.00 or \$12.50 Per month for terms of less than two years
945	Environmental Services	441500	Re-Inspection Fee	Tattoo and Body Art - Studio Re-inspection	\$45.00 Per Re-inspection

**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
946	Environmental Services	441500	Artist License Fee	Tattoo and Body Art - Annual	\$65.00
947	Environmental Services	441500	Re-Inspection Fee	Tattoo and Body Art -Artist	\$40.00 Per Re-inspection
948	Environmental Services	441190	Annual License Fee	Trailer Court Annual	\$275.00
949	Environmental Services	441190	Re-Inspection Fee	Trailer Court	\$175.00
950	Environmental Services	441190	Annual License Fee	Laundries - Annual	\$175.00
951	Environmental Services	441190	Bi-Annual License Fee	Laundries - Bi-Annual	\$350.00
952	Environmental Services	441190	Re-Inspection Fee	Laundries	\$125.00
953	Environmental Services	420340	Franchise Fee	Waste Container Franchise Fee- Per Container	\$2.00 Per Month, Per approved container
954	Environmental Services	420340	Franchise Fee	Waste Container Franchise Fee- Quarterly	\$2,000.00/ Per Year
955	Animal Services		<b>Animal Services</b>		
956	Animal Services	431390	Adoption Fee - includes age-appropriate vaccinations, license, microchip and sterilization.		Each adoption from no charge to \$110.00
957	Animal Services	441320	Livestock Permit - Keeping Horses And Cattle-Permit Required-Application-Fee-Term-Suspension Or Revocation	Permit Yearly Renewal	\$60.00
958	Animal Services	441320	Livestock Permit - Keeping Horses And Cattle-Permit Required-Application-Fee-Term-Suspension Or Revocation	Re-Inspection and/or Amending Permit	\$45.00
959	Animal Services	441320	Fowl and Rabbits (6 or more)-Restrictions-Permit Requirements	Permit Yearly Renewal	\$60.00
960	Animal Services	441320	Fowl and Rabbits (6 or more)-Restrictions-Permit Requirements	Re-Inspection and/or Amending Permit	\$45.00
961	Animal Services	431280	Microchip Fees	Initial Issuance	Each microchip from no charge to \$15.00
962	Animal Services	431280	Shelter Services	Animal Rabies Vaccination	Each vaccination from no charge to \$9.00
963	Animal Services	431280	Parasite Treatment and/or Control	Parasite Treatment and/or Control	\$10.00
964	Animal Services	431280	Disposal of Dead Animals	Disposal of owned dead animals brought to shelter, less than 100 lbs.	\$16.00
965	Animal Services	431280	Euthanasia of Animals	Euthanasia of animals brought to the shelter, less than 100 lbs.	\$25.00
966	Animal Services	431280	Boarding and Kennel Permit	Boarding kennel permit	\$110.00
967	Animal Services	441320	Pick up or Delivery of Animals to Owners	Pick up/delivery of live, owned animals for quarantine or return-to-owner purposes	\$45.00
968	Animal Services	441320	Buying And Selling	Shows And Exhibition	\$110.00
969	Animal Services	441320	Buying And Selling	Grooming	\$110.00
970	Animal Services	441320	Buying And Selling	Kennel	\$110.00
971	Animal Services	441320	Buying And Selling	Animal Establishment	\$200.00
972	Animal Services	441320	Registration	Application Initial Issuance or Renewal	\$12.50
973	Animal Services	441320	Registration	Replacement Registration and/or Tag	\$5.00 - Altered Pets \$15.00 - Intact pets
974	Animal Services	441320	Registration	Registration Transfer	\$12.50
975	Animal Services	441320	Fees-Impoundment	Class A: Dog, Cat, Exotic, Ferret not requiring capture by division personnel, Each	Each impound from no charge to \$60.00
976	Animal Services	441320	Fees-Impoundment	Class B: Goats, Sheep, Lambs, Pigs, Sows, Shoats, Calves, Foals And Animals Of The Same Approximate Size And Weight, Each Animal	\$60.00
977	Animal Services	441320	Fees-Impoundment	Class C: Horses, Ponies, Mules And Animals Of Same Size And Weight, Each Animal	\$85.00
978	Animal Services	441320	Fees-Impoundment	CLASS D: Exotic Animals: Requiring Capture by Division Personnel	\$85.00
979	Animal Services	441320	Fees-Impoundment	Class D: Exotic Animals, Already Contained	\$55.00
980	Animal Services	431280	Handling Fee	Daily Fee Class A	\$18.00
981	Animal Services	431280	Handling Fee	Daily Fee Class B	\$23.00
982	Animal Services	431280	Handling Fee	Daily Fee Class C	\$23.00
983	Animal Services	431280	Handling Fee	Daily Fee Class D	\$23.00
984	Animal Services	431280	Shelter Services	Animal Trap Replacement Fee - Small	\$60.00
985	Animal Services	431280	Shelter Services	Animal Trap Replacement Fee - Large	\$110.00
986	Animal Services	431280	Shelter Services	Impound Fee Dog or Cat-Repeat Offender within one (1) year	\$25.00 per event
987	Animal Services	441320	Animal Litter Permit	Per litter	\$50.00
988	Animal Services	441320	Breeding	Breeder's Permit	\$100.00
989	Animal Services	431280	Shelter Services	Vet Assessment for Quarantine and/or Criminal Case	\$50.00 per animal per assessment
990	Animal Services	431280	Shelter Services	Animal Transportation Fee	Fee for packaging and transporting to lab for testing: \$100
991	Animal Services	431280	Shelter Services	Animal Storage Fee for Remains	Fee to store animal properly prior to cremation, or to hold for burial pending results of the rabies exam: \$25.00
992	Animal Services	431280	Shelter Services	Animal Vaccinations and Tests	DHLPP (dog) \$9.00
993	Animal Services	431280	Shelter Services	Animal Vaccinations and Tests	FVRCP (cat) \$9.00
994	Animal Services	431280	Shelter Services	Animal Vaccinations and Tests	Bordetella (dog) \$10.00
995	Animal Services	431280	Shelter Services	Animal Vaccinations and Tests	FELV (cat) \$15.00
996	Animal Services	431280	Shelter Services	Animal Vaccinations and Tests	Ringworm test (cat) \$25.00
997	Animal Services	431280	Shelter Services	Animal Vaccinations and Tests	Heartworm test (dog) \$25.00
998	Animal Services	431280	Shelter Services	Animal Vaccinations and Tests	Parvo test (dog) \$25.00
999	Animal Services	441320	Fees-Impoundment	Impoundment of animals in unincorporated areas of County	\$55.00
1000	Animal Services	431280	Shelter Services	Pet Aids (leash, cat carrier, other)	\$5.00
1001	Animal Services	431280	Shelter Services	Spay/Neuter Fees - Cats/Dogs	Cat Neuter \$0-\$30.00, Cat Spay \$0-\$50.00, Dog Neuter (under 40 pounds) \$0-\$65.00, Dog Neuter (40 - 70 pounds) \$0-\$85.00, Dog Spay (under 40 pounds) \$0-\$85.00, Dog Spay (40 - 70 pounds) \$0-\$100.00
1002	Animal Services	441320	EP County Spay/Neuter Voucher Program	Spay/Neuter Fees - Cats/Dogs	Cat Spay/Neuter \$0 - \$35.00, Dog Spay/Neuter \$0 - \$60.00 Per Legal, this is in the County's Agreements
1003	Animal Services	441320	Registration	Dangerous Dog Registration	\$50.00
1004	Animal Services	441320	Municipal Contract Fees - Impoundment	Class A: Dog, Cat, Exotic, Ferret not requiring capture by division personnel, Each	\$60.00
1005	Animal Services	441320	Municipal Contract Fees - Impoundment	Class B: Goats, Sheep, Lambs, Pigs, Sows, Shoats, Calves, Foals And Animals Of The Same Approximate Size And Weight, Each Animal	\$60.00
1006	Animal Services	441320	Municipal Contract Fees - Impoundment	Class C: Horses, Ponies, Mules And Animals Of Same Size And Weight, Each Animal	\$85.00
1007	Animal Services	441320	Municipal Contract Fees - Impoundment	Class D: Exotic Animals: Requiring Capture by Division Personnel	\$85.00
1008	Animal Services	431280	Municipal Contract Fees - Handling	Daily Fee Class A	\$18.00 per day
1009	Animal Services	431280	Municipal Contract Fees - Handling	Daily Fee Class B	\$23.00 per day

**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
1010	Animal Services	431280	Municipal Contract Fees - Handling	Daily Fee Class C	\$23.00 per day
1011	Animal Services	431280	Municipal Contract Fees - Handling	Daily Fee Class D	\$23.00 per day
1012	Animal Services	441320	Municipal Contract Fees - Quarantine		\$18.00 per day
1013	Parks and Recreation		Recreation Centers	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated Two hour minimum rental for facility use that is non-contiguous to public hour of operation.	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1014	Parks and Recreation		<b>Armijo Recreation Center</b>		
1015	Parks and Recreation	450200	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1016	Parks and Recreation	450200	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1017	Parks and Recreation	450200	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1018	Parks and Recreation	450200	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1019	Parks and Recreation	450200	Lower Multipurpose Room 1 (open area)		\$80.00 / \$64.00 / \$320.00 / \$100.00
1020	Parks and Recreation	450200	Classroom 1		\$36.00 / \$29.00 / \$144.00 / \$45.00
1021	Parks and Recreation	450200	Classroom 2		\$43.00 / \$35.00 / \$172.00 / \$54.00
1022	Parks and Recreation	440040	Boxing Room (per month) (+) Adult/Youth		\$15.00/\$10.00
1023	Parks and Recreation	440040	Boxing Room (per day) (+) Adult/Youth		\$2.00/\$1.00
1024	Parks and Recreation	450200	Boxing Room		\$36.00 / \$29.00 / \$144.00 / \$45.00
1025	Parks and Recreation	440040	Weight Room (per month) (+)		\$10.00
1026	Parks and Recreation	440040	Weight Room (per day) (+)		\$3.00
1027	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1028	Parks and Recreation		<b>Carolina Recreation Center</b>		
1029	Parks and Recreation	450200	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1030	Parks and Recreation	450200	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1031	Parks and Recreation	450200	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1032	Parks and Recreation	450200	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1033	Parks and Recreation	450200	Classroom 1		\$11.00 / \$9.00 / \$44.00 / \$14.00
1034	Parks and Recreation	450200	Classroom 2		\$21.00 / \$17.00 / \$84.00 / \$26.00
1035	Parks and Recreation	450200	Classroom A		\$20.00 / \$16.00 / \$80.00 / \$25.00
1036	Parks and Recreation	450200	Multipurpose Room		\$56.00 / \$45.00 / \$224.00 / \$70.00
1037	Parks and Recreation	440040	Boxing Room (per month) (+) Adult/Youth		\$15.00 / \$10.00
1038	Parks and Recreation	440040	Boxing Room (per day) (+) Adult/Youth		\$2.00 / \$1.00
1039	Parks and Recreation	450200	Boxing Room		\$83.00 / \$66.00 / \$332.00 / \$104.00
1040	Parks and Recreation	440040	Weight Room (per month) (+)		\$10.00
1041	Parks and Recreation	440040	Weight Room (per day) (+)		\$3.00
1042	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1043	Parks and Recreation		<b>Chihuahuita Neighborhood Center</b>		
1044	Parks and Recreation	450200	Multipurpose Room		\$35.00 / \$28.00 / \$140.00 / \$44.00
1045	Parks and Recreation	450040	Weight Room (per month) (+)		\$6.00
1046	Parks and Recreation	440040	Weight Room (per month) (+)		\$3.00
1047	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1048	Parks and Recreation		<b>Don Haskins Recreation Center</b>		
1049	Parks and Recreation	450200	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1050	Parks and Recreation	450200	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1051	Parks and Recreation	450200	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1052	Parks and Recreation	450200	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1053	Parks and Recreation	450200	Auxiliary Gym (per hour)		\$25.00 / \$20.00 / \$100.00 / \$31.00
1054	Parks and Recreation	450200	Auxiliary Gym Half Court (per hour)		\$13.00 / \$10.00 / \$52.00 / \$16.00
1055	Parks and Recreation	450200	Auxiliary Gym (per hour)-Prime Time		\$35.00 / \$28.00 / \$140.00 / \$44.00
1056	Parks and Recreation	450200	Auxiliary Gym Half Court (per hour)-Prime Time		\$17.00 / \$14.00 / \$68.00 / \$21.00
1057	Parks and Recreation	450200	Classroom 1		\$12.00 / \$10.00 / \$48.00 / \$15.00
1058	Parks and Recreation	440040	Weight Room (per month) (+)		\$18.00
1059	Parks and Recreation	440040	Weight Room (per day) (+)		\$4.00
1060	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1061	Parks and Recreation		<b>Galatzan Recreation Center</b>		
1062	Parks and Recreation	450200	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1063	Parks and Recreation	450200	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1064	Parks and Recreation	450200	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1065	Parks and Recreation	450200	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1066	Parks and Recreation	450200	Auxiliary Gym (per hour)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1067	Parks and Recreation	450200	Auxiliary Gym Half Court (per hour)		\$7.00 / \$6.00 / \$28.00 / \$9.00
1068	Parks and Recreation	450200	Auxiliary Gym (per hour)-Prime Time		\$25.00 / \$20.00 / \$100.00 / \$31.00
1069	Parks and Recreation	450200	Auxiliary Gym Half Court (per hour)-Prime Time		\$13.00 / \$10.00 / \$52.00 / \$16.00
1070	Parks and Recreation	450200	Multipurpose Room		\$66.00 / \$53.00 / \$264.00 / \$82.00
1071	Parks and Recreation	450200	Dance Studio		\$20.00 / \$16.00 / \$80.00 / \$25.00
1072	Parks and Recreation	440040	Weight Room (per month) (+)		\$10.00
1073	Parks and Recreation	440040	Weight Room (per day) (+)		\$3.00
1074	Parks and Recreation		<b>Gary del Palacio Recreation Center</b>		
1075	Parks and Recreation	450200	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1076	Parks and Recreation	450200	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1077	Parks and Recreation	450200	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1078	Parks and Recreation	450200	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1079	Parks and Recreation	450200	Auxiliary Gym (per hour)		\$25.00 / \$20.00 / \$100.00 / \$31.00
1080	Parks and Recreation	450200	Auxiliary Gym Half Court (per hour)		\$13.00 / \$10.00 / \$52.00 / \$16.00
1081	Parks and Recreation	450200	Auxiliary Gym (per hour)-Prime Time		\$35.00 / \$28.00 / \$140.00 / \$44.00
1082	Parks and Recreation	450200	Auxiliary Gym Half Court (per hour)-Prime Time		\$17.00 / \$14.00 / \$68.00 / \$21.00
1083	Parks and Recreation	450200	Multipurpose Room		\$44.00 / \$35.00 / \$176.00 / \$55.00
1084	Parks and Recreation	450200	Dance Studio		\$26.00 / \$21.00 / \$104.00 / \$32.00
1085	Parks and Recreation	440040	Racquetball Court (per month)(+) Adult/Youth		\$15.00 / \$10.00
1086	Parks and Recreation	440040	Racquetball Court (per hour)(+) Adult/Youth		\$2.00 / \$1.00
1087	Parks and Recreation	440040	Weight Room (per month) (+)		\$18.00
1088	Parks and Recreation	440040	Weight Room (per day) (+)		\$4.00
1089	Parks and Recreation	440040	Kitchen (per event)		\$30.00
1090	Parks and Recreation		<b>Leona Ford Washington Recreation Center</b>		
1091	Parks and Recreation	450200	Gym Full Court (per hour)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1092	Parks and Recreation	450200	Gym Half Court (per hour)		\$7.00 / \$6.00 / \$28.00 / \$9.00
1093	Parks and Recreation	450200	Gym Full Court (per hour)-Prime Time		\$25.00 / \$20.00 / \$100.00 / \$31.00
1094	Parks and Recreation	450200	Gym Half Court (per hour)-Prime Time		\$13.00 / \$10.00 / \$52.00 / \$16.00
1095	Parks and Recreation	450200	Multipurpose Room-Hall		\$59.00 / \$47.00 / \$236.00 / \$74.00
1096	Parks and Recreation	440040	Weight Room (per month) (+)		\$10.00
1097	Parks and Recreation	440040	Weight Room (per day) (+)		\$3.00
1098	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1099	Parks and Recreation		<b>Marty Robbins Recreation Center</b>		
1100	Parks and Recreation	450200	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1101	Parks and Recreation	450200	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1102	Parks and Recreation	450200	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1103	Parks and Recreation	450200	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1104	Parks and Recreation	450200	Multi Purpose Room		\$44.00 / \$35.00 / \$176.00 / \$55.00
1105	Parks and Recreation	450200	Dance Studio		\$26.00 / \$21.00 / \$104.00 / \$32.00
1106	Parks and Recreation	440040	Weight Room (per month) (+)		\$18.00
1107	Parks and Recreation	440040	Weight Room (per day) (+)		\$4.00
1108	Parks and Recreation	450200	Kitchen (per event)		\$30.00

**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
1109	Parks and Recreation		<b>Multipurpose Recreation Center</b>		
1110	Parks and Recreation	450200	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1111	Parks and Recreation	450200	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1112	Parks and Recreation	450200	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1113	Parks and Recreation	450200	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1114	Parks and Recreation	450200	Multipurpose Room	Old Weight room	\$35.00 / \$28.00 / \$140.00 / \$44.00
1115	Parks and Recreation	450200	Ballroom		\$138.00 / \$110.00 / \$552.00 / \$172.00
1116	Parks and Recreation	450200	Dance Studio		\$27.00 / \$22.00 / \$108.00 / \$34.00
1117	Parks and Recreation	450200	Patio	Available for rental in conjunction with room rental - Flat Rate	\$60.00 / \$48.00 / \$240.00 / \$75.00
1118	Parks and Recreation	440040	Weight Room (per month) (+)		\$10.00
1119	Parks and Recreation	440040	Weight Room (per day) (+)		\$3.00
1120	Parks and Recreation	440040	Kitchen (per event)		\$30.00
1121	Parks and Recreation		<b>Nolan Richardson Recreation Center</b>		
1122	Parks and Recreation	450200	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1123	Parks and Recreation	450200	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1124	Parks and Recreation	450200	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1125	Parks and Recreation	450200	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1126	Parks and Recreation	450200	Multipurpose Room		\$42.00 / \$34.00 / \$168.00 / \$52.00
1127	Parks and Recreation	450200	Classroom A	Base on 730 Sq. Ft.	\$22.00 / \$18.00 / \$88.00 / \$27.00
1128	Parks and Recreation	450200	Patio	Available for rental in conjunction with room rental - Flat Rate	\$60.00 / \$48.00 / \$240.00 / \$75.00
1129	Parks and Recreation	440040	Weight Room (per month) (+)		\$10.00
1130	Parks and Recreation	440040	Weight Room (per day) (+)		\$3.00
1131	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1132	Parks and Recreation		<b>Pat O'Rourke Recreation Center</b>		
1133	Parks and Recreation	450200	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1134	Parks and Recreation	450200	Gym Half Court (pre hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1135	Parks and Recreation	450200	Gym Full Court (per day) prime time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1136	Parks and Recreation	450200	Gym Half Court (per day) prime time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1137	Parks and Recreation	450200	Multi Purpose Room 1		\$58.00 / \$46.00 / \$232.00 / \$72.00
1138	Parks and Recreation	450200	Multi Purpose Room 2A		\$23.00 / \$18.00 / \$92.00 / \$29.00
1139	Parks and Recreation	450200	Multi Purpose Room 2B		\$22.00 / \$18.00 / \$88.00 / \$27.00
1140	Parks and Recreation	450200	Multi Purpose Room 2C		\$22.00 / \$18.00 / \$88.00 / \$27.00
1141	Parks and Recreation	450200	Multi Purpose Room 2A and 2B		\$45.00 / \$36.00 / \$180.00 / \$56.00
1142	Parks and Recreation	450200	Multi Purpose Room 2B and 2C		\$43.00 / \$34.00 / \$172.00 / \$54.00
1143	Parks and Recreation	450200	Multi Purpose Room 2A, 2B, 2C		\$67.00 / \$54.00 / \$268.00 / \$84.00
1144	Parks and Recreation	450200	Conference Room		\$30.00 / \$24.00 / \$120.00 / \$37.00
1145	Parks and Recreation	450200	Dance Studio		\$71.00 / \$57.00 / \$284.00 / \$89.00
1146	Parks and Recreation	450200	Courtyard	Available for rental in conjunction with room rental - Flat Rate	\$34.00 / \$27.00 / \$136.00 / \$42.00
1147	Parks and Recreation	440040	Weight Room (per month) (+)		\$18.00
1148	Parks and Recreation	440040	Weight Room (per day) (+)		\$4.00
1149	Parks and Recreation		<b>Pavo Real Recreation Center</b>		
1150	Parks and Recreation	450200	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1151	Parks and Recreation	450200	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1152	Parks and Recreation	450200	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1153	Parks and Recreation	450200	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1154	Parks and Recreation	450200	Auxiliary Gym (per hour)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1155	Parks and Recreation	450200	Auxiliary Gym Half Court (per hour)		\$7.00 / \$6.00 / \$28.00 / \$9.00
1156	Parks and Recreation	450200	Auxiliary Gym (per hour)-Prime Time		\$25.00 / \$20.00 / \$100.00 / \$31.00
1157	Parks and Recreation	450200	Auxiliary Gym Half Court (per hour)-Prime Time		\$13.00 / \$10.00 / \$52.00 / \$16.00
1158	Parks and Recreation	450200	Classroom 1		\$12.00 / \$10.00 / \$48.00 / \$15.00
1159	Parks and Recreation	450200	Classroom 2		\$24.00 / \$19.00 / \$96.00 / \$30.00
1160	Parks and Recreation	450200	Classroom 3		\$21.00 / \$17.00 / \$84.00 / \$26.00
1161	Parks and Recreation	450200	Dance Studio		\$69.00 / \$55.00 / \$276.00 / \$86.00
1162	Parks and Recreation	450200	Patio	Available for rental in conjunction with room rental - Flat Rate	\$60.00 / \$48.00 / \$240.00 / \$75.00
1163	Parks and Recreation	440040	Boxing Room (per month) (+) Adult/Youth		\$15.00 / \$10.00
1164	Parks and Recreation	440040	Boxing Room (per day) (+) Adult/Youth		\$2.00 / \$1.00
1165	Parks and Recreation	450200	Boxing Room		\$83.00 / \$66.00 / \$332.00 / \$104.00
1166	Parks and Recreation	440040	Racquetball Court (per month)(+) Adult/Youth		\$15.00 / \$10.00
1167	Parks and Recreation	440040	Racquetball Court (per hour)(+) Adult/Youth		\$2.00 / \$1.00
1168	Parks and Recreation	440040	Weight Room (per month) (+)		\$18.00
1169	Parks and Recreation	440040	Weight Room (per hour) (+)		\$4.00
1170	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1171	Parks and Recreation		<b>Rae Gilmore Recreation Center</b>		
1172	Parks and Recreation	450200	Multipurpose Room		\$58.00 / \$46.00 / \$232.00 / \$72.00
1173	Parks and Recreation	450200	Classroom 1		\$10.00 / \$8.00 / \$40.00 / \$12.00
1174	Parks and Recreation	450200	Classroom 2		\$10.00 / \$8.00 / \$40.00 / \$12.00
1175	Parks and Recreation	450200	Patio	Available for rental in conjunction with room rental - Flat Rate	\$60.00 / \$48.00 / \$240.00 / \$75.00
1176	Parks and Recreation	440040	Weight Room (per month) (+)		\$6.00
1177	Parks and Recreation	440040	Weight Room (per hour) (+)		\$3.00
1178	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1179	Parks and Recreation		<b>San Juan Recreation Center</b>		
1180	Parks and Recreation	450200	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1181	Parks and Recreation	450200	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1182	Parks and Recreation	450200	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1183	Parks and Recreation	450200	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1184	Parks and Recreation	450200	Multipurpose Room		\$27.00 / \$22.00 / \$108.00 / \$34.00
1185	Parks and Recreation	450200	Classroom 1		\$12.00 / \$10.00 / \$48.00 / \$15.00
1186	Parks and Recreation	440040	Weight Room (per month) (+)		\$10.00
1187	Parks and Recreation	440040	Weight Room (per day) (+)		\$3.00
1188	Parks and Recreation	440040	Boxing Room (per month) (+) Adult/Youth		\$15.00 / \$10.00
1189	Parks and Recreation	440040	Boxing Room (per day) (+) Adult/Youth		\$2.00 / \$1.00
1190	Parks and Recreation	450200	Boxing Room		\$35.00 / \$28.00 / \$140.00 / \$44.00
1191	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1192	Parks and Recreation		<b>Seville Recreation Center</b>		
1193	Parks and Recreation	450200	Gym Full Court (per hour)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1194	Parks and Recreation	450200	Gym Half Court (per hour)		\$7.00 / \$6.00 / \$28.00 / \$9.00
1195	Parks and Recreation	450200	Gym Full Court (per hour)-Prime Time		\$25.00 / \$20.00 / \$100.00 / \$31.00
1196	Parks and Recreation	450200	Gym Half Court (per hour)-Prime Time		\$13.00 / \$10.00 / \$52.00 / \$16.00
1197	Parks and Recreation	450200	Multipurpose Room		\$12.00 / \$10.00 / \$48.00 / \$15.00
1198	Parks and Recreation	450040	Weight Room (per month) (+)		\$6.00
1199	Parks and Recreation	450040	Weight Room (per day) (+)		\$3.00
1200	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1201	Parks and Recreation		<b>Veterans Recreation Center</b>		
1202	Parks and Recreation	450200	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1203	Parks and Recreation	450200	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1204	Parks and Recreation	450200	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1205	Parks and Recreation	450200	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1206	Parks and Recreation	450200	Auxiliary Gym (per hour)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1207	Parks and Recreation	450200	Auxiliary Gym Half Court (per hour)		\$7.00 / \$6.00 / \$28.00 / \$9.00
1208	Parks and Recreation	450200	Auxiliary Gym (per hour)-Prime Time		\$25.00 / \$20.00 / \$100.00 / \$31.00

**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
1209	Parks and Recreation	450200	Auxiliary Gym half court (per hour)-Prime Time		\$13.00 / \$10.00 / \$52.00 / \$16.00
1210	Parks and Recreation	450200	Classroom 5		\$18.00 / \$14.00 / \$72.00 / \$22.00
1211	Parks and Recreation	440040	Weight Room (per month) (+)		\$18.00
1212	Parks and Recreation	440040	Weight Room (per day) (+)		\$4.00
1213	Parks and Recreation		<b>Memorial Outdoor Resource Center</b>		
1214	Parks and Recreation	440040	Multipurpose Room		\$43.00 / \$34.00 / \$172.00 / \$54.00
1215	Parks and Recreation	440040	Kitchen (per event)		\$30.00
1216	Parks and Recreation	443020	Leisure Interest Class or Workshop		Direct Costs - (staff, supplies, contracts, equipment) plus 25% factor to recover leisure interest coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of class/workshop.
1217	Parks and Recreation	443010	Outdoor Recreation Activity or Program		Direct Costs - (staff, supplies, contracts, equipment) plus a 50% factor to recover program coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of activity/program.
1218	Parks and Recreation	443010	Trips/Excursions (Off Site)		Direct Costs - (staff, supplies, contracts, entry fees, vehicles, equipment) plus 50% factor to recover program coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of activity/program.
1219	Parks and Recreation	443010	Dances/Entertainment (On Site)		Direct Costs - (staff, supplies, contracts, equipment) plus 50% factor to recover program coordinator divided by number of expected participants, equals cost of activity/program.
1220	Parks and Recreation		Senior Centers	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated Two hour minimum rental for facility use that is non-contiguous to public hour of operation.	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1221	Parks and Recreation		<b>Eastside Senior Center</b>		
1222	Parks and Recreation	450200	Multipurpose Room		\$79.00 / \$64.00 / \$317.00 / \$98.00
1223	Parks and Recreation	450200	Classroom 2		\$20.00 / \$17.00 / \$82.00 / \$25.00
1224	Parks and Recreation	450200	Arts and Crafts Room		\$18.00 / \$14.00 / \$72.00 / \$23.00
1225	Parks and Recreation	450200	Patio	Available for rental in conjunction with room rental - Flat Rate	\$60.00 / \$48.00 / \$240.00 / \$76.00
1226	Parks and Recreation	440040	Billiard Room (per year)		\$30.00
1227	Parks and Recreation	440040	Billiard Room (per month) (+)		\$10.00
1228	Parks and Recreation	440040	Billiard Room (per day) (+)		\$2.00
1229	Parks and Recreation	440040	Weight Room (per month) (+)		\$6.00
1230	Parks and Recreation	440040	Weight Room (per day) (+)		\$3.00
1231	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1232	Parks and Recreation		<b>Father Martinez Senior Center</b>		
1233	Parks and Recreation	450200	Multipurpose Room		\$146.00 / \$118.00 / \$586.00 / \$182.00
1234	Parks and Recreation	450200	Classroom 2		\$14.00 / \$12.00 / \$58.00 / \$18.00
1235	Parks and Recreation	450200	Arts and Crafts Room		\$23.00 / \$18.00 / \$90.00 / \$29.00
1236	Parks and Recreation	450200	Dance Studio		\$22.00 / \$17.00 / \$86.00 / \$26.00
1237	Parks and Recreation	440040	Billiard Rooms #1 and #2 (per year)		\$30.00
1238	Parks and Recreation	440040	Billiard Rooms #1 and #2 (per month) (+)		\$10.00
1239	Parks and Recreation	440040	Billiard Rooms #1 and #2 (per day) (+)		\$2.00
1240	Parks and Recreation	440040	Weight Room (per month) (+)		\$6.00
1241	Parks and Recreation	440040	Weight Room (per day) (+)		\$3.00
1242	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1243	Parks and Recreation		<b>Grandview Senior Center</b>		
1244	Parks and Recreation	450200	Multipurpose Room		\$85.00 / \$68.00 / \$341.00 / \$107.00
1245	Parks and Recreation	450200	Classroom 1		\$19.00 / \$16.00 / \$77.00 / \$24.00
1246	Parks and Recreation	450200	Classroom 2		\$14.00 / \$12.00 / \$58.00 / \$18.00
1247	Parks and Recreation	450200	Classroom 3		\$10.00 / \$7.00 / \$38.00 / \$12.00
1248	Parks and Recreation	440040	Billiard Room (per year)		\$30.00
1249	Parks and Recreation	440040	Billiard Room (per month) (+)		\$10.00
1250	Parks and Recreation	440040	Billiard Room (per day) (+)		\$2.00
1251	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1252	Parks and Recreation		<b>Happiness Senior Center</b>		
1253	Parks and Recreation	450200	Multipurpose Room		\$95.00 / \$76.00 / \$379.00 / \$119.00
1254	Parks and Recreation	450200	Classroom 1		\$13.00 / \$11.00 / \$53.00 / \$17.00
1255	Parks and Recreation	450200	Classroom 2		\$12.00 / \$10.00 / \$48.00 / \$16.00
1256	Parks and Recreation	440040	Billiard Room (per year) (+)		\$30.00
1257	Parks and Recreation	440040	Billiard Room (per month) (+)		\$10.00
1258	Parks and Recreation	440040	Billiard Room (per day) (+)		\$2.00
1259	Parks and Recreation	440040	Kitchen (per event)		\$30.00
1260	Parks and Recreation		<b>Hilos de Plata Senior Center</b>		
1261	Parks and Recreation	450200	Multipurpose Room		\$146.00 / \$118.00 / \$586.00 / \$182.00
1262	Parks and Recreation	450200	Classroom 2		\$17.00 / \$13.00 / \$67.00 / \$20.00
1263	Parks and Recreation	450200	Arts and Crafts Room		\$23.00 / \$18.00 / \$91.00 / \$29.00
1264	Parks and Recreation	440040	Billiard Room (per year)		\$30.00
1265	Parks and Recreation	440040	Billiard Room (per month) (+)		\$10.00
1266	Parks and Recreation	440040	Billiard Room (per day) (+)		\$2.00
1267	Parks and Recreation	440040	Weight Room (per month) (+)		\$10.00
1268	Parks and Recreation	440040	Weight Room (per day) (+)		\$3.00
1269	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1270	Parks and Recreation		<b>Memorial Senior Center</b>		
1271	Parks and Recreation	450200	Multipurpose Room		\$68.00 / \$55.00 / \$274.00 / \$85.00
1272	Parks and Recreation	450200	Multipurpose Room (1,282 sq. ft.)		\$40.00 / \$33.00 / \$160.00 / \$50.00
1273	Parks and Recreation	450200	Classroom 2		\$7.00 / \$6.00 / \$29.00 / \$8.00
1274	Parks and Recreation	450200	Arts and Crafts Room		\$25.00 / \$20.00 / \$101.00 / \$31.00
1275	Parks and Recreation	440040	Billiard Room (per year)		\$30.00
1276	Parks and Recreation	440040	Billiard Room (per month) (+)		\$10.00
1277	Parks and Recreation	440040	Billiard Room (per day) (+)		\$2.00
1278	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1279	Parks and Recreation		<b>Polly Harris Senior Center</b>		
1280	Parks and Recreation	450200	Multipurpose Room		\$85.00 / \$68.00 / \$341.00 / \$107.00
1281	Parks and Recreation	450200	Arts and Crafts Room		\$17.00 / \$13.00 / \$67.00 / \$20.00
1282	Parks and Recreation	440040	Billiard Room (per year)		\$30.00

**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
1283	Parks and Recreation	440040	Billiard Room (per month) (+)		\$10.00
1284	Parks and Recreation	440040	Billiard Room (per day) (+)		\$2.00
1285	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1286	Parks and Recreation		<b>San Juan Senior Center</b>		
1287	Parks and Recreation	450200	Multipurpose Room		\$92.00 / \$74.00 / \$370.00 / \$115.00
1288	Parks and Recreation	450200	Dance Studio		\$29.00 / \$23.00 / \$115.00 / \$36.00
1289	Parks and Recreation	450200	Placita		\$60.00 / \$48.00 / \$240.00 / \$76.00
1290	Parks and Recreation	440040	Billiard Room (per year)		\$30.00
1291	Parks and Recreation	440040	Billiard Room (per month) (+)		\$10.00
1292	Parks and Recreation	440040	Billiard Room (per day) (+)		\$2.00
1293	Parks and Recreation	450200	Kitchen (per event)		\$30.00
1294	Parks and Recreation		<b>South El Paso Senior Center</b>		
1295	Parks and Recreation	450200	Multipurpose Room		\$154.00 / \$122.00 / \$714.00 / \$192.00
1296	Parks and Recreation	450200	Classroom 2		\$28.00 / \$22.00 / \$110.00 / \$35.00
1297	Parks and Recreation	450200	Classroom 3		\$22.00 / \$17.00 / \$86.00 / \$26.00
1298	Parks and Recreation	450200	Classroom 4		\$22.00 / \$17.00 / \$86.00 / \$26.00
1299	Parks and Recreation	440040	Billiard Room (per year)		\$30.00
1300	Parks and Recreation	440040	Billiard Room (per month) (+)		\$10.00
1301	Parks and Recreation	440040	Billiard Room (per day) (+)		\$2.00
1302	Parks and Recreation		<b>Wellington Chew Senior Center</b>		
1303	Parks and Recreation	450200	Multipurpose Room		\$138.00 / \$110.00 / \$552.00 / \$173.00
1304	Parks and Recreation	450200	Classroom 1		\$17.00 / \$13.00 / \$67.00 / \$20.00
1305	Parks and Recreation	450200	Classroom 2		\$12.00 / \$10.00 / \$48.00 / \$14.00
1306	Parks and Recreation	450200	Classroom 3		\$21.00 / \$17.00 / \$86.00 / \$26.00
1307	Parks and Recreation	440040	Billiard Room (per year)		\$30.00
1308	Parks and Recreation	440040	Billiard Room (per month) (+)		\$10.00
1309	Parks and Recreation	440040	Billiard Room (per day) (+)		\$2.00
1310	Parks and Recreation	443020	Leisure Interest Class or Workshop		Direct Costs - (staff, supplies, contracts, equipment) plus 25% factor to recover leisure interest coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of class/workshop.
1311	Parks and Recreation	443010	Outdoor Recreation Activity or Program		Direct Costs - (staff, supplies, contracts, equipment) plus a 50% factor to recover program coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of activity/program.
1312	Parks and Recreation	443010	Trips/Excursions (Off Site)		Direct Costs - (staff, supplies, contracts, entry fees, vehicles, equipment) plus 50% factor to recover program coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of activity/program.
1313	Parks and Recreation	443010	Dances/Entertainment (On Site)		Direct Costs - (staff, supplies, contracts, equipment) plus 50% factor to recover program coordinator divided by number of expected participants equals cost of activity/program.
1314	Parks and Recreation		Shelters: Arlington, Grandview, Lionel Forti, Marwood, Sunrise, Thomas Manor		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1315	Parks and Recreation	450200	Per hour		\$48.00 / \$38.00 / \$192.00 / \$60.00
1316	Parks and Recreation	450200	All day		\$288.00 / \$230.00 / \$1152.00 / \$360.00
1317	Parks and Recreation	450200	Per hour - Prime time		\$66.00 / \$53.00 / \$264.00 / \$83.00
1318	Parks and Recreation	450200	All day - Prime time		\$396.00 / \$317.00 / \$1,584.00 / \$494.00
1319	Parks and Recreation		Reserves: Memorial		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1320	Parks and Recreation	450200	Per hour		\$44.00 / \$35.00 / \$175.00 / \$55.00
1321	Parks and Recreation	450200	All day		\$262.00 / \$210.00 / \$1,050.00 / \$327.00
1322	Parks and Recreation	450200	Per hour - Prime time		\$56.00 / \$45.00 / \$225.00 / \$70.00
1323	Parks and Recreation	450200	All day - Prime time		\$375.00 / \$300.00 / \$1,500.00 / \$469.00
1324	Parks and Recreation		Pavilions: Veterans, Shawver, Pavo Real		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1325	Parks and Recreation	450200	Per hour		\$18.00 / \$14.00 / \$72.00 / \$23.00
1326	Parks and Recreation	450200	All day		\$108.00 / \$86.00 / \$432.00 / \$136.00
1327	Parks and Recreation	450200	Per hour - Prime time		\$24.00 / \$19.00 / \$96.00 / \$30.00
1328	Parks and Recreation	450200	All day - Prime time		\$144.00 / \$115.00 / \$576.00 / \$180.00
1329	Parks and Recreation		Plazas: Union Plaza, San Jacinto Plaza, Cleveland Square Plaza, Rambla		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1330	Parks and Recreation	450200	Per hour Stage with electricity		\$36.00 / \$29.00 / \$144.00 / \$44.00
1331	Parks and Recreation	450200	All day Stage with electricity		\$216.00 / \$173.00 / \$864.00 / \$270.00
1332	Parks and Recreation	450200	Per hour Stage without electricity		\$12.00 / \$10.00 / \$48.00 / \$14.00
1333	Parks and Recreation	450200	All day Stage without electricity		\$72.00 / \$58.00 / \$288.00 / \$90.00
1334	Parks and Recreation	450200	Per hour - Prime time - Stage with electricity		\$42.00 / \$34.00 / \$168.00 / \$53.00
1335	Parks and Recreation	450200	All day - Prime time - Stage with electricity		\$252.00 / \$202.00 / \$1,008.00 / \$314.00

**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
1336	Parks and Recreation	450200	Per hour - Prime time - Stage w/o electricity		\$24.00 / \$19.00 / \$96.00 / \$30.00
1337	Parks and Recreation	450200	All day - Prime time - Stage w/o electricity		\$144.00 / \$115.00 / \$576.00 / \$180.00
1338	Parks and Recreation	450200	Additional electrical (Union Plaza only) (per event)		\$96.00
1339	Parks and Recreation	450200	San Jacinto Plaza deposit for rental option B		\$500.00
1340	Parks and Recreation	450200	San Jacinto Plaza deposit for rental option C		\$1,000.00
1341	Parks and Recreation	450200	San Jacinto 1 peace officer at \$35.00 per hour for rental option C		\$35.00
1342	Parks and Recreation	450200	San Jacinto Splash Pad operator per hour		\$15.00
1343	Parks and Recreation		Rose Garden Site		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1344	Parks and Recreation	450200	Per hour		\$42.00 / \$34.00 / \$168.00 / \$53.00
1345	Parks and Recreation	450200	Per hour - Prime time		\$54.00 / \$43.00 / \$216.00 / \$67.00
1346	Parks and Recreation		Park Grounds Greens, Squares		Flat Rate
1347	Parks and Recreation	450200	Reserved use of outdoor park areas (per event) (per day)		\$54.00
1348	Parks and Recreation	450200	Trainer/Instructor Permit (Non-exclusive; good for 6 months)		\$54.00
1349	Parks and Recreation		Aquatics	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1350	Parks and Recreation		<b>Public Swim/Lap Swim</b>		
1351	Parks and Recreation	440040	Youth (+)		\$2.00
1352	Parks and Recreation	440040	Adult (+)		\$3.00
1353	Parks and Recreation	440040	Senior (+)		\$2.00
1354	Parks and Recreation		<b>Multiple Admission Swim Card</b>		
1355	Parks and Recreation	440040	<b>Swim Passes</b>		
1356	Parks and Recreation	440040	Swim Pass - Adults (+)	(30, 60 or 90 days)	\$3.00 x 30/60/90 Admissions = \$
1357	Parks and Recreation	440040	Swim Pass - Youth and Seniors (+)	(30, 60 or 90 days)	\$2.00 x 30/60/90 Admissions = \$
1358	Parks and Recreation	440040	Trial Fee for Water Aerobics		\$5.00
1359	Parks and Recreation		Organized Swim Teams	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1360	Parks and Recreation	450200	School Swim Teams (per hour)	With Inter-Local Agreement	\$25.00
1361	Parks and Recreation	450200	Individual lane rental – 25 yd.		\$12.00 / \$10.00 / \$48.00 / \$15.00
1362	Parks and Recreation	450200	Individual lane rental – 50M		\$19.00 / \$16.00 / \$76.00 / \$24.00
1363	Parks and Recreation	450200	Swim Meets – 25 yd.		\$132.00 / \$110.00 / \$528.00 / \$165.00
1364	Parks and Recreation	450200	Swim Meets – 50M		\$173.00 / \$144.00 / \$692.00 / \$216.00
1365	Parks and Recreation	450200	Swim Meets – Starting System (per meet)		\$25.00 / \$20.00 / \$100.00 / \$31.00
1366	Parks and Recreation	450200	Swim Meets – Touch Pad (per meet)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1367	Parks and Recreation	450200	Dolphin Timers (per meet)		\$100.00
1368	Parks and Recreation	450200	Swim Meets - Timing System (per 8 lane meet)		\$500.00
1369	Parks and Recreation	450200	Operator Fee for Timing System per hour (per operator)		\$30.00
1370	Parks and Recreation	443010	Swim Meets – Spectator Fee (+) Adult/Youth		\$3.00
1371	Parks and Recreation		<b>Westside Pool</b>		
1372	Parks and Recreation	450200	Individual lane rental – 25 yd.		\$12.00 / \$10.00 / \$48.00 / \$15.00
1373	Parks and Recreation	450200	Individual lane rental – 50M		\$19.00 / \$16.00 / \$76.00 / \$24.00
1374	Parks and Recreation	450200	Swim Meets per hour		\$173.00 / \$144.00 / \$692.00 / \$216.00
1375	Parks and Recreation	450200	Multipurpose Room (703 sq. ft.)		\$20.00 per hour
1376	Parks and Recreation	450200	Pool Party During Operating Hours (fee includes use of Multipurpose Room and 50 guests admission for 2 hours)		\$200.00
1377	Parks and Recreation		Public Pool Rentals	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated Two hour minimum rental for facility use that is non-contiguous to public hours of operation.	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1378	Parks and Recreation	450200	Pool Rental – >8,000 sq. ft.		\$100.00 / \$80.00 / \$400.00 / \$125.00
1379	Parks and Recreation	450200	Pool Rental – <8,000 sq. ft.		\$60.00 / \$48.00 / \$240.00 / \$75.00
1380	Parks and Recreation	450200	Armijo Water Leisure Pool		\$100.00 / \$80.00 / \$400.00 / \$125.00
1381	Parks and Recreation	450200	Gus and Goldie (per hour)		\$50.00
1382	Parks and Recreation	450200	Lifeguard rate (per hour)		\$25.00
1383	Parks and Recreation	450200	Pool Attendant (per hour)		\$20.00
1384	Parks and Recreation		Learn to Swim, Diving, Water Aerobics, Stroke, Junior Lifeguard Training, Water Safety Instructor Classes		Direct Costs - (staff, supplies, equipment) plus 25% factor to recover aquatics coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, plus Red Cross Materials equals cost of class.
1385	Parks and Recreation		<b>Daycare Services</b>		Resident/Non-Resident
1386	Parks and Recreation	443040	Full Day Daycare (per month) (more than 6 hours/day)		\$315.00 / \$395.00
1387	Parks and Recreation	443040	Half Day Daycare (per month) (up to 6 hours/day)		\$210.00 / \$265.00
1388	Parks and Recreation	443040	Preschool Program (per month) (9AM-1PM)		\$165.00 / \$205.00
1389	Parks and Recreation	443040	Registration fee (September–August) per child		\$60.00 / \$75.00
1390	Parks and Recreation	443040	Registration fee (June–August) per child		\$15.00 / \$20.00
1391	Parks and Recreation	443040	Late fee during operating hours every 15 minutes or portion thereof		\$5.00
1392	Parks and Recreation	443040	Late fee after 6PM every 15 minutes or portion thereof		\$10.00
1393	Parks and Recreation	443040	Late Payment Fee per child per day		\$15.00
1394	Parks and Recreation	443040	Daily rate		\$15.00 / \$20.00
1395	Parks and Recreation		Event or Activity Fees	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Flat Rate
1396	Parks and Recreation	443010	General Food Booth (per day)		\$65.00



**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
1397	Parks and Recreation	443010	General Vendor Booth (per day)		\$45.00
1398	Parks and Recreation	443010	Art in the Park Food Vendor (per event)		\$130.00
1399	Parks and Recreation	443010	Art in the Park Craft Vendor (per event)		\$90.00
1400	Parks and Recreation	443010	Dia De Los Ninos Food Vendor (per event)		\$200.00
1401	Parks and Recreation	443010	Holiday Parade Food Vendor (per event)		\$300.00
1402	Parks and Recreation	443010	General Food Vendor for Friday Holiday Posada at San Jacinto Plaza		\$130.00
1403	Parks and Recreation	443010	Summer Concert Food Vendor (per event)		\$130.00
1404	Parks and Recreation	443010	General Food vendor Saturday and Sunday		\$200.00
1405	Parks and Recreation	443010	Holiday Parade Lights/Trinkets Vendor (per event)		\$200.00
1406	Parks and Recreation	443010	16th of September Food Vendor		\$300.00
1407	Parks and Recreation	443010	4th of July Celebration Food Vendor		\$300.00
1408	Parks and Recreation	443010	Senior Games Registration, all individual events (+)		\$45.00
1409	Parks and Recreation	443010	Senior Games, 2 individual events (+)		\$15.00
1410	Parks and Recreation	443010	Senior Games, each additional individual event (+)		\$5.00
1411	Parks and Recreation	443010	Senior Games Banquet - Player & Guest Tickets		\$8.00
1412	Parks and Recreation	443010	Senior Games Additional T-Shirt		\$10.00
1413	Parks and Recreation	443010	Senior Games, Basketball Team (per team - 5 player roster)		\$30.00
1414	Parks and Recreation	443010	Senior Games, Basketball Team (per team - 10 player roster)		\$60.00
1415	Parks and Recreation	443010	Senior Games, Volleyball team (per team - 8 player roster)		\$45.00
1416	Parks and Recreation	443010	Holiday Parade (per entry <100 walking participants)		\$50.00
1417	Parks and Recreation	443010	Holiday Parade (per entry 101-200 walking participants, 200 entry maximum)		\$75.00
1418	Parks and Recreation	443010	Holiday Parade (per entry 1-3 vehicles )		\$50.00
1419	Parks and Recreation	443010	Holiday Parade (per entry 4-6 vehicles)		\$75.00
1420	Parks and Recreation	443010	Family Camp Out Activities		Resident/Non-Resident
1421	Parks and Recreation	443010	Family Camp Out - Adults 18+ (per person)		\$10.00 / \$12.00
1422	Parks and Recreation	443010	Family Camp Out - Youth 17 and under (per person)		\$5.00 / \$6.00
1423	Parks and Recreation	443010	Special Events Entry Fee for Plaza Theater		\$10.00
1424	Parks and Recreation	443010	Community Special Event		Direct Costs - (staff, supplies, contracts, equipment) divided by number of expected participants plus \$7.00 nonrefundable administrative fee equals cost of event.
1425	Parks and Recreation		Skate Parks	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1426	Parks and Recreation		<b>Carolina, Mountain View, Northeast Regional, Westside Skate Parks</b>		
1427	Parks and Recreation	450200	Per hour		\$40.00 / \$32.00 / \$160.00 / \$50.00
1428	Parks and Recreation	450200	All day (8 hours, additional hours at hourly rate)		\$240.00 / \$192.00 / \$960.00 / \$300.00
1429	Parks and Recreation		<b>All other Skate Parks</b>		
1430	Parks and Recreation	450200	Per hour		\$20.00 / \$16.00 / \$80.00 / \$25.00
1431	Parks and Recreation	450200	All day (8 hours, additional hours at hourly rate)		\$120.00 / \$96.00 / \$480.00 / \$150.00
1432	Parks and Recreation		<b>Sports Leagues &amp; Tournaments</b>		
1433	Parks and Recreation	443070	Sports - Adults Leagues & Tournaments		Direct Costs - (Staff, supplies, equipment, field prep, officials, governing bodies) plus 50% factor to recover sports coordinator divided by number of expected teams plus \$7.00 nonrefundable administrative fee, equals cost of league/tournament.
1434	Parks and Recreation	443070	Sports - Youth Leagues & Tournaments		Direct Costs - (Staff, supplies, equipment, field prep, officials, governing bodies) plus 50% factor to recover sports coordinator divided by number of expected teams plus \$7.00 nonrefundable administrative fee, equals cost of league/tournament.
1435	Parks and Recreation		Sports Centers	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated Two hour minimum rental for facility use that is non-contiguous to public hours of operation.	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1436	Parks and Recreation		<b>Acosta Sports Center</b>		
1437	Parks and Recreation	450200	Multipurpose Room		\$42.00 / \$34.00 / \$168.00 / \$52.00
1438	Parks and Recreation	450200	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1439	Parks and Recreation	450200	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$23.00
1440	Parks and Recreation	450200	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1441	Parks and Recreation	450200	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1442	Parks and Recreation	440040	Racquetball Court (per month) (+) Adult/Youth		\$15.00 / \$10.00
1443	Parks and Recreation	440040	Racquetball Court (per month) (+) Adult/Youth		\$2.00 / \$1.00
1444	Parks and Recreation		<b>Nations Tobin Sports Center</b>		
1445	Parks and Recreation	450200	Multipurpose Room		\$42.00 / \$34.00 / \$168.00 / \$52.00
1446	Parks and Recreation	450200	Small Rink Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1447	Parks and Recreation	450200	Small Rink Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$23.00
1448	Parks and Recreation	450200	Small Rink Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1449	Parks and Recreation	450200	Small Rink Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1450	Parks and Recreation	440040	Boxing Room (per month) (+) Adult/Youth		\$15.00 / \$10.00
1451	Parks and Recreation	440040	Boxing Room (per day) (+) Adult/Youth		\$2.00 / \$1.00
1452	Parks and Recreation	450200	Boxing Room		\$69.00 / \$55.00 / \$276.00 / \$86.00
1453	Parks and Recreation	450200	In-Line Hockey Rink		\$75.00 / \$60.00 / \$300.00 / \$95.00
1454	Parks and Recreation		Sports Administration	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Flat Rate
1455	Parks and Recreation	443070	Player Fee - Independent Leagues-per player/per season		\$10.00

**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
1456	Parks and Recreation	443020	Parent Class Live/On-line Session-per family per year		\$5.00
1457	Parks and Recreation	443020	Parent Class Video Session-per family per year		\$7.00
1458	Parks and Recreation	450650	Background check (+) - Biennial		\$40.00
1459	Parks and Recreation	450650	Youth Coach ID Cards - (+) Biennial		\$5.00
1460	Parks and Recreation	450650	Player ID cards (+) Youth and Adult	Youth - annually; Adult (18 years and older) every 5 years.	\$5.00
1461	Parks and Recreation	443010	Tournament Spectator Fee (+) Adult/Youth		\$2.00 / \$1.00
1462	Parks and Recreation	450650	Tournament T-Shirt		\$15.00
1463	Parks and Recreation	450650	Tournament Homerun		5 for \$25.00, 3 for \$20.00, 1 for \$10.00
1464	Parks and Recreation	450650	Banner Program (per banner)	(up to 12 months) Outfield, gym and/or internet	\$350.00
1465	Parks and Recreation	450650	Banner Program Renewal (per banner)	(up to 12 months) Outfield, gym and/or internet	\$250.00
1466	Parks and Recreation	450650	Concessions - Small - per quarter		\$150.00
1467	Parks and Recreation	450650	Concessions - Medium - per quarter		\$300.00
1468	Parks and Recreation	450650	Concessions - Large - per quarter		\$600.00
1469	Parks and Recreation		Sports Field Practice Permits		Flat Rate
1470	Parks and Recreation	450200	Practice Permit (per 90 minutes-without lights)		\$10.00
1471	Parks and Recreation	450200	Sports Field Lighting - per hour, per field		\$10.00
1472	Parks and Recreation		Sports Field Rental Games, Tournaments, Other Events (non-game "only" fields)		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1473	Parks and Recreation	450200	Single field (per day-without lights)		\$75.00 / \$60.00 / \$300.00 / \$94.00
1474	Parks and Recreation	450200	Single field (per hour-without lights)		\$20.00 / \$16.00 / \$80.00 / \$25.00
1475	Parks and Recreation	450200	Sports Field Lighting (per hour/per field)		\$10.00
1476	Parks and Recreation		Sports Game Fields - Game "only" Fields	Not available for rental for practice activities - Permit Required	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1477	Parks and Recreation		<b>East Side Sports Complex</b>		
1478	Parks and Recreation	450200	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1479	Parks and Recreation	450200	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1480	Parks and Recreation	450200	Full complex (per day)		\$1,200.00 / \$1,008.00 / \$4,080.00 / \$1,440.00
1481	Parks and Recreation	440040	Gate Admission Tournament/league for adult/youth per day		\$5.00 / \$2.00
1482	Parks and Recreation		<b>Westside Sports Complex (13 flat fields)</b>		
1483	Parks and Recreation	450200	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1484	Parks and Recreation	450200	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1485	Parks and Recreation	450200	Full complex (per day)		\$1,950.00 / \$1,560.00 / \$6,630.00 / \$2,340.00
1486	Parks and Recreation		<b>Marty Robbins Sports Complex (4 plex diamond fields)</b>		
1487	Parks and Recreation	450200	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1488	Parks and Recreation	450200	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1489	Parks and Recreation	450200	Full complex (per day)		\$600.00 / \$504.00 / \$2,040.00 / \$720.00
1490	Parks and Recreation		<b>Northeast Regional Complex (4-plex diamond fields)</b>		
1491	Parks and Recreation	450200	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1492	Parks and Recreation	450200	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1493	Parks and Recreation	450200	Full complex (per day)		\$600.00 / \$504.00 / \$2,040.00 / \$720.00
1494	Parks and Recreation		<b>Northeast Regional Complex (3 flat fields)</b>		
1495	Parks and Recreation	450200	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1496	Parks and Recreation	450200	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1497	Parks and Recreation	450200	Full complex (per day)		\$450.00 / \$378.00 / \$1,530.00 / \$540.00
1498	Parks and Recreation		<b>Blackie Chesher Sports Complex (5-plex diamond fields)</b>		
1499	Parks and Recreation	450200	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1500	Parks and Recreation	450200	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1501	Parks and Recreation	450200	Full complex (per day)		\$750.00 / \$630.00 / \$2,550.00 / \$900.00
1502	Parks and Recreation		<b>Blackie Chesher Sports Complex (8-flat fields)</b>		
1503	Parks and Recreation	450200	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1504	Parks and Recreation	450200	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1505	Parks and Recreation	450200	Full complex (per day)		\$1,200.00 / \$1,008.00 / \$4,080.00 / \$1,440.00
1506	Parks and Recreation		<b>Blackie Chesher Sports Complex (Alex Gutierrez - 1 diamond field)</b>		
1507	Parks and Recreation	450200	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1508	Parks and Recreation	450200	Field without lights (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1509	Parks and Recreation	450200	Full complex (per day)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1510	Parks and Recreation	450200	Sports Field Lighting (per hour/per field)		\$10.00
1511	Parks and Recreation		Youth Development Programs	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Resident/Non-Resident
1512	Parks and Recreation	443040	Club Rec Summer Program (per week) (+)		\$40.00 / \$50.00
1513	Parks and Recreation	443040	Club Rec Youth Leader Mentor Program (per week) (+)		\$20.00 / \$25.00
1514	Parks and Recreation	443040	Afterschool Program (per week) (+)		\$5.00
1515	Parks and Recreation	443040	After School weekly payment late fee per child		\$5.00
1516	Parks and Recreation	443040	Afterschool late pick up after 6:00 pm per child		\$5.00

**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
1517	Parks and Recreation	443070	Youth "Mini" Sports (Ages 4-7) Activity or Program		Direct Costs - (staff, supplies, equipment, volunteers) divided by number of expected participants plus \$7.00 non-refundable administrative fee, equals cost of activity/program.
1518	Parks and Recreation	443040	Youth Enrichment (Non-Sport) Activity or Program		Direct Costs - (staff, supplies, equipment) divided by number of expected participants plus \$7.00 non-refundable administrative fee, equals cost of activity/program.
1519	Parks and Recreation	443010	Trips/Excursions (Off Site)		Direct Costs - (staff, supplies, contracts, entry fees, vehicles, equipment) plus 50% factor to recover program coordinator divided by number of expected participants plus \$7.00 non-refundable administrative fee, equals cost of activity/program.
1520	Parks and Recreation	443010	Dances/Entertainment (On Site)		Direct Costs - (staff, supplies, contracts, equipment) plus 50% factor to recover program coordinator divided by number of expected participants, equals cost of activity/program.
1521	Parks and Recreation		<b>Miscellaneous Fees</b>		Flat Rate
1522	Parks and Recreation	450200	Security Guard (per hour)	Also applied to outdoor park electric outlet access	\$20.00
1523	Parks and Recreation	450200	Park Community Garden Application & Annual Permit		\$50.00
1524	Parks and Recreation	450200	Shelter or Center Cleaning charge (per cleaning, per event, per rental per day)		\$60.00
1525	Parks and Recreation	450200	Recreation Staff Labor Rate	Per hour, per staff member	\$20.00
1526	Parks and Recreation	450200	Trash Removal per Tournament		\$500.00/hour
1527	Parks and Recreation	450200	Gym rental for other than sports use (add to gym rate -- per hour) Category A		\$80.00
1528	Parks and Recreation	450200	Gym rental for other than sports use (add to gym rate -- per hour) Category B		\$60.00
1529	Parks and Recreation	450200	Gym rental for other than sports use (add to gym rate -- per hour) Category C		\$40.00
1530	Parks and Recreation	450200	Gym rental for other than sports use (add to gym rate -- per hour) Category D		\$30.00
1531	Parks and Recreation	450200	Locker Rental at Senior Centers (per month, excludes swimming pools)		\$2.00
1532	Parks and Recreation	450200	Activity/Player Card Replacement	Per Card	\$5.00
1533	Parks and Recreation	Various	Senior Discount	50% Discount, ages 60+ years old - applies only to Leisure Interest Classes, Racquetball Courts, Weight Room, Billiards, Boxing (Monthly/Yearly fees only)	50% Discount
1534	Parks and Recreation	Various	Multiple Child Program Discount	10% Discount each child from same household (17 years or under) registering for leisure class, or mini-sports program. Does not apply to Daycare and Afterschool.	10% Discount
1535	Parks and Recreation	Various	Non-Resident Premium	25% premium for non-residents applies to all programs requiring individual registration.	25% Increase
1536	Parks and Recreation	443020	Trial usage fee for Leisure Instruction Class	Per Class (1 Time Trial)	\$5.00
1537	Parks and Recreation	450650	Ceramics - Firing (per month unlimited pieces)		\$6.00
1538	Parks and Recreation	443010	Rummage Sale/Craft Fair	Per space not to exceed 10' x 10', per day	\$5.00
1539	Parks and Recreation	443010	Senior Center Arts & Crafts Sales	Per space not to exceed 10' x 10', per day	\$5.00
1540	Parks and Recreation	443010	Senior Tournaments (billiards, horseshoe, huachas, etc.)	Per player, per event	\$2.00
1541	Parks and Recreation	450200	Catered/commercial food sales-Indoor Facilities - (Kitchen for warming, no prep)	Per Event	\$50.00
1542	Parks and Recreation	450200	Administration Fee (per permit or registered activity)		\$7.00
1543	Parks and Recreation	450200	Portable Restroom Fee	League, Tournaments and Special Events	\$150.00/mth
1544	Parks and Recreation	450200	Portable Restroom Fee (ADA)	League, Tournaments and Special Events	\$190.00/mth
1545	Parks and Recreation	450200	Cleaning Restroom Fee	Tournaments and Special Events	\$12.00/hour
1546	Parks and Recreation	441310	Amplification Fee	4 or more days in advance of event	\$15.00
1547	Zoo	440010	General Admission	Ages: Under 2 years old (must be accompanied by an adult)	Free
1548	Zoo	440010	General Admission	Ages: 3 years old and up to 12 years old (must be accompanied by an adult)	\$7.50
1549	Zoo	440010	General Admission	Ages: 13 years old and up to 17 years old	\$9.00
1550	Zoo	440010	General Admission	Ages: 18 years old and up to 59 years old	\$12.00
1551	Zoo	440010	General Admission	Seniors 60 years old and older	\$9.00
1552	Zoo	440010	General Admission	Active Duty Military Personnel & Spouse with Valid Military ID	\$9.00
1553	Zoo	440010	Reservation School Group Admission - Grade 12 and under	Advance reservation & completed application required. Monday-Sunday, except for City Holiday or Zoo Special Event. School groups include: Public or private: Licensed child daycare, pre-kindergarten, kindergarten, primary, secondary and special education through grade twelve, and home school groups. Minimum # of students may apply.	\$5.00
1554	Zoo	440010	Reservation School Group Admission - Universities/Colleges	Advance reservation & completed application required. Monday-Sunday, except for City Holiday or Zoo Special Event. School groups include: Higher learning groups (universities/community colleges). Minimum # of students may apply.	\$7.50
1555	Zoo	440010	Reservation School Group Admission - Chaperones (required for any School Group)	Adult Chaperones (18 years of age or over) Ratio: 1 chaperone per 5 Headstart, Pre-K, & Kinder; 1 chaperone per 1 Special Education Student; 1 chaperone per 10 students of any other age group or upon discretion of the director.	\$7.50
1556	Zoo	440010	Advanced Bulk Ticket Purchases for Specified Zoo Partners (blocks of 250)	Ages: 3 years old and up to 12 years old. Blocks of 250 tickets (any combination of tickets for any age group).	Up to 20% discount (from regular admission price)
1557	Zoo	440010	Advanced Bulk Ticket Purchases for Specified Zoo Partners (blocks of 250)	Ages: 13 years old or older. Blocks of 250 tickets (any combination of tickets for any age group).	Up to 20% discount (from regular admission price)
1558	Zoo	440010	Advanced Bulk Ticket Purchases for Specified Zoo Partners for birthday parties (blocks of 50)	Ages: 3 years old or older. Discounted tickets for different birthday party packages offered through the Concessionaire.	20% up to 50% discount (from regular admission price)
1559	Zoo	443020	Special Program	Animal Encounter w/Birthday Party Package through Taste of the Wild Catering - Flat Fee. Up to 50 people maximum.	\$75.00

**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
1560	Zoo	450200	Facility rental - sampling	Includes 10 X 10 outdoor space, one table, two chairs. Does not include zoo staff assistance. Additional needs will be charged as per fee schedule. Indoor rental space will be charged as outlined in fee schedule. Sampling item approval required by Zoo Director.	Low Season (September-February)- \$500.00 for 4 hours; High Season (March - August) \$1,000.00 for 4 hours.
1561	Zoo	443010	Community - Event Visitor Experiences	All-inclusive ticket that allows visitors to partake in one or more of the following benefits inside the Zoo: meal or snack, craft, activity, animal experience, special access to facilities, classes, etc. not available to regular admission visitors.	\$20.00 - \$100.00
1562	Zoo	443010	Community-Event Promotions	Internet sales for holiday-type promotions such as, but not limited to, naming bugs for Valentine's Day, event t-shirts, photos, etc.	\$1.00 - \$50.00
1563	Zoo	443010	Community-Event Sponsorship	Custom sponsorship packages may include, but are not limited to: booth space, table and chair usage, ability to hand out marketing materials or goodies, tickets to the event, website and/or map advertising, in-kind, acknowledgment as sponsor on: event banner, press releases, event programs, map inserts, in email and social media, TV, radio, internet, billboards, flyers, and/or posters.	\$250.00 - \$15,000.00
1564	Zoo	450200	Facility Rental - Portrait/Interactive Photography	Wedding/engagement/family portraits/graduation/quinceanera or other portraiture of individual(s) by professional photographer/videographers or by amateurs acting in the role of a professional, involving planning/organization by Zoo staff. Maximum photo time allowed is 1 hour. Fee includes necessary staff, up to 5 people plus photographer. Additional persons pay regular Zoo admission.	\$75.00 - \$150.00
1565	Zoo	450200	Facility Rental - Commercial-Film/Photos	Any type of film or still photography for commercial purposes (movies, DVD's, publications, etc. that will gain profit). Minimum of 1 security guard required for up to 20; admission tickets not included; does not include required staff or security time. Staff/security fees will be charged as outlined in fee schedule and as required by Zoo Director; Film/video/photos allowed from public areas only; rental space needed by crew will be charged as outlined in fee schedule. Date and time must be approved 3 weeks prior. Crew size as determined by Zoo Director.	\$300.00 per hour
1566	Zoo	450200	Equipment	Individual Chairs	\$0.75 each
1567	Zoo	450200	Equipment	Tables (30"x 72")	\$8.00 each
1568	Zoo	450200	Services/event fee	Additional Staff Required by the Zoo	\$45.00/hr.
1569	Zoo	450200	Services/event fee	Security as required by the Zoo	\$30.00/hr. Supervisor, \$25.00/hr. dispatcher, guard \$22.00/hr.
1570	Zoo	440050	Parking Fee Revenue	For use of Zoo parking lot, fee per available space or vehicle	\$3.00
1571	Zoo	443020	Adventure Program	10% Discount on Adventure and Animal Encounter Programs to El Paso Zoological Society Members	10% Discount to Zoological Society Members
1572	Zoo	443020	Adventure Program	Behind the scene tour: minimum/maximum # of people applicable & ages (admission ticket not included but required).	\$25.00 per person
1573	Zoo	443020	Adventure Program	Teacher workshop I (TEKs): minimum/maximum # of people applicable (workshop only; does not include access to Zoo)	\$10.00 per person
1574	Zoo	443020	Adventure Program	Public Workshop - EPWU Discovery Center: minimum/maximum # of people applicable (workshop only does not include access to Zoo)	\$10.00 per person
1575	Zoo	443020	Adventure Program	Public Workshop - EPWU Discovery Center only (Includes training materials): minimum/maximum # of people applicable (workshop only; does not include access to Zoo).	\$15.00 per person
1576	Zoo	443020	Adventure Program	Night Time at the Zoo Tour (2 hours): minimum/maximum # of people applicable. Adult chaperones (if required must be 18 years of age or over) . Ratio: 1 adult for every 10 minors/youth.	\$15.00 per person
1577	Zoo	443020	Adventure Program	Sleepover - ages: 7 years and over. Youths 17 and under must be accompanied by a paid adult. Ratio: 1 adult for every 10 minors/youth. Minimum/maximum # of people applicable.	\$45.00 per person
1578	Zoo	443020	Adventure Program	Organized Groups Sleepover - ages: 7 years and over. Youths 17 and under must be accompanied by a paid adult. Ratio: 1 adult for every 10 minors/youth. 15 people or less.	Flat Fee \$675.00
1579	Zoo	443020	Adventure Program	Animal Produce Hunt - minimum/maximum # of people applicable (purchase of an admission ticket required). Ages 7+.	\$7.00 per person
1580	Zoo	443020	Adventure Program	Badge Programs (workshop only; does not include access to the Zoo). Minimum/maximum # of people applicable. Ages 5+.	\$15.00 per person
1581	Zoo	443020	Adventure Program	Badge Programs (workshop only; does not include access to the Zoo). 15 people or less. Ages 5+.	Flat Fee \$225.00
1582	Zoo	443020	Adventure Program	Veterinary Career Program - 2 hour program for High School students in a veterinarian program. (Clinic workshop only)	\$20.00
1583	Zoo	443020	Adventure Program	Various Camps - STARR related curriculum based. Ages 11 years old up to 13 years of age. 1 week 3 hours a day. Minimum/maximum # of people applicable.	\$100.00 per week/\$20.00 day
1584	Zoo	443020	Adventure Program	Giraffe Animal Feeding - per item (Admission ticket required)	\$3.00
1585	Zoo	443020	Group Program	Deluxe Elephant Encounter (includes admission ticket). Maximum of 5 people. Ages 7+	\$200.00
1586	Zoo	443020	Adventure Program	Group Reservation Program - Classroom curriculum based. 4 years of age and older. Minimum/maximum # of people applicable.	\$3.00
1587	Zoo	443020	Adventure Program	Zoo at the School / Institution (offsite) - 10 to 40 students	\$115.00 first program, \$75.00 each additional program
1588	MCAD-Art Museum	443030	Membership Fees-Art Museum	Senior Citizen	\$20.00
1589	MCAD-Art Museum	443030	Membership Fees-Art Museum	Teaching Artist	\$30.00
1590	MCAD-Art Museum	443030	Membership Fees-Art Museum	Student	\$20.00
1591	MCAD-Art Museum	443030	Membership Fees-Art Museum	Individual	\$30.00
1592	MCAD-Art Museum	443030	Membership Fees-Art Museum	Family	\$60.00
1593	MCAD-Art Museum	443030	Membership Fees-Art Museum	Active Duty Military-Individual	\$25.00
1594	MCAD-Art Museum	443030	Membership Fees-Art Museum	Active Duty Military-Family	\$55.00

**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
1595	MCAD-Art Museum	443030	Membership Fees-Art Museum	Contributors	\$100.00
1596	MCAD-Art Museum	443030	Membership Fees-Art Museum	Supporters Circle	\$250.00
1597	MCAD-Art Museum	443030	Membership Fees-Art Museum	Collectors Circle	\$500.00
1598	MCAD-Art Museum	443030	Membership Fees-Art Museum	Sponsors Circle	\$1,000.00
1599	MCAD-Art Museum	443030	Membership Fees-Art Museum	Donors Circle	\$2,500.00
1600	MCAD-Art Museum	443030	Membership Fees-Art Museum	Founder	\$1,000.00
1601	MCAD-Art Museum	443030	Membership Fees-Art Museum	Executive	\$2,500.00
1602	MCAD-Art Museum	443030	Membership Fees-Art Museum	President	\$5,000.00
1603	MCAD-Art Museum	443030	Membership Fees-Art Museum	Collector's Club Membership - Single	\$250.00
1604	MCAD-Art Museum	443030	Membership Fees-Art Museum	Collector's Club Membership - Couple Membership	\$400.00
1605	MCAD-Art Museum	443030	Membership Fees-Art Museum	Senior Citizen Couple	\$30.00
1606	MCAD-Art Museum	443030	Membership Fees-Art Museum	Young Associates	\$60.00
1607	MCAD-Art Museum	450200	Outside caterer fee	Vendor fee to use museum	15% of Caterers fee
1608	MCAD-Art Museum	450200	Facility rental fees	Entire Museum	\$10,000.00
1609	MCAD-Art Museum	450200	Facility rental fees	Wedding receptions/ceremonies/Bar mitzvahs/Hallmark Birthdays (15,16); includes Lobby, Gateway, Cont II, Insurance Podium/Microphone, risers (no dancing)	\$5,000 flat fee
1610	MCAD-Art Museum	450200	Facility rental fees	Rogers Grand Lobby	\$750.00 for up to 4 hrs./\$1,250.00 for up to 8 hrs.
1611	MCAD-Art Museum	450200	Facility rental fees	2nd Floor lobby/Mezzanine	\$750.00 for up to 4 hrs./\$1,250.00 for up to 8 hrs.
1612	MCAD-Art Museum	450200	Facility rental fees	Gateway Gallery	\$1,750.00 for up to 4 hrs./\$3,250.00 for up to 8 hrs.
1613	MCAD-Art Museum	450200	Facility rental fees	Contemporary II	\$1,750.00 for up to 4 hrs./\$3,250.00 for up to 8 hrs.
1614	MCAD-Art Museum	450200	Facility rental fees	Theater/Auditorium	\$625.00 for up to 2 hours
1615	MCAD-Art Museum	450200	Facility rental fees	Theater/Auditorium	\$1,250.00 for up to 4 hrs./\$1,750.00 for up to 8 hrs.
1616	MCAD-Art Museum	450200	Facility rental fees	Larry Francis Board Room	\$500.00 for up to 4 hrs./\$750.00 for up to 8 hrs.
1617	MCAD-Art Museum	450200	Facility rental fees	Lecture/Executive Dining Room	\$500.00 for up to 4 hrs./\$750.00 for up to 8 hrs.
1618	MCAD-Art Museum	450200	Facility rental fees	Library	\$500.00 for up to 4 hrs./\$750.00 for up to 8 hrs.
1619	MCAD-Art Museum	450200	Facility rental fees	Classrooms (each)	\$500.00 for up to 4 hrs./\$750.00 for up to 8 hrs.
1620	MCAD-Art Museum	450200	Facility rental fees	Outdoor Seating Area	\$1,750.00 for up to 4 hrs./\$3,250.00 for up to 8 hrs.
1621	MCAD-Art Museum	450200	Facility object rental fees	Museum Décor- vases, fabric, lighting (on site only)	\$50.00 per hour
1622	MCAD-Art Museum	443020	Book-bunch session fees	Members & non-members	Members free/non-members
1623	MCAD-Art Museum	450200	Facility object rentals	Chairs	\$2.00 each
1624	MCAD-Art Museum	450200	Facility object rentals	Easels	\$7.00 each
1625	MCAD-Art Museum	450200	Facility object rentals	Tables (8', 6', 48" round)	\$10.00 each
1626	MCAD-Art Museum	450200	Facility object rentals	Café Tables (36" square black , 30 available)	\$10.00 each
1627	MCAD-Art Museum	450200	Facility object rentals	Seminar Tables (2'x6', 7 available)	\$12.00 each
1628	MCAD-Art Museum	450200	Facility object rentals	Podium/sound system	\$50.00
1629	MCAD-Art Museum	450200	Facility object rentals	Riser (4' x 5' 1/2"; 2 available)	\$25.00 each
1630	MCAD-Art Museum	450200	Facility object rentals	Slide Projector	\$25.00 each
1631	MCAD-Art Museum	450200	Facility object rentals	TV/VCR	\$25.00
1632	MCAD-Art Museum	450200	Facility object rentals	Tent (20' x 40')	\$300.00
1633	MCAD-Art Museum	450200	Facility object rentals	Piano	\$300.00
1634	MCAD-Art Museum	450200	Facility object rentals	Security Officer	\$30.00 per hour
1635	MCAD-Art Museum	450200	Facility object rentals	Audio Visual Operator	\$30.00 per hour
1636	MCAD-Art Museum	450200	Facility object rentals	Event staff (each)	\$30.00 per hour
1637	MCAD-Art Museum	450200	Exhibition rental fees	Permanent Collection/Curated In-house	\$1,500.00 minimum - \$10,000.00
1638	MCAD-Art Museum	450650	One time use copyright release for photography	Copyright	Up to \$75.00 per image
1639	MCAD-Art Museum	450650	Object loan fee	Permanent Collection Lending	Up to \$100.00 per work of art
1640	MCAD-Art Museum	443020	Lectures (High Art High Noon)	Members & non-members	\$5.00 members / \$10.00 non-members/employees \$9.00
1641	MCAD-Art Museum	450650	Teacher Workshops Fees	Program Registration	3hr-\$35.00 / 4hr-\$40.00 / 5hr-\$45.00
1642	MCAD-Art Museum	440000	Exhibition Admission fees	Entry fees (Adults) - Non member	\$10.00
1643	MCAD-Art Museum	440000	Exhibition Admission fees	Entry fees (members)	\$5.00
1644	MCAD-Art Museum	443020	Art classes fees*	4-day Summer Art Camps (ages 6 to 12)	\$60.00 members / \$75.00 non members/employees \$67.00
1645	MCAD-Art Museum	443020	Art classes fees*	4-day Summer Art Camps-clay (ages 6 to 12)	\$70.00 members / \$86.00 non members/employees \$77.00
1646	MCAD-Art Museum	443020	Art classes fees*	8-day Summer Art Camps-clay (ages 6 to 12)	\$135.00 members / \$170.00 non members/employees \$153.00
1647	MCAD-Art Museum	443020	Art classes fees*	8 session Kids Classes (ages 6 to 14)	\$65.00 members / \$80.00 non members / \$72.00 employees
1648	MCAD-Art Museum	443020	Art classes fees*	8 session Kids Classes-clay (ages 6 to 14)	\$75.00 members / \$95.00 non members / \$85 employees
1649	MCAD-Art Museum	443020	Art classes fees*	8 session Adult Classes (ages 15 and above)	\$65.00 members / \$80.00 non members / \$72.00 employees
1650	MCAD-Art Museum	443020	Art classes fees*	8 session Adult Classes-clay (ages 15 and above)	\$75.00 members / \$95.00 non members / \$85.00 employees
1651	MCAD-Art Museum	443020	Art classes fees*	4 session Parent/Child classes	\$38.00 members/\$46.00 non-members/ \$41.00 employees
1652	MCAD-Art Museum	443020	Art classes fees*	6 Session Adult Classes - (ages 15 and above)	\$47.00 members/\$59.00 non-members/\$53.00 employees
1653	MCAD-Art Museum	443020	Art classes fees*	6 Session Youth Classes - (ages 6 to 18)	\$38.00 members/\$46.00 non-members/ \$41.00 employees
1654	MCAD-Art Museum	443020	Art classes fees*	1-day Family Workshops (ages 3 and above)	\$10.00 members (\$25.00 max.)/\$12.00 non-members (\$30.00 max.)/\$11.00 employees (\$27.00 max.)
1655	MCAD-Art Museum	443020	Art classes fees*	1-day Youth Workshops (ages 6 to 12)	\$30.00 members/\$38.00 non-members/\$34.00 employees
1656	MCAD-Art Museum	443020	Art classes fees*	1-day Adult Workshops (ages 15 and above) Batik Technique	\$45.00 members/\$55.00 non-members/\$49.00 employees
1657	MCAD-Art Museum	443020	Art classes fees*	1-day Adult Workshops (ages 15 and above)	\$30.00 members/\$38.00 non-members/\$34.00 employees
1658	MCAD-Art Museum	443020	Art classes fees*	Open Studio/Class	Up to \$100.00/Session/Employees up to \$90.00/Session
1659	MCAD-Art Museum	443020	Art classes fees*	Artist Workshop (Artist as students)	Up to \$1,000.00/Session/Employees up to \$900.00/Session
1660	MCAD-Art Museum	443020	Art classes fees*	Independent Study	Up to \$100.00/Session/Employees up to \$90.00/Session
1661	MCAD-Art Museum	443020	Art classes fees*	6 Session Adult Classes - Clay (ages 15 and Up)	\$60.00 members / \$75.00 non members/employees \$67.00
1662	MCAD-Art Museum	443020	Art classes fees*	6 Session Youth Classes - Clay (ages 6 to 14 years)	\$60.00 members / \$75.00 non members/employees \$67.00
1663	MCAD-Art Museum	443020	Art classes fees*	8 Day Summer Art Camps (ages 6-14 years)	\$120.00 members / \$150.00 non members / \$135.00 employees

**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
1664	MCAD-Art Museum	443020	Art classes fees*	1 Session Pre-K and Adult (ages 3 to 5 years old)	\$10.00 members (\$15.00 max) / \$15.00 non members (\$20.00 max) / \$13.00 employees (\$18.00 max)
1665	MCAD-Art Museum	443010	Event Fees	1 Performance/Concert Admission	Free for members/\$5.00 non-members
1666	MCAD-Art Museum	443020	Art classes fees*	1 Day Supervised Lunch (ages 6 to 14 years), Lunch not Included	\$3.00 members / \$5.00 non members / \$4.00 employees
1667	MCAD-Art Museum	443020	Third Thursdays	Adult Programming	\$7.00 for members/\$10.00 non-members/\$9.00 employees
1668	MCAD-Art Museum	443020	Look & Dos	Special programming	\$10 for members/\$15 for non-members/\$13.00 employees
1669	MCAD-History Museum	443030	Membership fees- History Museum	Student	\$15.00
1670	MCAD-History Museum	443030	Membership fees- History Museum	Teacher/Military/Senior	\$20.00
1671	MCAD-History Museum	443030	Membership fees- History Museum	Military Family active duty	\$35.00
1672	MCAD-History Museum	443030	Membership fees- History Museum	Individual	\$25.00
1673	MCAD-History Museum	443030	Membership fees- History Museum	Family	\$50.00
1674	MCAD-History Museum	443030	Membership fees- History Museum	Ambassador	\$100.00
1675	MCAD-History Museum	443030	Membership fees- History Museum	Advocate	\$250.00
1676	MCAD-History Museum	443030	Membership fees- History Museum	Contributor	\$500.00
1677	MCAD-History Museum	443030	Membership fees- History Museum	Provider	\$1,000.00
1678	MCAD-History Museum	443030	Membership fees- History Museum	Corporate	\$1,000.00
1679	MCAD-History Museum	443030	Membership fees- History Museum	Supporter	\$2,500.00
1680	MCAD-History Museum	443030	Membership fees- History Museum	Champion	\$5,000.00
1681	MCAD-History Museum	443030	Membership fees- History Museum	Patron	\$10,000.00
1682	MCAD-History Museum	443030	Membership fees- History Museum	Benefactors Circle	\$20,000.00
1683	MCAD-History Museum	450200	Facility Rental Fees	1st floor orientation theatre	\$150.00 for up to 4 hrs./ \$275.00 for up to 8 hrs.
1684	MCAD-History Museum	450200	Facility Rental Fees	1st floor seminar room	\$150.00 for up to 4 hrs./ \$275.00 for up to 8 hrs.
1685	MCAD-History Museum	450200	Facility Rental Fees	1st floor activity classroom	\$100.00 for up to 4 hrs./ \$175.00 for up to 8 hrs.
1686	MCAD-History Museum	450200	Facility Rental Fees	1st Floor Lobby	\$500.00 for up to 4 hrs./ \$950.00 for up to 8 hrs.
1687	MCAD-History Museum	450200	Facility Rental Fees	2nd floor board room	\$150.00 for up to 4 hrs./ \$275.00 for up to 8 hrs.
1688	MCAD-History Museum	450200	Facility Rental Fees	2nd floor lecture room (activity classroom)	\$100.00 for up to 4 hrs./ \$175.00 for up to 8 hrs.
1689	MCAD-History Museum	450200	Facility Rental Fees	2nd Floor lobby	\$500.00 for up to 4 hrs./ \$950.00 for up to 8 hrs.
1690	MCAD-History Museum	450200	Facility Rental Fees	Outdoor Garden Terrace	\$500.00 for up to 4 hrs./ \$950.00 for up to 8 hrs.
1691	MCAD-History Museum	450200	Facility Rental Fees	Digital Wall Pavilion	\$500.00 for up to 4 hrs./ \$950.00 for up to 8 hrs.
1692	MCAD-History Museum	450200	Facility Rental Fees	Entire 1st Floor	\$3,000.00 for 4 hrs., \$6,000.00 for 8
1693	MCAD-History Museum	450200	Facility Rental Fees	Entire 2nd Floor	\$3,000.00 for 4 hrs., \$6,000.00 for 8
1694	MCAD-History Museum	450200	Facility Rental Fees	Entire Museum.	\$6,000.00 for 4 hrs., \$10,000.00 for 8
1695	MCAD-History Museum	450200	Facility Object Rental Fees	Chairs	\$2.00 each
1696	MCAD-History Museum	450200	Facility Object Rental Fees	Table (5' rectangular)	\$10.00 per table
1697	MCAD-History Museum	450200	Facility Object Rental Fees	Tables (round)	\$12.00 per table
1698	MCAD-History Museum	450200	Facility Object Rental Fees	Table Cloths	\$7.00 ea.
1699	MCAD-History Museum	450200	Facility Object Rental Fees	Outdoor heater	\$20.00/hr
1700	MCAD-History Museum	450200	Facility Object Rental Fees	Check-In Table	\$25.00
1701	MCAD-History Museum	450200	Facility Object Rental Fees	Podium/lectern	\$15.00
1702	MCAD-History Museum	450200	Facility Object Rental Fees	Sound system	\$50.00
1703	MCAD-History Museum	450200	Facility Object Rental Fees	Overhead Projector	\$25.00
1704	MCAD-History Museum	450200	Facility Object Rental Fees	Electronic media projector	\$25.00
1705	MCAD-History Museum	450200	Facility Object Rental Fees	TV/VCR	\$25.00
1706	MCAD-History Museum	450200	Facility Object Rental Fees	Security Officer (each)	\$30.00/hour per officer
1707	MCAD-History Museum	450200	Facility Object Rental Fees	Audio/Video Operator (each)	\$30.00/hour per operator
1708	MCAD-History Museum	450200	Facility Object Rental Fees	Event staff (each)	\$30.00/hour per staff person
1709	MCAD-History Museum	443020	Instructional Fees	4 Day History Camps (all) (Ages 6-12)	\$55.00 members / \$70.00 non members / \$63.00 employees
1710	MCAD-History Museum	443020	Instructional Fees	8 session Adult Classes (ages 15 and above)	\$62.00 members / \$77.00 non members / \$69.00 employees
1711	MCAD-History Museum	443020	Instructional Fees	8 Session Adult Classes with take home project (ages 15 and above)	\$72.00 members / \$90.00 non members / \$81.00 employees
1712	MCAD-History Museum	443020	Instructional Fees	4 Session Parent/Child Craft Classes	\$38.00 members / \$46.00 non members / \$41.00 employees
1713	MCAD-History Museum	443020	Instructional Fees	6 Session Adult Classes - (ages 15 and above)	\$47.00 members / \$59.00 non members / \$53.00 employees
1714	MCAD-History Museum	443020	Instructional Fees	6 Session Youth Classes with take home project (ages 6-18)	\$38.00 members / \$46.00 non members / \$41.00 employees
1715	MCAD-History Museum	443020	Instructional Fees	1-Day Adult Workshop with take home project (4 hr.)	\$45.00 members / \$55.00 non members / \$49.00 employees
1716	MCAD-History Museum	443020	Instructional Fees	1-Day 4 hr. Youth Workshop with take home project (4 hr.)	\$30.00 members / \$38.00 non members / \$34.00 employees
1717	MCAD-History Museum	443020	Instructional Fees	1-Day 2 hr. Youth Workshop with take home project (2 hr.)	\$15.00 for members / \$19.00 for non-members / \$17.00 employees
1718	MCAD-History Museum	443020	Instructional Fees	Special programming	\$5.00 for members / \$10.00 for non-members / \$9.00 employees
1719	MCAD-History Museum	443020	Instructional Fees	Event fees - for special adult classes (18 and older)	\$10.00 for members / \$20.00 for non-members / \$18.00 employees
1720	MCAD-History Museum	443020	Instructional Fees	Event Fees - Museum Special Event Fees (per Person)	Members - \$5.00 for up to 4 hrs./\$10.00 for up to 8 hrs. Non-members - \$10.00 for up to 4 hrs./\$20.00 for up to 8 hrs.
1721	MCAD-History Museum	443020	Instructional Fees	Tour Fees -Special hands on programs for school groups	\$2.00 per student plus cost of program materials

**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
1722	MCAD-History Museum	443020	Instructional Fees	Tour Fees -Special history tours of El Paso	Members - \$25.00 for up to 4 hrs./\$50.00 for up to 8 hrs. Non-members - \$40.00 for up to 4 hrs./\$80.00 for up to 8 hrs. Employees \$36.00 for up to 4 hrs./\$72.00 for up to 8 hrs.
1723	MCAD-History Museum	443020	Instructional Fees	Tour Fees - Special history tours outside of El Paso County	Cost plus 15% administration costs
1724	MCAD-History Museum	450200	Exhibition rental fees	Permanent Collection/Curated In-house	\$500 min to \$10,000 max
1725	MCAD-History Museum	450200	Exhibition rental fees	One time use copyright releases for photography	Up to \$75.00 per image
1726	MCAD-History Museum	443010	Event Fees	Fees for lectures	\$5.00 for members / \$10.00 for non-members
1727	MCAD-History Museum	443010	Event Fees	Special event with Lecturer/entertainment	Cost plus 15% administration costs
1728	MCAD-Archeology Museum	443030	Membership fees- Archeology Museum	Teacher/Military/Senior	\$20.00
1729	MCAD-Archeology Museum	443030	Membership fees- Archeology Museum	Student	\$15.00
1730	MCAD-Archeology Museum	443030	Membership fees- Archeology Museum	Individual	\$25.00
1731	MCAD-Archeology Museum	443030	Membership fees- Archeology Museum	Family	\$40.00
1732	MCAD-Archeology Museum	443030	Membership fees- Archeology Museum	Military Family	\$35.00
1733	MCAD-Archeology Museum	443030	Membership fees- Archeology Museum	Folsom	\$100.00
1734	MCAD-Archeology Museum	443030	Membership fees- Archeology Museum	Clovis	\$250.00
1735	MCAD-Archeology Museum	443030	Membership fees- Archeology Museum	Keystone	\$500.00
1736	MCAD-Archeology Museum	443030	Membership fees- Archeology Museum	Chert (Corporate circle)	\$1,000.00
1737	MCAD-Archeology Museum	450200	Facility Rental Fees	Entire Museum.	\$500.00 for up to 4 hrs./\$1,200.00 for up to 8 hrs.
1738	MCAD-Archeology Museum	450200	Facility Rental Fees	Auditorium Gallery	\$150.00 for up to 4 hrs./\$350.00 for up to 8 hrs.
1739	MCAD-Archeology Museum	450200	Facility Rental Fees	Gazebo	\$150.00 for up to 4 hrs./\$300.00 for up to 8 hrs.
1740	MCAD-Archeology Museum	450200	Facility Rental Fees	Lab Room	\$75.00 for up to 4 hrs./ \$150.00 for up to 8 hrs.
1741	MCAD-Archeology Museum	450200	Facility Object Rental Fees	Security Officer (each)	\$30.00/hour
1742	MCAD-Archeology Museum	450200	Facility Object Rental Fees	Audio Visual Operator (each)	\$30.00/hour
1743	MCAD-Archeology Museum	450200	Facility Object Rental Fees	Event staff (each)	\$30.00/hour
1744	MCAD-Archeology Museum	443020	Instructional Fees	Camp Fees for all camps (per child up to age to 14)	Up to \$55.00 for members/up to \$70.00 for non-members/up to \$63.00 for employees
1745	MCAD Archeology	443020	Instructional Fees	Camp Fees for all camps (per child up to age to 14)	Up to \$55.00 for members/up to \$70.00 for non-members/up to \$63.00 for employees
1746	MCAD-Archeology Museum	443020	Instructional Fees	Parent/child workshop (1 parent and up to 2 children)	Up to \$25.00 for members/Up to \$35.00 non-members/Up to \$31.00 employees
1747	MCAD-Archeology Museum	443020	Instructional Fees	Child workshop (ages 6-17)	Up to \$20.00 for members/Up to \$35.00 non-members/Up to \$31.00 employees
1748	MCAD-Archeology Museum	443020	Instructional Fees	Adult workshops (ages 18 and older)	Up to \$50.00 for members plus materials cost/Up to \$75.00 for non-members plus materials cost/Up to \$67.00 for employees plus materials cost
1749	MCAD-Archeology Museum	443020	Instructional Fees	Conference Fees	\$35.00 + material fee per person-pre registration/\$45.00 + material fee per person at the door/\$28.00 + material fee for students w/ID/\$40.00 + material fee for employees
1750	MCAD-Archeology Museum	443010	Event Fees	Museum special events fees (per person)	Members up to \$50.00/Non members up to \$85.00
1751	MCAD-Archeology Museum	443020	Instructional Fees	Creative workshops	Up to \$25.00 for up to 4 hours for members, up to \$40.00 for up to 4 hours for non-members, \$36.00 for up to 4 hours for employees
1752	MCAD-Archeology Museum	443010	Tour Fees	Archeological tours - in El Paso County	\$50.00 for up to 8 hours and \$25.00 for up to 4 hours for members; \$80.00 for up to 8 hours and \$40.00 for up to 4 hours for non-members
1753	MCAD-Archeology Museum	443010	Tour Fees	Archeological tours - outside of El Paso	Cost + 15% administration costs
1754	MCAD-Archeology Museum; MCAD-History Museum	443010	Event Fees	Vendor fees for onsite commercial vendors	Up to \$25.00 members/Up to \$35.00 non-members
1755	MCAD-Archeology Museum; MCAD-History Museum	443020	Instructional Fees	One Day Camp Fee (per child up to age of 14)	Up to \$15.00 members/Up to \$20.00 non-members/Up to \$18.00 employees
1756	MCAD-Archeology Museum; MCAD-History Museum	450200	Object loan fee	Permanent Collection Lending	Up to \$100.00 per object
1757	MCAD-Archeology Museum; MCAD-History Museum	450200	Exhibit furniture loan fee	Display Cases + Bonnets Lending	\$35.00 per display case + bonnet (glass cap)
1758	MCAD-Archeology Museum; MCAD-History Museum	443010	Event Fees	Admission Fees to special art, culture and heritage events, competitions and/or programs	\$1.00 to \$100.00 per person
1759	MCAD-Cultural Affairs Division	450650	Miscellaneous non-operating revenues	Vendor booth fees for cultural and heritage tourism events	Up to \$200.00 per booth for food, arts & crafts vendors
1760	MCAD-Cultural Affairs Division	443010	Event Fees	Admission Fees to special art, culture and heritage events, competitions and/or programs	\$1.00 to \$100.00 per person
1761	MCAD-Museums Division	450650	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (US) with 6 months notice	First object - \$150.00 per object/venue; each additional object - \$50.00/venue; with less than six months notice
1762	MCAD-Museums Division	450650	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (US) without 6 months notice	First object - \$2,500.00 per object/venue; each additional object - \$150.00/venue
1763	MCAD-Museums Division	450650	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (Foreign) with 9 months notice	First object - \$300.00 per object/venue; each additional object - \$200.00/venue
1764	MCAD-Museums Division	450650	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (Foreign) without 9 months notice	First object - \$400.00 per object/venue; each additional object - \$300.00/venue
1765	MCAD-Museums Division	450650	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (US) with a minimum of 6 months notice	First object - \$500.00 per object/venue; each additional object - \$400.00/venue
1766	MCAD-Museums Division	450650	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (US) with less than 6 months notice	First object - \$750.00 per object/venue; each additional object - \$650.00/venue
1767	MCAD-Museums Division	450650	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (foreign) with 9 months notice	First object - \$1,500.00 per object/venue; each additional object - \$1,400.00/venue

**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
1768	MCAD-Museums Division	450650	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (foreign) without 9 months notice	First object - \$2,500.00 per object/per venue; each additional object - \$2,400.00/venue
1769	MCAD-Museums Division	450650	Miscellaneous non-operating revenues	Fees for exhibitions organized by the El Paso Museum of Art, El Paso Museum of Archaeology or El Paso Museum of History	Up to 10 objects - \$5,000.00; 11-20 objects - \$7,500.00; 21-30 objects- \$10,000.00; and so forth at a rate of \$2,500.00 per additional 10 objects
1770	MCAD-Museums Division	450650	Miscellaneous non-operating revenues	Fees for extended loans (over one year)	\$100.00 per object/per year up to \$5,001.00
1771	Aviation	441220	FTZ Transaction Fees	Transaction Fee	\$15.00
1772	Aviation	441220	FTZ Transaction Fees	High Volume Admissions 0-150	\$15.00
1773	Aviation	441220	FTZ Transaction Fees	High Volume Admissions 151-300	\$12.00
1774	Aviation	441220	FTZ Transaction Fees	High Volume Admissions > 301	\$10.00
1775	Aviation	441220	FTZ Transaction Fees	Blanket Admission	\$100.00
1776	Aviation	441220	FTZ Transaction Fees	Training Seminar	\$150.00
1777	Aviation	441220	FTZ Transaction Fees	Weekly Transportation and Exportation	\$30.00
1778	Aviation	441220	FTZ Transaction Fees	Weekly Entry	\$30.00
1779	Aviation	441220	FTZ Transaction Fees	Direct Delivery Admission, Daily cumulative 214	\$75.00
1780	Aviation	441220	FTZ Transaction Fees	Direct Delivery Admission, Subsequent 214	\$15.00
1781	Aviation	441220	FTZ Transaction Fees	Cartage Document Fee	\$15.00
1782	Aviation	441220	FTZ Transaction Fees	Application Fee, Subzone	\$10,000.00
1783	Aviation	441220	FTZ Transaction Fees	Application Fee, New General Purpose Site (Minor Boundary Modification)	\$3,000.00
1784	Aviation	441220	FTZ Transaction Fees	Application Fee, Expansion Site (Magnet)	\$5,000.00
1785	Aviation	441220	FTZ Transaction Permit	Activation Fee, General Purpose Site	\$2,000.00
1786	Aviation	441220	FTZ Transaction Permit	Activation, Sub-Zone Fee	\$5,000.00
1787	Aviation	441220	FTZ Transaction Permit	Alteration Request	\$100.00
1788	Aviation	441220	FTZ Transaction Permit	Perishables Storage Fee	Per day: \$5/hour for first 6 hours; \$24/day for 6 hours or more, capped at 24 hours.
1789	Aviation	441220	FTZ Transaction Permit	Annual Subzone Fee, per Site in GP Zone	\$15,000.00
1790	Aviation	441220	FTZ Transaction Permit	Annual Subzone Fee, per Site outside GP Zone	\$20,000.00
1791	Aviation	404122	FTZ Transaction Permit	Annual Fee, Manufacturing Operator	\$15,000.00
1792	Aviation	404122	FTZ Transaction Permit	Annual Fee, Distribution Site Operator	\$20,000.00
1793	Aviation	403046	Customer Facility Charge	Fee imposed by the City of El Paso and collected by On-Airport Car Rental Concessionaires on a per transaction day basis.	\$3.50 per transaction day
1794	Aviation	430110	Aircraft Parking (Dead Storage)	Under 80,000 lbs.	\$30.00/day
1795	Aviation	430110	Aircraft Parking (Dead Storage)	Over 80,000 lbs.	\$100.00/day
1796	Aviation	430100	Fuel Flowage Fees	Fuel Flowage Fees	\$0.08 per gallon
1797	Aviation	430220	Annual Shuttle Service Permit	Application	\$150.00 per vehicle
1798	Aviation	430200	Off-Airport Rental Car Permit	Off-Airport Rental Car Permit	10% gross receipts
1799	Aviation	430220	Annual Taxicab Permit	Annual Taxicab Permit	\$250.00 per vehicle or \$20.83/mo.
1800	Aviation	430360	Cost Recovery Rates	SIDA Badge Issue	\$110.00
1801	Aviation	430360	Cost Recovery Rates	AOA Badge Issue	\$45.00
1802	Aviation	430360	Cost Recovery Rates	AOA Badge Renewal	\$35.00
1803	Aviation	430380	Cost Recovery Rates	SIDA/ Sterile area badge renewal	\$70.00
1804	Aviation	430360	Cost Recovery Rates	Reimbursement for Lost Not Returned Badges	\$110.00
1805	Aviation	430050, 430060, 430070	Cost Recovery Rates	Landing Fee (Signatory)	Will be based on Rates & Charges
1806	Aviation	430050, 430060, 430070	Cost Recovery Rates	Landing Fee (Non-Signatory)	Will be based on Rates & Charges
1807	Aviation	430130	Cost Recovery Rates	Terminal Rental (Signatory)	Will be based on Rates & Charges
1808	Aviation	430130	Cost Recovery Rates	Terminal Rental (Non-Signatory)	Will be based on Rates & Charges
1809	Aviation	430130	Cost Recovery Rates	Daily Terminal Rental Rate (Non-Signatory) - Terminal Rate (Non-Signatory) divided by 360 days X Number of Rented Square Feet = Daily Terminal Rental Rate	Will be based on Rates & Charges
1810	Aviation	430310	Cost Recovery Rates	Electricity Surcharge / Telecommunication Charge	Will be based on Rates & Charges
1811	Aviation	430260	Cost Recovery Rates	City-Owned Loading Bridge Charge per Turn Around	\$125.00
1812	Aviation	430260	Cost Recovery Rates	Equipment Parking Rentals (per preferentially assigned)	\$2.50 sq. ft....yr.
1813	Aviation	430300	Cost Recovery Rates	Security Screening Fee Per Enplaned Passenger	Will be based on Rates & Charges
1814	Aviation	430300	Cost Recovery Rates	International Arrivals Area Charge per Deplaned International Passenger	Will be based on Rates & Charges
1815	Aviation	405067	Cost Recovery Rates	Administrative Charge for Work Completed by the El Paso International Airport.	Work completed by El Paso International Airport on behalf of airport tenants will be assessed an administrative charge of \$40.00 when the costs for such work exceeds \$100.00.
1816	Aviation	430040	Public Parking Short Term (ST)	ST 0 – 10 min.	Free
1817	Aviation	430040	Public Parking Short Term (ST)	ST 11 min – 1 hr.	\$1.00
1818	Aviation	430040	Public Parking Short Term (ST)	ST Each Additional Hour	\$1.00
1819	Aviation	430040	Public Parking Short Term (ST)	ST Max each 24 hrs.	\$15.00
1820	Aviation	430040	Public Parking Long Term (LT)	LT 0 – 10 min	Free
1821	Aviation	430040	Public Parking Long Term (LT)	LT 11 min. - 1 hr.	\$1.00
1822	Aviation	430040	Public Parking Long Term (LT)	LT Each Additional Hour	\$1.00
1823	Aviation	430040	Public Parking Long Term (LT)	LT Max. each 24 hrs.	\$5.00
1824	Aviation	430040	Oversized Vehicle Parking Fee	Fee for parking of oversized vehicles such as motor homes, buses, utility vehicles, etc.	Double the otherwise applicable Public Parking Short Term & Long Term Parking Fee
1825	Aviation	430040	Premium Parking Fee	Reserved Parking Space	\$20.00 per day
1826	Aviation	430220	Transportation-for-hire TNC Vehicle Fee	Transportation-for-hire Trip Fee / Per TNC Trip Originating at the Airport	\$1.00 per trip
1827	Public Health		<b>FOOD</b>		
1828	Public Health	441380	Temporary Establishment	Exposed or Unexposed Food	\$81.00
1829	Public Health	441380	Recurrent Establishment	Exposed or Unexposed Food	\$271.00
1830	Public Health	441380	Seasonal Establishment	Exposed or Unexposed Food	\$158.00
1831	Public Health	441380	Home Child Care Facility	12 or less	\$79.00
1832	Public Health	441380	Day Care Center	More Than 12 Recipients	\$170.00
1833	Public Health	441380	Charitable/Non-Profit Organization	Exempt from permit and license fees.	EXEMPT
1834	Public Health	441380	Mobile Food Establishment	Unexposed Food	\$109.00



**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
1835	Public Health	441380	Mobile Food Establishment	Exposed Food	\$163.00
1836	Public Health	441380	Food Service Establishment Food Product Establishment	Under 3,000 Square Feet	\$176.00
1837	Public Health	441380	Food Service Establishment Food Product Establishment	3,001 To 6,000 Square Feet	\$351.00
1838	Public Health	441380	Food Service Establishment Food Product Establishment	6,001 To 9,000 Square Feet	\$526.00
1839	Public Health	441380	Food Service Establishment Food Product Establishment	9,001 Or More Square Feet	\$701.00
1840	Public Health	441380	Outdoor Market	Outdoor produce sales	\$163.00
1841	Public Health	441380	Adult Foster Care Home/Private Care Home	4 Or Less Care Recipients	\$79.00
1842	Public Health	441380	Personal Care Home	5-8 Care Recipients	\$105.00
1843	Public Health	441380	Personal Care Home	9-18 Care Recipients	\$158.00
1844	Public Health	443060	Booklets	Chapter 9.12	\$5.00
1845	Public Health	443060	Booklets	Texas Food Establishment Rules	\$10.00
1846	Public Health	411090	Plan Review	Under 3,000 Square Feet	\$109.00
1847	Public Health	411090	Plan Review	3,001 To 6,000 Square Feet	\$163.00
1848	Public Health	411090	Plan Review	6,001 To 9,000 Square Feet	\$217.00
1849	Public Health	411090	Plan Review	More Than 9,000 Square Feet	\$271.00
1850	Public Health	431180	Site Assessment	Under 200 Sq. Ft-No Potentially Hazardous Food, Mobile, Recurrent, Outdoor Market, Home Day Care, Adult, Foster Or Personal Care. Meat establishment/warehouse/food processing plant under direct supervision of an authorized Federal or State inspection agency.	\$49.00
1851	Public Health	431180	Site Assessment	Under 3,000 Square Feet	\$109.00
1852	Public Health	431180	Site Assessment	3,001 To 6,000 Square Feet	\$163.00
1853	Public Health	431180	Site Assessment	6,001 To 9,000 Square Feet	\$217.00
1854	Public Health	431180	Site Assessment	More Than 9,000 Square Feet	\$271.00
1855	Public Health	441190	Re-Inspection Fee	Re-Inspection	\$88.00
1856	Public Health	441380	Food Establishment Permit	Duplicate	\$15.00
1857	Public Health	441390	Food Handler/Manager	Duplicate	\$15.00
1858	Public Health	431190	Hazard Analysis And Critical Control Point	Three Times The License Amount Based On Type Of Food Establishment	VARIABLES
1859	Public Health	443060	Signs	Ground Meat	\$1.00
1860	Public Health	443060	Signs	Hand wash	\$1.00
1861	Public Health	443060	Signs	Oyster	\$1.00
1862	Public Health	443060	Signs	Buffet	\$1.00
1863	Public Health	443060	Signs	Smoking	\$1.00
1864	Public Health	443060	Signs	Food Safety (Restrooms)	\$1.00
1865	Public Health	441530	Application Annual Processing Fee		\$53.00
1866	Public Health	441540	Condemnation Fee	Under 500 Lbs.	N/C
1867	Public Health	441540	Condemnation Fee	501 Lbs. To 1,000 Lbs.	\$53.00
1868	Public Health	441540	Condemnation Fee	1,001 To 3,000 Lbs.	\$105.00
1869	Public Health	441540	Condemnation Fee	3,001 To 5,000 Lbs.	\$210.00
1870	Public Health	441540	Condemnation Fee	5,001 To 10,000 Lbs.	\$315.00
1871	Public Health	441540	Condemnation Fee	10,001 To 25,000 Lbs.	\$420.00
1872	Public Health	441540	Condemnation Fee	25,001 To 40,000 Lbs.	\$525.00
1873	Public Health	441540	Condemnation Fee	Over 40,000 Lbs.	\$630.00
1874	Public Health	441550	Fire/Accident Investigation	Per Inspector/per hour (With A Minimum One (1) Hour Charge	\$53.00
1875	Public Health	441090	HACCP Plan Review	Originating Establishment (Preparation)	\$53.00
1876	Public Health	441090	HACCP Plan Review	Receiving Establishment (Ready-To-Eat)	\$26.00
1877	Public Health	441560	Temporary Expedited Services (Application Submitted Less Than 72 hours Prior to Start of Event) - does not include required temporary permit fee	Expedited processing	\$158.00
1878	Public Health		Food Handler/Food Manager Badge ID	Badge ID Duplicate/Replacement	\$5.00
1879	Public Health	441390	Food Handler Certificate Course	Certificate/Badge	\$32.00
1880	Public Health	441390	Food Protection Management Certification Course	Certificate/Badge	\$70.00
1881	Public Health	441390	Food Handler/Food Manager Certificate	Certificate Duplicate/Replacement	\$1.00
1882	Public Health	441390	Food Safety Course	One Hour Hygiene Course	\$21.00
1883	Public Health	450630	Public Information	Food Management Class Pamphlets	VARIABLES
1884	Public Health	441390	Verification of Texas/ANSI Food Handler/Food Manager Certification	Certificate/Badge	\$16.00
1885	Public Health	431180	Requested Routine Inspection for Central Preparation Facility	For Central Preparation Facility	\$100.00
1886	Public Health	441530	Application Fee	Health and Sanitary Application Processing Fee (Sack Lunch Daycares w/o Food Permits)	\$52.00
1887	Public Health	431180	Inspection Fee	Health and Sanitary Site Visit (Sack Lunch Daycares w/o Food Permits)	\$47.00
1888	Public Health	441190	Reinstatement of Suspended Permit Fee	(50% of the license amount based on type of establishment)	VARIABLES
1889	Public Health	441550	After Hours Inspection Fee, Fire/Accident Inspection Fee or Food Condemnation/retention Fee Over 500# (6:00 pm to 7:00 am Monday to Thursday, All Day Friday, Saturday, Sunday, and City Holidays)	Per Hour Inspector (With a Minimum one (1) Hour Charge or Any Portion Thereof.	\$85.00
1890	Public Health			Reduced fees for Dental, STD, TB Clinic Self-Pay Patients will be based in accordance with the US Department of Health and Human Services. The Sliding Fee Scale is available at the Department of Public Health for review and discounted fees will be charged after required documentation is received and eligibility determination by department personnel is made.	Medical related fees are set in accordance with Medicaid rates.
1891	Public Health		<b>DENTAL</b>		
1892	Public Health	431310	Initial Oral Exam	Initial Oral Exam	\$45.00
1893	Public Health	431310	Oral Periodic Oral Exam	Oral Periodic Oral Exam	\$37.00
1894	Public Health	431310	Emergency Oral Exam	Emergency Oral Exam	\$25.00
1895	Public Health	431310	Oral Exam 6 Mos. Old.	Oral Exam 6 Mos. Old.	\$181.00
1896	Public Health	431310	Intraoral-Complete Series	Intraoral-Complete Series	\$90.00
1897	Public Health	431310	Int/Oral-Periapical 1st Film	Int/Oral-Periapical 1st Film	\$16.00
1898	Public Health	431310	Int/Oral-Periapical each add	Int/Oral-Periapical each add	\$15.00
1899	Public Health	431310	Intraoral Occlusal Film	Intraoral Occlusal Film	\$13.00
1900	Public Health	431310	Bitewings Two Films	Bitewings Two Films	\$30.00
1901	Public Health	431310	Bitewings Four Films	Bitewings Four Films	\$44.00
1902	Public Health	431310	Panoramic Film	Panoramic Film	\$81.00
1903	Public Health	431310	Adult/Prophy	Adult/Prophy	\$70.00
1904	Public Health	431310	Child/Prophy	Child/Prophy	\$47.00
1905	Public Health	431310	Child/Fluoride	Child/Fluoride	\$19.00
1906	Public Health	431310	Adult/Fluoride	Adult/Fluoride	\$19.00
1907	Public Health	431310	Oral Hygiene Instruction	Oral Hygiene Instruction	\$16.00
1908	Public Health	431310	Sealant per Tooth	Sealant per Tooth	\$36.00
1909	Public Health	431310	Space Maint/Fixed Unilat	Space Maint/Fixed Unilat	\$200.00

**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
1910	Public Health	431310	Recementation of Space Maintainer	Recementation of Space Maintainer	\$23.00
1911	Public Health	431310	AMAL PRIM (1S)	AMAL PRIM (1S)	\$77.00
1912	Public Health	431310	AMAL PERM (1S)	AMAL PERM (1S)	\$82.00
1913	Public Health	431310	AMAL PRIM (2S)	AMAL PRIM (2S)	\$104.00
1914	Public Health	431310	AMAL PERM (2S)	AMAL PERM (2S)	\$109.00
1915	Public Health	431310	AMAL PRIM (3S)	AMAL PRIM (3S)	\$113.00
1916	Public Health	431310	AMAL PERM (3S)	AMAL PERM (3S)	\$139.00
1917	Public Health	431310	AMAL PRIM (4)	AMAL PRIM (4)	\$157.00
1918	Public Health	431310	RESIN ANTE (1S)	RESIN ANTE (1S)	\$99.00
1919	Public Health	431310	RESIN ANTE (2S)	RESIN ANTE (2S)	\$131.00
1920	Public Health	431310	RESIN ANTE (3S)	RESIN ANTE (3S)	\$172.00
1921	Public Health	431310	RESIN ANTE (4+S)	RESIN ANTE (4+S)	\$213.00
1922	Public Health	431310	RESIN One Surface Post/Primary	RESIN One Surface Post/Primary	\$96.00
1923	Public Health	431310	Resin One Surface Perm	Resin One Surface Perm	\$105.00
1924	Public Health	431310	Resin Two Surface/Primary	Resin Two Surface/Primary	\$124.00
1925	Public Health	431310	Resin Two Surface Perm	Resin Two Surface Perm	\$138.00
1926	Public Health	431310	Resin Three Post Prim	Resin Three Post Prim	\$109.00
1927	Public Health	431310	Resin Three Perm	Resin Three Perm	\$126.00
1928	Public Health	431310	Re-cement Crown	Re-cement Crown	\$25.00
1929	Public Health	431310	SSC/Primary	SSC/Primary	\$195.00
1930	Public Health	431310	SSC/Permanent	SSC/Permanent	\$203.00
1931	Public Health	431310	Sedative Fill Temp	Sedative Fill Temp	\$46.00
1932	Public Health	431310	Pulp Cap - Direct	Pulp Cap - Direct	\$20.00
1933	Public Health	431310	Pulp Cap - Indirect	Pulp Cap - Indirect	\$38.00
1934	Public Health	431310	Therapeutic Pulp	Therapeutic Pulp	\$110.00
1935	Public Health	431310	Pulpal Therapy (Restorable Filling)	Pulpal Therapy (Restorable Filling)	\$55.00
1936	Public Health	431310	1 RT Canal	2 RT Canal	\$445.00
1937	Public Health	431310	2 PT Canal	3 PT Canal	\$516.00
1938	Public Health	431310	Three or More Canals, Molar	Three or More Canals, Molar	\$780.00
1939	Public Health	431310	Gingivectomy per Quadrant	Gingivectomy per Quadrant	\$203.00
1940	Public Health	431310	Gingivectomy per Tooth	Gingivectomy per Tooth	\$63.00
1941	Public Health	431310	Provisional Splinting - Introcoronal	Provisional Splinting - Introcoronal	\$78.00
1942	Public Health	431310	Provisional Splinting	Provisional Splinting	\$125.00
1943	Public Health	431310	Extraction Single Tooth	Extraction Single Tooth	\$84.00
1944	Public Health	431310	Surg. Extraction	Surg. Extraction	\$129.00
1945	Public Health	431310	Suture of Small Wound	Suture of Small Wound	\$94.00
1946	Public Health	431310	Excision of Pericoronal Gingiva	Excision of Pericoronal Gingiva	\$55.00
1947	Public Health	431310	Local Anesthesia Not in Conj.	Local Anesthesia Not in Conj.	\$16.00
1948	Public Health	431310	Analgesia, Anxiolysis, Inhalation	Analgesia, Anxiolysis, Inhalation	\$35.00
1949	Public Health	431310	Occlusal Adjustment - Limited	Occlusal Adjustment - Limited	\$47.00
1950	Public Health	431310	Palliative Threat (Emg)	Palliative Threat (Emg)	\$23.00
1951	Public Health	431310	Reattach tooth fragment, edge	Reattach tooth fragment, edge	\$113.00
1952	Public Health	431310	Restorative foundation-indirect	Restorative foundation-indirect	\$113.00
1953	Public Health		<b>IMMUNIZATIONS</b>		
1954	Public Health	431360	Administration Fee for TVFC vaccines	One Vaccine	\$0.00-\$10.00 at Health Director's discretion
1955	Public Health	431360	Administration Fee for TVFC vaccines	Two or more vaccines	\$0.00-\$15.00 at Health Director's discretion
1956	Public Health	431360	Children's Vaccines - Private Stock	Per Visit	Cost of vaccine + \$15.00 Per visit
1957	Public Health	431360	Adult Vaccines - State stock	Per Visit	\$15.00
1958	Public Health	431270	Adult Vaccines - Private stock	Per Visit	Cost of vaccine + \$15.00 Per visit
1959	Public Health		<b>LABORATORY</b>		
1960	Public Health	431330	QuantIFERON TB Iss Tha10	QuantIFERON TB Gold	\$85.00
1961	Public Health	431330	QuantIFERON TB Iss Tha10 or More	QuantIFERON TB Gold	\$85.00
1962	Public Health	431370	RPR	RPR	\$7.00
1963	Public Health	431370	TPPA	TPPA	\$15.00
1964	Public Health	431330	Specimen Concentration	Specimen Concentration	\$12.00
1965	Public Health	431330	Mycobacteria Culture	Mycobacteria Culture	\$19.00
1966	Public Health	431330	Mycobacteria ID Biochem	Mycobacteria ID Biochem	\$19.00
1967	Public Health	431330	Mycobacteria ID HPLC	Mycobacteria ID HPLC	\$22.00
1968	Public Health	431330	Mycobacteria Drug Susceptibility, Each Drug	Mycobacteria Drug Susceptibility, Each Drug	\$10.00
1969	Public Health	431370	Smear Gram stain	Smear Gram stain	\$7.00
1970	Public Health	431330	Smear acid-fast stain	Smear acid-fast stain	\$9.00
1971	Public Health	431370	Smear wet mount	Smear wet mount	\$7.00
1972	Public Health	431370	Smear Complex stain	Smear Complex stain	\$25.00
1973	Public Health	431370	Chlamydia DNA amp probe	Chlamydia DNA amp probe	\$62.00
1974	Public Health	431370	AFB ID genetic probe	AFB ID genetic probe	\$35.00
1975	Public Health	431370	AFB ID genetic probe	AFB ID genetic probe	\$35.00
1976	Public Health	403133	Rabies Testing	Rabies Testing	\$76.00
1977	Public Health	431370	N. Gonorrhoea DNA amp probe	N. Gonorrhoea DNA amp probe	\$62.00
1978	Public Health	431380	Potable Water Testing up to 9 samples	Potable Water testing	\$23.00
1979	Public Health	431380	Potable Water testing 10 up to 19 samples	Potable Water testing	\$21.00
1980	Public Health	431380	Potable Water testing 20 or more samples	Potable Water testing	\$19.00
1981	Public Health	431380	Potable and Recreational Water Testing	Potable Water testing	\$44.00
1982	Public Health	431380	Recreational Water Testing	Potable Water testing	\$19.00
1983	Public Health	431330	Mycology	Mycology	\$84.00
1984	Public Health	431370	HIV-1/HIV-2 single assay	HIV-1/HIV-2 single assay	\$24.00
1985	Public Health	431370	HIV Antibody Differentiation Test	Multi-Spot	\$44.00
1986	Public Health	431370	Quant-Tray---water sample	Quant-Tray---water sample	\$24.00
1987	Public Health	431330	Shipping and Handling	Ship Specimen to DSHS for additional testing	\$60.00
1988	Public Health	431370	Herpes Test		\$80.00
1989	Public Health	431370	Urine Test	UTI	\$25.00
1990	Public Health	431370	Complete Metabolic Panel	CMP-80053	\$15.00
1991	Public Health	431370	Pregnancy Test		\$9.00
1992	Public Health		<b>STD PROGRAM</b>		
1993	Public Health	431370	99204 - Exam	STD/Exam Counseling	\$40.00
1994	Public Health	431370	Medications	Nitrofurantoin for UTI	\$15.00
1995	Public Health	431370	Medications	Acyclovir for Herpes	\$35.00
1996	Public Health	431370	Medications	Metronidazole	\$10.00
1997	Public Health	431370	STD Follow Up	STD Follow Up	\$13.00
1998	Public Health	431370	Liquid Nitrogen Treatment	Liquid Nitrogen Treatment	\$15.00
1999	Public Health		<b>TUBERCULOSIS PROGRAM</b>		
2000	Public Health	431230	TB Skin Test	TB Skin Test	\$19.00
2001	Public Health		<b>CLASS</b>		
2002	Public Health	431230	99204-New Patient-Initial Office Visit Seen by Nurse	New patient - initial office visit seen by nurse moderate complexity - 45 minutes in duration.	\$159.00
2003	Public Health	431230	99205-New Patient--Initial Office Visit--Seen by Physician	Initial exam level 7, non-physical and physical service and prescribes medication (initial treatment).	\$198.00
2004	Public Health	431230	99213-Established Patient--15 Minutes Duration-Physician	Physical exam, level 8 non-physical and physical service and prescribed medications.	\$70.00
2005	Public Health	431230	99214-Established patient-30 Minutes Duration-Physician	Physical exam level 7, non-physical and physical service and prescribed medication.	\$103.00
2006	Public Health	431230	99212-Follow Up Visit-Est. Pat-Nurse-15 Minutes	Follow-up exam level 1, non-physical service only.	\$41.00
2007	Public Health	431230	<b>DOT/DOPT EXAMINATION</b>		

**FY 2018 SCHEDULE C  
DEPARTMENTAL FEE LIST**

Line No.	Department	Account	Fee Description	Detail FY 2018 Proposed	FY 2018 Adopted Fees
2008	Public Health	431230	99211-DOT-DOPT-Office Visit-15 Minutes-Administer Meds	DOT-DOPT- Office visit -- 15 minutes in duration-administer medications.	\$20.00
2009	Public Health	431230	Complete cell Blood Count (automated)	CBC 85025	\$18.00
2010	Public Health	431230	Complete Metabolic Panel	CMP 50053	\$22.00
2011	Public Health	431230	Venipuncture	Blood draw 36410	\$9.00
2012	Public Health		<b>EDUCATION</b>		
2013	Public Health	450650	CPR Classes	CPR Classes	\$30.00
2014	Public Health	441190	Blood borne Pathogen Class	Blood borne Pathogen Class	\$30.00
2015	Public Health	460240	Health Services	Health Services Provided through interlocal with the County of El Paso	\$537,341.00
2016	EPMH/EPMARCH	443010	Event Fees	Admission Fees to special art, culture and heritage events, competitions and/or programs and exhibits	Up to \$50.00 for up to 8 hours for nonprofit organizations; up to \$100.00 for up to 8 hours for for-profit organizations
2017	Purchasing & Strategic Sourcing	441680	Hire El Paso First	Hire El Paso First	\$150.00 for a three year period

**SCHEDULE D**  
**Ordinance 8064 Appendix "A"**

<b><u>Job Classification Title</u></b>	<b><u>Job Code/Grades</u></b>
Accessibility Specialist	10940 GS 52
Accountant	12230 PM 125
Accounting Manager	12210 PM 130
Accounting/Payroll Clerk	12260 GS 46
Accounting/Payroll Specialist	12250 GS 50
Administrative Analyst	11150 PM 128
Administrative Assistant	11110 GS 52
Airfield Maintenance Supervisor	18325 GS 55
Airport Assistant Operations Officer	14100 PM 123
Airport Facilities Maintenance Superintendent	14060 PM 129
Airport Labor Supervisor	18328 GS 52
Airport Operations Superintendent	14070 PM 131
Airport Operations Supervisor	14090 PM 126
Airport Program Coordinator	14055 PM 132
Airport Security Coordinator	14080 PM 129
Animal Care Attendant	22380 GS 46
Animal Care Officer	22350 GS 51
Animal Services Manager	22315 PM 130
Animal Services Operations Supervisor	22321 GS 57
Animal Services Shift Supervisor	22325 GS 55
Animal Training and Enrichment Coordinator	16555 GS 53
Aquatics Supervisor	16120 PM 123
Aquatics Systems Manager	16480 GS 53
Archaeology Museum Education Curator	15250 PM 125
Archeology Museum Curator	15220 PM 127
Architect	13120 PM 130
Architectural Intern	13130 PM 124
Archives & Records Analyst	11040 PM 123
Archives & Records Manager	11030 PM 128
Art Museum Assistant Curator	15260 PM 124
Art Museum Assistant Education Curator	15270 PM 123
Art Museum Curator	15215 PM 127
Art Museum Registrar	15080 PM 123

**SCHEDULE D**  
**Ordinance 8064 Appendix "A"**

<b><u>Job Classification Title</u></b>	<b><u>Job Code/Grades</u></b>
Art Museum Senior Curator	15210 PM 129
Art Museum Senior Education Curator	15235 PM 126
Assistant Fire Marshall	73430 FS 6
Assistant Library Branch Manager	15635 PM 127
Assistant Municipal Clerk	11020 PM 133
Assistant Trans-Pecos Systems Coordinator	15625 PM 127
Associate Accountant	12240 PM 122
Associate Code Compliance Officer	17330 GS 47
Associate Hydrogeologist	13240 PM 126
Associate Veterinarian	16515 PM 133
Breastfeeding Coordinator	22180 PM 125
Budget & Management Analyst	12170 PM 125
Budget & Services Coordinator	12160 PM 127
Budget Specialist	12180 GS 53
Building Combination Inspector	17225 GS 55
Building Combination Inspector Supervisor	17215 GS 57
Building Inspector	17235 GS 53
Building Inspector / Plans Examiner	17387 GS 55
Building Inspector Supervisor	17222 GS 55
Building Plans Examiner	17350 GS 57
Business & Customer Service Assistant Manager	11320 PM 130
Business & Financial Manager	12065 PM 132
Buyer	10340 GS 54
Capital Projects Inspector	17285 GS 52
Carpenter	18750 GS 49
Cashier	12470 GS 43
CDBG Contract Administrator	10650 PM 127
Certified Firefighter Trainee	73280 GS 50
Certified Paramedic-Fire Trainee	73290 GS 54
Certified Police Trainee	75400 GS 54
Certifying Authority	22060 PM 123
Chemist	13245 PM 125
Chief Building Inspector	17130 PM 127

**SCHEDULE D**  
**Ordinance 8064 Appendix "A"**

<b><u>Job Classification Title</u></b>	<b><u>Job Code/Grades</u></b>
Chief Construction Inspector	13040 PM 126
Chief Plans Examiner	17340 PM 132
Civil Engineer	13310 PM 132
Civil Engineer Associate	13320 PM 128
Clinical Assistant	22130 GS 46
Coach Operator	14420 GS 49
Coach Operator Trainee	14460 GS 43
Coach Operator Trainer	14410 GS 51
Code Compliance Manager	17300 PM 130
Code Compliance Officer	17320 GS 51
Code Compliance Supervisor	17310 GS 55
Code Field Operations Supervisor	17305 GS 57
Coin Sorter Operator	12530 GS 43
Collection Development Librarian	15535 PM 128
Collection Development Manager	15520 PM 130
Collections Supervisor	12440 GS 51
Collectively Bargained Payroll Clerk	12255 GS 47
Communication Dispatcher	11420 GS 50
Communication Dispatcher Supervisor	11410 GS 52
Communications Assistant Manager	19620 PM 129
Community Center Supervisor	16110 PM 125
Community Health Preparedness Coordinator	22255 PM 132
Community Health Preparedness Planner	22277 PM 125
Community Service Aide Breastfeeding Counselor	22190 GS 45
Construction Inspector Trainee	17290 GS 47
Contracts Development Coordinator	20130 PM 128
Court Liason Supervisor	19385 GS 45
Criminal Intelligence Liaison	19330 PM 123
Custodial Services Supervisor	18330 GS 49
Custodial Shift Leader	18350 GS 45
Custodial Supervisor	18340 GS 47
Customer Relations & Billing Supervisor	11350 GS 52
Customer Relations Clerk	11370 GS 45

**SCHEDULE D**  
**Ordinance 8064 Appendix "A"**

<u><b>Job Classification Title</b></u>	<u><b>Job Code/Grades</b></u>
Customer Relations Representative	11360 GS 48
Dental Assistant	22220 GS 46
Dental Hygienist	22210 GS 57
Departmental Data Management Specialist	11085 GS 50
Departmental Human Resources Manager	10510 PM 132
Deputy Court Clerk	19160 GS 46
Disbursements Supervisor	12430 GS 52
Document Center Specialist	11090 GS 44
Document Center Supervisor	11050 GS 51
Economic Program Analyst	10030 PM 126
Education & Graphics Specialist	11715 PM 122
Electrical Engineer	13360 PM 132
Electrical Engineering Associate	13370 PM 128
Electrical Inspector	17240 GS 53
Electrical Inspector Supervisor	17230 GS 55
Electrical Plans Examiner	17370 GS 57
Electrician	18630 GS 54
Electrician Supervisor	18605 GS 56
Electronics Lead Technician	18615 GS 55
Electronics Technician	18650 GS 53
Engineering Aide	13840 GS 46
Engineering Associate	13810 PM 126
Engineering Lead Technician	13815 GS 56
Engineering Senior Technician	13820 GS 54
Engineering Technician	13830 GS 51
Environmental Engineer	13410 PM 132
Environmental Engineer Associate	13420 PM 128
Environmental Field Technician	13835 GS 48
Environmental Planner	10145 PM 128
Environmental Review Specialist	13440 PM 122
Environmental Scientist	13430 PM 126
Environmental Senior Field Technician	13825 GS 52
Environmental Senior Scientist	13415 PM 130

**SCHEDULE D**  
**Ordinance 8064 Appendix "A"**

<b><u>Job Classification Title</u></b>	<b><u>Job Code/Grades</u></b>
Environmental Staff Scientist	13435 PM 124
Epidemiologist	22267 PM 131
Equipment Operator	18430 GS 48
Facilities Maintenance Chief	18315 GS 56
Facilities Maintenance Lead Worker	18520 GS 50
Facilities Maintenance Superintendent	18310 PM 130
Facilities Maintenance Supervisor	18320 GS 55
Facilities Maintenance Worker	18530 GS 47
Fair Housing and Relocation Officer	10820 PM 123
Fire Administrative Chief	73460 FS 7
Fire Assistant Chief	73480 FS 9
Fire Battalion Chief	73390 FS 6
Fire Captain	73380 FS 5
Fire Deputy Chief	73470 FS 8
Fire Division Chief	73420 FS 6
Fire Lieutenant	73370 FS 4
Fire Maintenance Superintendent	73410 FS 7
Fire Marshall	73440 FS 8
Fire Medic	73310 FS 1
Fire Medical Lieutenant	73360 FS 4
Fire Paramedic	73320 FS 2
Fire Staff Battalion Chief	73388 FS 6
Fire Suppression Technician	73330 FS 2
Fire Suppression Technician II	73350 FS 3
Fire Training Chief	73450 FS 7
Firefighter	73300 FS 1
Firefighter Trainee	73270 GS 48
Fixed Route Assistant Superintendent	14230 PM 132
Fleet & Building Maintenance Superintendent	20280 PM 131
Fleet Body Repair Lead Technician	18200 GS 54
Fleet Body Repair Technician	18210 GS 52
Fleet Body Shop Supervisor	18040 GS 56
Fleet Maintenance Chief	18020 GS 58



**SCHEDULE D**  
**Ordinance 8064 Appendix "A"**

<b><u>Job Classification Title</u></b>	<b><u>Job Code/Grades</u></b>
Fleet Maintenance Lead Technician	18110 GS 54
Fleet Maintenance Supervisor	18030 GS 56
Fleet Maintenance Technician	18120 GS 52
Fleet Maintenance Technician Trainee	18140 GS 46
Fleet Maintenance Trainer Supervisor	18105 GS 57
Fleet Service Worker	18220 GS 45
Fleet Services Assistant	18230 GS 43
Fleet Services Coordinator	18045 GS 52
Food Safety Associate Inspector	22480 GS 47
Food Safety Inspector	22470 GS 51
Food Safety Inspector Supervisor	22460 GS 55
Food Safety Program Manager	22450 PM 130
Food Safety Specialist	22455 PM 122
Foreign Trade Zone Coordinator	10025 PM 128
General Service Worker	18570 GS 43
General Services Lead Worker	18535 GS 46
General Services Supervisor	18510 GS 52
Graffiti Abatement Program Coordinator	17628 PM 123
Grant Planner	10720 PM 125
Grant Services Coordinator	10735 PM 125
Graphics Technician	11065 GS 50
Groundskeeper	18550 GS 45
Groundskeeping Equipment Technician	18130 GS 48
Health Education Specialist	22285 PM 123
Health Education Supervisor	22275 PM 127
Health Training & Promotions Manager	22230 PM 132
Heavy Equipment Operator	18420 GS 51
Heavy Equipment Supervisor	18410 GS 55
Historic Preservation Officer	15100 PM 130
History Museum Curator	15225 PM 127
History Museum Senior Curator	15225 PM 127
History Museum Senior Education Curator	15240 PM 126
Housing Construction Specialist	10830 GS 54

**SCHEDULE D**  
**Ordinance 8064 Appendix "A"**

<u><b>Job Classification Title</b></u>	<u><b>Job Code/Grades</b></u>
Housing Construction Supervisor	10660 GS 56
Housing Program Relocation Representative	10840 GS 48
Housing Program Specialist	10810 PM 124
Human Resources Analyst	10530 PM 125
Human Resources Business Partner	10515 PM 130
Human Resources Manager	10430 PM 134
Human Resources Specialist	10550 GS 52
Hydrogeologist	13210 PM 131
Industrial Electrician	18610 GS 55
Industrial Engineer	13510 PM 132
Industrial Engineering Associate	13520 PM 128
Information and Referral 211 Specialist	11430 GS 46
Instrumentation Control Assistant Superintendent	20820 PM 125
Instrumentation Control Lead Technician	20850 GS 56
Instrumentation Control Superintendent	20815 PM 127
Instrumentation Control Supervisor	20840 GS 57
Instrumentation Control Technician	20875 GS 54
International Bridges Operations Manager	12400 PM 130
Inventory Coder	11570 GS 43
Irrigation Technician	18760 GS 48
Laboratory Services Manager	20520 PM 132
Land & Contract Administrator	10370 PM 126
Land & Contract Specialist	10390 GS 51
Land Management Superintendent	16010 PM 132
Landscape Inspector	17280 GS 53
Landscape Plans Examiner	17380 GS 57
Latent Print Examiner	19445 GS 53
Latent Print Examiner Supervisor	19430 PM 126
Lead Epidemiologist	22205 PM 133
Lead Human Resources Specialist	10540 GS 56
Lead Maintenance Mechanic	18710 GS 54
Lead Planner	10130 PM 130
Lead Solid Waste Truck Driver	17825 GS 51

**SCHEDULE D**  
**Ordinance 8064 Appendix "A"**

<b><u>Job Classification Title</u></b>	<b><u>Job Code/Grades</u></b>
Legal/Contract Secretary	11115 GS 51
Library Acquisitions Specialist	15555 GS 52
Library Assistant	15580 GS 43
Library Branch Manager	15620 PM 129
Library Head Cataloger	15440 PM 128
Library Head of General Reference	15430 PM 130
Library Information Senior Specialist	15560 GS 49
Library Information Specialist	15570 GS 46
Library Literacy Coordinator	15650 PM 125
Library Services Supervisor	15550 GS 52
Library Youth Services Coordinator	15530 PM 128
Licensed Vocational Nurse	22110 GS 57
Loan Account & Collection Specialist	10850 GS 47
Locksmith	18780 GS 46
Maintenance Mechanic	18740 GS 51
Maintenance Service Ticket Writer	18050 GS 46
Marketing & Customer Relations Coordinator	10050 PM 126
Marketing and Cultural Tourism Coordinator	15150 PM 124
Materials Specialist	11540 GS 47
Materials Supervisor	11520 GS 54
Mechanical & Plumbing Inspector Supervisor	17220 GS 55
Mechanical & Plumbing Plans Examiner	17385 GS 56
Mechanical Engineer	13560 PM 132
Mechanical Engineering Associate	13570 PM 128
Mechanical Inspector	17270 GS 52
Medical Assistant	22120 GS 48
Microbiologist	13250 PM 125
Microbiology Supervisor	13225 PM 130
Motorcycle Mechanic Technician	18745 GS 51
Municipal Court Hearing Officer	19120 PM 126
Municipal Court Sentencing Coordinator	19130 PM 124
Museum Development Coordinator	15060 PM 125
Museum Education Curator	15245 PM 125

**SCHEDULE D**  
**Ordinance 8064 Appendix "A"**

<u>Job Classification Title</u>	<u>Job Code/Grades</u>
Museum Operations Assistant	15320 GS 44
Museum Preparator	15070 PM 123
Neighborhood Relations Coordinator	10730 PM 124
Neighborhood Service Coordinator	10700 PM 130
Nurse Supervisor	22085 PM 130
Nursing Program Manager	22080 PM 133
Nutrition Services Manager	22140 PM 133
Nutritionist	22170 PM 125
Office Assistant	11250 GS 43
Office Manager	11210 GS 54
Office Supervisor	11220 GS 49
Open Space, Trails and Parks Coordinator	16065 PM 126
Operations Assistant	17640 GS 53
Operations Supervisor	17630 GS 57
Park Area Supervisor	16320 GS 55
Park User Representative	16210 GS 49
Parking and Traffic Controller	19525 GS 48
Parking Enforcement Controller	19530 GS 47
Parking Meter Service Supervisor	12510 GS 49
Parking Meter Service Worker	12520 GS 46
Pavement Coordinator	17627 PM 126
Photographic Laboratory Senior Technician	19440 GS 53
Photographic Laboratory Technician	19455 GS 50
Planner	10150 PM 125
Planning Specialist	10170 GS 49
Planning Technician	10190 GS 43
Plumber	18720 GS 52
Plumbing Inspector	17260 GS 53
Police Administrative Services Division Manager	19220 PM 129
Police Assistant Chief	75670 P8
Police Budget Coordinator	19230 PM 126
Police Commander	75630 P6
Police Deputy Chief	75660 P7

**SCHEDULE D**  
**Ordinance 8064 Appendix "A"**

<u><b>Job Classification Title</b></u>	<u><b>Job Code/Grades</b></u>
Police Detective	75510 P2-P3
Police Interagency Program Coordinator	19340 PM 122
Police Lieutenant	75620 P5
Police Officer	75420 P1-P3
Police Planner	19325 PM 127
Police Records Specialist	19250 GS 47
Police Records Supervisor	19235 GS 53
Police Records Unit Supervisor	19240 GS 51
Police Sergeant	75610 P4
Police Toxicologist	19320 PM 127
Police Trainee	75410 GS 54
Police Training Manager	19310 PM 128
Pretreatment Assistant Manager	13750 PM 125
Pretreatment Engineering Associate	13740 PM 128
Pretreatment Inspector	20940 GS 51
Pretreatment Inspector Supervisor	20930 GS 54
Pretreatment Manager	13720 PM 132
Printing & Equipment Operator	11070 GS 46
Procurement Analyst	10320 PM 126
Project Compliance Specialist	10350 PM 122
Property & Evidence Specialist	19465 GS 48
Property & Evidence Supervisor	19450 GS 52
Property and Disposition Specialist	19460 GS 50
Property Control Officer	11530 GS 50
Public Affairs Officer	10040 PM 132
Public Arts Program Coordinator	15110 PM 124
Public Health Aide	22300 GS 45
Public Health Nurse	22090 PM 128
Public Health Program Manager	22265 PM 132
Public Health Specialist	22290 PM 123
Public Health Supervisor	22270 PM 128
Public Health Technician	22070 GS 52
Public Safety Call Taker	19760 GS 51

**SCHEDULE D**  
**Ordinance 8064 Appendix "A"**

<b><u>Job Classification Title</u></b>	<b><u>Job Code/Grades</u></b>
Public Safety Communications Specialist	19780 GS 50
Public Safety Communicator	19750 GS 54
Public Safety Communicator Trainee	19755 GS 51
Public Safety Report Taker	19770 GS 45
Public Safety Senior Dispatcher - Fire	19735 GS 55
Public Safety Shift Supervisor	19730 GS 57
Public Services Librarian	15545 PM 125
Purchasing Agent	10310 PM 129
Purchasing Clerk	10360 GS 47
Quality Control Chemist	13220 PM 131
Recreation Division Supervisor	16050 PM 129
Recreation Leader	16230 GS 43
Recreation Program Supervisor	16130 PM 122
Recreation Programs Manager	16020 PM 130
Recreation Specialist	16220 GS 47
Regional Library Branch Manager	15615 PM 130
Research Assistant	11180 PM 122
Resurfacing Inspector	17650 GS 47
Return to Work Specialist	12105 PM 124
Revenue Processing Supervisor	12330 GS 54
Right of Way Agent	10380 PM 125
Risk Management Analyst	12100 PM 129
Roofer	18770 GS 47
Safety Specialist	11730 PM 124
Safety Technician	11740 GS 48
Sanitarian	24030 PM 125
Sanitarian Specialist	24040 PM 123
Sanitary Services Supervisor	24010 PM 128
Sanitary Services Manager	24000 PM 134
Secretary	11130 GS 46
Senior Accountant	12220 PM 128
Senior Accounting/Payroll Specialist	12245 GS 52
Senior Animal Care Attendant	22370 GS 48

**SCHEDULE D**  
**Ordinance 8064 Appendix "A"**

<b><u>Job Classification Title</u></b>	<b><u>Job Code/Grades</u></b>
Senior Animal Care Officer	22340 GS 53
Senior Cashier	12460 GS 45
Senior Chemist	13230 PM 129
Senior Code Compliance Officer	17315 GS 53
Senior Crime Analyst	19315 PM 128
Senior Deputy Court Clerk	19150 GS 51
Senior Grant Planner	10710 PM 128
Senior Graphics Technician	11055 PM 123
Senior Human Resources Analyst	10520 PM 128
Senior Human Resources Specialist	10545 GS 54
Senior Latent Print Examiner	19435 PM 123
Senior Microbiologist	13235 PM 128
Senior Nutritionist	22150 PM 127
Senior Office Assistant	11230 GS 45
Senior Planner	10140 PM 128
Senior Planning Specialist	10160 GS 51
Senior Planning Technician	10180 GS 46
Senior Plans Examiner	17343 PM 125
Senior Procurement Analyst	10315 PM 128
Senior Public Health Specialist	22280 PM 124
Senior Purchasing Agent	10300 PM 131
Senior Recreation Leader	16240 GS 43
Senior Safety Specialist	20450 PM 126
Senior Secretary	11120 GS 49
Senior Service Planner	14255 PM 127
Senior Toll Collector	12450 GS 45
Senior Zoo Keeper	16580 GS 49
Service & Security Worker	18555 GS 43
Shuttle Coach Operator	14440 GS 45
Sign Language Interpreter	10935 PM 128
Solid Waste Division Supervisor	17810 GS 54
Solid Waste Landfill Supervisor	17740 GS 55
Solid Waste Operations Coordinator	17738 PM 122

**SCHEDULE D**  
**Ordinance 8064 Appendix "A"**

<b><u>Job Classification Title</u></b>	<b><u>Job Code/Grades</u></b>
Solid Waste Operations Manager	17735 PM 132
Solid Waste Truck Driver	17830 GS 49
Solid Waste Truck Driver Trainee	17840 GS 43
Stores Clerk	11550 GS 45
Tax Accounts Supervisor	12340 GS 54
Tire Repairer	18240 GS 43
Toll Collections Supervisor	12420 GS 54
Toll Collector	12480 GS 43
Tow Truck Operator	19540 GS 45
Trades Helper	18540 GS 45
Traffic Control Installation Supervisor	17510 GS 53
Traffic Control Planner	13630 PM 126
Traffic Control Specialist	13640 GS 52
Traffic Engineer	13610 PM 132
Traffic Engineer Associate	13620 PM 128
Traffic Signal Division Supervisor	17420 GS 57
Traffic Signal Maintenance Supervisor	17440 GS 56
Traffic Signs & Markings Division Supervisor	17430 GS 56
Traffic Signs & Markings Technician	17515 GS 48
Traffic Signs & Markings Worker	17520 GS 46
Traffic Signs and Markings Plans Examiner	17390 GS 55
Training & Public Programs Manager	11700 PM 132
Training Specialist	11710 PM 126
Training Technician	11720 GS 47
Transit Call Center Supervisor	14260 GS 55
Transit Customer Service Representative	14365 GS 44
Transit Customer Service Supervisor	14310 GS 51
Transit Data Specialist	14320 GS 51
Transit Fleet Service Supervisor	14300 GS 52
Transit Planning & Program Coordinator	14210 PM 132
Transit Quality Control Inspector	14360 GS 51
Transit Schedule Writer	14340 GS 51
Transit Scheduler	14315 GS 51



**SCHEDULE D**  
**Ordinance 8064 Appendix "A"**

<b><u>Job Classification Title</u></b>	<b><u>Job Code/Grades</u></b>
Transit Stock Controller	11510 PM 123
Transit Supervisor	14265 GS 53
Trans-Pecos Library System Coordinator	15610 PM 130
Transportation Manager	17625 PM 132
Transportation Planner	17626 PM 127
Transportation Services Supervisor	14120 GS 52
Truck Driver	18440 GS 45
Utility Central Control Operator	20870 GS 54
Utility Central Control Supervisor	20860 GS 54
Utility Construction Supervisor	21060 GS 54
Utility Customer Service Supervisor	20610 GS 53
Utility Engineer	13710 PM 132
Utility Engineering Associate	13730 PM 128
Utility Equipment Operator Associate	18445 GS 44
Utility Equipment Operator Trainee	18450 GS 43
Utility Field Customer Service Inspector	20630 GS 49
Utility Field Customer Service Supervisor	20620 GS 51
Utility Field Customer Service Worker	20640 GS 48
Utility Laboratory Aide	20560 GS 43
Utility Laboratory Sampler	20555 GS 48
Utility Laboratory Technician	20550 GS 50
Utility Lead Maintenance Mechanic	21065 GS 54
Utility Meter Reader	20660 GS 46
Utility Meter Reader Supervisor	20625 GS 50
Utility Meter Repairer	20650 GS 47
Utility Meter Senior Repairer	20635 GS 49
Utility Meter Shop Supervisor	20615 GS 53
Utility Pipe Layer	21140 GS 46
Utility Planner	10375 PM 126
Utility Plant Technician	20770 GS 49
Utility Reclamation Plant Superintendent	20905 PM 129
Utility Safety & Claims Supervisor	20440 PM 129
Utility Sample Specialist	20530 GS 53

**SCHEDULE D**  
**Ordinance 8064 Appendix "A"**

<b><u>Job Classification Title</u></b>	<b><u>Job Code/Grades</u></b>
Utility Warehouse Supervisor	21030 GS 57
Vehicle for Hire Inspector	19520 GS 48
Vehicle for Hire Supervisor	19510 GS 50
Veterinary Assistant	16530 GS 49
Veterinary Technician	16520 GS 54
Victim Services Advocate	19380 GS 54
Volunteer Program Coordinator	10910 PM 125
Volunteer Program Specialist	10920 PM 122
Volunteer Services Specialist	10950 GS 50
Warrant Supervisor	19140 GS 52
Wastewater Collection Maintenance Superintendent	21025 PM 128
Wastewater Collection Maintenance Supervisor	21050 GS 54
Wastewater Collection Systems Chief Superintendant	20522 PM130
Wastewater Construction Superintendent	21020 PM 128
Wastewater Lead Service Worker	21130 GS 47
Wastewater Lift Station Maintenance Supervisor	21040 GS 55
Wastewater Lift Station Superintendent	20910 PM 128
Wastewater Operations Control Analyst	20525 PM 129
Wastewater Plant Assistant Superintendent	20740 PM 125
Wastewater Plant Senior Technician	20760 GS 52
Wastewater Plant Superintendent	20720 PM 130
Wastewater Service Worker Supervisor	21110 GS 52
Water Conservation Education Specialist	20320 PM 124
Water Conservation Technician	20330 GS 49
Water Distribution Superintendent	21010 PM 130
Water Lead Service Worker	21120 GS 48
Water Operations Control Analyst	20580 PM 129
Water Plant Assistant Superintendent	20730 PM 125
Water Plant Senior Technician	20750 GS 52
Water Plant Superintendent	20710 PM 130
Water Production Assistant Superintendent	20830 PM 125
Water Production Superintendent	20810 PM 130
Water Service Worker Supervisor	21100 GS 52

**SCHEDULE D**  
**Ordinance 8064 Appendix "A"**

<b><u>Job Classification Title</u></b>	<b><u>Job Code/Grades</u></b>
Water Services Inspector	21115 GS 50
Welder	18730 GS 52
WIC Services Manager	22050 PM 130
Zoning Board Administrator	17140 PM 124
Zoning Board Of Adjustment Secretary	17395 GS 53
Zoo Animal Curator	16430 PM 129
Zoo Area Supervisor	16560 GS 51
Zoo Collection Supervisor	16550 GS 53
Zoo Commissary Lead Technician	16543 GS 46
Zoo Commissary Supervisor	16540 GS 52
Zoo Commissary Technician	16545 GS 43
Zoo Education Curator	16440 PM 125
Zoo Education Specialist	16445 PM 123
Zoo Exhibit Technician	16485 GS 51
Zoo Facilities Supervisor	16490 GS 50
Zoo Keeper	16590 GS 47
Zoo Parks Operations Manager	16460 PM 130
Zoo Registrar	16465 GS 53

**SCHEDULE E**  
 Department of Information Technology Services  
 FY 2018 Maintenance, Support (M&S) and License Renewals

User Department	Division	Account	Program	Account Description	FY 2018 Price (Estimated)	VENDOR
Capital Improvement	15240	522290	P1506	Office Equip. Maint. Contracts	\$ 29,700.00	LCPTTracker Inc.
Capital Improvement	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 164,250.00	The Winvale Group LLC
<b>Total</b>					<b>\$ 193,950.00</b>	

City Attorney	15240	522150	P1506	Outside Contracts - NOC	\$ 25,389.00	WebQA Inc.
City Attorney	15240	522150	P1506	Outside Contracts - NOC	\$ 6,142.50	WebQA Inc.
City Attorney	15240	522290	P1506	Office Equip. Maint. Contracts	\$ 11,543.00	Thomson Reuters Elite a division of West Publishing Corp.
<b>Total</b>					<b>\$ 43,074.50</b>	

CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 99,540.00	Microsoft Corporation
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 1,017,933.00	SHI Government Solutions
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 27,000.00	PCMG Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 18,150.00	Videotex Systems Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 2,100.00	LinkedIn Corporation
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 120,000.00	Environmental Systems Research Institute (ESRI)
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 475,195.00	Accela Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 8,750.00	Skillsoft Corporation
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 95,000.00	Azteca Systems Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 64,434.72	Transtelco Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 150,000.00	Various Vendors
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 5,850.00	SHI-Government Solutions
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 50,000.00	Various
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 440,000.00	Hewlett Packard Enterprise Co.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 8,250.00	Hightail Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 112,543.64	Sigma Technology Solutions
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 40,750.00	Sigma Technology Solutions
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 6,500.00	Decision Tree Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 2,500.00	Checkpoint / Decision Tree
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 808.95	1099 Pro Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 550.00	ACL Services Ltd.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 7,000.00	SHI Government Solutions
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 50,000.00	SHI Government Solutions
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 3,257.00	SHI Government Solutions
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 1,774.00	Solarwinds
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 60,000.00	Professional Document Systems
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 100,000.00	DLT Solutions
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 365,342.00	Oracle America Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 35,000.00	Procurri LLC
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 32,000.00	SHI Government Solutions
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 30,000.00	HPS Audio Video LLC.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 42,000.00	Accela Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 56,500.00	Creative Enterprise Solutions, LLC, dba Beyond20
CITYWIDE	15240	522150	P1506	Outside Contracts - NOC	\$ 20,700.00	Netbrain Technologies Inc.
CITYWIDE	15240	522150	P1506	Outside Contracts - NOC	\$ 4,400.00	Micro Tel Inc.
CITYWIDE	15240	522150	P1506	Outside Contracts - NOC	\$ 23,428.00	AVAYA Inc.
CITYWIDE	15240	522150	P1506	Outside Contracts - NOC	\$ 16,152.00	StatSeeker PTY Ltd.
CITYWIDE	15240	522150	P1506	Outside Contracts - NOC	\$ 15,000.00	Advanced Security Contractors
CITYWIDE	15240	522150	P1506	Outside Contracts - NOC	\$ 75,000.00	Integrated Technology & Design
CITYWIDE	15240	522150	P1506	Outside Contracts - NOC	\$ 30,000.00	Sigma Technology Solutions
CITYWIDE	15240	522150	P1506	Outside Contracts - NOC	\$ 250,000.00	Sigma Technology Solutions
CITYWIDE	15240	522020	P1506	Outside Contracts - NOC	\$ 17,000.00	M&S Technologies
CITYWIDE	15240	522020	P1506	Outside Contracts - NOC	\$ 1,995.00	OOLKA- AKA SCENE LLC
CITYWIDE	15240	522020	P1506	Outside Contracts - NOC	\$ 35,000.00	Microcom Technologies Inc.
CITYWIDE	15240	522020	P1506	Outside Contracts - NOC	\$ 121,420.00	Dell Financial Services LLC
CITYWIDE	15240	522020	P1506	Outside Contracts - NOC	\$ 275,000.00	M&S Technologies Inc.
CITYWIDE	15240	522290	P1506	Office Equip. Maint. Contracts	\$ 25,000.00	John Hargrove Consulting
CITYWIDE	15240	522290	P1506	Office Equip. Maint. Contracts	\$ 7,800.00	RTC, Inc.
CITYWIDE	15240	522290	P1506	Office Equip. Maint. Contracts	\$ 10,000.00	RTC, Inc.
CITYWIDE	15240	522290	P1506	Office Equip. Maint. Contracts	\$ 1,400,000.00	Motorola Solutions Inc.
<b>Total</b>					<b>\$ 5,856,623.31</b>	
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 2,500.00	Sydion LLC
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 77,156.00	Tiburon Inc.
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 4,500.00	Zoll Data Systems Inc.
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 1,050.00	Ron Turley and Associates
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 1,440.00	Orbital Data. Net
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 13,754.00	ESI Acquisition Inc.
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 87,000.00	Sierra Wireless America Inc.
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 62,000.00	Target Solutions Learning Inc.
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 36,000.00	Immix Technology, Inc.
<b>Total</b>					<b>\$ 285,400.00</b>	

**SCHEDULE E**  
 Department of Information Technology Services  
 FY 2018 Maintenance, Support (M&S) and License Renewals

User Department	Division	Account	Program	Account Description	FY 2018 Price (Estimated)	VENDOR
Human Resources	15240	522150	P1506	Outside Contracts - NOC	\$ 7,000.00	Economic Research Institute
Human Resources	15240	522150	P1506	Outside Contracts - NOC	\$ 40,500.00	GovernmentJobs.com d/b/a Neogov
Human Resources	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 696,606.00	ADP, LLC
Human Resources	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 65,000.00	ADP, LLC
Human Resources	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 78,146.00	Immix Technologies Inc.
Human Resources	15240	522290	P1506	Office Equip. Maint. Contracts	\$ 1,027.00	Harland Technology Services
Human Resources	15240	522150	P1506	Outside Contracts - NOC	\$ 300.00	Engineered Data Products(EDP) LLP
<b>Total</b>					<b>\$ 888,579.00</b>	

Library	15240	522290	P1506	Office Equip. Maint. Contracts	\$ 120,635.00	SIRSI Corporation d/b/a/ SirisDynix
Library	15240	522150	P1506	Outside Contracts - NOC	\$ 5,420.00	AR Lexile
Library	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 32,000.00	Bibliotheca Inc.
Library	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 14,998.00	Comprise Technologies Inc.
Library	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 12,000.00	Trustwave Holdings Inc.
Library	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 6,240.00	TechLogic Corporation
<b>Total</b>					<b>\$ 191,293.00</b>	

Municipal Clerk	15240	522290	P1506	Office Equip. Maint Contracts	\$ 1,800.00	Municipal Code Corporation
Municipal Clerk	15240	522290	P1506	Office Equip. Maint Contracts	\$ 19,000.00	Hyland Software Inc.
Municipal Clerk	15240	522290	P1506	Office Equip. Maint Contracts	\$ 867.00	GTS Technology Solutions Inc.
Municipal Clerk	15240	522290	P1506	Office Equip. Maint Contracts	\$ 8,298.00	Decision Tree Inc.
Municipal Clerk	15240	522290	P1506	Office Equip. Maint Contracts	\$ 4,749.91	Dell Computer Corporation
<b>Total</b>					<b>\$ 34,714.91</b>	

MCAD	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 83,865.00	The Gibson Group Touch City Ltd.
MCAD	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 2,800.00	PCMG Inc.
MCAD	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 749.00	Past Perfect Software Inc.
MCAD	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 960.00	Masterpiece Solutions, Inc.
<b>Total</b>					<b>\$ 88,374.00</b>	

Office of the Comptroller	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 3,540.00	Tracker Division of C2 LLC
Office of the Comptroller	15240	522150	P1506	Office Equip. Maint. Contracts	\$ 32,000.00	Workiva
Office of the Comptroller	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 65,025.00	e-Civis
<b>Total</b>					<b>\$ 100,565.00</b>	

Office of Management and Budget	15240	522150	P1506	Outside Contracts - NOC	\$ 25,000.00	Suttech Inc.
<b>Total</b>					<b>\$ 25,000.00</b>	

Parks and Recreation	15240	522150	P1506	Outside Contracts - NOC	\$ 10,245.00	Maintstar Inc.
<b>Total</b>					<b>\$ 10,245.00</b>	

Planning and Inspections	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 26,560.00	Selectron Technologies Inc.
Planning and Inspections	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 14,500.00	CityGovApp Inc.
Planning and Inspections	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 8,000.00	Qless, Inc.
<b>Total</b>					<b>\$ 49,060.00</b>	

Police	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 25,000.00	Advanced Security Contractors
Police	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 12,000.00	Critical Start LLC
Police	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 3,122.00	CI Technologies Inc.
Police	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 29,137.00	Citrix Systems Inc.
Police	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 225,837.00	Intergraph Corporation Hexagon Safety and Infrastructure
Police	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 4,566.00	Intergraph Corporation Hexagon Safety and Infrastructure
Police	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 13,500.00	Orion Communications, INC
Police	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 6,000.00	Orion Communications, INC

**SCHEDULE E**  
 Department of Information Technology Services  
 FY 2018 Maintenance, Support (M&S) and License Renewals

User Department	Division	Account	Program	Account Description	FY 2018 Price (Estimated)	VENDOR
Police	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 50,591.00	Immix Technology Inc.
Police	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 203,170.00	Morpho Track LLC
Police	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 11,000.00	ESRI Inc.
Police	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 64,554.00	MorphoTrust U.S.A.
Police	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 1,442.00	Harland Technology Services
Police	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 6,760.00	Noritsu America Corporation
Police	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 682.00	Tyler Technologies
Police	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 3,938.00	Tyler Technologies
Police	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 1,800.00	Sallent Sciences
<b>Total</b>					<b>\$ 663,099.00</b>	

Public Health	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 5,500.00	Henry Schein Practice Solutions
<b>Total</b>					<b>\$ 5,500.00</b>	

Purchasing and Strategic Sourcing	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 2,592.00	Wild Apricot
Purchasing and Strategic Sourcing	15240	522150	P1506	Outside Contracts-NOC	\$ 50,000.00	Equal Level Inc.
Purchasing and Strategic Sourcing	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 14,640.00	Cantoche USA, Inc.
Purchasing and Strategic Sourcing	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 10,000.00	TBD
<b>Total</b>					<b>\$ 77,232.00</b>	

Streets and Maintenance	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 8,500.00	McCain Inc.
Streets and Maintenance	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 1,500.00	Transoft Solutions
Streets and Maintenance	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 3,432.00	Trafficware Ltd.
Streets and Maintenance	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 25,000.00	MioVision
Streets and Maintenance	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 1,790.00	Transoft Solutions
Streets and Maintenance	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 1,100.00	DataEast
Streets and Maintenance	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 12,614.00	MaintStar Inc.
Streets and Maintenance	15240	522020	P1506	Data Processing Svcs. Contracts	\$ 16,911.00	Johnson Controls
<b>Total</b>					<b>\$ 70,847.00</b>	

Zoo	15240	522150	P1506	Outside Contracts - NOC	\$ 5,400.00	EGB Solutions LLC d/b/a/ Elevated Solutions
<b>Total</b>					<b>\$ 5,400.00</b>	

**FY 18 Schedule E Total Appropriation: \$8,588,956.72**

AN ORDINANCE LEVYING FY2018 TAXES

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

SECTION 1: That ad valorem taxes for the tax year ending December 31, 2017 to fund the City's budgetary requirements for the fiscal year ending August 31, 2018, be and are hereby levied on all property, real personal, and mixed, subject to taxation by the City, at the rate of **.803433** of one percent of the assessed value of said property as hereinafter set forth:

- A. For General Purposes:  
For the General Fund and for the purpose of defraying current municipal expenses of the City of El Paso not otherwise provided for, **.522982** of one percent.
- B. For Special Purposes:  
To pay the interest on and provide a Sinking Fund to redeem bonds a total Levy for Special Purposes **.280451** of one percent.

THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.

THE TAX RATE WILL EFFECTIVELY BE RAISED BY **6.1** PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY **\$29.93**.

SECTION 2: Occupational Tax:

There is hereby levied on every person, firm, association or corporation pursuing within the limits of the City of El Paso any occupation taxes by the State of Texas as authorized by City Council an annual tax equal to one-half of the occupation tax levied by the State of Texas

(Signatures on the Following Page)

PASSED AND APPROVED this 22 day of August, 2017.

CITY CLERK DEPT.  
2017 AUG 22 AM 9:07

CITY OF EL PASO



Dee Margo  
Mayor

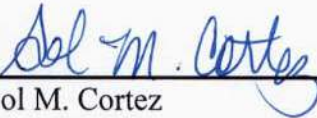
ATTEST:



Laura Prine  
Interim City Clerk

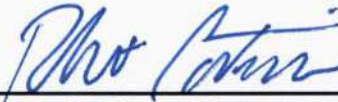


APPROVED AS TO FORM:



Sol M. Cortez  
Assistant City Attorney

APPROVED AS TO CONTENT:



Robert Cortinas, Director  
Office of Management and Budget

ORDINANCE NO. 018720

17-1056-074/PL#700197







The following acronyms can be found throughout the City of El Paso’s FY 2018 Adopted Budget, and are provided here as a reference guide. More detailed definitions can be found in the following Glossary of Terms.

- ADA** – Americans with Disabilities Act
- ACI** – Airports Council International
- APP** – Application
- ARFF** – Aircraft Rescue and Firefighting
- AVI** – Automatic Vehicle Identification
- BIDS** – Baggage Information Display System
- BTGC** – Butterfield Trail Golf Course
- CAFR** – Comprehensive Annual Financial Report
- CBP** – Customs and Border Protection
- CCS** – Citizen Collection Station
- CDBG** – Community Development Block Grant
- CDP** – Cash Differential Pricing
- CHP** – Cooling, Heating, & Plumbing
- CIP** – Capital Improvement Program
- CMP** – Congestion Mitigation Plan
- CO** – Certificate of Obligation
- CRRMA** – Camino Real Regional Mobility Authority
- DoITS** – Department of Information Technology Services
- EPCC** – El Paso Community College
- EPIA** – El Paso International Airport
- EPWU** – El Paso Water Utilities
- ESD** – Environmental Services Department
- EZ** – El Paso Empowerment Zone
- FAA** – Federal Aviation Administration
- FIDS** – Flight Information Display System
- FGP** – Foster Grandparent Program
- FTA** – Federal Transit Administration
- FTE** – Full-Time Equivalent
- FTZ** – Foreign Trade Zone
- FY** – Fiscal Year
- GFOA** – Government Finance Officers Association
- GIDS** – Gate Information Display System
- GO/GOB** – General Obligation (Bonds)
- GS** – General Service worker job classification
- HEED** – Higher Education Excellence in Diversity
- HIV** – Human Immunodeficiency Virus
- HUD** – Housing and Urban Development
- HVAC** – Heating, Ventilation and Air Conditioning
- IDC** – Indirect Cost
- IET** – Interactive Employee Training System
- ITS** – Intelligent Transportation System
- LIFT** – Living Independently Facilitated by Transportation – Sun Metro Paratransit
- LP Gas** – Liquefied Petroleum Gas
- MCAD** – Museum and Cultural Affairs Department
- MOU** – Memorandum of Understanding
- MPO** – Metropolitan Planning Organization
- MSA** – Metropolitan Statistical Area
- MSC** – Municipal Services Center
- MYFO** – Multi Year Financial Outlook
- NTMP** – Neighborhood Traffic Management Program
- OMB** – Office of Management and Budget
- OSS** – One Stop Shop
- OTC** – Office of the Comptroller
- P3** – Public, Private, Partnership
- PED** – Pedestrian
- PEG** – Public, Educational and Governmental Access Broadcasting
- PFC** – Passenger Facility Charge
- PID** – Public Improvement District
- PM** – Professional/Managerial job classification
- POE** – Point of Entry
- QoL** – Quality of Life
- RFID** – Radio Frequency Identification
- ROW** – Right-Of-Way
- RSVP** – Retired Senior Volunteer Program
- RTS** – Rapid Transit System
- SIB** – State Infrastructure Bank
- SIDA** – Secure Identification Display Area
- TB** – Tuberculosis
- TIRZ** – Tax Increment Reinvestment Zone
- TOD** – Transit Oriented Development
- TSA** – Transportation Security Administration
- TTUHSC** – Texas Tech University Health Sciences Center
- TXDOT** – Texas Department of Transportation
- UMC** – University Medical Center
- USBC** – United States Bowling Conference
- UTEP** – University of Texas at El Paso
- VOE** – Verification of Employment
- VOIP** – Voice over Internet Protocol
- WIC** – Short title for, “The Special Supplemental Nutrition Program for Women, Infants and Children”





**211** - A phone number staffed by the City of El Paso's Public Health Department that provides free health and human service information and referrals to individuals and families within the community.

**311** - A toll-free, non-emergency number. Dialing 311 from anywhere within the city of El Paso will provide direct access to a representative who can provide information or process requests for City services.

**380 TAX REBATE AGREEMENT** - This agreement refers to Section 380.001(a) of the Texas Local Government Code. The agreement provides that the City Council of the City of El Paso, Texas, "may establish and provide for the administration of one or more programs, including programs for making loans and grants of public money and providing personnel and services of the municipality, to promote state or local economic development and to stimulate business and commercial activity in the municipality."

**ACCOUNT** - A record of debit and credit entries that shows the effect of transactions and other events involving a particular item or concern.

**ACCRUAL BASIS** - The basis of accounting recognizing income when earned and expenses when incurred.

**ACTUAL** - Denotes revenue and expenditure ledger results for operations normally for a specific fiscal year.

**AD VALOREM** - The central appraisal district sends certified values to the tax assessor, who determines the tax rate to be imposed on the property. "Ad-valorem" is used frequently to refer to such property values.

**ADOPTED** - Denotes City Council approved revenue and expenditure estimates for a fiscal year.

**AGENCY FUNDS** - A repository for funds held by the City as an agent for individuals, private organizations, and/or other governmental units.

**AIRPORTS COUNCIL INTERNATIONAL (ACI)** - A representative of the globe's airport authorities that develops standards, policies and recommended practices. Represents airports' interests with government and international organization to provide the public with safe and efficient air transport system.

**ALL FUNDS** - A summation of governmental, proprietary and fiduciary funds.

**APPROPRIATION** - A budgetary authorization granted by the City Council or appropriate executive staff that allows staff to incur obligations for purposes specified in the budget.

**ARBITRAGE** - The excess profit earned from the investment of tax-exempt bond proceeds in higher-yielding taxable securities.

**AIRCRAFT RESCUE AND FIREFIGHTING (ARFF)** - As required by the Federal Aviation Administration, airports must be able to provide aircraft rescue and firefighting as part of carrier operations.

**ASSESSED VALUATION** - A valuation set upon real estate or other property by the Central Appraisal District as a basis for levying taxes.

**AUTOMATED CLEARING HOUSE (ACH)** - An electronic network used for financial transactions that processes large volumes of credit and debit transactions, such as direct deposit payroll, vendor payments, and bill payments.

**AUTOMATIC VEHICLE IDENTIFICATION (AVI) PROGRAM** - A program that allows participating patrons to have their bridge tolls deducted automatically from their account when crossing the Stanton and Zaragoza International Bridges, which connect El Paso, Texas, and Juarez, Mexico. When patrons open an AVI account they are issued a barcode, which is used instead of cash at the Zaragoza or Stanton toll booths.

**BALANCED BUDGET** - A budget in which planned expenditures can be met by current revenue from taxation, other government receipts and the use of fund balance within a fiscal year.

**BASIS OF ACCOUNTING** - Accounting rules concerned with when to record financial transactions and, hence, what really constitutes a transaction. There are three bases of accounting: cash, accrual, and modified accrual.

Cash accounting is an accounting method where income is recorded during the period it is received, and the expenses in the period they are actually paid.

Accrual accounting is an accounting method in which income is recognized when earned and expenses when incurred.

Modified accrual accounting is an accounting method in which income is recognized in the period it becomes available and measurable, and expenses are recognized in the period they are incurred.

**BENCHMARK** - A statistic/measurement that serves as a standard by which others may be measured or judged.

**BOND** - A written promise to pay a specified sum of money, called the face value or principal amount, at a specified date or dates in the future, called the maturity date(s), together with periodic interest at a specified rate.



**BOND, CERTIFICATES OF OBLIGATION** - Legal debt instruments used to finance capital improvement projects. Certificates are backed by the full faith and credit of the governmental entity and are fully payable from a property tax levy. They differ from general obligation debt in that they are approved by the City Council and are not voter approved.

**BOND, GENERAL OBLIGATION** - A bond secured by the "full faith and credit" of a governmental entity and is fully payable from a property tax levy. This type of debt requires approval by voters in a special election.

**BOND PROCEEDS** - Funds derived from the sale of bonds for the acquisition of capital equipment and the construction of capital facilities.

**BONDS, REVENUE** - A type of debt issued for the construction of major capital facilities, where principal and interest on that debt are paid from revenue generated by earnings of a specific entity or program.

**BUDGET** - A financial plan consisting of an estimate of proposed expenditures and their purpose for a given period and the proposed means of financing them.

**BUDGET MESSAGE** - A general discussion of the proposed budget as presented in writing by the budget-making authority to the legislative body and the general public.

**CAMINO REAL REGIONAL MOBILITY AUTHORITY (CRRMA)** - Created in 2007, the CRRMA is a local transportation agency tasked with the development of mobility solutions in the El Paso region.

**CAPITAL ASSET** - Any purchase that has a value of \$5,000 or above and an original useful life of more than one year. Examples include tangible assets such as land, buildings, and equipment and intangible assets such as easements and software.

**CAPITAL EXPENDITURE** - Any purchase of an asset with a value less than \$5,000 and whose useful life is less than one year.

**CAPITAL BUDGET** - A financial plan of proposed capital expenditures and the means of financing them for a specific fiscal period.

**CAPITAL IMPROVEMENT PROGRAM (CIP)** - A multi-year planning instrument separate from the Annual Budget that identifies: (a) all capital improvements that are proposed to be undertaken during a future five-year fiscal period; (b) the cost estimate for each improvement; (c) the method of financing each improvement; and (d) the recommended time schedule for each project.

**CAPITAL IMPROVEMENT PROJECT** - Any project which has a value exceeding \$50,000 included within a Capital Improvement Program. These projects typically include the purchase of land, design, engineering and construction of building infrastructure items such as streets, bridges, drainage, street lighting, libraries, recreation facilities, bus transfer centers, etc.

**CAPITAL OUTLAY** - Expenditures for the acquisition of equipment (including heavy equipment, machinery, and rolling stock) using capital funding sources.

**CHARACTER** - Appropriation classified by type (e.g. personal services, contractual services, materials and supplies, and capital).

**CITIZEN COLLECTION STATION (CCS)** - El Paso residents can take trash, household hazardous waste, and bulky items to one of four public drop-off locations, known as Citizen Collection Stations, within the city

**CLASS C MISDEMEANORS** - A relatively minor criminal act in the U.S. It is generally punishable by a fine only, ranging from \$0 up to \$500.

**CLASSIFICATION** - Categorization of the City's staffing positions.

**CO** - Bonds, Certificate of Obligation – See definition of "Certificate of Obligation".

**COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)** - Funds provided to the City of El Paso by the United States Department of Housing and Urban Development (HUD) to develop viable urban communities by providing decent housing and a suitable living environment and expanding economic opportunities, principally for persons of low and moderate income.

**COMMUNITY POLICING** - Philosophy that promotes organizational strategies, which support the systematic use of partnerships and problem-solving techniques, to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime.

**COMPREHENSIVE ANNUAL FINANCIAL REPORT (CAFR)** - A report that provides detailed information on the financial position and results of operations of the City as measured and reported by the financial activity of its various funds. The CAFR is divided into an introductory section, financial section, and a statistical section.

**CONSUMER PRICE INDEX** - Measures changes in price level of consumer goods and services purchased by households.



**CONTRACTUAL SERVICES** - Services normally acquired through a 3<sup>rd</sup>-party contract for professional services such as consulting, outside counsel, billing and collections, plus others such as janitorial, security, etc.

**COOLING, HEATING, AND PLUMBING (CHP) PERMITS** - Permits issued by Planning & Inspections to contractors who are licensed in the State of Texas.

**CORE SERVICES** - The City departments' key lines of business. Core services produce the primary deliverables of a department.

**CORRIDORS** - Texas Department of Transportation rights-of-way. Sun Metro has developed four corridors to meet mobility needs and encourage transit supportive land use. They are located on Mesa, Alameda, Dyer, and Montana.

**COST** - The monetary value of effort, material, resources, time and utilities consumed, risks incurred, and missed opportunity in the production and delivery of a good or service.

**COST OF LIVING INDEX** - An index that measures the change in the minimum expenditures that would be incurred by a utility maximizing consumer, whose preferences or tastes remain unchanged, in order to maintaining a given level of utility (or standard of living or welfare).

**CUSTOMER FACILITY CHARGE (CFC)** - Fees levied on all rental car contracts issued by car rental operators at the airport.

**DEBT SERVICE** - Sometimes referred to as the Sinking Fund, it is a payment of interest and principal on an obligation resulting from the issuance of bonds.

**DEFICIT** - The amount by which a government's spending exceeds its income over a particular period of time.

**DELINQUENT TAXES** - Taxes remaining unpaid on and after the date on which a penalty for non-payment is attached.

**DEPARTMENT OF STATE HEALTH SERVICES (DSHS)** - Current name for what was formerly called TDH – Texas Department of Health.

**DIVISION** - An organizational unit within a department's structure representing the major functional divisions of work.

**EASEMENT** - A right given to another person or entity to trespass upon land that person or entity does not own.

**EFFECTIVE TAX RATE** - Tax rate that when applied to the current year taxable assessed valuation would produce the same total tax revenue as the previous year, after adjustments required by state law.

**EL PASO EMPOWERMENT ZONE (EZ)** - A federally recognized, distressed geographic area in need of sustainable community development as defined by the U.S. Department of Housing and Urban Development (HUD) for economic development activities which assist EZ residents to obtain or retain a job and to help businesses establish or expand into the Empowerment Zone.

**ENCUMBRANCES** - Obligations, in the form of purchase orders, that are chargeable to an appropriation and for which a part of the appropriation is reserved. They cease to be encumbrances when the obligations are paid or otherwise extinguished. Requisitions are considered pre-encumbrances.

**ENPLANEMENT** - Occurs when a passenger boards a commercial aircraft.

**ENTERPRISE FUNDS** - To account for operations financed and operated in a manner similar to private business enterprises; where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the general public be financed or recovered primarily through user charges.

**EL PASO INDEPENDENT SCHOOL DISTRICT (EPISD)** - The El Paso Independent School District is the largest district in the Texas Education Agency's Educational Service Center - Region 19. EPISD serves over 64,000 students across 94 campuses, and is the tenth largest district in Texas.

**EPIDEMIOLOGY** - Branch of medicine that deals with the study of the causes, distribution, and control of disease in populations.

**EXPENDITURE** - The act of spending cash for goods and services in a governmental fund; money paid out.

**FEDERAL AVIATION ADMINISTRATION (FAA)** - This is an agency of the United States Department of Transportation that has authority to regulate and oversee all aspects of civil aviation in the U.S.

**FEDERAL TRANSIT ADMINISTRATION (FTA)** - An agency within the United States Department of Transportation (DOT) that provides financial and technical assistance to local public transit systems.

**FIDUCIARY FUND** - Any fund held by a governmental unit in a fiduciary capacity, such as agent or trustee.

**FISCAL YEAR (FY)** - A fiscal year is a twelve-month period of time to which the Annual Budget applies and at the end of which a governmental unit determines its financial position and the results of its operations. The City of El Paso's fiscal year begins on September 1 and ends on August 31.



**FIXED ASSETS** - Assets that are intended to continue to be held or used, such as land, buildings, machinery, furniture, and other equipment.

**FOSTER GRANDPARENT PROGRAM (FGP)** - A federally funded program that provides stipend volunteer opportunities to low- and moderate-income adults, 55 years of age or older. The program provides recruitment, training, and placement for volunteers to work with special or exceptional needs children in schools or non-profit agencies or organizations.

**FRANCHISE FEES** - User fees charged by the City for use of public rights-of-way by utility companies. The fee is typically a percentage of the gross revenues of a utility company.

**FOREIGN TRADE ZONE (FTZ)** - An isolated, enclosed and policed area operated as a public utility, in or adjacent to a port of entry, furnished with facilities for loading, unloading, handling, storing, manipulating, manufacturing, and exhibiting goods and for reshipping them by land, water, or air.

**FULL-TIME EQUIVALENT (FTE) POSITION(S)** - A staff position converted to the decimal equivalent of a full-time position based on 2,080 hours per year. For example, a summer lifeguard working for four months, or 624 hours, would be equivalent to 0.3 of a full-time position.

**FUNCTION** - A classification of appropriations or expenditures on the basis of the principal purpose for which they are programmed, e.g., street sweeping, building maintenance, etc.

**FUND** - An independent fiscal and accounting entity with a self-balancing set of trial balance accounts recording cash and/or other assets, together with all related liabilities, for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations.

**FUND BALANCE** - The net worth of a fund, measured by total assets minus total liabilities.

*Non spendable fund balance*—amounts that are not in a spendable form (such as inventory) or are required to be maintained intact (such as the corpus of an endowment fund);

*Restricted fund balance*—amounts constrained to specific purposes by their providers (such as grantors, bondholders, and higher levels of government), through constitutional provisions, or by enabling legislation;

*Committed fund balance*—amounts constrained to specific purposes by a government itself, using its highest level of decision-making authority; to be reported as committed, amounts

cannot be used for any other purpose unless the government takes the same highest-level action to remove or change the constraint; *Assigned fund balance*—amounts a government *intends* to use for a specific purpose; intent can be expressed by the

governing body or by an official or body to which the governing body delegates the authority; and *Unassigned fund balance*—amounts that are available for any purpose; these amounts are reported only in the general fund.

**FUND TYPE** - All funds are classified into eight generic fund types: General, Special Revenue, Debt Service, Capital Projects, and Enterprise, Internal Service, and Agency funds.

**GENERAL FUND** - The primary government fund which accounts for all general purpose transactions of the city that do not require a special type of fund.

**GENERAL GOVERNMENT** - Refers to a group of activities associated with the administrative functions of the city such as: Finance, Budget and Management, Planning, Legal, City Clerk, Municipal Court, Personnel, and Purchasing.

**GENERALLY ACCEPTED ACCOUNTING PRINCIPLES (GAAP)** - Uniform minimum set of standards of and guidelines used for financial accounting and reporting. Adherence to GAAP assures that financial reports of all state and local governments, regardless of jurisdictional legal provisions and customs, contain the same types of financial statements and disclosures, for the same categories and types of funds and account groups, based on the same measurement and classification criteria.

**GO** - General Obligation (Bonds) - See BOND, GENERAL OBLIGATION.

**GOVERNMENTAL FUND** - A classification used by the Governmental Accounting Standards Board (GASB) to refer to all funds other than Proprietary and Fiduciary funds. The General Fund, Special Revenue, Capital Project, and Debt Service are the types of funds referred to as "governmental funds."

**GRANT** - A grant is an award of funding or materials or equipment by the federal government, social organizations, etc., with no expectation of reimbursement. The contribution is usually made to aid in the support of a specified function but can also be for general purposes and typically requires a matching contribution from the recipient.

**GRANT MATCH** - City costs or in-kind services required to match federal or state grants.

**HOTEL/MOTEL TAX** - Tax imposed on a person who pays for a room or space in a hotel costing \$15 or more each day. Local hotel taxes apply to sleeping rooms costing \$2 or more each day. The tax covers hotels, motels and bed and breakfasts, as well as condominiums, apartments and houses rented for less than 30 consecutive days.



**HEATING, VENTILATION AND AIR CONDITIONING (HVAC)** - is indoor and vehicular environmental and air quality control providing thermal and cooling comfort.

**INFRASTRUCTURE** - The basic installations and facilities upon which the continuance and growth of a community rely, such as roads, schools, power plants, and transportation and communication systems.

**INTERNAL SERVICE FUND** - A fund established to finance and account for services and commodities furnished by a designated department or agency to other departments and agencies within a single governmental unit, or to other governmental units. Amounts expended by the fund are restored either from operating earnings or by transfers from other funds, so that the original fund capital is kept intact.

**JOB CODE/GRADE** - Code number and salary grade assigned to positions within the City's Classification and Compensation Plan.

**LEAN SIX SIGMA** - A methodology that relies on a collaborative team effort to improve performance by systematically removing waste and reducing variation.

**LIVING INDEPENDENTLY FACILITATED BY TRANSPORTATION (LIFT)** - Sun Metro's paratransit service for ADA paratransit-eligible clients, providing origin to destination (curb to curb), on-demand transportation using small buses equipped with hydraulic mobility device lifts and tie downs; as well as contracting with private operators using regular passenger vehicles.

**LP GAS** - Liquefied Petroleum (LP) Gas.

**MAINTENANCE AND OPERATIONS (M&O)** - The revenue generated by the portion of the tax rate that is applied to fund operations and maintenance. (See Tax Rate).

**MAJOR FUND** - A fund whose revenues, expenditures, assets, or liabilities are at least ten percent of the corresponding totals for all governmental or enterprise funds and at least five percent of the aggregate amount for all governmental and enterprise funds.

**MAQUILADORA (OR MAQUILA)** - A factory that imports materials and equipment on a duty-free and tariff-free basis for assembly or manufacturing and then re-exports the assembled product usually back to the originating country.

**MATERIALS & SUPPLIES** - Expendable items consumed by operating activities. Examples include office supplies, repair and replacement parts for equipment, books, and gasoline.

**METROPOLITAN PLANNING ORGANIZATION (MPO)** - A federally mandated policy-making organization of local government representatives and government transportation authorities created to ensure government-funded transportation projects and programs are based on continuing, cooperative, and comprehensive planning. An MPO is required for urbanized areas with a population greater than 50,000.

**METROPOLITAN STATISTICAL AREA (MSA)** - An MSA is a U.S. Government classification for a free-standing urban population center with a population in the urban center of at least 50,000 residents and a total MSA population of 100,000 or more. The El Paso MSA includes El Paso County and the City of El Paso.

**MODIFIED ACCRUAL BASIS** - An accounting method whereby revenue is recognized when it becomes available and measurable and expenditures are recognized when the liability is incurred.

**MULTI YEAR FINANCIAL OUTLOOK (MYFO)** - A forecast of revenues and expenditures over a defined period of time based on a specific set of assumptions.

**MUNICIPAL SERVICES CENTER (MSC)** - Headquarters of the Streets and Maintenance Department.

**NEIGHBORHOOD ASSOCIATION** - A group of residents or property owners who advocate for or organize activities within a neighborhood.

**NEIGHBORHOOD TRAFFIC MANAGEMENT PROGRAM (NTMP)** - A city program used to evaluate traffic in residential streets to determine the need for the installation of traffic calming devices to slow down traffic.

**NON-DEPARTMENTAL** - Activities that are not associated with or allocated to any particular department. These activities include: outside agency contributions; boards, committees, and commissions; inter-governmental contracts; general government contingency and liability expenses.

**NON-OPERATING** - Appropriations/expenditures that are not directly related to a fund or program's primary service activities.

**NON-RECURRING REVENUE** - Proceeds of general obligation and revenue bonds and other one-time revenues restricted to capital improvement projects.





**OBJECT** - Appropriation/revenue classification by major category within an expenditure character (e.g. contractual services include such objects as professional services, communications, utilities, outside contract services, etc.).

**OBJECTIVE** - Desired output-oriented accomplishments that can be measured and achieved within a given time frame. Achievement of the objective advances the activity and organization toward a corresponding goal.

**ONE-STOP-SHOP** - A company or a location that offers a multitude of services to a client or a customer. The idea is to provide convenient and efficient service and also to create the opportunity for the company to sell more products to clients and customers. The City of El Paso's One-Stop-Shop provides services that include...

**OPERATING BUDGET** - A budget that applies to all outlay of expenditures other than capital improvements.

**OPERATING EXPENDITURES** - Department expenditures such as janitorial services, office supplies, and travel as a result of daily operations.

**OPERATING FUNDS** - Resources derived from recurring revenue sources used to finance recurring operating expenditures and pay-as-you-go capital expenditures specific to a fiscal year.

**ORDINANCE** - A formal legislative enactment by the City Council of a municipality. If it is not in conflict with any higher form of law, such as a state statute or constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.

**P3** – Private, Public Partnership.

**PASSENGER FACILITY CHARGE (PFC)** - Charge imposed by a public agency on passengers enplaned at a commercial service airport it controls. The revenue generated by PFC revenue, including any interest earned after such revenue has been remitted to a public agency, may be used only to finance the allowable costs of approved projects at any airport the public agency controls.

**PEOPLESOFT** - An integrated software package that provides a wide variety of business applications to assist in the day-to-day execution and operation of business processes. Each individual application, such as Financials, Customer Relationship Management and Human Resources, interacts with others to offer an effective and efficient means of working and reporting in an integrated fashion across the enterprise.

**KEY PERFORMANCE INDICATORS** - Statistical or workload data that quantify or qualify the results of programs, activities, and expenditures plus provide target goals for the upcoming year. Measures typically fall into one of the following categories: outputs, effectiveness, and efficiency.

**PERSONAL SERVICES** - All costs related to compensating employees of the city including employee benefit costs such as city contributions for retirement, social security, and health and industrial insurance.

**PROPERTY TAXES** - All ad valorem taxes on real or personal property.

**PROPRIETARY FUND** - Income-determination or commercial-type funds of a state or local governmental unit. Examples are enterprise funds and internal service funds.

**PUBLIC, EDUCATIONAL, AND GOVERNMENT ACCESS TELEVISION (PEG)** - Cable channel capacity for local government bodies and other legislative entities to access the cable systems to televise public affairs meetings. Government channels are generally reserved for government purposes and not for Education-access or Public-access television. Governmental entities in El Paso use Channel 15 for this purpose. Money for broadcasting on Channel 15 is captured and reported in a separate fund.

**QUALITY OF LIFE** - The notion of human welfare (well-being) measured by social indicators rather than by "quantitative" measures of income and production.

**RADIO FREQUENCY IDENTIFICATION (RFID)** - The use of a wireless non-contact system that uses radio-frequency electromagnetic fields to transfer data from a tag attached to an object, for the purposes of automatic identification and tracking.

**RAPID TRANSIT SYSTEM (RTS)** - A transportation system that includes the use of dedicated running ways, attractive and accessible stations such as enhanced shelters and transit centers, quiet high capacity clean fuel vehicles, high frequency all day services with integrated local and express service with direct rides, an efficient fare collection system, and advanced digital technologies that improve customer convenience, speed, reliability, and operations safety in order to improve customer convenience and system performance.

**RECURRING REVENUES** - Revenue sources available on a constant basis to support operating and capital budgetary needs.

**RESTRICTED FUNDS** - Accounting entities used to account for monies held by the City, in a restricted capacity, for organizations, programs, or other funds.



**RETIRED SENIOR VOLUNTEER PROGRAM**

**(RSVP)** - A federally funded program that provides volunteer opportunities for both retired and working individuals 55 years of age and older. RSVP is part of the Corporation for National and Community Service. The dual purpose is to engage people in volunteer service to meet critical community needs; and to provide a high quality experience that will enrich the lives of volunteers.

**REVENUE SOURCE** - Classification of revenues by character indicating the major type of revenue such as: taxes, licenses & permits, user fees, fines, etc.

**REVENUES** - Amounts estimated to be received from taxes and other sources during the fiscal year to support all operations.

**REVENUES, SPECIAL** - Revenues that are legally restricted to expenditures for limited purposes. State and federal grant aid programs are appropriated and expended from special revenue funds.

**RIGHT OF WAY (ROW)** - A pathway or road with a specific legal description (e.g. "right to access and egress 20 feet wide along the northern line of Lot 7") or the right to cross property to go to and from another parcel.

**ROLLBACK TAX RATE** - The percentage rate of increase above the previous year's effective tax rate at which citizens can petition for a rollback (8% in Texas).

**STATE INFRASTRUCTURE BANK (SIB) LOAN** - A loan agreement between the State of Texas, acting by and through the Texas Department of Transportation, and the City of El Paso; the loan is authorized by law to construct, maintain, or finance a highway improvement project, including the international bridges.

**SINKING FUND** - See DEBT SERVICE.

**SMALL HUB AIRPORTS** - Publicly owned airports that process between 0.05 and 0.25 percent of revenue passenger boarding's annually.

**SPECIAL REVENUE FUND** - A fund used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditures for specified purposes other than debt service or capital projects.

**STRATEGIC PLAN** - The process of developing a vision for a desired future and translating that vision into defined goals or objectives including the steps to achieve them.

**SURPLUS** - The excess of an entity's or fund's assets over its liabilities (See Fund Balance); the accumulation of excess revenues over expenditures or expenses during a single budget year.

**SUSTAINABLE GROWTH** - Development that meets the needs of the present without compromising the ability of future generations to meet their own needs.

**TAX INCREMENT FINANCING (TIF)** - A method of funding public investments in an area slated for redevelopment by recapturing, for a time, all or a portion of the increased tax revenue that may result if the redevelopment stimulates private investment.

**TAX INCREMENT REINVESTMENT ZONE (TIRZ)** - An area where the City has utilized tax increment financing for redevelopment or community improvement projects.

**TAX LEVY** - The total amount to be raised by general property taxes for purposes specified in the Tax Levy Ordinance.

**TAX RATE** - The amount of tax levied for each \$100 of assessed valuation. The tax rate is comprised of two components: the debt service rate and the operations and maintenance rate.

**TAX SUPPORTED DEBT** - Bonds and other obligations whose principal and interest are payable exclusively from a particular governmental tax.

**TEXAS LOCAL GOVERNMENT RECORDS LAW** - State law that includes, but is not limited to, addressing the management and preservation of local government records and the establishment of uniform standards and procedures for the maintenance, preservation, microfilming, or other disposition of local government records.

**TEXAS DEPARTMENT OF TRANSPORTATION (TXDOT)** - TXDOT is a state department responsible for planning, designing, building, operating, and maintaining the state's transportation system.

**TEXAS STATE OPEN RECORDS ACT** - Chapter 552 of the Texas Government Code provides a mechanism for citizens to inspect or copy government records.

**THIRD PARTY ADMINISTRATORS (TPA)** - Third party inspectors hired by Development Services to perform all the necessary inspections on buildings assigned to them as a contractor for the City. The costs of these contractors' services to the City comprise 25% of the permit fee.



**TRANSIT CORRIDOR** - A broad geographical band that follow a general directional flow connecting major sources of trips that may contain a number of streets, highways, and transit route alignments. The most desirable corridors are designed with an abundance of walkable areas.

**TRANSIT-ORIENTED DEVELOPMENT** - A mixed-use residential or commercial area designed to maximize access to public transportation and often incorporates features to encourage transit ridership.

**TRANSPORTATION POLICY BOARD** - A Metropolitan Planning Organization board consisting of (1) elected officials; (2) officials of public agencies that administer or operate major modes of transportation in the metropolitan planning area; and (3) appropriate state transportation officials as a means for encouraging greater involvement in the metropolitan transportation planning process.

**TRANSPORTATION REINVESTMENT ZONE (TRZ)** - An area identified by the City Council within which a portion of tax revenue generated after the creation of the TRZ is segregated and used for identified transportation projects within the area. In 2010, Council created two TRZs to assist in the funding of various major transportation projects.

**TRANSPORTATION SECURITY ADMINISTRATION (TSA)** - Federal agency that provides security grants to help protect the public and the nation's critical transportation infrastructure against acts of terrorism and other large-scale events.

**VARIANCE** - Amount of difference or change.

**Vehicle Image and Vehicle Detection System (VIVDS)** - Is a traffic camera and computer system used to determine the presence of vehicles at an intersection so signal lights may change accordingly.

**WIC** - A federal assistance program called, "The Special Supplemental Nutrition Program for Women, Infants and Children" that provides healthcare and nutrition for low-income pregnant women, breast-feeding women, and infants and children under the age of five.

**YSLETA DEL SUR PUEBLO** - A United States federally recognized tribal entity just outside El Paso, Texas, comprising members of the Tigua Indian tribe who were displaced from New Mexico in 1680 during the Pueblo Revolt.